



Employer *Bulletin*

Employer Communication Center (608) 266-3285 Toll free: 1-877-533-5020 <http://etf.wi.gov>

When Family Health Insurance Coverage Ends Upon Death of a State Employee

Beginning January 2012, when a state employee terminated employment, their family or single health insurance coverage ended at the end of the month in which the state employee terminated employment. Any premium deducted in advance is refunded to the employee.

However, when employment ends for a state employee due to death and family coverage is in place, the State Health Insurance Contract allows the deceased state employee's family coverage to continue through the end of the month that premiums have been deducted. All insured surviving dependents remain covered on the family contract. Premiums deducted from the deceased employee's pay are not refunded.

The Department of Employee Trust Funds does not discriminate on the basis of disability in the provision of programs, services or employment. If you are speech or hearing impaired and need assistance, call the Wisconsin Relay Service toll free at 7-1-1 or 1-800-947-3529 (English) 1-800-833-7813 (Español). If you are visually or cognitively impaired, call 1-877-533-5020 or (608) 266-3285 locally. We will try to find another way to get the information to you in a usable form.

This *Employer Bulletin* is published by the Wisconsin Department of Employee Trust Funds. Questions should be directed to contact persons listed in the *Bulletin*. Employer agents may copy this *Bulletin* for further distribution to other payroll offices, subunits or individuals who may need the information. Copies of the most recent *Employer Bulletins* are available on our Internet site at the following URL: <http://etf.wi.gov/employers.htm>

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