

**AGENDA AND NOTICE OF MEETING  
STATE OF WISCONSIN  
WISCONSIN RETIREMENT BOARD**

Thursday, March 19, 2009  
2:05 p.m. or upon adjournment of Teachers Retirement Board, whichever is later  
Holiday Inn Hotel and Suites  
1109 Fourier Dr.  
Madison, Wisconsin

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Documents for this meeting are available on-line at:  
**[http://etf.wi.gov/boards/board\\_wr.htm](http://etf.wi.gov/boards/board_wr.htm)**  
To request a printed copy of any of the agenda items, please contact  
*Cindy Gilles at (608) 261-0736.*

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*\*Wayne Koessler chairs meeting*

**←** Denotes action item

- |           |          |  |
|-----------|----------|--|
| 2:05 p.m. | <b>←</b> | 1. Consideration of Minutes of December 11, 2008, Meeting  |
| 2:10 p.m. |          | 2. Announcements <ul style="list-style-type: none"><li>• Introduction of New Board Member, Michael Woodzika</li></ul>  |
| 2:15 p.m. | <b>←</b> | 3. Election of Officers  |
| 2:25 p.m. |          | 4. Operational Updates <ul style="list-style-type: none"><li>• Disability Statistics Summaries<ul style="list-style-type: none"><li>- October 2008 – December 2008 Quarterly Report</li><li>- 2008 Annual Report</li></ul></li><li>• Future Items for Discussion</li></ul> |
| 2:30 p.m. | <b>←</b> | 5. Discussion and Consideration <ul style="list-style-type: none"><li>• Proposal for Single Day Quarterly Board Meetings</li></ul>   |
| 2:45 p.m. | <b>←</b> | *6. Appeal <ul style="list-style-type: none"><li>• 2008-002-WR</li></ul>   |
| 3:10 p.m. |          | 7. Announcement of Action Taken on Business Deliberated During Closed Session  |
| 3:15 p.m. |          | 8. Adjournment   |

*Times shown are estimates only.*

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\* The Board may be required to meet in closed session pursuant to the exemptions contained in Wis. Stat. § 19.85 (1) (a) for quasi-judicial deliberations.

If a closed session is held, the Board will reconvene into open session for further action on these and subsequent agenda items.

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The meeting location is handicap accessible. If you need other special accommodations due to a disability, please contact Cindy Gilles, Department of Employee Trust Funds, P.O. Box 7931, Madison, WI 53707-7931. Telephone: (608) 261-0736. Wisconsin Relay Service 7-1-1. E-mail: [cindy.gilles@etf.state.wi.us](mailto:cindy.gilles@etf.state.wi.us)

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**DRAFT**

**MINUTES OF MEETING**

**STATE OF WISCONSIN  
WISCONSIN RETIREMENT BOARD**

**Thursday, December 11, 2008**

**Holiday Inn Hotel and Suites  
1109 Fourier Drive  
Madison, Wisconsin**

**BOARD PRESENT:** Wayne Koessler, Vice-Chair  
Mary VonRuden, Secretary  
Jamie Aulik  
John David  
Herbert Stinski  
Marilyn Wigdahl

**BOARD NOT PRESENT:** Sean Dilweg

**PARTICIPATING ETF STAFF:** Dave Stella, Secretary  
Bob Conlin, Deputy Secretary  
Cindy Gilles, Board Liaison  
Sari King, Office of Legislative Affairs, Communications and  
Quality Assurance

**OTHERS PRESENT:** Jean Gilding, Division of Retirement Services  
Sharon Walk, Office of the Secretary

Wayne Koessler, Vice-Chair, Wisconsin Retirement Board (Board), called the meeting to order at 1:40 p.m.

**CONSIDERATION OF MINUTES OF PREVIOUS MEETING**

***Motion: Ms. VonRuden moved approval of the minutes of the September 18, 2008, meeting as submitted by the Board Liaison. Mr. Aulik seconded the motion, which passed without objection on a voice vote.***

**ANNOUNCEMENTS**

Secretary Stella noted that Rick Gale has resigned from the Board.

**OPERATIONAL UPDATES**

Sari King referred Board members to the informational reports in their binders.

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**ADJOURNMENT**

***Motion: Mr. Stinski moved to adjourn the meeting. Mr. Aulik seconded the motion, which passed without objection on a voice vote.***

The Wisconsin Retirement Board meeting adjourned at 1:42 p.m.

Date Approved: \_\_\_\_\_

Signed: \_\_\_\_\_

Mary VonRuden, Secretary  
Wisconsin Retirement Board



STATE OF WISCONSIN  
Department of Employee Trust Funds  
David A. Stella  
SECRETARY

801 W Badger Road  
PO Box 7931  
Madison WI 53707-7931

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***CORRESPONDENCE MEMORANDUM***

**DATE:** March 19, 2009  
**TO:** Wisconsin Retirement Board  
**FROM:** Cindy Gilles  
Board Liaison  
**SUBJECT:** Election of Officers

By statute, Wis. Stat. § 15.07 (2), the Wisconsin Retirement Board must elect new officers at the first meeting of each calendar year. The current officers and the expiration dates of their terms on the Board are shown below.

Chair	Vacant	
Vice-Chair	Wayne Koessl	05/01/2009
Secretary	Mary Von Ruden	05/01/2013

It has been past practice for new officers to assume their duties effective immediately following the meeting at which they are elected.

