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# **Section**

#### I. Executive Summary

- Plan Compliance Report Card
- Rolling 3 year Quartile Rankings
- Assets Summary
- Expense Ratio Summary
- Weighted Average Return
- II. Fund Highlights and Observations
- III. Performance Benchmarking
  - Risk, Style Drift and Portfolio Construction
- **IV.** Lifecycle Options
- V. Economic Overview
  - Morningstar Pages
- VI. Investment Policy Statement and Benchmarks

Appendix: Glossary of Terms

# **Executive Summary**





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# **Fund Compliance Report Card** 12/31/2010

		THERE	Tel Del	Tot Ret	Tot Ret	Tot Ret	Terel Ner	-
	Name	Tot Ret 3 Mon	1 Ot Ret	AnnIzd 3 Yr	Annlzd 5 Yr	Annlzd 10 Yr	Total Net Assets \$M	Expense Ratio
	American Funds EuroPacific Gr R5	5.74	9.72	-2.99	5.86	6.97	112,229	0.56
	MSCI AC World Ex USA NR USD	7.20	11.15	-5.03	4.82	5.54	-	-
	MSCI EAFE Free NR USD	6.61	7.75	-7.02	2.46	3.50	-	-
	Lipper International Index	7.44	11.03	-5.39	4.02	4.68	-	-
	Cat: Foreign Large Blend	7.37	10.24	-6.78	2.69	3.13	-	1.48
	Blackrock EAFE Equity Index Coll T	6.62	7.91	-6.80	2.63	3.22	-	0.10
	MSCI EAFE NR USD	6.61	7.75	-7.02	2.46	3.50		
	DFA US Micro Cap I	17.68	31.29	2.09	3.21	9.63	3,678	0.52
=Actively	Russell 2000 TR USD	16.25	26.85	2.22	4.47	6.33	-	-
managed options	Russell Micro Cap TR USD	19.41	28.89	-0.35	1.19	7.38	-	-
• •	Blackrock Russell 2000 Index Coll T	16.25	26.83	2.32	4.49	6.77	-	,05
which have trailed	Russell 2000 TR USD	16.25	26.85	2.22	4.47	6.33	-	-
their respective	T. Rowe Price Mid-Cap Growth	13.78	28.06	3.96	7.14	7.54	21,380	0.83
benchmarks over	Lipper Mid Cap Growth Index	14.21	25.87	-0.52	4.67	3.01		
a five year period.	Russell Mid Cap Growth TR USD	14.01	26.38	0.97	4.88	3.12	-	-
5 1	S&P MidCap 400 TR	13.50	26.64	3.52	5.74	7.16	-	-
	Cat: Mid-Cap Growth	13.78	24.61	-0.48	4.58	2.96	-	1.44
	Blackrock Midcap Equity Index Coll F	13.52	26.70	3.65	5.86	7.27	-	0.04
	S&P MidCap 400 TR	13.50	26.64	3.52	5.74	7.16	-	-
	Calvert Equity I	10.07	17.86	0.83	4.65	4.13	1,660	0.69
	S&P 500 TR	10.76	15.06	-2.86	2.29	1.41	-	-
	Calvert Social	9.82	12.27	-3.36	-	-	-	-
	Lipper MultiCap Core Index	11.40	16.64	-1.49	2.95	2.57	-	-
	Morningstar Socially Resp Large Cap Index	10.51	14.16	-2.60	2.08	2.17	620	1.21
ATA SOURCE:	Fidelity Contrafund	9.45	16.93	-1.71	4.87	5.54	79,130	0.92
orningstar 12/31/2010	S&P 500 TR	10.76	15.06	-2.86	2.29	1.41	-	-
	Lipper Large Growth Index	12.14	15.13	-2.23	2.38	-1.01	-	-

DATA SOURCE: Morningstar 12/31/2010

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Grey bars indicate fund benchmarks; white indicates current funds

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=Actively managed options which have trailed their respective benchmarks over a five year period.

	Tot Ret 3	Tot Ret	Annizd 3	Annizd	Annizd	Total Net	Expense
Name	Mon	1 Yr	Yr	5 Yr	10 Yr	Assets \$M	Ratio
Vanguard Institutional Index Instl PI	10.75	15.07	-2.77	2.35	1.46	95,557	0.02
S&P 500 TR	10.76	15.06	-2.86	2.29	1.41	-	-
Vanguard Wellington Adm	5.77	11.04	1.85	5.69	6.31	56,827	0.23
Lipper Balanced Index	6.03	11.90	0.63	3.91	3.71	-	-
US OE Moderate Allocation	6.30	11.83	0.16	3.42	3.35		1.37
65% S&P Barra Value / 35% BarCap Agg	6.38	12.10	-1.42	2.60	3.11	-	-
Vanguard Long-Term Investment-Grade Adm	-3.93	10.85	7.32	5.74	7.21	9,376	0.13
BarCap US Corp A Long TR USD	-3.63	10.84	6.54	5.03	6.97	-	-
Cat: Long-Term Bond	-2.09	11.43	7.50	6.19	7.30	-	0.87
Blackrock US Debt Index Fund Coll W	-1.27	6.67	5.98	5.86	5.68	-	0.05
BarCap US Agg Bond TR USD	-1.30	6.54	5.90	5.80	5.84	-	-
Federated US Govt 2-5 Yr Instl	-1.19	4.26	4.97	5.47	4.99	760	0.59
ML US 3-5 Yr Treasury Index USD	-1.55	5.70	5.60	6.02	5.50	-	-
Lipper Short-Inter U.S. Govt Index	-0.64	3.54	4.17	4.45	4.13	-	-
Cat: Short Government	-0.36	3.04	3.60	4.09	3.74	-	0.89
Vanguard Admiral Treasury Money Mkt Inv	0.00	0.01	0.78	2.35	2.27	16,823	0.15
iMoneyNet Average Treasury MM	0.00	0.01	0.40	1.84	1.72	-	-

DATA SOURCE: Morningstar 12/31/2010

Grey bars indicate fund benchmarks; white indicates current funds

Tot Ret Tot Ret Tot Ret

	<u>2010</u>	<u>2010</u>	<u>2010</u>	<u>2010</u>	<u>2009</u>	<u>2009</u>	<u>2009</u>	<u>2009</u>	<u>2008</u>	<u>2008</u>	<u>2008</u>	<u>2008</u>
<u>Name</u>	<u>Q4</u>	<u>Q3</u>	<u>Q2</u>	<u>Q1</u>	<u>Q4</u>	<u>Q3</u>	<u>Q2</u>	<u>Q1</u>	<u>Q4</u>	<u>Q3</u>	<u>Q2</u>	<u>Q1</u>
American Funds EuroPacific Gr R5	92	95	97	98	100	97	94	96	90	94	88	91
Calvert Equity I	87	91	88	84	73	80	80	81	87	87	59	52
DFA U.S. Micro Cap	53	33	31	30	26	36	33	18	33	37	27	44
Federated U.S. Govt: 2-5 Yr Instl	87	93	98	97	99	100	99	99	99	99	95	99
Fidelity Contrafund	60	79	84	74	78	81	75	92	95	94	95	94
T. Rowe Price Mid-Cap Growth	89	86	84	93	89	87	85	86	72	77	70	73
Vanguard Institutional Index Instl PI	61	56	57	57	53	49	55	62	66	66	55	59
Vanguard Long-Term Inv Grade Adm	52	67	63	48	43	55	57	55	70	29	33	28
Vanguard Wellington Adm	82	84	87	92	93	92	93	91	93	92	95	96
		•••										

76-100	1st Quartile
51-75	2nd Quartile
26-50	3rd Quartile
1-25	4th Quartile

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DATA SOURCE: Morningstar 12/31/2010

# Plan Asset Summary 12/31/2010

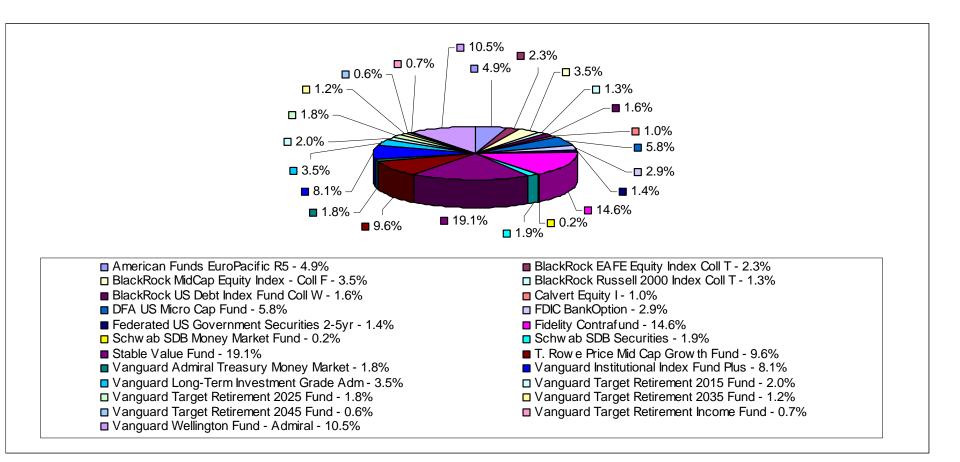
WDC as a Fund as a Percentage of Plan WDC Percentage Percentage of Fund of WDC Number of Inception **Participants** Assets Date Fund Net Assets WDC Assets in Fund Assets Participants **Utilizing Fund** American Funds EuroPacific Gr R5 \$112,229,331,677 \$129,295,422.95 0.12% 4.90% 1/28/2005 16,865 33.91% 2.32% BlackRock EAFE Equity Index Fund W 2/1/2001 N/A \$61,230,281.36 N/A 10,495 21.10% 4.12% 5.75% 35.62% DFA U.S. Micro Cap 2/1/1997 \$3,678,451,162 \$151,691,485.49 17,716 BlackRock Russell 2000 Index Fd 2/20/2004 N/A \$34,951,227.41 N/A 1.33% 8,032 16.15% T. Rowe Price Mid-Cap Growth 2/1/1998 \$21,379,956,653 \$252,078,973.57 1.18% 9.56% 19,914 40.04% BlackRock Mid Cap Equity Index Fund W 3.47% 2/1/2001 N/A \$91,443,864.42 N/A 11,971 24.07% 4/18/2003 1.52% 6.45% Calvert Equity I \$1,660,444,193 \$25,228,664.05 0.96% 3,210 0.49% **Fidelity Contrafund** 1/31/1994 \$79,129,717,569 \$385,780,826.89 14.63% 23,290 46.83% 9/9/1990 Vanguard Inst Index Plus \$95,557,146,262 \$212,273,323.68 0.22% 8.05% 19,035 38.27% Vanguard Wellington Adm \$56,826,901,827 10/26/2001 \$276,900,261.02 0.49% 10.50% 18,536 37.27% 0.99% 3.53% 24.90% Vanguard Long-Term Invt-Grade Adm 10/26/2001 \$9,375,863,827 \$93,040,128.14 12,382 BlackRock US Debt Index 2/1/2001 N/A \$41,067,977.51 N/A 1.56% 7,554 15.19% \$759,528,757 Federated U.S. Govt: 2-5 Yr Instl 2/3/1992 \$35,667,124.64 4.70% 1.35% 6,372 12.81% 937 Vanguard Target Ret Income 7/29/2005 \$4,217,273,445 \$17,510,859.22 0.42% 0.66% 1.88% Vanguard Target Ret 2015 7/29/2005 0.37% 1.98% 5.66% \$14,188,977,880 \$52,181,357.78 2,815 7/29/2005 \$16,124,045,526 Vanguard Target Ret 2025 \$46,514,012.76 0.29% 1.76% 4,337 8.72% Vanguard Target Ret 2035 7/29/2005 \$11,259,024,841 \$30,344,001.30 0.27% 1.15% 3,911 7.86% Vanguard Target Ret 2045 7/29/2005 \$6,103,027,258 \$15,808,126.12 0.26% 0.60% 2.929 5.89% Vanguard Adm Money Market 10/1/1993 \$16,822,994,662 \$47,957,051.68 0.29% 1.82% 9,456 19.01% Stable Value Fund 9/1/1996 N/A \$504,229,586.23 N/A 19.12% 16,207 32.59% Schwab PCRA 2/17/2000 N/A \$55,957,410.60 N/A 2.12% 1,458 2.93% **FDIC Option** 12/31/1996 N/A \$75,648,944.05 N/A 2.87% 3,911 7.86%

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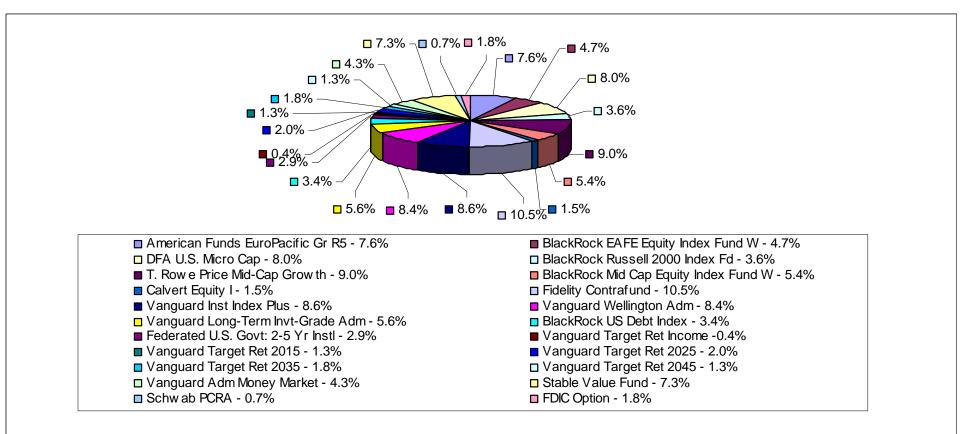
# Asset Pie Chart 12/31/2010

# Total WDC Assets (as of 12/31/2010): \$2,636,800,910.87



# Participant Account Pie Chart 12/31/2010

## Total Number of WDC Participant Accounts (as of 12/31/2010): 221,333



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# Fund Expense v. Category 12/31/2010

	Expense		Expense
Name	Ratio	Name	Ratio
American Funds EuroPacific Gr R5	0.56	Fidelity Contrafund	0.92
Cat: Foreign Large Blend	1.48	Cat: Large Growth	1.36
Blackrock EAFE Equity Index Fund W	0.10	Vanguard Inst Index Plus	0.02
Morningstar Foreign Large Blend Index	0.77	Morningstar Large Cap Blend Index	0.68
DFA U.S. Micro Cap	0.52	Vanguard Wellington Adm	0.23
Cat: Small Blend	1.43	Cat: Moderate Allocation	1.37
Blackrock Russell 2000 Index Fd	0.05	Vanguard Long-Term Investment-Grade Adm	0.13
Morningstar Small Cap Blend Index	0.89	Cat: Long-Term Bond	0.87
T. Rowe Price Mid-Cap Growth	0.83	Blackrock US Debt Index	0.05
Cat: Mid Growth	1.44	Morningstar Intermediate Bond Index	0.45
Blackrock Mid Cap Equity Index Fund W	0.04	Federated U.S. Govt: 2-5 Yr Instl	0.59
Morningstar Mid Cap Blend Index	0.74	Cat: Short Government	0.89
Calvert Equity I	0.69	Vanguard Adm Money Market	0.15
Morningstar Socially Resp Large Cap Index	1.21	Average US Money Market Fund	0.62

Asset-Weighted Average Expense Ratio	0.46
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•The 1 year asset-weighted return for the ETF participants as of 12/31/2010 was 13.86%.

•Much of this can be attributed to a 9.8% weighting in the T. Rowe Price MidCap Growth fund which returned 28.06%.

•Other contributing factors were:

•14.9% weighting to Fidelity Contrafund which had a return of 16.93%

•8.2% weighting to the Vanguard Institutional Index fund which returned 15.07%

•10.7% weighting to the Vanguard Wellington fund which returned 11.04%

•Note: Participant weighted average return excludes the self directed brokerage accounts

Wisconsin Deferred Compensation Plan For Plan Sponsor Use Only

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# Fund Highlights and Observations





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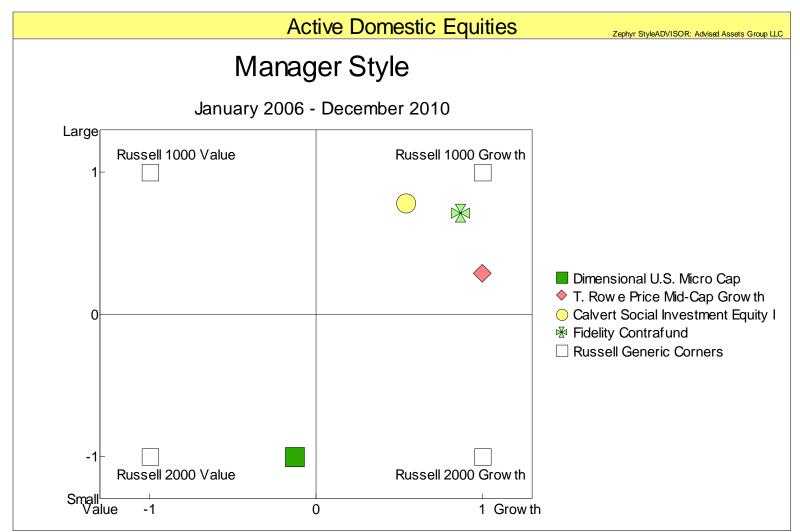


# Manager Style

Manager Style Graph:

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Each quadrant of the graph represents one of the four major domestic equity components of the market. From top left working clockwise the quadrants include Large Value, Large Growth, Small Growth and Small Value.

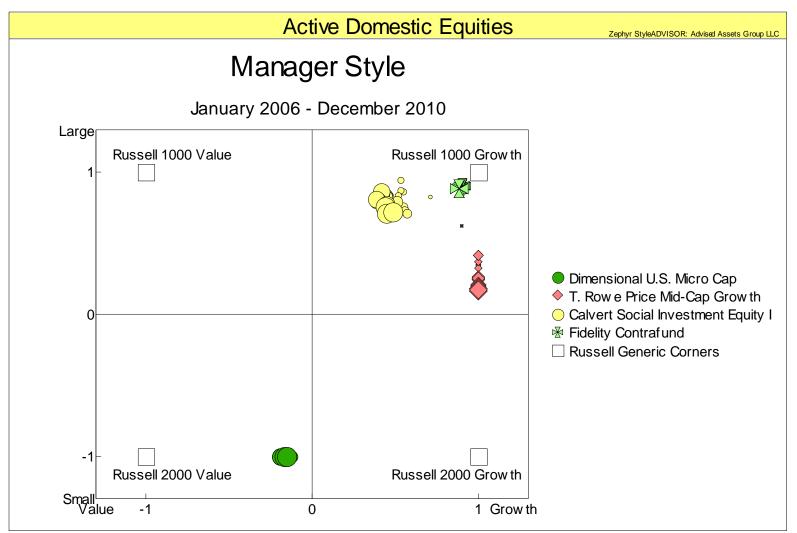


# Manager Style Drift

Manager Style Graph:

AdvisedAssetsGroup<sup>\*\*</sup>

Each quadrant of the graph represents one of the four major domestic equity components of the market. From top left working clockwise the quadrants include Large Value, Large Growth, Small Growth and Small Value.





- American Funds EuroPac R5 continues to beat all of its benchmarks over the longer time periods. The fund maintains lower than average volatility and expenses. American Funds manages this fund using a multi-manager structure that combines both growth and value investing styles, some exposure to emerging markets, and low turnover.
- Blackrock EAFE Equity Index Fund outperformed the index by 16 bps (net of fees) over the 1yr period.
- **DFA U.S. Microcap** invests in the smallest 4% of U.S. exchange listed stocks with an average market cap of \$344 million. The fund contains 2,459 holdings giving it an index like approach to investing. This fund carries a higher standard deviation than the Morningstar Category average over 1, 3, 5, & 10 years. For 2010, the fund outpaced all of its benchmarks by at least 200 basis points.
- Blackrock Russell 2000 Index Fund tracked within 2 bps (net of fees) with the index over 1 year.



### **Fund Observations**

- **T. Rowe Price Mid Cap Growth** outperforms its category over 1,3, 5, & 10 years. This fund's attention to valuation, contrarian investment style, and the manager's willingness to look for opportunities outside of traditional growth areas have kept this fund near the top of the mid cap growth space. The manager's attention to valuation has also helped to limit its downside risk.
- Blackrock Mid-Cap Equity Index tracks within 6 bps (net of fees) of the index over 1 year.
- **Calvert Equity** outperforms its benchmarks over all time periods. This concentrated socially conscious fund looks for companies with solid balance sheets and solid profit margins. The fund's stock selection in the consumer discretionary and IT sector helped returns.
- **Fidelity Contrafund** beat its category over all time periods. The fund's low-beta and low-turnover style has consistently produced superior returns with lower volatility.



**Fund Observations** 

- Vanguard Instl Index Plus Fund tracks within 1 bp (net of fees) over 1 year.
- Vanguard Wellington outperforms its category over the past 3, 5, & 10 years. This fund practices a value oriented, long-term investing style. The low expense ratio is also a plus for this fund. This fund's large asset base does warrant watching.
- Vanguard Long-Term Investment Grade Bond beats its market benchmark over all time periods, but trails its peer group by a slight margin. The fund's focus on investing in high quality bonds, rated A3 or better by Moody's has held it back during the lower-quality rally over the past couple of years. Investors do face some interest rate risk given the fund's average duration is longer than most of its peers
- Blackrock US Debt Index tracks within 13 bps (net of fees) over 1 year.



### **Fund Observations**

- Federated U.S. Government: 2-5 Year Institutional beats its peer group benchmarks over all time periods. This fund carries a higher duration than most of its peers, which has produced higher returns in declining rate periods, but works against the fund when rates increase.
- Vanguard Admiral Treasury Money Market Fund posted a 0.01% return over the 1 year period.
- **FDIC Bank Option** return for the quarter ending 12/31/2010 was 0.26%. For 2010, the interest rate is calculated by taking 75% of 12 month LIBOR less 40 bps plus 25% of the 3 month LIBOR less 40 bps. This blended rate is calculated each quarter.
- Wisconsin Stable Value Fund has strong performance over the 1, 3, 5, & 10 year periods returning 3.93%, 4.50%, 4.76%, & 5.15%, respectively. The fund is managed by Galliard Capital who maintains a very good reputation throughout the industry as a top stable value manager.

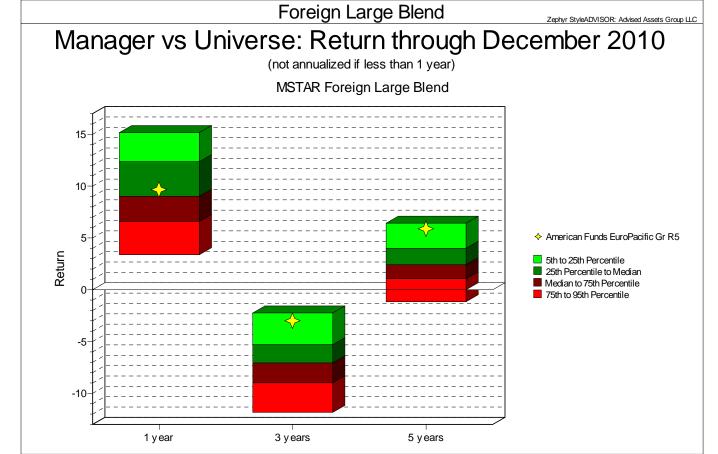
# Performance Benchmarking of Active Options



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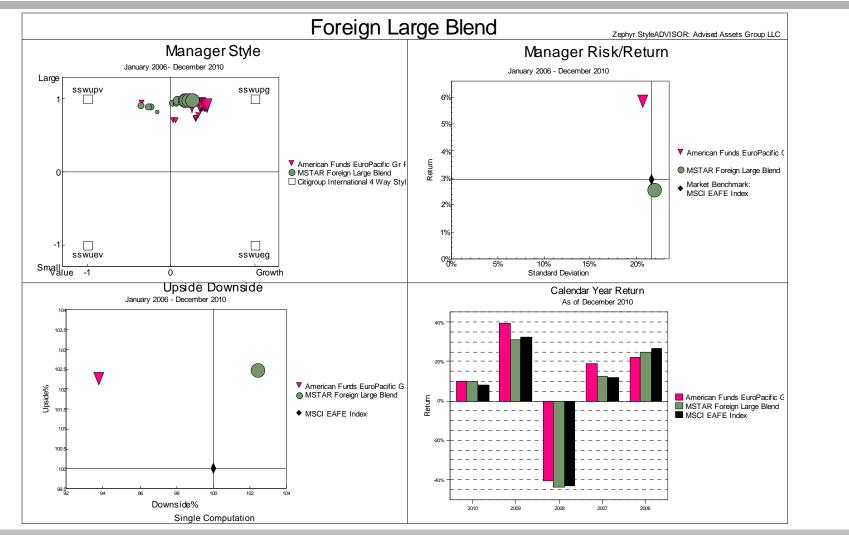
American Funds EuroPacific Growth Fund seeks long-term growth of capital. The fund normally invests at least 65% of assets in equity securities of issuers domiciled in Europe or the Pacific Basin. It may invest up to 20% of assets in securities issued in developing countries. Various factors will be considered when determining whether a country is part of Europe; a country will be considered part of the Pacific Basin if any of its borders touches the Pacific Basin.

DATA SOURCE: Morningstar 12/31/2010



				Total Ret	Total Ret	Annual	Annual	Annual	Annual	Annual
	Total Ret	Total Ret	Total Ret	% Rank	% Rank	Ret	Ret	Ret	Ret	Ret
Name	1 Yr	Annlzd 3 Yr	Annlzd 5 Yr	Cat 3 Yr	Cat 5 Yr	(2010)	(2009)	(2008)	(2007)	(2006)
American Funds EuroPacific Gr R5	9.72	-2.99	5.86	91	91	9.72	39.55	-40.38	19.22	22.17
Cat: Foreign Large Blend	10.24	-6.78	2.69	-	-	10.24	31.24	-43.99	12.71	24.77

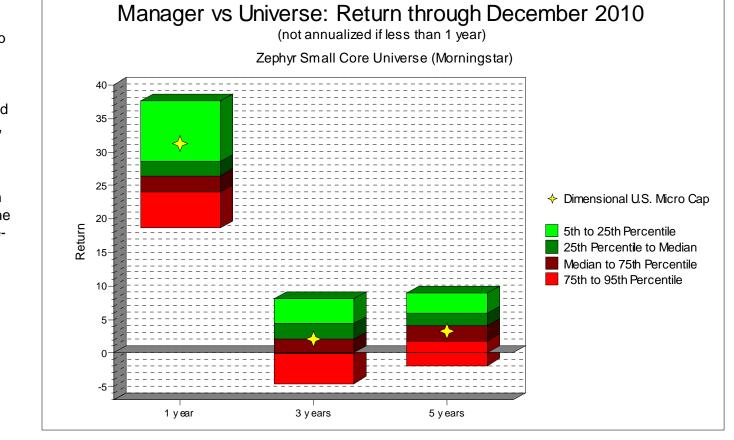
### **Risk Analysis**



	Morningstar				Asset		% Asset in			
	Rating	Std Dev 3	Std Dev 5	Fund Size	Alloc	# of	Тор 10	Turnover	Manager	Expense
Name	Overall	Yr	Yr	(\$mil)	Cash %	Holdings	Holdings	Ratio %	Tenure	Ratio
American Funds EuroPacific Gr R5	5	25.20	20.64	112,229	8.28	403	17.60	26.00	26.92	0.56
Cat: Foreign Large Blend	3	27.24	22.10	-	2.04	740	16.81	81.20	-	1.49

DFA U.S. Microcap seeks long-term capital appreciation. The fund invests in a diverse group of small companies with readily marketable securities. These companies may be traded on the NYSE, the AMEX, or over-the-counter market, but their market capitalizations must be comparable with those in the smallest quartile of the NYSE. The portfolio is rebalanced at least semiannually.

