Vanguard announces appointment of Chief Risk Officer and new head of Equity Index Group

We'd like to inform you of two important leadership changes that Vanguard announced today.

Joseph P. Brennan, the head of Vanguard's Equity Index Group, has been appointed to a newly created position of Vanguard's Global Chief Risk Officer, reporting to Vanguard CEO Tim Buckley. In his new role, Mr. Brennan will assume responsibility for the firm's current enterprise risk management organization, in addition to all facets of enterprise security and investment risk management.

As part of the transition, **Rodney Comegys** will assume Mr. Brennan's former role, heading Vanguard's equity index management teams that oversee \$3.1 trillion in 319 mutual funds and ETFs.*

Mr. Brennan joined Vanguard in 1991 and worked as an analyst and trader in Vanguard's Fixed Income Group. He then moved to Vanguard's Portfolio Review Department, which is primarily responsible for investment manager search and oversight, eventually leading the group for five years. In 2009, he was named chief investment officer of the Asia Pacific region and served on the senior leadership team of Vanguard Australia. In 2013, he assumed responsibility for Vanguard's Equity Index Group.

Mr. Comegys, who will now lead Vanguard's Equity Indexing Group, has nearly 20 years of industry experience, most recently as head of the Risk Management Group within Vanguard Investment Management Group, responsible for risk analysis oversight for the Fixed Income, Equity Index, and Quantitative Equity groups.

Previously, Mr. Comegys was head of investments, Asia Pacific, and head of Equity Index Group, Asia Pacific. His former roles include leading Vanguard's Index Analysis and ETF Trading teams, and heading the Global Broker Relations team. As a member of Vanguard's investment management team for the past ten years, Mr. Comegys played a key role in expanding Vanguard's international business, launching new ETFs, and building processes and technology for Vanguard's equity management and trading systems. Before joining Vanguard in 1999, Mr. Comegys was a U.S. Navy nuclear submarine officer.

Vanguard maintains a strong and stable senior leadership team, and deep bench strength in our investment management groups. We believe the addition of these two tenured leaders in critical roles will help us continue to serve as effective stewards of your assets.

If you have additional questions, please don't hesitate to contact us.

* All asset figures are as of August 31, 2018.

Board	Mtg Date	Item #
DC	11.15.18	15K1

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