State of Wisconsin Deferred Compensation Plan

Investment Performance and Expense Ratio Review

Performance as of December 31, 2019

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Table of Contents

- 1) Executive Summary
- 2) Target Date Summary
- 3) Expense Ratio Information
- 4) Fund Analysis
- 5) Capital Markets Overview
- 6) Appendix

Executive Summary





Wisconsin Deferred Compensation Program – Asset Class Coverage

	Core "Doers"											
Stable Value/ Money Market	Fixed Income	Large Cap Value	Large Cap Core	Large Cap Growth	Mid Cap	Small Cap	Global/ International					
FDIC Bank Option, Vanguard Treasury Money Market, Stable Value Fund	BlackRock US Debt Index, Federated US Gov Securities, Vanguard Long-Term Investment Grade, Dodge & Cox Income		Vanguard Institutional 500 Trust Index	Fidelity Contrafund Commingled Pool, Calvert U.S. Core Large Cap Resp Idx	BlackRock Mid Cap Equity Index, T.Rowe Price Instl Mid-Cap Equity	BlackRock Russell 2000 Index, DFA US Micro Cap	American Funds Europacific Growth, Blackrock EAFE Equity Index					

	Asset Allocation "Delegators"
Balanced/Lifestyle/Lifecycle	Managed Accounts

Vanguard Target Retirement Trusts, Vanguard Wellington

Professional Management Program - Ibbotson

	Specialty "Sophisticates"	
Brokerage	Other	Company Stock

Schwab

This graph is intended to show generally the anticipated relationship between various asset classes and the corresponding funds within each asset class available through your plan. Please note this is not intended to predict an actual level of return or risk for these funds. The historical returns and risk for these funds may vary significantly from the linear relationship represented above. Please refer to the funds' prospectuses and shareholder reports for actual return information.

Generally, the asset allocation of each target date fund will change on an annual basis with the asset allocation becoming more conservative as the fund nears the target retirement date. The target date is the approximate date when investors plan to start withdrawing their money.

The principal value of the fund(s) in a plan's lineup is not guaranteed at any time, including at the time of target date and/or withdrawal.

4

Performance Benchmarking

Name	Total Ret 3 Mth	Total Ret 1 Yr	Total Ret 3 Yr	Total Ret 5 Yr	Total Ret 10 Yr	Total Net Assets \$M	Expense Ratio
American Funds EuroPacific Gr R6	10.09	27.40	12.45	7.41	6.73	173,500	0.49
Morningstar Foreign Large Growth Avg	9.37	27.83	12.69	7.25	6.90	-	1.13
MSCI EAFE Index	8.17	22.01	9.56	5.67	5.50	-	-
MSCI ACWI ex U.S.	8.92	21.51	9.87	5.51	4.97	-	-
Blackrock EAFE Equity Index Coll T	8.21	22.49	9.97	6.20	5.85	-	0.04
MSCI EAFE Index	8.17	22.01	9.56	5.67	5.50	-	-
DFA US Micro Cap I	8.97	20.66	5.85	7.50	12.40	6,841	0.52
Morningstar Small Cap Blend Avg	8.02	23.75	6.84	7.12	11.17	-	1.13
Russell 2000 Index	9.94	25.52	8.59	8.23	11.83	-	-
Blackrock Russell 2000 Index Coll T	9.98	25.69	8.77	8.43	7.73	-	0.03
Russell 2000 Index	9.94	25.52	8.59	8.23	11.83	-	-
T. Rowe Price Mid-Cap Growth		31.53	17.17	12.75	15.06	35,456	0.61
Morningstar Mid Cap Growth Avg	8.05	32.52	15.57	10.45	12.79	-	1.17
Russell Mid Cap Growth Index	8.17	35.47	17.36	11.60	14.24	-	-
S&P Midcap 400 Index	7.06	26.20	9.26	9.03	12.72	-	-
Blackrock Midcap Equity Index Coll F	7.08	26.20	9.29	9.06	12.74	-	0.02
S&P MidCap 400 Index	7.06	26.20	9.26	9.03	12.72	-	-
Calvert US Large Cap Core Rspnb ldx R6	9.45	32.85	15.58	11.57	13.59	3,766	0.19
S&P 500 Index	9.07	31.49	15.27	11.70	13.56	-	-
Morningstar Socially Resp Large Cap Avg**	8.31	30.10	14.70	10.54	12.38	-	0.98
Morningstar Large Cap Growth Avg	9.36	31.90	18.09	12.10	13.40	-	1.07
Fidelity Contrafund Commingled Pool Cl 2*	10.54	31.12	18.92	13.10	13.96		0.38
Morningstar Large Cap Growth Avg	9.36	31.90	18.09	12.10	13.40	-	1.07
Russell 1000 Growth Index	10.62	36.39	20.49	14.63	15.22	-	-
S&P 500 Index	9.07	31.49	15.27	11.70	13.56	-	-
American Beacon Bridgeway Lg Cap Value I CIT*	6.53	23.52	7.84	7.59	12.13	3,495	0.55
Morningstar Large Cap Value Avg	7.41	26.54	9.68	8.29	11.80	-	-
Russell 1000 Value Index	7.38	25.04	9.97	7.99	10.90	-	-

^{*} The Fidelity Contrafund CIT and American Beacon CIT returns presented in italics are linked to mutual fund performance.



^{**}This index is a compilation of all Large Cap Socially Conscious Funds in the Morningstar Database

Name	Total Ret 3 Mth	Total Ret 1 Yr	Total Ret 3 Yr	Total Ret 5 Yr	Total Ret 10 Yr	Total Net Assets \$M	Expense Ratio
Vanguard Institutional 500 Index Trust*	9.06	31.49	15.27	11.69	13.55		0.01
S&P 500 Index	9.07	31.49	15.27	11.70	13.56	-	-
Vanguard Wellington Adm	5.23	22.61	10.81	8.65	9.99	112,555	0.17
Morningstar Moderate Allocation Avg	5.03	19.23	8.55	6.22	7.90	-	1.10
Composite 65% S&P 500 / 35% Barclay's Aggregate	5.96	23.52	11.34	8.67	10.13	-	-
Composite 65% S&P 500 / 35% Barclay's U.S. Credit A or Better ldx	6.15	25.02	11.80	9.09	10.67	-	-
Vanguard Long-Term Investment-Grade Adm	-0.30	20.52	8.33	6.07	8.08	19,302	0.12
Barclay's LT Corporate A	0.73	13.01	5.36	4.24	5.29	-	-
Morningstar Corp Bond	1.21	13.03	5.22	4.22	5.18	-	0.81
Dodge & Cox Income		9.75	4.52	3.70	4.43	63,546	0.42
Morningstar Interm Core-Plus Bond Avg	0.38	8.94	4.12	3.14	4.27	-	-
BarCap US Agg Bond TR USD	0.18	8.72	4.03	3.05	3.75	-	-
Blackrock US Debt Index Fund Coll W	0.18	8.74	4.08	3.09	-	-	0.03
BarCap US Agg Bond TR USD	0.18	8.72	4.03	3.05	3.75	-	-
Federated US Govt 2-5 Yr Instl	0.00	4.57	1.92	1.33	1.56	209	0.59
Morningstar Short Government Avg	0.26	3.25	1.65	1.18	1.33	-	0.73
Barclay's US Treas/Agency 3-5 Yr	0.08	5.26	2.56	2.12	2.55	-	-
BofA Merrill Lynch US Treas 3-5 Yr	0.11	5.20	2.52	2.10	2.50	-	-
Vanguard Admiral Treasury Money Mkt Inv	0.43	2.14	1.57	1.00	0.50	31,191	0.09
Morningstar Taxable Money Mkt Avg	0.34	1.78	1.23	0.75	0.38	-	0.46
U.S. Treasury 90-Day T-Bill	0.39	2.06	1.64	1.06	0.56	-	-
iMoney Net Average Treasury MM	0.32	1.63	1.10	0.66	0.33	-	-
Stable Value Fund	0.64	2.56	2.24	2.09	2.40	689	0.32
5 Yr. Constant Maturity Treasury Yield	0.40	1.95	2.20	1.89	1.65	-	-

^{*} Italicized returns are taken from mutual fund share class..



3-Year Percentile Ranks 12/31/2019

	Q4 2019	Q3 2019	Q2 2019	Q1 2019	Q4 2018	Q3 2018	Q2 2018	Q1 2018	Q4 2017	Q3 2017
	% of Peer	% of Peer	% of Peer	% of Peer	% of Peer	% of Peer	% of Peer	% of Peer	% of Peer	% of Peer
	Group	Group	Group	Group	Group	Group	Group	Group	Group	Group
Group/Investment	Beaten	Beaten	Beaten	Beaten	Beaten	Beaten	Beaten	Beaten	Beaten	Beaten
						•				
American Beacon Bridgeway Lg Cp Val Inst	15	16	21	15	21	62	68	78	84	74
	53	61	73	72	69	56	59	66	68	69
American Funds Europacific Growth R6			73 79	59			59 58	46		
BlackRock EAFE® Equity Index F	72 52	87		-	59 00	56 73	90		68 93	65
Blackrock Mid Cap Eq Idx Fund CF		61	61	68	90			90		20
BlackRock Russell 2000® Index F	81	69 72	81	85	73	85	81	82	75 66	80
Blackrock US Debt Idx Fund CF	78	73	63	61	66	64	70	73	66	72
Calvert US Large Cap Core Rspnb Idx I	87	83	90	88	74	70	54	69	68	86
DFA US Micro Cap I	31	46	54	60	71	83	82	79	73	81
Dodge & Cox Income	75	83	85	87	87	86	91	87	89	82
Federated US Govt 2-5 Yr Instl	81	49	48	33	40	16	24	23	45	55
Fidelity Contrafund Commingled Pl 2	63	68	63	43	53	46	70	71	59	53
T. Rowe Price Mid-Cap Growth	66	71	62	57	72	55	68	86	89	95
Vanguard Institutional Index Instl Pl	83	82	84	87	89	92	93	91	89	90
Vanguard Long-Term Investment-Grade										
Adm	54	63	55	68	67	69	81	76	83	92
Vanguard Target Retire 2015 Trust I	69	66	67	65	65	62	64	65	63	65
Vanguard Target Retire 2025 Trust I	92	85	81	76	87	85	87	85	82	74
Vanguard Target Retire 2035 Trust I	76	71	81	78	77	74	75	76	67	62
Vanguard Target Retire 2045 Trust I	79	79	79	76	79	82	83	88	81	63
Vanguard Target Retire 2055 Trust I	71	65	72	69	80	69	67	75	63	47
Vanguard Target Retire Inc Trust I	72	67	58	51	68	57	67	75	67	69
Vanguard Wellington™ Admiral™	91	94	90	92	95	92	93	97	97	97
1 st Quartile	2 nd	Quartile	3 ^{rc}	^I Quartile		4 th Quarti	le			

^{*} Percentile ranks shown for American Beacon Bridgeway and Calvert US Large Cap Responsible Index are taken from oldest share class of their respective mutual funds.

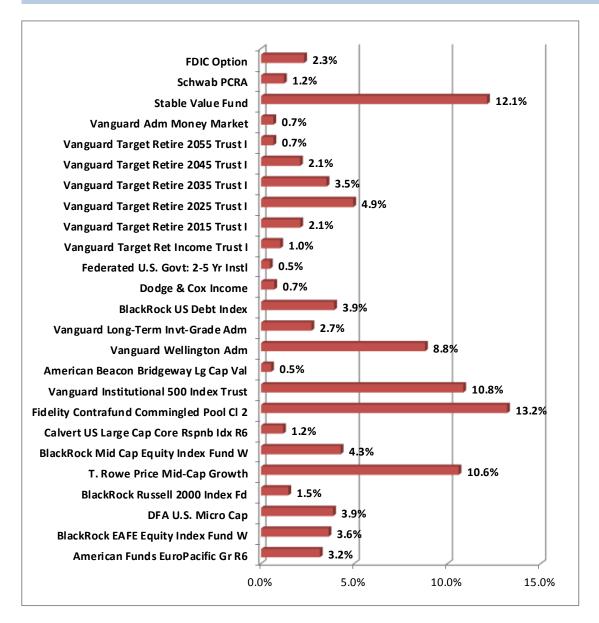


Asset Summary 12/31/2019

							Percentage of WDC
				WDC as a	Fund as a		Participants
	Plan Inception		WDC Assets in	Percentage of	Percentage of	Number of	Utilizing
	Date	Fund Net Assets	Fund	Fund Assets	WDC Assets	Participants	Fund
American Funds EuroPacific Gr R6	1/28/2005	\$173,499,914,047	\$179,426,156	0.10%	3.15%	23,830	36.13%
BlackRock EAFE Equity Index Fund W	2/1/2001	\$42,673,980,000	\$205,879,259	0.48%	3.62%	22,182	33.64%
DFA U.S. Micro Cap	2/1/1997	\$6,840,756,124	\$219,974,510	3.22%	3.87%	11,638	17.65%
BlackRock Russell 2000 Index Fd	2/20/2004	\$760,530,000	\$83,267,978	10.95%	1.46%	15,736	23.86%
T. Rowe Price Mid-Cap Growth	2/1/1998	\$35,456,025,904	\$602,587,658	1.70%	10.59%	32,560	49.37%
BlackRock Mid Cap Equity Index Fund W	2/1/2001	\$5,960,140,000	\$243,005,119	4.08%	4.27%	23,838	36.15%
Calvert US Large Cap Core Rspnb ldx R6	4/18/2003	\$3,766,036,787	\$67,229,546	1.79%	1.18%	3,320	5.03%
Fidelity Contrafund Commingled Pool CI 2	1/31/1994	\$120,128,910,678	\$750,605,165	0.62%	13.19%	32,459	49.22%
Vanguard Institutional 500 Index Trust	9/9/1990	\$79,800,000,000	\$616,679,669	0.77%	10.84%	29,702	45.04%
American Beacon Bridgeway Lg Cap Val	11/1/2017	\$181,838,149	\$30,893,743	16.99%	0.54%	17,312	26.25%
Vanguard Wellington Adm	10/26/2001	\$112,554,914,426	\$500,157,077	0.44%	8.79%	25,073	38.02%
Vanguard Long-Term Invt-Grade Adm	10/26/2001	\$19,301,859,357	\$153,827,110	0.80%	2.70%	15,629	23.70%
BlackRock US Debt Index	2/1/2001	\$2,015,370,000	\$223,073,979	11.07%	3.92%	20,427	30.97%
Dodge & Cox Income	1/2/1989	\$63,545,561,555	\$40,505,796	0.06%	0.71%	12,314	18.67%
Federated U.S. Govt: 2-5 Yr Instl	2/3/1992	\$209,046,568	\$27,102,149	12.96%	0.48%	5,624	8.53%
Vanguard Target Ret Income Trust I	7/29/2005	\$10,700,000,000	\$58,562,872	0.55%	1.03%	1,875	2.84%
Vanguard Target Retire 2015 Trust I	7/29/2005	\$11,700,000,000	\$119,761,607	1.02%	2.10%	2,849	4.32%
Vanguard Target Retire 2025 Trust I	7/29/2005	\$51,400,000,000	\$281,343,480	0.55%	4.95%	6,464	9.80%
Vanguard Target Retire 2035 Trust I	7/29/2005	\$45,900,000,000	\$199,886,282	0.44%	3.51%	6,820	10.34%
Vanguard Target Retire 2045 Trust I	7/29/2005	\$34,000,000,000	\$119,048,516	0.35%	2.09%	6,426	9.74%
Vanguard Target Retire 2055 Trust I	8/18/2010	\$14,300,000,000	\$38,031,139	0.27%	0.67%	4,018	6.09%
Vanguard Adm Money Market	10/1/1993	\$31,191,200,000	\$37,483,141	0.12%	0.66%	6,388	9.69%
Stable Value Fund	9/1/1996	N/A	\$689,462,756	N/A	12.12%	27,811	42.17%
Schwab PCRA	2/17/2000	N/A	\$70,085,445	N/A	1.23%	1,182	1.79%
FDIC Option	12/31/1996	N/A	\$131,520,990	N/A	2.31%	9,333	14.15%



