Wisconsin Deferred Compensation Program | 98971-01

Quarter End 06/30/2020



Quarterly Plan Review



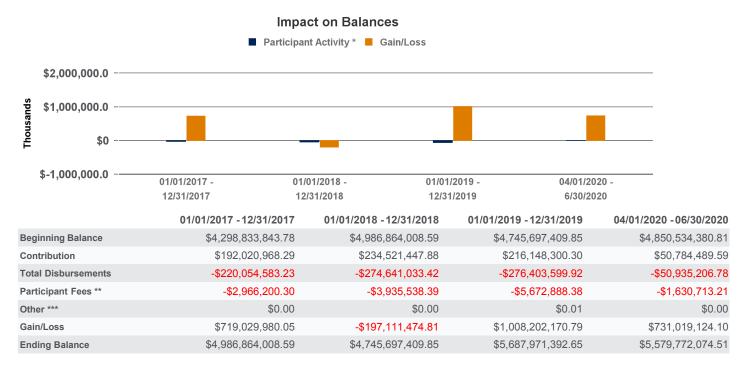
Helping You Turn Over a New Retirement Leaf

Plan Analytics



Cash flow

As of 06/30/2020



* Participant Activity includes the sum of Contributions and Total Disbursements.

** Fees may include but are not limited to: transactional and plan administrative fees.

*** Other includes 'Transfer In', 'Transfer Out', 'Adjustments', 'Loan Issue' and 'Loan Payment'.

Net interfund transfer activity

Rolling 12 Months as of 06/30/2020

Rolling 12 Months as of 06/30/2020		Participant		Participant			Net Transfer
Fund	Transfer In	Transfer In Counts	Transfer Out	Transfer Out Count	Net Transfers	Assets	as a % of Fund's Assets
American Beacon Bridgwy Lg Cp Val I CIT	\$10,380,360.46	16,575	-\$8,122,591.02	16,344	\$2,257,769.44	\$24,577,242.09	9.19%
American Funds EuroPacific Gr R6	\$16,781,613.19	15,563	-\$24,916,444.03	14,530	-\$8,134,830.84	\$161,898,933.13	-5.02%
BlackRock EAFE Equity Index Coll T	\$9,305,662.19	5,849	-\$195,199,222.69	21,512	-\$185,893,560.50	\$0.00	0.00%
BlackRock EAFE Equity Index F	\$233,371,541.89	23,448	-\$17,587,560.97	13,964	\$215,783,980.92	\$214,031,308.07	100.82%
BlackRock Mid Cap Equity Index - Coll F	\$52,104,999.66	18,322	-\$33,873,121.60	16,731	\$18,231,878.06	\$230,921,120.40	7.90%
BlackRock Russell 2000 Index Coll T	\$2,815,697.57	7,088	-\$81,557,040.85	15,128	-\$78,741,343.28	\$0.00	0.00%
BlackRock Russell 2000 Index Fund M	\$86,624,522.21	16,586	-\$12,218,092.59	9,755	\$74,406,429.62	\$70,614,017.67	105.37%
BlackRock US Debt Index Fund Coll W	\$19,967,262.51	2,030	-\$251,573,862.15	19,658	-\$231,606,599.64	\$0.00	0.00%
BlackRock US Debt Index M	\$278,735,985.15	20,980	-\$76,937,348.39	17,515	\$201,798,636.76	\$215,697,438.65	93.56%
Calvert US Large Cap Core Resp Index R6	\$12,564,888.12	509	-\$27,356,174.95	11,636	-\$14,791,286.83	\$65,808,663.91	-22.48%
DFA US Micro Cap I	\$11,522,196.95	971	-\$31,808,455.96	1,662	-\$20,286,259.01	\$167,543,278.51	-12.11%
Dodge & Cox Income Fund	\$74,016,316.92	14,569	-\$5,336,507.27	4,179	\$68,679,809.65	\$71,683,939.12	95.81%
FDIC Bank Option	\$205,732,281.92	12,228	-\$187,022,852.42	12,070	\$18,709,429.50	\$144,993,273.46	12.90%
Federated US Government Securities 2-5yr	\$1,380,557.06	137	-\$34,159,884.93	5,612	-\$32,779,327.87	\$0.00	0.00%
Fidelity Contrafund Commingled Pool Cl 2	\$38,799,002.06	11,954	-\$112,871,707.96	19,193	-\$74,072,705.90	\$765,245,464.06	-9.68%
Schwab SDB Securities	\$0.00	0	\$0.00	0	\$0.00	\$57,317,261.39	0.00%
Schwab SDB Securities Roth	\$0.00	0	\$0.00	0	\$0.00	\$2,184,961.79	0.00%
Schwab SDB Sweep Program	\$4,674,086.34	98	-\$5,429,572.87	105	-\$755,486.53	\$8,302,174.05	-9.10%
Schwab SDB Sweep Program Roth	\$437,433.50	28	-\$106,244.48	11	\$331,189.02	\$440,689.02	75.15%
Stable Value Fund	\$181,717,256.15	20,568	-\$88,701,217.27	13,915	\$93,016,038.88	\$740,953,898.67	12.55%
T. Rowe Price Instl Mid-Cap Equity Gr	\$44,498,426.50	17,545	-\$87,261,751.18	18,839	-\$42,763,324.68	\$546,091,837.43	-7.83%
Vanguard Institutional 500 Index Trust	\$62,776,166.15	17,610	-\$79,417,931.52	15,873	-\$16,641,765.37	\$579,146,547.69	-2.87%
Vanguard Long-Term Investment Grade Adm	\$35,934,214.08	1,013	-\$27,330,128.33	1,866	\$8,604,085.75	\$171,100,563.08	5.03%
Vanguard Target Retirement 2015 Trust I	\$10,431,440.64	180	-\$12,002,865.73	234	-\$1,571,425.09	\$118,046,366.13	-1.33%
Vanguard Target Retirement 2025 Trust I	\$23,999,651.43	381	-\$32,495,622.35	566	-\$8,495,970.92	\$270,160,365.13	-3.14%



