



Employer *Bulletin*

Employer Communication Center 608-266-3285

Toll free: 1-877-533-5020

etf.wi.gov

Uniform Dental Benefit Changes for 2016

Administration and Enrollment Changes

Effective January 1, 2016, the Uniform Dental Benefit will no longer be offered through the health plans. Delta Dental will administer the Uniform Dental Benefit for 2016. Employers participating in the group health insurance program that do not want to offer the Uniform Dental Benefit do not need to take any action. Employers currently participating in the Wisconsin Public Employers group health insurance program will default to *not* offer the Uniform Dental Benefit to employees and annuitants.

If an employer would like to offer the Uniform Dental Benefit in 2016, the employer must submit an [Intent to Offer Dental form](#), signed by the WRS Agent or other authorized personnel. The Intent to Offer Dental form must be submitted to ETF by September 25, 2015. In addition, employers must submit a [new resolution form](#) before January 1, 2016 through the traditional resolution process affirming that the employer will offer the Uniform Dental Benefit for plan year 2016. The change will be effective January 1, 2016.

There is no obligation for local employers to participate. Since there is a limited time frame for employers to make a decision for the 2016 plan year, employers may decide to postpone offering the Uniform Dental Benefit. For plan years 2017 or later, employers will follow the current resolution process and switch to a program option which offers the Uniform Dental Benefit.

If an employer chooses to offer the Uniform Dental Benefit in 2016, all employees and annuitants participating in the group health insurance program for 2015 will default to have dental coverage under the Uniform Dental Benefit. This includes anyone enrolled in the State Maintenance Plan, Standard Plan, or Medicare Plus, which did not previously offer dental coverage. The employees and annuitants have the option to opt-out of the Uniform Dental Benefit during open enrollment (October 5-31, 2015) by filing a change through [myETF Benefits](#) or by filing a [Health Insurance Application/Change Form \(ET-2301\)](#).

Benefit and Provider Network Changes

Any dental benefit changes will be outlined in the Uniform Dental Benefit Certificate, and will be noted in the 2016 It's Your Choice open enrollment materials.

Transitioning to Delta Dental for 2016 includes a change in the in-network dental providers available to employees and annuitants. Employees and annuitants should be encouraged to verify that their current dental provider is in the Delta Dental network in order to receive coverage for dental services. There will be no coverage for services received by out-of-network providers. Employees and annuitants will receive information on how to access the Delta Dental provider network directory in the 2016 It's Your Choice open enrollment materials and in mailings from Delta Dental.

Additional information for employers will be available within the next few weeks, including [employer webinars](#). You can currently refer to the [FAQ on the ETF website](#) for up-to-date dental information. The FAQ will continually be updated as new information is available.

Benefit Fairs

Please contact Delta Dental at etfsales@deltadentalwi.com as soon as possible to request their participation in your benefit fair/open enrollment meeting. Please provide the following information:

- Name of your organization
- Address of your organization
- Contact Person at your organization: name, telephone and email
- Date of benefit fair(s)
- Time of benefit fair(s)
- Expected number of participants in benefit fair
- Would you like Delta Dental to bring a door prize?
- Are there any special restrictions or unique circumstances Delta Dental should be aware of? (for example: no Phone or computers allowed on premises, no metal or other substances, etc)
- Is there a Vendor Information Form that you need Delta to complete? If so, please attach to your email request.

The Department of Employee Trust Funds does not discriminate on the basis of disability in the provision of programs, services or employment. If you are speech or hearing impaired and need assistance, call the Wisconsin Relay Service toll free at 7-1-1 or 1-800-947-3529 (English) 1-800-833-7813 (Español). If you are visually or cognitively impaired, call 1-877-533-5020 or 608-266-3285 locally. We will try to find another way to get the information to you in a usable form.

This *Employer Bulletin* is published by the Wisconsin Department of Employee Trust Funds. Questions should be directed to contact persons listed in the *Bulletin*. Employer agents may copy this *Bulletin* for further distribution to other payroll offices, subunits or individuals who may need the information. Copies of the most recent *Employer Bulletins* are available at etf.wi.gov/employers.htm

Wisconsin Department of Employee Trust Funds
P.O. Box 7931
Madison, WI 53707-7931
etf.wi.gov
