

From: [Andrew L. KUEMMEL](#)
To: [ETF SMB Board Feedback](#)
Subject: institutional investment in minority businesses
Date: Monday, June 8, 2020 5:04:52 PM

Hello,

I am a participant in the 457 plan through UW-Madison. I would like to know if I could speak with someone about what options WDC has for investing in minority communities. In particular, I have been trying to find ways to invest in funds that provide low-cost micro-loans to minority businesses.

Does WDC offer anything in this area, and if not, what is WDC doing to invest in minority owned businesses in Wisconsin? If the answer is "nothing currently", what do you plan to do to change that?

Sincerely,
Andy Kuemmel
UW-Madison Faculty Associate

Dear Mr. Kuemmel,

I'm responding to an email you sent recently to the ETF Board Feedback address regarding the Wisconsin Deferred Compensation (WDC) Program and investing in firms that provide micro-loans to minority businesses. I appreciate the time you took to contact us for this information. The Deferred Compensation Board's (Board) goal is to provide a low-cost supplemental retirement savings program that offers a broad range of investment choices with varying degrees of investment risk.

The Board has offered a socially responsible investment option since the early 2000s. The Board's current socially responsible option in the core investment spectrum is the Calvert US Large Cap Core Responsible Index. This is a passively managed index fund that seeks to invest in large companies that operate their businesses in a manner consistent with strong environmental, social and governance practices.

For WDC participants who seek additional investment options beyond the core investment spectrum, the Board also offers the [Schwab Personal Choice Retirement Account](#) (PCRA). The intent of the PCRA is to provide an opportunity for experienced WDC investors seeking more mutual fund choices than are available in the core investment spectrum.

The PCRA provides additional mutual fund options to participants who want alternative or more sophisticated investment alternatives in order to meet their investment goals (e.g., emerging market, specific sector funds, racial or gender justice and other specialty funds). The PCRA is an option for you to consider based on your interest to invest in firms that provide low-cost micro-loans to minority businesses. To open a PCRA account, please follow the instructions in the linked document above.

Again, I'd like to thank you for sharing your concerns and questions with ETF. For assistance in managing your WDC account, please contact a representative at 1-877-457-9327 or log in to the [secure portal](#).

Sincerely,

Shelly Schueller, Director
Wisconsin Deferred Compensation Program