Asset Summary 12/31/2019



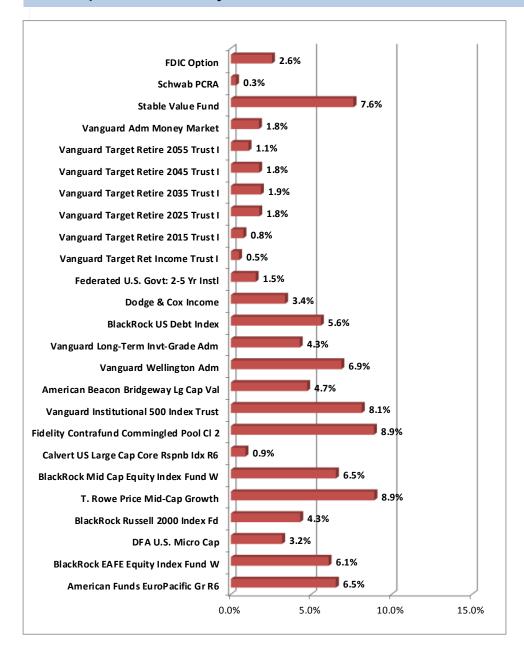
Total WDC Assets

\$5,689,401,143

Domestic Equity	\$2,614,243,388	46%
Intl Equity	\$385,305,415	7%
Asset Allocation	\$1,316,790,974	23%
Fixed Income	\$444,509,035	8%
Cash Equiv.	\$858,466,887	15%
Self-Directed Brok.	\$70,085,445	1%



Participant Summary



Total WDC Participants 65,948

Expense Summary 12/31/2019

Name	Expense Ratio	Annual Expense per \$1000
American Funds EuroPacific Gr R6	0.49	\$4.90
Cat: Foreign Large Growth	1.13	
Blackrock EAFE Equity Index Fund W	0.04	\$0.40
Cat: Foreign Large Blend Index	0.42	
DFA U.S. Micro Cap	0.52	\$5.20
Cat: Small Blend	1.13	
Blackrock Russell 2000 Index Fd	0.03	\$0.30
Cat: Small Cap Blend Index	0.42	
T. Rowe Price Mid-Cap Growth	0.61	\$7.50
Cat: Mid Growth	1.17	
Blackrock Mid Cap Equity Index Fund W	0.02	\$0.20
Cat: Mid Cap Blend Index	0.49	
Calvert US Large Cap Core Rspnb ldx R6	0.19	\$1.90
Cat: Socially Resp Large Cap	0.98	
Fidelity Contrafund Commingled Pool Cl 2	0.38	\$3.80
Cat: Large Growth	1.07	
Vanguard Institutional 500 Index Trust	0.01	\$0.10
Cat: Large Cap Blend Index	0.45	
American Beacon Bridgeway Lg Cap Val	0.55	\$5.50
Cat: Large Value	0.99	
Stable Value Fund	0.32	\$3.20
Cat: Stable Value	0.70	
Dodge & Cox Income	0.42	\$4.20
Cat: Interm. Core-Plus Bond	0.80	

Name	Expense Ratio	Annual Expense per \$1000
Vanguard Wellington Adm	0.17	\$1.70
Cat: Moderate Allocation	1.10	
Vanguard Target Retirement 2055 Inv	0.07	\$0.70
Cat: Target Date 2050+	0.77	
Vanguard Target Retirement 2045 Inv	0.07	\$0.70
Cat: Target Date 2041-2045	0.76	
Vanguard Target Retirement 2035 Inv	0.07	\$0.70
Cat: Target Date 2031-2035	0.76	
Vanguard Target Retirement 2025 Inv	0.07	\$0.70
Cat: Target Date 2021-2025	0.73	
Vanguard Target Retirement 2015 Inv	0.07	\$0.70
Cat: Target Date 2011-2015	0.67	
Vanguard Target Retirement Income Inv	0.07	\$0.70
Cat: Retirement Income	0.76	
Vanguard Long-Term Invmt-Grade Adm	0.12	\$1.20
Cat: Corporate Bond	0.81	
Blackrock US Debt Index	0.03	\$0.30
Cat: Intermediate Bond Index	0.32	
Federated U.S. Govt: 2-5 Yr Instl*	0.59	\$5.90
Cat: Short Government	0.73	
Vanguard Adm Money Market	0.09	\$0.90
Average US Taxable Money Market Fund	0.46	

^{*} The Federated U.S. Govt. 2-5 Yr Fund shares revenue back to the plan's participants, which is not reflected in the expense ratios above. The expense ratio of the fund including this reimbursement would be 0.44 for the Federated fund.



Target Date Fund Summary



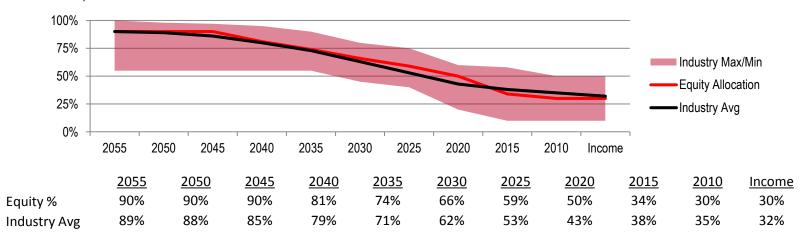
Name	Total Ret 3 Mth	Total Ret 1 Yr	Total Ret 3 Yr	Total Ret 5 Yr	Total Ret 10 Yr	Total Net Assets \$M	Expense Ratio	% Short- Term	% US Stocks	% Non US Stocks	% Inv Grade Bond	% High Yield Bond
Vanguard Target Retire Inc Trust I	2.65	13.27	6.36	4.80	5.82	10,700	0.07	2	18	12	68	0
S&P Target Date Retirement Income TR USD	3.05	13.33	6.23	4.67	5.50	-	-	-	-	-	-	-
Composite Returns*	2.65	13.76	6.16	4.41	5.25	-	-	-	-	-	-	-
Vanguard Target Retire 2015 Trust I	3.25	14.91	7.50	5.59	7.25	11,700	0.07	2	23	14	61	0
S&P Target Date 2015 TR USD	3.75	15.40	7.39	5.67	6.92	-	-	-	-	-	-	-
Composite Returns*	3.23	15.02	6.69	4.77	5.66	-	-	-	-	-	-	-
Vanguard Target Retire 2025 Trust I	5.29	19.78	9.57	6.99	8.59	51,400	0.07	2	37	23	38	0
S&P Target Date 2025 TR USD	4.97	18.38	8.80	6.73	8.13	-	-	-	-	-	-	-
Composite Returns*	5.12	18.99	8.36	5.85	6.87	-	-	-	-	-	-	-
Vanguard Target Retire 2035 Trust I	6.70	22.58	10.86	7.81	9.54	45,900	0.07	1	47	29	23	0
S&P Target Date 2035 TR USD	6.61	22.18	10.25	7.77	9.13	-	-	-	-	-	-	-
Composite Returns*	6.43	21.84	9.56	6.63	7.76	-	-	-	-	-	-	-
Vanguard Target Retire 2045 Trust I	8.04	25.10	11.80	8.41	9.98	34,000	0.07	1	54	35	10	0
S&P Target Date 2045 TR USD	7.48	24.02	11.01	8.32	9.67	-	-	-	-	-	-	-
Composite Returns*	7.49	24.01	10.47	7.21	8.38	-	-	-	-	-	-	-
Vanguard Target Retire 2055 Trust I	8.05	25.09	11.80	8.38	-	14,300	0.07	1	54	35	10	0
S&P Target Date 2055+ TR USD	7.73	24.48	11.34	8.58	-	-	-	-	-	-	-	-
Composite Returns*	7.49	24.02	10.47	7.21	8.39	-	-	-	-	-	-	-

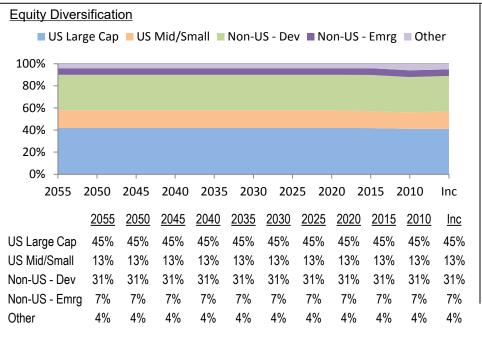


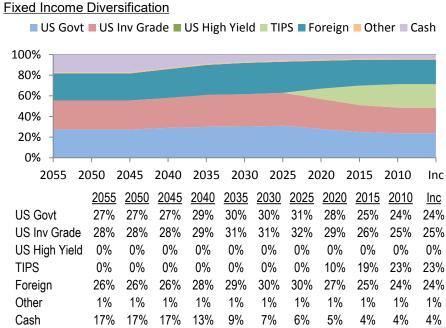
^{*}Composite benchmark consists of the following indices weighted to match the allocation of the specific target date fund: MSCI Broad Market, MSCI EAFE, Barclays Aggregate Bond, and Barclays US Treasury 1-3 Month

Glide Path Summary

Data as of December 31, 2019







Expense Ratio Information



Expense Summary

	Net Expense Ratio	Peer Rank	Gross Expense Ratio	Peer Rank
Cash Equiv				
Stable Value				
Stable Value (Wisconsin)	0.32		0.32	
Fixed Income				
Money Market-Taxable				
Vanguard Treasury Money Market Investor	0.09	1	0.09	1
Money Market-Taxable Median	0.50		0.59	
Short Government				
Federated US Govt 2-5 Yr Instl	0.59	34	0.92	51
Short Government Median	0.75		0.91	
Intermediate Core Bond				
BlackRock US Debt Index-W	0.03	3	0.03	2
Intermediate Core Bond Median	0.81		0.98	
Intermediate Core-Plus Bond				
Dodge & Cox Income	0.42	12	0.42	7
Intermediate Core-Plus Bond Median	0.70		0.83	
Long-term Bond				
Vanguard Long-Term Investment-Grade Adm	0.12	15	0.12	15
Long-Term Bond Median	0.76		0.87	
Balanced				
Allocation50% to 70% Equity				
Vanguard Wellington Admiral	0.17	1	0.17	1
Allocation50% to 70% Equity Median	1.15		1.30	
Target-Date Retirement				
The Vanguard Target Retire Inc Trust I	0.07	1	0.07	1
Target-Date Retirement Median	0.82		1.13	
Target-Date 2015				
The Vanguard Target Retire 2015 Trust I	0.07	1	0.07	1
Target-Date 2015 Median	0.84		1.17	
Target-Date 2025				
The Vanguard Target Retire 2025 Trust I	0.07	1	0.07	1
Target-Date 2025 Median	0.81		1.05	



Expense Summary

	Net Expense Ratio	Peer Rank	Gross Expense Ratio	Peer Rank
Target-Date 2035				
The Vanguard Target Retire 2035 Trust I	0.07	1	0.07	1
Target-Date 2035 Median	0.82		1.12	
Target-Date 2045				
The Vanguard Target Retire 2045 Trust I	0.07	1	0.07	1
Target-Date 2045 Median	0.81		1.15	
Target-Date 2055				
The Vanguard Target Retire 2055 Trust I	0.07	1	0.07	1
Target-Date 2055 Median	0.79		1.22	
Equity				
Large Value				
Bridgeway Large Cap Value CIT Class I	0.55	12	0.55	10
Large Value Median	1.03		1.20	
Large Blend				
Vanguard Institutional Index Instl PI	0.01	1	0.01	1
Calvert US Large Cap Core Rspnb ldx R6	0.19	6	0.32	9
Large Blend Median	1.00		1.17	
Large Growth				
Fidelity Contrafund Commingled Pool Cl 2	0.38	4	0.38	3
Large Growth Median	1.12		1.27	
Mid-Cap Blend				
BlackRock Mid Cap Equity Index- F	0.02	1	0.02	1
Mid-Cap Blend Median	1.10		1.25	
Mid-Cap Growth				
T. Rowe Price Instl Mid-Cap Equity Gr	0.61	5	0.61	4
Mid-Cap Growth Median	1.24		1.44	
Small Blend				
DFA US Micro Cap I	0.52	11	0.52	10
BlackRock Russell 2000 Index-T	0.03	2	0.03	2
Small Blend Median	1.17		1.29	



12/31/2019

Expense Summary

	Net Expense Ratio	Peer Rank	Gross Expense Ratio	Peer Rank
International				
Foreign Large Blend				
BlackRock EAFE Equity Index-T	0.04	2	0.04	3
Foreign Large Blend Median	1.10		1.28	
Foreign Large Growth				
American Funds Europacific Growth R6	0.49	4	0.49	3
Foreign Large Growth Median	1.15		1.32	



Fund Analysis

Please consider the investment objectives, risks, fees and expenses carefully before investing. The prospectus contains this and other information about the investment options. Depending on the investment options offered in your Plan, your registered representative can provide you with prospectuses for any mutual funds; any applicable annuity contracts and the annuity's underlying funds; and/or disclosure documents for investment options exempt from SEC registration. Please read them carefully before investing.

Past performance is not indicative of future results. Performance includes the reinvestment of any income. Returns will fluctuate; and an investment upon redemption may be worth more or less than its original value. Current performance may be higher or lower than the performance data shown. For up-to-date month end performance information please call 800-345-2345.

Rankings provided based on total return.

Sources: MPI Stylus Web, Morningstar, individual investment managers



In order to present the most complete information possible, mutual fund share classes are used as a proxy in the following pages for the commingled trusts included in the Deferred Compensation Plan. To indicate these pages, the fund name at the top of the page has been italicized.

Stable Value (Wisconsin)

12/31/2019

Fund Incep Date: 07/01/1998

Benchmark:

ML 3-month T-Bill

Category: Stable Value Net Assets: \$689.15M

Manager Name: Team Managed

Manager Start Date: 06/30/1998

Expense Ratio: 0.30% Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



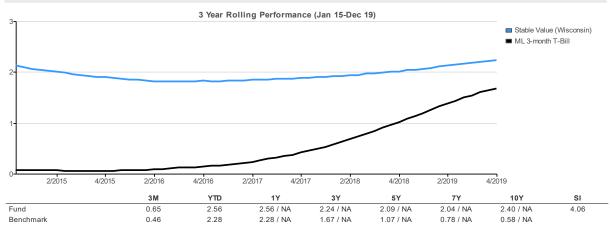
Sector Breakdown

Sensitive	
Communication Services	0.00%
Industrials	0.00%
Technology	0.00%
Energy	0.00%
Cyclical	
Basic Materials	0.00%
Consumer Cyclical	0.00%
Real Estate	0.00%
Financial Services	0.00%
Defensive	
Consumer Defensive	0.00%
Healthcare	0.00%
Utilities	0.00%
TOP 10 HOLDINGS	

INVESTMENT OVERVIEW

To provide safety of principal and a stable crediting rate, while generating a competitive return.