Enclosure/Roster

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2009

WISCONSIN RETIREMENT BOARD

MEMBERSHIP ROSTER

MEMBER NAME	TERM BEGAN	TERM EXPIRES	MEMBERSHIP REQUIREMENTS
Aulik Jamie	5/15/08	5/1/13	§ 15.165 (3)(b)5 Appointed by Governor County clerk or deputy county clerk of participating county and from a different county than subs. 4 & 6
David John	11/30/04	5/1/08	§ 15.165 (3)(b)1 Appointed by Governor from a list of five names submitted by the Board of Directors of the League of Wisconsin Municipalities. Chief executive or member of the governing body of a participating city or village and from a different county than subs. 2 & 3
Dilweg Sean	12/29/06	Ex Officio	§ 15.165 (3)(b)9 Commissioner of Insurance or an experienced actuary in the Office of the Commissioner designated by the Commissioner
Koessl (V) Wayne	5/1/04  (11/89-5/94) (5/94-5/99) (5/99-5/04)	5/1/09	§ 15.165 (3)(b)4 Appointed by the Governor from a list of five names submitted by the executive committee of the Wisconsin Counties Association. Chairperson or a member of the governing body of a participating county or town, and from a different county than subs. 5 & 6
Vacant* (McBride)			§ 15.165 (3)(b)8 Appointed by Governor Public member who is not a participant or beneficiary of the WRS
Stinski Herbert	5/8/07  (11/04-5/07)	5/1/12	§ 15.165 (3)(b)2 Appointed by Governor Participating employee and principal finance officer of a participating city or village and from a different county that subs. 1 & 3
VonRuden (S) Mary	5/1/08  (11/04-5/08)	5/1/13	§ 15.165 (3)(b)6 Appointed by Governor Participating employee of a participating local employer other than a city or village and from a different county than subs. 4 & 5
Wigdahl Marilyn	5/1/94  (5/84-5/89) (5/89-5/94)	5/1/99	§ 15.165 (3)(b)7 Appointed by Governor Participating state employee.
Woodzicka Michael	1/20/09	5/1/11**	§ 15.165 (3)(b)3 Appointed by Governor Participating employee of a participating city or village and from a different county than subs. 1 & 2

\*Dennis McBride resigned from the Board May 2008. A replacement has not yet been appointed.

\*\*Remainder of predecessor's term.

(C) – Chair (V) – Vice-Chair (S) – Secretary

MAILINGS FOR BOARD MEMBERS SHOULD BE SENT TO:

Wisconsin Retirement Board  
c/o Cindy Gilles, Board Liaison  
Department of Employee Trust Funds  
PO Box 7931  
Madison WI 53707-7931  
Phone (608) 261-0736

(Revised 1/26/09)



STATE OF WISCONSIN  
Department of Employee Trust Funds  
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## CORRESPONDENCE MEMORANDUM

**DATE:** March 2, 2009  
**TO:** Teachers Retirement Board  
Wisconsin Retirement Board  
**FROM:** Diane Poole, Director  
Disability Programs Bureau  
**SUBJECT:** October – December 2008 Quarterly Disability Annuity Statistics

**This memo is for informational purposes only. No Board action is required.**

Attached is the Wisconsin Retirement System (WRS) *Disability Benefit Annuity Statistical Report* for October through December 2008. The report provides quarterly data on: number of annuities started, options selected, gender, determination, age, and disability type.

### TRENDS

Overall, the trends when compared to the same quarter in the past five years, are as follows:

- The number of new disability annuities is down. The Teachers Retirement Board (TR) had 7 under its jurisdiction, compared to an average of 18; the Wisconsin Retirement Board (WR) had 26 under its jurisdiction, compared to an average of 52.
- The most selected TR annuity option is "100% Continued to Named Survivor (Joint Survivor)." The most selected WR annuity option is "100% Continued to Named Survivor (Joint Survivor) with 180 Payments Guaranteed."
- There was one more male than female user of the § 40.63 Disability Retirement Annuity benefit for the TR Board; females continue to be the predominant user of the § 40.63 Disability Retirement Annuity benefit for the WR Board.
- The majority of applications are approved; a very small number are denied.
- The predominant age group for both TR and WR is 51-55.
- The prevalent disability types for the TR Board for this quarter in the last five years are: Cancer, Mental Illness and Neurology. For the WR Board, the prevalent disability types are: Orthopedic, Neurology, and Multiple Medical Problems.

### DISABILITY PROGRAMS BUREAU WORKLOAD/STAFFING

The Disability Programs Bureau is staffed by 5.5 trust funds specialists and 2.5 policy analysts. One policy analyst was hired in March 2007. One trust funds specialist began in September 2007 and one began in July 2008. A leadworker position was also filled in January 2008.

Reviewed and approved by Tom Korpady, Division of Insurance Services.

Signature \_\_\_\_\_

Date \_\_\_\_\_

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The trust funds specialists are responsible for the § 40.63 and § 40.65 programs. One of the experienced trust funds specialists is part-time. Currently, 55% of our trust funds specialists and 40% of our policy analysts are in training. It takes 1.5 to 2 years to fully train a trust funds specialist in our complex disability programs and approximately 2.5 years for a policy analyst to complete training.

## **PRIORITIES**

The top priority for the Disability Programs Bureau is to approve disability benefits as quickly as possible so individuals are not without income. Approving a disability benefit requires extensive follow-up with the applicant, employer, and health care providers. An application can take up to a year to process because of this inherent dependency on outside sources to provide documentation. The second priority is to maintain existing disability accounts. This requires obtaining the necessary medical and income information, which again requires extensive follow-up with outside sources.

**STATE OF WISCONSIN  
DEPARTMENT OF EMPLOYEE TRUST FUNDS**

**WISCONSIN RETIREMENT SYSTEM (WRS)  
DISABILITY BENEFIT ANNUITY STATISTICAL REPORT  
OCTOBER - DECEMBER 2008**

This report provides a summary of disability information for the Board's review. Department staff have reviewed and made the following recommendations on initial disability applications submitted by participants. Staff review individual participant applications on an ongoing basis to determine if disability benefits can continue. If you have questions or would like additional information regarding disability benefits, please contact Diane Poole at (608) 266-5387 or [diane.poole@etf.state.wi.us](mailto:diane.poole@etf.state.wi.us).