Net interfund transfer activity

Rolling 12 Months as of 06/30/2020

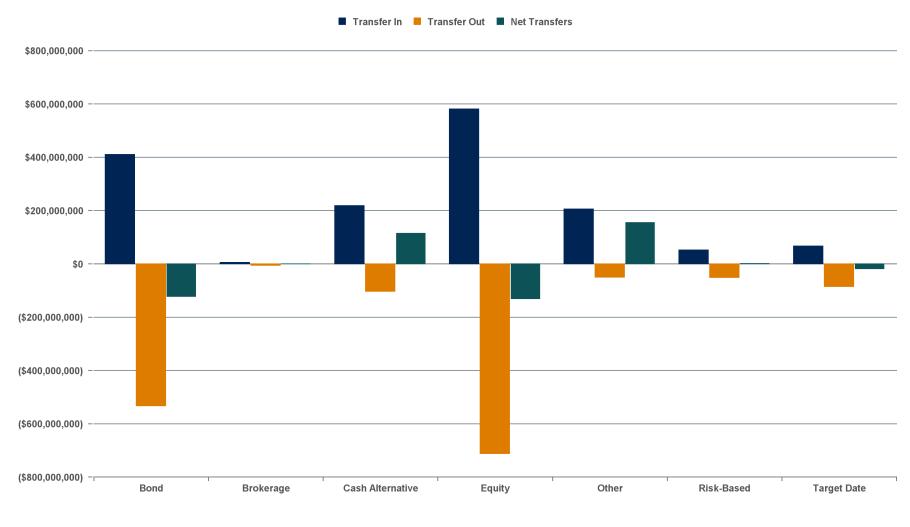
Rolling 12 Months as of 0673072020		Participant		Participant			Net Transfer
Fund	Transfer In	Transfer In Counts	Transfer Out	Transfer Out Count	Net Transfers	Assets	as a % of Fund's Assets
Vanguard Target Retirement 2035 Trust I	\$10,975,719.76	271	-\$20,125,242.43	514	-\$9,149,522.67	\$195,221,499.90	-4.69%
Vanguard Target Retirement 2045 Trust I	\$3,982,328.88	195	-\$8,669,828.52	409	-\$4,687,499.64	\$118,536,320.23	-3.95%
Vanguard Target Retirement 2055 Trust I	\$2,545,170.14	132	-\$3,693,948.50	281	-\$1,148,778.36	\$39,853,141.62	-2.88%
Vanguard Target Retirement Inc Trust I	\$15,171,893.62	240	-\$8,253,449.77	197	\$6,918,443.85	\$60,528,694.10	11.43%
Vanguard Treasury Money Market Inv	\$36,278,989.96	373	-\$14,663,050.27	415	\$21,615,939.69	\$50,869,225.75	42.49%
Vanguard Wellington Adm	\$51,966,946.05	16,963	-\$50,800,890.06	17,536	\$1,166,055.99	\$488,003,849.46	0.24%
Total	\$1,539,492,611.06		-\$1,539,492,611.06		\$0.00	\$5,579,772,074.51	