DATA SOURCE: Morningstar 12/31/2010

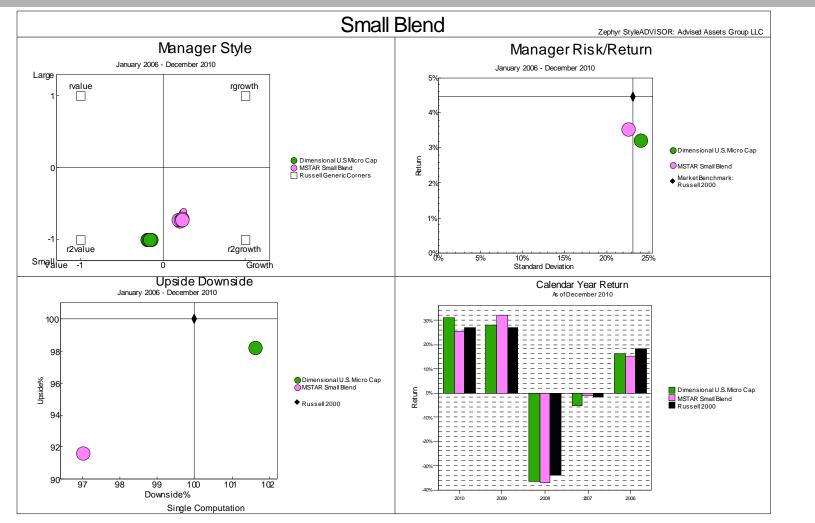


Small Blend

				<b>Total Ret</b>	Total Ret	Annual	Annual	Annual	Annual	Annual
	Total Ret	Total Ret	Total Ret	% Rank	% Rank	Ret	Ret	Ret	Ret	Ret
Name	1 Yr	Annlzd 3 Yr	Annlzd 5 Yr	Cat 3 Yr	Cat 5 Yr	(2010)	(2009)	(2008)	(2007)	(2006)
DFA US Micro Cap I	31.29	2.09	3.21	52	46	31.29	28.06	-36.72	-5.22	16.16
Cat: Small Blend	25.61	1.91	3.86	-	-	25.61	31.80	-36.56	-1.10	15.03

Wisconsin Deferred Compensation Plan For Plan Sponsor Use Only Zephyr StyleADVISOR: Advised Assets Group LLC

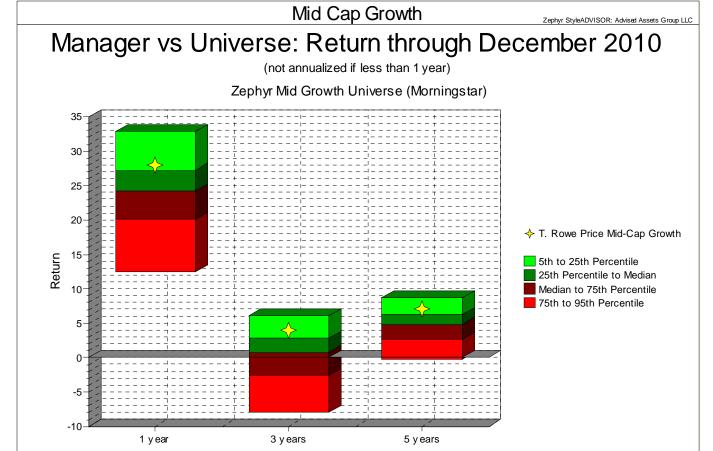
### **Risk Analysis**



	Asset		% Asset in							
	Rating	Std Dev 3	Std Dev 5	Fund Size	Alloc	# of	Тор 10	Turnover	Manager	Expense
Name	Overall	Yr	Yr	(\$mil)	Cash %	Holdings	Holdings	Ratio %	Tenure	Ratio
DFA US Micro Cap I	3	29.20	23.92	3,678	0.23	2,266	3.02	9.00	3.00	0.52
Cat: Small Blend	3	27.89	22.66	-	2.76	610	17.72	71.82	-	1.43

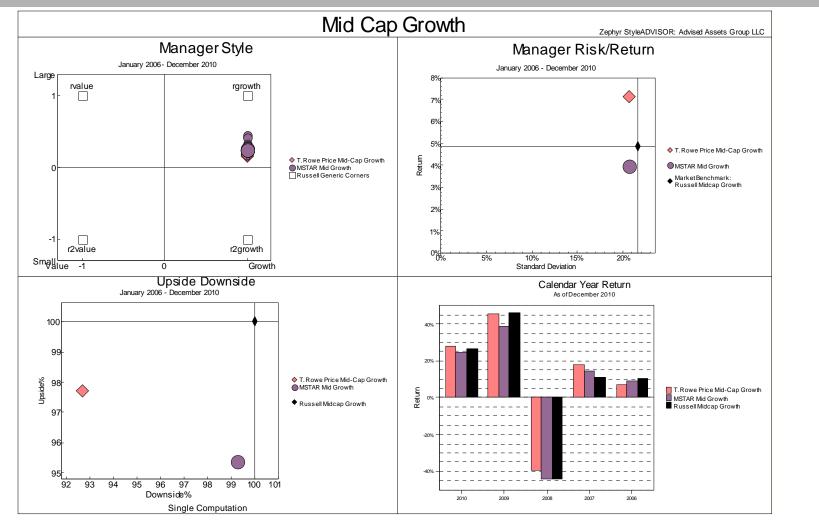
T. Rowe Price Mid Cap Growth Fund seeks long-term capital appreciation. The fund normally invests at least 80% of assets in mid-cap common stocks with above-average growth potential. The advisor seeks companies that offer proven products or services, have an above-average historical record of earnings growth, have the potential for sustaining growth, operate in industries experiencing increasing demand, or are reasonably valued.

DATA SOURCE: Morningstar 12/31/2010



					Total Ret	Annual	Annual	Annual	Annual	Annual
	Total Ret	Total Ret	Total Ret	% Rank	% Rank	Ret	Ret	Ret	Ret	Ret
Name	1 Yr	Annlzd 3 Yr	Annizd 5 Yr	Cat 3 Yr	Cat 5 Yr	(2010)	(2009)	(2008)	(2007)	(2006)
T. Rowe Price Mid-Cap Growth	28.06	3.96	7.14	89	84	28.06	45.46	-39.69	17.65	6.79
Cat: Mid-Cap Growth	24.61	-0.48	4.58	-	-	24.61	39.11	-43.77	15.09	9.00

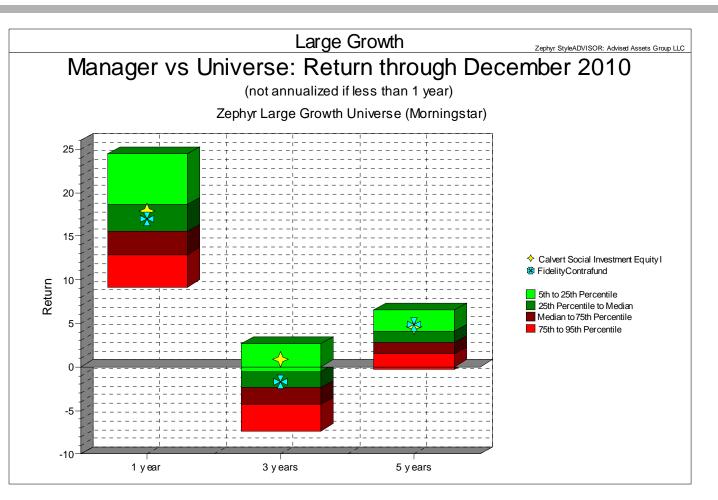
### **Risk Analysis**



	Morningsta	-			Asset		% Asset in			
	Rating	Std Dev 3	Std Dev 5	Fund Size	Alloc	# of	Top 10	Turnover	Manager	Expense
Name	Overall	Yr	Yr	(\$mil)	Cash %	Holdings	Holdings	Ratio %	Tenure	Ratio
T. Rowe Price Mid-Cap Growth	5	25.56	20.63	21,380	4.68	139	16.60	30.10	18.75	0.83
Cat: Mid-Cap Growth	3	25.89	21.44	-	3.26	635	16.42	103.99	-	1.44

Calvert Social Investment Fund seeks growth of capital. The fund invests with the philosophy that long-term rewards to investors come from those organizations whose products, services, and methods enhance the human condition and the traditional American values of individual initiative, equality of opportunity, and cooperative effort.

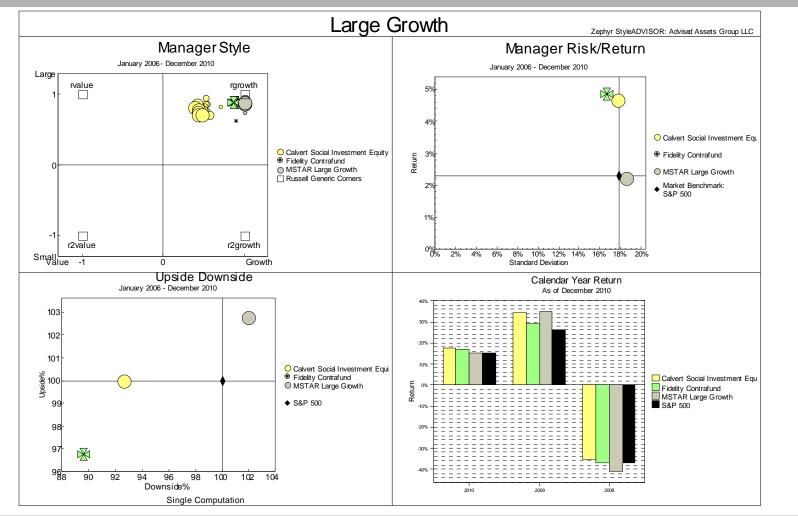
Fidelity Contrafund seeks capital appreciation. The fund invests primarily in the common stocks of companies believed to be undervalued. The types of companies in which the fund may invest include companies experiencing positive fundamental change such as new management team or product launch or companies that are undervalued in relation to securities of other companies in the same industry.



DATA SOURCE: Morningstar 12/31/2010

	Total Ret	Total Ret	Total Ret	Total Ret % Rank	Total Ret % Rank	Annual Ret	Annual Ret	Annual Ret	Annual Ret	Annual Ret
Name	1 Yr	Annlzd 3 Yr	Annlzd 5 Yr	Cat 3 Yr	Cat 5 Yr	(2010)	(2009)	(2008)	(2007)	(2006)
Calvert Equity I	17.86	0.83	4.65	87	82	17.86	34.21	-35.19	10.53	10.77
Fidelity Contrafund	16.93	-1.71	4.87	60	84	16.93	29.23	-37.16	19.78	11.54
Cat: Large Growth	15.53	-2.34	2.77	-	-	15.53	35.68	-40.67	13.35	7.05

### **Risk Analysis**

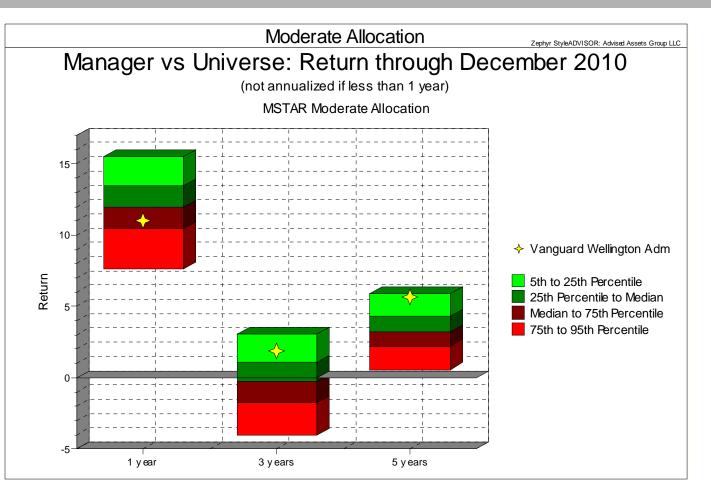


	Morningstar Rating		Std Dev 5	Fund Size	Asset Alloc	# of	% Asset in Top 10	Turnover	Manager	Expense
Name	Overall	Yr	Yr	(\$mil)	Cash %	Holdings	Holdings	Ratio %	Tenure	Ratio
Calvert Equity I	4	22.30	17.78	1,660	3.79	80	34.86	39.00	12.50	0.69
Fidelity Contrafund	5	20.08	16.66	79,130	3.80	512	28.68	46.00	20.50	0.92
Cat: Large Growth	3	23.42	19.19	-	3.06	551	29.14	86.99	-	1.36

Vanguard Wellington seeks moderate long-term capital growth and current income. The fund invests at least 60-70% of assets in dividend-paying value stocks, and to a lesser extent, non-dividend paying stocks of established medium-size and large-size companies. It may also invest 30-40% of assets in the following securities: high quality intermediate, long-term corporate, and U.S. government bonds with an average maturity of 5 to 15 years.

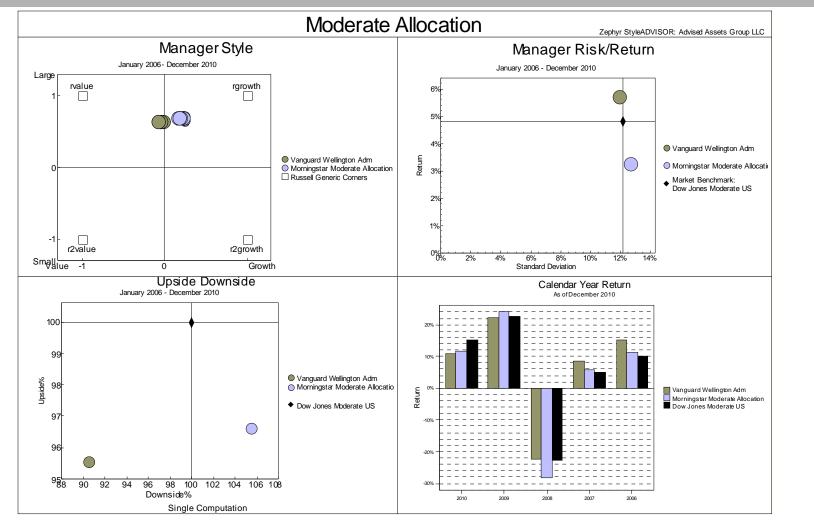
Note that the retail shares are shown to the right for historical purposes. The Plan uses the lower-cost Admiral share class.

DATA SOURCE: Morningstar 12/31/2010



				Total Ret	Total Ret	Annual	Annual	Annual	Annual	Annual
	Total Ret	Total Ret	Total Ret	% Rank	% Rank	Ret	Ret	Ret	Ret	Ret
Name	1 Yr	Annlzd 3 Yr	Annlzd 5 Yr	Cat 3 Yr	Cat 5 Yr	(2010)	(2009)	(2008)	(2007)	(2006)
Vanguard Wellington Adm	11.04	1.85	5.69	83	94	11.04	22.34	-22.23	8.48	15.07
Cat: Moderate Allocation	11.83	0.16	3.42	-	-	11.83	24.13	-28.00	5.99	11.29

### **Risk Analysis**

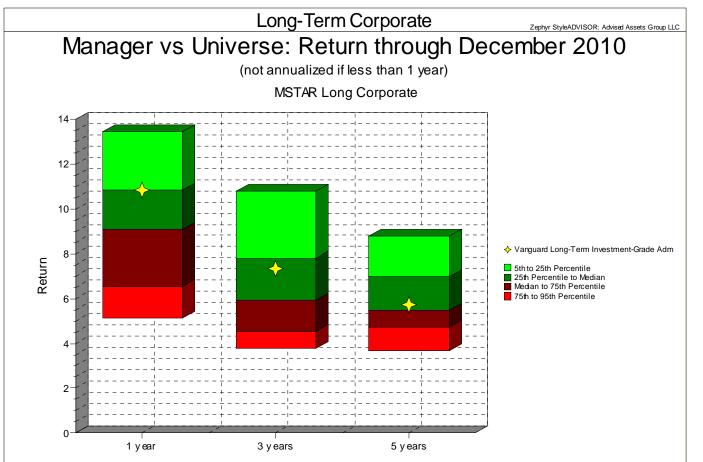


	Morningstar						% Asset in			
	Rating	Std Dev 3	Std Dev 5	Fund Size	Alloc	# of	Top 10	Turnover	Manager	Expense
Name	Overall	Yr	Yr	(\$mil)	Cash %	Holdings	Holdings	Ratio %	Tenure	Ratio
Vanguard Wellington Adm	5	14.88	11.94	56,827	6.61	557	17.30	35.00	8.25	0.23
Cat: Moderate Allocation	3	15.77	12.67	-	9.02	610	14.97	76.55	-	1.37

Vanguard Long-Term Investment-Grade Bond Fund seeks current income consistent with maintenance of principal and liquidity. The fund typically invests at least 80% of assets in high-quality corporate bonds; it invests at least 80% of assets in a combination of U.S. government securities and investment-grade corporate bonds. The average weighted maturity generally ranges from 15 to 25 years.

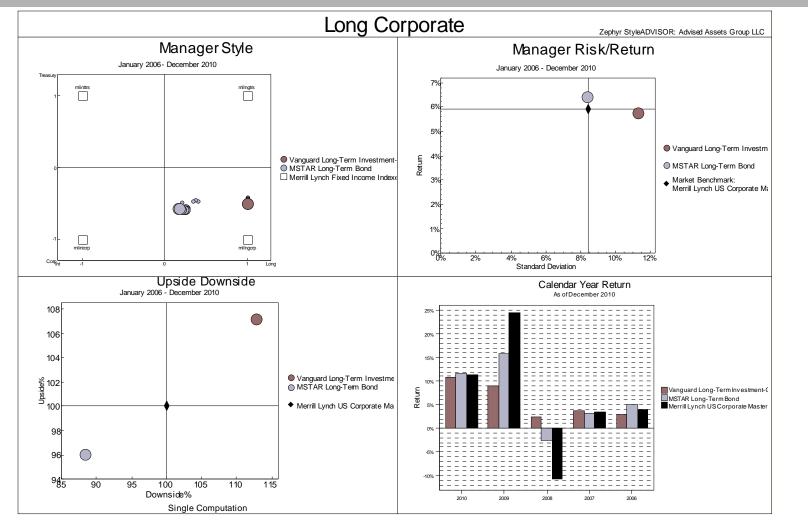
Note that the retail shares are shown to the right for historical purposes. The Plan uses the lower-cost Admiral share class.

DATA SOURCE: Morningstar 12/31/2010

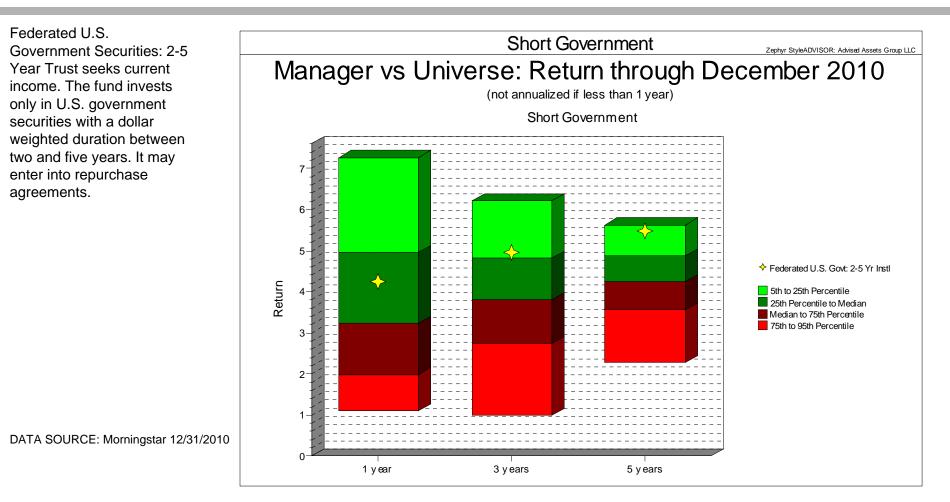


				Total Ret	Total Ret	Annual	Annual	Annual	Annual	Annual
	Total Ret	Total Ret	Total Ret	% Rank	% Rank	Ret	Ret	Ret	Ret	Ret
Name	1 Yr	Annizd 3 Yr	Annizd 5 Yr	Cat 3 Yr	Cat 5 Yr	(2010)	(2009)	(2008)	(2007)	(2006)
Vanguard Long-Term Investment-Grade Ad	10.85	7.32	5.74	46	41	10.85	8.89	2.40	3.86	2.99
Cat: Long-Term Bond	11.43	7.50	6.19	-	-	11.43	15.90	-3.72	3.10	4.43

### **Risk Analysis**

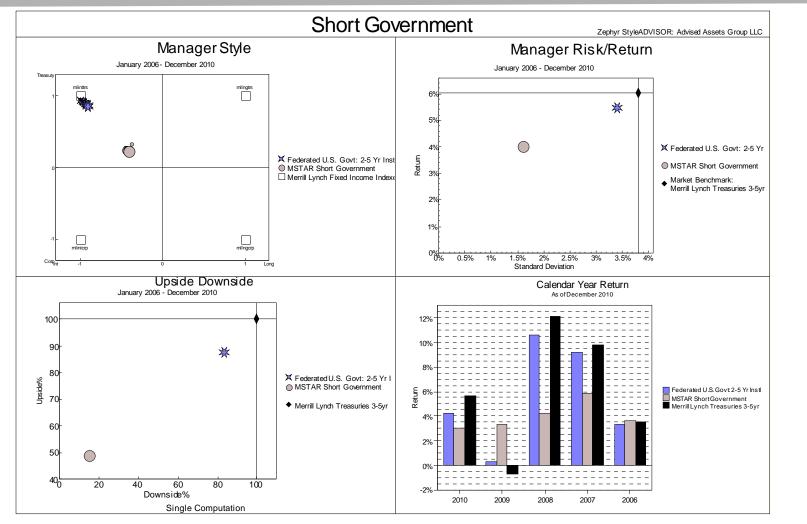


	Morningstar				Asset		% Asset in			
	Rating	Std Dev 3	Std Dev 5	Fund Size	Alloc	# of	Тор 10	Turnover	Manager	Expense
Name	Overall	Yr	Yr	(\$mil)	Cash %	Holdings	Holdings	Ratio %	Tenure	Ratio
Vanguard Long-Term Investment-Grade	3	13.65	11.25	9,376	1.51	381	10.07	21.00	3.08	0.13
Cat: Long-Term Bond	3	12.35	8.56	-	-1.75	662	30.25	98.03	-	0.87



				Total Ret	Total Ret	Annual	Annual	Annual	Annual	Annual
	Total Ret	Total Ret	Total Ret	% Rank	% Rank	Ret	Ret	Ret	Ret	Ret
Name	1 Yr	Annlzd 3 Yr	Annizd 5 Yr	Cat 3 Yr	Cat 5 Yr	(2010)	(2009)	(2008)	(2007)	(2006)
Federated US Govt 2-5 Yr Instl	4.26	4.97	5.47	85	94	4.26	0.28	10.64	9.18	3.34
Cat: Short Government	3.04	3.60	4.09	-	-	3.04	3.29	4.80	5.87	3.67

# **Risk Analysis**



	Morningsta				Asset		% Asset in			
	Rating	Std Dev 3	Std Dev 5	Fund Size	Alloc	# of	Тор 10	Turnover	Manager	Expense
Name	Overall	Yr	Yr	(\$mil)	Cash %	Holdings	Holdings	Ratio %	Tenure	Ratio
Federated US Govt 2-5 Yr Instl	5	3.79	3.40	760	3.14	27	64.44	235.00	5.75	0.59
Cat: Short Government	3	2.26	1.98	-	16.04	292	53.56	161.08	-	0.89

Wisconsin Deferred Compensation Plan For Plan Sponsor Use Only

# Lifecycle Options





# AdvisedAssetsGroup

Put Our Power Behind You™

# Lifecycle Option Report Card 12/31/2010

					Annual Return	Annual Return	Annual Return	% Short-	% US	% Non US	% Inv Grade	% High Yield
Name	3 Mo	1 Yr	3 Yr	5 Yr	(2010)	(2009)	(2008)	Term	Stocks	Stocks	Bond	Bond
Vanguard Target Retirement Income Inv	2.47	9.39	3.65	5.08	9.39	14.28	-10.93	8	21	9	62	0
Fidelity Freedom Income	2.44	7.63	3.17	4.13	7.63	16.12	-12.14	28	14	6	46	5
T. Rowe Price Retirement Income	4.17	10.10	3.13	5.06	10.10	22.07	-18.39	9	33	9	38	11
Composite Returns*	2.09	7.70	2.09	3.99	7.70	11.60	-8.64	-	-	-	-	-
Dow Jones US Target Today TR USD	0.83	8.72	5.80	5.83	8.72	11.04	-1.91	-	-	-	-	-
Vanguard Target Retirement 2015 Inv	5.74	12.47	1.19	4.42	12.47	21.30	-24.06	2	42	17	39	0
Fidelity Freedom 2015	6.06	11.75	0.75	4.00	11.75	25.62	-27.15	17	32	16	31	5
T. Rowe Price Retirement 2015	6.88	13.79	1.41	4.83	13.79	31.35	- 30.22	6	50	15	24	6
Composite Returns*	5.20	9.71	-0.84	2.72	9.71	17.82	-21.51	-	-	-	-	-
Dow Jones US Target 2015 TR USD	3.19	11.54	3.43	4.82	11.54	16.75	-15.02	-	-	-	-	-
Vanguard Target Retirement 2025 Inv	7.66	13.84	-0.21	3.90	13.84	24.81	-30.05	1	53	21	25	0
Fidelity Freedom 2025	8.21	13.82	-0.61	3.59	13.82	30.03	-33.66	12	42	21	18	7
T. Rowe Price Retirement 2025	8.61	15.37	0.26	4.44	15.37	36.29	-35.90	4	60	19	14	4
Composite Returns*	6.86	10.63	-2.49	1.98	10.63	20.92	-28.27	-	-	-	-	-
Dow Jones US Target 2025 TR USD	6.75	15.44	2.22	4.52	15.44	23.85	-25.30	-	-	-	-	-
Vanguard Target Retirement 2035 Inv	9.49	15.14	-1.20	3.62	15.14	28.17	-34.66	1	63	25	11	0
Fidelity Freedom 2035	9.51	14.46	-2.21	2.91	14.46	31.26	-37.76	12	50	25	8	7
T. Rowe Price Retirement 2035	9.94	16.34	-0.38	4.18	16.34	39.04	-38.88	3	67	22	6	2
Composite Returns*	8.50	11.50	-4.16	1.23	11.50	24.03	-35.09	-	-	-	-	-
Dow Jones US Target 2035 TR USD	9.88	18.62	1.30	4.17	18.62	29.98	-32.57	-	-	-	-	-
Vanguard Target Retirement 2045 Inv	9.54	15.19	-1.14	3.78	15.19	28.15	-34.56	1	64	25	10	0
Fidelity Freedom 2045	9.88	14.72	-2.68		14.72	32.04	-39.15	11	51	25	4	8
T. Rowe Price Retirement 2045	10.02	16.44	-0.31	4.22	16.44	39.10	-38.83	3	67	22	6	2
Composite Returns*	8.57	11.52	-4.24	1.20	11.52	24.16	-35.40	-	-	-	-	-
Dow Jones US Target 2045 TR USD	11.10	19.83	1.23	4.14	19.83	31.97	-34.40	-	-	-	-	-

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Lifecycle Option Observations

- Vanguard Target Retirement Funds outperform their composite indices over the 1, 3, and 5 year time periods. Vanguard mostly trails the Dow Jones Indices over the 3 and 5 year periods but leads over the past year in the shorter funds.
- The Vanguard Target Retirement Funds performance was mixed versus their competitors over the past year. Vanguard is in-line with its competitors over 3 and 5 years.
- Vanguard's target allocations give them equity exposure that is in-line with their competitors.
- Vanguard has a smaller allocation to short term debt than its peers, but a greater allocation to investment grade bonds than its peers.