The following key describes the type of disability determinations made by ETF staff:

**Approved** – Disability applications that meet the service, medical and employer criteria required under Wis. Stat. § 40.63 (1) and (4), are approved and processed for benefit payments.

**Cancelled** – Disability applications that are incomplete within one year after the Department receives the disability application are cancelled. Applications are considered incomplete if the Department has not received the required medical certification and/or employer statement.

**Deemed Approved** – Disability applications are deemed approved if the applicant meets the service requirement and the Department receives a valid disability application and one *Medical Report* certifying the applicant's disability prior to the applicant's death. The employer is also required to submit an Employer Statement.

**Denial** – Disability applications are denied if the applicant does not meet all of the statutory requirements (service, medical and employer statement).

**Denial Rescinded: Approved** – Disability applications that were initially denied because the applicant did not meet the statutory requirements. The denial has since been overturned and the application approved due to receipt of additional information or as determined by the appropriate Board.

**Termed** – Disability applications that were initially approved and benefit payments made may be terminated if the Department receives information from a physician certifying that the individual no longer meets the medical definition for a disability or the individual does not comply with requests for medical or financial information.

**Termed Rescinded: Approved** – Disability applications that were initially approved, but the annual medical recertification was completed indicating that the individual was no longer disabled or the individual did not comply with medical or financial requests. The termination may be rescinded upon receipt of a certifying medical report, financial information, or based on an appeal determination.

**Withdrawn/Void/Invalid** – Disability applications are withdrawn at the request of the applicant. This occurs most often when an applicant returns to active employment and no longer meets the statutory requirements for a disability benefit.

**§ 40.63 Waiver** – Disability application is submitted and there is a Long-Term Disability Insurance (LTDI) election form that waives all rights to benefits under Wis. Stat. § 40.63 for a WRS disability retirement benefit.



WRS DISABILITY BENEFITS				
	Oct	Nov	Dec	Total
Disability Estimates Requested	60	53	54	167
Disability Estimates Completed	43	45	76	164
<b>Disability Annuities Started</b> (on payroll)				
	Oct	Nov	Dec	Total
Teachers Retirement Board § 40.63	0	4	3	7
Wisconsin Retirement Board § 40.63	8	10	8	26
§ 40.65 Duty Disability (WR Board)	2	0	1	3
<b>Total Annuities Started</b>	10	14	12	36

TEACHERS BOARD DISABILITY ANNUITIES STARTED BY OPTION				
Option	Oct	Nov	Dec	Total
100% Continued to Named Survivor (Joint Survivor) with 180 Payments Guaranteed	0	1	0	1
Life Annuity with 60 Payments Guaranteed For Annuitant's Life Only	0	0	0	0
Life Annuity with 180 Payments Guaranteed	0	1	1	2
75% Continued to Named Survivor (Joint Survivor)	0	0	1	1
100% Continued to Named Survivor (Joint Survivor)	0	2	1	3
75% Continued to Annuitant or Named Survivor (Joint Survivor) Upon Death of Either	0	0	0	0
<b>TOTAL</b>	0	4	3	7

TEACHERS BOARD DISABILITY ANNUITIES STARTED BY GENDER					
§ 40.63 Disability Benefits by Gender	% Pop *	Oct	Nov	Dec	% of Total
Females	67%	0	2	1	43%
Males	33%	0	2	2	57%
<b>TOTAL</b>	100%	0	4	3	100%

\*Active and inactive Teacher's Retirement Board population as of 12/31/07 for 2008

TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY DETERMINATION				
Type of Determination	Oct	Nov	Dec	Total
Approved	5	4	1	10
Cancelled	2	1	1	4
Deemed Approved	0	0	0	0
Denial	0	0	0	0
Denial Rescinded: Approved	0	0	0	0
Termed	0	0	0	0
Termed Rescinded: Approved	0	0	0	0
Void/Withdrawn/Invalid	0	0	0	0
§ 40.63 Waiver	0	0	0	0
<b>TOTAL</b>	7	5	2	14

TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY AGE				
<b>§ 40.63 Disability Benefits by Age</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Total</b>
20-25	0	0	0	0
26-30	0	0	0	0
31-35	0	0	0	0
36-40	0	0	0	0
41-45	1	1	0	2
46-50	0	0	0	0
51-55	2	2	1	5
56-60	3	1	0	4
61-65	1	1	1	3
<b>TOTAL</b>	<b>7</b>	<b>5</b>	<b>2</b>	<b>14</b>

TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY DISABILITY TYPE				
<b>Disability Type</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Total</b>
Brain Injury	0	0	0	0
Cancer	2	1	1	4
Cardiovascular	0	0	0	0
Chronic Fatigue	0	0	0	0
Diabetes	0	0	0	0
Eye Disorders	0	0	0	0
Gastro/Intestinal	0	0	0	0
Mental Illness	2	0	0	2
Multiple Medical Problems	0	0	1	1
Multiple Sclerosis	0	0	0	0
Muscle/Tissue	0	1	0	1
Nephrology	0	0	0	0
Neurology	2	1	0	3
Orthopedic	0	2	0	2
Other	0	0	0	0
Reflex Sympathetic Dystrophy (RSD)	0	0	0	0
Respiratory	1	0	0	1
Unknown	0	0	0	0
<b>TOTAL</b>	<b>7</b>	<b>5</b>	<b>2</b>	<b>14</b>

