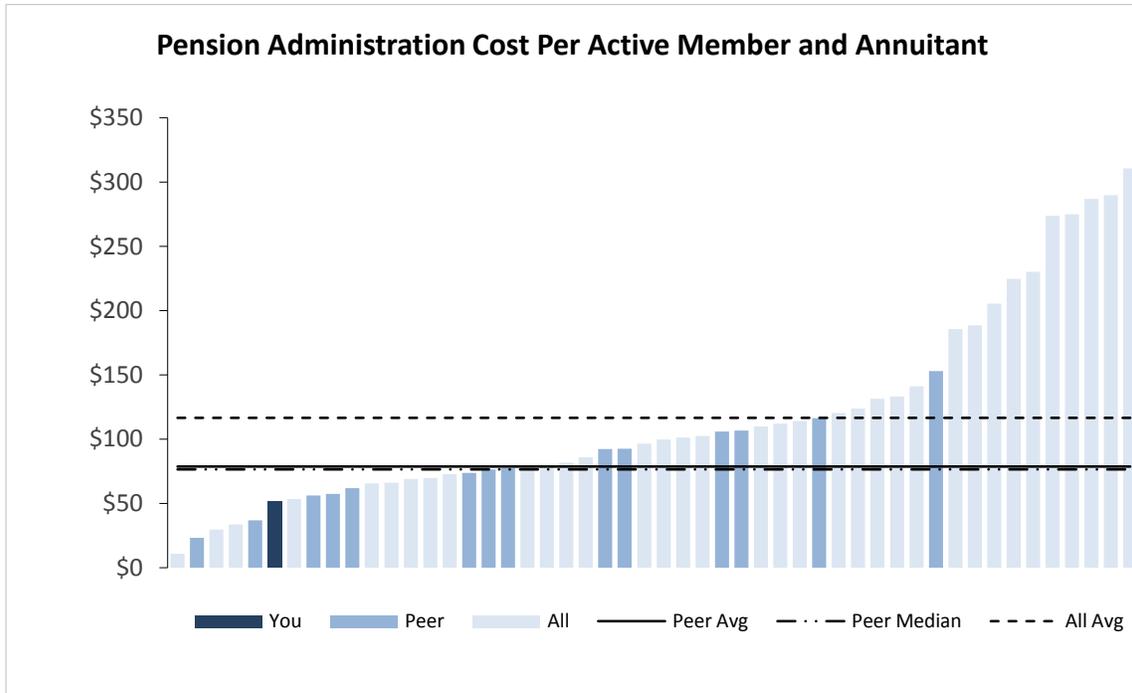


Your total pension administration cost was \$51 per active member and annuitant. This was \$27 below the peer average of \$79 (and \$25 below the peer median of \$76).



Pension administration cost excludes the fully-attributed costs of activities 1f. Healthcare Administration, and 1g. Optional and Third Party Administered Benefits.