Net transfer activity by asset class

Rolling 12 Months as of 06/30/2020

Dollars





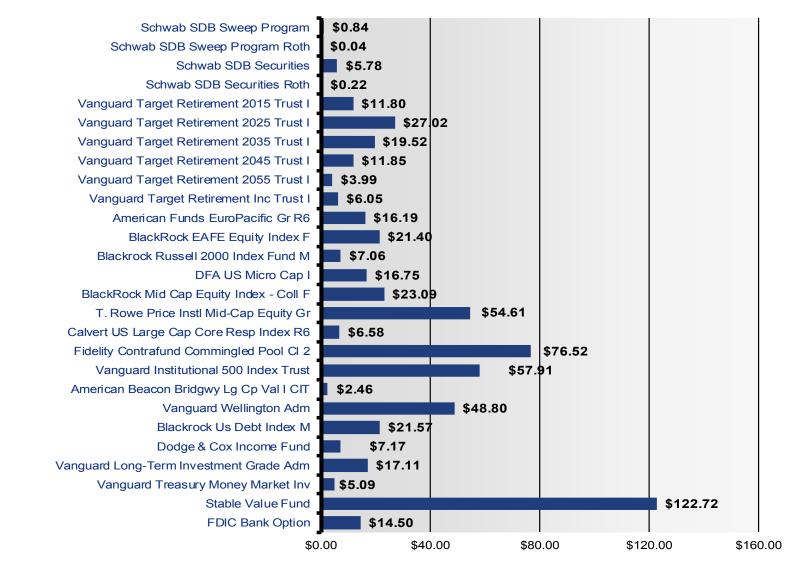
WDC Assets – All Participants

Self-Directed Amount Pct Accts Schwab SDB Sweep Program Schwab SDB Securities 8,391,324 0.1% 533 Schwab SDB Securities 437,305 0.0% 65 Schwab SDB Securities 68,625,759 1.1% 600% Vanguard Target Retirement 2015 Trust I 118,046,366 1.9% 2,769 Vanguard Target Retirement 2035 Trust I 27,0160,365 4.5% 6,268 Vanguard Target Retirement 2035 Trust I 118,046,366 1.9% 2,769 Vanguard Target Retirement 2055 Trust I 39,852,094 0.7% 4,148 Vanguard Target Retirement 2055 Trust I 39,852,094 0.7% 4,148 Vanguard Target Retirement 2055 Trust I 39,852,094 0.7% 4,148 Marcian Funds EuroPacific Gr R6 161,898,788 2.7% 22,965 BlackRock Russell 2000 Index Fund M 70,613,872 1.2% 15,945 DFA US Micro Cap I 77,024,724 12.8% 111,114 230,920,359 3.8% 24,445 546,101,385 9.0% 32,871 Trope Cap </th <th></th> <th></th> <th></th> <th></th>				
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Vanguard Target Retirement 2045 Trust I 118,535,172 2.0% 6,458 Vanguard Target Retirement 2055 Trust I 39,852,094 0.7% 4,148 Vanguard Target Retirement Inc Trust I 39,852,094 0.7% 4,148 Magrad Target Retirement Inc Trust I $39,852,094$ 0.7% 4,148 Magrad Target Retirement Inc Trust I $39,852,094$ 0.7% 4,148 Marcical Runds EuroPacific Gr R6 BlackRock EAFE Equity Index F $161,898,788$ 2.7% $22,965$ Small-Cap 161,898,788 2.7% $22,965$ $375,928,464$ 6.2% Blackrock Russell 2000 Index Fund M $70,613,872$ 1.2% $15,945$ Mid-Cap $167,543,279$ 2.8% $11,114$ $230,920,359$ 3.8% $24,445$ T. Rowe Price InstI Mid-Cap Equity Gr $777,021,724$ 12.8% $20,920,359$ 3.8% $24,445$ Calvert US Large Cap Core Resp Index R6 $65,808,664$ 1.1% $3,334$ Fidelity Contrafund Commingled Pool Cl 2 $777,021,724$ 12.8% $30,260$ Vanguard Institutional 500 Index Trust $800d$ $24,577,106$	Vanguard Target Retirement 2025 Trust I	270,160,365	4.5%	6,268
Vanguard Target Retirement 2055 Trust I 39,852,094 0.7% 4,148 Vanguard Target Retirement Inc Trust I 60,525,098 1.0% 1,851 International 60,525,098 10.% 1,851 American Funds EuroPacific Gr R6 161,898,788 2.7% 22,965 BlackRock EAFE Equity Index F 214,029,676 3.5% 22,825 Small-Cap 70,613,872 1.2% 15,945 DFA US Micro Cap I 70,613,872 2.2% 11,114 Mid-Cap 802,340,595 3.5% 22,825 Small-Cap 775,928,464 6.2% 214,029,676 3.5% 22,825 Mid-Cap 161,387,7157 3.9% 11,114 3.945 DFA US Micro Cap I 70,613,872 1.2% 15,945 Mid-Cap 230,920,359 3.8% 24,445 T. Rowe Price InstI Mid-Cap Equity Gr 546,101,365 9.0% 32,871 Marge-Cap 65,808,664 1.1% 3,334 Yanguard Institutional 500 Index Trust 65,808,664 1.1% 3,344 Yanguard Wellington Adm 215,697,248 3.6% 21,	Vanguard Target Retirement 2035 Trust I	195,221,500	3.2%	6,762
Vanguard Target Retirement Inc Trust I $60,525,098 \\ 10,0\% \\ 802,340,595 \\ 13.2\% \\ 14.208 \\ 13.2\% \\ 14.208 \\ 13.2\% \\ 14.208 \\ 13.2\% \\ 13.2\% \\ 14.208 \\ 13.2\% \\ 13.2\% \\ 14.208 \\ 13.2\% \\ 13.2\% \\ 14.208 \\ 13.2\% \\ 13.2\% \\ 14.208 \\ 13.2\% \\ 13.2\% \\ 14.208 \\ 13.2\% \\ 13.2\% \\ 14.208 \\ 13.2\% \\ 13.2\% \\ 14.208 \\ 13.2\% \\ 13.2\% \\ 14.208 \\ 13.2\% \\ 15.3\% \\ 14.208 \\ 15.2\% \\ 14.208 \\ 15.2\% \\ 15.2\% \\ 14.208 \\ 15.2\% $	Vanguard Target Retirement 2045 Trust I	118,535,172	2.0%	6,458
International 802,340,595 13.2% American Funds EuroPacific Gr R6 BlackRock EAFE Equity Index F 161,898,788 2.7% 22,965 Small-Cap 375,928,464 6.2% 23,855 Blackrock Russell 2000 Index Fund M 70,613,872 1.2% 15,945 DFA US Micro Cap I 167,543,279 2.8% 11,114 Mid-Cap 238,157,151 3.9% 24,445 Stable Value Fund M 70,613,872 1.2% 15,945 Mid-Cap 230,920,359 3.8% 24,445 T. Rowe Price Inst! Mid-Cap Equity Gr 546,101,365 9.0% 32,871 Large-Cap 777,021,724 12.8% 20,863 Calvert US Large Cap Core Resp Index R6 65,808,664 1.1% 3,334 Yanguard Institutional 500 Index Trust 579,145,413 9.5% 30,260 American Beacon Bridgwy Lg Cp Val I CIT 24,577,106 0.4% 17,389 Vanguard Wellington Adm 215,697,248 3.6% 21,218 Dodge & Cox Income Fund 71,683,895 1.2% 14,208	Vanguard Target Retirement 2055 Trust I	39,852,094	0.7%	4,148
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Small-CapBlackrock Russell 2000 Index Fund MDFA US Micro Cap IMid-CapBlackRock Mid Cap Equity Index - Coll FT. Rowe Price InstI Mid-Cap Equity GrLarge-CapCalvert US Large Cap Core Resp Index R6Fidelity Contrafund Commingled Pool Cl 2Vanguard Institutional 500 Index TrustAmerican Beacon Bridgwy Lg Cp Val I CITVanguard Wellington AdmBlackrock Us Debt Index MDodge & Cox Income FundVanguard Long-Term Investment Grade AdmFixedStable Value FundFDIC Bank Option77 <t< td=""><td>BlackRock EAFE Equity Index F</td><td>214,029,676</td><td>3.5%</td><td>22,825</td></t<>	BlackRock EAFE Equity Index F	214,029,676	3.5%	22,825
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Mid-CapBlackRock Mid Cap Equity Index - Coll FT. Rowe Price Instl Mid-Cap Equity GrLarge-CapCalvert US Large Cap Core Resp Index R6Fidelity Contrafund Commingled Pool Cl 2Vanguard Institutional 500 Index TrustAmerican Beacon Bridgwy Lg Cp Val I CITVanguard Wellington AdmBondBlackrock Us Debt Index MDodge & Cox Income FundVanguard Treasury Money MarketVanguard Treasury Money Market InvFixedStable Value FundFDIC Bank Option777	DFA US Micro Cap I	167.543.279	2.8%	11,114
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Vanguard Long-Term Investment Grade Adm 171,101,359 2.8% 15,373 Money Market 458,482,501 7.6% 6,401 Vanguard Treasury Money Market Inv 50,869,269 0.8% 6,401 Fixed 1,227,226,638 20.2% 39,793 5DIC Bank Option 1,44,998,639 2.4% 5,244 7 6 066 631 237 100.0%				
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Money Market Vanguard Treasury Money Market Inv Fixed Stable Value Fund FDIC Bank Option 7	Valiguard Long-Term investment Orace Adm			10,070
Vanguard Treasury Money Market Inv 50,869,269 0.8% 6,401 Fixed 1,227,226,638 20.2% 39,793 Stable Value Fund 1,44,998,639 2.4% 5,244 1,372,225,277 22.6% 5,244	Monov Markat	430,402,301	7.076	
Fixed 50,869,269 0.8% Stable Value Fund 1,227,226,638 20.2% 39,793 FDIC Bank Option 144,998,639 2.4% 5,244 1,372,225,277 22.6% 5	-	50 960 260	0.00/	6 401
Fixed 1,227,226,638 20.2% 39,793 FDIC Bank Option 144,998,639 2.4% 5,244 1,372,225,277 22.6% 5,244	valiguaru measury woney warket inv			0,401
Stable Value Fund 1,227,226,638 20.2% 39,793 FDIC Bank Option 144,998,639 2.4% 5,244 1,372,225,277 22.6% 5,244	Fixed	50,809,209	0.8%	
FDIC Bank Option 144,998,639 2.4% 5,244 1,372,225,277 22.6% 7 6.066.631.237 100.0%		1 007 006 600	20.20/	20 702
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-01 7 6,066,631,237 100.0%		1,3/2,225,277	22.6%	
-01 / 6,066,631,237 100.0%	7		100.05	
	-01	6,066,631,237	100.0%	