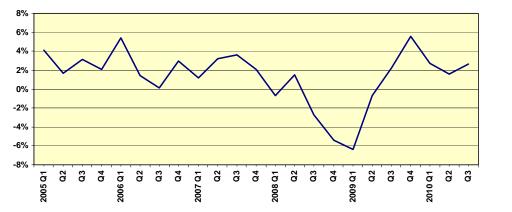
# **Economic Overview**



Put Our Power Behind You™

# **Current Economic Conditions**

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Source: Bureau of Economic Analysis, http://www.bea.gov/national/xls/gdpchg.xls



# GDP

- Real Gross Domestic Product increased at an annual rate of 2.6% in the third quarter of 2010.<sup>1</sup>
  - Increase in GDP is reflective of positive contributions from personal consumption expenditure, private inventory investment, nonresidential fixed investment, exports, and federal government spending.
  - A sharp reduction in imports was a benefit to growth in the quarter.

# Inflation

- Inflation remains subdued as the Consumer Price Index (CPI) increased 1.1% for the 12 months ending in November.<sup>2</sup>
  - Core CPI (CPI minus food and energy) rose just 0.8% for the prior 12 months.
  - The largest increase for November was seen in Fuel Oil (4.2% for the month), but was offset by a 5.7% decrease in the cost of natural gas.

Source: Bureau of Labor Statistics, http://www.bls.gov/data/#prices

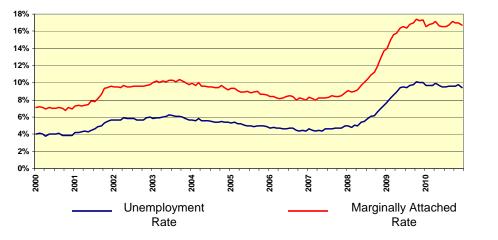
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Although economic data and information is derived from a variety of financial publications and economic reporting companies, including Moody's,

S&P, etc., we cannot guarantee the completeness or accuracy of data shown. Past performance is not a guarantee of future results.

# **Current Economic Conditions**





Source: Bureau of Labor Statistics, http://data.bls.gov/cgi-bin/surveymost



# **Employment Statistics**

- The unemployment rate declined to 9.4% in December<sup>3</sup>
  - The number of unemployed persons declined by 556,000, but still stands at 14.5 million.
  - The "U-6 Rate", the most comprehensive measure of under-employment, also declined to 16.7%. This rate measures the total unemployed, marginally attached, and part-time workers.

# Housing

- November housing starts rose 3.9% from October levels.<sup>4</sup>
  - This represents a 5.8% decrease from November, 2009
  - Building permits increased 4.0% from the October level, but represents a 14.7% decrease from yearago levels.

Source: U.S. Census Bureau, http://www.census.gov/const/www/newresconstindex.html

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45

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# The High Cost of Energy is Getting Higher<sup>5</sup>...



U.S. Energy Information Administration, U.S. Department of Energy, http://www.eia.doe.gov/dnav/pet/pet\_pri\_gnd\_a\_epmr\_pte\_dpgal\_w.htm

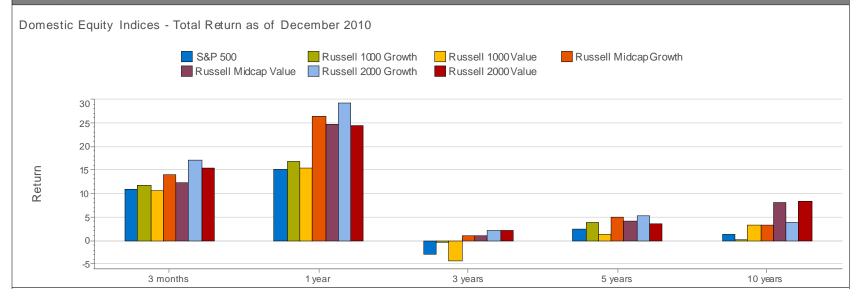
As a result of several factors, including a strengthening U.S. dollar and increased demand from China, the price of many commodities rose from the beginning of 2010, including oil. In turn, this has resulted in higher prices in gasoline and other oil-based products. As the U.S. economy continues to recover from the last recession, increased consumer energy and gasoline costs could pressure growth rates further.

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# **Market Update – Domestic Equity**



## Zephyr StyleADVISOR

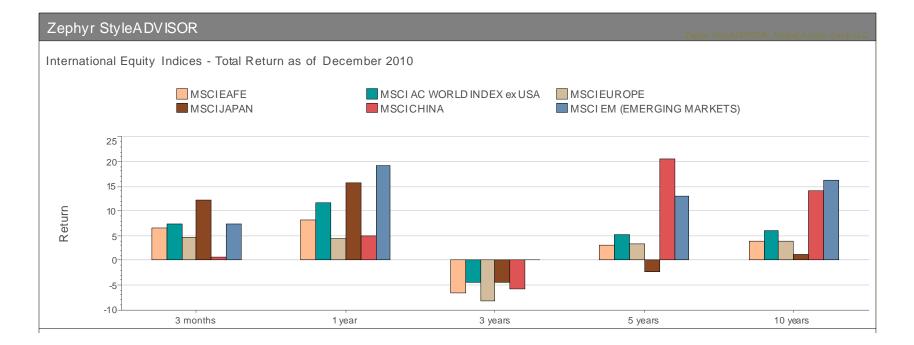


Domestic equity markets ended the year with substantial gains

- Most domestic categories experienced double digit gains for the quarter
- Small and midcap stocks outperformed their large cap counterparts
- As of December 31, the S&P 500 had risen more than 84% from its low on March 6, 2009

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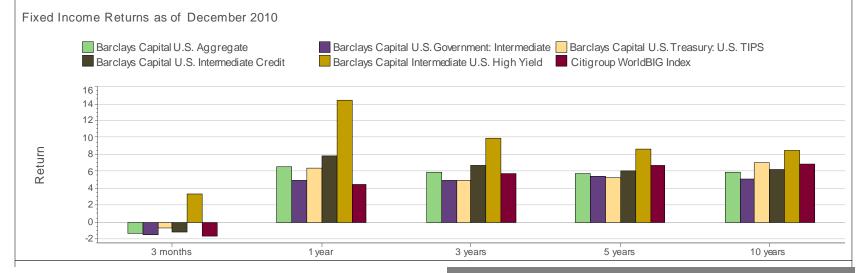
International stocks saw positive performance for the year

- Emerging Market stocks outperformed developed economy stocks
- Europe's Sovereign Debt Crisis helped keep developed market returns in check

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# Zephyr StyleADVISOR

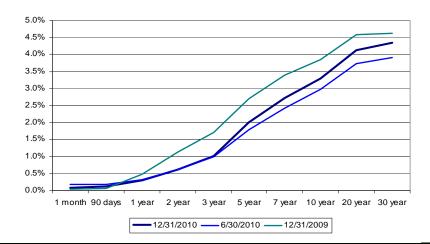


# Fixed Income markets advanced for the 11<sup>th</sup> year in a row

- Investors continued to favor risk-oriented bonds
- High Yield bonds saw the best performance for the year, returning more than 14%, while government bonds returned just under 5%







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# **Asset Class Returns**

# **Calendar Year Returns of Various Asset Classes**

1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Lg Value 38.4	Lg Growth 23.1	Lg Value 35.2	Lg Growth 38.7	Emrg Mkt 66.4	Sm Value 22.8	Sm Value 14.0	Bonds 10.3	Emrg Mkt 56.3	Emrg Mkt 26.0	Emrg Mkt 34.5	Emrg Mkt 32.6	Emrg Mkt 39.8	Bonds 5.2	Emrg Mkt 79.0	Sm Growth 29.1
Lg Growth 37.2	Lg Value 21.6	Mid Val 34.4	EAFE 20.3	Mid Growth 51.30	Mid Val 19.2	Bonds 8.4	Emrg Mkt -6.0	Sm Growth 48.5	Mid Val 23.7	EAFE 14.0	EAFE 26.9	Lg Growth 11.8	Sm Value -28.9	Mid Growth 46.3	Mid Growth 26.4
Mid Val 34.9	Sm Value 21.4	Sm Value 31.8	Mid Growth 17.9	Sm Growth 43.1	Bonds 11.6	Mid Val 2.3	Mid Val -9.6	Sm Value 46.0	Sm Value 22.3	Mid Val 12.7	Sm Value 23.5	EAFE 11.6	Lg Value -36.9	Lg Growth 37.2	Mid Val 24.8
Mid Growth 34.0	Mid Val 20.3	Lg Growth 30.5	Lg Value 15.6	Lg Growth 33.2	Lg Value 7.0	Emrg Mkt -2.4	Sm Value -11.4	Mid Growth 42.7	EAFE 20.7	Mid Growth 12.1	Lg Value 22.3	Mid Growth 11.4	Mid Val -38.4	Sm Growth 34.5	Sm Value 24.5
Sm Growth 31.0	Mid Growth 17.5	Mid Growth 22.5	Bonds 8.7	EAFE 27.3	Mid Growth -11.8	Lg Value -5.6	Lg Value -15.5	EAFE 39.2	Lg Value 16.5	Lg Value 7.1	Mid Val 20.2	Sm Growth 7.1	Lg Growth -38.4	Mid Val 34.2	Emrg Mkt 18.9
Sm Value 25.8	Sm Growth 11.3	Sm Growth 13.0	Mid Val 5.1	Lg Value 7.4	EAFE -14.0	Sm Growth -9.2	EAFE -15.7	Mid Val 38.1	Mid Growth 15.5	Lg Growth 5.3	Sm Growth 13.4	Bonds 7.0	Sm Growth -38.5	EAFE 32.5	Lg Growth 16.7
Bonds 18.5	EAFE 6.4	Bonds 9.7	Sm Growth 1.2	Mid Val -0.1	Lg Growth -22.4	Mid Growth -20.2	Mid Growth -27.4	Lg Value 30.0	Sm Growth 14.3	Sm Value 4.7	Mid Growth 10.7	Lg Value -0.2	EAFE -43.1	Sm Value 20.6	Lg Value 15.5
EAFE 11.6	Emrg Mkt 6.0	EAFE 2.1	Sm Value -6.5	Bonds -0.8	Sm Growth -22.4	Lg Growth -20.4	Lg Growth -27.9	Lg Growth 29.8	Lg Growth 6.3	Sm Growth 4.2	Lg Growth 9.1	Mid Val -1.4	Mid Growth -44.3	Lg Value 19.7	EAFE 7.8
Emrg Mkt -5.2	Bonds 3.6	Emrg Mkt -11.6	Emrg Mkt -25.3	Sm Value -1.5	Emrg Mkt -30.6	EAFE -21.2	Sm Growth -30.3	Bonds 4.1	Bonds 4.3	Bonds 2.4	Bonds 4.3	Sm Value -9.8	Emrg Mkt -53.2	Bonds 5.9	Bonds 6.5

Key: Large Growth - Russell 1000 Growth Index Large Value - Russell 1000 Value Index Mid Growth - Russell Midcap Growth Index Mid Value - Russell Midcap Value Index Bonds - BarCap U.S. Aggregate Bond Index Small Growth - Russell 2000 Growth Index Small Value - Russell 2000 Value Index EAFE - MSCI EAFE Index Emerging Markets - MSCI Emerging Markets Index

Source: ZephyrStyleADVISOR

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<sup>1</sup> Bureau of Economic Analysis, U.S. Department of Commerce, News Release, December 22, 2010, www.bea.gov/newsreleases/national/gdp/2010/pdf/gdp3q10\_2nd.pdf

<sup>2</sup> Bureau of Labor Statistics, U.S. Department of Labor, Economic News Release "Consumer Price Index Summary", December 15, 2010, www.bls.gov/news.release/cpi.nr0.htm

<sup>3</sup> Bureau of Labor Statistics, U.S. Department of Labor, Economic News Release "Employment Situation Summary", December 3, 2010, www.bls.gov/news.release/empsit.nr0.htm

<sup>4</sup>U.S. Census Bureau, U.S Department of Housing and Urban Development, Economic News Release "New Residential Construction in November 2010", December 16, 2010. www.census.gov/const/www/newresconstindex.html

<sup>5</sup> U.S. Energy Information Administration, U.S. Department of Energy, "Weekly Retail Gasoline and Diesel Prices", December 27, 2010, http://www.eia.doe.gov/dnav/pet/pet\_pri\_gnd\_a\_epmr\_pte\_dpgal\_w.htm

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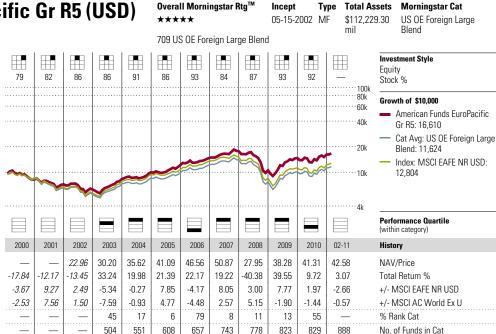
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# American Funds EuroPacific Gr R5 (USD)

Performance 02-28-2011 Quarterly Returns 1st Qtr 2nd Qtr 3rd Qtr 4th Qtr Total % 39.55 2009 -7 87 22 41 19.61 3 46 2010 0.81 -11.97 16.93 5.74 9.72 2011 3.07 Trailing Returns 1 Yr 3 Yr 5 Yr 10 Yr Incept Load-adj Mthly 19.89 0.46 5.45 9.64 5 86 9 4 4 Std 12-31-2010 972 Total Return 19.89 0.46 5.45 7.66 9.64 +/- MSCI EAFE 2.76 -0.12 3.08 3.02 NR USD +/- MSCI AC -1.24 1.97 1.22 1.01 World Ex U % Rank Cat 60 10 8 7 295 No. in Cat 838 709 525 7-day Yield



### Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-421-0180 or visit www.americanfunds.com

Fees and Expenses			
Sales Charges Front-End Load % Deferred Load %			NA NA
Fund Expenses			0.40
Management Fees %			0.43
12b1 Expense % Gross Expense Ratio	%		NA 0.56
<b>Risk and Return Profil</b>	e		
	3 Yr	5 Yr	10 Yr
		525 funds	295 funds
Morningstar Rating <sup>™</sup>	5★	5★	5☆
Morningstar Risk	-Avg	-Avg	-Avg
Morningstar Return	High	High	High
	3 Yr	5 Yr	10 Yr
Standard Deviation	24.84	20.50	17.54
Mean	0.46	5.45	7.66
Sharpe Ratio	0.12	0.26	0.39
MPT Statistics	Standard Inde MSCI EAFE NR US	D MSCIA	est Fit Index AC World Ex SA NR USD
Alpha	2.7		3A NH USD 1.52
Beta	0.9	13	0.91
R-Squared	96.5	51	97.76
12-Month Yield			
30-day SEC Yield			_
Potential Cap Gains Exp	1		17.97%
Operations Formily:	American Fund	0	
Family:	, anonoan i ana	5	
Manager:	Multiple		
Tenure:	26.9 Years		

Foreign Stock

Objective:

1 ortiono / maryon	012012010						
Asset Allocation % Cash	Net % 8.28	Long 8.2	8	hort % 0.00	Share C since 09-2010	Amount	Holdings: 297 Total Stoo 26% Turnover
US Stocks Non-US Stocks Bonds	0.20 91.45 0.05	0.2 91.4 0.0	5	0.00 0.00 0.00	Θ	49 mil 22 mil	America M Novo Nordi
Other/Not Clsfd Total	0.03 100.00	0.0 100.0		0.00	Θ	37 mil 26 mil 26 mil	Novartis A Bayer AG Daimler AG
Value         Blend         Growth           Image         Image         Image         Image           Image         Image         Image         Image	Portfolio Statistics P/E Ratio TTM P/C Ratio TTM P/B Ratio TTM Geo Avg Mkt Cap \$mil	Port Avg 15.5 7.7 2.0 37460	Rel Index 1.08 1.14 1.27 1.16	Rel Cat 1.00 0.98 1.10 1.13	<ul> <li>●</li> <li>●</li> <li>●</li> </ul>	27 mil 26 mil 2 mil 39 mil 30 mil	Anheuser-E Nestle SA Samsung E Softbank C Honda Mot
Fixed-Income Style	Avg Eff Duration Avg Eff Maturity Avg Credit Quality Avg Wtd Coupon			  7.13	<ul> <li>⊡</li> <li>●</li> </ul>	8 mil 21 mil 103 mil 66 mil 1,292 mil	Roche Hold Canon, Inc. Prudential I Housing De Industrial A
Credit Quality Break	Avg Wtd Price			15.20 Bond %	φIn	Weightings Iformation E	conomy
					<b>⊒</b> Н ₿ М	ardware ledia elecommunic	cation
					🔧 Н	<b>ervice Econ</b> ealthcare Se onsumer Ser	rvices
Below B NR/NA	Stock %	Del I	MSCI EA		<u>ا</u> ظ	usiness Serv nancial Serv	ices
<b>Regional Exposure</b> Americas Greater Europe Greater Asia	56.9 33.1	)	VISCI E/	USD	🖨 C	<b>lanufacturin</b> onsumer Goo dustrial Mat nergy	ods

Portfolio Analysis 12-31-2010

e Amo		Holdings: 297 Total Stocks , 1 Total 26% Turnover Ratio	Fixed-Income,	% Net Assets
49 r	mil	America Movil S.A.B	8. de C.V. ADR L	2.56
22 r	mil	Novo Nordisk A/S		2.29
37 r	mil	Novartis AG ADR		2.01
26 r	mil	Bayer AG		1.78
26 r	nil	Daimler AG		1.63
27 r	nil	Anheuser-Busch InB	ev SA	1.44
26 r	mil	Nestle SA		1.37
2 r	mil	Samsung Electronics	s Co., Ltd.	1.24
39 r	nil	Softbank Corporation	n	1.24
30 r	mil	Honda Motor Compa	any ADR	1.07
8 r	mil	Roche Holding AG		1.04
21 r	mil	Canon, Inc. ADR		0.99
103 r	mil	Prudential PLC		0.99
66 r	mil	Housing Developmen	nt Finance Corp	or 0.98
1,292 r	nil	Industrial And Comm	nercial Bank Of	0.88
or Weighting	gs		Stocks %	Rel MSCI EAFE NR USD
Informatio	on E	conomy	17.2	_
Software			1.4	—
Hardware			4.9	—
Media			1.1	—
Telecomm	unic	ation	9.8	_
Service Ed	con	omy	38.6	_
Healthcare	e Se	rvices	11.5	—
Consumer	Ser	vices	4.7	—
Business S	Serv	ices	2.1	—
Financial S	Serv	ices	20.3	—
	Amo Amo Amo Amo Amo Amo Amo Amo	Amount 49 mil 22 mil 37 mil 26 mil 26 mil 27 mil 26 mil 27 mil 26 mil 27 mil 26 mil 27 mil 30 mil 30 mil 30 mil 30 mil 103 mil 66 mil 1,292 mil 103 mil 66 mil 1,292 mil Tor Weightings Information E Software Hardware Media Telecommunic Service Econor Healthcare Ser Consumer Ser Business Serv	Amount 297 Total Stocks, 1 Total 26% Turnover Ratio 49 mil America Movil S.A.E 22 mil Novo Nordisk A/S 37 mil Novartis AG ADR 26 mil Bayer AG 26 mil Daimler AG 27 mil Anheuser-Busch InB 26 mil Nestle SA 2 mil Samsung Electronics 39 mil Softbank Corporation 30 mil Honda Motor Compa 8 mil Roche Holding AG 21 mil Canon, Inc. ADR 103 mil Prudential PLC 66 mil Housing Developmen 1,292 mil Industrial And Comm or Weightings Information Economy Software Hardware	Amount       297 Total Stocks , 1 Total Fixed-Income, 26% Turnover Ratio         49 mil       America Movil S.A.B. de C.V. ADR I         22 mil       Novo Nordisk A/S         37 mil       Novartis AG ADR         26 mil       Bayer AG         26 mil       Daimler AG         27 mil       Anheuser-Busch InBev SA         26 mil       Daimler AG         27 mil       Anheuser-Busch InBev SA         26 mil       Daimler AG         27 mil       Anheuser-Busch InBev SA         26 mil       Samsung Electronics Co., Ltd.         39 mil       Softbank Corporation         30 mil       Honda Motor Company ADR         8 mil       Roche Holding AG         21 mil       Canon, Inc. ADR         103 mil       Prudential PLC         66 mil       Housing Development Finance Corp         1,292 mil       Industrial And Commercial Bank Of         or Weightings         Stocks %       Information Economy         17.2       Software       1.4         Hardware       4.9         Media       1.1         Telecommunication       9.8         Service Economy       38.6         Healthcare Services <td< td=""></td<>

44.2

19.6

15.9

6.9

1.9

А

## Purchase Constraints:

**U**tilities

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Base Currency:

Minimum Initial Purchase:

Minimum IRA Purchase:

Ticker:



USD

\$0

\$0

RERFX

# **Calvert Equity I (USD)**

Performance 02-28-2011									
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %				
2009	-6.36	18.18	15.91	4.64	34.21				
2010	5.81	-11.15	13.90	10.07	17.86				
2011	—	—	—	—	5.77				
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept				
Load-adj Mthly	25.19	5.61	5.35	4.84	6.17				
Std 12-31-2010	17.86	_	4.65	4.13	5.73				
Total Return	25.19	5.61	5.35	4.84	6.17				
+/- S&P 500 TR	2.62	3.41	2.48	2.22	_				
+/- Russell 1000 Growt	0.25	0.68	0.73	3.04	—				
% Rank Cat	32	17	17	6					
No. in Cat	1706	1509	1290	802					
7-day Yield	—								

#### Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

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Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-368-2748 or visit www.calvert.com.

Fees and Expenses	
Sales Charges	
Front-End Load %	NA
Deferred Load %	NA
Fund Expenses	
Management Fees %	0.60
12b1 Expense %	NA
Gross Expense Ratio %	0.69

#### **Risk and Return Profile** 5 Yr 10 Yr 3 Yr 1509 funds 1290 funds 802 funds Morningstar Rating<sup>™</sup> 4\* 4\* 5\* Morningstar Risk -Avg Avg -Avg Morningstar Return +Avg +Avg High 10 Yr 3 Yr 5 Yr Standard Deviation 21.95 17.82 16.05 5.35 4.84 Mean 5.61 Sharpe Ratio 0.34 0.26 0.24 MPT Statistics Standard Index Best Fit Index S&P 500 TRDJ US Total Full Cap TR USD 3.37 Alpha 2.17 0.98 Beta 0.96 95.53 **R-Squared** 96.62 12-Month Yield 0.00% 30-day SEC Yield 0.00% Potential Cap Gains Exp 23.37%

Overall Morningstar Rtg™	1
****	
1,509 US OE Large Growth	

Incept Type Total Assets Morningstar Cat 11-01-1999 MF \$1,660.44 mil US OE Large Growth

**Investment Style** Equity 97 96 97 97 98 98 95 96 95 96 97 90 Stock % 100k · 80k Growth of \$10,000 • 60k Calvert Equity I: 17,753 · 40k Cat Avg: US OE Large Growth: 8.563 · 20k Index: S&P 500 TR: 11,074 • 10k ·4k Performance Quartile (within category) 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 02-11 History 31.85 31.31 26.74 32.89 35.30 36.39 38.72 40.40 24.20 32.37 38.15 40.35 NAV/Price 11.98 1.05 -14.52 23.00 7.33 4.74 10.77 10.53 -35.19 34.21 17.86 5.77 Total Return % 7.58 +/- S&P 500 TR 21.08 12.93 -5.69 -3.55 -0.17 -5.03 5.04 1.81 7.75 2.79 -0.11 -3.00 -0.13 +/- Russell 1000 Growt 34.40 21.47 13.36 -6.75 1.03 -0.52 1.69 -1 28 3 25 1 15 64 18 66 12 51 27 % Rank Cat 1495 1642 1748 1809 1796 1718 1779 No. of Funds in Cat

Portfolio Anal	<b>ysis</b> 02-28-20	11				1
Asset Allocation	<b>%</b> 01-31-2011	Net %	Long	%	Short %	5
Cash		4.17	4.1	7	0.00	s
US Stocks		86.46	86.4	6	0.00	
Non-US Stocks		8.43	8.4	3	0.00	
Bonds		0.00	0.0	00	0.00	
Other/Not Clsfc	ł	0.94	0.9	94	0.00	
Total		100.00	100.0	00	0.00	
Equity Style	Portfolio S	tatistics	Port Avg	Re Index		
Value Blend Growth	_ P/E Ratio	TTM	21.8	1.35	5 1.29	
	P/C Ratio	TTM	15.4	1.59	1.20	
	≧ P/B Ratio	TTM	3.3	1.48	0.94	
	Geo Avg \$mil	Mkt Cap	30048	0.59	0.67	(

Fixed	l-Inco	me Style	•
Ltd	Mod	Ext High Ned Low	Avg Credit Quality Avg Wtd Coupon

Credit Quality Breakdown

oreun quanty breakdown		Donu 70
AAA		_
AA		_
A		—
BBB		_
BB		_
В		_
D-1D		
Below B		_
NR/NA		
Regional Exposure	Stock %	Rel S&P 500 TR
Americas	94.9	0.95
Greater Europe	5.1	53.27
Greater Asia	0.0	—