WI RETIREMENT BOARD DISABILITY ANNUITIES STARTED BY OPTION				
<b>Option</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Total</b>
100% Continued to Named Survivor (Joint Survivor) with 180 Payments Guaranteed	3	6	5	14
Life Annuity with 60 Payments Guaranteed For Annuitant's Life Only	2	2	0	4
Life Annuity with 180 Payments Guaranteed	1	0	0	1
75% Continued to Named Survivor (Joint Survivor)	1	2	0	3
100% Continued to Named Survivor (Joint Survivor)	0	0	2	2
75% Continued to Annuitant or Named Survivor (Joint Survivor) Upon Death of Either	1	0	0	1
	0	0	1	1
<b>TOTAL</b>	<b>8</b>	<b>10</b>	<b>8</b>	<b>26</b>

WI RETIREMENT BOARD DISABILITY ANNUITIES STARTED BY GENDER					
<b>§ 40.63 Disability Benefits by Gender</b>					
	<b>% Pop:*</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>% of Total</b>
Females	62%	3	5	7	58%
Males	38%	5	5	1	42%
<b>TOTAL</b>	100%	8	10	8	100%

\* Active and inactive WR population as of 12/31/2007 for 2008

WI RETIREMENT BOARD DISABILITY APPLICATIONS SUBMITTED BY DETERMINATION				
<b>Type of Determination</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Total</b>
Approved	13	6	6	25
Cancelled	2	2	1	5
Deemed Approved	0	0	0	0
Denial	5	0	0	5
Denial Rescinded: Approved	0	0	0	0
Other	0	0	0	0
Termed	0	0	0	0
Term. Rescinded: Approved	0	0	0	0
Void/Withdrawn/Invalid	0	0	0	0
§ 40.63 Waiver	0	0	0	0
<b>TOTAL</b>	20	8	7	35

WI RETIREMENT BOARD DISABILITY APPLICATIONS SUBMITTED BY AGE				
<b>§ 40.63 Disability Benefits by Age</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Total</b>
20-25	0	0	0	0
26-30	0	0	0	0
31-35	0	0	0	0
36-40	1	0	0	1
41-45	0	0	1	1
46-50	6	0	4	10
51-55	7	4	2	13
56-60	2	2	0	4
61-65	4	2	0	6
<b>TOTAL</b>	20	8	7	35

**WI RETIREMENT BOARD DISABILITY DETERMINATIONS**

<b>Disability Type</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Total</b>
Brain Injury	0	0	0	0
Cancer	4	3	1	8
Cardiovascular	1	0	0	1
Chemical Dependency	0	0	0	0
Diabetes	0	0	0	0
Eye Disorders	0	0	0	0
Gastro/Intestinal	1	0	0	1
Hearing Disorders	1	0	0	1
Mental Illness	2	1	0	3
Multiple Medical Problems	2	2	0	4
Multiple Sclerosis	0	0	0	0
Muscle/Tissue	0	0	0	0
Nephrology	0	0	0	0
Neurology	5	1	1	7
Orthopedic	4	0	5	9
Other	0	0	0	0
Reflex Sympathetic Dystrophy (RSD)	0	0	0	0
Respiratory	0	1	0	1
Unknown	0	0	0	0
<b>TOTAL</b>	<b>20</b>	<b>8</b>	<b>7</b>	<b>35</b>



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**CORRESPONDENCE MEMORANDUM**

**DATE:** March 2, 2009  
**TO:** Teachers Retirement Board  
Wisconsin Retirement Board  
**FROM:** Diane Poole, Director  
Disability Programs Bureau  
**SUBJECT:** 2008 Benefit Annuity Statistics

**This memo is for informational purposes only. No Board action is required.**

Attached for your review are the 2008 Wisconsin Retirement System (WRS) disability annuity statistics. The report provides information on disability benefit annuity applications approved by the Boards throughout 2008.

**2008 DISABILITY ANNUITY HIGHLIGHTS**

- The Department completed disability benefit estimates for 771 participants.
- 40.63 Disability Retirement benefits were started for 176 participants.
- Duty Disability benefits were started for 37 participants.
- For the disability annuity benefits approved by both the Teachers Retirement Board and the Wisconsin Retirement Board, the two most popular benefit options were "Life with 180 Payments Guaranteed" and "100% Continued to Named Survivor (Joint Survivor) with 180 Payments Guaranteed."

**TEACHERS RETIREMENT BOARD SPECIFICS**

- 87.3% of the disability applications were approved. Only 11.1% were cancelled/void/withdrawn/invalid, and 1.6% were denied.
- 70% of disability annuities started were for females and 30% were for males.
- 28.6% of disability applications were for participants aged 51-55, 34.9% were for participants aged 56-60, and 23.8% were for participants aged 61-65.
- 74.6% of disability applications had one of three disabilities: Cancer (41.3%), Neurology (19.0%), or Orthopedic (14.3%).

**WISCONSIN RETIREMENT BOARD SPECIFICS**

- 83% of disability applications were approved. Only 8.8% were cancelled/void/withdrawn/invalid and 8.2% were denied.
- 59.6% of disability annuities started were for females and 40.4% were for males.
- 24.1% were for participants aged 46-50, 37.3% of disability applications were for participants aged 51-55, and 23.4% were for participants aged 56-60.
- 64.6% of the disability applications had one of four disabilities: Orthopedic (24.7%), Neurology (13.9%), Mental Illness (13.3%), or Cancer (12.7%).

Reviewed and approved by Tom Korpady, Division of Insurance Services.

