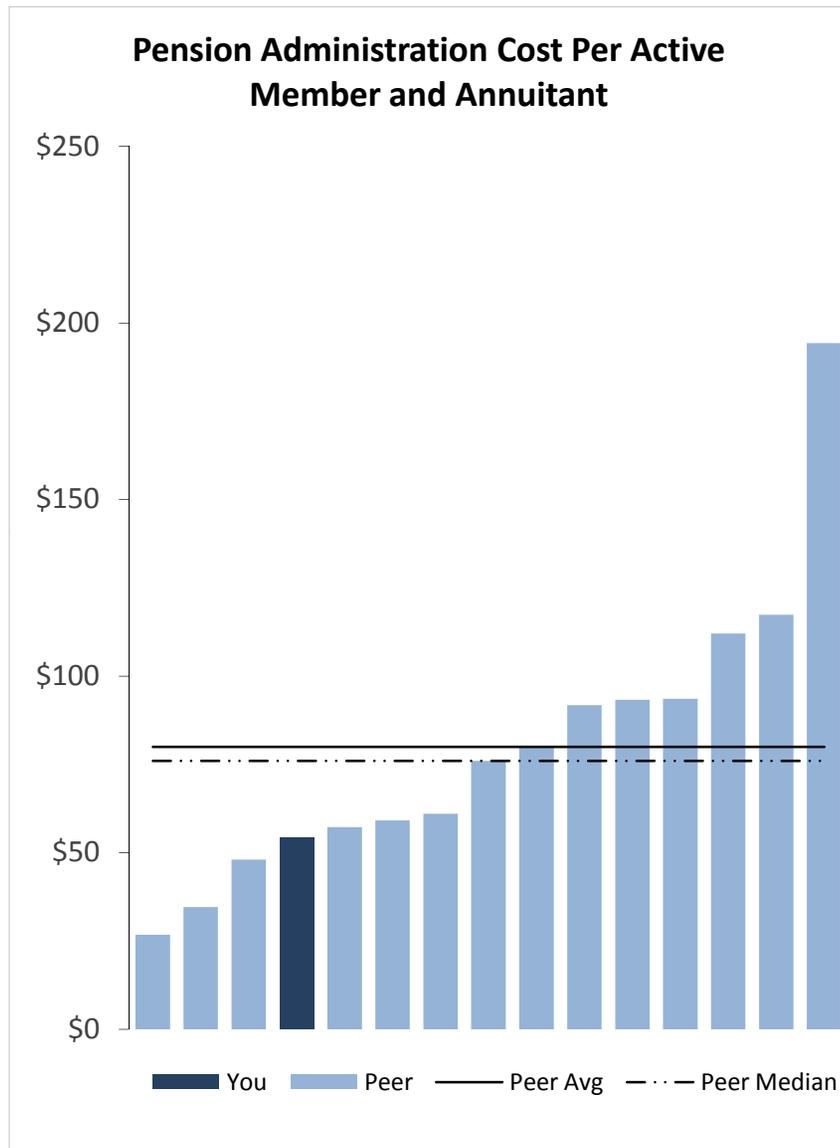


Your total pension administration cost was \$54 per active member and annuitant. This was \$26 below the peer average of \$80.



Your total pension administration cost was \$22.6 million. This excludes the fully-attributed cost of administering healthcare, and optional and third-party administered benefits of \$2.5 million.