

**FIFTH AMENDMENT  
TO THE 2004 ADMINISTRATIVE SERVICES ONLY CONTRACT  
BETWEEN THE  
WISCONSIN GROUP INSURANCE BOARD  
AND  
BROADSPIRE SERVICE, INC.**

WHEREAS, the Wisconsin Group Insurance Board (BOARD) and Broadspire Services, Inc. (CONTRACTOR) have entered into and executed the Administrative Services Only Contract (CONTRACT), under which the CONTRACTOR provides certain claims adjudication and management services to the BOARD with respect to the BOARD's ICI and LTDI plans;

NOW, THEREFORE, the BOARD and the CONTRACTOR hereby amend the Administrative Services Only CONTRACT between the BOARD and the CONTRACTOR as follows:

1. Attachment A – State ICI Plan revisions as follows:

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TABLE IV – SUPPLEMENTAL COVERAGE Contributions - All except UW Faculty

TABLE IV-A – SUPPLEMENTAL COVERAGE Contributions – UW Faculty Only

**2.09 GROSS MONTHLY PREMIUMS**

- (1) The gross monthly premiums as shown in Tables I, IV and IV-A shall be based on the earnings level, accumulated sick leave, and appropriate elimination period.
- (2) The gross monthly premiums for the SUPPLEMENTAL COVERAGE are shown in Table IV and IV-A. The EMPLOYEE must pay the entire premium for the portion of the coverage that exceeds the \$64,000.00.

**2.10 EMPLOYER CONTRIBUTIONS**

- (1) EMPLOYER contributions toward premium shall be made in accordance with the provisions of § 40.05 (5), Wis. Stats., and the rates established in Table I. The determination of State contribution toward premium shall be made in February of each year, based on the total accumulation of unused sick leave recorded and credited in the last complete payroll period in the previous calendar year. Changes in EMPLOYER contribution toward premiums shall be effective for coverage beginning February 1<sup>st</sup> of each calendar year.
- (2) A permanent record of each EMPLOYEE's accumulated sick leave shall be maintained so that the proper EMPLOYER contribution may be determined in subsequent years, even though an EMPLOYEE's total accumulated sick leave may be less because of increased utilization.
- (3) When an EMPLOYEE returns to employment after a period of disability during which accumulated sick leave hours were diminished or exhausted, the State contribution toward premium shall be reinstated at the rate category which was in effect prior to the date the disability began. However, the gross premium shall be established pursuant to Table I, IV and IV-A

## 2.11 EMPLOYEE CONTRIBUTIONS

- (1) Earnings for determination of premium amounts means the basic salary, excluding overtime payable to the EMPLOYEE by the EMPLOYER, as defined under §1.05, which is in effect at the time the person becomes insured. Earnings include permanent add-on pay awarded to an EMPLOYEE who holds certain educational degrees, certifications, licenses or credentials, but will not include temporary additional pay such as night differential, weekend differential, or income from any other sources. Changes in EMPLOYEE contributions toward premiums shall be effective for coverage beginning February 1 of each calendar year.
  - (a) EMPLOYEE contributions toward premium shall be made in accordance with the rates established in Table II and III. Premium rates for SUPPLEMENTAL COVERAGE are established in Table IV and IV-A.

Table I – deleted supplemental

Table II – deleted supplemental

Table III – deleted supplemental

Table IV – revised to display supplemental premiums

Table IV-A – revised to display supplemental premiums

2. Attachment A - State ICI Plan and Attachment B – Local ICI Plan revisions:

## 2.16 BENEFIT PAYMENTS

- (3) The BOARD has approved the following maximum monthly benefit(s) for a TOTALLY DISABLED CLAIMANT.
  - (a) The maximum monthly benefit for standard coverage is \$4,000.00 per month, not including any add-on approved by the Board.
  - (b) The maximum monthly benefit with SUPPLEMENTAL COVERAGE is \$7,500.00 per month, not including any add-on approved by the Board.

3. Attachment B – Local ICI Plan revisions:

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Table II-A – SUPPLEMENTAL COVERAGE Contributions

## 2.09 GROSS MONTHLY PREMIUMS

- (2) The EMPLOYEE must pay the entire premium, as established in Table II-A, for the portion of the coverage that exceeds the \$64,000.00.

## 2.11 EMPLOYEE CONTRIBUTIONS.

- (1) EMPLOYEE contributions toward premium shall be made in accordance with the rates established in Table I, less the contribution made by the EMPLOYER. Premium rates for SUPPLEMENTAL COVERAGE are established in Table II-A.

Table II – Standard Premiums Only  
Table II-A – Supplemental Premiums Only

All other language within Attachments A and B shall remain unchanged. This is effective for coverage and benefit determinations on and after April 1, 2005.

All other terms and conditions of the CONTRACT and Attachment C, as amended through the rulemaking process, shall remain unchanged.

IN WITNESS THEREOF, the parties cause this fifth amendment to be executed by their duly authorized representatives.

Executed on behalf of the Wisconsin  
Group Insurance Board

Executed on behalf of Broadspire  
Services, Inc.