PERFORMANCE



CALENDAR	2019	2018	2017	2016	2015	2014	2013	2012	2011
Fund	2.56	2.25	1.89	1.89	1.85	1.73	2.10	2.63	3.13
Benchmark	2.28	1.87	0.86	0.33	0.05	0.03	0.07	0.11	0.10

Total: NA%

ASSET LOADINGS (Returns-based)

FUND EXPOSURES (W EIGHT) (Jan 17-Dec 19) 100-75-50-25-

		Current		Average	
		Fund	Bmk	Fund	Bmk
T	Cash	100.0	100.0	99.9	100.0
1	Mortgages	0.0	0.0	0.0	0.0
- 1	Gov/Corp Bonds	0.0	0.0	0.1	0.0

RISK & PERFORMANCE STATISTICS

Benchmark
0.00
0.00
0.00
0.00
100.00
NA

5 Yr	Fund	Benchmark
Alpha	1.00	0.00
Beta	0.00	0.00
R-Squared	0.00	0.00
Sharpe Ratio	11.01	0.00
Up Market Capture	187.89	100.00
Down Market Capture	-2787.19	100.00

NOTES



12/31/2019

Federated US Govt 2-5 Yr Instl FIGTX

Fund Incep Date: 02/18/1983

Benchmark:

BofAML US Treasuries 3-5 Yr TR USD

Category: Short Government Net Assets: \$210.00M Manager Name:
J. Andrew Kirschler

Manager Start Date: 07/05/2013

Expense Ratio: 0.59%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Credit Quality (%)

100.00%
0.00%
0.00%
0.00%
0.00%
0.00%
0.00%
0.00%
100.00%

Sector (%)

00010. (70)	
% Government	87.33%
% Municipal	0.00%
% Corporate	0.00%
% Securitized	12.24%
% Cash and Equivalent	0.43%
% Derivative	0.00%
Total:	100.00%

ASSET LOADINGS (Returns-based)

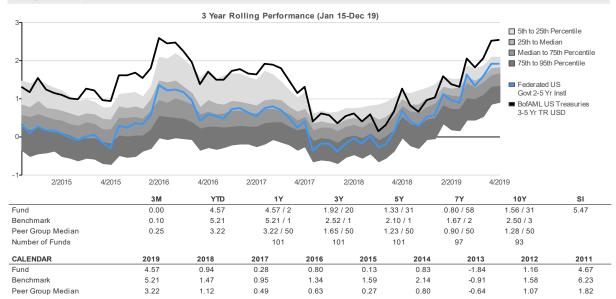


U	-						
		Current		Ave	rage		
		Fund	Fund Bmk		Fund Bmk Fund		Bmk
Г	Cash	39.2	32.9	40.9	32.1		
	Credit Bond	0.2	0.0	0.0	0.0		
	Govt Bond	51.5	48.2	46.7	49.6		
	HY Corp Bond	0.0	0.0	0.0	0.0		
L	MBS	9.1	18.9	9.1	15.9		
I.	Muni Bond	0.0	0.0	0.6	1.1		
I.	TIPS	0.0	0.0	2.7	1.2		

INVESTMENT OVERVIEW

The investment seeks current income. The fund buys and sells portfolio securities based primarily on the Adviser's market outlook and analysis of how securities may perform under different market conditions. It may also use derivative contracts and/or hybrid instruments to implement elements of its strategies, particularly to manage duration and hedge against potential losses. The fund may also invest in government securities that are supported by the full faith and credit of the U.S. government.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.55	0.00	-0.39
Beta	0.94	1.00	0.40
R-Squared	98.08	100.00	90.85
Sharpe Ratio	0.13	0.40	-0.03
Up Market Capture	86.54	100.00	50.04
Down Market Capture	102.68	100.00	30.95
5 Yr	Fund	Benchmark	Peer Group Median

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.63	0.00	-0.27
Beta	0.88	1.00	0.37
R-Squared	97.03	100.00	88.80
Sharpe Ratio	0.13	0.44	0.12
Up Market Capture	80.62	100.00	44.87
Down Market Capture	98.92	100.00	33.54





iShares US Aggregate Bond Index K WFBIX

12/31/2019

Fund Incep Date: Benchmark: 07/02/1993 Benchmark: BBgBarc US Aggregate Bond Index

Category: Intermediate Core Bond Net Assets: \$2,044.00M Manager Name: Scott Radell Manager Start Date: 05/01/2009

Expense Ratio: 0.05%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



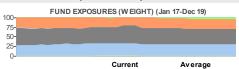
Credit Quality (%)

crount quanty (70)	
AAA	73.08%
AA	2.67%
A	10.74%
BBB	13.51%
BB	0.00%
В	0.00%
Below B	0.00%
NR/NA	0.00%
Total:	100.00%

Sector (%)

Geetor (70)	
% Government	42.06%
% Municipal	0.58%
% Corporate	23.41%
% Securitized	25.63%
% Cash and Equivalent	8.33%
% Derivative	0.00%
Total:	100.01%

ASSET LOADINGS (Returns-based)

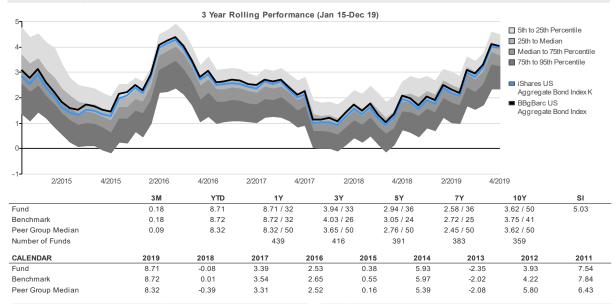


		Current		Ave	rage
		Fund	Bmk	Fund	Bmk
Т	Cash	0.0	0.8	0.6	0.6
1	Credit Bond	29.2	30.1	29.9	30.3
1	Govt Bond	41.4	41.8	42.1	41.2
	HY Corp Bond	0.0	0.0	0.3	0.1
1	MBS	25.6	26.8	25.8	27.4
1	Muni Bond	3.7	0.6	1.5	0.4
L	TIPS	0.0	0.0	0.0	0.0

INVESTMENT OVERVIEW

The investment seeks to provide investment results that correspond to the total return performance of fixed-income securities in the aggregate, as represented by the Bloomberg Barclays U.S. Aggregate Bond Index. The fund is a "feeder" fund that invests all of its assets in the Master Portfolio of MIP, which has the same investment objective and strategies as the fund. Under normal circumstances, at least 90% of the value of the fund's assets, plus the amount of any borrowing for investment purposes, is invested in securities comprising the Barclays U.S. Aggregate Index.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.09	0.00	-0.15
Beta	1.00	1.00	0.95
R-Squared	99.77	100.00	96.78
Sharpe Ratio	0.77	0.80	0.73
Up Market Capture	98.88	100.00	93.40
Down Market Capture	100.90	100.00	97.03

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.11	0.00	-0.13
Beta	1.00	1.00	0.95
R-Squared	99.76	100.00	96.30
Sharpe Ratio	0.61	0.65	0.59
Up Market Capture	99.25	100.00	94.10
Down Market Capture	102.59	100.00	97.36



Dodge & Cox Income DODIX

12/31/2019

Fund Incep Date: 01/03/1989

Benchmark:

BBgBarc US Aggregate Bond Index

Category: Intermediate Core-Plus Bond Net Assets: \$63,222.00M Manager Name: Dana M. Emery Manager Start Date: 01/03/1989

Expense Ratio: 0.42%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Credit Quality (%)

crount quanty (70)	
AAA	53.00%
AA	5.60%
A	5.90%
BBB	29.90%
BB	5.60%
В	0.00%
Below B	0.01%
NR/NA	0.00%
Total:	100.01%

Sector (%)

Total:	99 99%
% Derivative	0.00%
% Cash and Equivalent	5.89%
% Securitized	43.44%
% Corporate	36.89%
% Municipal	2.81%
% Government	10.96%

ASSET LOADINGS (Returns-based)

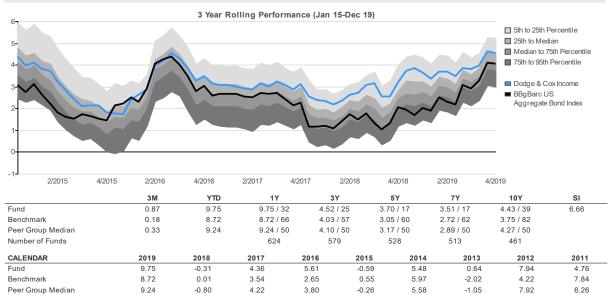


0		Current		Average		Current Average	
		Fund	Bmk	Fund	Bmk		
П	Cash	35.9	0.8	33.7	0.6		
L	Credit Bond	49.7	30.1	48.1	30.3		
1	Govt Bond	0.0	41.8	0.1	41.2		
	HY Corp Bond	6.8	0.0	9.8	0.1		
L	MBS	7.7	26.8	6.1	27.4		
	Muni Bond	0.0	0.6	1.4	0.4		
T.	TIPS	0.0	0.0	0.8	0.0		

INVESTMENT OVERVIEW

The investment seeks a high and stable rate of current income, consistent with long-term preservation of capital. The fund invests in a diversified portfolio of bonds and other debt securities. Under normal circumstances, the fund will invest at least 80% of its total assets in (1) investment-grade debt securities and (2) cash equivalents. "Investment grade" means securities rated Baa3 or higher by Moody's Investors Service, or BBB- or higher by Standard & Poor's Ratings Group or Fitch Ratings, or equivalently rated by any nationally recognized statistical rating organization, or, if unrated, deemed to be of similar quality by Dodge & Cox.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	1.39	0.00	0.48
Beta	0.60	1.00	0.85
R-Squared	73.31	100.00	89.24
Sharpe Ratio	1.36	0.80	0.93
Up Market Capture	83.10	100.00	93.25
Down Market Capture	26.44	100.00	77.03

- 1			
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	1.34	0.00	0.41
Beta	0.63	1.00	0.88
R-Squared	59.62	100.00	84.73
Sharpe Ratio	1.03	0.65	0.73
Up Market Capture	86.71	100.00	94.33
Down Market Capture	47.02	100.00	86.21



Vanguard Long-Term Investment-Grade Adm VWETX

12/31/2019

Fund Incep Date: 02/12/2001

Benchmark:

BBgBarc US Credit A+ Long TR USD

Category: Long-term Bond Net Assets: \$19,302.00M Manager Name: Scott I. St. John Manager Start Date: 05/28/2014

Expense Ratio: 0.12%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Credit Quality (%)

orount quanty (70)	
AAA	15.87%
AA	17.91%
A	60.24%
BBB	5.04%
BB	0.08%
В	0.03%
Below B	0.00%
NR/NA	0.83%
Total:	100.00%

Sector (%)

Total:	100 00%
% Derivative	0.00%
% Cash and Equivalent	3.00%
% Securitized	2.73%
% Corporate	76.40%
% Municipal	10.36%
% Government	7.51%

ASSET LOADINGS (Returns-based)

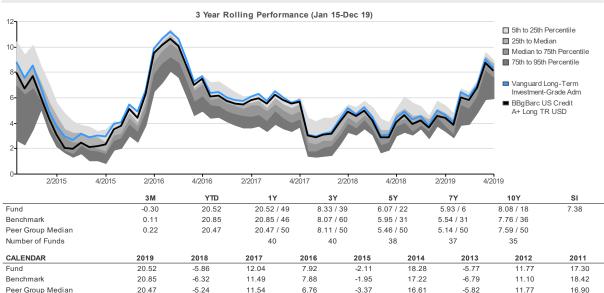
FUND EXPOSURES (W EIGHT) (Jan 17-Dec 19)

		Current		Average	
		Fund	Bmk	Fund	Bmk
	Cash	0.0	0.0	0.0	0.0
	Credit Bond	91.5	100.0	98.5	100.0
- 1	Govt Bond	8.5	0.0	1.5	0.0
	HY Corp Bond	0.0	0.0	0.0	0.0
-1	MBS	0.0	0.0	0.0	0.0
1	Muni Bond	0.0	0.0	0.0	0.0
1	TIPS	0.0	0.0	0.0	0.0

INVESTMENT OVERVIEW

The investment seeks to provide a high and sustainable level of current income. The fund invests in a variety of high-quality and, to a lesser extent, medium-quality fixed income securities, at least 80% of which will be intermediate- and long-term investment-grade securities. High-quality fixed income securities are those rated the equivalent of A3 or better; medium-quality fixed income securities are those rated the equivalent of Baa1, Baa2, or Baa3. The fund's dollar-weighted average maturity is expected to fall within a range that is five years shorter than or five years longer than that of its benchmark index.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

Up Market Capture

Down Market Capture

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.14	0.00	0.58
Beta	1.02	1.00	0.95
R-Squared	99.15	100.00	95.49
Sharpe Ratio	0.92	0.91	0.98
Up Market Capture	100.45	100.00	95.28
Down Market Capture	96.80	100.00	80.75
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.02	0.00	-0.13
Beta	1.03	1.00	0.96
R-Squared	99.04	100.00	95.34
Sharpe Ratio	0.65	0.65	0.62

100.00

100.00

98.51

94.50

102.54

102.55





12/31/2019

Vanguard Wellington Admiral VWENX

Fund Incep Date: Benchmark: 05/14/2001 S&P 500 Index

Category: Allocation--50% to 70% Equity Manager Name: Edward P. Bousa

Net Assets:

\$112,555.00M

Manager Start Date: 12/31/2002

Expense Ratio: 0.17%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Chubb Ltd

Total:

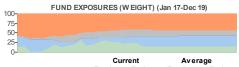
Chevron Corp

Medtronic PLC

AstraZeneca PLC ADR

Cotor Broakaonn	
Sensitive	
Communication Services	7.53%
Industrials	10.33%
Technology	15.80%
Energy	6.85%
Cyclical	
Basic Materials	1.63%
Consumer Cyclical	5.80%
Real Estate	2.79%
Financial Services	22.66%
Defensive	
Consumer Defensive	7.37%
Healthcare	14.36%
Utilities	4.88%
TOP 10 HOLDINGS	
Microsoft Corp	3.24%
Verizon Communications Inc	2.51%
JPMorgan Chase & Co	2.39%
Bank of America Corp	2.15%
Alphabet Inc A	2.00%
Comcast Corp Class A	1.78%

ASSET LOADINGS (Returns-based)

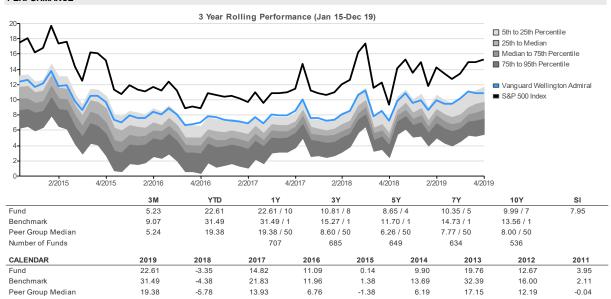


		Current		Average	
		Fund	Bmk	Fund	Bmk
Т	Cash	12.9	0.3	15.8	0.3
1	US Bonds	28.1	0.0	21.3	0.2
1	Intl Bonds	0.0	1.6	0.0	1.1
1	Intl Equity	15.6	3.8	14.4	4.4
1	US Equity	43.3	94.3	48.5	94.0

INVESTMENT OVERVIEW

The investment seeks to provide long-term capital appreciation and moderate current income. The fund invests 60% to 70% of its assets in dividend-paying and, to a lesser extent, non-dividend-paying common stocks of established large companies. The remaining 30% to 40% of the fund's assets are invested mainly in fixed income securities that the advisor believes will generate a moderate level of current income. These securities include investment-grade corporate bonds, with some exposure to U.S. Treasury and government agency bonds, and mortgage-backed securities.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

1.63%

1.58%

1.26%

1.18%

19.72%

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	1.32	0.00	-0.93
Beta	0.57	1.00	0.59
R-Squared	92.97	100.00	92.55
Sharpe Ratio	1.25	1.10	0.93
Up Market Capture	60.96	100.00	55.77
Down Market Capture	53.55	100.00	59.11
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund 1.05	Benchmark 0.00	
			Median
Alpha	1.05	0.00	Median -1.21
Alpha Beta	1.05 0.60	0.00	Median -1.21 0.61
Alpha Beta R-Squared	1.05 0.60 93.70	0.00 1.00 100.00	Median -1.21 0.61 91.30



American Beacon Bridgeway Lg Cp Val Y BWLYX

12/31/2019

Fund Incep Date: 02/03/2012

Benchmark:

Russell 1000 Value Index

Category: Large Value Net Assets: \$3,618.00M Manager Name: John N.R. Montgomery Manager Start Date: 10/31/2003

Expense Ratio: 0.79%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

5.58%
9.41%
8.49%
6.59%
0.59

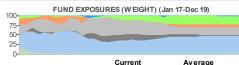
Cyclical	
Basic Materials	4.49%
Consumer Cyclical	12.89%
Real Estate	4.89%
Financial Services	29.62%

Defensive	
Consumer Defensive	8.08%
Healthcare	8.99%
Utilities	0.97%

1.84%
1.80%
1.77%
1.75%
1.69%
1.68%
1.68%
1.68%
1.61%
1.58%

ASSET LOADINGS (Returns-based)

Total:

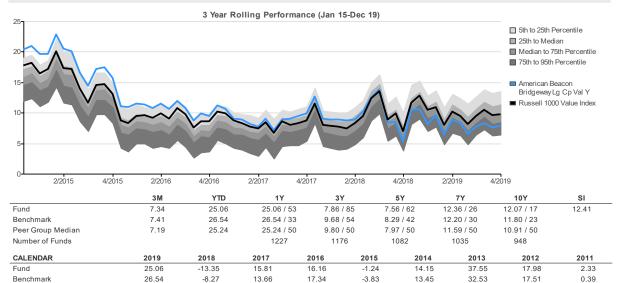


		Current		Average	
		Fund	Bmk	Fund	Bmk
	Cash	0.0	0.0	1.1	0.0
r	Top Value	46.6	67.6	44.0	67.9
	Top Growth	3.0	0.1	7.0	0.1
	Mid Value	19.4	32.3	28.6	31.9
L	Mid Growth	6.7	0.0	5.6	0.0
	Sm Value	22.2	0.0	12.9	0.0
r	Sm Growth	2.1	0.0	0.9	0.0

INVESTMENT OVERVIEW

The investment seeks to provide long-term total return on capital, primarily through capital appreciation and some income. The fund invests in a diversified portfolio of stocks of large capitalization companies that are listed on the New York Stock Exchange, NYSE American, or NASDAQ. Under normal market conditions, at least 80% of Fund net assets (plus borrowings for investment purposes) are invested in stocks from among those in the large-cap value category at the time of purchase.