Signature \_\_\_\_\_

Date \_\_\_\_\_

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2008 DISABILITY BENEFIT APPLICATIONS													
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
2008 Disability Estimates Requested	69	77	70	73	65	66	73	50	56	60	53	54	766
2008 Disability Estimates. Completed	74	60	84	79	63	68	73	34	72	43	45	76	771
<b>2008 Disability Annuities Started</b>													
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
2008 Teachers Retirement Board § 40.63	5	0	1	1	2	4	6	7	7	0	4	3	40
2008 Wisconsin Retirement Board § 40.63	13	8	18	15	6	17	14	11	8	8	10	8	136
2008 § 40.65 Duty Disability	4	1	5	4	1	5	3	6	5	2	0	1	37
<b>TOTAL</b>	<b>22</b>	<b>9</b>	<b>24</b>	<b>20</b>	<b>9</b>	<b>26</b>	<b>23</b>	<b>24</b>	<b>20</b>	<b>10</b>	<b>14</b>	<b>12</b>	<b>213</b>

TEACHERS BOARD DISABILITY ANNUITIES STARTED BY OPTION													
Option	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sept	Oct	Nov	Dec	Total
100% Continued to Named Survivor (Jt. Survivor) with 180 Payments Guaranteed	1	0	0	0	1	0	1	2	2	0	1	0	8
Life Annuity with 60 Payments Guaranteed For Annuitant's Life Only	1	0	0	0	0	0	1	0	0	0	0	0	2
Life Annuity with 180 Payments Guaranteed	0	0	0	0	0	2	1	0	1	0	1	1	6
75% Continued to Named Survivor (Joint Survivor)	2	0	0	0	1	0	2	2	2	0	0	1	10
100% Continued to Named Survivor (Joint Survivor)	0	0	0	0	0	1	0	1	1	0	0	0	3
75% Continued to Annuitant or Named Survivor (Joint Survivor) Upon Death of Either	0	0	1	1	0	1	1	1	1	0	2	1	9
	1	0	0	0	0	0	0	1	0	0	0	0	2
<b>TOTAL</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>40</b>

TEACHERS BOARD DISABILITY ANNUITIES STARTED BY GENDER													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2008 Female	4	0	1	1	1	3	6	5	4	0	2	1	28
2008 Male	1	0	0	0	1	1	0	2	3	0	2	2	12
<b>TOTAL</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>40</b>

**TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY DETERMINATION**

<u>Type of Determination</u>	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Approval	5	2	5	3	4	7	8	5	6	5	4	1	55
Cancelled	0	0	0	0	0	0	2	1	0	2	1	1	7
Deemed Approved	0	0	0	0	0	0	0	0	0	0	0	0	0
Denial	0	0	0	1	0	0	0	0	0	0	0	0	1
Denial Rescinded: Approval	0	0	0	0	0	0	0	0	0	0	0	0	0
Termed	0	0	0	0	0	0	0	0	0	0	0	0	0
Termed Rescinded: Approved	0	0	0	0	0	0	0	0	0	0	0	0	0
Void/Withdrawn/Invalid	0	0	0	0	0	0	0	0	0	0	0	0	0
§ 40.63 Waiver	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	5	2	5	4	4	7	10	6	6	7	5	2	63

**TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY AGE**

<u>§ 40.63 Disability Application's by Age</u>	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
20-25	0	0	0	0	0	0	0	0	0	0	0	0	0
26-30	0	0	0	0	0	0	0	0	0	0	0	0	0
31-35	0	0	0	0	0	0	0	0	0	0	0	0	0
36-40	0	0	0	0	0	0	0	0	0	0	0	0	0
41-45	1	1	0	0	1	1	0	0	0	1	1	0	6
46-50	1	0	1	0	0	0	0	0	0	0	0	0	2
51-55	2	0	1	3	1	2	2	1	1	2	2	1	18
56-60	1	0	2	0	1	3	5	3	3	3	1	0	22
61-65	0	1	1	1	1	1	3	2	2	1	1	1	15
<b>TOTAL</b>	5	2	5	4	4	7	10	6	6	7	5	2	63

**TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY DISABILITY TYPE**

<b>Disability Type</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>May</b>	<b>Jun</b>	<b>Jul</b>	<b>Aug</b>	<b>Sep</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Total</b>
Brain Injury	0	0	0	0	0	0	0	0	0	0	0	0	0
Cancer	1	1	3	2	2	3	5	2	3	2	1	1	26
Cardiovascular	0	0	0	0	0	0	0	0	1	0	0	0	1
Chronic Fatigue	0	0	0	0	0	0	0	0	0	0	0	0	0
Diabetes	0	0	0	0	0	0	0	0	0	0	0	0	0
Eye Disorders	0	0	0	0	0	0	1	0	0	0	0	0	1
Gastro/Intestinal	0	0	0	0	0	0	0	0	0	0	0	0	0
Mental Illness	1	0	1	0	0	1	0	1	0	2	0	0	6
Mutiple Medical Problems	0	0	1	0	0	0	0	0	2	0	0	1	4
Multiple Sclerosis	0	0	0	0	0	0	0	0	0	0	0	0	0
Muscle/Tissue	0	0	0	0	0	0	0	0	0	0	1	0	1
Nephrology	0	0	0	0	0	0	0	0	0	0	0	0	0
Neurology	3	1	0	0	1	0	3	1	0	2	1	0	12
Orthopedic	0	0	0	2	1	2	0	2	0	0	2	0	9
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Reflex Sympathetic Dystrophy	0	0	0	0	0	0	0	0	0	0	0	0	0
Respiratory	0	0	0	0	0	0	0	0	0	1	0	0	1
Unknown	0	0	0	0	0	1	1	0	0	0	0	0	2
<b>TOTAL</b>	<b>5</b>	<b>2</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>7</b>	<b>10</b>	<b>6</b>	<b>6</b>	<b>7</b>	<b>5</b>	<b>2</b>	<b>63</b>