\_\_\_\_\_  
Chair, Group Insurance Board

\_\_\_\_\_  
Peg Haennicke, Executive VP

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witnessed by

\_\_\_\_\_  
Witnessed by

TABLE I  
Gross Monthly Premiums

		PREMIUM CATEGORY												
		All Except UW Faculty						UW Faculty Only						
Biweekly Salary	Monthly Salary	1	2	3	4	5	6	7	8	9	10			
								*(30 Days)	*(90 Days)	*(125 Days)	*(180 Days)			
Up to-	230.33	Up to-	500.99	3.81	2.82	2.03	1.49	1.22	1.20	3.32	1.83	1.64	1.25	
230.34-	276.31	501.00-	600.99	4.61	3.42	2.48	1.82	1.49	1.50	4.07	2.18	1.99	1.50	
276.32-	322.29	601.00-	700.99	5.51	4.12	2.93	2.15	1.76	1.80	4.77	2.58	2.39	1.80	
322.30-	368.27	701.00-	800.99	6.31	4.72	3.38	2.48	2.03	2.00	5.52	2.93	2.74	2.05	
368.28-	414.24	801.00-	900.99	7.11	5.32	3.83	2.81	2.30	2.30	6.27	3.38	3.09	2.30	
414.25-	460.22	901.00-	1,000.99	8.01	5.92	4.28	3.14	2.57	2.60	6.97	3.70	3.49	2.60	
460.23-	506.20	1,001.00-	1,100.99	8.71	6.62	4.69	3.44	2.82	2.80	7.62	4.13	3.84	2.85	
506.21-	552.17	1,101.00-	1,200.99	9.61	7.22	5.14	3.77	3.09	3.10	8.37	4.48	4.19	3.10	
552.18-	598.15	1,201.00-	1,300.99	10.41	7.82	5.59	4.10	3.36	3.40	9.12	4.93	4.54	3.35	
598.16-	644.13	1,301.00-	1,400.99	11.31	8.52	6.04	4.43	3.63	3.60	9.82	5.23	4.84	3.65	
644.14-	690.10	1,401.00-	1,500.99	12.11	9.12	6.49	4.76	3.90	3.90	10.57	5.68	5.19	3.90	
690.11-	736.08	1,501.00-	1,600.99	12.91	9.72	6.94	5.09	4.17	4.20	11.27	6.08	5.59	4.20	
736.09-	782.06	1,601.00-	1,700.99	13.81	10.42	7.39	5.42	4.44	4.40	12.02	6.43	5.94	4.45	
782.07-	828.04	1,701.00-	1,800.99	14.61	11.02	7.84	5.75	4.71	4.70	12.77	6.88	6.29	4.70	
828.05-	874.01	1,801.00-	1,900.99	15.51	11.62	8.29	6.08	4.98	5.00	13.47	7.18	6.69	5.00	
874.02-	919.99	1,901.00-	2,000.99	16.31	12.22	8.74	6.41	5.25	5.30	14.22	7.63	7.04	5.25	
920.00-	965.97	2,001.00-	2,100.99	17.11	12.92	9.19	6.74	5.52	5.50	15.02	8.03	7.44	5.55	
965.98-	1,011.94	2,101.00-	2,200.99	17.91	13.42	9.61	7.05	5.76	5.80	15.67	8.38	7.69	5.80	
1,011.95-	1,057.92	2,201.00-	2,300.99	18.81	14.12	10.06	7.38	6.03	6.00	16.42	8.73	8.04	6.05	
1,057.93-	1,103.90	2,301.00-	2,400.99	19.61	14.72	10.51	7.71	6.30	6.30	17.17	9.18	8.49	6.30	
1,103.91-	1,149.87	2,401.00-	2,500.99	20.41	15.32	10.96	8.04	6.57	6.60	17.87	9.58	8.79	6.60	
1,149.88-	1,195.85	2,501.00-	2,600.99	21.31	16.02	11.41	8.37	6.84	6.80	18.62	9.93	9.14	6.85	
1,195.86-	1,241.83	2,601.00-	2,700.99	22.11	16.62	11.86	8.70	7.11	7.10	19.32	10.33	9.54	7.15	
1,241.84-	1,287.81	2,701.00-	2,800.99	23.01	17.22	12.31	9.03	7.38	7.40	20.07	10.68	9.89	7.40	
1,287.82-	1,333.78	2,801.00-	2,900.99	23.81	17.82	12.76	9.36	7.65	7.70	20.82	11.13	10.24	7.65	
1,333.79-	1,379.76	2,901.00-	3,000.99	24.61	18.42	13.17	9.66	7.90	7.90	21.47	11.48	10.59	7.90	
1,379.77-	1,425.74	3,001.00-	3,100.99	25.41	19.02	13.62	9.99	8.17	8.20	22.17	11.88	10.89	8.20	
1,425.75-	1,471.71	3,101.00-	3,200.99	26.21	19.72	14.07	10.32	8.44	8.40	22.92	12.23	11.34	8.45	
1,471.72-	1,517.69	3,201.00-	3,300.99	27.11	20.32	14.52	10.65	8.71	8.70	23.62	12.63	11.64	8.75	
1,517.70-	1,563.67	3,301.00-	3,400.99	27.91	20.92	14.97	10.98	8.98	9.00	24.37	12.98	11.99	9.00	
1,563.68-	1,609.64	3,401.00-	3,500.99	28.71	21.52	15.38	11.28	9.23	9.20	25.02	13.33	12.34	9.25	
1,609.65-	1,655.62	3,501.00-	3,600.99	29.51	22.12	15.83	11.61	9.50	9.50	25.77	13.78	12.69	9.50	
1,655.63-	1,701.60	3,601.00-	3,700.99	30.41	22.72	16.28	11.94	9.77	9.80	26.47	14.18	13.09	9.80	
1,701.61-	1,747.58	3,701.00-	3,800.99	31.21	23.42	16.73	12.27	10.04	10.00	27.22	14.53	13.44	10.05	
1,747.59-	1,793.55	3,801.00-	3,900.99	32.11	24.02	17.18	12.60	10.31	10.30	27.92	14.93	13.74	10.35	
1,793.56-	1,839.53	3,901.00-	4,000.99	32.91	24.62	17.63	12.93	10.58	10.60	28.67	15.28	14.19	10.60	
1,839.54-	2,452.11	4,001.00-	5,333.33	33.71	25.32	18.08	13.26	10.85	10.90	29.42	15.73	14.54	10.85	

