

Agenda

- Preparation for Retirement
- Beneficiaries/Survivor Benefits
- Account Information
- Retirement Benefit Calculations
- Estimate/Application Review
- Choosing Your Payment Option
- Completing the Application
- ETF Communications - Post Retirement
- WRS Group Health Insurance
- WRS Group Life Insurance
- Returning to Work After Retirement

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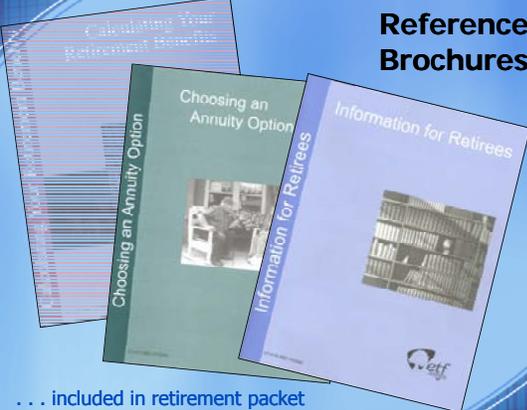
Have You Received Your Retirement Packet from ETF?

- Contact ETF 6-12 months prior to anticipated retirement date
- or
- If *Inactive* or an *Alternate Payee* – 6 months prior to MRA
- Allow 4-8 weeks to receive (wait time varies)



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Reference Brochures



... included in retirement packet

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Purchasing Service (Forfeited or Qualifying)

Forfeited Service

- Service forfeited via separation benefit after termination of employment
 - closed account
- Can purchase if returned to WRS employment for at least 3 years
 - Eligibility criteria must be met



Qualifying Service

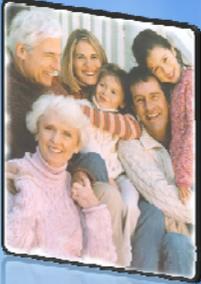
- Applies to non-teachers employed prior to 1/1/73
- No contributions were made, no service earned during 6 month qualifying period
- Can purchase up to 6 months of qualifying service

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Beneficiaries and Survivor Benefits

Beneficiaries

- Benefits not paid according to a Will
- Paid according to most recent beneficiary designation on file with ETF
- If no beneficiary designation form on file "Standard Sequence" applies



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Standard Sequence

- Group 1 **Surviving Spouse or Chapter 40 Domestic Partner** (Chapter 40 affidavit required)
- Group 2 **Children** - Natural Children or Legally Adopted - (If child dies before participant that child's share is divided between the deceased child's children)
- Group 3 **Grandchildren** (If grandchild dies before participant, that grandchild's share is divided between the deceased grandchild's children)
- Group 4 **Parents**
- Group 5 **Siblings** (If sibling dies before participant, that sibling's share is divided between the deceased sibling's children)
- Group 6 **Estate**

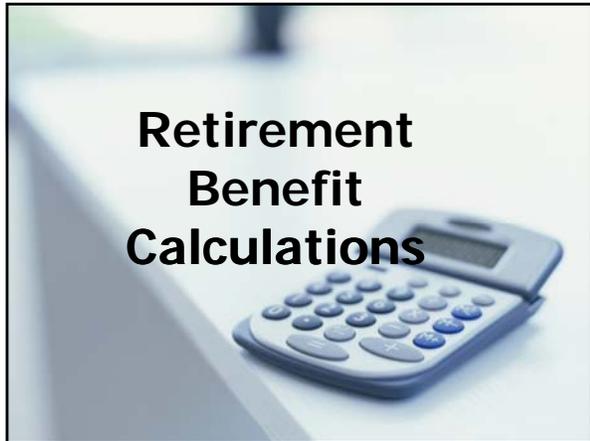
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Beneficiary Designation (ET-2320)

Alternate (ET-2321)



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Retirement Calculations

- WRS always pays the higher of two calculations
 - Money Purchase
 - or
 - Formula
- Lump sum availability is restricted
 - \$171 (minimum)
 - \$348 (maximum)

*Amounts shown for 2010 - Amounts indexed annually

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**Money Purchase
Calculation**
(sample)

Money Purchase balance at retirement \$263,572

Money Purchase factor (age 55 years , 8 Months) x .00571

Monthly "Annuitants Life Only" \$ 1,505

(Multiply by *Option Conversion Factors* to obtain other annuity amounts)

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Estimate and Application Form *LUMP SUM Payment Option*

BENEFIT PAYMENT OPTIONS (based on above data)
Check only one box for your Monthly Retirement Benefit. Check only one box under Employee Additional Contributions Benefit if you want to apply for your employee additional contributions at this time.

