



Medicare

and your
**Wisconsin Retirement System
Health Insurance Benefits**

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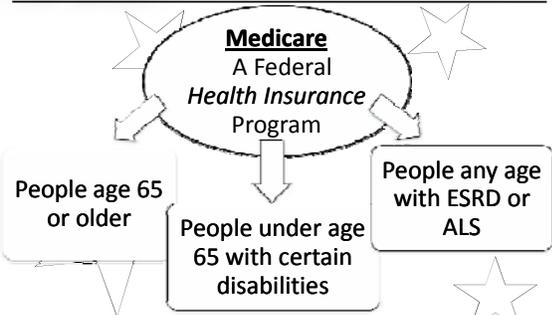
Topics

- Definitions – What is Medicare?
- Eligibility
- The Parts of Medicare
- ETF's Role and Requirements
- Medicare's Affect on State Health Insurance Programs
- Enrollment – When, How and the Cost
- Medicare Part D – Coordination with Current Prescription Drug Coverage
- References/Contacts
- At a Glance

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What is Medicare?



Medicare
A Federal
Health Insurance
Program

People age 65 or older

People under age 65 with certain disabilities

People any age with ESRD or ALS

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What Medicare is NOT

- Medicaid (Medical Assistance)
 - Helps pay medical costs for people with limited income and resources
- Supplemental Security Income (SSI)
 - Provides cash for basic needs (food, clothing, shelter) to elderly, blind or disabled with little or no income

To be eligible for these Entitlement Benefits you must meet specific criteria

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The Four Parts of Medicare

4 Different Parts of Medicare

Medicare Part A (Hospital Insurance)

- Helps cover inpatient care in hospitals, skilled nursing facilities, hospice, and some home health care



Medicare Part B (Medical Insurance)

- Helps cover doctor's services, outpatient care, some preventive services



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4 Different Parts of Medicare

- Medicare Part C - Medicare Advantage (MA) Plans
 - Health plan options approved by Medicare, offered by private companies
 - Replaces Part A, B and other coverage (including Rx drugs)
 - Humana is ETF's only MA plan, and is a PPO (Preferred Provider Organization) plan
 - If enrolled in Humana when Medicare eligible, it automatically changes to the MA-PPO plan (Part C)
 - Must be enrolled in Part A & B to be eligible
 - Should only use the Humana ID card (not Medicare card)

Contact ETF to see how purchasing any other Part C coverage will affect your group health coverage

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4 Different Parts of Medicare

Medicare Part D - Prescription Drug (Rx) Coverage

- Helps cover the cost of Rx, and lower out-of-pocket Rx drug costs



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State of Wisconsin Group Health Insurance Programs

State of Wisconsin Group Health Insurance Programs



1. State - State of Wisconsin Group Health Program
2. Local - Wisconsin Public Employers (WPE) Group Health Program

- Subscriber (and dependents) entitled to continue the insurance when begin a WRS retirement (or disability) annuity
 - Specific criteria must be met
- Surviving spouse and/or dependents entitled to continue coverage upon subscriber's death

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ETF's Role and Requirements



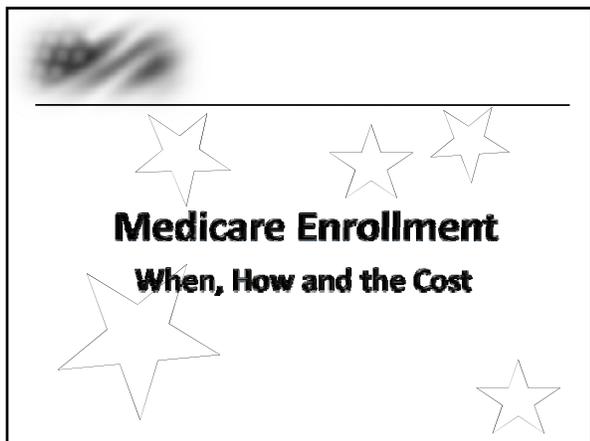
ETF's Medicare Requirement

It is **mandatory** that any insured person enroll in Medicare when **first** eligible because of age or disability

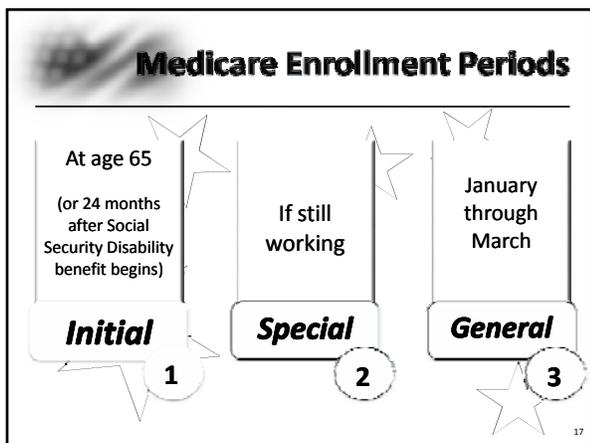
- **Must** enroll in parts A & B of Medicare
- If do not enroll as required
 - Subscriber is responsible for the part of claims that Medicare would have covered
 - Can result in termination of your group health plan coverage
- Part D: Automatic enrollment by ETF