\* Calendar day elimination periods

TABLE I  
State Employer Contributions

		PREMIUM CATEGORY											
		All Except UW Faculty						UW Faculty Only					
Biweekly Salary	Monthly Salary	1	2	3	4	5	6	7	8	9	10		
		None	None	X 200% EE Prem	X 340% EE Prem	X 570% EE Prem	All	*(30 Days)	*(90 Days)	*(125 Days)	*(180 Days)		
Up to-	230.33	Up to-	500.99	0.00	0.00	1.35	1.15	1.04	1.20	1.29	1.29	1.29	1.29
230.34-	276.31	501.00-	600.99	0.00	0.00	1.65	1.41	1.27	1.50	1.49	1.49	1.49	1.49
276.32-	322.29	601.00-	700.99	0.00	0.00	1.95	1.66	1.50	1.80	1.79	1.79	1.79	1.79
322.30-	368.27	701.00-	800.99	0.00	0.00	2.25	1.92	1.73	2.00	2.09	2.09	2.09	2.09
368.28-	414.24	801.00-	900.99	0.00	0.00	2.55	2.17	1.96	2.30	2.29	2.29	2.29	2.29
414.25-	460.22	901.00-	1,000.99	0.00	0.00	2.85	2.43	2.19	2.60	2.59	2.59	2.59	2.59
460.23-	506.20	1,001.00-	1,100.99	0.00	0.00	3.13	2.66	2.40	2.80	2.89	2.89	2.89	2.89
506.21-	552.17	1,101.00-	1,200.99	0.00	0.00	3.43	2.91	2.63	3.10	3.09	3.09	3.09	3.09
552.18-	598.15	1,201.00-	1,300.99	0.00	0.00	3.73	3.17	2.86	3.40	3.39	3.39	3.39	3.39
598.16-	644.13	1,301.00-	1,400.99	0.00	0.00	4.03	3.42	3.09	3.60	3.69	3.69	3.69	3.69
644.14-	690.10	1,401.00-	1,500.99	0.00	0.00	4.33	3.68	3.32	3.90	3.89	3.89	3.89	3.89
690.11-	736.08	1,501.00-	1,600.99	0.00	0.00	4.63	3.93	3.55	4.20	4.19	4.19	4.19	4.19
736.09-	782.06	1,601.00-	1,700.99	0.00	0.00	4.93	4.19	3.78	4.40	4.49	4.49	4.49	4.49
782.07-	828.04	1,701.00-	1,800.99	0.00	0.00	5.23	4.44	4.01	4.70	4.69	4.69	4.69	4.69
828.05-	874.01	1,801.00-	1,900.99	0.00	0.00	5.53	4.70	4.24	5.00	4.99	4.99	4.99	4.99
874.02-	919.99	1,901.00-	2,000.99	0.00	0.00	5.83	4.95	4.47	5.30	5.29	5.29	5.29	5.29
920.00-	965.97	2,001.00-	2,100.99	0.00	0.00	6.13	5.21	4.70	5.50	5.59	5.59	5.59	5.59
965.98-	1,011.94	2,101.00-	2,200.99	0.00	0.00	6.41	5.45	4.90	5.80	5.79	5.79	5.79	5.79
1,011.95-	1,057.92	2,201.00-	2,300.99	0.00	0.00	6.71	5.70	5.13	6.00	6.09	6.09	6.09	6.09
1,057.93-	1,103.90	2,301.00-	2,400.99	0.00	0.00	7.01	5.96	5.36	6.30	6.29	6.29	6.29	6.29
1,103.91-	1,149.87	2,401.00-	2,500.99	0.00	0.00	7.31	6.21	5.59	6.60	6.59	6.59	6.59	6.59
1,149.88-	1,195.85	2,501.00-	2,600.99	0.00	0.00	7.61	6.47	5.82	6.80	6.89	6.89	6.89	6.89
1,195.86-	1,241.83	2,601.00-	2,700.99	0.00	0.00	7.91	6.72	6.05	7.10	7.19	7.19	7.19	7.19
1,241.84-	1,287.81	2,701.00-	2,800.99	0.00	0.00	8.21	6.98	6.28	7.40	7.39	7.39	7.39	7.39
1,287.82-	1,333.78	2,801.00-	2,900.99	0.00	0.00	8.51	7.23	6.51	7.70	7.69	7.69	7.69	7.69
1,333.79-	1,379.76	2,901.00-	3,000.99	0.00	0.00	8.78	7.46	6.72	7.90	7.89	7.89	7.89	7.89
1,379.77-	1,425.74	3,001.00-	3,100.99	0.00	0.00	9.08	7.72	6.95	8.20	8.19	8.19	8.19	8.19
1,425.75-	1,471.71	3,101.00-	3,200.99	0.00	0.00	9.38	7.97	7.18	8.40	8.49	8.49	8.49	8.49
1,471.72-	1,517.69	3,201.00-	3,300.99	0.00	0.00	9.68	8.23	7.41	8.70	8.79	8.79	8.79	8.79
1,517.70-	1,563.67	3,301.00-	3,400.99	0.00	0.00	9.98	8.48	7.64	9.00	8.99	8.99	8.99	8.99
1,563.68-	1,609.64	3,401.00-	3,500.99	0.00	0.00	10.25	8.72	7.85	9.20	9.29	9.29	9.29	9.29
1,609.65-	1,655.62	3,501.00-	3,600.99	0.00	0.00	10.55	8.97	8.08	9.50	9.49	9.49	9.49	9.49
1,655.63-	1,701.60	3,601.00-	3,700.99	0.00	0.00	10.85	9.23	8.31	9.80	9.79	9.79	9.79	9.79
1,701.61-	1,747.58	3,701.00-	3,800.99	0.00	0.00	11.15	9.48	8.54	10.00	10.09	10.09	10.09	10.09
1,747.59-	1,793.55	3,801.00-	3,900.99	0.00	0.00	11.45	9.74	8.77	10.30	10.39	10.39	10.39	10.39
1,793.56-	1,839.53	3,901.00-	4,000.99	0.00	0.00	11.75	9.99	9.00	10.60	10.59	10.59	10.59	10.59
1,839.54-	2,452.11	4,001.00-	5,333.33	0.00	0.00	12.05	10.25	9.23	10.90	10.89	10.89	10.89	10.89

