

**Department of Employee Trust Funds
Local Health Insurance Administration Manual**

Appendix B — Codes

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B-1 Employee Type Codes

Code	Employee Coverage	Description
06	Local	Eligible local government employee.
07	WRS Annuitant	Retired employee eligible for health insurance.
15	Local Surviving Spouse/Dependent	Currently insured subscriber dies while carrying family health insurance coverage.
09	Local Paid Annuitant	WRS annuitant whose former employer pays all or part of the monthly health insurance premium.

B-2 Coverage Type Codes

Code	Type of Coverage	Description
01	Single	Coverage is for the subscriber (employee) only.
02	Family	Coverage is for the subscriber (employee) and eligible dependent(s).
05	Medicare - Single	Single coverage for annuitant or continuant subscriber with Medicare.
06	Medicare - Family 1	Family coverage for annuitant or continuant subscriber; one or more persons with Medicare.
07	Medicare - Family 2	Family coverage for annuitant or continuant subscriber, subscriber and all dependents with Medicare.

B-3 Individual Relationship Codes

Code	Definition
01	Spouse
03	Parent of Minor Dependent
15	Permanent Legal Ward
17	Stepchild
18	Self
19	Child
24	Dependent of a Minor Dependent
38	Dependent of Domestic Partner
53	Domestic Partner

B-4 Program Option Codes

Code	Definition
PO2	Full pay HMO option paired with the Standard PPO
PO4	Deductible HMO option paired with Standard PPO
PO6	Coinsurance HMO option paired with Standard PPO
PO7	High Deductible Health Plan HMO paired with Standard PPO

B-5 Surcharge Codes

The surcharge code can be found in the myETF Benefits System (MEBS) on the EmployerInfo screen under the 'Health Insurance' tab. It is the second item in the first line. The surcharge code can also be found under the 'Health' button, under 'Member Enrollment'. On the member screen, under 'Employer' you will see the employer name, then the Program Option/Surcharge Code.

The surcharge code is assigned after the employer submits information to underwriting when enrolling in the Wisconsin Public Employers' (WPE) Group Health Insurance Program. Underwriting compares the claims experience of the employer's employees over the last 2 to 3 years to the pool of currently insured employees in the WPE Group Health Insurance Program. If the claims experience (risk) is higher than the claims experience in the pool, the increased exposure is off-set by a surcharge of up to 80% of the average cost of the WPE health plans.

The code for no surcharge is S01. All other surcharge codes designate a certain amount of surcharge. The surcharge is added to the premium for the health plan; the employer and employee shares are apportioned. The surcharge for an employer joining the WPE Group Health Insurance Program on January first will run for one year. Beginning the second year, the surcharge reduces by about half. Beginning the third year of participation, the surcharge reduces to zero and will be designated as S01.

B-6 Health Plan Codes

Code	Health Plan Name
A1	STANDARD PLAN DANE
A2	STANDARD PLAN MILWAUKEE
A3	STANDARD PLAN WAUKESHA
A4	STANDARD PLAN WISCONSIN
A5	SMP
11	ANTHEM BLUE PREFERRED SOUTHEAST
14	ANTHEM BLUE PREFERRED NORTHEAST
15	DEAN HEALTH INSURANCE
17	DEAN HEALTH INSURANCE PREVEA360
21	HUMANA EASTERN
22	HUMANA WESTERN
30	GHC OF EAU CLAIRE
35	GHC OF SOUTH CENTRAL WISCONSIN
37	GUNDERSEN HEALTH PLAN
40	UNITY HEALTH INSURANCE COMMUNITY
47	ARISE HEALTH PLAN NORTHERN
48	ARISE HEALTH PLAN SOUTHEAST (eff. 01/01/2015)
55	HEALTH TRADITION HEALTH PLAN
63	MEDICAL ASSOCIATES HEALTH PLAN
64	MERCYCARE HEALTH PLANS
70	NETWORK HEALTH
71	SECURITY HEALTH PLAN
74	PHYSICIANS PLUS
84	WPS METRO CHOICE SOUTHEAST (withdrawn 12/31/2014)
85	HEALTHPARTNERS HEALTH PLAN
86	WEA TRUST EAST
87	WEA TRUST NORTHWEST CHIPPEWA VALLEY
88	WPS METRO CHOICE NORTHWEST (withdrawn 12/31/2014)
89	WEA TRUST SOUTH CENTRAL
90	WEA TRUST NORTHWEST MAYO CLINIC HEALTH SYSTEM (eff. 01/01/2015)
92	UNITY HEALTH INSURANCE UW HEALTH
94	UNITEDHEALTHCARE OF WISCONSIN
HA	ANTHEM BLUE PREFERRED SE HDHP
HB	ANTHEM BLUE PREFERRED NE HDHP
HC	DEAN HEALTH INSURANCE HDHP
HD	DEAN HEALTH INSURANCE PREVEA360 HDHP
HE	HUMANA EASTERN HDHP
HF	HUMANA WESTERN HDHP
HG	GHC OF EAU CLAIRE HDHP

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Code	Health Plan Name
HH	GHC OF SOUTHCENTRAL WI HDHP
HI	GUNDERSON HEALTH PLAN HDHP
HJ	UNITY COMMUNITY HDHP
HK	ARISE HEALTH PLAN NORTHERN HDHP
HL	ARISE HEALTH PLAN SOUTHEAST HDHP
HM	HEALTH TRADITION HEALTH PLAN HDHP
HN	MEDICAL ASSOCIATES HEALTH PLAN HDHP
HO	MERCYCARE HEALTH PLAN HDHP
HP	NETWORK HEALTH HDHP
HQ	SECURITY HEALTH PLAN HDHP
HR	PHYSICIANS PLUS HDHP
HS	HEALTHPARTNERS HEALTH PLAN HDHP
HT	WEA TRUST EAST HDHP
HU	WEA TRUST NW CHIPPEWA VALLEY HDHP
HV	WEA TRUST SOUTHCENTRAL HDHP
HW	WEA TRUST NW MAYO CLINIC HLTH SYS HDHP
HX	UNITY HEALTH INSURANCE UW HEALTH HDHP
HY	UNITEDHEALTHCARE OF WI HDHP
H1	HDHP-STANDARD PLAN DANE (LOCAL)
H2	HDHP-STANDARD PLAN MILWAUKEE (LOCAL)
H3	HDHP-STANDARD WAUKESHA (LOCAL)
H4	HDHP-STANDARD WISCONSIN (LOCAL)
H5	HDHP-SMP (LOCAL)
H6	STANDARD PLAN HDHP
H7	SMP HDHP