Rond %

**Q** Utilities

/48   18	11/96	9   1/18   1/79	No. of Funds in Cat				
Top Hol	dings 01-3	1-2011					
Share Cho	, ,	Holdings:	C I. I	% Net			
since 01-2011	Amount	48 Total Stocks , 0 Total   39% Turnover Ratio	Fixea-income,	Assets			
	334,000	Netflix, Inc.		4.59			
	210,400	Apple, Inc.		4.59			
	1 mil	Qualcomm, Inc.		4.41			
	1 mil	Hewlett-Packard Co	mpany	3.42			
	1 mil	CVS Caremark Corpo	oration	3.28			
	851,100	Novartis AG ADR		3.05			
	879,300	Cameron Internation	nal Corporation	3.01			
	1 mil	JP Morgan Chase &	Со	2.94			
	1 mil	Suncor Energy, Inc.		2.77			
Ð	563,300	Allergan, Inc.		2.56			
	1 mil	Gilead Sciences, Inc		2.53			
Ð	231,170	Amazon.com, Inc.		2.52			
	608,540	Cooper Industries PL	_C.	2.40			
	414,300	3M Company		2.34			
	1 mil	Microsoft Corporatio	on	2.22			
Sector W	/eightings		Stocks %	Rel S&P 500 TR			
⊘ Info	ormation E	conomy	24.6	4.01			
<b>I</b> Sof	tware		7.8	1.86			
🔳 Har	dware		8.5	0.93			
Ф Me			0.0	0.00			
E Tele	ecommunio	cation	8.3	1.23			
(≣ Ser	vice Econ	omy	52.9	6.55			
🛃 Hea	althcare Se	ervices	11.6	1.11			
	nsumer Ser		22.9	2.90			
_							
💲 Fina	ancial Serv	13.2	0.81				
🗂 Ma	nufacturin	ig Economy	22.5	1.83			
🚗 Cor	nsumer Go	ods	3.7	0.35			
🌔 Indi	ustrial Mat	terials	7.4	0.61			
6 Ene	ergy		11.4	0.87			
1.1.1.1     1.1.1.1     1.1.1     1.1.1     1.			0.0	0.00			

#### Operations Calvert Family: Manager: Multiple Tenure: 12.5 Years Objective: Growth

Base Currency: USD Ticker: Minimum Initial Purchase: Purchase Constraints:

CEYIX \$1 mil

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0.00

0.0

# DFA US Micro Cap I (USD)

Performance 02-28-2011									
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %				
2009	-16.13	24.76	19.31	2.58	28.06				
2010	9.52	-7.88	10.58	17.68	31.29				
2011	_	—	—	—	4.72				
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept				
Load-adj Mthly	35.69	7.59	2.31	9.52	12.07				
Std 12-31-2010	31.29	—	3.21	9.63	11.96				
Total Return	35.69	7.59	2.31	9.52	12.07				
+/- S&P 500 TR	13.11	5.40	-0.56	6.90	—				
+/- Russell 2000 TR US	3.09	-0.20	-1.49	2.46	—				
% Rank Cat	14	38	70	19					
No. in Cat	647	568	485	278					
7-day Yield	0.00								

### Performance Disclosure

**Risk and Return Profile** 

Operations

Manager:

Objective:

Tenure:

Family:

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 888-576-1167 or visit www.dfafunds.com

Fees and Expenses								
Sales Charges								
Front-End Load %	NA							
Deferred Load %	NA							
Fund Expenses								
Management Fees %	0.50							
12b1 Expense %	NA							
Gross Expense Ratio %	0.52							

nisk allu neturii Frome				
	3 Yr 568 funds	485	5 Yr funds	10 Yr 278 funds
Morningstar Rating <sup>™</sup>	3★		2★	4★
Morningstar Risk	+Avg		+Avg	+Avg
Morningstar Return	Avg		Avg	+Avg
	3 Yr		5 Yr	10 Yr
Standard Deviation	28.88		23.74	21.58
Mean	7.59		2.31	9.52
Sharpe Ratio	0.38		0.13	0.43
MPT Statistics	Standard Ir S&P 500			est Fit Index ell 2000 TR
Alpha	6	.03		USD -0.28
Beta	1	.22		1.04
R-Squared	86	.29		99.12
12-Month Yield 30-day SEC Yield				
Potential Cap Gains Exp				16.01%

**Dimensional Fund Advisors** 

Stephen Clark

Small Company

3.0 Years

USD

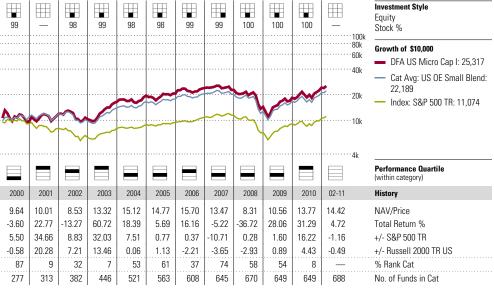
\$0

DFSCX

Overall Morningstar Rtg™

\*\*\* 568 US OE Small Blend Incept Type Total Assets Morningstar Cat

12-23-1981 MF \$3,678.45 mil US OE Small Blend



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**U**tilities

Portfolio Analysi	<b>s</b> 12-31-2010				Top l
Asset Allocation %	Net %	Long '	% 3	Short %	Share
Cash	0.23	0.23		0.00	since
US Stocks	99.32	99.3	2	0.00	11-20
Non-US Stocks	0.22	0.2	2	0.00 0.00	Ð
Bonds	0.00	0.0	0		
Other/Not Clsfd	0.22	0.2	2	0.00	$\Theta$
Total	100.00 100.00			0.00	
Equity Style	Portfolio Statistics	Port Ava	Rel Index	Rel Cat	Ξ
Value Blend Growth	P/E Ratio TTM	17.7	1.10		$\cup$
Large	P/C Ratio TTM	9.6	1.00	0.89	
Mic	P/B Ratio TTM	1.8	0.77	0.88	
Small	Geo Avg Mkt Cap \$mil	478	0.01	0.24	
	*				

Fixed-Income Style								
Ltd	Mod		Avg Eff Duration Avg Eff Maturity Avg Credit Quality Avg Wtd Coupon Avg Wtd Price					

Credit Quality Breakdown —		Bond %
AAA		—
AA		—
A		—
BBB		
BB		
В		_
Below B		
NR/NA		_
Regional Exposure	Stock %	Rel S&P 500 TR
Americas	99.9	1.00
Greater Europe	0.1	0.93
Greater Asia	0.0	_

1				
Top Hol	dings 11-3	0-2010		
Share Chg since 11-2010	Share Amount	Holdings: 2,148 Total Stocks , 0 Tot 9% Turnover Ratio	al Fixed-Income,	% Net Assets
€	21 mil 458,850	Blackrock Liquidity F IPG Photonics Corpo	0.65 0.40	
$\Theta$	268,129			0.37
0	161,771	Loral Space & Comm	nunications, Ltd.	0.36
	521,424	Igate Corporation		0.32
$\Theta$	316,989	Valassis Communica		0.31
0	296,100	Pricesmart, Inc.		0.30
	355,785	Acacia Research Cor	oporation	0.29
	215,449	Ultimate Software G	roup, Inc.	0.29
	785,607	L-1 Identity Solution	s, Inc.	0.28
	200,242	Littelfuse Inc.		0.28
	230,045	ics Corporation	0.28	
	180,713		•	0.27
	294,883		Services, Inc.	0.26
	171,574	Acme Packet, Inc.		0.26
Sector W	eightings		Stocks %	Rel S&P 500 TR
-	rmation E	conomy	24.6	4.13
	tware			
Har			6.7	1.61
	dware		10.7	1.16
🌒 Mea	dia		10.7 2.1	1.16 0.62
🌒 Mea		cation	10.7	1.16
<ul><li>Med</li><li>Tele</li><li>Ser</li></ul>	dia ecommunic vice Econ	omy	10.7 2.1 5.1 <b>45.8</b>	1.16 0.62 0.75 <b>6.73</b>
<ul> <li>Med</li> <li>Tele</li> <li>C= Ser</li> <li>Hea</li> </ul>	dia ecommunio vice Econ Ithcare Se	omy ervices	10.7 2.1 5.1 <b>45.8</b> 11.1	1.16 0.62 0.75 <b>6.73</b> 1.06
<ul> <li>Med</li> <li>Tele</li> <li>C= Ser</li> <li>Hea</li> <li>Con</li> </ul>	dia ecommunic vice Econ Ithcare Se sumer Ser	omy ervices vices	10.7 2.1 5.1 <b>45.8</b> 11.1 10.5	1.16 0.62 0.75 <b>6.73</b> 1.06 1.33
<ul> <li>Mec</li> <li>Tele</li> <li>Ser</li> <li>Hea</li> <li>Con</li> <li>Bus</li> </ul>	dia ecommunic vice Econ Ithcare Se sumer Ser iness Serv	omy ervices vices ices	10.7 2.1 5.1 <b>45.8</b> 11.1 10.5 10.5	1.16 0.62 0.75 <b>6.73</b> 1.06 1.33 3.50
<ul> <li>Mec</li> <li>Tele</li> <li>Ser</li> <li>Hea</li> <li>Con</li> <li>Bus</li> </ul>	dia ecommunic vice Econ Ithcare Se sumer Ser	omy ervices vices ices	10.7 2.1 5.1 <b>45.8</b> 11.1 10.5	1.16 0.62 0.75 <b>6.73</b> 1.06 1.33
<ul> <li>Mec</li> <li>Tele</li> <li>Ser</li> <li>Hea</li> <li>Con</li> <li>Bus</li> <li>Fina</li> <li>Mat</li> </ul>	dia ecommunic vice Econ Ilthcare Se sumer Serv iness Serv incial Serv nufacturir	omy ervices vices ices ig Economy	10.7 2.1 5.1 <b>45.8</b> 11.1 10.5 10.5 13.7 <b>29.7</b>	1.16 0.62 0.75 <b>6.73</b> 1.06 1.33 3.50 0.84 <b>2.97</b>
<ul> <li>Mec</li> <li>Tele</li> <li>Ser</li> <li>Hea</li> <li>Con</li> <li>Bus</li> <li>Fina</li> <li>Mar</li> <li>Con</li> </ul>	dia ecommunio vice Econ Ilthcare Se sumer Serv iness Serv nocial Serv nufacturir sumer Goo	omy ervices vices ices igEconomy ods	10.7 2.1 5.1 <b>45.8</b> 11.1 10.5 10.5 13.7 <b>29.7</b> 10.6	1.16 0.62 0.75 <b>6.73</b> 1.06 1.33 3.50 0.84 <b>2.97</b> 1.02
<ul> <li>Mec</li> <li>Tele</li> <li>Ser</li> <li>Hea</li> <li>Con</li> <li>Bus</li> <li>Fina</li> <li>Mar</li> <li>Con</li> </ul>	dia ecommunio vice Econ Ilthcare Se sumer Serv iness Serv iness Serv ines Serv nufacturir sumer Gou istrial Mat	omy ervices vices ices igEconomy ods	10.7 2.1 5.1 <b>45.8</b> 11.1 10.5 10.5 13.7 <b>29.7</b>	1.16 0.62 0.75 <b>6.73</b> 1.06 1.33 3.50 0.84 <b>2.97</b>

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Base Currency:

Minimum Initial Purchase:

Purchase Constraints:

Ticker:



0.54

17

# Federated US Govt 2-5 Yr Instl (USD)

100

100

95

96

96

100

Performance 02-28-2011									
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %				
2009	0.83	-1.85	1.75	-0.43	0.28				
2010	1.11	2.74	1.57	-1.19	4.26				
2011	—	_	_	_	-0.04				
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept				
Load-adj Mthly	2.55	3.70	5.49	4.75	6.82				
Std 12-31-2010	4.26		5.47	4.99	6.86				
Total Return	2.55	3.70	5.49	4.75	6.82				
+/- BarCap US Agg Bond	-2.38	-1.70	-0.32	-0.86	—				
+/- BarCap Government	0.26	0.46	0.58	0.37	—				
% Rank Cat	29	22	6	1					
No. in Cat	153	142	137	114					
7-day Yield	—								

Performance Disclosure

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Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-341-7400 or visit www.federatedinvestors.com

Fees and Expenses	;						
Sales Charges Front-End Load % Deferred Load %				NA NA			
Fund Expenses				0.40			
Management Fees % 12b1 Expense %				0.40 NA			
Gross Expense Ratio	%			0.83			
<b>Risk and Return Profi</b>	le						
	3 Yr	-	i Yr	10 Yr			
	142 funds	137 fu					
Morningstar Rating <sup>™</sup>	4★		*	5★			
Morningstar Risk	High		gh	High			
Morningstar Return	+Avg	Hi	gh	High			
	3 Yr	Ę	i Yr	10 Yr			
Standard Deviation	3.55	3.	40	3.49			
Mean	3.70	5.	49	4.75			
Sharpe Ratio	0.91	0.	96	0.73			
MPT Statistics	Standard Ir BarCap US Agg E	BondBarC	ap Ir	est Fit Index Itermediate ury TR USD			
Alpha	C	.17 '	1003	0.45			
Beta	C	.63		0.87			
R-Squared	55	.23		96.27			
12-Month Yield				1.91%			
30-day SEC Yield				0.30%			
Potential Cap Gains Exp	C			3.05%			
Operations							
Family:	Federated						
Manager:	Donald Ellenb	berger					
Tenure: 5.8 Years							

Objective:

USD

FIGTX

\$1 mil

Overall Morningstar Rtg™ \*\*\*\*\*

97

Incept 02-18-1983 MF

97

142 US OE Short Government

95

Type Total Assets Morningstar Cat \$759.53 mil US OE Short Government

· 100k

• 40k

· 20k

· 10k

····· 80k

····· 60k

**Investment Style** Fixed-Income

Bond %

### Growth of \$10,000

 Federated US Govt 2-5 Yr Instl: 17,925

- Cat Avg: US OE Short
- Government: 15,758 Index: BarCap US Agg Bond

TR USD: 19,756

											4k	Performance Quartile (within category)
2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	02-11	History
10.77	11.09	11.67	11.52	11.30	10.97	10.86	11.35	12.09	11.73	11.74	11.70	NAV/Price
10.16	8.33	9.92	2.22	1.60	0.87	3.34	9.18	10.64	0.28	4.26	-0.04	Total Return %
-1.47	-0.11	-0.33	-1.88	-2.74	-1.56	-0.99	2.21	5.40	-5.65	-2.29	-0.41	+/- BarCap US Agg Bond
1.06	-0.31	2.23	0.06	0.06	-0.62	-0.68	1.35	2.23	-0.71	0.69	-0.13	+/- BarCap Government
8	11	3	12	34	73	73	1	1	88	21	—	% Rank Cat
151	154	166	176	186	177	179	151	150	158	154	165	No. of Funds in Cat

97

98

Portfolio Analy	<b>sis</b> 12-31-2010	
Asset Allocation 9 Cash JS Stocks Von-US Stocks Bonds Dther/Not Clsfd Fotal	Net % 3.14 0.00 96.86 0.00 100.00	Long % Short % 3.14 0.00 0.00 0.00 0.00 0.00 96.86 0.00 0.00 0.00 100.00 0.00
I OTAI Equity Style Value Blend Growth	Portfolio Statistics P/E Ratio TTM P/C Ratio TTM P/B Ratio TTM Geo Avg Mtt Cap	TUD.UU         U.UL           Port         Rel         Re           Avg         Index         Ca
Eixed-Income Styl	Avg Eff Duration Avg Eff Maturity Avg Credit Quality Avg Wtd Coupon	3.30 
AAA AA A	ı <b>kdown</b> 12-31-2010	Bond % 100.00 0.00 0.00 0.00

<u>.</u>		38	21		% Hank Cat		
1	150 1	58 1	154	165	No. of Fund	s in Cat	
har nce	e Chg Shar e Amour			a 25 Tat	al Fixed-Income,		% Net Assets
	010 Amoun			er Ratio	ai Lixeu-illuulle,		ASSELS
¥	170 mi	I US 1	Freasu	ry Note	1.375%		20.58
	35 mi	I USI	Freasu	ry Bond	8.875%		6.06
	45 mi	I US1	Freasu	ry Note	2.75%		5.89
	40 mi	I US1	Freasu	ry Note	4.25%		5.51
	40 mi	I USI	Freasu	ry Note	2.625%		5.18
	38 mi	l Jpm	organ	Chase &	& Co Fdic Tlgp 2.	2%	4.84
	35 mi	I Gma	ac 2.2%	6			4.48
	30 mi	I FHLI	3A 4.8	75%			4.15
	30 mi	I US1	Freasu	ry Note	3.125%		3.95
	30 mi	l Gma	ac Inc I	dic Gtd	Tlgp 1.75%		3.80
	25 mi	l Mor	gan St	anley F	dic Gtd Tlgp 2.25	i%	3.18
	24 mi	I US1	Freasu	ry Note	3.25%		3.17
	25 mi	I US1	Freasu	ry Note	1%		3.13
¥	22 mi	I US 1	Freasu	ry Note	3.5%		2.88
	20 mi	I Gen	l Elec	Cap Cor	p Fdic Tlgp 2%		2.55
ec	tor Weightings				Stocks %	Rel BarCap US A	gg Bond
2	Information	Econo	my		—		—
Ð	Software				_		_
	Hardware				—		_
ļ					_		_
	Telecommur	nication			—		
≡	Service Eco	nomv			_		_

Ψ	Moula		
•	Telecommunication	—	
Ē	Service Economy	—	_
•*0	Healthcare Services	_	—
	Consumer Services	_	—
lii a	Business Services	—	—
\$	Financial Services	—	—
ப	Manufacturing Economy	—	—
A	Consumer Goods	_	—
Q	Industrial Materials	_	—
0	Energy	—	_
Q	Utilities	_	—

# Government Bond - Treasury Purchase Constraints:

Ticker:

Base Currency:

Minimum Initial Purchase:

Below B

NR/NA

Americas Greater Europe Greater Asia

**Regional Exposure** 

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Stock %

0.00

0.00

Rel BarCap US Agg Bond

# **Fidelity Contrafund (USD)**

Performance 02-28-2011								
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %			
2009	-6.44	12.95	13.91	7.36	29.23			
2010	3.60	-8.11	12.22	9.45	16.93			
2011	—	—	—	—	4.73			
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept			
Load-adj Mthly	24.79	3.31	5.30	6.97	12.43			
Std 12-31-2010	16.93	—	4.87	5.54	12.36			
Total Return	24.79	3.31	5.30	6.97	12.43			
+/- S&P 500 TR	2.22	1.11	2.43	4.35	—			
+/- Russell 1000 Growt	-0.15	-1.62	0.68	5.17	—			
% Rank Cat	36	47	17	1				
No. in Cat	1706	1509	1290	802				
7-day Yield								

#### 1,509 US OE Large Growth 91 90 90 94 89 90 92 90 94 95 94

1400

Net %

3.80

76.72

18.90

0.10

1495

Long %

3.80

76.72

18.90

0.10

0.47

100.00

Port Rel Rel

Avg Index Cat

18.8 1.17 1.12 14.4 1.49 1.13 3.3 1.44 0.93 32336 0.64 0.72

1642

Short %

0.00

0 00

0.00

0.00

0.00

0.00

8.00

\*\*\*\*

Overall Morningstar Rtg<sup>™</sup>

Type Total Assets Morningstar Cat

05-17-1967 MF \$79,129.70 mil US OE Large Growth

**Investment Style** Equity 96 Stock % 100k · 80k Growth of \$10,000 • 60k Fidelity Contrafund: 16,738 · 40k Cat Avg: US OE Large Growth: 8.563 · 20k Index: S&P 500 TR: 11,074 · 10k ·4k Performance Quartile (within category) 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 02-11 History 42.77 38.60 49.35 56.74 64.76 65.21 73.11 45.26 58.28 67.73 70.85 NAV/Price -37.16 12.59 -9.63 27.95 15.07 16.23 11.54 19.78 29.23 16.93 4.73 Total Return % -0.17 +/- S&P 500 TR -0.70 12.47 -0.73 4.19 11.32 -4.26 14.29 2.76 1.87 -1.14 0.22 8.77 10.97 7.97 1.27 -7.98 -1.17 7.83 18.25 -1.79 2 46 +/- Russell 1000 Growt 5 3 14

Incept

#### Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-544-6666 or visit www.fidelity.com.

Fees and Expenses					
Sales Charges					
Front-End Load %	NA				
Deferred Load %	NA				
Fund Expenses					
Management Fees %	0.72				
12b1 Expense %	NA				
Gross Expense Ratio %	0.92				
Risk and Return Profile					

3 Yr 1509 funds	5 Yr 1290 funds	10 Yr 802 funds
4★	5★	5★
Low	Low	Low
Avg	+Avg	High
3 Yr	5 Yr	10 Yr
19.39	16.51	13.80
3.31	5.30	6.97
0.24	0.27	0.40
1	.16	TR USD -1.20
C	.85	0.87
92	2.89	96.22
		28.80%
	1509 funds 4★ Low Avg 3 Yr 19.39 3.31 0.24 Standard II S&P 50 1 0	1509 funds         1290 funds           4★         5★           Low         Low           Avg         +Avg           3 Yr         5 Yr           19.39         16.51           3.31         5.30           0.24         0.27

Fidelity Investments

William Danoff

20.5 Years

Growth

Operations

Manager: Tenure:

Objective:

Family:

	Other/Not Clsfd	0.4
Value Blend Growth P/E Ratio TTM P/C Ratio TTM P/C Ratio TTM P/B Ratio TTM Gen Avn Myt Can	Total	100.00
P/E Ratio TTM P/C Ratio TTM g P/B Ratio TTM P/B Ratio TTM Geo Avg Mkt Can	Equity Style	Portfolio Statistics
	Large Mid	P/C Ratio TTM P/B Ratio TTM Geo Avg Mkt Cap
	Ltd Mod Ext	Ava Eff Duration

Portfolio Analysis 01-31-2011

Asset Allocation %

Non-US Stocks

2000

49.18

-6.80

2.30

15.62

Cash

Bonds

US Stocks

d	Mod	Ext		Avg Eff Duration
			High	Avg Eff Maturity
			2	Avg Credit Quality
			Med	Avg Wtd Coupon
			Low	Avg Wtd Price
			1	

Credit Quality Breakdown	_	Bond %		
AAA				
AA				
A				
BBB				
BB				
В				
Below B				
NR/NA		_		
Regional Exposure	Stock %	Rel S&P 500 TF		
Americas	87.9	0.88		
		59.78		
Greater Europe	5.7	39.70		

48 18	09   1796	6 1718 1779	No. of Funds in	Cat
Top Hol	dings 12-3	1-2010		
Share Chg since 12-2010	Share Amount	Holdings: 477 Total Stocks , 2 Tot 46% Turnover Ratio	al Fixed-Income,	% N Asse
Ð	16 mil	Apple, Inc.		7.0
÷	6 mil	Google, Inc.		5.0
	20,551	Berkshire Hathawa	y Inc. A	3.2
	23 mil	McDonald's Corpo	ration	2.3
$\Theta$	54 mil	Wells Fargo Compa	any	2.2
Ð	24 mil	Coca-Cola Compan	у	2.1
	42 mil	,	any	2.0
Ð	13 mil	07.		1.5
	13 mil	Nike, Inc. B		1.4
$\Theta$	6 mil	Amazon.com, Inc.		1.3
Θ	23 mil	Newcrest Mining L	imited	1.2
Θ	30 mil	Oracle Corporation		1.2
	20 mil	TJX Companies		1.2
÷	11 mil	Colgate-Palmolive	Company	1.1
$\Theta$	12 mil	Visa, Inc.		1.1
Sector W	eightings		Stocks %	Rel S&P 500 T
⊘ Info	rmation E	conomy	38.6	6.1
<b>D</b> Sof	tware		6.6	1.5
🖪 Har	dware		19.9	2.1
🌒 Me	dia		4.2	1.2
Tele	ecommuni	cation	7.8	1.1
	vice Econ	•	34.5	4.0
	Ithcare Se		7.1	0.6
	sumer Sei		12.4	1.5
_	iness Serv		3.3	1.0
\$ Fina	incial Serv	rices	11.7	0.7
🗂 Ma	nufacturin	ig Economy	26.9	2.3
🚗 Con	sumer Go	ods	10.3	0.9
indu 😧	ustrial Ma	terials	10.1	0.8
👌 Ene	rgy		6.6	0.5
🖸 Util	ities		0.0	0.0

Minimum IRA Purchase: Purchase Constraints:

\$500

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Base Currency:

Minimum Initial Purchase:

Min Auto Investment Plan:

Ticker:



USD

FCNTX

\$2,500

\$2,500

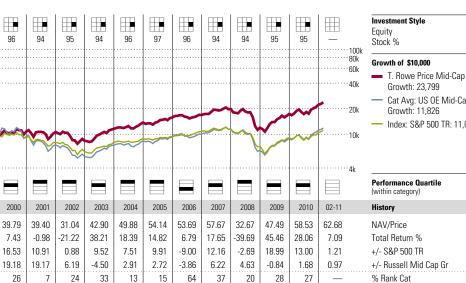
# T. Rowe Price Mid-Cap Growth (USD)

Overall Morningstar Rtg<sup>™</sup> \*\*\*\* 679 US OE Mid-Cap Growth Incept

Type Total Assets Morningstar Cat

06-30-1992 MF \$21,379.96 mil US OE Mid-Cap Growth

Performance 02-28-2011								
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %			
2009	-1.13	17.80	19.08	4.88	45.46			
2010	8.36	-8.20	13.15	13.78	28.06			
2011	—	—	_	_	7.09			
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept			
Load-adj Mthly	35.89	10.03	7.67	8.74	14.14			
Std 12-31-2010	28.06	_	7.14	7.54	13.85			
Total Return	35.89	10.03	7.67	8.74	14.14			
+/- S&P 500 TR	13.31	7.84	4.80	6.12	—			
+/- Russell Mid Cap Gr	2.80	3.62	2.50	3.60	—			
% Rank Cat	24	10	11	5				
No. in Cat	762	679	601	393				
7-day Yield	0.00							



### Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-225-5132 or visit www.troweprice.com.