\* Calendar day elimination periods

State Share of Premium	None	None	X 200% EE Prem	X 340% EE Prem	X 570% EE Prem	State Pays All
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TABLE II  
Employee Monthly Contributions  
All Except UW Faculty

		PREMIUM CATEGORY							
Biweekly Salary	Monthly Salary	1	2	3	4	5	6	7	8
Up to-	230.33	Up to-	500.99	3.81	2.82	0.63	0.34	0.15	0.00
230.34-	276.31	501.00-	600.99	4.61	3.42	0.83	0.44	0.25	0.00
276.32-	322.29	601.00-	700.99	5.51	4.12	0.93	0.44	0.25	0.00
322.30-	368.27	701.00-	800.99	6.31	4.72	1.13	0.54	0.35	0.00
368.28-	414.24	801.00-	900.99	7.11	5.32	1.23	0.64	0.35	0.00
414.25-	460.22	901.00-	1,000.99	8.01	5.92	1.43	0.74	0.35	0.00
460.23-	506.20	1,001.00-	1,100.99	8.71	6.62	1.53	0.74	0.45	0.00
506.21-	552.17	1,101.00-	1,200.99	9.61	7.22	1.73	0.84	0.45	0.00
552.18-	598.15	1,201.00-	1,300.99	10.41	7.82	1.83	0.94	0.55	0.00
598.16-	644.13	1,301.00-	1,400.99	11.31	8.52	2.03	1.04	0.55	0.00
644.14-	690.10	1,401.00-	1,500.99	12.11	9.12	2.13	1.04	0.55	0.00
690.11-	736.08	1,501.00-	1,600.99	12.91	9.72	2.33	1.14	0.65	0.00
736.09-	782.06	1,601.00-	1,700.99	13.81	10.42	2.43	1.24	0.65	0.00
782.07-	828.04	1,701.00-	1,800.99	14.61	11.02	2.63	1.34	0.75	0.00
828.05-	874.01	1,801.00-	1,900.99	15.51	11.62	2.73	1.34	0.75	0.00
874.02-	919.99	1,901.00-	2,000.99	16.31	12.22	2.93	1.44	0.75	0.00
920.00-	965.97	2,001.00-	2,100.99	17.11	12.92	3.03	1.54	0.85	0.00
965.98-	1,011.94	2,101.00-	2,200.99	17.91	13.42	3.23	1.64	0.85	0.00
1,011.95-	1,057.92	2,201.00-	2,300.99	18.81	14.12	3.33	1.64	0.95	0.00
1,057.93-	1,103.90	2,301.00-	2,400.99	19.61	14.72	3.53	1.74	0.95	0.00
1,103.91-	1,149.87	2,401.00-	2,500.99	20.41	15.32	3.63	1.84	0.95	0.00
1,149.88-	1,195.85	2,501.00-	2,600.99	21.31	16.02	3.83	1.94	1.05	0.00
1,195.86-	1,241.83	2,601.00-	2,700.99	22.11	16.62	3.93	1.94	1.05	0.00
1,241.84-	1,287.81	2,701.00-	2,800.99	23.01	17.22	4.13	2.04	1.15	0.00
1,287.82-	1,333.78	2,801.00-	2,900.99	23.81	17.82	4.23	2.14	1.15	0.00
1,333.79-	1,379.76	2,901.00-	3,000.99	24.61	18.42	4.43	2.24	1.15	0.00
1,379.77-	1,425.74	3,001.00-	3,100.99	25.41	19.02	4.53	2.24	1.25	0.00
1,425.75-	1,471.71	3,101.00-	3,200.99	26.21	19.72	4.73	2.34	1.25	0.00
1,471.72-	1,517.69	3,201.00-	3,300.99	27.11	20.32	4.83	2.44	1.35	0.00
1,517.70-	1,563.67	3,301.00-	3,400.99	27.91	20.92	5.03	2.54	1.35	0.00
1,563.68-	1,609.64	3,401.00-	3,500.99	28.71	21.52	5.13	2.54	1.35	0.00
1,609.65-	1,655.62	3,501.00-	3,600.99	29.51	22.12	5.23	2.64	1.45	0.00
1,655.63-	1,701.60	3,601.00-	3,700.99	30.41	22.72	5.43	2.74	1.45	0.00
1,701.61-	1,747.58	3,701.00-	3,800.99	31.21	23.42	5.53	2.74	1.55	0.00
1,747.59-	1,793.55	3,801.00-	3,900.99	32.11	24.02	5.73	2.84	1.55	0.00
1,793.56-	1,839.53	3,901.00-	4,000.99	32.91	24.62	5.83	2.94	1.55	0.00
1,839.54-	2,452.11	4,001.00-	5,333.33	33.71	25.32	6.03	3.04	1.65	0.00