**WISCONSIN RETIREMENT BOARD DISABILITY ANNUITIES STARTED BY OPTION**

<b>Option</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>May</b>	<b>Jun</b>	<b>Jul</b>	<b>Aug</b>	<b>Sep</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Total</b>
100% Continued to Named Survivor (Jt. Survivor) with 180 Payments Guaranteed	3	1	13	7	2	8	4	3	3	3	6	5	58
Life Annuity with 60 Payments Guaranteed For Annuitant's Life Only	1	2	0	1	1	0	1	0	0	2	2	0	10
Life Annuity with 180 Payments Guaranteed	2	1	2	0	0	3	4	0	2	1	0	0	15
75% Continued to Named Survivor (Joint Survivor)	4	1	1	3	3	3	3	5	2	1	2	0	28
100% Continued to Named Survivor (Joint Survivor)	2	0	0	1	0	0	0	0	0	0	0	2	5
75% Continued to Annuitant or Named Survivor (Joint Survivor) Upon Death of Either	1	2	2	3	0	2	2	3	1	1	0	0	17
	0	1	0	0	0	1	0	0	0	0	0	1	3
<b>TOTAL</b>	<b>13</b>	<b>8</b>	<b>18</b>	<b>15</b>	<b>6</b>	<b>17</b>	<b>14</b>	<b>11</b>	<b>8</b>	<b>8</b>	<b>10</b>	<b>8</b>	<b>136</b>



**WISCONSIN RETIREMENT BOARD DISABILITY ANNUITIES STARTED BY GENDER**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2008 Female	8	5	9	12	2	10	9	9	2	3	5	7	81
2008 Male	5	3	9	3	4	7	5	2	6	5	5	1	55
<b>TOTAL</b>	13	8	18	15	6	17	14	11	8	8	10	8	136

**WISCONSIN RETIREMENT BOARD DISABILITY APPLICATIONS SUBMITTED BY DETERMINATION**

<u>Type of Determination</u>	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Approval	12	8	18	8	12	17	14	6	10	13	6	6	130
Cancelled	0	0	1	2	1	0	0	3	1	2	2	1	13
Deemed Approved	0	0	0	0	0	0	0	0	0	0	0	0	0
Denial	0	0	1	1	2	3	0	0	1	5	0	0	13
Denial Rescinded: Approved	0	1	0	0	0	0	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Termed	0	0	0	0	0	0	0	0	0	0	0	0	0
Term Rescinded: Approved	0	0	0	0	0	0	0	0	0	0	0	0	0
Void/Withdrawn/Invalid	0	0	1	0	0	0	0	0	0	0	0	0	1
§ 40.63 Waiver	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	12	9	21	11	15	20	14	9	12	20	8	7	158

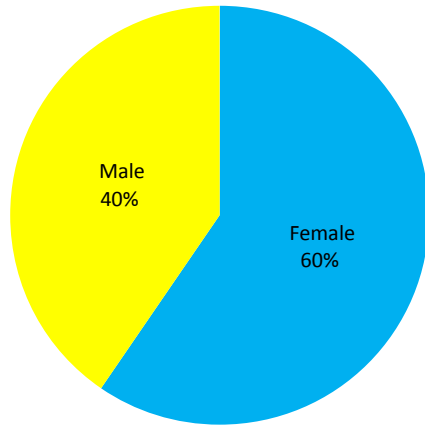
**WISCONSIN RETIREMENT BOARD DISABILITY APPLICATIONS SUBMITTED BY AGE**

<u>§ 40.63 Disability App's by Age</u>	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
20-25	0	0	0	0	0	0	0	0	0	0	0	0	0
26-30	0	0	0	0	0	0	0	0	0	0	0	0	0
31-35	0	0	0	0	0	0	0	0	0	0	0	0	0
36-40	0	0	0	0	0	1	0	0	0	1	0	0	2
41-45	0	1	2	0	1	0	1	1	2	0	0	1	9
46-50	1	3	8	3	3	5	0	1	4	6	0	4	38
51-55	5	2	5	7	7	7	6	4	3	7	4	2	59
56-60	5	3	4	1	2	6	6	3	3	2	2	0	37
61-65	1	0	2	0	2	1	1	0	0	4	2	0	13
<b>TOTAL</b>	12	9	21	11	15	20	14	9	12	20	8	7	158

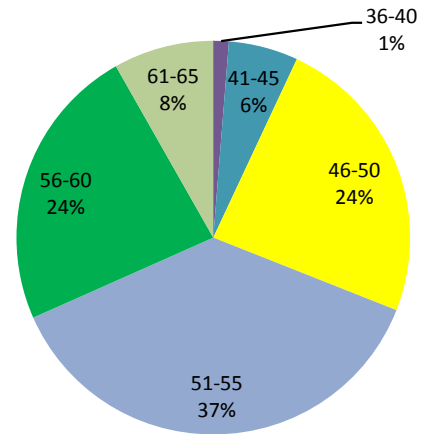
**WISCONSIN RETIREMENT BOARD DISABILITY APPLICATIONS SUBMITTED BY DISABILITY TYPE**