Wisconsin Deferred Compensation Program | 98971-01 FOR FINANCIAL PROFESSIONAL AND PLAN SPONSOR USE ONLY.

WDC Assets – All Participants



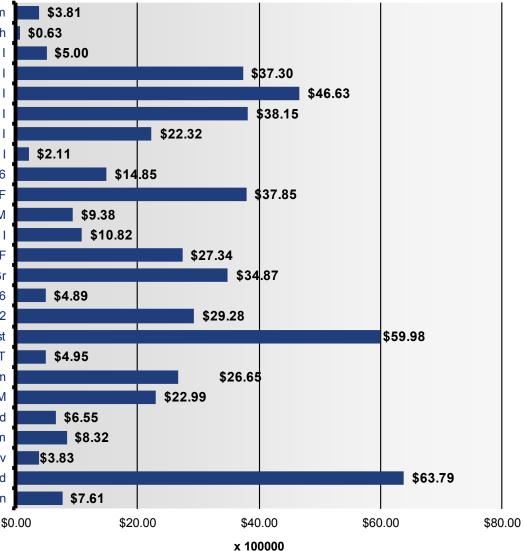
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Wisconsin Deferred Compensation Program | 98971-01 FOR FINANCIAL PROFESSIONAL AND PLAN SPONSOR USE ONLY.

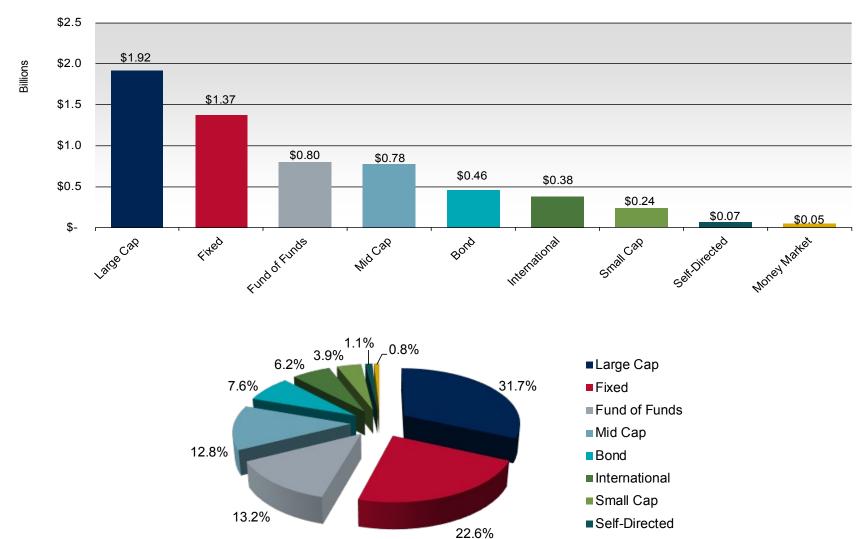
Contributions – All WDC Participants

Schwab SDB Sweep Program Schwab SDB Sweep Program Roth Vanguard Target Retirement 2015 Trust I Vanguard Target Retirement 2025 Trust I Vanguard Target Retirement 2035 Trust I Vanguard Target Retirement 2045 Trust I Vanguard Target Retirement 2055 Trust I Vanguard Target Retirement Inc Trust I American Funds EuroPacific Gr R6 BlackRock EAFE Equity Index F Blackrock Russell 2000 Index Fund M DFA US Micro Cap I BlackRock Mid Cap Equity Index - Coll F T. Rowe Price Instl Mid-Cap Equity Gr Calvert US Large Cap Core Resp Index R6 Fidelity Contrafund Commingled Pool Cl 2 Vanguard Institutional 500 Index Trust American Beacon Bridgwy Lg Cp Val I CIT Vanguard Wellington Adm Blackrock Us Debt Index M Dodge & Cox Income Fund Vanguard Long-Term Investment Grade Adm Vanguard Treasury Money Market Inv Stable Value Fund **FDIC Bank Option**