PERFORMANCE



14.32

NOTES

-3.58

10.96

31.61

14.97

RISK & PERFORMANCE STATISTICS

Peer Group Median

17.08%

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-2.39	0.00	0.29
Beta	1.11	1.00	0.99
R-Squared	95.91	100.00	95.55
Sharpe Ratio	0.50	0.69	0.70
Up Market Capture	99.77	100.00	99.77
Down Market Capture	113.38	100.00	98.81
			Peer Grou

25.24

-8.81

16.13

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.94	0.00	-0.27
Beta	1.05	1.00	0.99
R-Squared	94.91	100.00	94.62
Sharpe Ratio	0.55	0.64	0.60
Up Market Capture	96.96	100.00	97.70
Down Market Capture	100.96	100.00	99.46



-0.79

Vanguard Institutional Index Instl PI VIIIX

0.31%

1.50%

1.49%

1.38%

1.22%

22.28%

12/31/2019

Manager Start Date: **Fund Incep Date:** Benchmark: Category: Net Assets: Manager Name: Expense Ratio: Expense Rank: 07/07/1997 S&P 500 Index Large Blend \$242,173.00M Donald M. Butler 12/31/2000 0.02%

PORTFOLIO COMPOSITION (Holdings-based)

Assets Cash US Stocks US Bonds Non-US Stocks



Sector Breakdown

Sensitive	
Communication Services	10.40%
Industrials	9.82%
Technology	19.38%
Energy	4.23%
Cyclical	
Basic Materials	2.30%
Consumer Cyclical	9.62%
Real Estate	2.99%
Financial Services	15.98%
Defensive	
Consumer Defensive	7.59%
Healthcare	14.40%
Utilities	3.30%
TOP 10 HOLDINGS	
Microsoft Corp	4.41%
Apple Inc	4.33%
Amazon.com Inc	2.86%
Facebook Inc A	1.85%
Berkshire Hathaway Inc B	1.65%
JPMorgan Chase & Co	1.59%

ASSET LOADINGS (Returns-based)

Alphabet Inc Class C

Johnson & Johnson

Alphabet Inc A

Visa Inc Class A

Total:

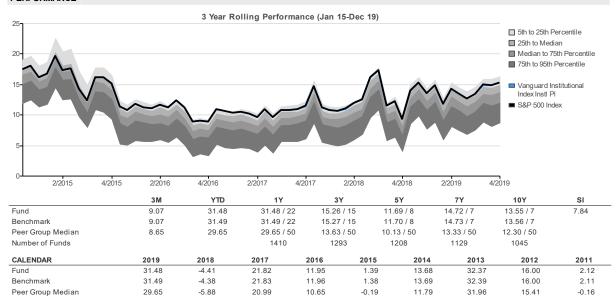


		Current		Average	
		Fund	Bmk	Fund	Bmk
	Cash	0.2	0.2	0.1	0.1
1	Top Value	39.2	39.2	39.8	39.8
-1	Top Growth	44.1	44.0	42.8	42.7
	Mid Value	12.4	12.4	11.3	11.4
1	Mid Growth	4.2	4.2	6.1	6.1
1	Sm Value	0.0	0.0	0.0	0.0
1	Sm Growth	0.0	0.0	0.0	0.0

INVESTMENT OVERVIEW

The investment seeks to track the performance of a benchmark index that measures the investment return of large-capitalization stocks. The fund employs an indexing investment approach designed to track the performance of the Standard & Poor's 500 Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.01	0.00	-1.22
Beta	1.00	1.00	1.00
R-Squared	100.00	100.00	96.32
Sharpe Ratio	1.10	1.10	0.98
Up Market Capture	99.95	100.00	94.68
Down Market Capture	100.04	100.00	101.13
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund -0.01	Benchmark 0.00	
			Median
Alpha	-0.01	0.00	Median -1.25
Alpha Beta	-0.01 1.00	0.00	Median -1.25 1.00
Alpha Beta R-Squared	-0.01 1.00 100.00	0.00 1.00 100.00	Median -1.25 1.00 95.68



12/31/2019

0.19%

Expense Rank:

Expense Ratio:

Calvert US Large Cap Core Rspnb Idx R6 CSXRX

21.82%

 Fund Incep Date:
 Benchmark:
 Category:
 Net Assets:
 Manager Name:
 Manager Start Date:

 10/03/2017
 S&P 500 Index
 Large Blend
 \$2,191.00M
 Thomas C. Seto
 12/31/2016



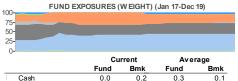


Sector Breakdown

Sensitive	
Communication Services	9.57%
Industrials	10.67%
Technology	22.42%
Energy	0.20%
Cyclical	
Basic Materials	1.81%
Consumer Cyclical	11.09%
Real Estate	0.31%
Financial Services	17.32%
Defensive	
Consumer Defensive	7.95%
Healthcare	15.45%
Utilities	3.22%
TOP 10 HOLDINGS	
Microsoft Corp	4.24%
Apple Inc	4.21%
Amazon.com Inc	2.96%
Alphabet Inc A	2.88%
JPMorgan Chase & Co	1.52%
Visa Inc Class A	1.33%
Procter & Gamble Co	1.29%
Bank of America Corp	1.15%
AT&T Inc	1.14%
Mastercard Inc A	1.09%

ASSET LOADINGS (Returns-based)

Total:

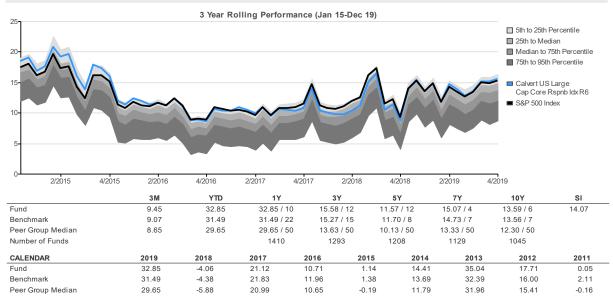


		Current		Average	
		Fund	Bmk	Fund	Bmk
	Cash	0.0	0.2	0.3	0.1
1	Top Value	43.7	39.2	40.2	39.8
1	Top Growth	28.0	44.0	29.3	42.7
	Mid Value	1.9	12.4	1.9	11.4
1	Mid Growth	20.6	4.2	25.1	6.1
1	Sm Value	0.0	0.0	0.4	0.0
1	Sm Growth	5.7	0.0	2.8	0.0

INVESTMENT OVERVIEW

The investment seeks to track the performance of the Calvert US Large-Cap Core Responsible Index, which measures the investment return of large-capitalization stocks. The fund normally invests at least 95% of its net assets, including borrowings for investment purposes, in securities contained in the index is composed of the common stocks of large companies that operate their businesses in a manner consistent with the Calvert Principles for Responsible Investment.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.08	0.00	-1.22
Beta	1.03	1.00	1.00
R-Squared	98.96	100.00	96.32
Sharpe Ratio	1.09	1.10	0.98
Up Market Capture	102.04	100.00	94.68
Down Market Capture	101.65	100.00	101.13
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund -0.43	Benchmark 0.00	
			Median
Alpha	-0.43	0.00	Median -1.25
Alpha Beta	-0.43 1.04	0.00	Median -1.25 1.00
Alpha Beta R-Squared	-0.43 1.04 98.65	0.00 1.00 100.00	Median -1.25 1.00 95.68



12/31/2019

Fidelity Contrafund FCNTX

Fund Incep Date: 05/17/1967

Benchmark:

Russell 1000 Growth Index

Category: Large Growth Net Assets: \$120,129.00M Manager Name: William Danoff Manager Start Date: 09/17/1990

Expense Ratio: 0.82%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	18.03%
Industrials	2.68%
Technology	24.08%
Energy	1.13%

Cyclical	
Basic Materials	2.11%
Consumer Cyclical	11.84%
Real Estate	0.85%
Financial Services	21.53%

Defensive	
Consumer Defensive	4.10%
Healthcare	13.46%
Utilities	0.20%

TOP 10 HOLDINGS	
Facebook Inc A	7.40%
Amazon.com Inc	6.56%
Berkshire Hathaway Inc A	5.45%
M:	E 400/

 Berkshire Hathaway Inc A
 5.45%

 Microsoft Corp
 5.42%

 Visa Inc Class A
 3.91%

 Salesforce.com Inc
 3.81%

 UnitedHealth Group Inc
 2.97%

 Alphabet Inc A
 2.76%

 Adobe Inc
 2.75%

 Mastercard Inc A
 2.57%

ASSET LOADINGS (Returns-based)

Total:



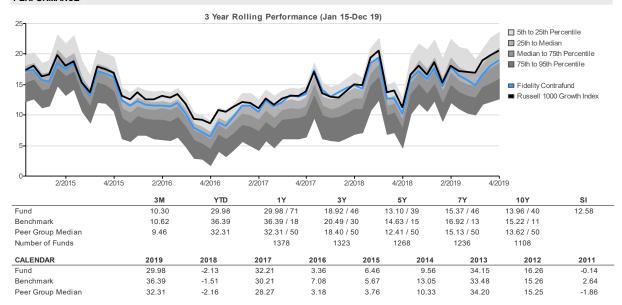
43.60%

		_			
		Current		Ave	rage
		Fund	Bmk	Fund	Bmk
Т	Cash	0.0	0.1	0.0	0.1
1	Top Value	0.0	0.0	0.0	0.0
1	Top Growth	81.0	77.1	91.5	76.2
	Mid Value	0.0	0.3	0.0	0.1
1	Mid Growth	19.0	22.2	8.4	23.4
1	Sm Value	0.0	0.0	0.0	0.0
1	Sm Growth	0.0	0.3	0.0	0.2

INVESTMENT OVERVIEW

The investment seeks capital appreciation. The fund normally invests primarily in common stocks. It invests in securities of companies whose value the advisor believes is not fully recognized by the public. The fund invests in domestic and foreign issuers. It invests in either "growth" stocks or "value" stocks or both. The fund uses fundamental analysis of factors such as each issuer's financial condition and industry position, as well as market and economic conditions to select investments.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-1.67	0.00	-1.45
Beta	1.02	1.00	0.99
R-Squared	95.77	100.00	93.55
Sharpe Ratio	1.21	1.36	1.20
Up Market Capture	96.28	100.00	92.92
Down Market Capture	103.27	100.00	99.39
			Peer Grou

- 1			
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.97	0.00	-1.96
Beta	0.97	1.00	0.99
R-Squared	95.02	100.00	92.83
Sharpe Ratio	0.94	1.04	0.86
Up Market Capture	92.05	100.00	93.86
Down Market Capture	96.40	100.00	104.66



T. Rowe Price Instl Mid-Cap Equity Gr PMEGX

0.00%

0.00%

1.61%

1.58%

18.84%

12/31/2019

Fund Incep Date: 07/31/1996

Benchmark:

Russell Mid-Cap Growth Index

Category: Mid-Cap Growth Net Assets: \$8,122.00M Manager Name: Brian W.H. Berghuis Manager Start Date: 07/31/1996

Expense Ratio: 0.61%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Other

| Cash | 2.04% | | US Stocks | 95.15% | | US Bonds | 0.00% | | Non-US Stocks | 2.81% | | Preferred Stocks | 0.00% | | Convertible Bonds | 0.00% |

Non-US Bonds

Sector Breakdown

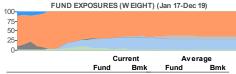
Occioi Breakdown	
Sensitive	
Communication Services	0.00%
Industrials	20.38%
Technology	22.02%
Energy	2.63%
Cyclical	
Basic Materials	3.36%
Consumer Cyclical	14.19%
Real Estate	0.96%
Financial Services	8.84%
Defensive	
Consumer Defensive	6.59%
Healthcare	18.73%
Utilities	2.30%
TOP 10 HOLDINGS	
Teleflex Inc	2.52%
Ball Corp	2.12%
The Cooper Companies Inc	2.06%
Hologic Inc	2.03%
L3Harris Technologies Inc	1.81%
Textron Inc	1.70%
Microchip Technology Inc	1.70%
Agilent Technologies Inc	1.69%
	1.0070

ASSET LOADINGS (Returns-based)

Dollar General Corp

IAC/InterActiveCorp

Total:

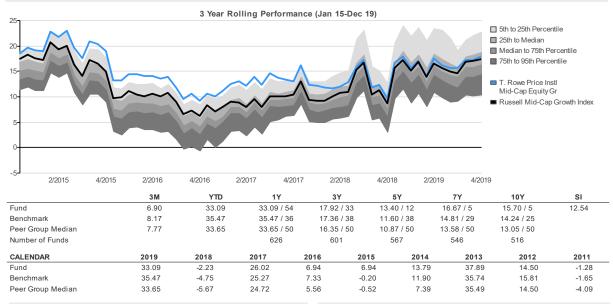


0		Current		Ave	rage
		Fund	Bmk	Fund	Bmk
Т	Cash	0.8	0.0	2.0	0.0
1	Top Value	26.7	0.0	20.6	0.0
1	Top Growth	0.0	0.0	1.9	0.0
1	Mid Value	8.2	0.0	3.1	0.0
1	Mid Growth	64.3	100.0	71.1	100.0
1	Sm Value	0.0	0.0	0.0	0.0
1	Sm Growth	0.0	0.0	1.3	0.0

INVESTMENT OVERVIEW

The investment seeks to provide long-term capital appreciation. The fund will normally invest at least 80% of its net assets (including any borrowings for investment purposes) in a diversified portfolio of common stocks of mid-cap companies whose earnings T. Rowe Price expects to grow at a faster rate than the average company. The advisor defines mid-cap companies as those whose market capitalization (number of shares outstanding multiplied by share price) falls within the range of either the S&P MidCap 400® Index or the Russell Midcap® Growth Index.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

Sharpe Ratio

Up Market Capture

Down Market Capture

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	1.91	0.00	-0.52
Beta	0.90	1.00	1.00
R-Squared	94.33	100.00	93.37
Sharpe Ratio	1.21	1.10	1.02
Up Market Capture	94.65	100.00	95.11
Down Market Capture	85.01	100.00	99.44
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	2.26	0.00	-0.66
Beta	0.93	1.00	0.99
R-Squared	95.26	100.00	91.82

0.80

100.00

100.00

0.72

97.01

100.45

0.95

100.66

88.92



iShares Russell Mid-Cap Index K BRMKX

11.80%

10.60%

5.39%

12/31/2019

Fund Incep Date: 05/13/2015

Benchmark:

Russell Mid-Cap Index

Category: Mid-Cap Blend Net Assets: \$1,271.00M Manager Name: Alan Mason

Manager Start Date: 05/13/2015

Expense Ratio: 0.07% Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets Cash US Stocks US Bonds



Sector Breakdown

Consumer Cyclical

Real Estate

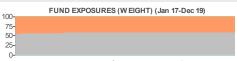
Total:

Sensitive	
Communication Services	4.21%
Industrials	14.09%
Technology	16.28%
Energy	3.65%
Cyclical	
Basic Materials	3.74%

Financial Services	13.88%
Defensive	
Consumer Defensive	4.96%
Healthcare	10.28%

Utilities	6.50%
TOP 10 HOLDINGS	
Fiserv Inc	0.82%
Global Payments Inc	0.67%
L3Harris Technologies Inc	0.56%
iShares Russell Mid-Cap ETF	0.51%
Dollar General Corp	0.51%
Sempra Energy	0.51%
Advanced Micro Devices Inc	0.49%
Lam Research Corp	0.48%
Welltower Inc	0.43%
O'Reilly Automotive Inc	0.42%

ASSET LOADINGS (Returns-based)

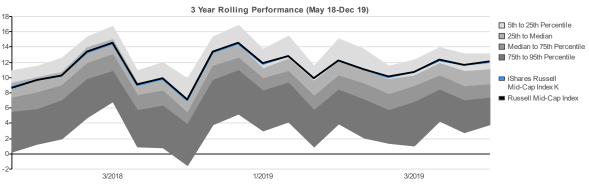


0		Current		Avei	rage
		Fund	Bmk	Fund	Bmk
	Cash	0.1	0.0	0.1	0.1
	Top Value	0.3	0.0	0.2	0.0
	Top Growth	0.0	0.5	0.0	0.5
	Mid Value	58.2	58.7	57.6	57.4
	Mid Growth	40.9	40.4	41.7	41.7
	Sm Value	0.5	0.5	0.3	0.3
	Sm Growth	0.0	0.0	0.2	0.1

INVESTMENT OVERVIEW

The investment seeks to track the investment results of the Russell Midcap® Index (the "underlying index"), which measures the performance of the mid-capitalization sector of the U.S. equity market. The fund generally invests at least 90% of its assets, plus the amount of any borrowing for investment purposes, in securities of the underlying index. The underlying index is a float-adjusted, capitalization-weighted index of equity securities issued by approximately 800 of the smallest issuers in the Russell 1000® Index.