NOTE: If not covered under the ETF health programs, check with your health plan to verify your Medicare options/requirements

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Medicare Enrollment
When, How and the Cost



Medicare Enrollment Periods

At age 65
 (or 24 months after Social Security Disability benefit begins)

Initial 1

If still working

Special 2

January through March

General 3

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Initial Enrollment Period

- If receiving Social Security (SS) benefits
 - Automatically enrolled and receive Medicare Card
 - Coverage effective the first of the month you turn 65 (or 24 months after SS disability benefit begins)
 - Card reflects Part A and B coverage
 - Part B is optional, however ETF requires enrollment unless you or your covered spouse are still working

See *Special Enrollment* if still working



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Initial Enrollment Period (cont)

- If not receiving Social Security benefits
 - Should file for Medicare 2-3 months prior to turning 65 so coverage can start the month turn 65



Initial Enrollment Period
Starts 3 months *before* the month turn 65
Extends 3 months *past* the month turn 65

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Special Enrollment Period

- For members (and spouses) who continue to work past 65
 - Group health plans generally pay first (Medicare pays second), so . . .
 - No need for Part B – can “waive” until stop working
- General Recommendation:
 - File for Part A 3 months before 65
 - File for Part B on last day worked
 - Be “proactive” and apply up to 3 months prior to stop work date
 - Can file up to 8 months after employment ends



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General Enrollment Period

For people who missed the *Initial or Special* enrollment

- The annual *window* is January through March
- Coverage cannot begin until July 1 of the year you apply
- Will be assessed a 10% penalty for each year after the initial period



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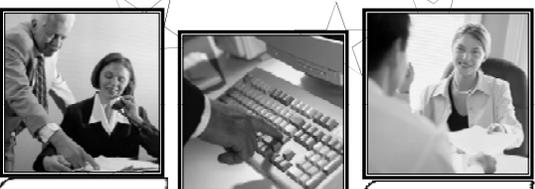


How to Enroll in Medicare





Enrolling in Medicare



<p>Call Social Security 800-772-1213</p>	<p>Visit the Website socialsecurity.gov</p>	<p>Visit your local Social Security office</p>
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Medicare Premiums



Medicare Premiums
(subject to change)

- Part A (Hospital) Premium:
 - Premium Free! - Requires 40+ quarters of Medicare covered employment
 - People with less than 40 quarters may be eligible to purchase Part A for a monthly premium
 - Contact SSA for further information
- Part B (Medical) Premium:
 - \$115.40 - 2011 monthly premium
 - If tax returns show a high income level, your premium may be higher and you will be notified in writing
- Part D (Prescription Drug) Premium:
 - \$60.00 - 2012 Wisconsin average monthly premium

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Medicare Part D

Medicare Part D

According to Medicare, participation is voluntary

Medicare eligible beneficiaries can enroll through an approved Prescription Drug plan (PDP) starting each October 3 – December 7, for coverage effective January 1st, of the following year

What you need to know . . .

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Medicare Part D

ETF has taken care of your Part D for you!

- Effective January 1, 2012, your Part D Prescription Drug Coverage will be through *Navitus MedicareRX (PDP)*
 - A federally-approved Medicare plan
 - Underwritten by *Sterling Life Insurance Company*
- Provides the Medicare Part D benefit for you
 - No additional premium
 - No need to enroll yourself

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Medicare Part D Enrollment

ETF enrolls retirees in Navitus MedicareRX

1. ETF receives *Medicare Eligibility Statement* from subscriber
2. ETF provides information to *Navitus Medicare RX*
3. Navitus enrolls you in (Part D) *Navitus Medicare RX (PDP)*
4. Once enrolled, *Navitus MedicareRX* will send a new ID card and detailed information about Part D benefits

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Medicare Part D

Navitus MedicareRx coordinates your Prescription drug benefits

- Brings benefits up to the *Uniform Benefit Level*
 - Your regular Rx coverage through Navitus **WRAPS** around the Part D coverage through Navitus MedicareRX: (the two plans coordinate benefits)
 - Pays what Part D does not cover (the **Donut Hole**)
 - Regular copays remain at \$5/\$15/\$35 for covered drugs up to the annual out of pocket maximum
- This makes your coverage seamless and relatively unchanged from your current benefit

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Part D and Navitus "Wrap" Coverage