Assets by Asset Class – All Participants

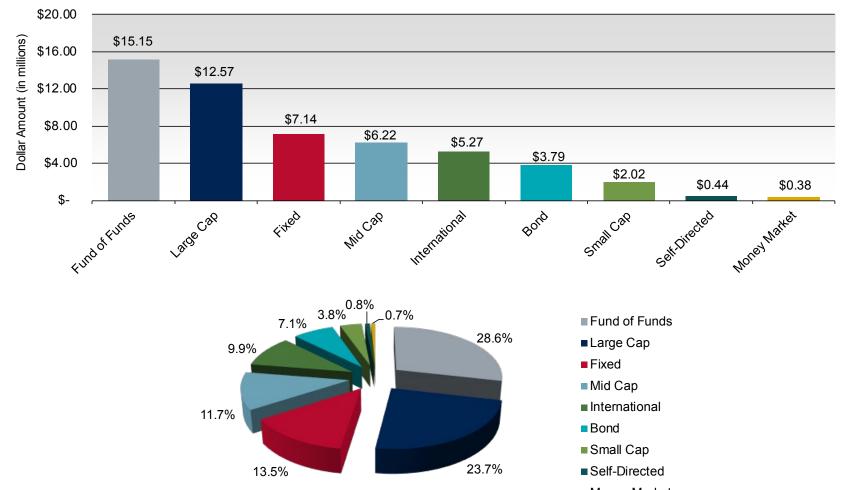


Money Market



Wisconsin Deferred Compensation Program | 98971-01 FOR FINANCIAL PROFESSIONAL AND PLAN SPONSOR USE ONLY.

Contributions by Asset Class – All Participants





Assets – State Participants

Asset Class/Fund Name	6/30/	/2020	
	Amount	Pct	Accts
Self-Directed			
Schwab SDB Sweep Program	5,362,563	0.1%	374
Schwab SDB Sweep Program Roth	313,357	0.0%	47
Schwab SDB Securities	43,150,807	1.0%	356
Schwab SDB Securities Roth	1,853,103	0.0%	45
	50,679,831	1.2%	
Fund of Funds			
Vanguard Target Retirement 2015 Trust I	75,905,352	1.8%	1,696
Vanguard Target Retirement 2025 Trust I	161,311,501	3.9%	3,589
Vanguard Target Retirement 2035 Trust I	105,531,956	2.5%	3,662
Vanguard Target Retirement 2045 Trust I	71,114,870	1.7%	3,781
Vanguard Target Retirement 2055 Trust I	24,237,125	0.6%	2,383
Vanguard Target Retirement Inc Trust I	44,483,054	1.1%	1,102
	482,583,858	11.6%	
International			
American Funds EuroPacific Gr R6	107,167,463	2.6%	13,173
BlackRock EAFE Equity Index F	127,526,750	3.1%	13,111
	234,694,213	5.6%	
Small-Cap			
Blackrock Russell 2000 Index Fund M	45,231,807	1.1%	9,352
DFA US Micro Cap I	111,991,306	2.7%	6,441
	157,223,114	3.8%	- /
Mid-Cap	,,	0.070	
BlackRock Mid Cap Equity Index - Coll F	144,487,331	3.5%	14,051
T. Rowe Price Instl Mid-Cap Equity Gr	357,817,046	8.6%	18,980
	502,304,377	12.0%	.0,000
Large-Cap	, 1, 1		
Calvert US Large Cap Core Resp Index F	47,390,896	1.1%	2,098
Fidelity Contrafund Commingled Pool Cl		12.4%	12,083
Vanguard Institutional 500 Index Trust	393,096,291	9.4%	17,686
American Beacon Bridgwy Lg Cp Val I C	, ,	0.3%	9,888
Vanguard Wellington Adm	329,947,352	7.9%	14,822
Vangaara Wonington / tam	1,301,442,922	31.2%	11,022
Bond	1,001,442,022	01.270	
Blackrock Us Debt Index M	136,978,042	3.3%	12,127
Dodge & Cox Income Fund	43,207,302	1.0%	7,892
Vanguard Long-Term Investment Grade A		3.0%	9,079
Valiguara Long Term investment Orade /	303,936,972	7.3%	0,070
Money Market	303,330,372	7.370	
Vanguard Treasury Money Market Inv	39,658,863	0.9%	4,088
vanguaru measury money market inv			4,000
Fixed	39,658,863	0.9%	
<i>Fixed</i> Stable Value Fund	005 611 020	23.8%	27 022
	995,611,239		27,832
FDIC Bank Option	107,128,412	<u>2.6%</u> 26.4%	3,260
98971-01 12	1,102,739,651	20.4%	
	4 475 969 999	400.00/	
PONSOR USE ONLY.	4,175,263,800	100.0%	



Wisconsin Deferred Compensation Program | 98971-01

FOR FINANCIAL PROFESSIONAL AND PLAN SPONSOR USE ONLY.