<b>Disability Type</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>May</b>	<b>Jun</b>	<b>Jul</b>	<b>Aug</b>	<b>Sep</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Total</b>
Brain Injury	0	0	0	0	0	0	0	0	0	0	0	0	0
Cancer	1	0	2	0	0	2	5	1	1	4	3	1	20
Cardiovascular	3	0	1	0	0	1	0	1	1	1	0	0	8
Chemical Dependency	0	0	0	0	0	0	0	0	0	0	0	0	0
Diabetes	1	0	0	0	0	0	0	0	0	0	0	0	1
Eye Disorders	0	2	0	0	1	1	0	0	0	0	0	0	4
Gastro/Intestinal	0	0	1	0	0	1	0	1	0	1	0	0	4
Hearing Disorders	0	0	0	0	0	0	0	0	0	1	0	0	1
Mental Illness	2	0	4	2	3	5	2	0	0	2	1	0	21
Mutiple Medical Problems	0	3	0	2	0	3	1	2	3	2	2	0	18
Multiple Sclerosis	0	0	0	0	0	0	0	0	0	0	0	0	0
Muscle/Tissue	1	0	0	0	0	0	1	0	1	0	0	0	3
Nephrology	0	1	2	0	3	1	0	0	0	0	0	0	7
Neurology	0	1	4	0	0	3	1	2	4	5	1	1	22
Orthopedic	3	1	4	6	6	3	3	2	2	4	0	5	39
Other	0	1	1	0	0	0	1	0	0	0	0	0	3
Reflex Sympathetic Dystrophy	0	0	0	0	0	0	0	0	0	0	0	0	0
Respiratory	1	0	2	1	1	0	0	0	0	0	1	0	6
Unknown	0	0	0	0	1	0	0	0	0	0	0	0	1
<b>TOTAL</b>	<b>12</b>	<b>9</b>	<b>21</b>	<b>11</b>	<b>15</b>	<b>20</b>	<b>14</b>	<b>9</b>	<b>12</b>	<b>20</b>	<b>8</b>	<b>7</b>	<b>158</b>

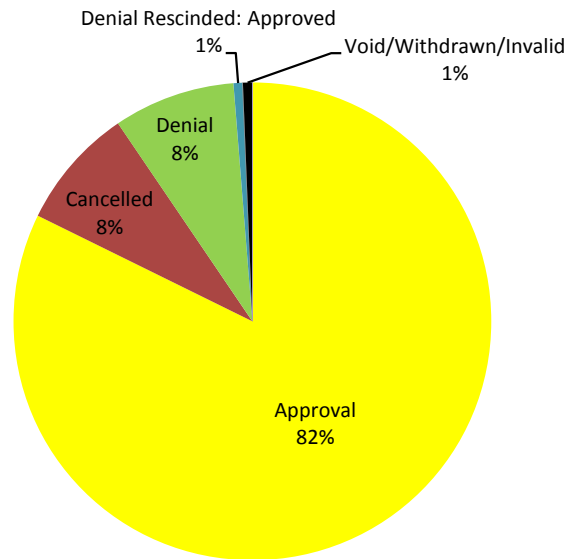
**2008 Wisconsin Retirement Board Disability Annuities Started by Gender**



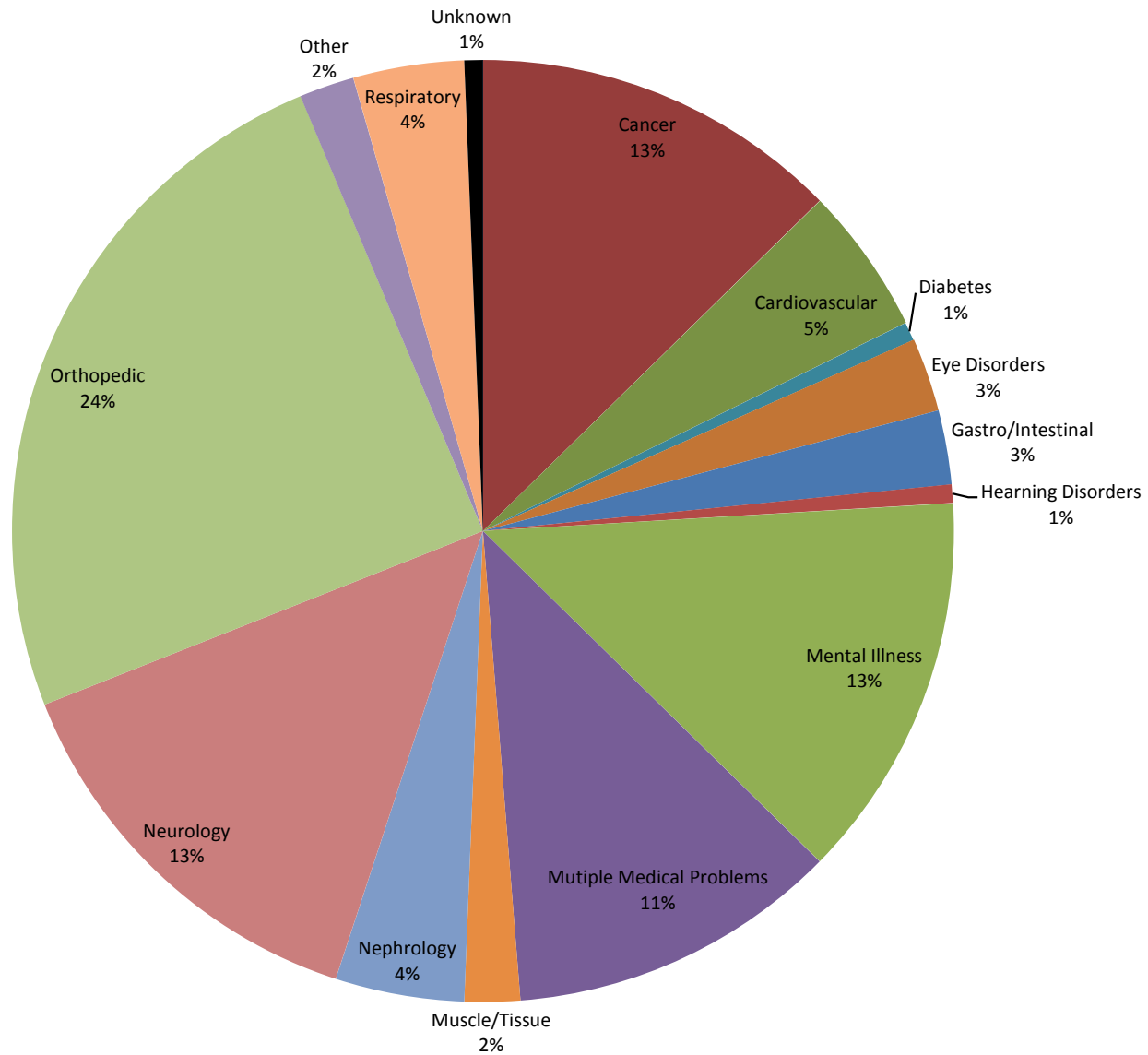
**2008 Wisconsin Retirement Board Disability Applications by Age**