TABLE III  
Employee Monthly Contributions  
UW Faculty Only

Monthly Salary		PREMIUM CATEGORY - ELIMINATION PERIOD							
		LESS Than 1 Year State Service				MORE Than 1 Year State Service			
		7 *(30 Days)	8 *(90 Days)	9 *(125 Days)	10 *(180 Days)	7 *(30 Days)	8 *(90 Days)	9 *(125 Days)	10 *(180 Days)
Up to-	500.99	3.36	1.87	1.68	1.29	2.07	0.58	0.39	0.00
501.00-	600.99	4.06	2.17	1.98	1.49	2.57	0.68	0.49	0.00
601.00-	700.99	4.76	2.57	2.38	1.79	2.97	0.78	0.59	0.00
701.00-	800.99	5.56	2.97	2.78	2.09	3.47	0.88	0.69	0.00
801.00-	900.99	6.26	3.37	3.08	2.29	3.97	1.08	0.79	0.00
901.00-	1,000.99	6.96	3.77	3.48	2.59	4.37	1.18	0.89	0.00
1,001.00-	1,100.99	7.66	4.17	3.88	2.89	4.77	1.28	0.99	0.00
1,101.00-	1,200.99	8.36	4.47	4.18	3.09	5.27	1.38	1.09	0.00
1,201.00-	1,300.99	9.16	4.97	4.58	3.39	5.77	1.58	1.19	0.00
1,301.00-	1,400.99	9.86	5.27	4.88	3.69	6.17	1.58	1.19	0.00
1,401.00-	1,500.99	10.56	5.67	5.18	3.89	6.67	1.78	1.29	0.00
1,501.00-	1,600.99	11.26	6.07	5.58	4.19	7.07	1.88	1.39	0.00
1,601.00-	1,700.99	12.06	6.47	5.98	4.49	7.57	1.98	1.49	0.00
1,701.00-	1,800.99	12.76	6.87	6.28	4.69	8.07	2.18	1.59	0.00
1,801.00-	1,900.99	13.46	7.17	6.68	4.99	8.47	2.18	1.69	0.00
1,901.00-	2,000.99	14.26	7.67	7.08	5.29	8.97	2.38	1.79	0.00
2,001.00-	2,100.99	15.06	8.07	7.48	5.59	9.47	2.48	1.89	0.00
2,101.00-	2,200.99	15.66	8.37	7.68	5.79	9.87	2.58	1.89	0.00
2,201.00-	2,300.99	16.46	8.77	8.08	6.09	10.37	2.68	1.99	0.00
2,301.00-	2,400.99	17.16	9.17	8.48	6.29	10.87	2.88	2.19	0.00
2,401.00-	2,500.99	17.86	9.57	8.78	6.59	11.27	2.98	2.19	0.00
2,501.00-	2,600.99	18.66	9.97	9.18	6.89	11.77	3.08	2.29	0.00
2,601.00-	2,700.99	19.36	10.37	9.58	7.19	12.17	3.18	2.39	0.00
2,701.00-	2,800.99	20.06	10.67	9.88	7.39	12.67	3.28	2.49	0.00
2,801.00-	2,900.99	20.86	11.17	10.28	7.69	13.17	3.48	2.59	0.00
2,901.00-	3,000.99	21.46	11.47	10.58	7.89	13.57	3.58	2.69	0.00
3,001.00-	3,100.99	22.16	11.87	10.88	8.19	13.97	3.68	2.69	0.00
3,101.00-	3,200.99	22.96	12.27	11.38	8.49	14.47	3.78	2.89	0.00
3,201.00-	3,300.99	23.66	12.67	11.68	8.79	14.87	3.88	2.89	0.00
3,301.00-	3,400.99	24.36	12.97	11.98	8.99	15.37	3.98	2.99	0.00
3,401.00-	3,500.99	25.06	13.37	12.38	9.29	15.77	4.08	3.09	0.00
3,501.00-	3,600.99	25.76	13.77	12.68	9.49	16.27	4.28	3.19	0.00
3,601.00-	3,700.99	26.46	14.17	13.08	9.79	16.67	4.38	3.29	0.00
3,701.00-	3,800.99	27.26	14.57	13.48	10.09	17.17	4.48	3.39	0.00
3,801.00-	3,900.99	27.96	14.97	13.78	10.39	17.57	4.58	3.39	0.00
3,901.00-	4,000.99	28.66	15.27	14.18	10.59	18.07	4.68	3.59	0.00
4,001.00-	5,333.33	29.46	15.77	14.58	10.89	18.57	4.88	3.69	0.00