Fees and Expenses Sales Charges			
Front-End Load % Deferred Load %			NA NA
Fund Expenses Management Fees % 12b1 Expense % Gross Expense Ratio 6	%		0.66 NA <b>0.83</b>
<b>Risk and Return Profile</b>	•		
TM	3 Yr 679 funds	5 Yr 601 funds	
Morningstar Rating <sup>™</sup> Morningstar Risk	4★ Avg	4★ Avq	5★ Avq
Morningstar Return	High	+Avg	High
	3 Yr	5 Yr	10 Yr
Standard Deviation	25.05	20.66	19.05
Mean	10.03	7.67	8.74
Sharpe Ratio	0.49	0.36	0.42
MPT Statistics	Standard In S&P 500	TR Russ	est Fit Index ell Mid Cap wth TR USD
Alpha	7	.85	3.56
Beta	1	.09	0.94
R-Squared	90	.73	98.43
12-Month Yield			_
30-day SEC Yield			_
Potential Cap Gains Exp			35.08%
Operations			
Family:	T. Rowe Price		

Brian Berghuis

18.8 Years

Growth

Tenure:

Manager:

Objective:

### Non-US Stocks Bonds Other/Not Clsfd Total

Asset Allocation %

549

Cash

US Stocks

714

Portfolio Analysis 12-31-2010

786

890

903

Net %

4.68

7.40

0.00

0.00

100.00

87.92

936

Long %

4.68

87.92

7.40

0.00

0.00

100.00

994

Short %

0.00

0 00

0.00

0.00

0.00

0.00 (

967

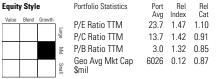
Bond %

934

812

759

798



#### **Fixed-Income Style**

Base Currency:

Minimum Initial Purchase:

Min Auto Investment Plan:

Ticker:

Avg Eff Duration Mod Ext Avg Eff Maturity Ηġ Avg Credit Quality Med Avg Wtd Coupon 5 Avg Wtd Price

### Credit Quality Breakdown AAA

BBB		
BB		_
В		_
Below B		
NR/NA		
Regional Exposure	Stock %	Rel S&P 500 TR
Americas	98.8	0.99
Greater Europe	1.2	12.24
Greater Asia	0.0	

# Cat Avg: US OE Mid-Cap

Index: S&P 500 TR: 11,074

····4k	
	<b>Performance Quartile</b> (within category)
l	History
}	NAV/Price
)	Total Return %
	+/- S&P 500 TR
,	+/- Russell Mid Cap Gr
-	% Rank Cat
}	No. of Funds in Cat

Share Chg since 09-2010	Share Amount	Holdings: 138 Total Stocks , 0 Total 30% Turnover Ratio	Fixed-Income,	% Net Assets
$\Theta$	954 mil	Reserve Invt Fds		4.68
	9 mil	Ametek, Inc.		1.66
	4 mil	IHS, Inc. A		1.38
	4 mil	Roper Industries, Inc.		1.31
€	18 mil	JDS Uniphase Corpo	ration	1.30
	3 mil	Agnico-Eagle Mines		1.29
	13 mil	McDermott Internation	onal	1.27
$\Theta$	1 mil	Chipotle Mexican Gri	II, Inc. A	1.25
	6 mil	Marriott Internationa	I, Inc. A	1.22
$igodoldsymbol{igodoldsymbol{\Theta}}$	4 mil	Fiserv, Inc.		1.22
	5 mil	Global Payments, Inc		1.21
Ŧ	8 mil	Dollar General Corpo	ration	1.20
÷	4 mil	Gardner Denver, Inc.		1.18
$\Theta$	6 mil	Lamar Advertising Co	mpany A	1.17
	16 mil	Hertz Global Holding	s, Inc.	1.14
Sector W		Hertz Global Holding	s, Inc. Stocks %	1.14 Rel S&P 500 TR
⊙ Info	eightings		Stocks %	Rel S&P 500 TR
⑦ Info Soft	eightings rmation E		Stocks % <b>28.0</b>	Rel S&P 500 TR 5.49
⑦ Info Soft	eightings rmation E ware lware		Stocks % <b>28.0</b> 9.2	Rel S&P 500 TR 5.49 2.20
<ul> <li>✓ Info</li> <li>Soft</li> <li>□ Harc</li> <li>● Med</li> </ul>	eightings rmation E ware lware	conomy	Stocks % <b>28.0</b> 9.2 9.7	Rel S&P 500 TR 5.49 2.20 1.06
<ul> <li>Info</li> <li>Soft</li> <li>Harce</li> <li>Med</li> <li>Tele</li> </ul>	eightings rmation E ware dware lia	conomy cation	Stocks % <b>28.0</b> 9.2 9.7 6.1	Rel S&P 500 TR 5.49 2.20 1.06 1.79
<ul> <li>Info</li> <li>Soft</li> <li>Harce</li> <li>Mecc</li> <li>Tele</li> <li>Serve</li> </ul>	eightings rmation E ware dware lia communio	conomy cation omy	Stocks % <b>28.0</b> 9.2 9.7 6.1 3.0	Rel S&P 500 TR 5.49 2.20 1.06 1.79 0.44
<ul> <li>⑦ Info</li> <li>⑤ Soft</li> <li>○ Harc</li> <li>○ Mec</li> <li>○ Tele</li> <li>○ Serv</li> <li>○ Hea</li> </ul>	eightings rmation E ware dware lia communic rice Econ	conomy cation omy ervices	Stocks % <b>28.0</b> 9.2 9.7 6.1 3.0 <b>46.0</b>	Rel S&P 500 TR 5.49 2.20 1.06 1.79 0.44 <b>7.05</b>
<ul> <li>Info</li> <li>Info</li> <li>Soft</li> <li>Harc</li> <li>Harc</li> <li>Mecc</li> <li>Tele</li> <li>Tele</li> <li>C≡ Seru</li> <li>Heaa</li> <li>Cons</li> </ul>	eightings rmation E ware dware lia communic rice Econ lthcare Se	conomy cation omy ervices vices	Stocks % <b>28.0</b> 9.2 9.7 6.1 3.0 <b>46.0</b> 15.6	Rel S&P 500 TR 5.49 2.20 1.06 1.79 0.44 7.05 1.49
<ul> <li>Info</li> <li>Soft</li> <li>Soft</li> <li>Harc</li> <li>Mec</li> <li>Tele</li> <li>Tele</li> <li>C= Serv</li> <li>Hea</li> <li>Cons</li> <li>Busi</li> </ul>	eightings rmation E ware dware lia communic rice Econ lthcare Se sumer Ser	conomy cation omy ervices vices vices	Stocks % <b>28.0</b> 9.2 9.7 6.1 3.0 <b>46.0</b> 15.6 12.8	Rel S&P 500 TR 5.49 2.20 1.06 1.79 0.44 7.05 1.49 1.61
<ul> <li>○ Info</li> <li>○ Soft</li> <li>□ Harc</li> <li>○ Mecc</li> <li>○ Tele</li> <li>○ Fen</li> <li>○ Hea</li> <li>○ Cons</li> <li>○ Busi</li> <li>○ S Fina</li> </ul>	eightings rmation E ware dware lia communic vice Econ lthcare Se sumer Ser ness Serv ncial Serv	conomy cation omy ervices vices vices	Stocks % <b>28.0</b> 9.2 9.7 6.1 3.0 <b>46.0</b> 15.6 12.8 10.6	Rel S&P 500 TR 5.49 2.20 1.06 1.79 0.44 7.05 1.49 1.61 3.51
<ul> <li>Info</li> <li>Soft</li> <li>Harc</li> <li>Harc</li> <li>Mec</li> <li>Tele</li> <li>Tele</li> <li>Tele</li> <li>Sen</li> <li>Hea</li> <li>Con:</li> <li>Busi</li> <li>Sina</li> <li>Mar</li> <li>Mar</li> </ul>	eightings rmation E ware dware lia communic vice Econ lthcare Se sumer Ser ness Serv ncial Serv	conomy cation omy rvices vices ices ices ig Economy	Stocks % <b>28.0</b> 9.2 9.7 6.1 3.0 <b>46.0</b> 15.6 12.8 10.6 7.1	Rel S&P 500 TR 5.49 2.20 1.06 1.79 0.44 7.05 1.49 1.61 3.51 0.44
<ul> <li>Info</li> <li>Soft</li> <li>Harc</li> <li>Harc</li> <li>Mec</li> <li>Tele</li> <li>Tele</li> <li>Tele</li> <li>Cerr</li> <li>Sen</li> <li>Busi</li> <li>Sina</li> <li>Mar</li> <li>Cons</li> </ul>	eightings rmation E ware dware lia communic vice Econ lthcare Se sumer Ser ness Serv ncial Serv nufacturin	conomy cation omy rvices vices ices ices ig Economy ods	Stocks % 28.0 9.2 9.7 6.1 3.0 46.0 15.6 12.8 10.6 7.1 25.9	Rel S&P 500 TR 5.49 2.20 1.06 1.79 0.44 7.05 1.49 1.61 3.51 0.44 2.38
<ul> <li>Info</li> <li>Soft</li> <li>Harc</li> <li>Hearc</li> <li>Mec</li> <li>Tele</li> <li>Tele</li> <li>Tele</li> <li>Hea</li> <li>Hea</li> <li>Servi</li> <li>Busis</li> <li>Fina</li> <li>Mar</li> <li>Mar</li> <li>Constant</li> </ul>	eightings rmation E ware dware lia communic rice Econ lthcare Se sumer Serv ncial Serv nufacturin sumer Goo strial Mat	conomy cation omy rvices vices ices ices ig Economy ods	Stocks % 28.0 9.2 9.7 6.1 3.0 46.0 15.6 12.8 10.6 7.1 25.9 1.6	Rel S&P 500 TR 5.49 2.20 1.06 1.79 0.44 7.05 1.49 1.61 3.51 0.44 <b>2.38</b> 0.16

Minimum IRA Purchase: Purchase Constraints:

\$1,000 С

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USD

RPMGX

\$2,500

\$0

#### Vanguard Institutional Index Instl PI (USD) Overall Morningstar Rtg™ Type Total Assets Morningstar Cat Incept \*\*\* 07-07-1997 MF \$95,557.15 mil US OE Large Blend 1,757 US OE Large Blend Performance 02-28-2011 Quarterly Returns 1st Qtr 2nd Qtr 3rd Qtr 4th Qtr Total % 2009 -10.97 16.01 15.63 6.06 26 66 2010 5.40 -11.43 10.75 15.07 11.30 2011 5.88 Trailing Returns 1 Yr 3 Yr 5 Yr 10 Yr Incept Load-adj Mthly 22.57 2.28 2.93 2.66 4.68 2 35 1 46 4 30 Std 12-31-2010 15.07 \_\_\_\_ Total Return 2.28 2.93 2.66 4.68 22.57 +/- S&P 500 TR -0.01 0.09 0.06 0.04 +/- Russell 1000 -0.97 -0.38 -0.24 -0.43 TR US % Rank Cat 24 33 35 42

#### Performance Disclosure

No. in Cat

7-day Yield

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

1757

1458

804

1996

\_

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-662-7447 or visit www.vanguard.com.

Fees and Expenses	
Sales Charges	
Front-End Load %	NA
Deferred Load %	NA
Fund Expenses	
Management Fees %	0.03
12b1 Expense %	NA
Gross Expense Ratio %	0.02
Risk and Return Profile	

	3 Yr 1757 funds	5 Yr 1458 funds	10 Yr 804 funds
Morningstar Rating™	1757 Iulius 3★	1430 Iulius 4★	3★
° °			
Morningstar Risk	Avg	Avg	Avg
Morningstar Return	Avg	Avg	Avg
	3 Yr	5 Yr	10 Yr
Standard Deviation	21.89	17.87	16.11
Mean	2.28	2.93	2.66
Sharpe Ratio	0.19	0.13	0.11
MPT Statistics	Standard I		est Fit Index
	S&P 50		S&P 500 TR
Alpha	(	0.09	0.09
Beta	1	00.1	1.00
R-Squared	100	0.00	100.00
12-Month Yield			1.76%
30-day SEC Yield			1.81%
Potential Cap Gains Exp			13.75%

Vanguard

5.9 Years

Donald Butler

Growth and Income

Operations

Manager:

Objective:

Family:

Tenure:

												Investment Style Equity
100	99	98	100	100	99	100	100	99	100	100	100k	Stock %
												Growth of \$10,000
												<ul> <li>Vanguard Institutional Index Instl PI: 11,143</li> </ul>
											20k	<ul> <li>Cat Avg: US OE Large Blend: 10,669</li> </ul>
											101	Index: S&P 500 TR: 11,074
	$\sim$										10k	
			<u> </u>								4k	
												Performance Quartile (within category)
2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	02-11	History
120.72	104.89	80.45	101.78	110.71	114.01	129.59	134.14	82.54	101.98	115.01	121.77	NAV/Price
-8.92	-11.90	-22.01	28.69	10.90	4.93	15.81	5.50	-36.94	26.66	15.07	5.88	Total Return %
0.19	-0.02	0.09	0.01	0.02	0.01	0.02	0.01	0.06	0.20	0.01	0.00	+/- S&P 500 TR
-1.13	0.55	-0.36	-1.20	-0.50	-1.34	0.35	-0.27	0.66	-1.77	-1.02	-0.09	+/- Russell 1000 TR US
52	35	39	26	33	57	20	49	36	52	28	—	% Rank Cat
1089	1345	1468	1526	1611	1743	1980	2090	2086	2027	2010	2115	No. of Funds in Cat

Asset Allocation %	Net %	Long	% S	Short %		
Cash	0.30	0.3	80	0.00		
US Stocks	99.70	99.7	'0	0.00		
Non-US Stocks	0.00	0.0	00	0.00 0.00 0.00 0.00		
Bonds	0.00	0.0	00			
Other/Not Clsfd	0.00	0.0	)0			
Total	100.00	100.0	00			
Equity Style	Portfolio Statistics	Port Avg	Rel Index	Rel Cat		
Value Blend Growth	P/E Ratio TTM	15.5	0.96	1.07		
Large	P/C Ratio TTM	9.3	0.97	1.05		
Mid	P/B Ratio TTM	2.2	0.96	0.90		
Small	Geo Avg Mkt Cap \$mil	48111	0.95	0.88		

Fixed	ixed-Income Style									
Ltd	Mod	Ext High Med Low	Avg Eff Duration Avg Eff Maturity Avg Credit Quality Avg Wtd Coupon Avg Wtd Price							

Ticker:

Minimum Initial Purchase:

Min Auto Investment Plan:

Credit Quality Breakdown –	_	Bond %
AAA		
AA		
A		
BBB		
BB		
B		
Below B		
NR/NA		_
Regional Exposure	Stock %	Rel S&P 500 TR
Americas	100.0	1.00
Greater Europe	0.0	0.00
Greater Asia	0.0	_
Base Currency:	USD	

Share Chg	Share			% Net
since 09-2010	Amount	503 Total Stocks , 0 Total 4% Turnover Batio	Fixed-Income,	Assets
Ð	39 mil	ExxonMobil Corporat	tion	3.22
÷	7 mil	Apple, Inc.		2.58
Ð	58 mil	Microsoft Corporatio	n	1.83
÷	82 mil	General Electric Com	ipany	1.70
€	15 mil	Chevron Corporation		1.60
Ð	10 mil	International Busines	ss Machines Co	1.59
÷	22 mil	Procter & Gamble Co	impany	1.57
$   \mathbf{\bullet} $	45 mil	AT&T, Inc.		1.51
€	21 mil	Johnson & Johnson		1.48
€	30 mil	JP Morgan Chase &	Со	1.45
Ð	40 mil	Wells Fargo Compan	у	1.42
$   \mathbf{\bullet} $	18 mil	Coca-Cola Company		1.33
€	2 mil	Google, Inc.		1.29
$\oplus$	62 mil	Pfizer Inc.		1.22
$\oplus$	224 mil	Citigroup, Inc.		1.20
Sector We	ightings		Stocks %	Rel S&P 500 TR
Sector We		conomy	Stocks % 23.5	Rel S&P 500 TR 3.98
	mation E	conomy		
🔿 Infor	mation E ware	conomy	23.5	3.98
⑦ Infor Software	mation E ware ware	conomy	<b>23.5</b> 4.4	<b>3.98</b> 1.05
<ul> <li>✓ Infor</li> <li>Softw</li> <li>□ Hard</li> <li>↓ Media</li> </ul>	mation E ware ware	·	<b>23.5</b> 4.4 8.9	<b>3.98</b> 1.05 0.97
<ul> <li>✓ Infor</li> <li>Softw</li> <li>□ Hard</li> <li>↓ Media</li> </ul>	mation E ware ware ia communic	cation	<b>23.5</b> 4.4 8.9 3.1	<b>3.98</b> 1.05 0.97 0.92
<ul> <li>Infor</li> <li>Softv</li> <li>Hard</li> <li>Medi</li> <li>Teleo</li> <li>Serv</li> </ul>	mation E ware ware ia communic	cation omy	<b>23.5</b> 4.4 8.9 3.1 7.0	<b>3.98</b> 1.05 0.97 0.92 1.03
<ul> <li>Infor</li> <li>Softv</li> <li>Hard</li> <li>Medit</li> <li>Telect</li> <li>Serv</li> <li>Healt</li> </ul>	mation E ware ware ia communic ice Econ	cation omy rvices	<b>23.5</b> 4.4 8.9 3.1 7.0 <b>38.4</b>	3.98 1.05 0.97 0.92 1.03 4.09
<ul> <li>✓ Infor</li> <li>Softv</li> <li>☑ Softv</li> <li>☑ Hard</li> <li>☑ Head</li> <li>☑ Telect</li> <li>✓ Serv</li> <li>✓ Head</li> <li>☑ Cons</li> </ul>	mation E ware ware ia communic ice Econ thcare Se	cation omy rvices vices	<b>23.5</b> 4.4 8.9 3.1 7.0 <b>38.4</b> 10.7	3.98 1.05 0.97 1.03 <b>4.09</b> 1.02
<ul> <li>Infor</li> <li>Softv</li> <li>Hard</li> <li>Medi</li> <li>Teleor</li> <li>Serv</li> <li>Serv</li> <li>Healt</li> <li>Cons</li> <li>Busin</li> </ul>	mation E ware ware ia communid ice Econ thcare Se umer Ser	cation omy rvices vices ices	<b>23.5</b> 4.4 8.9 3.1 7.0 <b>38.4</b> 10.7 8.3	3.98 1.05 0.97 1.03 <b>4.09</b> 1.02 1.05
<ul> <li>► Infor</li> <li>► Soft</li> <li>► Hard</li> <li>● Medi</li> <li>● Telect</li> <li>⊂ Serv</li> <li>● Healt</li> <li>► Cons</li> <li>■ Busir</li> <li>► Finar</li> </ul>	mation E ware ware ia communic ice Econ thcare Se umer Ser ness Serv ncial Serv	cation omy rvices vices ices	<b>23.5</b> 4.4 8.9 3.1 7.0 <b>38.4</b> 10.7 8.3 3.1	3.98 1.05 0.97 1.03 <b>4.09</b> 1.02 1.05 1.02
Infor         Infor	mation E ware ware ia communic ice Econ thcare Se umer Serv notial Serv ufacturin umer Goo	cation omy ervices vices ices ices ig Economy ods	<b>23.5</b> 4.4 8.9 3.1 7.0 <b>38.4</b> 10.7 8.3 3.1 16.3	3.98 1.05 0.97 0.92 1.03 4.09 1.02 1.05 1.02 1.00 3.99 1.05
Infor         Infor	mation E ware ware ia communic ice Econ thcare Se umer Serv ucial Serv ufacturin umer Goo strial Mat	cation omy ervices vices ices ices ig Economy ods	<b>23.5</b> 4.4 8.9 3.1 7.0 <b>38.4</b> 10.7 8.3 3.1 16.3 <b>38.1</b> 11.0 11.8	3.98 1.05 0.97 1.03 4.09 1.02 1.05 1.02 1.05 1.02 1.00 3.99
Infor         Infor	mation E ware ware ia communic ice Econ thcare Se umer Ser uner Serv ncial Serv ufacturin umer Goo strial Mat gy	cation omy ervices vices ices ices ig Economy ods	<b>23.5</b> 4.4 8.9 3.1 7.0 <b>38.4</b> 10.7 8.3 3.1 16.3 <b>38.1</b> 11.0	3.98 1.05 0.97 0.92 1.03 4.09 1.02 1.05 1.02 1.00 3.99 1.05

Minimum IRA Purchase: Purchase Constraints:

\$200 mil

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VIIIX

\$200 mil

\$200 mil

# Vanguard Long-Term Investment-Grade Adm (USD)

Overall Morningstar Rtg™	
***	
42 US OE Long-Term Bond	

Incept

Type Total Assets Morningstar Cat 02-12-2001 MF \$9,375.86 mil US OE Long-Term Bond

• •	~ ~ ~ ~ ~ ~																		Land the second On the	
Performance 02- uarterly Returns		nd Qtr	3rd Qtr	4th Qtr	Total %														Investment Style Fixed-Income	
109		8.86	11.37	-2.11	8.89	96	99	98	100	98	100	100	99	98	98	98			Bond %	
10		7.48	5.66	-3.93	10.85													· · 80k	Growth of \$10,000	
11	_	_	_	_	0.51													· · 60k	<ul> <li>Vanguard Long-Terr</li> </ul>	n
iling Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept											-		· · 40k	Investment-Grade A 22,527	
ad-adj Mthly		7.71	5.81	_	6.96								~				<b>-</b>	· · 20k	- Cat Avg: US OE Lon	g-Term
d 12-31-2010 Mal Return	10.85 9.85	 7.71	5.74 5.81	6.85	7.02 6.96				~				_		<b>~</b>			10	Bond: 20,601	aa Dood
	9.00	/./	J.01	0.00	0.50													· 10k	<ul> <li>Index: BarCap US A TR USD: 19,756</li> </ul>	уу вопа
'- BarCap US 3g Bond '- BarCap US	4.91	2.31	0.01	1.24	—													· · 4k		
- BarCap US ovt/Cre	2.08	1.19	-0.07	0.05														in	Performance Quartile (within category)	
Rank Cat	47	39	57	40		2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	02-11		History	
o. in Cat	52	42	31	16		2000														
day Yield						11.76	8.68 9.64	9.23 13.32	9.27 6.36	9.55 9.06	9.52 5.27	9.25 2.99	9.06 3.86	8.72 2.40	8.92 8.89	9.34 10.85	9.30 0.51		NAV/Price Total Return %	
						0.14	3.04 1.20	3.07	2.25	4.72	2.84	-1.34	-3.11	-2.84	2.96	4.30	0.14		+/- BarCap US Agg Bond	l
erformance Disclo he Overall Morning		s baser	l on risk-;	adiusted	returns	-4.40	2.36	-1.48	0.48	0.50	-0.07	0.28	-2.74	-6.04	6.97	0.69	0.45		+/- BarCap US Govt/Cre	
erived from a weigi								3	52	14	8	87	55	41	67	51	- 1		% Rank Cat	
applicable) Morni	0			,	,	—	—	106	75	69	60	45	44	48	50	52	56		No. of Funds in Cat	
e performance da les not quarantee i						Portfoli	o Analy	<b>cic</b> 12.2	1 2010											
incipal value of an	investment	will fluc	ctuate; th	nus an inv	vestor's	Asset All				Net %	Long %	Short %	Shar	e Chg	Share	Holdings:				% N
ares, when sold of	redeemed,	may be	worth m	ore or le	ss than	Cash	sourioli 7	•		1.51	1.51	0.00	since	e ,		O Total St			ixed-Income,	Asse
eir original cost. Irrent performance	may be low	er or hi	gher thai	n return d	lata	US Stoc				0.00	0.00	0.00	09-2		20 mil	21% Turn Goldmai			75%	1.4
ioted herein. For p	,		,			Non-US	Stocks			0.00	0.00	0.00							.75% o Mtn Be 6.75%	1.4
onth-end, please c	all 800-662-7	7447 or	visit ww	w.vangu	ard.com.	Bonds Other/N	ot Clefd			98.49 0.00	98.49 0.00	0.00 0.00				Illinois S		• •		1.0
ees and Expe	nses					Total	or oraid		1		100.00	0.00				Astrazer				0.9
les Charges													-			Jpmorga			6	0.9
ont-End Load	%				NA	Equity St		Portfo	olio Statis	tics		Rel Re dex Cat			61 mil	France 1	elec 31	SrN		0.9
eferred Load %	D				NA	Value Blen	d Growth	P/E F	Ratio TTI	M			-			Wal Ma			6	0.8
									Ratio TTI		_				70 mil	Wachov	ia Bk N	atl Ass	sn 6.6%	0.8
<b>ind Expenses</b> lanagement Fee	- %				0.10			± .	Ratio TTI Avg Mkt		_			!	56 mil	Pfizer 7.	2%			0.7
2b1 Expense %	3 /0				NA			≦ \$mil	Avy IVIN	. uap			Ð	ا	60 mil	Shell Int	l Fin Bv	6.375	%	0.7
ross Expense l	Ratio %				0.13									!	54 mil	Natl Rur	al Utils	Соор	Fin 8%	0.7
lisk and Return	Ductile					Fixed-Inc						10.50	€			Wyeth 5				0.7
lisk and Keturn	Prome	3 '		5 Yr	10 Yr	Ltd Mo			Eff Dura Eff Matu			12.52 23.80	. 0						o Mtn Be 6.875%	0.7
		42 fund			16 funds			Ανα	Credit Q	'			Ð			Virginia Philip M				0.7 0.7
lorningstar Ratir	g™	37	k 🛛	2★	3★			Avg	Wtd Cou	ipon		6.57	,		11111 CC	Philip M		1 0.37	J 70	0.7
lorningstar Risk		+Av		+Avg	Avg			Avg	Wtd Pric	e		110.42	Sec	tor Weig	htings				Stocks % Rel BarCap L	JS Agg Bor
lorningstar Retu	'n	Av	g	Avg	Avg									Inform	ation Eq	conomy			—	-
		3 '	Yr	5 Yr	10 Yr	Credit Qu	ality Bre	akdown 1	2-31-201	0		Bond %	س ،	Softwa					_	-
tandard Deviatio	n	13.7	1 1	11.29	10.11	AAA AA						4.70 18.64	·····	Hardwa	are				—	-
ean		7.7	1	5.81	6.85	A						54.70	Ψ						—	-
narpe Ratio		0.5	7	0.36	0.49	BBB						18.89		Teleco	nmunic	ation				
PT Statistics		Standar	d Index	Best	Fit Index	BB						1.07	Ē	Servic		-			—	-
		p US Ag	lg Bond	B	arCap US	В						0.08		Health					—	-
				ovt/Credi	USD	Below B						0.04		Consur						_
Ipha			-6.35		0.85	NR/NA						1.88		Busine: Financi					_	
eta Concerna			2.91		1.07	Regional	Exposur	Ð		Stock %	Rel BarC	ap US Agg				• • • • • • • • • • • • • •				
Squared			80.00		92.89	America	s			_		Bond		Consur		<b>g Econor</b> de	ну		_	_
2-Month Yield					5.74%	Greater				_		_	- Q	Industr					_	_
D-day SEC Yield	_				5.70%	Greater				_		_	- <b>6</b>	Energy					_	_
otential Cap Gai	ns Exp				4.83%									Utilitie						-
perations																				
amily:		guard				Base Cu	rrency:		US					nimum IF				\$50,	000	
anager:		us Hill,	III			Ticker:				VETX			Pur	chase Co	onstrair	its:		—		
enure:	3.1 Y			High Qua	. 194	Minimur				0,000										
bjective:	~					B /1 vo /1 v+	o Invoct	ment Pla	nn - 85	0,000										

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# Vanguard Wellington Adm (USD)

Performance 02-	28-2011				
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %
2009	-7.03	13.15	11.37	4.44	22.34
2010	3.74	-6.76	8.53	5.77	11.04
2011	—	—	—	_	4.38
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Load-adj Mthly	16.13	4.57	6.10	_	6.55
Std 12-31-2010	11.04	_	5.69	_	6.19
Total Return	16.13	4.57	6.10	6.60	6.55
+/- Morningstar Modera	-0.42	0.19	0.54	0.36	
+/- Morningstar Modera	-4.82	0.68	0.88	0.41	—
% Rank Cat	49	20	5	3	
No. in Cat	1086	939	739	404	
7-day Yield	—				

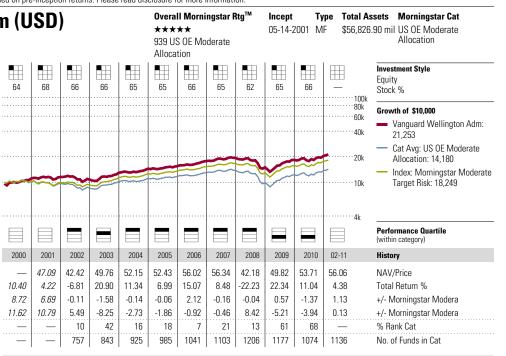


The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-662-6273 or visit www.vanguard.com.