Life Annuity Options:	MONTHLY RETIREMENT BENEFIT				EMPLOYEE ADDITIONAL CONTRIBUTIONS BENEFIT			
	Regular	OR	Accelerated Payments		Regular	OR	Accelerated Payments	
			Until Age 62	After Age 62				
• For Annuitant's Life Only	<input type="checkbox"/> \$240	OR	<input type="checkbox"/> NOT ELIG	<input type="checkbox"/> N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> 01
• Life with 60 Payments Guaranteed	<input type="checkbox"/> \$240	OR	<input type="checkbox"/> NOT ELIG	<input type="checkbox"/> N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> 02
• Life with 180 Payments Guaranteed	<input type="checkbox"/> \$234	OR	<input type="checkbox"/> NOT ELIG	<input type="checkbox"/> N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> 04

Joint and Survivor Annuity Options:
Named survivor, birthdate and relationship used in estimate:

• 75% Continued to Named Survivor*	<input type="checkbox"/>	OR	<input type="checkbox"/> 07					
• 100% Continued to Named Survivor	<input type="checkbox"/>	OR	<input type="checkbox"/> 11					
• Reduced 25% on Death of Annuitant or Named Survivor*	<input type="checkbox"/>	OR	<input type="checkbox"/> 09					
• 100% Continued to Named Survivor with 180 Payments Guaranteed	<input type="checkbox"/>	OR	<input type="checkbox"/> 12					

Large Sum Payment Option: Required Contributions \$42,697 Additional Contributions N/A 50

If eligible for annuity and lump sum choose only ONE option

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Estimate and Application Form *Benefit Payment Options*

BENEFIT PAYMENT OPTIONS (based on above data)
Check only one box for your Monthly Retirement Benefit. Check only one box under Employee Additional Contributions Benefit if you want to apply for your employee additional contributions at this time.

Life Annuity Options:	MONTHLY RETIREMENT BENEFIT				EMPLOYEE ADDITIONAL CONTRIBUTIONS BENEFIT			
	Regular	OR	Accelerated Payments		Regular	OR	Accelerated Payments	
			Until Age 62	After Age 62				
• For Annuitant's Life Only	<input type="checkbox"/> \$1,489	OR	<input type="checkbox"/> \$2,372	<input type="checkbox"/> \$1,199	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$270 01
• Life with 60 Payments Guaranteed	<input type="checkbox"/> \$1,483	OR	<input type="checkbox"/> \$2,367	<input type="checkbox"/> \$1,194	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$269 02
• Life with 180 Payments Guaranteed	<input type="checkbox"/> \$1,438	OR	<input type="checkbox"/> \$2,331	<input type="checkbox"/> \$1,158	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$261 04

Joint and Survivor Annuity Options:
Named survivor, birthdate and relationship used in estimate: SPOUSE, (AMT) E 06/30/195 SPOUSE

• 75% Continued to Named Survivor*	<input type="checkbox"/> \$1,350*	OR	<input type="checkbox"/> \$2,261	<input type="checkbox"/> \$1,098*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$245* 07
• 100% Continued to Named Survivor	<input type="checkbox"/> \$1,310	OR	<input type="checkbox"/> \$2,228	<input type="checkbox"/> \$1,055	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$237 11
• Reduced 25% on Death of Annuitant or Named Survivor*	<input type="checkbox"/> \$1,385*	OR	<input type="checkbox"/> \$2,288	<input type="checkbox"/> \$1,115*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$251* 09
• 100% Continued to Named Survivor with 180 Payments Guaranteed	<input type="checkbox"/> \$1,307	OR	<input type="checkbox"/> \$2,226	<input type="checkbox"/> \$1,053	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$237 12

• The amount shown is prior to 25% reduction upon death.

Lump Sum Payment Option: Required Contributions NOT ELIG Additional Contributions \$45,361 50

Monthly Annuities Are Paid To Participants For Life

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Benefit Payment Options

Options	Regular	Accelerated	
		Until age 62	After age 62
LIFE ANNUITY OPTIONS			
For Annuitants Life Only	\$1,505	\$2,015	\$1,203
Life w/60 Payments Guaranteed	\$1,500	\$2,012	\$1,200
Life w/180 Payments Guaranteed	\$1,465	\$1,984	\$1,172
JOINT AND SURVIVOR ANNUITY OPTIONS			
75% Continued to Named Survivor	\$1,390	\$1,924	\$1,112
100% Continued to Named Survivor	\$1,357	\$1,897	\$1,085
Reduced 25% on Death of Annuitant or Named Survivor	\$1,432	\$1,957	\$1,145
100% Continued to Named Survivor w/180 Payments Guaranteed	\$1,356	\$1,896	\$1,084