\* Calendar day elimination periods

Table IV  
Monthly Supplemental Premiums  
All Except UW Faculty

		PREMIUM CATEGORY							
Biweekly Salary	Monthly Salary	1	2	3	4	5	6		
2,452.12-	2,483.21	5,333.34-	5,400.99	0.60	0.50	0.40	0.20	0.10	0.20
2,483.22-	2,529.19	5,401.00-	5,500.99	1.70	1.20	1.00	0.60	0.50	0.60
2,529.20-	2,575.17	5,501.00-	5,600.99	2.60	2.00	1.40	1.00	0.80	1.00
2,575.18-	2,621.14	5,601.00-	5,700.99	3.60	2.80	2.00	1.40	1.20	1.20
2,621.15-	2,667.12	5,701.00-	5,800.99	4.70	3.50	2.50	1.80	1.40	1.60
2,667.13-	2,713.10	5,801.00-	5,900.99	5.60	4.20	3.00	2.20	1.80	1.90
2,713.11-	2,759.08	5,901.00-	6,000.99	6.60	5.00	3.60	2.60	2.00	2.20
2,759.09-	2,805.05	6,001.00-	6,100.99	7.70	5.80	4.10	3.00	2.40	2.50
2,805.06-	2,851.03	6,101.00-	6,200.99	8.60	6.50	4.70	3.40	2.80	2.90
2,851.04-	2,897.01	6,201.00-	6,300.99	9.60	7.30	5.20	3.70	3.10	3.10
2,897.02-	2,942.98	6,301.00-	6,400.99	10.70	8.00	5.80	4.10	3.40	3.50
2,942.99-	2,988.96	6,401.00-	6,500.99	11.60	8.80	6.20	4.60	3.70	3.80
2,988.97-	3,034.94	6,501.00-	6,600.99	12.60	9.60	6.80	4.90	4.00	4.20
3,034.95-	3,080.91	6,601.00-	6,700.99	13.70	10.30	7.30	5.30	4.30	4.40
3,080.92-	3,126.89	6,701.00-	6,800.99	14.60	11.00	7.80	5.60	4.70	4.80
3,126.90-	3,172.87	6,801.00-	6,900.99	15.60	11.80	8.40	6.10	5.00	5.20
3,172.88-	3,218.85	6,901.00-	7,000.99	16.70	12.60	8.90	6.50	5.30	5.40
3,218.86-	3,264.82	7,001.00-	7,100.99	17.60	13.30	9.50	6.80	5.60	5.80
3,264.83-	3,310.80	7,101.00-	7,200.99	18.60	14.00	10.00	7.30	5.90	6.10
3,310.81-	3,356.78	7,201.00-	7,300.99	19.70	14.90	10.60	7.70	6.20	6.40
3,356.79-	3,402.75	7,301.00-	7,400.99	20.60	15.60	11.00	8.00	6.60	6.70
3,402.76-	3,448.73	7,401.00-	7,500.99	21.60	16.30	11.60	8.40	7.00	7.10
3,448.74-	3,494.71	7,501.00-	7,600.99	22.70	17.00	12.10	8.80	7.20	7.40
3,494.72-	3,540.69	7,601.00-	7,700.99	23.60	17.90	12.70	9.20	7.60	7.70
3,540.70-	3,586.66	7,701.00-	7,800.99	24.60	18.60	13.20	9.60	7.80	8.00
3,586.67-	3,632.64	7,801.00-	7,900.99	25.70	19.30	13.80	10.00	8.20	8.40
3,632.65-	3,678.62	7,901.00-	8,000.99	26.60	20.20	14.30	10.30	8.50	8.60
3,678.63-	3,724.59	8,001.00-	8,100.99	27.60	20.90	14.90	10.80	8.90	9.00
3,724.60-	3,770.57	8,101.00-	8,200.99	28.70	21.60	15.40	11.20	9.10	9.40
3,770.58-	3,816.55	8,201.00-	8,300.99	29.60	22.40	16.00	11.50	9.50	9.60
3,816.56-	3,862.52	8,301.00-	8,400.99	30.60	23.20	16.40	12.00	9.80	10.00
3,862.53-	3,908.50	8,401.00-	8,500.99	31.70	23.90	16.90	12.40	10.10	10.30
3,908.51-	3,954.48	8,501.00-	8,600.99	32.60	24.60	17.50	12.70	10.40	10.60
3,954.49-	4,000.46	8,601.00-	8,700.99	33.60	25.40	18.00	13.10	10.80	10.90
4,000.47-	4,046.43	8,701.00-	8,800.99	34.70	26.20	18.60	13.40	11.00	11.30
4,046.44-	4,092.41	8,801.00-	8,900.99	35.60	26.90	19.10	13.90	11.40	11.60
4,092.42-	4,138.39	8,901.00-	9,000.99	36.60	27.70	19.70	14.30	11.80	11.90
4,138.40-	4,184.36	9,001.00-	9,100.99	37.70	28.40	20.20	14.60	12.00	12.20
4,184.37-	4,230.34	9,101.00-	9,200.99	38.60	29.20	20.60	15.00	12.40	12.60
4,230.35-	4,276.32	9,201.00-	9,300.99	39.60	30.00	21.20	15.50	12.70	12.80
4,276.33-	4,322.29	9,301.00-	9,400.99	40.60	30.70	21.70	15.80	13.00	13.20
4,322.30-	4,368.27	9,401.00-	9,500.99	41.60	31.40	22.30	16.20	13.30	13.60
4,368.28-	4,414.25	9,501.00-	9,600.99	42.60	32.20	22.80	16.70	13.70	13.80
4,414.26-	4,460.23	9,601.00-	9,700.99	43.60	33.00	23.40	17.00	13.90	14.20
4,460.24-	4,506.20	9,701.00-	9,800.99	44.60	33.70	23.90	17.40	14.30	14.50
4,506.21-	4,552.18	9,801.00-	9,900.99	45.60	34.40	24.50	17.80	14.60	14.90
4,552.19-	and over	9,901.00-	and over	46.60	35.30	25.00	18.10	14.90	15.10



Table IV-A  
 Monthly Supplemental Premiums  
 UW Faculty Only  
 PREMIUM CATEGORY - ELIMINATION PERIOD

Monthly Salary		7 *(30 Days)	8 *(90 Days)	9 *(125 Days)	10 *(180 Days)
5,333.34-	5,400.99	0.60	0.40	0.40	0.20
5,401.00-	5,500.99	1.60	0.80	0.70	0.50
5,501.00-	5,600.99	2.40	1.30	1.20	0.80
5,601.00-	5,700.99	3.20	1.80	1.70	1.20
5,701.00-	5,800.99	4.10	2.20	2.00	1.40
5,801.00-	5,900.99	5.00	2.60	2.50	1.80
5,901.00-	6,000.99	5.90	3.10	2.90	2.20
6,001.00-	6,100.99	6.70	3.60	3.40	2.40
6,101.00-	6,200.99	7.60	4.10	3.80	2.80
6,201.00-	6,300.99	8.50	4.60	4.20	3.10
6,301.00-	6,400.99	9.40	5.00	4.70	3.40
6,401.00-	6,500.99	10.20	5.40	5.00	3.70
6,501.00-	6,600.99	11.00	5.90	5.50	4.10
6,601.00-	6,700.99	12.00	6.40	6.00	4.30
6,701.00-	6,800.99	12.80	6.80	6.40	4.70
6,801.00-	6,900.99	13.70	7.30	6.80	5.00
6,901.00-	7,000.99	14.50	7.80	7.20	5.30
7,001.00-	7,100.99	15.50	8.20	7.70	5.60
7,101.00-	7,200.99	16.30	8.60	8.20	6.00
7,201.00-	7,300.99	17.20	9.10	8.50	6.20
7,301.00-	7,400.99	18.00	9.60	9.00	6.60
7,401.00-	7,500.99	19.00	10.10	9.40	7.00
7,501.00-	7,600.99	19.80	10.60	9.80	7.20
7,601.00-	7,700.99	20.60	11.00	10.30	7.60
7,701.00-	7,800.99	21.50	11.40	10.70	7.90
7,801.00-	7,900.99	22.40	11.90	11.20	8.20
7,901.00-	8,000.99	23.30	12.40	11.50	8.50
8,001.00-	8,100.99	24.10	12.80	12.00	8.90
8,101.00-	8,200.99	25.00	13.30	12.50	9.10
8,201.00-	8,300.99	25.90	13.80	12.80	9.50
8,301.00-	8,400.99	26.80	14.30	13.30	9.80
8,401.00-	8,500.99	27.60	14.60	13.70	10.10
8,501.00-	8,600.99	28.40	15.10	14.20	10.40
8,601.00-	8,700.99	29.40	15.60	14.60	10.80
8,701.00-	8,800.99	30.20	16.10	15.00	11.00
8,801.00-	8,900.99	31.10	16.60	15.50	11.40
8,901.00-	9,000.99	31.90	17.00	15.80	11.80
9,001.00-	9,100.99	32.90	17.40	16.30	12.00
9,101.00-	9,200.99	33.70	17.90	16.80	12.40
9,201.00-	9,300.99	34.60	18.40	17.20	12.70
9,301.00-	9,400.99	35.40	18.80	17.60	13.10
9,401.00-	9,500.99	36.20	19.30	18.00	13.30
9,501.00-	9,600.99	37.20	19.80	18.50	13.70
9,601.00-	9,700.99	38.00	20.30	19.00	14.00
9,701.00-	9,800.99	38.90	20.60	19.30	14.30
9,801.00-	9,900.99	39.70	21.10	19.80	14.60
9,901.00-	and over	40.70	21.60	20.20	15.00