PERFORMANCE



	3 M	YTD	1Y	3Y		5Y	7Y	10Y	SI
Fund	7.05	30.43	30.43 / 21	11.99 / 15					9.28
Benchmark	7.06	30.54	30.54 / 20	12.06 / 14		9.33 / 12	13.21 / 9	13.19 / 4	
Peer Group Median	6.93	26.82	26.82 / 50	9.06 / 50		7.33 / 50	11.31 / 50	11.19 / 50	
Number of Funds			408	388		342	324	296	
CALENDAR	2019	2018	2017	2016	2015	2014	2013	2012	2011
Fund	30.43	-9.05	18.40	13.76					
Benchmark	30.54	-9.06	18.52	13.80	-2.44	13.22	34.76	17.28	-1.55
Peer Group Median	26.82	-11.42	15.97	15.13	-3.46	9.10	34.20	17.05	-2.64

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.05	0.00	-2.71
Beta	1.00	1.00	1.01
R-Squared	99.99	100.00	94.63
Sharpe Ratio	0.81	0.81	0.59
Up Market Capture	99.86	100.00	93.44
Down Market Capture	100.25	100.00	106.25

- 1			
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	NA	0.00	-1.87
Beta	NA	1.00	1.05
R-Squared	NA	100.00	93.28
Sharpe Ratio	NA	0.68	0.51
Up Market Capture	NA	100.00	95.50
Down Market Capture	NA	100.00	105.74





12/31/2019

DFA US Micro Cap I DFSCX

Fund Incep Date: Benchmark: Russell 2000 Index

Category: Small Blend Net Assets: Manager Name: \$6,762.00M Jed S. Fogdall

Manager Start Date: 02/28/2012

Expense Ratio: 0.52%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets

12/23/1981



Sector Breakdown

Sensitive	
Communication Services	2.82%
Industrials	19.69%
Technology	13.23%
Energy	5.24%

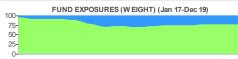
Cyclical	
Basic Materials	5.06%
Consumer Cyclical	13.79%
Real Estate	0.72%
Financial Services	22.64%

Defensive	
Consumer Defensive	4.03%
Healthcare	10.63%
Utilities	2.15%

TOP 10 HOLDINGS	
E-mini S&P 500 Futures Dec19	0.86%
Conmed Corp	0.40%
NMI Holdings Inc A	0.39%
Innospec Inc	0.37%
Fabrinet	0.36%
Callaway Golf Co	0.35%
Walker & Dunlop Inc	0.34%
Federal Signal Corp	0.33%
Casella Waste Systems Inc Class A	0.33%
OSI Systems Inc	0.33%

ASSET LOADINGS (Returns-based)

Total:



4.05%

Beta

R-Squared

Sharpe Ratio

Up Market Capture

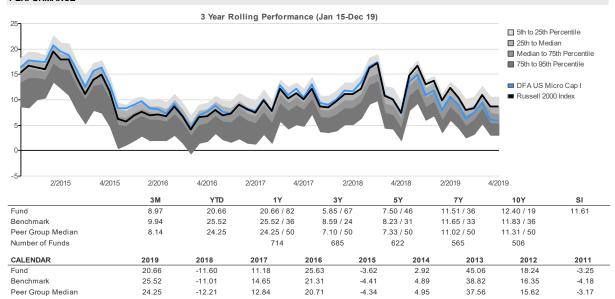
Down Market Capture

0		C	rrent	A	
		Cu	rrent	Ave	rage
		Fund	Bmk	Fund	Bmk
Т	Cash	0.0	0.0	0.0	0.0
1	Top Value	0.0	0.0	0.0	0.0
1	Top Growth	0.0	0.0	0.0	0.0
	Mid Value	0.0	0.1	0.0	0.1
1	Mid Growth	0.0	0.0	0.0	0.0
1	Sm Value	76.7	48.7	78.9	49.2
1	Sm Growth	23.3	51.1	21.1	50.7

INVESTMENT OVERVIEW

The investment seeks long-term capital appreciation. The fund, using a market capitalization weighted approach, purchases a broad and diverse group of the securities of U.S. micro cap companies. It may purchase or sell futures contracts and options on futures contracts for U.S. equity securities and indices, to adjust market exposure based on actual or expected cash inflows to or outflows from the fund.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-2.68	0.00	-1.02
Beta	1.03	1.00	0.98
R-Squared	96.77	100.00	95.59
Sharpe Ratio	0.33	0.49	0.42
Up Market Capture	98.62	100.00	92.94
Down Market Capture	112.43	100.00	100.40
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.61	0.00	-0.50

1.00

100.00

100.00

100.00

0.51

0.95

0.46

94.57

91.53

95.28

1.00

0.46

95.81

98.87

102.18

\triangleleft	
	V

iShares Russell 2000 Small-Cap Idx K BDBKX

3.84%

12/31/2019

Fund Incep Date: 03/31/2011

Benchmark:

Russell 2000 Index

Category: Small Blend

Net Assets: \$2,304.00M

Manager Name: Greg Savage

Manager Start Date: 04/27/2012

Expense Ratio: 0.07% Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	2.56%
Industrials	16.88%
Technology	13.32%
Energy	2.89%
Cyclical	

Cyclical	
Basic Materials	3.56%
Consumer Cyclical	9.92%
Real Estate	9.23%
Financial Services	16.38%

Defensive	
Consumer Defensive	3.72%
Healthcare	17.84%
Utilities	3.71%

TOP 10 HOLDINGS	
iShares Russell 2000 ETF	1.16%
NovoCure Ltd	0.39%
Arrowhead Pharmaceuticals Inc	0.33%
The Medicines Co	0.31%
Haemonetics Corp	0.30%
Generac Holdings Inc	0.29%
Teladoc Health Inc	0.29%
Lumentum Holdings Inc	0.27%
First Industrial Realty Trust Inc	0.26%
Radian Group Inc	0.25%

ASSET LOADINGS (Returns-based)

Total:

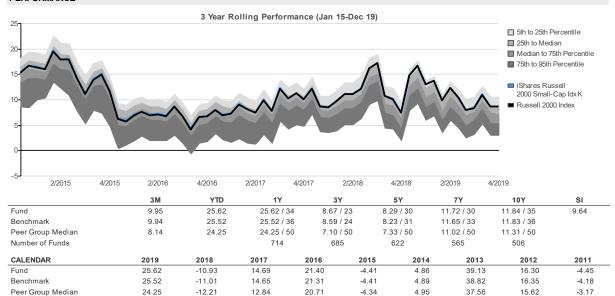


-		Current		Avei	rage
		Fund	Bmk	Fund	Bmk
Т	Cash	0.0	0.0	0.0	0.0
1	Top Value	0.0	0.0	0.3	0.0
1	Top Growth	0.3	0.0	0.1	0.0
	Mid Value	0.0	0.1	0.0	0.1
1	Mid Growth	0.0	0.0	0.0	0.0
1	Sm Value	48.6	48.7	48.6	49.2
1	Sm Growth	51.2	51.1	51.0	50.7

INVESTMENT OVERVIEW

The investment seeks to match the performance of the Russell 2000® Index as closely as possible before the deduction of fund expenses. The fund is a "feeder" fund that invests all of its assets in the Series, a series of the Master LLC, which has the same investment objective and strategies as the fund. It will be substantially invested in securities in the Russell 2000, and will invest, under normal circumstances, at least 80% of its assets in securities or other financial instruments that are components of or have economic characteristics similar to the securities included in the Russell 2000.

PERFORMANCE



3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.06	0.00	-1.02
Beta	1.00	1.00	0.98
R-Squared	100.00	100.00	95.59
Sharpe Ratio	0.50	0.49	0.42
Up Market Capture	100.19	100.00	92.94
Down Market Capture	99.86	100.00	100.40

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.06	0.00	-0.50
Beta	1.00	1.00	0.95
R-Squared	99.99	100.00	94.57
Sharpe Ratio	0.51	0.51	0.46
Up Market Capture	100.07	100.00	91.53
Down Market Capture	99.79	100.00	95.28





iShares MSCI EAFE Intl Idx K BTMKX

12/31/2019

Fund Incep Date: 03/31/2011

Benchmark: MSCI EAFE Category: Foreign Large Blend Net Assets: \$8,244.00M Manager Name: Greg Savage Manager Start Date: 04/27/2012

Expense Ratio: 0.06%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	4.13%
Industrials	13.74%
Technology	8.02%
Energy	5.16%
Lineigy	0.1070

Cyclical	
Basic Materials	7.70%
Consumer Cyclical	11.74%
Real Estate	3.71%
Financial Services	19.73%

Defensive		
Consumer Defensive	12.23%	
Healthcare	10.23%	
Utilities	3.61%	

TOP 10 HOLDINGS	
Nestle SA	2.24%
Novartis AG	1.40%
Roche Holding AG	1.39%
HSBC Holdings PLC	1.18%
Royal Dutch Shell PLC Class A	1.04%
Toyota Motor Corp	1.00%
BP PLC	0.99%
SAP SE	0.95%
Total SA	0.94%
AIA Group Ltd	0.92%

ASSET LOADINGS (Returns-based)

Total:



12.03%

		Current		Ave	rage
		Fund	Bmk	Fund	Bmk
T	Cash	3.4	3.7	4.3	3.3
1	Europe Lg	70.9	63.4	64.6	60.1
1	Europe Sm	0.0	1.9	0.6	3.8
	AsiaPac Lg	17.9	25.5	20.4	28.6
1	AsiaPac Sm	7.4	4.6	4.9	3.0
1	Emg Europe	0.0	0.9	8.0	1.2
1	Emg Asia	0.5	0.0	4.4	0.0

INVESTMENT OVERVIEW

The investment seeks to match the performance of the MSCI EAFE Index (Europe, Australasia, Far East) in U.S. dollars with net dividends as closely as possible before the deduction of fund expenses. The fund will be substantially invested in securities in the MSCI EAFE Index, and will invest at least 80% of its assets in securities or other financial instruments that are components of or have economic characteristics similar to the securities included in the MSCI EAFE Index.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.34	0.00	-1.10
Beta	1.01	1.00	1.03
R-Squared	98.67	100.00	94.20
Sharpe Ratio	0.75	0.79	0.66
Up Market Capture	98.06	100.00	97.37
Down Market Capture	99.47	100.00	102.46

•			
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.17	0.00	-0.55
Beta	0.96	1.00	0.96
R-Squared	98.11	100.00	92.31
Sharpe Ratio	0.45	0.46	0.40
Up Market Capture	95.53	100.00	93.32
Down Market Capture	96.97	100.00	97.00



12/31/2019

American Funds Europacific Growth R6 RERGX

0.07%

1.95%

1.61%

1.56%

1.39%

20.92%

Fund Incep Date: Benchmark: 05/01/2009 MSCI ACWI ex USA GDP NR USD Category: Foreign Large Growth

Net Assets: \$171,878.00M Manager Name: Carl M. Kawaja

Manager Start Date: 06/01/2001

Expense Ratio: 0.49% Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets Cash 8.59% US Stocks 1.59% US Bonds 0.00% Non-US Stocks 89.75% Preferred Stocks 0.00% Convertible Bonds 0.00% Other 0.00%

Non-US Bonds

ASML Holding NV

Total:

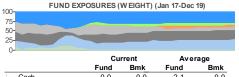
Daiichi Sankyo Co Ltd

Kotak Mahindra Bank Ltd

Samsung Electronics Co Ltd

Sector Breakdown	
Sensitive	
Communication Services	1.54%
Industrials	11.80%
Technology	20.19%
Energy	6.20%
Cyclical	
Basic Materials	8.12%
Consumer Cyclical	12.80%
Real Estate	1.32%
Financial Services	17.79%
Defensive	
Consumer Defensive	6.11%
Healthcare	10.86%
Utilities	3.27%
TOP 10 HOLDINGS	
Airbus SE	2.61%
AIA Group Ltd	2.56%
Nintendo Co Ltd	2.41%
Reliance Industries Ltd	2.38%
HDFC Bank Ltd	2.32%
Alibaba Group Holding Ltd ADR	2.12%

ASSET LOADINGS (Returns-based)

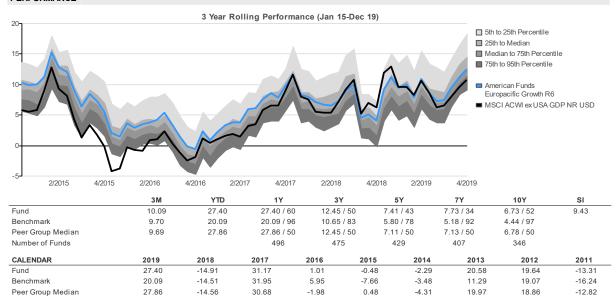


		Current		Avei	rage
		Fund	Bmk	Fund	Bmk
Т	Cash	0.0	0.0	2.1	0.0
1	Europe Lg	26.9	37.5	20.8	34.8
1	Europe Sm	23.3	4.9	22.2	3.7
	AsiaPac Lg	9.1	1.3	15.6	6.0
1	AsiaPac Sm	4.9	0.0	2.0	0.0
1	Emg Europe	5.8	19.7	4.3	17.3
1	Emg Asia	29.9	36.7	33.0	38.2

INVESTMENT OVERVIEW

The investment seeks long-term growth of capital. The fund invests primarily in common stocks of issuers in Europe and the Pacific Basin that the investment adviser believes have the potential for growth. Growth stocks are stocks that the investment adviser believes have the potential for above-average capital appreciation. It normally will invest at least 80% of its net assets in securities of issuers in Europe and the Pacific Basin. The fund may invest a portion of its assets in common stocks and other securities of companies in emerging markets.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	2.29	0.00	2.69
Beta	0.92	1.00	0.87
R-Squared	93.66	100.00	81.12
Sharpe Ratio	0.89	0.72	0.88
Up Market Capture	98.39	100.00	93.97
Down Market Capture	86.22	100.00	79.11
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund 2.29	Benchmark 0.00	
			Median
Alpha	2.29	0.00	Median 2.14
Alpha Beta	2.29 0.82	0.00	Median 2.14 0.79
Alpha Beta R-Squared	2.29 0.82 88.90	0.00 1.00 100.00	Median 2.14 0.79 78.06



Vanguard Target Retirement Income Inv VTINX

12.13%

12/31/2019

Fund Incep Date: 10/27/2003 Benchmark:

S&P Target Date Retirement Income

Category: Target-Date Retirement Net Assets: \$17,261.00M Manager Name: William A. Coleman Manager Start Date: 02/22/2013

Expense Ratio: 0.12%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	8.56%
Industrials	11.61%
Technology	15.16%
Energy	4.91%
Cyclical	
Basic Materials	4.47%
Consumer Cyclical	10.22%
Real Estate	4.25%
Financial Services	17.58%
Defensive	
Consumer Defensive	7.81%
Healthcare	12.17%
Utilities	3.25%
TOP 10 HOLDINGS	
Vanguard Total Bond Market II ldx Inv	37.23%
Vanguard Total Stock Mkt Idx Inv	18.24%
Vanguard Shrt-Term Infl-Prot Sec Idx Inv	16.60%
Vanguard Total Intl Bd ldx Investor	15.75%

Total: 99.97%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Stock Index Inv

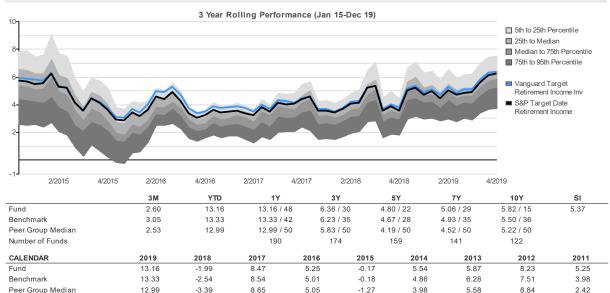


		Current		Average	
		Fund	Bmk	Fund	Bmk
Т	Cash	16.4	20.8	16.1	21.0
1	US Bonds	49.2	43.9	50.9	45.0
1	Intl Bonds	4.4	1.5	3.5	1.4
	Intl Equity	10.3	10.8	10.4	10.2
1	US Equity	19.7	23.0	19.1	22.5

INVESTMENT OVERVIEW

The investment seeks to provide current income and some capital appreciation. The fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors currently in retirement. Its indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.55	0.00	-0.32
Beta	0.90	1.00	0.95
R-Squared	97.96	100.00	95.58
Sharpe Ratio	1.29	1.15	1.05
Up Market Capture	95.08	100.00	94.69
Down Market Capture	80.95	100.00	96.56
5 Yr	Fund	Benchmark	Peer Grou

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.31	0.00	-0.52
Beta	0.95	1.00	1.02
R-Squared	97.98	100.00	93.59
Sharpe Ratio	1.00	0.92	0.77
Up Market Capture	96.88	100.00	95.98
Down Market Capture	89.26	100.00	105.02