Assets – Local Participants

Asset Class/Fund Name		/2020	
	Amount	Pct	Accts
Self-Directed			
Schwab SDB Sweep Program	3,028,761	0.2%	159
Schwab SDB Sweep Program Roth	123,948	0.0%	18
Schwab SDB Securities	14,641,636	0.8%	154
Schwab SDB Securities Roth	351,584	0.0%	15
	18, 145, 929	1.0%	
Fund of Funds			
Vanguard Target Retirement 2015 Trust I	42,141,015	2.2%	1,073
Vanguard Target Retirement 2025 Trust I	108,848,864	5.8%	2,679
Vanguard Target Retirement 2035 Trust I	89,689,544	4.7%	3,100
Vanguard Target Retirement 2045 Trust I	47,420,302	2.5%	2,677
Vanguard Target Retirement 2055 Trust I	15,614,969	0.8%	1,765
Vanguard Target Retirement Inc Trust I	16,042,044	0.8%	749
Valigadia Talget Retrictient ine Trast i	319,756,737	16.9%	745
International	319,750,737	10.9%	
American Funds EuroPacific Gr R6	E4 704 00E	2.9%	0 700
	54,731,325		9,792
BlackRock EAFE Equity Index F	86,502,926	4.6%	9,714
	141,234,251	7.5%	
Small-Cap			
Blackrock Russell 2000 Index Fund M	25,382,065	1.3%	6,593
DFA US Micro Cap I	55,551,972	2.9%	4,673
	80,934,037	4.3%	
Mid-Cap			
BlackRock Mid Cap Equity Index - Coll F	86,433,028	4.6%	10,394
T. Rowe Price Instl Mid-Cap Equity Gr	188,284,319	10.0%	13,891
	274,717,347	14.5%	
Large-Cap			
Calvert US Large Cap Core Resp Index R6	18,417,768	1.0%	1,236
Fidelity Contrafund Commingled Pool Cl 2	248,282,212	13.1%	8,780
Vanguard Institutional 500 Index Trust	186,049,122	9.8%	12,574
American Beacon Bridgwy Lg Cp Val I CIT	10,531,975	0.6%	7,501
Vanguard Wellington Adm	158,056,496	8.4%	11,168
	621,337,574	32.9%	
Bond			
Blackrock Us Debt Index M	78,719,206	4.2%	9,091
Dodge & Cox Income Fund	28,476,593	1.5%	6,316
Vanguard Long-Term Investment Grade Adm	47,349,731	2.5%	6,294
5 5	154,545,530	8.2%	
Money Market	. , ,		
Vanguard Treasury Money Market Inv	11,210,406	0.6%	2,313
·	11,210,406	0.6%	_, - · · ·
Fixed	11,210,400	0.070	
Stable Value Fund	231,615,399	12.2%	11,961
FDIC Bank Option	37,870,227	2.0%	1,984
	269,485,626	<u> </u>	1,504
8971-01	209,400,020	14.270	
13	4 904 907 407	400.00/	
ONSOR USE ONLY.	1,891,367,437	100.0%	

EMPOWER

Wisconsin Deferred Compensation Program | 98971-01 FOR FINANCIAL PROFESSIONAL AND PLAN SPONSOR USE ON

New Employers

W	WISCONSIN DEFERRED COMPENSATION PROGRAM						
	2020 NEW EMPLOYERS						
EMPLOYER #	NAME	NUMBER ELIGIBLE	DATE ADOPTED	Date Plan Set-Up			
	FIRST QUARTER						
5479	Namekagon Transit Authority	32	2/13/2020	3/12/2020			
583	Glendale, Town of	2	2/17/2020	3/12/2020			
4313	Spring Grove, Town of	1	1/21/2020	5/12/2020			
	SECOND QUARTER						
4901	Wisconsin Indianhead Technical College	440	5/18/2020	6/8/2020			



WDC Participation Statistics

	State	Local	Total
Participants 04/01/2020	38,905	28,023	66,928
New Enrollments 04/1/2020 - 06/30/2020	281	273	554
Withdrawals			
Service Separation			
Full	129	103	232
Partial	152	98	250
Periodic Payments	1,863	897	2,760
Hardship			
Full	0	0	0
Partial	4	2	6
DeMinimis			
Full	0	0	0
Partial	00	0	0
Final Withdrawals			
Rollovers out of the WDC	0	3	3
Final Withdrawals	79	50	129
Participants 06/30/2030	38,840	28,082	66,922



Self-directed brokerage account

As of 06/30/2020

	2Q20
Participants with Self-directed Brokerage	630
Total Participants with a balance in the plan	66,542
Percent of users with Self-directed Brokerage	0.95%
Self-directed Brokerage balance	\$68,245,086.25
Total balance for Self-directed Brokerage Participants	\$143,719,924.18
Percent of brokerage balance for Self-directed Brokerage users	47.48%

Self-directed Brokerage balance	\$68,245,086.25
Total balance in plan	\$5,579,772,074.51
Percent of total plan balance in Self-directed Brokerage	1.22%



Advisory services

As of 06/30/2020

	2Q20
Participants with Advice	161
Participants with Managed Accounts	17,514
Total Participants With Balance in the Plan	66,542
Percentage using Managed Accounts	26.32%
Average Managed Account Balance	\$46,448.78
Average Age Managed Account Participant	45.74
Managed Account Saving Rate	0.88%
Average Contribution Rate for Deferring	10.31%
Managed Account Users By Gender	8,978 male ; 8,487 Female
o ,	
Advice users By Gender	87 male ; 75 Female
Managed Accounts Balance	\$813,504,009.98
Total Balance in Plan	\$5,579,772,074.51
Percentage of total balance in Managed Accounts	14.58%