Difference = Estimated monthly Social Security = \$812

If annuitant dies before age 62, temporary annuity is paid through the month annuitant would have reached age 62 (regardless of option chosen)

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Benefits from Employee *Additional Contributions*

If you made additional contributions:

- Leave on account up to age 70½
- OR
- Collect a benefit:
 - At any age
 - Lump sum
 - Annuity certain (24 to 180 payments)
 - At minimum retirement age (MRA)
 - Life annuity



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Before First Annuity Payment

Prior to the first annuity payment, ETF sends a *Notice to Retirement Applicant*

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Military Service Credit

- Applies to *Active Duty* prior to January 1, 1974
- Submit copy of discharge papers now!
- *Military Service Affidavit* required in most cases

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Before First Annuity Payment

ETF may also send *Military Service Affidavit* and/or *Updated Benefit Estimate*

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Annuity Adjustment History

WRS Variable Fund Percentages			
Year	SWIB Investment Return	ETF Effective Rate	ETF Annuity Adjustment
2008	-39.0%	-40.0%	-42.0%
2007	5.6%	6.0%	0.0%
2006	17.6%	18.0%	10.0%
2005	8.3%	9.0%	3.0%
2004	12.7%	12.0%	7.0%
2003	32.7%	34.0%	25.0%
2002	-21.9%	-23.0%	-27.0%
2001	-8.3%	-9.0%	-14.0%
2000	-7.2%	-7.0%	-11.0%
1999	27.8%	28.0%	21.0%
(Compounded Average)		10 yr avg: 0.2%	10 yr avg: -5.07%
		5 yr avg: -1.7%	5 yr avg: -6.80%

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WRS Group Health Insurance

- Eligibility
- Four payment methods
- Annual *It's Your Choice* continues
- Medicare requirements

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Health Insurance Eligibility

Eligible to continue indefinitely if:

- Terminate WRS employment and retire on immediate annuity; or
- Terminate employment with at least 20 years of service
 - State employees cannot use sick leave credits until begin annuity

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Health Insurance Premiums

1. *Accumulated Sick Leave Conversion Credit Account (ASLCC) State Retirees Only*
2. Deduction from Annuity Payment *State and Local Retirees*
3. Direct Bill - *State and Local Retirees*
 - If monthly annuity is not sufficient to cover premium, ETF sets up direct bill
4. Employer Paid - *Local Retirees*
 - Employer sends monthly premium amount to ETF on employee's behalf
 - When employer no longer pays, ETF deducts from annuity or sets up "direct bill"

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Sick Leave Certification (State Employees Only)

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    graph LR
      A[Employer calculates sick leave credits] --> B[Employer submits Accumulated Leave Certification form to ETF]
      B --> C[ETF sends Health Insurance Certification to Participant]
  
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Sick Leave (State Employees Only)

Must have State of Wisconsin coverage in force at termination of employment

Sick leave credits determined by employer

Highest Rate of Pay	X	Hours of Sick Leave Accumulation	=	Credits Available for Health Insurance Premiums
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(May be eligible for supplemental credits)

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Health Insurance

(Converting Life Insurance to pay for Health Insurance)

If have life insurance coverage and

- Are at least age 66 (67 if local)
- Have used up SL credits (state only)
 - May elect to convert life insurance to pay health insurance
 - State retirees can convert to pay for Long-Term Care Insurance

Contact ETF for more information – or see brochure (ET-2325)



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Returning to Work After Retirement

Returning to Work

requires a "Break in Service" if employment meets WRS participation standards

- Can return to WRS employment on the latest of the following dates:
 - 31st day after WRS termination date
 - or
 - 31st day after application received at ETF
 - or
 - The day after annuity effective date
- No earnings limitation

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Returning to Work

IMPORTANT NOTE:
 If your WRS employer is the same employer from which you terminated employment before your annuity began, the break in service requirement applies **even if** your new employment does not meet WRS participation standards

More detail on returning to work in the *Information for Retirees* brochure (ET-4116) and in the webcast, *Returning to Work After Retirement*

Information for Retirees

Retirees
Information for Retirees



Re-employment Under The WRS

If rehired in a position that meets WRS participation standards (after break in service) you have a choice:

- Remain an annuitant
 - File a *Rehired Annuitant Election* form (ET-2319) with employer electing not to participate in the WRS
- Elect coverage under the WRS
 - If choose to be covered by the WRS again, file election form with employer electing participation
 - Annuity is terminated
 - Coverage is effective on the first of the month after ETF receives election form

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Questions?

Local: 608-266-3285
 Toll Free: 1-877-533-5020

Appointments:
 Local: 266-5717
 Toll Free: 1-877-533-5020 ext. 65717

Web Site: etf.wi.gov

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