



# Rehired Annuitant Form

Wis. Stat. § 40.26 (1) and (1m)

Wisconsin Department  
of Employee Trust Funds  
PO Box 7931  
Madison WI 53707-7931  
1-877-533-5020 (toll free)  
Fax 608-267-4549  
etf.wi.gov

Refer to Ch. 15 of the WRS Employer Manual for instructions. Make one copy for your records and one copy for your employee. Submit the original to ETF.

<b>Employer: Complete top portion, sign and date below</b>			
Employee name (first, middle, last)		<b>For ETF Use Only</b>	
Gender <input type="checkbox"/> Male <input type="checkbox"/> Female		Birth date (MM/DD/YYYY)	SSN or Member ID
Address (street, city, state, ZIP)		WRS Term Date	Benefit Eff. Date
		WRS Enrollment Date	
Employer name (if state of Wisconsin, include department)		ETF Employer ID No. 69-036-	Hire/rehire date
WRS termination date (Refer to Previous Service & Benefit Inquiry App on ONE or contact ETF.)			
WRS employment category	Expected duration of employment (no. of months)	Hours expected to work (per year)	
If the annuitant is returning to their previous employer, will the annuitant perform duties substantially similar to their previous duties? <input type="checkbox"/> Yes <input type="checkbox"/> No		Person hired is a contractor? <input type="checkbox"/> Yes (Third party) <input type="checkbox"/> Yes (Independent) <input type="checkbox"/> No	
<b>Employee or independent contractor: complete one of the boxes below, depending upon your WRS termination date. Third party contractors must only sign and date the form below.</b>			
<b>Box 1 – WRS Termination Date Was Prior to July 2, 2013 – Employee Election Under Wis. Stat. § 40.26 (1)</b>			
I certify I had a valid termination and am currently receiving a WRS annuity.			
<input type="checkbox"/> <b>I Am Not Eligible</b> to participate in the WRS since my position is <b>not</b> expected to require 600 hours (440 for teachers and school support staff) <b>and</b> last at least one year. Should I become eligible, I understand that I need to complete a new <i>Rehired Annuitant Form</i> indicating my desire to elect or not elect WRS participation.			
<input type="checkbox"/> <b>I Elect to actively participate in the WRS.</b> I understand my WRS annuity will be suspended and WRS coverage will begin effective the first of the month following ETF's receipt of this election.			
<input type="checkbox"/> <b>I Do Not Elect</b> to actively participate in WRS pursuant to Wis. Stat. § 40.26 (1). I understand I may elect to actively participate in the WRS at any time in the future, provided I meet the WRS eligibility criteria for participation, by filing an updated form.			
<b>Employee Sign Here</b>	Employee signature (in ink)		Date
<b>Box 2: WRS Termination Date Was On or After July 2, 2013 – Annuity Suspension Under Wis. Stat. § 40.26(1m)</b>			
I certify I had a valid termination, am receiving a WRS annuity and have remained terminated from all WRS participating employment for a minimum of 75 days.			
<input type="checkbox"/> <b>I Elect</b> to actively participate in the WRS as an active employee because my position is expected to last one year and require 600 hours of service (440 hours for teachers and educational support staff) but is not expected to require 1,200 hours of service (880 hours for teachers and educational support staff). I understand my WRS annuity will be suspended and WRS coverage will begin the first of the month following ETF's receipt of this election.			
<input type="checkbox"/> <b>It Is Not Expected</b> that my employment, as an employee or independent contractor, will last at least one year and require 1,200 hours of service (880 hours for teachers and educational support staff). I understand that my WRS annuity will continue and no WRS credit will be provided for my service. However, should expectations change, or I meet the eligibility criteria, a new form will be required and my annuity will be suspended at that time.			
<input type="checkbox"/> <b>It Is Expected</b> that my employment, as an employee or independent contractor, will last at least one year and require 1,200 hours of service (880 hours for teachers and educational support staff). I understand and acknowledge that my WRS annuity will be suspended effective the first of the month following my hire date and remain suspended until I again terminate all WRS employment. As an employee with a suspended annuity I will have my current service and earnings credited to the WRS. As a contractor, though my annuity will be suspended, I will not have my current service and earnings credited to the WRS.			
<b>Employee Sign Here</b>	Employee signature (in ink)		Date
<b>Agent Sign Here and Send to ETF</b>	I understand that Wis. Stat. § 943.395 provides criminal penalties for knowingly making false or fraudulent claims on this form and hereby certify that, to the best of my knowledge and belief, the above information is true and correct. I certify that I am responsible for reporting coverage information to the Wisconsin Retirement System.		
	Signature and title of agent (in ink)	Telephone	Date