Fees and Expenses			
Sales Charges Front-End Load % Deferred Load %			NA NA
Fund Expenses Management Fees % 12b1 Expense % Gross Expense Ratio	%		0.21 NA <b>0.23</b>
<b>Risk and Return Profile</b>	)		
Morningstar Rating™ Morningstar Risk Morningstar Return	3 Yr 939 funds 4★ Avg +Avg	5 Yr 739 funds 5★ Avg High	10 Yr 404 funds 5☆ Avg High
Standard Deviation Mean Sharpe Ratio	3 Yr 14.83 4.57 0.34	5 Yr 11.94 6.10 0.38	10 Yr 10.38 6.60 0.46
	Standard In Morningstar Moo	lera Mode	est Fit Index Morningstar erate Target Risk
Alpha Beta R-Squared	1	.16 .02 .51	0.16 1.02 98.51
12-Month Yield 30-day SEC Yield Potential Cap Gains Exp			2.70% 2.36% 16.04%
,	Vanguard Multiple		



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Θ

5.54

8.60 Ð

5.27

106.54

Asset Allocation %	Net %	Long	%	Short %
Cash	6.61	6.6		0.00
US Stocks	54.67	54.6	i7	0.00
Non-US Stocks	10.88	10.8	8	0.00
Bonds	27.70	27.7	0	0.00
Other/Not Clsfd	0.15	0.1	5	0.00
Total	100.00	100.0	0	0.00
Equity Style	Portfolio Statistics	Port Ava	Rel Index	Rel Cat
Value Blend Growth	P/E Ratio TTM	13.0	0.83	0.87
Large	P/C Ratio TTM	8.5	0.98	0.94
Mid	P/B Ratio TTM	1.9	0.95	0.91
Small	Geo Avg Mkt Cap \$mil	68681	2.93	2.05

Fixed-Income Style								
Ltd	Mod	Ext	High Med Low	Avg Eff Duration Avg Eff Maturity Avg Credit Quality Avg Wtd Coupon Avg Wtd Price				

Credit Quality Breakdown 12-31-2010					
	19.90				
	19.65				
	43.74				
	12.85				
	0.84				
	0.04				
	0.00				
	2.98				
Stock %	Rel Morningstar Modera				
86.1	1.14				
12.1	0.84				
1.8	0.17				
	Stock % 86.1 12.1				

tor We	iahtinae	Stocks %	Rel Morningstar Modera
	24 mil	Comcast Corporation A	0.97
	9 mil	Johnson & Johnson	1.02
	8 mil	Anadarko Petroleum Corp.	1.04
	13 mil	Metlife Inc.	1.05
	17 mil	Eli Lilly and Company	1.10
	653 mil	US Treasury Note 3.5%	1.22
	20 mil	Merck & Co, Inc.	1.29
	735 mil	Fhlmc Gd 30yr 4.0 Tba Ja	1.33
	19 mil	JP Morgan Chase & Co	1.50
	47 mil	Pfizer Inc.	1.51
	33 mil	Wells Fargo Company	1.86
	7 mil	International Business Machines Co	1.90
	12 mil	Chevron Corporation	1.96
	18 mil	ExxonMobil Corporation	2.33
	45 mil	AT&T, Inc.	2.40
e 2010	Amount	104 Total Stocks , 424 Total Fixed-Income, 35% Turnover Ratio	Assets
re Chg	Share	Holdings:	% Net
1			

Sector Weightings	Stocks %	Rel Morningstar Modera
👁 Information Economy	18.0	3.83
Software	2.0	0.54
📙 Hardware	6.0	0.86
🏺 Media	3.3	1.38
Telecommunication	6.6	1.05
G Service Economy	42.2	4.58
Healthcare Services	14.4	1.65
Consumer Services	5.1	0.76
Business Services	5.0	1.23
\$ Financial Services	17.6	0.93
Manufacturing Economy	39.8	3.80
<ul> <li>Consumer Goods</li> </ul>	8.6	0.78
Industrial Materials	13.4	0.92
Energy	13.8	1.11
Utilities	4.0	0.99

#### aye Tenure: 8.3 Years Objective: Growth and Income

Base Currency: Ticker: Minimum Initial Purchase: Purchase Constraints:

USD **VWENX** \$50,000

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#### Vanguard Target Retirement 2015 Inv (USD) Type Total Assets Morningstar Cat Incept \*\*\*\* 10-27-2003 MF \$14,188.98 mil US OE Target Date 2011-2015 103 US OE Target Date 2011-2015 **Investment Style** Performance 02-28-2011 Equity Quarterly Returns 1st Qtr 2nd Qtr 3rd Qtr 4th Qtr Total % 49 48 63 63 63 60 59 46 Stock % 21.30 2009 -6 49 12 21 11 88 3 34 · 100k 2010 3.80 -5.62 8.57 5.74 12.47 · 80k Growth of \$10,000 • 60k 2011 3.14 Vanguard Target Retirement · 40k 2015 Inv: 15,234 Trailing Returns 1 Yr 3 Yr 5 Yr 10 Yr Incept Cat Avg: US OE Target Date Load-adj Mthly 15.90 3.99 4.67 6.03 · 20k 2011-2015: 14,250 4 4 2 571 Std 12-31-2010 12 47 \_\_\_\_ Index: Morningstar Moderate Total Return 15.90 3.99 4.67 6.03 Target Risk: 16,904 ···· 10k +/- Morningstar -0.89 -0.65 -0.39 Modera ······4k +/- Morningstar -1.13 -0.33 -1.18 Performance Quartile Lifeti (within category) % Rank Cat 48 13 8 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 02-11 History 40 No. in Cat 149 103 11.17 11.46 12.46 13.06 9.55 11.31 12.42 12.81 NAV/Price 10.43 7-day Yield 9.04 4.94 11.42 7.55 -24.06 21.30 12.47 3.14 Total Return % \_\_\_\_ -2.44 -2.11 -1.53 -1.09 -1.86 -0.47 0.06 -0.11 +/- Morningstar Modera \_ Performance Disclosure -2.23 -0.50 -0.08 -474 -2.92 -1 60 -2 20 0.08 +/- Morningstar Lifeti The Overall Morningstar Rating is based on risk-adjusted returns,

12

21

44

38

30

58

23

103

15

133

76

153

34

149

157

derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-662-7447 or visit www.vanguard.com.

Fees and Expenses	•		
Sales Charges Front-End Load % Deferred Load %			NA NA
Fund Expenses Management Fees % 12b1 Expense % Gross Expense Ratio	%		NA NA 0.16
<b>Risk and Return Profi</b>	le		
Morningstar Rating™ Morningstar Risk Morningstar Return	3 Yr 103 funds 4★ -Avg +Avg	5 Yr 40 funds 4★ -Avg +Avg	10 Yr 5 funds 
Standard Deviation	3 Yr 14.84	5 Yr 12.03	10 Yr
Mean Sharpe Ratio	3.99 0.31	4.67 0.26	
MPT Statistics	Standard Inde Morningstar Mode	ra M	st Fit Index orningstar ate Target
Alpha Beta	-0.4 1.0	-	Risk -0.42 1.02
R-Squared	99.4	7	99.47
12-Month Yield 30-day SEC Yield Potential Cap Gains Ex	p		2.15% 2.17% 7.30%
Operations Family: Manager: Tenure: Objective:	Vanguard Duane Kelly 7.4 Years Growth and Inc	ome	

Portfolio Analysis	<b>1</b> 2-31-2010			
Asset Allocation % Cash US Stocks Non-US Stocks	Net % 2.06 41.75 16.79	Long 2.0 41.7 16.7	17 '5	Short % 0.01 0.00 0.00
Bonds Other/Not Clsfd	39.05 0.35	39.0 0.3	15	0.00
Total	100.00	100.0	1	0.01
Equity Style	Portfolio Statistics P/E Ratio TTM P/C Ratio TTM	Port Avg 14.6 8.0	Re Index 0.93 0.91	Cat 1.00
Mid Small	P/B Ratio TTM Geo Avg Mkt Cap \$mil	1.9 24770	0.92 1.08	

Fixed-Income	Style
--------------	-------

Fixed-Inc	ome St	tyle		
Ltd Mod	Ext	_	Avg Eff Duration	4.79
		High	Avg Eff Maturity	6.64
		-	Avg Credit Quality	_
		Med	Avg Wtd Coupon	4.36
		Low	Avg Wtd Price	111.85
Credit Qu	ality B	reak	<b>down</b> 12-31-2010	Bond %
AAA				77.12
AA				4.23
A				10.07
BBB				8.58
BB				0.00
В				0.00
Below B				0.00
NR/NA				0.00
Regional	Exposi	ure	Stock %	Rel Morningstar Modera
America	S		73.2	0.97
Greater I	Europe	Э	15.3	1.05
Greater /	Asia		11.6	1.12
Base Cur	rrency	:	USD	
Ticker:			VTXVX	

1	1	1	I	
Share Chg since	Share Amount		I Stocks , 8,914 Total Fixed-Incom	% Net e, Assets
09-2010	177 :	19% Turno		41 71
$\Theta$	177 mil	vanguar	d Total Stock Mkt Idx Inv	41.71
$   \mathbf{\bullet} $	512 mil	Vanguar	d Total Bond Market II Idx	40.18
斑	143 mil	Vanguar	d Total Intl Stock Index Inv	16.82
Ð	9 mil	Vanguar	d Inflation-Protected Secs	0.85
斑	800,000	Vanguar	d Total Stock Market ETF	0.39
Ð	7 mil	CMT Ma	arket Liquidity Rate	0.05
$\Theta$	0	Vanguar	d European Stock Index Inv	0.00
$\Theta$	0	Vanguar	d Emerging Mkts Stock Idx	0.00
Θ	0	Vanguar	d Pacific Stock Index Inv	0.00
Sector W	eightings		Stocks %	Rel Morningstar Modera
⊘ Info	rmation E	conomy	20.7	4.26
Soft	ware		3.8	1.01
🖪 Haro	dware		7.2	1.03
A Mor	lia		27	1 1 1

% Rank Cat

No. of Funds in Cat

📮 Hardware	7.2	1.03
Ø Media	2.7	1.11
Telecommunication	7.1	1.12
C≡ Service Economy	40.8	4.29
Healthcare Services	10.7	1.22
E Consumer Services	7.5	1.12
Business Services	3.9	0.97
S Financial Services	18.7	0.99
Manufacturing Economy	38.5	3.68
Consumer Goods	9.9	0.90
Industrial Materials	14.2	0.98
Energy	10.5	0.84
Utilities	3.9	0.97

Purchase Constraints:

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Minimum Initial Purchase:

Minimum IRA Purchase:



\$3.000

#### Vanguard Target Retirement 2025 Inv (USD) Type Total Assets Morningstar Cat Incept \*\*\*\* 10-27-2003 MF \$16,124.05 mil US OE Target Date 2021-87 US OE Target Date 2021-2025 2025 **Investment Style** Performance 02-28-2011 Equity Quarterly Returns 1st Qtr 2nd Qtr 3rd Qtr 4th Qtr Total % 59 58 57 78 78 77 75 73 Stock % 24.81 2009 -8 41 14 84 13 95 4 1 4 · 100k 2010 -7.96 10.12 7.66 13.84 · 80k 4.33 Growth of \$10,000 • 60k 2011 3.88 Vanguard Target Retirement • 40k 2025 Inv: 15,271 Trailing Returns 1 Yr 3 Yr 5 Yr 10 Yr Incept Cat Avg: US OE Target Date Load-adj Mthly 18.68 3.38 4.20 6.10 · 20k 2021-2025: 15,000 Std 12-31-2010 13 84 3 90 5 67 \_\_\_\_ \_\_\_\_ Index: Morningstar Moderate Total Return 18.68 3.38 4.20 6.10 Target Risk: 16,904 · · 10k +/- Morningstar -1.36 2.13 -1.00 Modera ······4k +/- Morningstar -2.38 -0.31 -1.17 Performance Quartile Lifeti (within category) % Rank Cat 58 19 15 008 2009 2010 02-11 History 131 35 No. in Cat 87 1.27 11.32 12.62 13.11 NAV/Price 7-day Yield ).05 24.81 13.84 3.88 Total Return % .86 3.04 1.43 0.64 +/- Morningstar Modera -1.35 -0.25 -2.36 +/- Morningstar Lifeti

#### Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-662-7447 or visit www.vanguard.com.

Fees and Expenses	;		
Sales Charges Front-End Load % Deferred Load %			NA NA
Fund Expenses Management Fees % 12b1 Expense % Gross Expense Ratio	%		NA NA 0.18
<b>Risk and Return Profi</b>	le		
	3 Yr 87 funds	5 Yr 35 funds	10 Yr
Morningstar Rating <sup>™</sup>	4★	4★	_
Morningstar Risk	-Avg	-Avg	—
Morningstar Return	+Avg	+Avg	—
	3 Yr	5 Yr	10 Yr
Standard Deviation	18.18	14.77	_
Mean	3.38	4.20	—
Sharpe Ratio	0.25	0.21	—
MPT Statistics	Standard Inde: Morningstar Modera	a Mo Modera	Fit Index prningstar itely Aggr
Alpha	-1.56		arget Risk -0.41
Beta	1.25	5	0.95
R-Squared	99.19	)	99.66
12-Month Yield			1.90%
30-day SEC Yield			1.96%
Potential Cap Gains Ex	р		9.31%
Operations			
Family:	Vanguard		
Manager: Tenure:	Duane Kelly 7 4 Years		
	7.4 Years Growth and Inco	mo	
Objective:		ше	

-						E					
	2000	2001	2002	2003	200	4	2005	2	2006	2007	2008
	_	_	_	10.51	11.3		1.77		8.04	13.72	9.27
-	_	_		_	10.1		5.45 1.60		1.24 1.29	7.59 -1.04	-30.05 -7.86
					-5.8		4.29		8.27	-2.12	0.53
		—				1	94		45	41	15
	—	—	-	-	8	3	22		41	76	104
	Portfoli	io Analy	<b>sis</b> 12-3	1-2010							
	Asset All Cash US Stoc Non-US Bonds Other/N Total Equity St	ks Stocks ot Clsfd yle	Portfo P/E F P/C I P/C I P/C J	11 Dio Statist Ratio TTN Ratio TTN Ratio TTN	N N	5: 21 24 101 Pc Av 14. 8. 1.	/g   6   0   9	Rel ndex ).93 ).92 ).92	hort % 0.01 0.00 0.00 0.00 0.01 Ref Cat 1.00 0.92	sinct 09-2	
1 1 1		grad	Geo \$mil	Avg Mkt	Сар	2476	1	1.06	1.00	<u>_</u>	<b>tor Weig</b> Inform Softwa
r 	Ltd Mod	d Ext	Avg Avg Avg Avg Avg	Eff Durat Eff Matu Credit Qu Wtd Cou Wtd Pric	rity Jality pon			1	4.78 6.60 — 4.40 13.56		Hardw Media Teleco Servic Health

Credit Quality Breakdown 09-30	Bond %		
AAA	76.63		
AA	4.32		
A	10.29		
BBB		8.76	
BB		0.00	
В		0.00	
Below B		0.00	
NR/NA		0.00	
Regional Exposure	Stock %	Rel Morningstar Modera	
Americas	73.6	0.98	
Greater Europe	15.0	1.04	
Greater Asia	11.4	1.11	
Base Currency:	USD		
Ticker:	VTTVX		

Shar since 09-20			007 Total Fixed-Incom	e, Assets
Θ	251 mil	Vanguard Total St	ock Mkt Idx Inv	52.66
€	371 mil	Vanguard Total Bo	ond Market II Idx	25.96
袋	198 mil	Vanguard Total In	tl Stock Index Inv	20.78
斑	1 mil	Vanguard Total St	ock Market ETF	0.52
€	13 mil	CMT Market Liqui	dity Rate	0.09
Θ	0	Vanguard Europea	an Stock Index Inv	0.00
Θ	0	Vanguard Emergin	ng Mkts Stock Idx	0.00
Θ	0	Vanguard Pacific S	Stock Index Inv	0.00
Sect	or Weightings		Stocks %	Rel Morningstar Modera
δ	Information	Economy	20.8	4.27
L.	Software		3.8	1.01
	Hardware		7.2	1.03
Ŷ	Media		2.7	1.11
	Telecommun	ication	7.1	1.12
Ē	Service Eco	nomy	40.8	4.30
•*0	Healthcare S	ervices	10.7	1.22
	Consumer Se	rvices	7.5	1.12
lii,	Business Ser		3.9	0.97
\$	Financial Ser	vices	18.7	0.99
۳	Manufacturi	ng Economy	38.4	3.68
æ	Consumer Go	ods	9.9	0.90
Ö	Industrial Ma	iterials	14.2	0.98
<b>M</b>				
0	Energy		10.5	0.84

% Rank Cat

No. of Funds in Cat

78

127

37

131

145

Purchase Constraints:

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Minimum IRA Purchase:



#### Vanguard Target Retirement 2035 Inv (USD) Type Total Assets Morningstar Cat Incept \*\*\*\* 10-27-2003 MF \$11,259.02 mil US OE Target Date 2031-87 US OE Target Date 2031-2035 2035 **Investment Style** Performance 02-28-2011 Equity Quarterly Returns 1st Qtr 2nd Qtr 3rd Qtr 4th Qtr Total % 79 77 89 89 89 89 88 74 Stock % 28.17 2009 -9.84 17 27 15 64 4 83 100k 2010 4.82 -10.18 11.70 9.49 15.14 · 80k Growth of \$10,000 • 60k 2011 4.58 Vanguard Target Retirement · 40k 2035 Inv: 15,698 Trailing Returns 1 Yr 3 Yr 5 Yr 10 Yr Incept Cat Avg: US OE Target Date Load-adj Mthly 21.46 3.01 3.92 6.52 · 20k 2031-2035: 15,209 6 01 Std 12-31-2010 15 14 3 62 \_\_\_\_ Index: Morningstar Moderate Total Return 21.46 3.01 3.92 6.52 Target Risk: 16,904 · · 10k +/- Morningstar 4.91 -1.37 -1.65 Modera ······4k +/- Morningstar -2.13 -0.27 -1.17 Performance Quartile Lifeti (within category) % Rank Cat 45 20 15 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 02-11 History 35 No. in Cat 125 87 11.73 12.26 13.87 14.62 9.25 11.62 13.09 13.69 NAV/Price 10.63 7-day Yield 11.95 6.30 15.24 7.49 -34.66 28.17 15.14 4.58 Total Return % \_ \_ \_ 0.47 -0.74 2.29 -1.14 -12.47 6.40 2.73 1.34 +/- Morningstar Modera \_ -2.29 0.66 -0.06

-4.92

-4 37

-3.04

-2.90

64

121

13

104

-1 41

26

125

139

#### Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-662-7447 or visit www.vanguard.com.

Fees and Expenses Sales Charges	I		
Front-End Load % Deferred Load %			NA NA
Fund Expenses Management Fees % 12b1 Expense % Gross Expense Ratio	%		NA NA 0.19
<b>Risk and Return Profi</b>	le		
	3 Yr 87 funds	5 Yr 35 funds	10 Yr
Morningstar Rating <sup>™</sup>	4★	4★	_
Morningstar Risk	Avg	-Avg	_
Morningstar Return	+Avg	+Avg	—
	3 Yr	5 Yr	10 Yr
Standard Deviation	21.11	17.14	—
Mean	3.01	3.92	_
Sharpe Ratio	0.22	0.19	_
MPT Statistics	Standard Inde. Morningstar Modera	a Mo Modera	Fit Index prningstar itely Aggr
Alpha	-2.30	)	arget Risk -0.98
Beta	1.44	ļ	1.10
R-Squared	98.60	)	99.58
12-Month Yield			1.72%
30-day SEC Yield			1.74%
Potential Cap Gains Ex	р		11.09%
Operations			
Family:	Vanguard		
Manager: Tenure:	Duane Kelly 7 4 Years		
Objective:	7.4 Years Growth and Inco	mo	
Objective.		nin <b>c</b>	

	-	-	1	5	94	24	ľ
-  -	-	-	8	2	2	35	
Portfolio Analysis	<b>s</b> 12-31-2	2010					
Asset Allocation %		Net	%	Long	%	Short %	6
Cash		0.	81	0.8	32	0.0	1
JS Stocks		63.	24	63.2	24	0.00	J
Non-US Stocks		25.	22	25.2	22	0.00	J
Bonds		10.	35	10.3	35	0.00	C
Other/Not Clsfd		0.	39	0.3	39	0.00	)
Fotal		100.	00	100.0	)1	0.0	1
quity Style	Portfolio	Statistics		Port Avg	Re Inde:		
Value Blend Growth	P/E Rat	io TTM		14.6	0.93	3 1.00	D
Large	P/C Rat	tio TTM		8.0	0.9	0.90	D
Mid	P/B Rat	tio TTM		1.9	0.92	2 0.92	2
Small	Geo Av \$mil	g Mkt Ca	р	24766	1.06	6 1.02	2

Fixed	-Inco	me St	yle		
Ltd	Mod	Ext		Avg Eff Duration	4.78
			High	Avg Eff Maturity	6.60
			-	Avg Credit Quality	_
			Med	Avg Wtd Coupon	4.40
			Low	Avg Wtd Price	121.41
	t Qual	ity B	reak	<b>down</b> 09-30-2010	Bond %
AAA					76.63
AA					4.32
A					10.29
BBB					8.76
BB					0.00
В					0.00
Belov	wВ				0.00
NR/N	A				0.00
Regio	onal E	xposi	ire	Stock %	Rel Morningstar Modera
Americas				73.3	0.98
Greater Europe			9	15.2	1.05
Grea	ter A	sia		11.5	1.12

Shar since 09-20		% Net le, Assets		
$\Theta$	207 mil	Vanguard Total S	Stock Mkt Idx Inv	63.20
袋	166 mil	Vanguard Total I	ntl Stock Index Inv	25.25
€	107 mil	Vanguard Total E	Bond Market II Idx	10.87
袋	900,000	Vanguard Total S	Stock Market ETF	0.56
€	11 mil	CMT Market Liq	uidity Rate	0.11
Θ	0	Vanguard Europe	ean Stock Index Inv	0.00
Θ	0	Vanguard Pacific	: Stock Index Inv	0.00
$\Theta$	0	Vanguard Emerg	ing Mkts Stock Idx	0.00
Sect	or Weightings		Stocks %	Rel Morningstar Modera
Φ	Information	Economy	20.7	4.26
R	Software		3.8	1.01
	Hardware		7.2	1.03
Ŷ	Media		2.7	1.11
•	Telecommun	cation	7.1	1.12
Ē	Service Eco	nomy	40.8	4.29
•*0	Healthcare S	ervices	10.7	1.22
	Consumer Se	rvices	7.5	1.12
lii.	Business Ser	vices	3.9	0.97
\$	Financial Ser	vices	18.7	0.99
ш	Manufacturi	ng Economy	38.5	3.68
æ	Consumer Go	ods	9.9	0.90
¢	Industrial Ma	terials	14.2	0.98
0	Energy		10.5	0.84
Ç	Utilities		3.9	0.97

+/- Morningstar Lifeti

No. of Funds in Cat

% Rank Cat

Purchase Constraints:

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Base Currency:

Minimum Initial Purchase:

Minimum IRA Purchase:

Ticker:

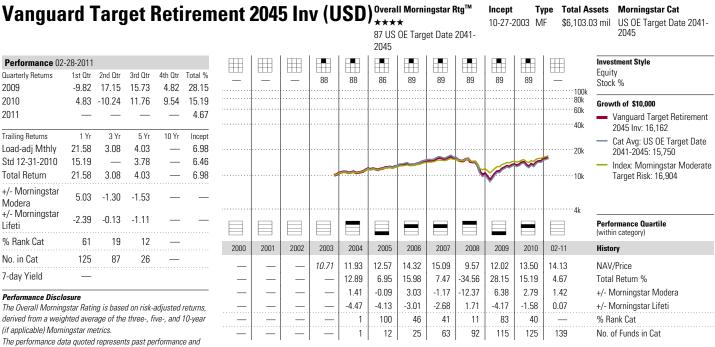


64

USD

VTTHX

\$3,000



does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-662-7447 or visit www.vanguard.com.