Vanguard Target Retirement 2015 Inv VTXVX

22.50%

14.95%

14.77%

13.37%

12/31/2019

Fund Incep Date: 10/27/2003

Benchmark:

S&P Target Date 2015

Category: Target-Date 2015 Net Assets: \$15,836.00M Manager Name: William A. Coleman Manager Start Date: 02/22/2013

Expense Ratio: 0.13%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	8.56%
Industrials	11.61%
Technology	15.17%
Energy	4.91%
Cyclical	
Basic Materials	4.47%
Consumer Cyclical	10.22%
Real Estate	4.25%
Financial Services	17.58%
Defensive	
Consumer Defensive	7.81%
Healthcare	12.17%
Utilities	3.25%
TOP 10 HOLDINGS	
Vanguard Total Bond Market II ldx Inv	34.37%

Total: 99.95%

ASSET LOADINGS (Returns-based)

Vanguard Total Stock Mkt Idx Inv

Vanguard Total Intl Stock Index Inv

Vanguard Total Intl Bd Idx Investor

Vanguard Shrt-Term Infl-Prot Sec Idx Inv

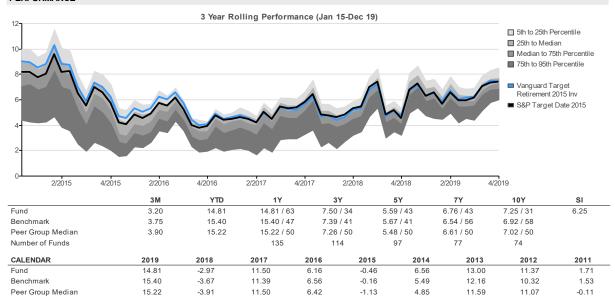


		Current		Average	
		Fund	Bmk	Fund	Bmk
Т	Cash	9.9	14.7	9.0	13.6
1	US Bonds	45.1	39.4	46.3	40.8
1	Intl Bonds	5.7	0.5	4.5	0.3
	Intl Equity	12.8	13.6	13.6	13.4
1	US Equity	26.5	31.7	26.6	32.0

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2015 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.79	0.00	0.12
Beta	0.87	1.00	1.02
R-Squared	98.14	100.00	97.44
Sharpe Ratio	1.25	1.08	1.09
Up Market Capture	94.06	100.00	97.19
Down Market Capture	81.92	100.00	101.00
5 Yr	Fund	Benchmark	Peer Grou Median

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.26	0.00	-0.17
Beta	0.92	1.00	1.03
R-Squared	98.29	100.00	97.35
Sharpe Ratio	0.89	0.84	0.80
Up Market Capture	94.48	100.00	98.90
Down Market Capture	90.32	100.00	102.30



Vanguard Target Retirement 2025 Inv VTTVX

11.41%

12/31/2019

Fund Incep Date: 10/27/2003 Benchmark:

S&P Target Date 2025

Category: Target-Date 2025 Net Assets: \$46,628.00M Manager Name: William A. Coleman Manager Start Date: 02/22/2013

Expense Ratio: 0.13%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sector Breakdown	
Sensitive	
Communication Services	8.57%
Industrials	11.59%
Technology	15.21%
Energy	4.90%
Cyclical	
Basic Materials	4.45%
Consumer Cyclical	10.21%
Real Estate	4.25%
Financial Services	17.56%
Defensive	
Consumer Defensive	7.80%
Healthcare	12.20%
Utilities	3.25%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Inv	37.02%
Vanguard Total Bond Market II ldx Inv	27.38%
Vanguard Total Intl Stock Index Inv	24.17%

Total: 99.97%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Bd Idx Investor

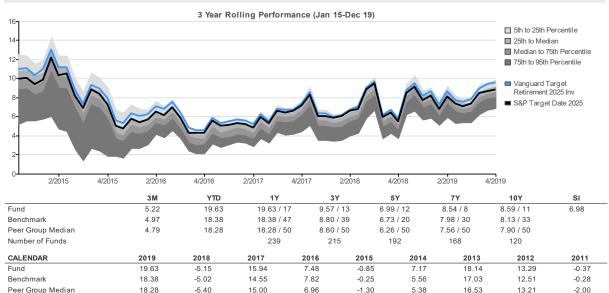


		Current		Average	
		Fund	Bmk	Fund	Bmk
Т	Cash	0.0	8.9	0.1	7.4
1	US Bonds	31.5	29.8	32.4	31.6
1	Intl Bonds	6.7	1.1	5.7	0.6
	Intl Equity	21.4	19.2	21.6	18.3
1	US Equity	40.5	41.1	40.2	42.1

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2025 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.56	0.00	0.17
Beta	1.02	1.00	0.97
R-Squared	99.37	100.00	98.01
Sharpe Ratio	1.10	1.02	1.04
Up Market Capture	104.99	100.00	96.66
Down Market Capture	99.03	100.00	95.54
5 Yr	Fund	Benchmark	Peer Grou

· ·			
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.12	0.00	-0.36
Beta	1.02	1.00	0.99
R-Squared	99.32	100.00	97.91
Sharpe Ratio	0.81	0.80	0.74
Up Market Capture	103.16	100.00	96.43
Down Market Capture	102.12	100.00	100.01



Vanguard Target Retirement 2035 Inv VTTHX

16.77%

6.93%

12/31/2019

Fund Incep Date: 10/27/2003 Benchmark:

S&P Target Date 2035

Category: Target-Date 2035 Net Assets: \$39,752.00M Manager Name: William A. Coleman Manager Start Date: 02/22/2013

Expense Ratio: 0.14%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

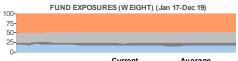
Sector Breakdown	
Sensitive	
Communication Services	8.57%
Industrials	11.60%
Technology	15.18%
Energy	4.91%
Cyclical	
Basic Materials	4.46%
Consumer Cyclical	10.22%
Real Estate	4.25%
Financial Services	17.57%
Defensive	
Consumer Defensive	7.81%
Healthcare	12.18%
Utilities	3.25%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Inv	45.92%
Vanguard Total Intl Stock Index Inv	30.32%

Total: 99.95%

ASSET LOADINGS (Returns-based)

Vanguard Total Bond Market II Idx Inv

Vanguard Total Intl Bd Idx Investor

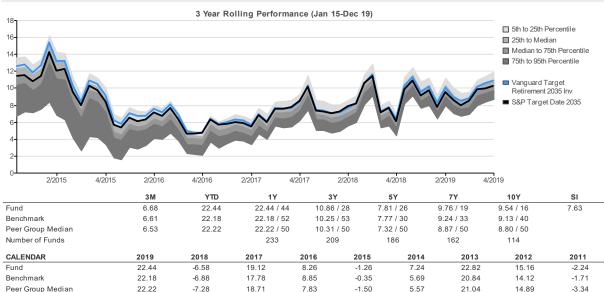


·	Current		Average	
	Fund	Bmk	Fund	Bmk
Cash	0.0	3.0	0.0	2.1
US Bonds	15.2	16.3	16.7	18.8
Intl Bonds	7.8	1.3	6.4	0.8
Intl Equity	27.9	26.4	27.8	24.2
I IIS Equity	40.1	E2 1	40.0	E4 0

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2035 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.81	0.00	0.26
Beta	0.97	1.00	0.99
R-Squared	99.32	100.00	98.62
Sharpe Ratio	1.03	0.94	0.97
Up Market Capture	100.40	100.00	99.30
Down Market Capture	93.92	100.00	96.35

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.01	0.00	-0.47
Beta	1.01	1.00	1.02
R-Squared	99.09	100.00	98.51
Sharpe Ratio	0.75	0.76	0.70
Up Market Capture	100.62	100.00	99.23
Down Market Capture	100.54	100.00	102.43



Vanguard Target Retirement 2045 Inv VTIVX

7.02%

3.01%

12/31/2019

Fund Incep Date: 10/27/2003 Benchmark:

S&P Target Date 2045

Category: Target-Date 2045 Net Assets: \$28,962.00M Manager Name: William A. Coleman Manager Start Date: 02/22/2013

Expense Ratio: 0.15%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	8.57%
Industrials	11.60%
Technology	15.20%
Energy	4.90%
Cyclical	
Basic Materials	4.45%
Consumer Cyclical	10.22%
Real Estate	4.25%
Financial Services	17.57%
Defensive	
Consumer Defensive	7.81%
Healthcare	12.19%
Utilities	3.25%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Inv	54.33%
Vanguard Total Intl Stock Index Inv	35.60%

Total: 99.95%

ASSET LOADINGS (Returns-based)

Vanguard Total Bond Market II Idx Inv

Vanguard Total Intl Bd Idx Investor

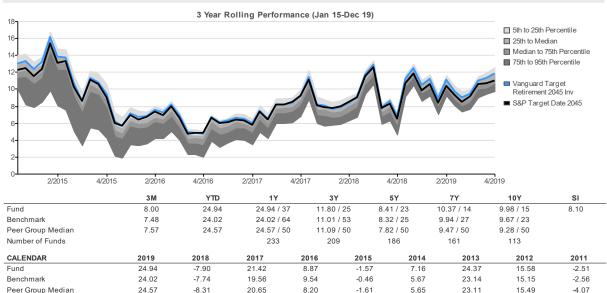


		Current		Average	
		Fund	Bmk	Fund	Bmk
Т	Cash	0.0	0.8	0.0	0.8
1	US Bonds	1.0	9.0	3.6	11.2
1	Intl Bonds	8.9	1.7	7.6	1.2
	Intl Equity	33.1	30.5	32.0	27.4
1	US Equity	57.0	58.0	56.8	59.4

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2045 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.54	0.00	0.04
Beta	1.02	1.00	1.02
R-Squared	99.50	100.00	98.84
Sharpe Ratio	0.98	0.93	0.92
Up Market Capture	104.49	100.00	100.64
Down Market Capture	100.86	100.00	99.92

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.15	0.00	-0.57
Beta	1.04	1.00	1.02
R-Squared	99.33	100.00	98.68
Sharpe Ratio	0.73	0.74	0.68
Up Market Capture	103.08	100.00	99.68
Down Market Capture	104.16	100.00	103.82



Vanguard Target Retirement 2055 Inv VFFVX

3.01%

12/31/2019

Fund Incep Date: 08/18/2010 Benchmark:

S&P Target Date 2055

Category: Target-Date 2055 Net Assets: \$11,351.00M Manager Name: William A. Coleman Manager Start Date: 02/22/2013

Expense Ratio: 0.15%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sector Breakdown	
Sensitive	
Communication Services	8.57%
Industrials	11.60%
Technology	15.18%
Energy	4.91%
Cyclical	
Basic Materials	4.46%
Consumer Cyclical	10.22%
Real Estate	4.25%
Financial Services	17.57%
Defensive	
Consumer Defensive	7.81%
Healthcare	12.18%
Utilities	3.25%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Inv	54.11%
Vanguard Total Intl Stock Index Inv	35.75%
Vanguard Total Bond Market II ldx Inv	7.03%

Total: 99.90%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Bd Idx Investor

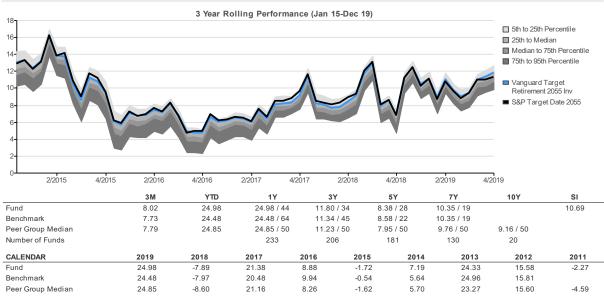


		Current		Average	
		Fund	Bmk	Fund	Bmk
Т	Cash	0.0	0.4	0.0	0.7
1	US Bonds	0.4	6.2	3.5	8.1
1	Intl Bonds	9.5	2.2	7.8	1.4
	Intl Equity	32.7	31.7	31.8	28.4
1	US Equity	57.4	59.5	56.9	61.4

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2055 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.50	0.00	-0.04
Beta	0.99	1.00	0.99
R-Squared	99.51	100.00	98.91
Sharpe Ratio	0.98	0.93	0.92
Up Market Capture	100.94	100.00	99.63
Down Market Capture	97.47	100.00	98.76

Down Market Capture	97.47	100.00	98.76
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.12	0.00	-0.53
Beta	0.99	1.00	1.01
R-Squared	99.32	100.00	98.67
Sharpe Ratio	0.72	0.74	0.68
Up Market Capture	98.50	100.00	97.40
Down Market Capture	99.39	100.00	101.41



Capital Markets Overview

Fourth Quarter 2019

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Macroeconomic Summary

US Economy

- The US economy continues to look resilient and recent upticks in the global picture are providing welcome relief
 - GDP continues to be a low but respectable 2% off the back of a strong consumer
 - Muted business investment continues to be of concern, but may find some relief as trade and geopolitical tensions have abated at the margin
 - We align with the consensus views of continued accommodative polices from the Fed and central banks globally, especially in the presence of benign inflation
- Rising Federal and Corporate debt have continued to climb through much of the decade and show no signs of slowing – this *could* constrain economic growth at some point

Global Economy

- The US-China "Phase 1 Deal" is expected to be signed in January, 2020 and a recent de-escalation of US-Iran tensions have helped send several indices to record highs
- Global manufacturing PMI's remain depressed, particularly across the EU and export-heavy Germany
 - However, central banks remain accommodative globally and several leading economic indicators demonstrated positive trends in 4Q19, possibly signaling a bottom has been reached
- Several items remain on-watch for 2020:
 - Impeachment
 - Brexit
 - Middle East
 - US-China Trade Deal



45

Market Summary

US Markets

- 2019 equity markets were driven by multiple expansion despite sluggish earnings growth, with the S&P
 500 providing a total return of over 31.4%
 - The "risk-off" environment that ended 2018 faded and strong returns in nearly every sector saved Energy
- Returns in fixed income indices generally had their best year this decade
 - The Bloomberg Barclays US Aggregate Index, "the Agg", posted equity-like returns with 8.7% for 2019
 - An even more impressive 14.3% was posted in high yield market, as measured by the Bloomberg Barclays High Yield Corporate Index

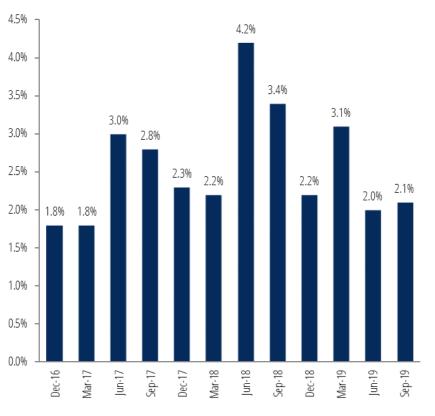
Global Markets

- The global equity markets were also strong though look dull next to the US performance
 - The MSCI EAFE Index, a prominent proxy for Developed Markets ex-US, returned 22.0%
 - The MSCI EM Index, the standard bearer for the Emerging Markets, returned 18.4%
- Global fixed income indices closed 2019 in a similar fashion to their equity counterparts, which is to say respectively positive though generally behind their US peers
- Experimental monetary policy and negative yielding debt continues to be a concern, though central bankers remain committed to providing stimulative measures
 - A trend that continues to cascade across the capital markets as yield seeking investors shift toward riskier instruments to compensate (equities, higher yield debt, etc.)