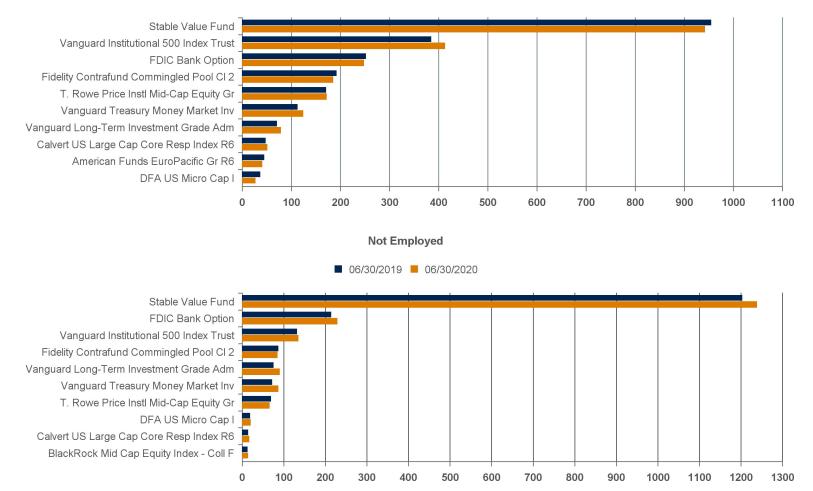
If the plan allows for dollar deferrals, we cannot include those people that are contributing with dollar amounts that have an invalid salary (less than the deferral amount) when calculating an average contribution rate. The percentages may not reflect your plan's maximum deferral constraints.



Single investment holders – DIY As of 06/30/2020

Employed

■ 06/30/2019 ■ 06/30/2020





Single investment holders - TDF

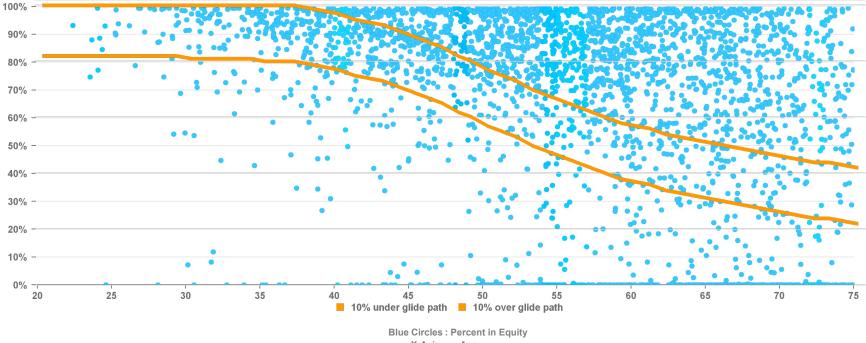
Employed 06/30/2019 Vanguard Target Retirement 2045 Trust I Vanguard Target Retirement 2035 Trust I Vanguard Target Retirement 2055 Trust I Vanguard Target Retirement 2025 Trust I Vanguard Target Retirement 2015 Trust I Vanguard Target Retirement Inc Trust I Not Employed 06/30/2019 06/30/2020 Vanguard Target Retirement 2045 Trust I Vanguard Target Retirement 2055 Trust I Vanguard Target Retirement 2025 Trust I Vanguard Target Retirement 2035 Trust I Vanguard Target Retirement 2015 Trust I Vanguard Target Retirement Inc Trust I



Equity positions As of 06/30/2020

Do-it-yourselfers equity positions vs. representative target date glidepath

The representative target date glidepath reflects an asset allocation derived in conjunction with Morningstar Investment Management LLC. The glidepath reflected is for illustrative purposes only.



X-Axis: Age

To illustrate the scatter graph clearly, it has been limited to a maximum of 3,000 randomly Do-lt-Yourself investors



QDRO And Hardship

Domestic relations Order Activity 2020	Q1	Q2	Q3	Q4
Total DRO's processed	9	8		
DRO Distributions				
Full withdrawals	13	4		
Partial withdrawals	11	3		
Periodic Payments	7	7		
DRO Distribution Total	31	14		

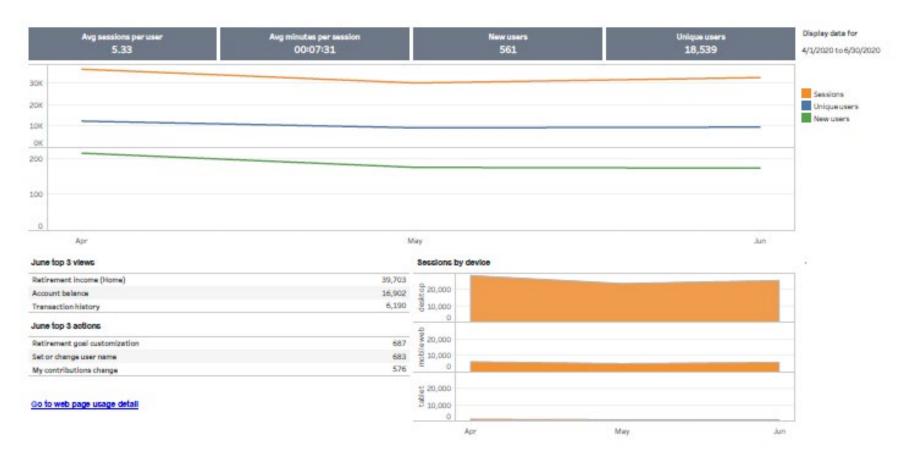
Hardship Distributions -2020	Q1	Q2	Q3	Q4
New applications received	20	10		
Applications returned for additional information	2	7		
Applications forwarded to ETF for review	1	0		
Approved	19	8		
Denied	2	2		
Pending	2	7		



Revenue Sharing

Quarterly Revenue Sharing	Q1	Q2	Q3	Q4
Federated US Government Securities 2-5yr				
Participants	2,397	2,273		
Amount	\$ 12,970.68	\$ 7,667.63		
Average Reimbursement	\$5.41	\$3.37		
Dodge & Cox Income fund				
Participants	10,269	10,956		
Amount	\$ 9,186.55	\$ 11,071.22		
Average Reimbursement	\$0.89	\$1.01		

