

**THIRD AMENDMENT
TO ADMINISTRATIVE SERVICES ONLY CONTRACT
BETWEEN
WISCONSIN GROUP INSURANCE BOARD
AND
BROADSPIRE**

Pursuant to the CONTRACT, the following sections of the CONTRACT and PLANS are amended as a result of BOARD action at the BOARD's August 24, 2004 meeting:

Attachment A and B, section 1.15 are created to read:

1.15 "MILITARY LEAVE" means:

- (a) The EMPLOYEE is activated on or after January 1, 2003 to serve, or is serving, on military duty in the U.S. armed forces, other than for training purposes.
- (b) On the date activated, the EMPLOYEE is a member of the Wisconsin National Guard or a member of a reserve component of the US armed forces or is recalled to active military duty from the inactive reserve status.
- (c) EMPLOYEE has received a military leave of absence under ss. 230.32(3)(a) or 230.35(3), Wis. Stats. under a collective bargaining agreement under subch. V of ch. 111, or under rules promulgated by the Office of State Employment Relations or is eligible for reemployment with the state under ss. 45.50, Wis. Stats. after completion of his or her service in the US armed forces.
- (d) The EMPLOYEE has not terminated employment with the insured EMPLOYER.

Attachment A and B, section 2.02 (2) (a) are created to read:

An EMPLOYEE who meets the initial eligibility while on MILITARY LEAVE must submit an enrollment application for coverage to be received by the EMPLOYER within thirty (30) days after return to work from MILITARY LEAVE.

Attachment A, section 2.03 (2) (f) is created to read:

An EMPLOYEE who accumulates sick leave while on MILITARY LEAVE, who initially becomes eligible for state contribution toward premium or an increase in the premium contribution paid by the state, must submit an enrollment application for coverage to be received by the EMPLOYER within thirty (30) days after return to work from MILITARY LEAVE. Coverage shall be effective on the first day of the month that begins after the date the application is received by the EMPLOYER.

Attachment A, section 2.03 (4) is created to read:

CANCELLED COVERAGE

An EMPLOYEE, who previously had coverage and who completes an enrollment application to cancel coverage, other than an EMPLOYEE on MILITARY LEAVE is subject to medical evidence of insurability or deferred enrollment should they desire to re-enroll for coverage. An EMPLOYEE on MILITARY LEAVE who completed an enrollment application to cancel coverage may re-enroll, without providing evidence of insurability, by submitting an enrollment application for coverage to be received by the EMPLOYER within thirty (30) days after return to work from MILITARY LEAVE.

Attachment B, section 2.03 (2) is created to read:

CANCELLED COVERAGE

An EMPLOYEE, who previously had coverage and who completes an enrollment application to cancel coverage, other than an EMPLOYEE on MILITARY LEAVE is subject to medical evidence of insurability or deferred enrollment should they desire to re-enroll for coverage. An EMPLOYEE on MILITARY LEAVE who completed an enrollment application to cancel coverage may re-enroll, without providing evidence of insurability, by submitting an enrollment application for coverage to be received by the EMPLOYER within thirty (30) days after return to work from MILITARY LEAVE.

Attachment A and B, Section 2.05 (1) are amended to read:

An insured EMPLOYEE may continue to be insured for a maximum of thirty-six (36) months during any period of leave specifically authorized by the EMPLOYER, while that person continues to be an EMPLOYEE but receives no earnings from the EMPLOYER. An insured EMPLOYEE on union leave, as defined under §40.02 (56), Stats., or on MILITARY LEAVE, may continue to be insured for the duration of that leave.

Attachment A and B, Section 2.05 (5) are amended to read:

Any insured EMPLOYEE who allows coverage to lapse during a period of unauthorized or unauthorized leave, or MILITARY LEAVE by not authorizing or making advance premium payments under sub. (2) or (3) may reinstate coverage with the same elimination period and without furnishing medical evidence of insurability by submitting an enrollment application to be received by the EMPLOYER within thirty (30) days following the return to active employment or return to active employment after MILITARY LEAVE. Coverage shall be effective on the first day of the month that begins after the date the application is received by the EMPLOYER. Premium shall resume in the same amount as before unless there has been an annual premium or salary adjustment in the interim.

This amendment is effective August 24, 2004.

All other terms of the CONTRACT and Attachments A, B, and C as amended through the rulemaking process, shall remain unchanged.

IN WITNESS WHEREOF, the parties hereto cause this third amendment to be executed by their duly authorized representatives.

Executed on behalf of the
Wisconsin Group Insurance Board

Executed on behalf of
Broadspire

Stephen H. Frankel, Chair

Peg Haennicke, Exec. VP

Date

Date

Witnessed by

Witnessed by