State of the U.S. Economy

Real GDP Growth quarter over quarter annualized, through Sept. 2019



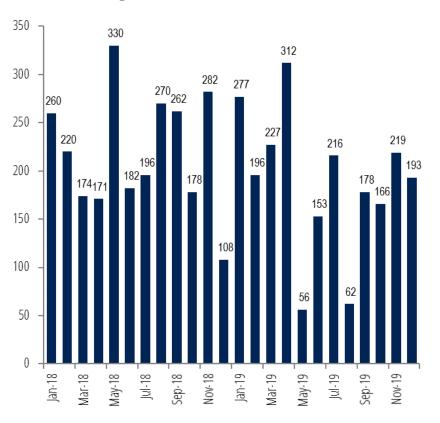
U.S. Consumer Price Index annual percent change, through December 2019



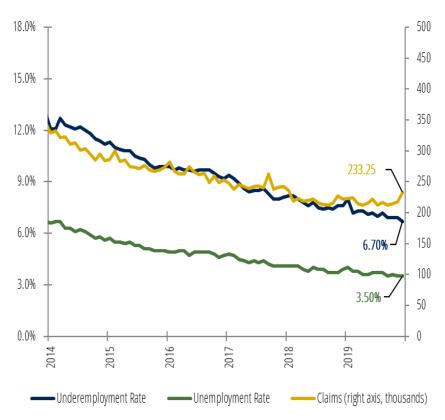


U.S. Labor Market Trends

Number of Jobs Created Per Month thousands, through December 2019



Unemployment and Underemployment Rates and Claims through December 2019



Source: Bloomberg; Bureau of Labor Statistics; GWCM Analysis

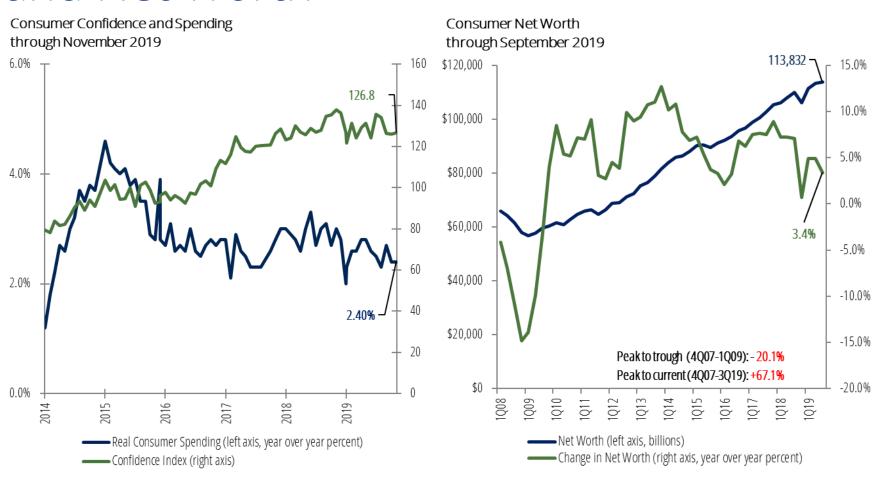
The Unemployment Rate represents total unemployed, as a percent of the civilian labor force

The Underemployment Rate represents total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all marginally attached workers

47

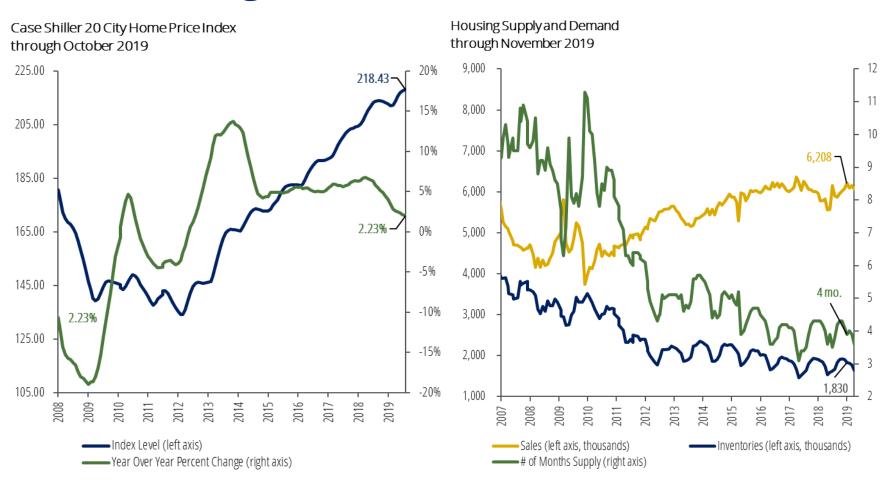


U.S. Consumer Confidence, Spending and Net Worth





U.S Housing Market Trends



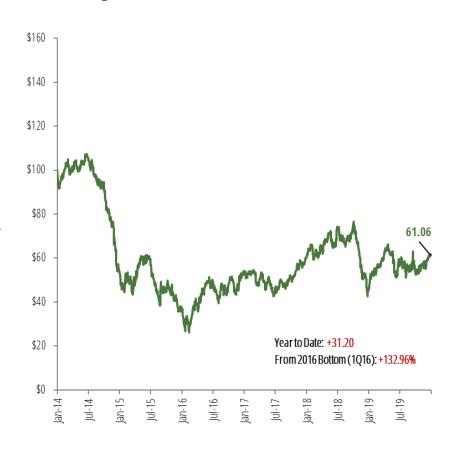


Energy Inflation and Oil

Energy Inflation year-over-year percent change, through November 2019



Oil Price \$/Barrel, through December 2019

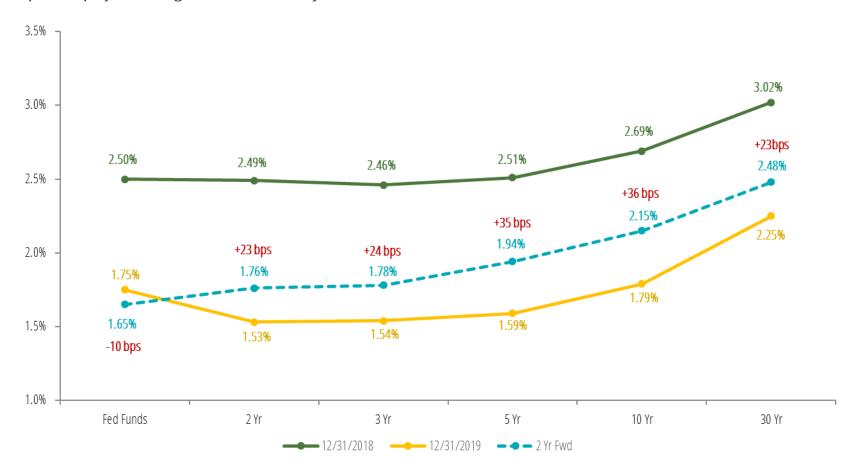




Historical, Current and Forward Rates

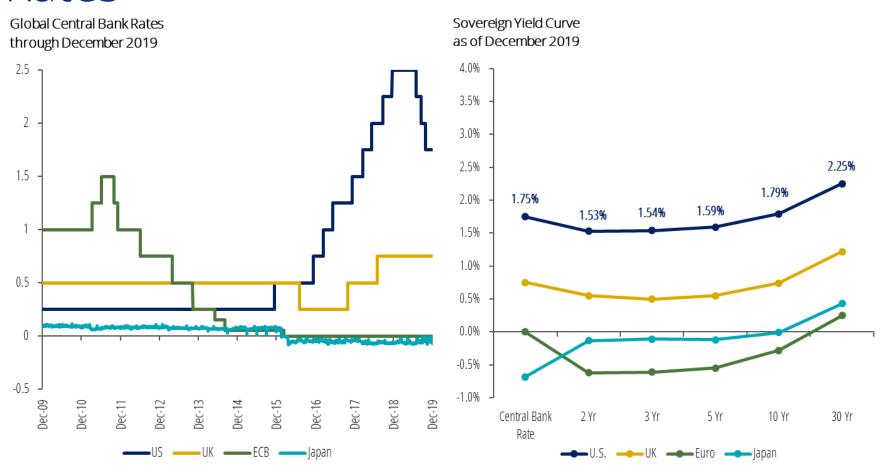
U.S. Yield Curve

red represents projected change from current to two years forward



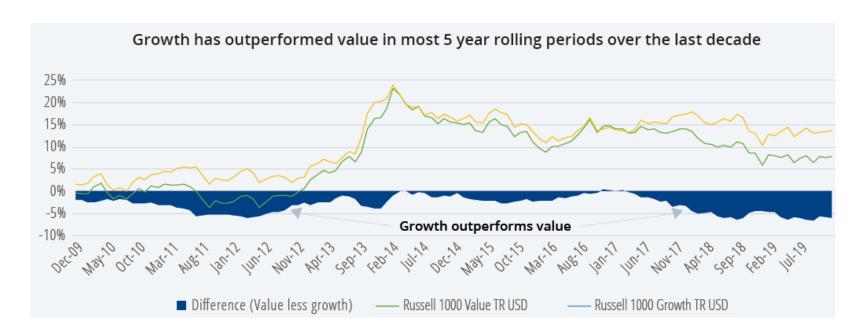


Global Monetary Policies and Interest Rates





A historic decade for "Growth" leaves investors waiting for "Value" to have its day



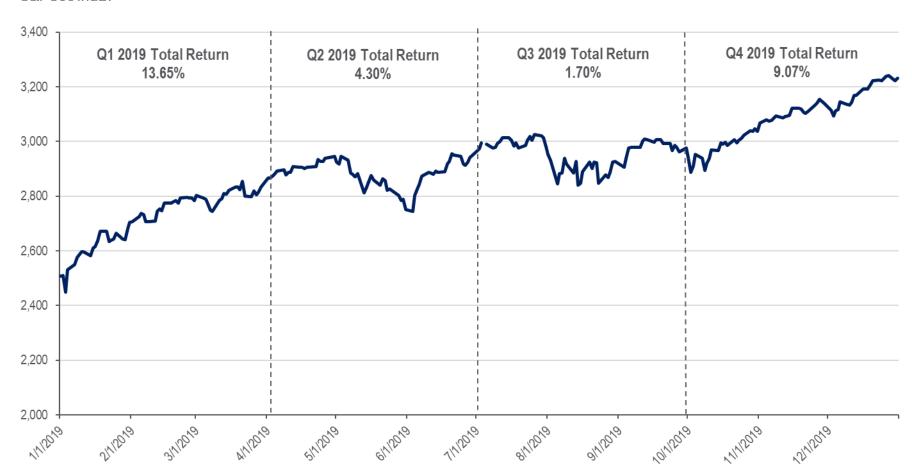
- By one metric¹, Growth is **54% more expensive** than Value
- This would imply that such companies need to continue to grow their earnings at aboveaverage rates or risk declines in their share prices

^{1.} Forward price to earnings ratio is the measure of a firm's share price relative to its estimated annual net income per share. Source: Morningstar Direct; Bloomberg; GWCM Analysis; http://greatwestfunds.com/pdf/GWI_Research_Note_Invest_With_Style.pdf FOR FINANCIAL PROFESSIONAL USE ONLY.



Solid Q4 performance rounds out a strong 2019 for the S&P 500

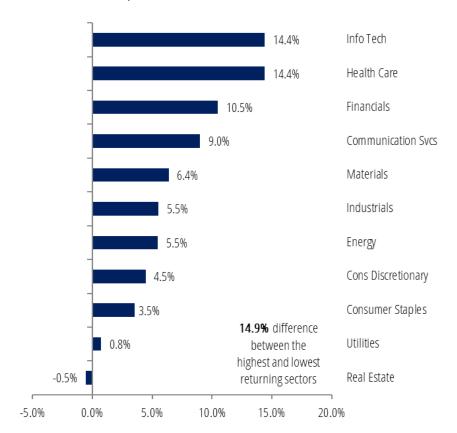
S&P 500 Index



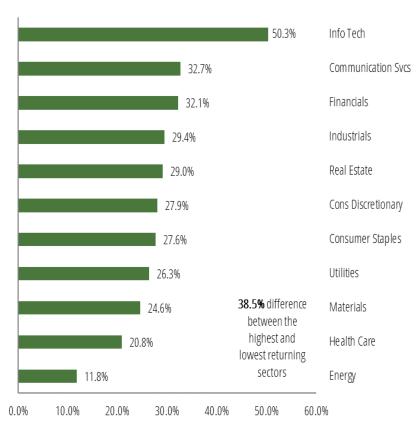


S&P 500 Sector Returns

QTD Returns as of December 31, 2019



1 Year Trailing Returns as of December 31, 2019





Equity Market Returns

(as of	f December 31, 2019)	QTD	YTD	1 Year Trailing	3 Year Trailing	5 Year Trailing	10 Year Trailing	2018	2017	2016	2015	2014	2013	2012
Dom	nestic Equity													
9	S&P 500	9.1%	31.5%	31.5%	15.3%	11.7%	13.6%	-4.4%	21.8%	12.0%	1.4%	13.7%	32.4%	16.0%
Large Cap	Russell 1000 Value	7.4%	26.5%	26.5%	9.7%	8.3%	11.8%	-8.3%	13.7%	17.3%	-3.8%	13.5%	32.5%	17.5%
Lar	Russell 1000 Growth	10.6%	36.4%	36.4%	20.5%	14.6%	15.2%	-1.5%	30.2%	7.1%	5.7%	13.0%	33.5%	15.3%
ap	Russell Mid Cap	7.1%	30.5%	30.5%	12.1%	9.3%	13.2%	-9.1%	18.5%	13.8%	-2.4%	13.2%	34.8%	17.3%
Mid Cap	Russell Mid Cap Value	6.4%	27.1%	27.1%	8.1%	7.6%	12.4%	-12.3%	13.3%	20.0%	-4.8%	14.7%	33.5%	18.5%
_	Russell Mid Cap Growth	8.2%	35.5%	35.5%	17.4%	11.6%	14.2%	-4.8%	25.3%	7.3%	-0.2%	11.9%	35.7%	15.8%
de	Russell 2000	9.9%	25.5%	25.5%	8.6%	8.2%	11.8%	-11.0%	14.6%	21.3%	-4.4%	4.9%	38.8%	16.3%
Small Cap	Russell 2000 Value	8.5%	22.4%	22.4%	4.8%	7.0%	10.6%	-12.9%	7.8%	31.7%	-7.5%	4.2%	34.5%	18.1%
S	Russell 2000 Growth	11.4%	28.5%	28.5%	12.5%	9.3%	13.0%	-9.3%	22.2%	11.3%	-1.4%	5.6%	43.3%	14.6%
International Equity														
	MSCI EAFE	8.2%	22.0%	22.0%	9.6%	5.7%	5.5%	-13.8%	25.0%	1.0%	-0.8%	-4.9%	22.8%	17.3%
ts	Australia	4.3%	22.9%	22.9%	9.1%	5.4%	5.0%	-12.0%	19.9%	11.4%	-10.0%	-3.4%	4.2%	22.1%
Developed Markets	Canada	4.9%	27.5%	27.5%	7.0%	3.0%	3.6%	-17.2%	16.1%	24.6%	-24.2%	1.5%	5.6%	9.1%
Ĭ	France	8.5%	25.7%	25.7%	12.2%	8.1%	5.0%	-12.8%	28.7%	4.9%	-0.1%	-9.9%	26.3%	21.3%
bec	Germany	9.9%	20.8%	20.8%	6.3%	3.9%	5.2%	-22.2%	27.7%	2.8%	-1.9%	-10.4%	31.4%	30.9%
velo	Japan	7.6%	19.6%	19.6%	8.9%	7.7%	6.6%	-12.9%	24.0%	2.4%	9.6%	-4.0%	27.2%	8.2%
۵	Switzerland	7.6%	32.3%	32.3%	13.8%	7.1%	8.4%	-9.1%	22.5%	-4.9%	0.4%	-0.1%	26.6%	20.4%
	UK	10.0%	21.0%	21.0%	8.3%	3.3%	5.0%	-14.2%	22.3%	-0.1%	-7.6%	-5.4%	20.7%	15.3%
	MSCI Emerging Markets	11.8%	18.4%	18.4%	11.6%	5.6%	3.7%	-14.6%	37.3%	11.2%	-14.9%	-2.2%	-2.6%	18.2%
ts	Brazil	14.2%	26.3%	26.3%	16.0%	8.7%	-0.9%	-0.5%	24.1%	66.2%	-41.4%	-14.0%	-16.0%	0.0%
rke	China	14.7%	23.5%	23.5%	15.6%	7.5%	5.3%	-18.9%	54.1%	0.9%	-7.8%	8.0%	3.6%	22.7%
N N	India	5.3%	7.6%	7.6%	11.4%	5.1%	3.9%	-7.3%	38.8%	-1.4%	-6.1%	23.9%	-3.8%	26.0%
Emerging Markets	Indonesia	7.0%	9.1%	9.1%	7.2%	3.0%	5.2%	-9.2%	24.2%	17.0%	-19.5%	26.6%	-23.5%	4.6%
ner	Korea	13.4%	12.5%	12.5%	9.4%	5.9%	5.2%	-20.9%	47.3%	8.7%	-6.7%	-11.1%	3.9%	21.2%
山	Mexico	6.2%	11.4%	11.4%	2.9%	-3.2%	1.1%	-15.5%	16.0%	-9.2%	-14.4%	-9.3%	0.2%	29.1%
	Russia	16.8%	50.9%	50.9%	16.5%	20.6%	4.2%	-0.4%	5.2%	54.8%	4.2%	-46.3%	0.8%	13.7%

Source: Morningstar Direct; GWCM Analysis

Individual country returns are represented by MSCI indices and shown as USD returns

Past performance is not a guarantee or prediction of future results.