\* Calendar day elimination periods

**TABLE II**  
**Monthly Premiums Rates - Total Employee Standard Coverage**  
**Elimination Period**  
**(in calendar days)**

<b>WRS Earnings In The Previous Calendar Year</b>	<b>30 DAYS</b>	<b>60 DAYS</b>	<b>90 DAYS</b>	<b>120 DAYS</b>	<b>180 DAYS</b>
0.00 - 5,000.00	3.13	2.19	1.56	0.94	0.00
5,000.01 - 6,000.00	3.75	2.63	1.88	1.13	0.00
6,000.01 - 7,000.00	4.37	3.06	2.19	1.31	0.00
7,000.01 - 8,000.00	5.00	3.50	2.50	1.50	0.00
8,000.01 - 9,000.00	5.63	3.94	2.81	1.69	0.00
9,000.01 - 10,000.00	6.25	4.37	3.12	1.87	0.00
10,000.01 - 11,000.00	6.88	4.81	3.44	2.06	0.00
11,000.01 - 12,000.00	7.50	5.25	3.75	2.25	0.00
12,000.01 - 13,000.00	8.12	5.69	4.06	2.44	0.00
13,000.01 - 14,000.00	8.75	6.13	4.38	2.63	0.00
14,000.01 - 15,000.00	9.38	6.56	4.69	2.81	0.00
15,000.01 - 16,000.00	10.00	7.00	5.00	3.00	0.00
16,000.01 - 17,000.00	10.63	7.44	5.31	3.19	0.00
17,000.01 - 18,000.00	11.25	7.88	5.63	3.38	0.00
18,000.01 - 19,000.00	11.87	8.31	5.94	3.56	0.00
19,000.01 - 20,000.00	12.50	8.75	6.25	3.75	0.00
20,000.01 - 21,000.00	13.13	9.19	6.56	3.94	0.00
21,000.01 - 22,000.00	13.75	9.62	6.87	4.12	0.00
22,000.01 - 23,000.00	14.38	10.06	7.19	4.31	0.00
23,000.01 - 24,000.00	15.00	10.50	7.50	4.50	0.00
24,000.01 - 25,000.00	15.62	10.94	7.81	4.69	0.00
25,000.01 - 26,000.00	16.25	11.38	8.13	4.88	0.00
26,000.01 - 27,000.00	16.88	11.81	8.44	5.06	0.00
27,000.01 - 28,000.00	17.50	12.25	8.75	5.25	0.00
28,000.01 - 29,000.00	18.13	12.69	9.06	5.44	0.00
29,000.01 - 30,000.00	18.75	13.13	9.38	5.63	0.00
30,000.01 - 31,000.00	19.37	13.56	9.69	5.81	0.00
31,000.01 - 32,000.00	20.00	14.00	10.00	6.00	0.00
32,000.01 - 33,000.00	20.63	14.44	10.31	6.19	0.00
33,000.01 - 34,000.00	21.25	14.87	10.62	6.37	0.00
34,000.01 - 35,000.00	21.88	15.31	10.94	6.56	0.00
35,000.01 - 36,000.00	22.50	15.75	11.25	6.75	0.00
36,000.01 - 37,000.00	23.12	16.19	11.56	6.94	0.00
37,000.01 - 38,000.00	23.75	16.63	11.88	7.13	0.00
38,000.01 - 39,000.00	24.38	17.06	12.19	7.31	0.00
39,000.01 - 40,000.00	25.00	17.50	12.50	7.50	0.00
40,000.01 - 41,000.00	25.63	17.94	12.81	7.69	0.00
41,000.01 - 42,000.00	26.25	18.38	13.13	7.88	0.00
42,000.01 - 43,000.00	26.87	18.81	13.44	8.06	0.00

<b>WRS Earnings In The Previous Calendar Year</b>	<b>Elimination Period (in calendar days)</b>				
	<b>30 DAYS</b>	<b>60 DAYS</b>	<b>90 DAYS</b>	<b>120 DAYS</b>	<b>180 DAYS</b>
43,000.01 - 44,000.00	27.50	19.25	13.75	8.25	0.00
44,000.01 - 45,000.00	28.13	19.69	14.06	8.44	0.00
45,000.01 - 46,000.00	28.75	20.12	14.37	8.62	0.00
46,000.01 - 47,000.00	29.38	20.56	14.69	8.81	0.00
47,000.01 - 48,000.00	30.00	21.00	15.00	9.00	0.00
48,000.01 - 49,000.00	30.62	21.44	15.31	9.19	0.00
49,000.01 - 50,000.00	31.25	21.88	15.63	9.38	0.00
50,000.01 - 51,000.00	31.88	22.31	15.94	9.56	0.00
51,000.01 - 52,000.00	32.50	22.75	16.25	9.75	0.00
52,000.01 - 53,000.00	33.13	23.19	16.56	9.94	0.00
53,000.01 - 54,000.00	33.75	23.63	16.88	10.13	0.00
54,000.01 - 55,000.00	34.37	24.06	17.19	10.31	0.00
55,000.01 - 56,000.00	35.00	24.50	17.50	10.50	0.00
56,000.01 - 57,000.00	35.63	24.94	17.81	10.69	0.00
57,000.01 - 58,000.00	36.25	25.37	18.12	10.87	0.00
58,000.01 - 59,000.00	36.88	25.81	18.44	11.06	0.00
59,000.01 - 60,000.00	37.50	26.25	18.75	11.25	0.00
60,000.01 - 61,000.00	38.12	26.69	19.06	11.44	0.00
61,000.01 - 62,000.00	38.75	27.13	19.38	11.63	0.00
62,000.01 - 63,000.00	39.38	27.56	19.69	11.81	0.00
63,000.01 - 64,000.00	40.00	28.00	20.00	12.00	0.00