Fees and Expenses	5		
Sales Charges Front-End Load % Deferred Load %			NA NA
Fund Expenses Management Fees % 12b1 Expense % Gross Expense Ratio	%		NA NA 0.19
<b>Risk and Return Profi</b>	le		
	3 Yr 87 funds	5 Yr 26 funds	10 Yr
Morningstar Rating <sup>™</sup>	4★	4★	_
Morningstar Risk	-Avg	-Avg	_
Morningstar Return	+Avg	Avg	_
	3 Yr	5 Yr	10 Yr
Standard Deviation	21.11	17.15	_
Mean	3.08	4.03	_
Sharpe Ratio	0.23	0.19	—
MPT Statistics	Standard Inde: Morningstar Modera	a Mo Modera	Fit Index prningstar itely Aggr
Alpha	-2.23		arget Risk -0.91
Beta	1.44	1	1.10
R-Squared	98.63	}	99.59
12-Month Yield			1.70%
30-day SEC Yield			1.72%
Potential Cap Gains Ex	р		11.65%
Operations			
Family:	Vanguard		
Manager: Tenure:	Duane Kelly 7 4 Years		
Objective:	Growth and Inco	mo	
ODJECTIVE.		me	

Asset Allocation %	Net %	Long 9	% 3	Short %
Cash	0.87	0.8	7	0.01
US Stocks	63.61	63.6	1	0.00
Non-US Stocks	25.52	25.5	2	0.00
Bonds	9.62	9.6	2	0.00
Other/Not Clsfd	0.39	0.3	9	0.00
Total	100.00	100.0	1	0.01
Equity Style	Portfolio Statistics	Port Avg	Rel Index	Rel Cat
Value Blend Growth	P/E Ratio TTM	14.6	0.93	0.99
Large	P/C Ratio TTM	8.0	0.91	0.90
Mid	P/B Ratio TTM	1.9	0.92	0.92
Small	Geo Avg Mkt Cap \$mil	24769	1.06	1.03

Fixed	-Inco	me St	yle		
Ltd	Mod	Ext		Avg Eff Duration	4.78
			High	Avg Eff Maturity	6.60
			~	Avg Credit Quality	_
			Med	Avg Wtd Coupon	4.40
			Low	Avg Wtd Price	122.47
			1		
Credit	t Qual	ity B	reak	down 09-30-2010	Bond %
AAA					76.63
AA					4.32
А					10.29
BBB					8.76
BB					0.00
В					0.00
Belov	vВ				0.00
NR/N	IA				0.00
Regio	nal E	xposi	ire	Stock %	Rel Morningstar Modera
Amer	icas			73.2	0.97

Greater Europe

Base Currency:

Minimum Initial Purchase:

Minimum IRA Purchase:

Ticker:

Greater Asia

Share	0	Holdings:		% Net		
since 09-20	Amount 10	9,419 Total Stocks , 6 6% Turnover Ratio	,752 Total Fixed-Incom	ie, Assets		
Θ	113 mil	Vanguard Total S	tock Mkt Idx Inv	63.56		
袋	91 mil	Vanguard Total Ir	ntl Stock Index Inv	25.56		
Ð	54 mil	Vanguard Total B	ond Market II Idx	10.11		
袋	500,000	Vanguard Total S	tock Market ETF	0.58		
Ð	11 mil	0.20				
Θ	0	Vanguard Europe	an Stock Index Inv	0.00		
Θ	0	Vanguard Pacific		0.00		
Θ	0	ng Mkts Stock Idx	0.00			
Secto	or Weightings		Stocks %	Rel Morningstar Modera		
δ	Information E	conomy	20.7	4.26		
R	Software		3.8	1.01		
	Hardware		7.2	1.03		
Ŷ	Media		2.7	1.11		
	Telecommunio	cation	7.1	1.12		
Ē	Service Econ	omy	40.8	4.29		
•*,,	Healthcare Se	ervices	10.7	1.22		
	Consumer Ser		7.5	1.12		
_	Business Serv		3.9	0.97		
\$	Financial Serv	rices	18.7	0.99		
۳	Manufacturin	ig Economy	38.5	3.68		
A	Consumer Go	ods	9.9	0.90		
٥	Industrial Mat	terials	14.2	0.98		
	Energy		10.5	0.84		
Ç	Utilities		3.9			

Purchase Constraints:

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15.2

11.5

USD

VTIVX

\$3,000

\$3,000

1.05

1.12

Objective:

Growth and Income

# **Vanguard Target Retirement Income Inv** (USĎ

(USD)						
Performance 02	-28-2011					
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %	
2009	-1.92	6.25	7.44	2.06	14.28	
2010	2.44	-1.20	5.49	2.47	9.39	
2011	—	—	—	—	1.86	
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept	
Load-adj Mthly	10.80	4.54	5.29	—	5.45	
Std 12-31-2010	9.39	—	5.08	—	5.31	
Total Return	10.80	4.54	5.29	—	5.45	
+/- Morningstar Modera	-5.75	0.16	-0.27	_		
+/- Morningstar Lifeti	-1.94	0.25	-0.56	—	—	

Overall Morningstar Rtg™ \*\*\*\* 104 US OE Retirement Income

Type Total Assets Morningstar Cat Incept

10-27-2003 MF \$4,217.27 mil US OE Retirement Income

(USD)										104 U	S OE Ret	irement	Income					
Performance 02-28	8-2011																Investment Style	
1	1st Qtr 2nd Qtr	3rd Qtr	4th Qtr	Total %				74	74	73	64	64	63	61	62		Fixed-Income Bond %	
	-1.92 6.25	7.44	2.06							ļ						100k	BUIIU %	
2010	2.44 -1.20	5.49	2.47	9.39												80k	Growth of \$10,000	
2011		_	_	1.86												40k	<ul> <li>Vanguard Tar</li> </ul>	0
Trailing Returns	1 Yr 3 Yr	5 Yr	10 Yr	Incept												401	Income Inv: 14	-
-	10.80 4.54	5.29	_	5.45													<ul> <li>Cat Avg: US C Income: 13,74</li> </ul>	
Std 12-31-2010	9.39 —	5.08	_	5.31											~			gstar Moderate
Total Return	10.80 4.54	5.29	_	5.45				••••••								· · · · · · · 10k	Target Risk: 1	
+/- Morningstar	-5.75 0.16	-0.27																
Nodera	-5.75 0.10	-0.27														4k		
+/- Morningstar	-1.94 0.25	-0.56	_									_	_			46	Performance Quart	ile
Lifeti																	(within category)	110
% Rank Cat	52 21	14			2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	02-11	History	
No. in Cat	162 104	74			_	_	_	10.18	10.52	10.44	10.70	11.13	9.52	10.59	11.28	11.49	NAV/Price	
7-day Yield	—				_	_	_		6.82	3.33	6.38	8.17	-10.93	14.28	9.39	1.86	Total Return %	
					_		_	_	-4.66	-3.72	-6.57	-0.47	11.27	-7.50	-3.01	-1.39	+/- Morningstar M	odera
Performance Disclosu The Overall Morningst		ed on risk	-adiusted	returns	_		_	_	-3.12	-2.32	-1.86	-1.55	1.74	-1.23	-0.76	-0.53	+/- Morningstar Li	
derived from a weighte	0							- 1	35	48	56	1	6	80	42	—	% Rank Cat	
(if applicable) Morning						_	—	- 1	40	57	84	107	122	134	162	172	No. of Funds in Ca	t
The performance data						1		1	1	1			1	1	1	1		
does not guarantee fut principal value of an in					Portfol	io Analy	<b>sis</b> 12-3	31-2010										
shares, when sold or re						location %	6		Net %	Long %	Short %		re Chg		Holdings: 8 446 Tot	al Stocks 8 979	Total Fixed-Income,	% Net Assets
their original cost.	. ,				Cash				7.86	7.86	0.00	J NQ_2		linount		over Ratio	rotarrixed-income,	Assets
Current performance rr					US Stoo Non-US				21.03 8.80	21.03 8.80	0.00 0.00		1	71 mil	Vangua	rd Total Bond	Market II Idx	45.14
quoted herein. For pert					Bonds	JUUKS			62.06	62.06	0.00	, 	:	26 mil	Vangua	rd Total Stock	: Mkt Idx Inv	20.88
month-end, please call	1 000-002-7447	JI VISIL WI	ww.variyu	1810.0011.		lot Clsfd			0.25	0.25	0.00		I	61 mil	Vangua	rd Inflation-Pr	otected Secs	19.87
Fees and Expens	ses				Total			1	00.00	100.00	0.00	; 袋	1	22 mil	Vangua	rd Total Intl S <sup>.</sup>	tock Index Inv	8.82
Sales Charges												- +	1	94 mil	Vangua	rd Prime Mon	ey Market Inv	4.89
Front-End Load %	1			NA	Equity St	-	Portf	olio Statis	tics		Rel Re dex Ca		20	0,000	Vangua	rd Total Stock	Market ETF	0.33
Deferred Load %				NA	Value Ble	nd Growth	ມ :	Ratio TTI			.93 0.96	; •		3 mil	CMT M	arket Liquidity	/ Rate	0.07
r							1/0	Ratio TT			.91 0.92	2 🔾		0	Vangua	rd European S	Stock Index Inv	0.00
Fund Expenses Management Fees	0/_			NA			<u> </u>	Ratio TT		1.9 0. 4786 1.	.92 0.94	()		0	Vangua	rd Pacific Stoo	ck Index Inv	0.00
12b1 Expense %	/0			NA		-	≦ \$mi	Avg Mkt	ισαμ Ζ	4/00 1.	.06 1.11	Θ		0	Vangua	rd Emerging N	Akts Stock Idx	0.00
Gross Expense Ra	atio %			0.17								- 500	tor Weigl	tingo			Stocks % Rel N	lorningstar Modera
						come Styl							Informa	-	onomy		20.6	4.24
Risk and Return P	rofile				Ltd Mo			Eff Dura			4.95				Jonomy		3.8	1.00
		3 Yr	5 Yr	10 Yr		4		Eff Matu Credit Q			7.25	, _	Hardwa				7.1	1.00
Morningstar Rating	104 fu ™	nus 74 4★	1 funds 4★	12 funds		100	s v	Wtd Cou	'		3.71		Media				2.7	1.10
Morningstar Risk		4vg	Avg	_				Wtd Pric			114.57		Telecor	nmunic	ation		7.1	1.10
Morningstar Return		Avg	+Avg	_			2		-						•••••			
			nwg		Credit Q	uality Bre	akdown	12-31-201	0		Bond %	_	Servic Health				<b>40.8</b> 10.6	<b>4.28</b> 1.22
		3 Yr	5 Yr	10 Yr	AAA	,					83.83	2 📕	Consun				7.5	1.22
Standard Deviation		.69	6.93	_	AA						2.99		Busine				3.9	0.96
Mean		.54	5.29	_	А						7.12		Financi				3.9 18.8	0.90
Sharpe Ratio	0	.50	0.47	_	BBB						6.06	; ····						
MPT Statistics	Stand	ard Index	Bes	t Fit Index	BB						0.00	·	Manuf		-	my	38.6	3.69
	Morningsta	r Modera		orningstar Madarata	В						0.00		Consun				9.9	0.90
			LIIEtime	Moderate Income	Below E	3					0.00		Industr		SIBIL		14.3 10.4	0.98 0.84
Alpha		1.54		0.68	NR/NA						0.00		Energy Utilities				3.9	0.84 0.97
Beta		0.58		0.87	Regiona	Exposure	e		Stock %	Rel N	/lorningsta	r 🔤	ounue	J			3.3	0.37
R-Squared		92.68		97.56	-						Modera	3						
12-Month Yield				2.35%	America Greater				72.4 15.7		0.96							
30-day SEC Yield				2.33%	Greater				15.7 11.9		1.08 1.16							
, Potential Cap Gains	s Exp			-0.60%	ureater	Haid			11.3		1.10	,						
Operations																		
Family:	Vanguard				Base Cu	irrency:		US				Pur	chase Co	onstrain	ts:	—		
Manager:	Duane Ke	elly			Ticker:				INX									
Tenure:	7.4 Years				Minimu	m Initial	Purchas		8,000									
Objection	0	and the state			N 41:		and the second		000									

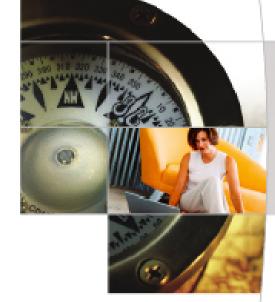
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Minimum IRA Purchase:



66

# Investment Policy Statement and Fund Benchmarks





Put Our Power Behind You<sup>144</sup>

# Wisconsin Deferred Compensation Program Deferred Compensation Board Investment Policy Statement

Approved by the Deferred Compensation Board November 1998 Revision for February 2005

# Objective

The Wisconsin Deferred Compensation Program (WDC) will provide participants with the ability to invest pre-tax income in a broad range of investment alternatives with diverse risk and return characteristics. The Deferred Compensation Board's goal is to ensure the WDC offers sufficient investment choices to meet participants' needs when establishing their personal retirement savings portfolio.

# Investment Spectrum

The Board will maintain a core investment spectrum, normally between eight and twenty options, to ensure sufficient choices are available and are reasonable in number to allow the average participant to decide which options best meet their personal needs. The spectrum will be comprised of fixed options and publicly traded mutual fund options from the following categories:

- 1. Fixed income/cash investments FDIC insured bank account option, stable value fund, or money market mutual fund.
- 2. Bond mutual funds government or corporate bond funds, domestic or international, active or passive management.
- 3. Balanced mutual fund combining equity and bond investments in one option.
- 4. Domestic large cap equity mutual funds including both active and passive (index) investments; funds with investment objectives that may include: growth and income, growth, aggressive growth, value, and blend of growth and value.
- 5. Domestic small and mid cap equity mutual funds growth, value or blend.
- 6. International or foreign equity mutual funds growth, value or blend.
- 7. Llifecycle funds age-based portfolios for multiple time horizons.

# **Selection Process**

The Board may from time to time provide additional investment alternatives and may change the categories of funds offered to maintain a broad spectrum to address participants' changing needs or changes to the investment industry. The Board has established minimum criteria for selecting and evaluating the options offered by the WDC.

Mutual fund options are selected from the universe of publicly traded funds through a comprehensive search process. For an option to be considered for the WDC, it must meet the established minimum requirements in regard to: asset size, years in operation, costs (expense

ratio and sales fees), and historical performance. Once the initial screening has occurred, options are further analyzed based on criteria that includes, but is not limited to: short and long term performance as compared to peer group average and benchmarks, risk/return measurements, manager tenure, and industry ratings (such as <u>Morningstar</u>). Fixed income investments must also meet minimum criteria established by the Board (see attachment 1) and are selected from a competitive request for proposal process.

# **Evaluation Process**

To ensure options continue to be suitable for offering to WDC participants and are consistent with the established investment policy, the Board completes a comprehensive evaluation each year.

Performance benchmarks are specifically established for each investment option and include a comparison to their peer group average, an appropriate index measurement, and an internal benchmark identified by the fund manager. Volatility is also measured by an analysis of risk versus return.

If the Board determines an option is no longer acceptable for continued offering, the Board may close the investment to new participant elections or initiate the process to phase the option out of the WDC and require participants to move account balances to an alternate choice. The steps in the review process are as follows:

- 1. A determination is made that a fund is unacceptable for offering. The Board can either close the fund to new elections and proceed with step 2, or initiate the phase out process to remove the fund from the WDC and skip step 2 and 3 and go directly to step 4.
- 2. As a result of the next year's annual review, if it is determined to once again be acceptable, the fund is re-opened to participant elections.
- 3. If improvements have occurred but it is not completely meeting all established criteria and/or there are remaining questions about its performance in can be continued in it's current closed status for an additional year.
- 4. If the review demonstrates that the fund continues to be unacceptable for offering, the Board can initiate the process to phase it out of the WDC over a minimum of a one-year period (as required in Wisconsin Administrative Code ETF 70.08(3).
- 5. Participants are instructed to re-direct deferrals to an alternate choice within a period of not less than six-months from the original notification. If this action is not taken, deferrals being directed into the option being removed will automatically be redirected to an alternate option as designated by the Board.
- 6. Participants are instructed to transfer existing balances to an alternate choice within a period of not less than one year from the original notification. If this action is not taken, account balances not exchanged out of the option being removed will automatically be redirected to an alternate option as designated by the Board.

# Responsibilities

<u>Deferred Compensation Board</u> – The Board is responsible for selecting appropriate investment options for offering by the WDC and monitoring the selections to ensure they continue to be acceptable for long-term retirement savings.

<u>Investment Providers</u> – The companies contracted to provide an investment option to the WDC are responsible for following the investment objectives that were either, identified during the competitive bid process (for fixed income options) or stated in their fund prospectus (for mutual funds).

<u>Department of Employee Trust Funds and Administrative Services Provider Staff</u> – Staff is responsible for completing the annual evaluation to monitor the WDC investment choices and providing sufficient analysis and information on which the Board can base decisions regarding maintaining, removing or adding investment options to the WDC. Staff is also responsible for providing sufficient information about the available investment choices and how to structure a retirement savings portfolio to enable participants to make informed decisions.

<u>Participants</u> – Investment decisions are the full responsibility of participants and their beneficiaries. Although the Board monitors the options that are being made available, participants are responsible for deciding which, if any, of the available choices are the most appropriate for their supplemental retirement savings needs.

Minimum Criteria for Selecting and Evaluating Fixed Income Options							
Bank Option	<ul> <li>FDIC insured</li> <li>Capital ratio as required by US government to maintain FDIC coverage</li> <li>Minimum size - \$1 billion in assets</li> </ul>						
Insurance Option	<ul> <li>Top rating received by at least 2 rating agencies</li> <li>No rating below a Double A or equivalent</li> <li>Total capital (equivalent to total assets minus total liabilities) equal to at least 5% of invested assets</li> <li>High risk assets (non-investment grade bonds and non-performing real estate loans and investments) under 200% of total capital</li> <li>Performance returns compared to blended 5-year Treasury rates, or other index as appropriate</li> </ul>						
Stable Value Fund Manager• Minimum five years experience managing stable value assets • Minimum \$2 billion in discretionary assets under management • Investment guidelines and performance benchmark as approved by E							
Minimum Criteria for Selecting and Evaluating Mutual Fund Options							
<b>Selection Criteria</b> : Requirements apply to all mutual funds unless specifically waived	<ul> <li>Minimum 5 year operating history – may be waived for index funds</li> <li>Expense ratio [internal expense charge plus any 12(b)1 fee] not greater than the mean for the appropriate peer group</li> <li>5-year rolling average performance must equal or exceed appropriate benchmark or index</li> <li>Minimum total asset size of \$400 million – may be waived for certain categories of funds</li> <li>Anticipated WDC assets not greater than 5% of total fund (determined by comparing current WDC asset levels in a comparable fund)</li> <li>No loads or sales charges unless they are waived for the WDC</li> <li>Not a sector fund</li> </ul>						
Monitoring Criteria: Requirements apply to all mutual funds unless specifically waived	<ul> <li>Performance must meet or exceed one or more of established benchmarks – benchmarks used include, but are not limited to 1) peer group average, 2) appropriate index as determined by Board, and 3) internal benchmark assigned by fund manager.</li> <li>For specialty funds selected for reasons other than performance (e.g., socially responsive funds or lifecycle funds), performance will only be evaluated based on a comparison to the funds peer group of funds with same specialty objective. [Participants will be fully advised that fund is selected for reasons other than investment returns.]</li> <li>WDC assets in fund no greater than 10% of the total mutual fund assets.</li> </ul>						



# **Investment Benchmarks**

Investment Product	2010 Performance Benchmarks
American Funds EuroPacific Growth R5	1 MSCI EAFE Free Index*
	2 Lipper International Funds Average*
	3 MSCI All Country World Index ex-USA*
	4 Morningstar Foreign Large Cap Blend Category Average**
Barclay's EAFE Equity Index Fund	1 MSCI EAFE*
DFA U.S. Microcap Portfolio	1 Russell 2000 Index*
	2 Russell Microcap Index**
Barclay's Small Cap Equity Index Fund	1 Russell 2000 Index*
T. Rowe Price MidCap Growth Fund	1 Lipper Mid Cap Growth Funds Average*
	2 Russell Mid Cap Growth Index*
	3 S&P 400 Mid Cap Index*
	4 Morningstar Mid Cap Growth Category Average**
Barclay's MidCap Equity Index Fund	1 S&P MidCap 400 Index*
Calvert Social Investment Equity Fund-Institutional Class	1 S&P 500 Index*
	2 Lipper Multi-Cap Core Funds Average*
	3 Calvert Social Index**
	4 Morningstar Socially Responsible Large Cap Fund Average**
Fidelity Contrafund	1 S&P 500 Index*
	2 Lipper Growth Fund Average*
	3 Morningstar Large Growth Category Average**
Vanguard Institutional Index Fund (Plus Shares)	1 S&P 500 Index*
Vanguard Wellington Fund (Admiral Shares)	1 Lipper Balanced
	2 Morningstar Moderate Allocation Funds Average**
	3 Composite 65% S&P 500/35% Lehman Aggregate Index**
Vanguard Long-Term Investment Grade-Fund (Admiral Shares)	1 BarCap LT Corporate A *
	2 Morningstar LT Corporate Category Average**
Barclay's U.S. Debt Index Fund	1 BarCap Aggregate Bond Index*
Federated U.S. Government Securities Fund 2-5 Years (Instl)	1 Merrill Lynch 3-5 Year Treasure Index*
	2 Lipper Short-Intermediate U.S. Government Average*
	3 Morningstar Short-term Government Category**
Vanguard Admiral Treasury Money Market Fund	1 iMoneyNet Money Fund Report Average 100% Treasury Fund*
Stable Value Fund (Galliard)	1 Five Year Constant Maturity Treasury Rate (CMT)*
	2 Hueler Analytics Pooled Fund Universe Average*
FDIC Option- M&I Bank of Southern Wisconsin	1 50% 3-Month LIBOR/50% 12-Month LIBOR
Vanguard Lifecycle Funds	1 Composite benchmarks based on asset allocation of funds

\*Represent benchmarks used by the fund. \*\*Represent benchmarks used by the Board. Wisconsin Deferred Compensation Plan For Plan Sponsor Use Only





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12b-1 Fee The maximum annual charge deducted from fund assets to pay for distribution and marketing costs. Although usually set on a percentage basis, this amount will occasionally be a flat figure.

Actively managed fund A fund manager buys and sells securities attempting to outperform the market as a whole.

Adjustable Bonds A bond whose coupon is reset periodically—usually every six months to three years. At the reset date, the coupon is set equal to some base index, such as the one-year constant Treasury rate, plus a spread (or margin). When interest rates are falling, these bonds do better than an in-year Treasury, but when interest rates rise, they can lag Treasury yields.

Aggressive Growth (Objective) Funds that seek rapid growth of capital and that may invest in emerging market growth companies without specifying a market capitalization range. They often invest in small or emerging growth companies and are more likely than other funds to invest in IPO's or in companies with high price/earnings and price/book ratios. They may use such investment techniques as heavy sector concentrations, leveraging, and short-selling.

Alpha A measure of the difference between a fund's actual returns and its expected performance, given its level of risk as measured by beta. A positive alpha figure indicates the fund has performed better than its beta would predict. In contrast, a negative alpha indicates the fund's underperformance, given the expectations established by the fund's beta.

Annual Returns Total returns calculated on a calendar-year basis. The annual return for a fund will be the same as its trailing 12-month total return only at year-end.

Annualized Returns Returns for periods longer than one year are expressed as "annualized returns." This is equivalent to the compound rate of return which, over a certain period of time, would produce a fund's total return over that same period.

Asset Allocation (Objective) Income and capital appreciation are dual goals for funds in this objective. Managers often use a flexible combination of stocks, bonds, and cash. Managers may shift assets based on analysis of business-cycle trends.

Average Credit Quality Gives a snapshot of the portfolio's overall credit quality. It is an average of each bond's credit rating, adjusted for its relative weighting in the portfolio.

Average Effective Duration A measure of a fund's interest-rate sensitivity--the longer a fund's duration, the more sensitive the fund is to shifts in interest rates. Duration is determined by a formula that includes coupon rates and bond maturities. Small coupons tend to increase duration, while shorter maturities and higher coupons shorten duration. The relationship between funds with different durations is straightforward: A fund with a duration of 10 years is twice as volatile as a fund with a five-year duration.

Average Effective Maturity Used for taxable fixed-income funds only, this figure takes into consideration all mortgage prepayments, puts, and adjustable coupons; it does not, however, account for call provisions. The number listed is a weighted average of all the maturities of the bonds in the portfolio, computed by weighing each maturity date (the date the security comes due) by the market value of the security.

Balanced (Objective) Funds that seek both income and capital appreciation by investing in a generally fixed combination of stocks and bonds. These funds generally hold a minimum of 25% of their assets in fixed-income securities at all times.

Basis Point One-hundredth of a percentage point. For example, 50 basis points equals .50%.

Beta A measure of a fund's sensitivity to market movements. The beta of the market is 1.00 by definition. Beta is calculated by comparing a fund's excess return over Treasury bills, so a beta of 1.10 shows that the fund has performed 10% better than its benchmark index in up markets and 10% worse in down markets, assuming all other factors remain constant. Conversely, a beta of 0.85 indicates that the fund's excess return is expected to perform 15% worse than the market's excess return during up markets and 15% better during down markets.

Bonds Interest-bearing certificates of indebtedness or IOUs. While bonds' rates of return remain fixed, bond prices change in relation to interest rates — when interest rates go up, bond prices go down, and vice versa. However, bond funds are variable funds and fluctuate with market conditions.

Bond funds Contrary to individual bonds, which offer a guaranteed rate of return, bond funds are variable funds and their returns may rise or fall depending on market conditions. Funds with 70% or more of their assets invested in bonds are classified as Bond Funds. Bond funds are divided into two main groups: Taxable Bond and Municipal Bond. Taxable Bond Fund categories include the following: Long-Term Government, Intermediate-Term Government, Short-Term Government, Long-Term Bond, Intermediate-Term Bond, Ultrashort-Bond, International-Bond, High-Yield Bond, Emerging-Markets Bond and Multisector Bond.

Breakpoint The investment amount at which investors in a load fund qualify for a discount on the fund's sales charges.

Broker A firm or individual that acts as an intermediary between a buyer and a seller of securities, thereby earning a commission on the transaction. Unlike a broker-dealer, a broker does not own the securities that he or she sells.

**Callable Bond** A bond that can be repaid early, at the issuer's discretion. A callable bond allows an issuer to refinance debt at a lower rate, should interest rates drop below the coupon rate on the bond. If interest rates have dropped significantly since the date of issue, a callable bond will trade as though its maturity were shortened to the call date, which is the earliest time at which the bond can be redeemed.

Capital Appreciation The taxable income generated when a security is sold. The amount of appreciation is measured by subtracting the purchase price from the sale price.

**Capital Gains** Taxable income generated only when a security is sold. This figure is calculated by subtracting the purchase price from the sale price. Under IRS regulations, funds must distribute 98% of their capital gains each year to avoid paying taxes on them. Shareholders pay taxes on these distributions, even if the gains are reinvested. Further capital gains can be generated by selling shares in a fund for more than the original purchase price.

Capitalization The total dollar value of all stock issued by a company. Small-cap stocks are issued by companies with market cap less than \$1 billion. Mid-cap stocks are issued by medium-sized companies with market cap anywhere from \$1 billion to \$5 billion. Large-cap stocks include companies with market cap greater than \$5 billion.

**CMOs** Collateralized mortgage obligations are derivative securities, created by chopping up mortgage pass-throughs or whole loans into various slices in order to redistribute the cash flows (both principal and interest payments) from the underlying bonds. The CMO group, except for adjustable-rate mortgage funds, includes PACs (planned amortization class bonds), floating- and inverse-floating-rate CMOs, and accrual or Z-tranche bonds, among other varieties.

**Consumer Price Index (CPI)** This index measures the changes in prices of goods and services purchased by urban households. Many pension and employment contracts are tied to changes in consumer prices, as protection against inflation and reduced purchasing power.

**Corporate Bond--General** (Objective) Funds that seek income by investing in fixed-income securities. Funds with this objective may hold a variety of issues, including but not limited to government bonds, high-quality corporates, mortgages, asset-backeds, bank loans and junk bonds.

Corporate Bond--High Quality (Objective) Offerings that seek income by investing at least 65% of their assets in corporate debt securities rated A or higher. They generally maintain average ratings of AA or better.

Corporate Bond--High Yield (Objective) Funds that seek income by generally investing 65% or more of their assets in bonds rated below BBB. The price of these issues is generally affected more by the condition of the issuing company (similar to a stock) than by the interest-rate fluctuation that usually causes bond prices to move up and down.

Current income Results when a stock pays a dividend or a bond makes an interest payment. This is the value of your investment increased. With current income, you get a fairly stable pattern of income — which generally means reduced volatility. (Stock dividends must be declared, and are <u>not</u> predictable.)

**Diversification** Spreading your money over many different types of investments. Contrary to putting all your eggs in one basket, diversification can help protect your savings because when one investment is doing poorly, another may be doing well. This does not guarantee against loss of value in your investments.

Dividends The distribution of earnings to stockholders by a company. Dividends are usually paid out from current earnings.

**Domestic equity funds** are placed in a category based on the style and size of the stocks they typically own. The style and size parameters are based on the divisions used in the investment style box: Value, Blend, or Growth style and Small, Medium, or Large median market capitalization.

Domestic Hybrid Category Used for funds with stock holdings of greater than 20% but less than 70% of the portfolio.

**Dow Jones Industrial Average** Computed by summing the prices of the stocks of 30 companies and then dividing that total by an adjusted value--one which has been adjusted over the years to account for the effects of stock splits on the prices of the 30 companies. Dividends are reinvested to reflect the actual performance of the underlying securities.

**Duration** A time measure of a bond's interest-rate sensitivity, based on the weighted average of the time periods over which a bond's cash flows accrue to the bondholder. Time periods are weighted by multiplying by the present value of its cash flow divided by the bond's price. (A bond's cash flows consist of coupon payments and repayment of capital). A bond's duration will almost always be shorter than its maturity, with the exception of zero-coupon bonds, for which maturity and duration are equal.

Equity-Income (Objective) Funds that are expected to pursue current income by investing at least 65% of their assets in dividend-paying equity securities.

Equity style box is a matrix that shows a fund's investment style. Nine boxes represent two variables: the size of the companies invested in (small-cap, mid-cap, large-cap), and whether a fund is growth, value, or blend oriented. Morningstar recalculates the style of each fund on a monthly basis. The equity style box is shown below (areas are shaded according to risk — the darker the area, the higher the risk associated with the investment).

