

A photograph of a woman with long red hair wearing dark sunglasses, smiling and looking off to the side. The background is a blurred outdoor setting, possibly a beach or park.

Save more, worry less.

The TASC Limited Purpose Flexible Spending Account (LPFSA) is similar to a standard Health FSA (Health Care Employee Reimbursement Account) but is designed to work in conjunction with a Health Savings Account (HSA). The difference with the LPFSA is that you're only eligible to claim dental, vision, and post-deductible expenses. Dependent Day Care reimbursement is also available through the LPFSA.

Simply determine an annual dollar amount that your employer will transfer to your LPFSA before calculating taxes each pay period. After the funds are transferred to your LPFSA, your gross income is lower—even though you have the money in another account— so the amount withheld for your income taxes is lower. You can use your LPFSA funds to pay for eligible out-of-pocket dental, vision, and post-deductible expenses.

Forms for enrollment and submitting recurring claims are available through MyTASC.

Reimbursement

When you or your covered family member incur an eligible expense, simply send a copy of your completed claim form, itemized statement, receipt and/or Explanation of Benefits (EOB) from your insurance carrier to eflex. We'll process your claim and promptly reimburse you.

If you use your TASC Card, there's generally no need to submit a claim form or other documentation unless it's requested. Swipe the card as you would any debit or credit card, and the funds will automatically be deducted from your LPFSA. However, we recommend that you keep your receipts to ensure you comply with IRS regulations in the event of an audit.

Web Self-Service

Keep track of your personal account information 24-hours a day, 365 days a year with MyTASC. View claims history, account status, submit claims, and sign up for direct deposit. Login to MyTASC at www.tasconline.com/mytasc

You can also view important account information on-the-go and file claims directly from your smart phone or tablet using the TASC mobile app for Apple and Android devices.



Most over-the-counter (OTC) items are eligible, with a prescription, once you meet the health plan deductible. Eligible OTC items must be used to treat or alleviate personal injury or sickness, not for general health. Visit our website www.tasconline.com for further details on OTC guidelines.

Examples of Eligible Expenses

- Artificial teeth (if medically necessary)
- Dental expenses*
- Braille books/magazines
- Contact lenses and lens solution
- Guide dog and guide dog upkeep
- Lasik eye surgery
- Orthodontics (including braces and retainers)*
- Prescription drugs prescribed by eye doctor or dentist/orthodontist*
- Transportation expenses related to dental and vision care
- Vision care visits and prescription eyewear*

Examples of Ineligible Expenses

- Cosmetic dental procedures and surgery
- Non-prescription sunglasses/sunglass clips
- Remedial reading classes for a non-handicapped child
- Toothbrushes, toothpaste, mouthwash, etc.
- Vitamins/Supplements (are not eligible without a letter of medical necessity)

*Check your medical plan for additional coverage. Example: dental cleanings, x-rays and amalgam fillings or vision exams may be covered once you meet your deductible.

