

**NINTH AMENDMENT  
TO THE 2004 ADMINISTRATIVE SERVICES ONLY CONTRACT  
BETWEEN  
WISCONSIN GROUP INSURANCE BOARD  
AND  
AETNA**

WHEREAS, the Wisconsin Group Insurance Board (BOARD) and Aetna (CONTRACTOR) have entered into and executed the Administrative Services Only Contract (CONTRACT), under which the CONTRACTOR provides certain claims adjudication and management services to the BOARD with respect to the BOARD's ICI and LTDI plans;

NOW, THEREFORE, the BOARD and the CONTRACTOR hereby amend the Administrative Services Only CONTRACT between the BOARD and the CONTRACTOR as follows:

**1. ATTACHMENT A – STATE ICI PLAN REVISIONS AS FOLLOWS:**

**Section 2.10(1)** – Amended to read and effective February 1, 2007:

- (1) EMPLOYER contributions toward premium shall be made in accordance with the provisions of § 40.05 (5), Wis. Stats., and the rates established in Table I. The determination of State contribution toward premium shall be made in February of each year, based on the total accumulation of unused sick leave recorded and credited in the last complete payroll period in the previous calendar year. Changes in EMPLOYER contribution toward premiums shall be effective for coverage beginning February 1<sup>st</sup> of each calendar year. (See Section 2.11 to determine average monthly earnings.)

**Section 2.11(1) and (2)** – Amended to read and effective February 1, 2007:

- (1) EMPLOYEE contributions toward premium shall be made in accordance with the rates established in Table II and III. Premium rates for SUPPLEMENTAL COVERAGE are established in Table IV and IV-A.
- (2) Except as provided in par. (a), the monthly premium shall be determined based on the average monthly earnings and sick leave credits (or the selected elimination period for UW Faculty). The average monthly earnings shall be the total earnings paid to the insured EMPLOYEE by the EMPLOYER during the previous calendar year as reported to the Wisconsin Retirement System, rounded to the next higher thousand and divided by twelve (12).
  - (a) If the prior year earnings represent an interruption extending three (3) consecutive months or more, or the EMPLOYEE is newly hired, the EMPLOYER shall estimate the base salary earnings to be received during the ensuing twelve (12) months rounded to the next higher thousand and divided by twelve (12) and that projection shall be the basis for establishing average monthly earnings until coverage has been in effect for a full calendar year.
  - (b) A new projection shall be made when there is a permanent change in the EMPLOYEE's salary (excluding annual adjustments).

- (c) Annual changes in contributions towards premiums shall be effective for coverage beginning February 1 of each calendar year.

**Section 2.11(3)** – Deleted

**Section 2.165(1)** – Amended to read and effective February 1, 2007:

- (1) The average monthly earnings shall be the total earnings paid to the insured EMPLOYEE by the EMPLOYER during the previous calendar year as reported to the Wisconsin Retirement System, rounded to the next higher thousand and divided by twelve (12).
  - (a) If the prior year earnings represent an interruption extending three (3) consecutive months or more, or the EMPLOYEE is newly hired, the EMPLOYER shall estimate the base salary earnings to be received during the ensuing twelve (12) months rounded to the next higher thousand and divided by twelve (12) and that projection shall be the basis for establishing average monthly earnings until coverage has been in effect for a full calendar year.
  - (b) A new projection shall be made when there is a permanent change in the EMPLOYEE's salary (excluding annual adjustments).

**Section 2.165(2), (3), and (4)** – Deleted

**2. ATTACHMENT B – LOCAL ICI PLAN REVISIONS AS FOLLOWS:**

**Section 2.10** - amended to read and effective March 1, 2007:

The minimum EMPLOYER contributions shall be the gross premium rate for the 180 day elimination period option shown in Table I. An EMPLOYER may elect to contribute a greater amount toward the gross premium for any other elimination period selected by the EMPLOYEE. There will be no EMPLOYER contributions toward the EMPLOYEE's SUPPLEMENTAL COVERAGE. (See 2.11 to determine average monthly earnings.)

**Section 2.11(2)** - amended to read and effective March 1, 2007:

- (2) Except as provided in par. (a), the monthly premium shall be determined based on the average monthly earnings and the selected elimination period. The average monthly earnings shall be the total earnings paid to the insured EMPLOYEE by the EMPLOYER during the previous calendar year as reported to the Wisconsin Retirement System, rounded to the next higher thousand and divided by twelve (12).
  - (a) The prior year earnings represent an interruption extending three (3) consecutive months or more, or the EMPLOYEE is newly hired, the EMPLOYER shall estimate the base salary earnings to be received during the ensuing twelve (12) months rounded to the next higher thousand and divided by twelve (12) and that projection shall be the basis for establishing average monthly earnings until coverage has been in effect for a full calendar year.

- (b) A new projection shall be made when there is a permanent change in the EMPLOYEE's salary (excluding annual adjustments).
- (c) Annual changes in contributions toward premiums shall be effective for coverage beginning March 1 of each calendar year.

**Section 2.165** - amended to read and effective March 1, 2007:

- (1) The average monthly earnings shall be the total earnings paid to the insured EMPLOYEE by the EMPLOYER during the previous calendar year as reported to the Wisconsin Retirement System, rounded to the next higher thousand and divided by twelve (12).
  - (a) If the prior year earnings represent an interruption extending three (3) consecutive months or more, or the EMPLOYEE is newly hired, the EMPLOYER shall estimate the base salary earnings to be received during the ensuing twelve (12) months rounded to the next higher thousand and divided by twelve (12) and that projection shall be the basis for establishing average monthly earnings until coverage has been in effect for a full calendar year
  - (b) A new projection shall be made when there is a permanent change in the EMPLOYEE's salary (excluding annual adjustments).
  - (c) Annual changes in contributions toward premiums shall be effective for coverage beginning March 1 of each calendar year.

All other language in the CONTRACT, and its ATTACHMENTS remain unchanged.

IN WITNESS WHEREOF, the parties hereto cause this eighth amendment to be executed by their duly authorized representatives.

Executed on behalf of the  
Wisconsin Group Insurance Board

Stephen H. Frankel  
Stephen H. Frankel, Chair

8/29/06

Date

Executed on behalf of  
Aetna

[Signature]  
Name and Title

9-29-06

Date

[Signature]  
Witnessed by

[Signature]  
Witnessed by