^{*}Canada is not part of the EAFE Index



57

Returns by Style

		3 Months				1 Year		Since Market Peak (October, 2007)					
	Value	Blend	Growth		Value	Blend	Growth		Value	Blend	Growth		
Large	7.4%	9.1%	10.6%	Large	26.5%	31.5%	36.4%	Large	111.6%	167.8%	236.6%		
Mid	6.4%	7.1%	8.2%	Mid	27.1%	30.5%	35.5%	Mid	143.1%	165.6%	193.6%		
Small	8.5%	9.9%	11.4%	Small	22.4%	25.5%	28.5%	Small	107.6%	134.0%	160.5%		
		3 Year				5 Year			Since Mark	cet Low (Ma	arch, 2009)		
	Value	Blend	Growth		Value	Blend	Growth		Value	Blend	Growth		
Large	9.7%	15.3%	20.5%	Large	8.3%	11.7%	14.6%	Large	427.7%	498.5%	586.5%		
Mid	8.1%	12.1%	17.4%	Mid	7.6%	9.3%	11.6%	Mid	520.8%	541.0%	578.7%		
Small	4.8%	8.6%	12.5%	Small	7.0%	8.2%	9.3%	Small	413.4%	464.2%	514.6%		

performance as of December 31, 2019

Source: Morningstar Direct; GWCM Analysis; Large Blend – S&P 500 Index, Large Value – Russell 1000 Value Index, Large Growth – Russell 1000 Growth Index, Mid Blend – Russell Mid Cap Index, Mid Value – Russell Mid Cap Value Index, Mid Growth – Russell Mid Cap Growth Index, Small Blend – Russell 2000 Index, Small Value – Russell 2000 Value Index, Small Growth – Russell 2000 Growth Index



Fixed Income and Specialty Returns

(as of December 31, 2019)	QTD	YTD	1 Year Trailing	3 Year Trailing	5 Year Trailing	10 Year Trailing	2018	2017	2016	2015	2014	2013	2012
Fixed Income													
Bloomberg Barclays US Aggregate	0.2%	8.7%	8.7%	4.0%	3.0%	3.7%	0.0%	3.5%	2.6%	0.5%	6.0%	-2.0%	4.2%
Bloomberg Barclays US Treasury	-0.8%	6.9%	6.9%	3.3%	2.4%	3.1%	0.9%	2.3%	1.0%	0.8%	5.1%	-2.7%	2.0%
Bloomberg Barclays US Govt/Credit Intermedia	0.4%	6.8%	6.8%	3.2%	2.6%	3.1%	0.9%	2.1%	2.1%	1.1%	3.1%	-0.9%	3.9%
Bloomberg Barclays US Govt/Credit Long	-1.1%	19.6%	19.6%	8.1%	5.4%	7.6%	-4.7%	10.7%	6.7%	-3.3%	19.3%	-8.8%	8.8%
Bloomberg Barclays US TIPS	0.8%	8.4%	8.4%	3.3%	2.6%	3.4%	-1.3%	3.0%	4.7%	-1.4%	3.6%	-8.6%	7.0%
Bloomberg Barclays US Corporate High Yield	2.6%	14.3%	14.3%	6.4%	6.1%	7.6%	-2.1%	7.5%	17.1%	-4.5%	2.5%	7.4%	15.8%
FTSE WGBI	-0.4%	5.9%	5.9%	4.1%	2.0%	1.9%	-0.8%	7.5%	1.6%	-3.6%	-0.5%	-4.0%	1.6%
JPM EMBI Global Diversified	1.8%	15.0%	15.0%	6.7%	6.2%	6.9%	-4.3%	10.3%	10.2%	1.2%	7.4%	-5.3%	17.4%
FTSE Treasury Bill 3 Month	0.5%	2.3%	2.3%	1.7%	1.0%	0.6%	1.9%	0.8%	0.3%	0.0%	0.0%	0.1%	0.1%
Specialty													
Bloomberg Commodity	4.4%	7.7%	7.7%	-0.9%	-3.9%	-4.7%	-11.2%	1.7%	11.8%	-24.7%	-17.0%	-9.5%	-1.1%
DJ US Select REIT	-1.2%	23.1%	23.1%	7.0%	6.4%	11.6%	-4.2%	3.8%	6.7%	4.5%	32.0%	1.2%	17.1%
FTSE EPRA/NAREIT Developed Ex US	5.7%	21.8%	21.8%	11.5%	6.5%	7.4%	-5.8%	20.8%	2.0%	-3.2%	3.2%	6.1%	38.6%



Calendar Year Returns by Asset Class

2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Cumulative Return*
Sm Growth	Agg Bond	Mid Yalue	Sm Growth	Mid Value	Lg Growth	Sm Value	Emrg Mkt	Agg Bond	Lg Growth	Lg Growth
29.1	7.8	18.5	43.3	14.7	5.7	31.7	37.3	0.01	36.39	312.34
Mid Growth	Balanced	Emrg Mkt	Mid Growth	Lg Value	Balanced	Mid Yalue	Lg Growth	Lg Growth	Mid Growth	Mid Growth
26.4	4.7	18.2	35.7	13.5	1.3	20.0	30.2	-1.51	35.47	278.56
Mid Yalue	Lg Growth	Sm Value	Sm Value	Lg Growth	Agg Bond	Lg Value	Mid Growth	Balanced	Sm Growth	Sm Growth
24.8	2.6	18.1	34.5	13.0	0.5	17.3	25.3	-2.35	28.48	239.65
Sm Value	Lg Value	Lg Value	Lg Growth	Mid Growth	Mid Growth	Sm Growth	International	Mid Growth	Mid Value	Mid Value
24.5	0.4	17.5	33.5	11.9	-0.2	11.3	25.0	-4.75	27.06	222.26
Emrg Mkt	Mid Yalue	International	Mid Yalue	Balanced	International	Emrg Mkt	Sm Growth	Lg Value	Lg Value	Lg Yalue
18.9	-1.4	17.3	33.5	10.6	-0.8	11.2	22.2	-8.27	26.54	205.05
Lg Growth	Mid Growth	Mid Growth	Lg Value	Agg Bond	Sm Growth	Balanced	Balanced	Sm Growth	Sm Value	Sm Value
16.7	-1.7	15.8	32.5	6.0	-1.4	8.3	14.2	-9.31	22.39	172.99
Lg Yalue	Sm Growth	Lg Growth	International	Sm Growth	Lg Yalue	Mid Growth	Lg Value	Mid Yalue	Balanced	Balanced
15.5	-2.9	15.3	22.8	5.6	-3.8	7.3	13.7	-12.29	22.18	153.98
Balanced	Sm Value	Sm Growth	Balanced	Sm Value	Mid Yalue	Lg Growth	Mid Value	Sm Value	International	International
12.1	-5.5	14.6	17.6	4.2	-4.8	7.1	13.3	-12.86	22.01	70.85
International	International	Balanced	Agg Bond	Emrg Mkt	Sm Value	Agg Bond	Sm Value	International	Emrg Mkt	Agg Bond
7.8	-12.1	11.3	-2.0	-2.2	-7.5	2.6	7.8	-13.79	18.42	44.45
Agg Bond	Emrg Mkt	Agg Bond	Emrg Mkt	International	Emrg Mkt	International	Agg Bond	Emrg Mkt	Agg Bond	Emrg Mkt
6.5	-18.4	4.2	-2.6	-4.9	-14.9	1.0	3.5	-14.58	8.72	43.50

^{*}Cumulative return is for the time period 1/1/2010 - 12/31/2019

Source: Morningstar Direct; GWCM Analysis; Lg Growth – Russell 1000 Growth Index, Lg Value – Russell 1000 Value Index, Mid Growth – Russell Mid Cap Growth – Russell 2000 Growth Index, Sm Value – Russell 2000 Value Index, International – MSCI EAFE NR Index, Emrg Mkt – MSCI EM NR Index, Agg Bond – Bloomberg Barclays US Aggregate Bond Index, Balanced – 60% S&P 500 Index and 40% Bloomberg Barclays US Aggregate Bond Index.



60

Disclosures and Benchmark Definitions

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- The Russell 1000 Value Market capitalization-weighted index of those firms in the Russell 1000 with lower price-to-book ratios and lower forecasted growth values. The Russell 1000 includes the largest 1000 firms in the Russell 3000, which represents approximately 98% of the investable U.S. equity market.
- The Russell 1000 Growth Market capitalization-weighted index of those firms in the Russell 1000 with higher price-to-book ratios and higher forecasted growth values. The Russell 1000 includes the largest 1000 firms in the Russell 3000, which represents approximately 98% of the investable U.S. equity market.



Disclosures and Benchmark Definitions

- The Russell 2000 Consists of the smallest 2000 companies in the Russell 3000 Index, representing approximately 7% of the Russell 3000 total market capitalization. Returns include reinvestment of dividends.
- The Russell 2000 Value Market-weighted total return index that measures the performance of companies within the Russell 2000 Index having lower price-to-book ratios and lower forecasted growth values. The Russell 2000 Index includes the 2000 firms from the Russell 3000 Index with the smallest market capitalizations.
- The Russell 2000 Growth Market-weighted total return index that measures the performance of companies within the Russell 2000 Index having higher price-to-book ratios and higher forecasted growth values. The Russell 2000 Index includes the 2000 firms from the Russell 3000 Index with the smallest market capitalizations.
- The Russell Mid-Cap Measures the performance of the 800 smallest companies in the Russell 1000 Index, which represent approximately 24% of the total market capitalization of the Russell 1000 Index.
- The Russell Mid-Cap Value Market-weighted total return index that measures the performance of companies within the Russell Mid-Cap Index having lower price-to-book ratios and lower forecasted growth values. The Russell Mid-Cap Index includes firms 201 through 1000, based on market capitalization, from the Russell 3000 Index.
- The Russell Mid-Cap Growth Market-weighted total return index that measures the performance of companies within the Russell Mid-Cap Index having higher price-to-book ratios and higher forecasted growth values. The Russell Mid-Cap Index includes firms 201 through 1000, based on market capitalization, from the Russell 3000 Index.
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- The Bloomberg Barclays US Government/Credit Intermediate Index measures the performance of U.S. Dollar denominated U.S. Treasuries, government-related and investment grade U.S. corporate securities that have a remaining maturity of greater than one year and less than ten years.



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- The Bloomberg Barclays US Government/Credit Long Index includes publicly issued U.S. Treasury debt, U.S. government agency debt, taxable debt issued by U.S. states and territories and their political subdivisions, debt issued by U.S. and non-U.S. corporations, non-U.S. government debt and supranational debt.
- The Citi World Government Bond Index is an index of bonds issued by governments in the U.S., Europe and Asia.
- The Citigroup 3-Month T-Bill Index The Citigroup 3-Month T-Bill Index is an unmanaged index that is generally representative of 3-month Treasury bills and consists of an average of the last 3-month U.S. Treasury Bill issues.
- The JPMorgan Emerging Markets Bond Index Global tracks total returns for traded external debt instruments in the emerging markets, and is an expanded version of the JPMorgan EMBI+. As with the EMBI+, the EMBI Global includes U.S. dollar-denominated Brady bonds, loans, and Eurobonds with an outstanding face value of at least \$500 million. It covers more of the eligible instruments than the EMBI+ by relaxing somewhat the strict EMBI+ limits on secondary market trading liquidity.
- The Bloomberg Barclays US TIPS Index includes all publicly issued, U.S. Treasury inflation-protected securities that have at least one year remaining to maturity, are rated investment grade, and have \$250 million or more of outstanding face value.
- The Dow Jones U.S. Select REIT Index intends to measure the performance of publicly traded REITs and REIT-like securities. The index is a subset of the Dow Jones U.S. Select Real Estate Securities Index (RESI), which represents equity real estate investment trusts (REITs) and real estate operating companies (REOCs) traded in the U.S.
- The FTSE EPRA/NAREIT Developed ex US Index is a subset of the FTSE EPRA/NAREIT Developed Index and is designed to track the performance of listed real estate companies and REITS.

Source: Morningstar Direct.



63

Disclosures

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Disclosures

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The date in a target date fund's name represents an approximate date when an investor is expected to retire (which is assumed to be at age 65) and/or begins withdrawing money. The principal value of the funds is not guaranteed at any time, including the target date. For more information, please refer to the fund prospectus and/or disclosure document. A target date fund will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date (which is the assumed retirement date for an investor).

Asset allocation and balanced investment options and models are subject to the risks of the underlying investments, which can be a mix of stocks/stock funds and bonds/bond funds. For more information, see the prospectus and/or disclosure documents.

The value of commodity-linked investments may be affected by financial factors, political developments and natural disasters. As such, investment options that invest primarily in commodities may experience greater volatility than investments in traditional securities.

Equity securities of small and mid-sized companies may be more volatile than securities of larger, more established companies.

Real estate securities and trusts involve greater risks than other non-diversified investments, including but not limited to: declining property values, varying economic conditions, changes in zoning laws, or losses from casualty. Real estate securities that invest in foreign real estate involve additional risk, including currency fluctuations and political developments.

Investment return and principal value of a variable investment will fluctuate so that an investor's shares when redeemed, may be worth more or less than the original cost.

There is no guarantee that companies that can issue dividends will declare, continue to pay, or increase dividends .

The JPMCB SmartRetirement Funds indirectly bear their proportionate share of the operating expenses of any underlying funds in which they may invest (excluding management fees and service fees).

The Trustee of the JPMCB SmartRetirement Funds agrees to reimburse the Fund for such fund operating expenses, and/or to waive a portion of the Trustee's management fee, to the extent that the fund's total annual operating expenses (excluding management fees, service fees, underlying fund fees attributable to dividend and interest expenses on short sales, interest, expenses related to litigation and potential litigation, and extraordinary expenses not incurred in the ordinary course of the Fund's business) exceeds 0.04% of the Fund's average daily new assets through the expense cap expiration date.

The price of equity securities may rise or fall because of changes in the broad market or changes in a company's financial condition, sometimes rapidly or unpredictably. These price movements may result from factors affecting individual companies, sectors or industries selected for the Fund's portfolio or the securities market as a whole, such as changes in economic or political conditions. Equity securities are subject to "stock market risk" meaning that stock prices in general (or in particular, the prices of the types of securities in which a fund invests) may decline over short or extended periods of time. When the value of a fund's securities goes down, an investment in a fund decreases in value.

Some of the data may have been obtained from Standard & Poor's ("S&P") © 2015 The McGraw-Hill Companies, Inc. S&P is a division of The McGraw-Hill Companies, Inc.

A benchmark index is not actively managed, does not have a defined investment objective, and does not incur fees or expenses. Therefore, performance of a fund will generally be less than its benchmark index. You cannot invest directly in a benchmark index.

Services offered by Advised Assets Group, LLC, a registered investment adviser.

Empower Retirement is not acting as an investment advisor for the plan. The information, analyses and fund alternatives described in this material are intended to provide assistance to the plan sponsor or other fiduciary responsible for plan investments and should not be relied upon as the sole basis for any investment decision. GWFS Equities, LLC and its affiliates may receive compensation with respect to proprietary investments and may receive compensation with respect to other plan investments. Other share classes may be available for the investment products described, and the plan sponsor is welcome to request more information on the options available.

Shares of Great-West Funds, Inc. are not sold directly to the general public but are offered to permitted accounts as defined in the prospectus. Asset allocation funds of Great-West Funds may invest in funds that are advised by Great-West Capital Management, LLC or are sub-advised by affiliates of GWCM. Asset allocation funds may also invest in a fixed-interest contract issued by GWL&A. While certain sub-advised funds may be managed similar to or modeled after other mutual funds with similar names and investment objectives, the Great-West Funds are not directly related to them. Consequently, the investment performance and other features of other mutual funds and any similarly named Great-West Fund may differ substantially.

The principal underwriter of Great-West Funds, Inc. is its affiliate GWFS Equities, Inc., Member FINRA/SIPC. Great-West Capital Management, LLC is the investment adviser.

advised by Great-West Capital Management, LLC (GWCM), funds that are sub-advisers of GWCM or funds that are advised by affiliated and unaffiliated investment advisers of GWCM or in a fixed-interest contract issued and guaranteed by Great-West Life & Annuity Insurance Company.

The guaranteed fund is a general account group annuity contract issued by Great-West Life & Annuity Insurance Company or, in New York, by Great-West Life & Annuity Insurance Company of New York that guarantees principal and credited interest for eligible participant-initiated withdrawals and transfers. The guarantee is backed by the general assets of the insurance company issuing the contract. The strength of the guarantee is dependent on the financial strength of the insurance company issuing the contract. Depending on the terms of the contract form, there may also be investment risks associated with certain plan sponsor actions, including but not limited to a termination of the contract that could result in a negative market value adjustment to the proceeds paid to the plan sponsor or an extended payment period. For more information, please contact Empower Retirement or refer to the contract.