



**STATE OF WISCONSIN**  
**Department of Employee Trust Funds**  
 Eric O. Stanchfield  
 SECRETARY

801 W Badger Road  
 PO Box 7931  
 Madison WI 53707-7931  
 1-877-533-5020 (toll free)  
 Fax (608) 267-4549  
 TTY (608) 267-0676  
<http://etf.wi.gov>

***CORRESPONDENCE MEMORANDUM***

**DATE:** October 11, 2004  
**TO:** Group Insurance Board  
**FROM:** Audrey Koehn, Director  
 Disability Programs Bureau  
**SUBJECT:** Recommended Revisions and Changes to the State and Local Income  
 Continuation Insurance Plans Effective January 1, 2005

Recommendation

Staff recommends that the Group Insurance Board (Board) approve the attached revisions and changes to the State and Local ICI plans with an effective date of January 1, 2005. These amendments will allow staff to implement the previously approved ICI supplemental coverage and benefits, and incorporate the recommendations of the Board's ICI workgroup.

Background and Discussion

- Plan Revisions and Changes

The Board's ICI workgroup has worked over the past year to identify those areas of the plans which have been the subject of appeals and using the Board's decisions to clarify the plan language to be consistent with the Board's intent.

The workgroup consisted of Jane Hamblen (DOJ), John Vincent and Brian Fusie (OSER), Janice Doleschal (Governor appointee), Charlotte Gibson (GIB legal counsel), and Ed Main (ETF), with support and input from Disability Bureau staff, Mary Pierick, Peg Narloch and Audrey Koehn.

As a result of this process, the workgroup recommends several substantive changes to the State and Local ICI plan documents. In addition, the plan documents have been rearranged and renumbered to make them more understandable and to reduce redundancy. The State and Local plan documents have also been revised to make them more uniform (with the exception of deferred enrollment and exhaustion of sick leave for State employees).

Finally, the language to implement the new supplemental coverage (above \$64,000.00 annual salary up to \$120,000.00 and maximum benefit of \$7,500.00 per month) has been incorporated into the plan documents as well.

Reviewed and approved by Tom Korpady, Division of Insurance Services.	
_____ Signature	_____ Date

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These revisions and changes are shown in the attached chart. We have also attached the State and Local ICI plan documents with all the changes and revisions.

The current administrative services contract with Broadspire will need to be amended to incorporate these changes. The attached "Fourth Amendment" accomplishes this and also amends the contract to correctly identify Peg Haennicke as proper recipient of formal notices from the department.

attachments