Value	Blend	Growth	ו
1	2	3	Large
4	5	6	Medium
7	8	9	Small

Excess Returns A component found in Morningstar Return, Morningstar Risk, and the Morningstar Rating. This figure is calculated by subtracting the monthly returns of the three-month Treasurybill from the monthly returns of the fund during the same time period.

Exchange-Traded Funds (ETFs) are not mutual funds in the traditional sense; rather, they are hybrid instruments combining aspects of common stocks and mutual funds and offering many the benefits of both. ETFs are products that trade like stocks. They mimic stock indexes and are passively managed just like an index fund. Because ETFs trade throughout the day just like a stock, investors have the ability to choose the timing and know the price of the transaction.

Expense Ratio The percentage of fund assets paid for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

FHLMC mortgages The Federal Home Loan Mortgage Commission, a federally-sponsored corporation that packages huge pools of individual mortgages and carves these pools up as mortgagebacked securities. This provides diversification, and consequently lower risk for mortgage investors. Although FHLMC securities are not directly backed by the federal government, it is implicitly recognized that the government would step in were there a likelihood that they would default.

Fixed-income style box is similar to the equity style box. Fixed income style boxes represent a bond fund's investment style. A fixed-income style would be the intersection of its duration (short, intermediate, and long) and the quality of the bonds selected for the portfolio (high, medium, low). Listed below is the matrix using the fixed-income style groupings (again, the darker the shading, the higher the risk).

Short	Int.	Long	•
1	2	3	High
4	5	6	Medium
7	8	9	Low

Flagship Fund Not to be confused with the Flagship Family of funds, a flagship fund is typically the oldest of a management company's funds, or one that boasts the largest number of assets. Such funds often bear the management company's name.

Foreign Stock Category An international fund having no more than 10% of stocks invested in the United States.

**Fund of Funds** A fund that specializes in buying shares in other mutual funds rather than individual securities. Quite often this type of fund is not discernible from its name alone, but rather through prospectus wording (i.e.: the fund's charter).

Geometric Mean Return A compounded and annualized rate of return.

GNMA mortgages These are mortgage pass-through securities issued by the Government National Mortgage Association. These bonds are backed by the full faith and credit of the U.S. government.

Government Bond--General (Objective) Offerings that pursue income by investing in a combination of mortgage-backed securities, Treasuries, and agency securities.

Government Bond--Mortgage (Objective) Funds that seek income by generally investing at least 65% of their assets in securities backed by mortgages, such as securities issued by the Government National Mortgage Association (GNMA), the Federal National Mortgage Association (FNMA), and the Federal Home Loan Mortgage Corporation (FHLMC).

Government Bond--Treasury (Objective) Treasury funds that seek income by generally investing at least 80% of their assets in U.S. Treasury securities.

Growth (Objective) Funds that pursue capital appreciation by investing primarily in equity securities. Current income, if considered at all, is a secondary concern.

Growth and Income (Objective) Growth of capital and current income are near-equal objectives for these funds. Investments are typically selected for both appreciation potential and dividend-paying ability.

Guaranteed Certificate Fund All money deposited into a certificate during a "deposit period" earns a guaranteed rate of return, credited daily until maturity. Backed by the general assets of the certificate issuer.

High-Yield Bond Category A fund with at least 65% or more of bond assets in bonds rated below BBB.

Index Fund A fund that tracks a particular index and attempts to match returns. While an index typically has a much larger portfolio than a mutual fund, the fund's management may study the index's movements to develop a representative sampling, and match sectors proportionately.

Individual Retirement Account (IRA) A personal retirement plan. Taxes on earnings are deferred until money from the account is withdrawn.

Industrial Cyclicals Sector Includes aerospace and aerospace industries, building supplies, industrial-building products, business equipment, chemicals, machinery (both light and industrial), metals fabrication (iron, steel, coal, and rare metals), paper and packaging, and photo equipment. Some examples of companies in this sector include Boeing, Canon, Caterpillar, Eastman Kodak, Georgia Pacific, Potash, and Sherwin-Williams.

Information Ratio The information ratio is a measure of the consistency of excess return. This value is determined by taking the annualized excess return over a benchmark (style benchmark by default) and dividing it by the standard deviation of excess return.

**Institutional Fund** Any fund that meets one of the following qualifications: a) has the word "institutional" in its name.

b) has a minimum initial purchase of \$100,000 or more.

c) states in its prospectus that it is designed for institutional investors or those purchasing on a fiduciary basis.

International Equity Funds with 40% or more of their equity holdings in foreign stocks (on average over three years) are placed in the international equity class. These categories include Europe, Japan, International Hybrid, Latin America, Diversified Pacific, Pacific ex. Japan, Specialty Precious Metals, Diversified Emerging Markets, World Stock, and Foreign Stock. Foreign investments involve special risks, including currency fluctuations and political developments.

Lehman Brothers 1-3 Year Government Bond Comprised of both the Treasury Bond index (all public obligations of the U.S. Treasury, excluding flower bonds and foreign-targeted issues) and the Agency Bond Index (all publicly issued debt of U.S. Government agencies and quasi-federal corporations and corporate-debt guaranteed by the U.S. Government). These bonds also must have maturities of one to three years. The returns published for the index are total returns, which include reinvestment of dividends.

Lehman Brothers Aggregate Index. Composed of the Lehman Brothers Govt/Credit Index, the Mortgage-Backed Securities Index, and the Asset-Backed Securities Index. The returns published for the index are total returns, which include reinvestment of dividends.

Lehman Brothers Credit Listed for corporate bond-general and high-quality funds. This index tracks the returns of all publicly issued, fixed-rate, nonconvertible, dollar-denominated, SEC-registered, investment-grade corporate debt. The returns published for the index are total returns, which include reinvestment of dividends.

Lehman Brothers Government Bond Index Listed for government-bond general and Treasury funds. Because it tracks the returns of U.S. Treasuries, agency bonds, and one- to three-year U.S. government obligations, this index is effective for tracking portfolios holding non-mortgage government securities. The returns published for the index are total returns, which include reinvestment of dividends.

Lehman Brothers Govt/Credit Represents a combination of the Government and Corporate Bond indices. The returns published for the index are total returns, which include reinvestment of dividends. For more information, view the Lehman Brothers Web site or call 212-526-1000.

Lehman Brothers Intermediate Government Index Includes those indexes found in the LB Government Index which have a maturity of one to three years. The returns published for the index are total returns, which include reinvestment of dividends.

Lehman Brothers Intermediate Government/Corporate Index Includes both corporate (publicly-issued, fixed-rate, nonconvertible, investment grade, dollar-denominated, SEC-registered, corporate dept.) and government (Treasury Bond index, Agency Bond index, 1-3 Year Government index, and the 20+-Year treasury) indexes, including bonds with maturities up to ten years. The returns published for the index are total returns, which include reinvestment of dividends.

Lehman Brothers Intermediate Treasury This index includes treasury bonds with maturates of at least one year and up to 10 years with an outstanding par value of at least 100 million. They include fixed-rate debt issues, rated investment grade or higher by Moody's Investor Services, Standard & Poor's Corporation, or Fitch Investor's Service (in that order). Treasuries include all public obligations of the U.S. Treasury, excluding flower bonds and foreign-targeted issues. The returns published for the index are total returns, which include reinvestment of dividends.

Lehman Brothers Long Credit Serves as a measure of all public-issued nonconvertible investment-grade corporate debts that have a maturity of 10 years or more. The returns published for the index are total returns, which include reinvestment of dividends.

Lehman Brothers Long Term Government Index Includes those indexes found in the LB Government index which have a maturity of 10 years or more. The returns published for the index are total returns, which include reinvestment of dividends.

Lehman Brothers Mortgage-Backed Securities Includes 15- and 30-year fixed-rate securities backed by mortgage pools of the Government National Mortgage Association (GNMA). The returns published for the index are total returns, which include reinvestment of dividends.

Life Cycle These funds are geared toward investors of a certain age or with a specific time horizon for investing. Typically they are grouped together in sets (i.e. conservative, moderate, and aggressive portfolios).

Linear Scale Linear graphs are scaled so that equal vertical distances represent the same absolute dollar value change. A drop from \$10,000 to \$9,000, for example, is represented in the same way as a drop from \$100,000 to \$99,000.

Logarithmic Scale Used for graphs, a scale that reveals percentage changes. A given percentage move takes up the same amount of space as another move of equal percentage. A change from 100 to 200, for example, is presented in the same way as a change from 1000 to 2000.

Maturity Short-term bonds mature (or come due) in less than four years. Intermediate-term bonds mature in four to ten years. Long-term bonds mature more than ten years from the date of purchase. The longer the term, the higher the risk and the rate of potential return.

**Management Fees** The management fee is the percentage deducted from fund assets to pay an advisor or subadvisor. Often, as the fund's net assets grow, the percentage deducted for management fees decreases. For example, a particular fund may report a management fee of 0.40% on the first \$500 million in assets, 0.35% on all assets between \$500 million and \$1 billion, and 0.30% on assets in excess of \$1 billion. Thus, if the fund contains \$1.5 billion in total net assets, the advisor scales back its management fees accordingly. Alternatively, the fund may compute the fee as a flat percentage of average net assets. The management fee might also come in the form of a group fee (G), a performance fee (P), or a gross income fee (I). Note: The management fee is just one (albeit a major) component of a fund's costs. The overall expense ratio is the most useful number for investors. Actual fees are also noted in this section.

Market-Neutral Funds These are funds that attempt to eliminate the risks of the market by holding 50% of assets in long positions in stocks and 50% of assets in short positions. Funds in this group match the characteristics of their long and short portfolios, keeping factors such as price-to-earnings and industry exposure similar. Stock picking, rather than broad market moves, should drive a market-neutral fund's performance.

Median Market Capitalization The median market capitalization of a fund's equity portfolio gives you a measure of the size of the companies in which the fund invests. It is the trimmed mean of the market capitalizations of the stocks in the fund's portfolio.

Modern Portfolio Theory (MPT) Statistics Alpha, beta, and R-squared are modern-portfolio-theory measures of a fund's relative risk, based on least-squares regression of a fund's excess returns on the excess returns of a market index. Standard deviation is not considered an MPT statistic because it is not generated through the same formula or mathematical analysis as the other three statistics.

**Money market funds** Best described as short-term versions of bonds. These relatively low-risk variable funds hold very short-term securities such as U.S. government securities, certificates of deposit, cash and cash equivalents. Investments in Money Market funds are neither insured nor guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although they seek to preserve the value of your investment at \$1 per share, it is possible to lose money in Money Market funds.

**Morley Stable Value Index** A hypothetical portfolio comprised of a weighted blend of 50% five-year stable value contracts, 30% three-year stable value contracts and 20% 30-day prime commercial paper. The five-year component consists of 60 hypothetical five-year stable value contracts, one purchased at the prior month end's illustrative rate at the beginnning of each month for the prior 60 months. The three-year component consists of 36 hypothetical three-year stable value contracts, one purchased at the prior month end's illustrative rate at the beginning of each month for the prior 36 months.

**Morningstar** was founded in 1984 to provide investors with useful information for making intelligent, informed investment decisions. The company's first product, originally named the Mutual Fund Sourcebook, proved to be innovative in its ability to tap into an underserved market. Soon a demand grew for an even more in-depth and analytical publication, leading to the launch of Morningstar Mutual Funds in late 1986.

Morningstar Category identifies funds based on their actual investment styles as measured by their underlying portfolio holdings (portfolio statistics and compositions over the past three years). If the fund is new and has no portfolio, we estimate where it will fall before assigning a more permanent category. When necessary, we may change a category assignment based on current information.

**MSCI EAFE Ndtr\_D** Listed for foreign stock funds (EAFE refers to Europe, Australasia, and Far East). Widely accepted as a benchmark for international stock performance, the EAFE Index is an aggregate of 21 individual country indexes that collectively represent many of the major markets of the world. Ndtr\_D indexes are calculated daily and take into account actual dividends reinvested daily before withholding taxes, but exclude special tax credits declared by companies. In addition, Ndtr\_D indexes subtract withholding taxes retained at the source, for foreigners who do not benefit from a double taxation treaty. The returns published for the index are total returns, which include reinvestment of dividends.

**MSCI Europe Ndtr\_D** Listed for Europe stock funds. This index measures the performance of stock markets in Austria, Belgium, Denmark, Finland, France, Germany, Italy, the Netherlands, Norway, Spain, Sweden, Switzerland, Ireland, Portugal, and the United Kingdom. Total returns date back to December 1981. Ndtr\_D indexes are calculated daily and take into account actual dividends reinvested daily before withholding taxes, but exclude special tax credits declared by companies. In addition, Ndtr\_D indexes subtract withholding taxes retained at the source, for foreigners who do not benefit from a double taxation treaty.

**MSCI Pacific Ndtr\_D** Formerly known as MS Pacific, this index is listed for Pacific stock funds and measures the performance of stock markets in Australia, Hong Kong, Japan, New Zealand, and Singapore, and Malaysia. Ndtr\_D indexes are calculated daily and take into account actual dividends reinvested daily before withholding taxes, but exclude special tax credits declared by companies. In addition, Ndtr\_D indexes subtract withholding taxes retained at the source, for foreigners who do not benefit from a double taxation treaty. The returns we publish for the index are total returns, which include reinvestment of dividends.

**MSCI World Ndtr\_D** Includes all 23 MSCI developed market countries. Ndtr\_D indexes are calculated daily and take into account actual dividends reinvested daily before withholding taxes, but exclude special tax credits declared by companies. In addition, Ndtr\_D indexes subtract withholding taxes retained at the source, for foreigners who do not benefit from a double taxation treaty.

Mutual fund An investment option that pools money from many shareholders and invests it in a group of stocks, bonds, or other securities. Also known as an open-end investment management company, mutual funds are securities required to be registered with the SEC.

**NASD** (National Association of Securities Dealers) A self-regulatory organization for the securities industry with jurisdiction over certain broker-dealers. The NASD enforces broker-dealers' compliance with securities regulations, including the requirement that they maintain sufficient levels of net operating capital. It also conducts market surveillance of the over-the-counter (OTC) securities market.

NAV Stands for net asset value, which is the fund's share price. Funds compute this value by dividing the total net assets by the total number of shares.

NASDAQ Composite Index Measures the performance of all issues listed in the NASDAQ Stock Market, except for rights, warrants, units, and convertible debentures.

Net Assets The month-end net assets of the mutual fund, recorded in millions of dollars. Net-asset figures are useful in gauging a fund's size, agility, and popularity. They help determine whether a small company fund, for example, can remain in its investment-objective category if its asset base reaches an ungainly size.

Ndtr\_D: Noted for various Morgan Stanley indexes, Ndtr\_D indicates that the index is listed in US dollars, with net dividends reinvested. Ndtr\_D indexes take into account actual dividends before withholding taxes, but excludes special tax credits declared by companies. In addition, Ndtr\_D indexes subtract withholding taxes retained at the source, for foreigners who do not benefit from a double taxation treaty.

**NYSE** (New York Stock Exchange Composite) Serves as a comprehensive measure of the market trend for the benefit of investors who are concerned with general stock market price movements. The index is a composite of all common stocks listed on the NYSE and four sub-groups--Industrial, Transportation, Utility, and Finance.

Options/Futures/Warrants Options and futures may be used speculatively, to leverage a portfolio, or cautiously, as a hedge against risk.

**OTC** (over the counter) A name for a security that is not listed on an exchange. The OTC is the major trading market for all US bonds, as well as many small- and large-capitalization stocks. Whereas non-OTC stocks trade on the floor of actual stock exchanges, OTC issues are traded via telephone and computer networks connecting dealers in stocks and bonds. The dealer may or may not be a member of a securities exchange, but he or she must be a member of the NASD.

**Price/Book Ratio** The weighted average of the price/book ratios of all the stocks in a fund's portfolio. The P/B ratio of a company is calculated by dividing the market price of its stock by the company's per-share book value. Stocks with negative book values are excluded from this calculation. In theory, a high P/B ratio indicates that the price of the stock exceeds the actual worth of the company's assets, while a low P/B ratio indicates that the stock is a bargain.

**Price/Earnings Ratio** The weighted average of the price/earnings ratios of the stocks in a fund's portfolio. The P/E ratio of a stock is calculated by dividing the current price of the stock by its trailing 12 months' earnings per share. In computing the average, Morningstar weights each portfolio holding by the percentage of equity assets it represents, so that larger positions have proportionately greater influence on the fund's final P/E.

**Price/Cash Flow** This represents the weighted average of the price/cash-flow ratios of the stocks in a fund's portfolio. Price/cash-flow represents the amount an investor is willing to pay for a dollar generated from a particular company's operations. Price/cash-flow shows the ability of a business to generate cash and acts as a gauge of liquidity and solvency. Because accounting conventions differ among nations, reported earnings (and P/E ratios) may not be comparable across national boundaries. Price/cash-flow attempts to provide an internationally-standard measure of a firm's stock price relative to its financial performance.

Prospectus A fund's formal written statement, generally issued on an annual basis. In this statement the fund sets forth its proposed purposes and goals, and other facts (e.g.: history and investment objective) that an investor should know in order to make an informed decision.

Prospectus Objective Indicates a particular fund's investment goals, based on the wording in a fund's prospectus.

**R-Squared** Reflects the percentage of a fund's movements that can be explained by movements in its benchmark index. An R-squared of 100 indicates that all movements of a fund can be explained by movements in the index. Thus, index funds that invest only in S&P 500 stocks will have an R-squared very close to 100. Conversely, a low R-squared indicates that very few of the fund's movements can be explained by movements in its benchmark index. An R-squared measure of 35, for example, means that only 35% of the fund's movements can be explained by movements in the benchmark index.

Regression A mathematical tool used to study the way that two sets of numbers interact with each other. Regression measures how much of one number's changes might be caused by or linked to how much another number changes.

Returns Based Style Analysis In 1988, William F. Sharpe, Nobel Laureate and Professor of Finance at Stanford University, wrote an article for the Investment Analyst Review entitled "Determining a Fund's Effective Asset Mix". In this article, he demonstrated that a manager's style could be determined by analyzing portfolio returns, as opposed to holdings. This was done mathematically by comparing the manager's returns to the returns of a number of style indexes. This discovery revolutionized style and performance analysis and provided the basis for the StyleADVISOR suite of software.

Since its debut in 1993, StyleADVISOR has been the style analysis package of choice for the large institutional marketplace. Our client list has grown to include over 250 plan sponsors, consultants, and money managers. They use StyleADVISOR to determine, for themselves, using only monthly or quarterly returns, the style and consistency of managers and funds. They create custom style benchmarks, do performance, risk-return, upside downside market capture analyses, manager to peer universe comparisons, asset allocation, and much more. StyleADVISOR also enables them to perform manager searches, create custom universes, evaluate competitors, and monitor aggregate portfolios.

**Risk** Basically there are four types of risk: 1) inflation risk means your money may not earn enough in the long run because as prices go up the value of your money goes down; 2) market risk means you could lose money because the price of a stock may go down; 3) credit risk means a company or organization that borrowed your money may not be able to pay it back; and 4) interest rate risk means you could lose money because as interest rates go up the value of bond investments goes down.

Risk-Free Rate of Return Three-month T-bills are government-backed short-term investments considered to be risk-free and as good as cash because the maturity is only three months.

**Risk/Return Graph** The Manager Risk/Return Graph displays the risk/return characteristics of a manager and compares them to a benchmark, universe or other managers. It plots Return on the vertical axis and a Risk Statistic on the horizontal axis.

The chart has crosshairs that provide a basis for comparison by dividing the graph into four quadrants. The crosshairs are centered at either the Market Benchmark, the Style Benchmark or the median of the Universe, depending on the options you select. A relatively aggressive manager, for example, is likely to fall in the Northeast corner relative to the crosshairs centered at the universe median, with both more risk and more return.

Russell 1000 Consists of the 1000 largest companies within the Russell 3000 index. Also known as the Market-Oriented Index, because it represents the group of stocks from which most active money managers choose. The returns published for the index are total returns, which include reinvestment of dividends.

Russell 1000 Growth Market-capitalization weighted index of those firms in the Russell 1000 with higher price-to-book ratios and higher forecasted growth values. The Russell 1000 includes the largest 1000 firms in the Russell 3000, which represents approximately 98% of the investable US equity market.

Russell 1000 Value Market-capitalization weighted index of those firms in the Russell 1000 with lower price-to-book ratios and lower forecasted growth values. The Russell 1000 includes the largest 1000 firms in the Russell 3000, which represents approximately 98% of the investable US equity market.

**Russell 2000** Consists of the smallest 2000 companies in the Russell 3000 Index, representing approximately 7% of the Russell 3000 total market capitalization. The returns published for the index are total returns, which include reinvestment of dividends.

Russell 2000 Growth Market-weighted total return index that measures the performance of companies within the Russell 2000 Index having higher price-to-book ratios and higher forecasted growth values. The Russell 2000 Index includes the 2000 firms from the Russell 3000 Index with the smallest market capitalizations. The Russell 3000 Index represents 98% of the of the investable US equity market.

**Russell 2000 Value** Market-weighted total return index that measures the performance of companies within the Russell 2000 Index having lower price-to-book ratios and lower forecasted growth values. The Russell 2000 Index includes the 2000 firms from the Russell 3000 Index with the smallest market capitalizations. The Russell 3000 Index represents 98% of the of the investable US equity market.

**Russell 3000** Composed of the 3000 largest U.S. companies by market capitalization, representing approximately 98% of the U.S. equity market. The returns published for the index are total returns, which include reinvestment of dividends.

S&P 500/BARRA Growth Index A subset of the Standard & Poor's 500 Index®. Each year, all the stocks in the S&P 500® are classified as either growth or value. The stocks classified as growth make up the S&P 500/BARRA Growth Index. In general, growth companies tend to have high price-to-earnings (P/E) ratios, low dividend yields, and above-average earnings growth rates.

S&P 500/BARRA Value Index A subset of the Standard & Poor's 500 Index®. Each year, all the stocks in the S&P 500® are classified as either growth or value. The stocks classified as value make up the S&P 500/BARRA Value Index. In general, value companies tend to have low P/E ratios, high dividend yields, and below-average earnings growth rates.

S&P 400 MidCap Index The S&P 400 MidCap Index consists of 400 U.S. companies that have market capitalization from \$1 billion to \$5 billion. The index includes approximately 312 industrial companies, 10 transportation companies, 41 utilities, and 37 financial companies.

S&P 500 Index® Standard & Poor's 500 Index® is a benchmark for the United States stock market. It's a list of the 500 largest publicly traded companies, which include 400 industrial companies, 20 transportation companies, 40 utilities, and 40 financial companies.

S&P Small Cap 600 Index The Standard & Poor's SmallCap 600 Index consists of 600 U.S. companies that have market capitalization less than \$1 billion. The index includes approximately 499 industrial companies, 18 transportation companies, 27 utilities, and 56 financial companies. Equity securities of companies with small market capitalization may be more volatile than securities of larger, more established companies.

SEC Yield A calculation based on a 30-day period ending on the last of the previous month. It is computed by dividing the net investment income per share earned during the period by the maximum offering price per share on the last day of the period.

Share Classes Shares of the same fund that offer different shareholder rights and obligations, such as different fee and load charges. Common share classes are A (front-end load), B (deferred fees), C (no sales charge and a relatively high annual 12b-1 fee, such as 1.00%). Multi-class funds hold the same investment portfolio for all classes, and differ only in their surrounding fee structure.

Sharpe Ratio A risk-adjusted measure developed by Nobel Laureate William Sharpe. It is calculated by using standard deviation and excess return to determine reward per unit of risk. The higher the Sharpe Ratio, the better the fund's historical risk-adjusted performance. The Sharpe ratio is calculated for the past 36-month period by dividing a fund's annualized excess returns by its annualized standard deviation.

Socially Conscious Any fund that invests according to non-economic guidelines. Such funds may make investments based on such issues as environmental responsibility, human rights, or religious views. A socially conscious fund may take a pro-active stance by selectively investing in, for example, environmentally-friendly companies, or firms with good employee relations. This group also includes funds that avoid investing in companies involved in promoting alcohol, tobacco, or gambling, or in the defense industry.

Standard Deviation A statistical measurement of dispersion about an average, which, for a mutual fund, depicts how widely the returns varied over a certain period of time. Investors use the standard deviation of historical performance to try to predict the range of returns that are most likely for a given fund. When a fund has a high standard deviation, the predicted range of performance is wide, implying greater volatility.

Stocks Ownership in a company. Stocks are sold by the company and then bought/sold among investors. Risks involved include the company not performing up to expectations or that the price of your stock will fall.

**Style Benchmark** The concept of the style benchmark was first introduced by Nobel Laureate William F. Sharpe in 1988 and referred to as the "Effective Asset Mix". A quadratic optimizer is used to find a combination of the selected indices that would best track (have the highest correlation to) a given return series. For example, if a domestic equity manager optimization found that a weighted composite of 20% Russell Large Value, 10% Russell Large Growth, 60% Russell Small Value, 5% Russell Small Growth, and 5% T-bills had a 92% R-squared to that manager's returns, it could be said that 92% of this manager's performance may be attributed to his "style". The remaining 8% is unexplained variance due to stock selection, etc.

Tax-deferred earnings You don't have to pay taxes on any earnings in your 401(k) until you withdraw your money. The money in a 401(k) can grow faster than with other types of savings plans, because the earnings you accumulate, if any, are also tax-deferred.

Treynor Ratio The Treynor Ratio is a measure of performance per unit of market risk. It is the portfolio's excess return over the risk-free rate divided by the portfolio's beta to the selected benchmark. Also known as the Reward to Volatility Ratio.

**Turnover Ratio** The turnover rate of a fund is a decent proxy for how frequently a manager trades his or her portfolio. The inverse of a fund's turnover ratio is the average holding period for a security in that fund. If a fund consistently showed a 20% turnover ratio, for example, it would suggest that--on average--that fund holds a security for five years before selling it. A fund with a 20% turnover ratio pretty much changes its portfolio wholesale every six months.

**Upside / Downside Market Capture Graph** StyleADVISOR's Upside / Downside Market Capture graph displays the percentage of benchmark movement captured by a manager in both up and down markets. The graph plots the manager's upside capture ratio (vertical axis) against the downside capture ratio (horizontal axis). The capture ratio is the manager's return divided by the benchmark's return, or the percentage of the benchmark's return that was "captured" by the manager. The Upside capture ratio is computed for periods when the market has a positive return. The Downside capture ratio is computed for periods when the market has a negative return.

Variable funds Investments that fluctuate with market conditions. Unlike guaranteed investments, such as bonds or CDs, variable funds don't guarantee a specific rate of return. They do offer potential for higher earnings in return for higher degree of market risk.

Wilshire 4500 Listed for small-company funds, measures the performance of all U.S. common equity securities excluding the stocks in the S&P 500. The returns published for the index are total returns, which include reinvestment of dividends.

Wilshire 5000 Measures the performance of all U.S. common equity securities, and so serves as an index of all stock trades in the United States. The returns published for the index are total returns, which include reinvestment of dividends.

World Stock Category An international fund having more than 10% of stocks invested in the US. Also known as global funds. Foreign Investments involve special risks, including currency fluctuations and political developments.

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