**Table II-A**  
**Monthly Premium Rates - Supplemental Contributions**  
**Effective January 1, 2005**

<b>WRS Earnings In The Previous Calendar Year</b>	<b>Elimination Period (in calendar days)</b>				
	<b>30 DAYS</b>	<b>60 DAYS</b>	<b>90 DAYS</b>	<b>120 DAYS</b>	<b>180 DAYS</b>
64,000.01 - 65,000.00	0.80	0.60	0.50	0.40	0.20
65,000.01 - 66,000.00	1.70	1.30	1.00	0.80	0.40
66,000.01 - 67,000.00	2.50	1.90	1.60	1.20	0.60
67,000.01 - 68,000.00	3.30	2.60	2.10	1.60	0.80
68,000.01 - 69,000.00	4.20	3.20	2.60	2.00	1.00
69,000.01 - 70,000.00	5.00	3.90	3.10	2.40	1.30
70,000.01 - 71,000.00	5.80	4.50	3.60	2.80	1.50
71,000.01 - 72,000.00	6.70	5.20	4.20	3.20	1.70
72,000.01 - 73,000.00	7.50	5.80	4.70	3.60	1.90
73,000.01 - 74,000.00	8.30	6.50	5.20	4.00	2.10
74,000.01 - 75,000.00	9.20	7.10	5.70	4.40	2.30
75,000.01 - 76,000.00	10.00	7.80	6.30	4.80	2.50
76,000.01 - 77,000.00	10.80	8.40	6.80	5.10	2.70
77,000.01 - 78,000.00	11.70	9.00	7.30	5.50	2.90
78,000.01 - 79,000.00	12.50	9.70	7.80	5.90	3.10
79,000.01 - 80,000.00	13.30	10.30	8.30	6.30	3.30
80,000.01 - 81,000.00	14.20	11.00	8.90	6.70	3.50
81,000.01 - 82,000.00	15.00	11.60	9.40	7.10	3.80
82,000.01 - 83,000.00	15.80	12.30	9.90	7.50	4.00
83,000.01 - 84,000.00	16.70	12.90	10.40	7.90	4.20
84,000.01 - 85,000.00	17.50	13.60	10.90	8.30	4.40
85,000.01 - 86,000.00	18.30	14.20	11.50	8.70	4.60
86,000.01 - 87,000.00	19.20	14.90	12.00	9.10	4.80
87,000.01 - 88,000.00	20.00	15.50	12.50	9.50	5.00
88,000.01 - 89,000.00	20.80	16.10	13.00	9.90	5.20
89,000.01 - 90,000.00	21.70	16.80	13.50	10.30	5.40
90,000.01 - 91,000.00	22.50	17.40	14.10	10.70	5.60
91,000.01 - 92,000.00	23.30	18.10	14.60	11.10	5.80
92,000.01 - 93,000.00	24.20	18.70	15.10	11.50	6.00
93,000.01 - 94,000.00	25.00	19.40	15.60	11.90	6.30
94,000.01 - 95,000.00	25.80	20.00	16.10	12.30	6.50
95,000.01 - 96,000.00	26.70	20.70	16.70	12.70	6.70
96,000.01 - 97,000.00	27.50	21.30	17.20	13.10	6.90
97,000.01 - 98,000.00	28.30	22.00	17.70	13.50	7.10
98,000.01 - 99,000.00	29.20	22.60	18.20	13.90	7.30
99,000.01 - 100,000.00	30.00	23.30	18.80	14.30	7.50
100,000.01 - 101,000.00	30.80	23.90	19.30	14.60	7.70
101,000.01 - 102,000.00	31.70	24.50	19.80	15.00	7.90
102,000.01 - 103,000.00	32.50	25.20	20.30	15.40	8.10
103,000.01 - 104,000.00	33.30	25.80	20.80	15.80	8.30
104,000.01 - 105,000.00	34.20	26.50	21.40	16.20	8.50
105,000.01 - 106,000.00	35.00	27.10	21.90	16.60	8.80
106,000.01 - 107,000.00	35.80	27.80	22.40	17.00	9.00
107,000.01 - 108,000.00	36.70	28.40	22.90	17.40	9.20
108,000.01 - 109,000.00	37.50	29.10	23.40	17.80	9.40
109,000.01 - 110,000.00	38.30	29.70	24.00	18.20	9.60
110,000.01 - 111,000.00	39.20	30.40	24.50	18.60	9.80
111,000.01 - 112,000.00	40.00	31.00	25.00	19.00	10.00
112,000.01 - 113,000.00	40.80	31.60	25.50	19.40	10.20
113,000.01 - 114,000.00	41.70	32.30	26.00	19.80	10.40
114,000.01 - 115,000.00	42.50	32.90	26.60	20.20	10.60
115,000.01 - 116,000.00	43.30	33.60	27.10	20.60	10.80
116,000.01 - 117,000.00	44.20	34.20	27.60	21.00	11.00
117,000.01 - 118,000.00	45.00	34.90	28.10	21.40	11.30
118,000.01 - 119,000.00	45.80	35.50	28.60	21.80	11.50
119,000.01 - 120,000.00	46.70	36.20	29.20	22.20	11.70