Part D Prescription Drug Coverage Only (Based on 2012 Medicare Benefits)				
You Pay	You Pay	Part D Pays	Coverage Gap	You Pay
\$320 Deductible	Copayment or Coinsurance for each Rx up to \$2,930	Remaining Balance of cost up to \$2,930	Donut Hole! You pay all costs up to \$4,350	Copayment or Coinsurance for each Rx (after \$4,700 annual out of pocket)

Part D Prescription Drug Coverage with Navitus "Wrap"	
You Pay	Navitus Pays
\$5, \$15, or \$35 copay up to the annual out of pocket max	Balance

Pharmacy ID Card

Navitus MedicareRx (PDP) ID Card

 <p>NAVITUS <small>Member of UnitedHealth Group</small></p> <p>Plan ID: 810802 Plan Code: EQWIP Plan Type: XXXXX Issuer (S0910): 919101909 ID: NXXXXXXXXXXXX JOHN Q. PUBLIC Plan Year: XXXX <small>Underwritten by Standard Life Insurance Company 54802_808_807_0103_NAS_001</small></p> <p style="text-align: right;">MedicareRx <small>Prescription Drug Coverage</small></p>	<p style="text-align: center;"><small>Navitus MedicareRx (PDP) Customer Care</small></p> <p style="text-align: center;">1-888-270-3577 (Toll-Free) TTY Only 1-866-288-2501 medicarerx.navitus.com</p> <p style="text-align: center;"><small>Submit Claims: Navitus MedicareRx (PDP) P.O. Box 9999 Appleton, WI 54912-0999</small></p>
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This is the only ID card you will need

Can Retirees enroll in a different Medicare PDP?

Yes . . . however . . .

-  You may only enroll in **ONE** Part D (Medicare Prescription drug plan) at a time
-  If choose to enroll in a different Medicare Part D Plan, your Navitus Medicare RX (PDP) coverage will be dropped (contact ETF)
-  You will have to pay **additional** premiums
-  Will have to submit Part D claims manually to *Navitus Health Solutions* (to obtain coverage under the "Wrap" benefit)



**Important
Side Notes**

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**CMS (Center for
Medicare & Medicaid Services)**

**Sometimes Medicare automatically enrolls
people in Medicare Part D**

- If you receive something from **CMS**, don't throw it away!
- If you believe you've been enrolled for duplicate Part D coverage, call the Part D *Prescription Drug helpline*



(See "References" at end of this presentation)

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CENTERS FOR MEDICARE & MEDICAID SERVICES

**Medicare
& You**



2012

**Medicare mails
this handbook to
you when you
become eligible**

This is the official U.S. government Medicare handbook:

- **Open Enrollment** now begins October 15 and ends December 7 to give you more time to choose and pay a health plan (page 10)
- **What's New** (page 4)
- **What Medicare covers** (page 11)
- **Your Medicare rights** (page 105)



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Medicare Deductible & Coinsurance

Medicare coverage works in conjunction
with health plans

For more specific information refer to:

Medicare & You
and/or
It's Your Choice




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References/Contacts

- CMS - Centers for Medicare & Medicaid Services - cms.hhs.gov
- Medicare Website - medicare.gov
- Navitus Customer Care - Toll free: 1-866- 270-3877 (available 24/7)
 - Website: medicareRx.navitus.com
 - Write: Navitus/MedicareRx (PDP) Customer Care, P.O. Box 999, Appleton, WI 54912-0999
- ETF -Toll free - 1-877-533-5020 Local - Madison: 608-266-3285
 - ETF Website - etf.wi.gov
- Medigap Helpline -Toll free: 1-800-242-1060 (leave a message)
- Prescription Drug Helpline (Medicare beneficiaries):
 - Toll free: 1-866-456-8211 M-F
- Wisconsin Coalition for Advocacy (Medicare beneficiaries who receive disability benefits) - Toll free: 1-800-926-4862, M-F
- *It's Your Choice* Books
- *Medicare & You* Book



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At a Glance

- 1 Subscribers under the State of Wisconsin Group Health Programs can continue coverage when they retire
- 2 Enrolling in Medicare is Mandatory
- 3 There are 4 main parts to Medicare
 - Medicare Part A (Hospital Insurance)
 - Medicare Part B (Medical Insurance)
 - Medicare Part C (Medicare Advantage Plans)
 - Medicare Part D (Rx Coverage)
- 4 There are 3 Medicare enrollment periods
 - Initial – at age 65
 - Special – if still working
 - General – January through March (penalties may apply)
- 5 ETF sends a *Medicare Eligibility Statement*
 - Health Insurance premiums reduce when enrolled in Medicare
- 6 All retirees are automatically enrolled in Part D through Navitus MedicareRX (PDP)
 - Rx coverage remains the same as before you were eligible for Medicare
 - You should not enroll in any other Part D plan unless you move out of the Navitus service area
 - Effective 1/1/2012, Navitus will be your ONE point of contact for all pharmacy benefit issues

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