## Rehired Annuitant – Effect On Benefits and WRS Participant

WRS annuitants who have met all terms and conditions associated with having a valid termination and meeting the minimum break in service requirement may return to work for a WRS employer. If the position meets the eligibility criteria in Wis. Stat. § 40.22 and as detailed in the *WRS Administration Manual*, chapters 3 and 15, those with WRS termination dates prior to July 2, 2013 can choose whether to suspend their annuity and participate in the WRS, with the annuity being suspended the first of the month after ETF receives the election form. Those with WRS termination dates after July 1, 2013 will have their annuity mandatorily suspended and be enrolled in the WRS, with the annuity being suspended the first of the month after the hire date. The final WRS annuity payment will be issued on the annuity suspension date. If the employee does meet the criteria to participate in the WRS, the annuitant continues any annuitant life or health insurance coverage; active insurance coverage is not an option.

	<i>Event</i>	<i>Date</i>
<i>Example</i>	ETF receives <i>Rehired Annuitant Form</i> (ET-2319) electing WRS participation (Box 1) <b>OR</b> indicating a hire date for a position requiring WRS annuity suspension (Box 2).	8/25/2016
	Annuity suspended and the date of the last payment the annuitant will receive. WRS coverage begins.	9/01/2016
	Annuity payments will not be issued to the annuitant beginning . . .	10/1/2016 or later months, until annuitant again retires and applies for a WRS benefit.

**Disability annuitants** who have reached their normal retirement age are eligible to elect to participate in the WRS when they meet the eligibility criteria in Wis. Stat. § 40.22.

## Insurance Coverage

Employees electing to participate in WRS or mandatorily covered under the WRS due to 2013 WI Act 20 must be offered **all** ETF-administered insurance the employer offers. *The applications should be attached and returned to ETF with this form.*

### Employee not insured as an annuitant

Employers must receive applications within 30 days following the WRS participation begin date. Insurances become effective the first of the month following receipt of the application by the employer. This applies to all ETF-administered insurance the employer offers.

### Employee insured as an annuitant

- **Life Insurance**

An insured annuitant returning to active WRS coverage with an employer that offers the Wisconsin Public Employers Program may choose to keep the life insurance coverage they had as an annuitant or may enroll for the coverage offered by the employer. If annuitant coverage is retained, employees under age 65 **must** contact ETF toll free at 1-877-533-5020 or 608-266-3285 to arrange for continuation of premium payments **before** annuitant coverage lapses. If coverage as an active employee is selected, the employee must apply within 30 days of beginning active WRS participation. Active coverage will begin the day after annuitant coverage lapses.

- **Health Insurance**

As premiums paid through the annuity are deducted one month in advance, insurance will be paid for two months beyond the annuity end date. Premiums paid through the sick leave account will also be paid for two months beyond the annuity end date.

<i>Example:</i>	Final Annuity Payment Received	9/01/2016
	Last Payment Pays For Premiums Through	9/30/2016
	Active Insurance Coverage Begins	10/01/2016

If the annuitant has ETF administered health insurance coverage, the annuitant coverage will terminate and they must enroll as an active employee if they wish to maintain health insurance through ETF. Care must be taken to ensure that the appropriate coverage is in effect on the proper date. As a result, the employee should contact ETF (and Social Security, if Medicare is providing coverage) in order to provide for continuous, but not overlapping coverage.

## Accumulated Sick Leave Credit Account for State Employees

Accrued sick leave credit balances remain at ETF until the participant retires again. The participant will accrue sick leave as an active employee and when retiring again the sick leave hours earned will be converted to credits and added to the existing balance to pay health insurance premiums as an annuitant.