**2008 Wisconsin Retirement Board Disability Applications by Determination**



### 2008 Wisconsin Retirement Board Disability Types





STATE OF WISCONSIN  
Department of Employee Trust Funds  
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**CORRESPONDENCE MEMORANDUM**

**DATE:** March 19, 2009

**TO:** Executive Committee  
Employee Trust Funds Board  
Teachers Retirement Board  
Wisconsin Retirement Board

**FROM:** Bob Conlin, Deputy Secretary  
Steve Hurley, Director, Office of Policy, Privacy and Compliance

**SUBJECT:** Proposal to Hold All Board Meetings on One Day Each Quarter

**This memo is for Executive Committee and Board discussion and action by the Employee Trust Funds (ETF) Board.**

**Recommendation:** Staff recommends that the Boards consider holding future meetings on one day each quarter, rather than spread business out over two days.

The three Wisconsin Retirement System (WRS) Boards currently meet quarterly over two days (usually Thursday and Friday). Typically, all three Boards meet Thursday morning for a "Joint Informational" session where general information is shared with all members. Early Thursday afternoon, the Teachers Retirement and Wisconsin Retirement Boards convene, primarily to hear appeals, approve administrative rules, and to study and recommend to the ETF Board alternative administrative policies regarding benefits for teachers and non-teachers in the WRS. Recently, due to a low number of appeals, these meetings have been concluding by 2:00 p.m. On Friday morning, the ETF Board meets and generally concludes its business by about noon. In all, the Boards only meet for about seven to eight hours over two consecutive days.

Several Board members have asked ETF about the rationale for the current Board schedule and about the possibility of reducing it from two days to a single day. Historically, it appears that the primary reason that Board meetings span two days is due to the large number of appeals that the Boards were regularly asked to hear. Because the volume of appeals has gone down significantly in the last few years, the Boards have been able to conduct shorter meetings.

Board	Mtg Date	Item #
EXC	3/19/09	3
JI	3/19/09	5
TR	3/19/09	7
WR	3/19/09	5
ETF	3/20/09	5

Staff believes that with careful planning and disciplined adherence to agendas, it is possible to condense the two-day format into one day. Please see the attached sample Board agenda. There are significant advantages to completing all the meetings in one day:

- **Facilitates Information Flow to All Board Members.** One-day meetings would facilitate attendance at ETF Board meetings of Teacher and Wisconsin Retirement Board members. This also would make it easier for these members to monitor and stay abreast of ETF Board activities.
- **Efficiently Uses Board Members' Time.** One-day meetings would reduce the amount of time Board members need to be away from their jobs or other activities. In the long-term, this may make service on the Boards more palatable to a broader range of people.
- **Reduces Meeting-Related Expenditures.** One-day meetings would reduce overall costs for ETF by cutting expenditures for meeting space, meals and lodging for Board members. Preliminary estimates suggest a savings of at least \$700 per quarterly meeting (\$2,800 annually).
- **Efficiently Uses ETF Staff Time.** One-day meetings would significantly reduce the amount of ETF staff time spent out of the office. The board liaisons, who also serve as administrative assistants within the Department, spend the equivalent of two full days out of the office arranging board space and equipment, and coordinating business needs with the hotel staff. Additionally, Department executive and program staff who are responsible for attending Board meetings spend the better part of two days out of the office.

The only potential barrier to concluding the Boards' work in one day would be an increase in appeals. However, we believe that, absent an unexpected spike in appeals cases, we can accommodate the periodic appeals that we now have with *ad hoc* adjustments in the Board agendas. For example, we could shorten the Joint Informational portion of the meeting or make other adjustments to agendas so that the Boards have sufficient time to address the appeals. If appeals increase, we could schedule special meetings of the affected Boards just to hear the appeals. Finally, if appeals increase significantly, the Boards could go back to a two-day meeting format.

In conclusion, we believe that the advantages of going to a one-day meeting schedule outweigh the potential disadvantages and that those disadvantages can be addressed on an *ad hoc* basis.

Attachment

**EXAMPLE OF  
1-DAY RETIREMENT BOARD  
MEETING AGENDA**

<b>7:30 a.m. – 9:15 a.m.</b>	Executive Committee/Budget & Operations Committee/Audit Committee (1, or possibly 2, of the 3 meetings)
<b>9:30 a.m. – 11:00 a.m.</b>	Joint Informational Session
<b>11:00 a.m. – 11:30 a.m.</b>	Wisconsin Retirement Board
<b>11:30 a.m. – 12:00 noon</b>	Teachers Retirement Board
<b>12:00 noon – 1:15 p.m.</b>	Lunch
<b>1:30 a.m. – 4:00 p.m.</b>	Employee Trust Funds Board