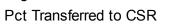
Web Analytics





KeyTalk (IVR) Activity

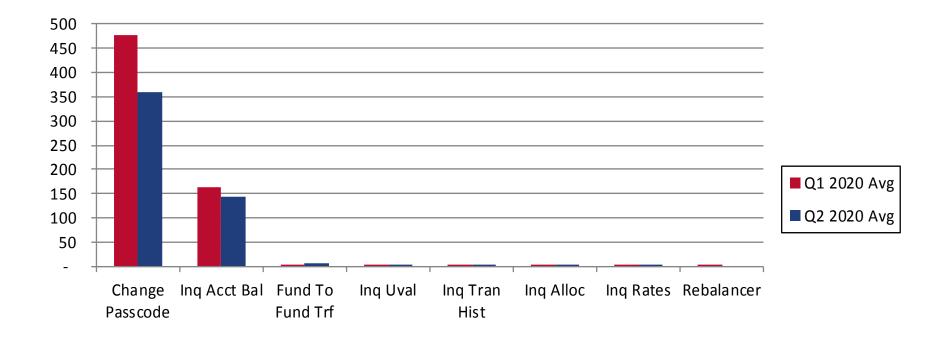
		Plan Totals			
	1/1/2020 to	3/31/2020	4/1/2020 to 6/30/2020		
Category	Avg	Pct	Avg	Pct	
Change Passcode	476	72.8%	360	69.6%	
Inq Acct Bal	163	25.0%	144	27.9%	
Fund To Fund Trf	5	0.7%	6	1.2%	
Inq Uval	1	0.2%	3	0.6%	
Inq Tran Hist	4	0.6%	1	0.3%	
Ing Alloc	3	0.5%	1	0.3%	
Ing Rates	1	0.2%	1	0.2%	
Rebalancer	0	0.1%	-	0.0%	
GRAND TOTAL	653	100.0%	517	100.0%	
	4.047		4 0 0 7		
Avg Unique Callers Per Month	1,917		1,367		
Avg Total Calls Per Month	3,672	3,672		2,655	
Avg Rolled to Customer Service Per Month	2,079		1,423		



1,917	1,367
3,672	2,655
2,079	1,423
56.6%	53.6%

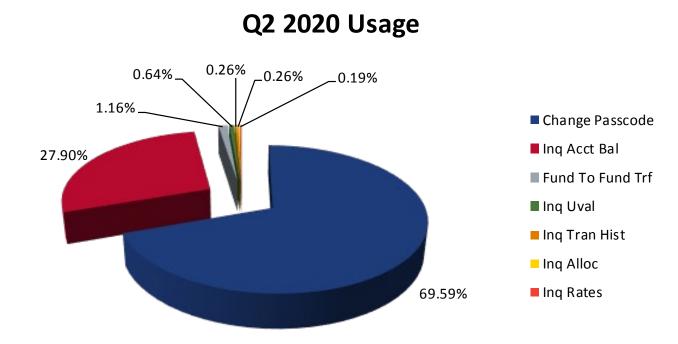


KeyTalk (IVR) Activity - Continued





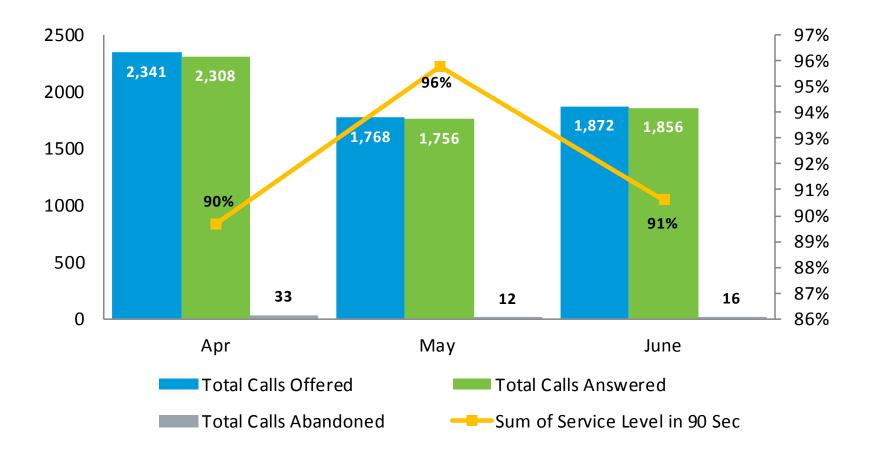
KeyTalk (IVR) Activity - Continued



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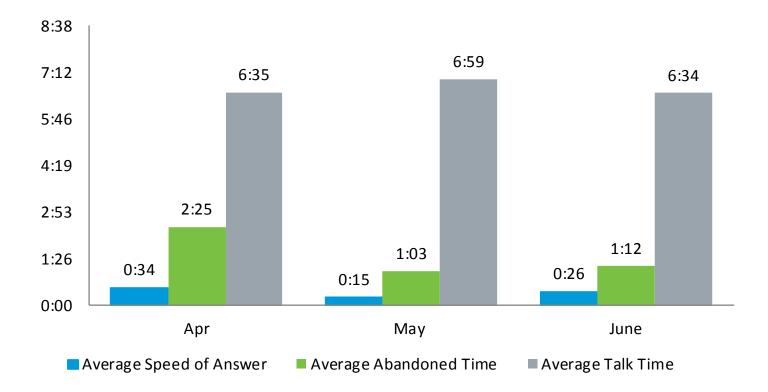


Call Center and VRU Statistics





Call Center and VRU Statistics Continued





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Disclosures

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Helping You Turn Over a New Retirement Leaf