

Potential Deferred Comp Investment Choices

Stocks

Total Stock Market

Vanguard or Barclays Total Stock Market Index Fund (proposed offering)

Large Cap

Vanguard Institutional Index Plus Fund (current offering)

DFA US Large Cap (proposed offering)

(Eliminate the Janus Fund)

Mid Cap

Barclays Mid Cap Equity Index Fund (current offering)

T. Rowe Price Mid Cap Growth Fund (current offering)

Small Cap

Vanguard or Barclays Small Cap Index Fund (proposed offering)

DFA US Small Cap Fund (proposed offering)

Micro Cap

DFA US Micro Cap (current offering)

Balanced

Vanguard Target Retirement Funds (proposed offering)

Vanguard Wellington Fund (current offering)

International

Barclays EAFE Equity Index Fund (current offering)

DFA International Fund (proposed offering)

(Eliminate T. Rowe Price International Stock Fund)

Contrafund

Fidelity Contrafund (current offering)

Social Responsibility

Calvert Social Investment Equity Fund (current offering)

Fixed Income

Long Term

Barclays US Debt Index Fund (current offering)

Vanguard Long-Term Corporate Bond Fund (current offering)

Intermediate Term

Federated 2-5 Years US Government Securities Fund (current offering)

Galliard Stable Value Fund (current offering)

Short Term

Vanguard Admiral Treasury Money Market Fund (current offering)

Marshall & Ilsley FDIC Bank Option (current offering)