State of Wisconsin Deferred Compensation Plan

Investment Performance and Expense Ratio Review

Performance as of December 31, 2021

Bill Thornton, CIMA®Investment Director, Great-West Investments 303-737-1514
william.thornton@greatwest.com





Table of Contents

- 1) Executive Summary
- 2) Target Date Summary
- 3) Expense Ratio Information
- 4) Fund Analysis
- 5) Capital Markets Overview
- 6) Appendix

Executive Summary



Wisconsin Deferred Compensation Program – Asset Class Coverage

			Core	"Doers"			
Stable Value/ Money Market	Fixed Income	Large Cap Value	Large Cap Core	Large Cap Growth	Mid Cap	Small Cap	Global/ International
FDIC Bank Option, Vanguard Treasury Money Market, Stable Value Fund	BlackRock US Debt Index, Vanguard Long-Term Investment Grade, Dodge & Cox Income	American Beacon Bridgeway Large Cap Value	Vanguard Institutional 500 Trust Index	Fidelity Contrafund Commingled Pool, Calvert U.S. Core Large Cap Resp Idx	BlackRock Mid Cap Equity Index, T.Rowe Price Instl Mid-Cap Equity	BlackRock Russell 2000 Index, DFA US Micro Cap	American Funds Europacific Growth, Blackrock EAFE Equity Index

Asset Allocation	"Delegators"
Balanced/Lifestyle/Lifecycle	Managed Accounts
Vanguard Target Retirement Trusts, Vanguard Wellington	Professional Management Program - Ibbotson

	Specialty "Sophisticates"	
Brokerage	Other	Company Stock

Schwab

This graph is intended to show generally the anticipated relationship between various asset classes and the corresponding funds within each asset class available through your plan. Please note this is not intended to predict an actual level of return or risk for these funds. The historical returns and risk for these funds may vary significantly from the linear relationship represented above. Please refer to the funds' prospectuses and shareholder reports for actual return information.

Generally, the asset allocation of each target date fund will change on an annual basis with the asset allocation becoming more conservative as the fund nears the target retirement date. The target date is the approximate date when investors plan to start withdrawing their money.

The principal value of the fund(s) in a plan's lineup is not guaranteed at any time, including at the time of target date and/or withdrawal.



Performance Benchmarking

Name	Total Ret 3 Mth	Total Ret 1 Yr	Total Ret 3 Yr	Total Ret 5 Yr	Total Ret 10 Yr	Total Net Assets \$M	Expense Ratio
American Funds EuroPacific Gr R6	-1.13	2.84	17.95	12.87	10.01	174,897	0.46
Morningstar Foreign Large Growth Avg	2.01	7.69	20.03	14.11	10.16	-	1.07
MSCI EAFE Index	2.69	11.26	13.54	9.55	8.03	-	-
MSCI ACWI ex U.S.	1.82	7.82	13.18	9.61	7.28	-	-
Blackrock EAFE Equity Index Coll T	2.67	11.55	13.96	9.95	8.39	-	0.04
MSCI EAFE Index	2.69	11.26	13.54	9.55	8.03	-	-
DFA US Micro Cap I	7.27	33.50	19.75	11.03	13.69	6,817	0.44
Morningstar Small Cap Blend Avg	5.47	24.19	19.73	11.22	12.74	-	1.02
Russell 2000 Index	2.14	14.82	20.02	12.02	13.23	-	-
Blackrock Russell 2000 Index Coll M	2.13	14.88	20.10	12.14	-	-	0.03
Russell 2000 Index	2.14	14.82	20.02	12.02	13.23	-	-
T. Rowe Price Instl Mid-Cap Equity Gr	4.80	15.52	23.95	18.60	17.03	6,081	0.61
Morningstar Mid Cap Growth Avg	2.76	13.05	27.47	19.37	15.66	-	1.07
Russell Mid Cap Growth Index	2.85	12.73	27.46	19.83	16.63	-	-
S&P Midcap 400 Index	8.00	24.76	21.41	13.09	14.20	-	-
Blackrock Midcap Equity Index Coll F	7.95	24.65	21.41	13.10	-	-	0.02
S&P MidCap 400 Index	8.00	24.76	21.41	13.09	14.20	-	-
Calvert US Large Cap Core Rspnb ldx R6	9.76	25.70	28.20	19.61	17.43	6,746	0.19
S&P 500 Index	11.03	28.71	26.07	18.47	16.55	-	-
Morningstar Socially Resp Large Cap Avg**	9.09	25.20	26.50	18.10	15.41	-	0.93
Morningstar Large Cap Growth Avg	6.91	20.45	29.54	22.39	17.65	-	0.98
Fidelity Contrafund Commingled Pool Cl 2	8.43	24.73	29.05	22.91	-		0.38
Morningstar Large Cap Growth Avg	6.91	20.45	29.54	22.39	17.65	-	0.98
Russell 1000 Growth Index	11.64	27.60	34.08	25.32	19.79	-	-
S&P 500 Index	11.03	28.71	26.07	18.47	16.55	-	-

^{**}This index is a compilation of all Large Cap Socially Conscious Funds in the Morningstar Database

Past performance is no guarantee of future results. Rankings provided based on total returns. Performance quoted for mutual funds may include performance of a predecessor fund/share class prior to the share class commencement of operations.

Performance Benchmarking

Name	Total Ret 3 Mth	Total Ret 1 Yr	Total Ret 3 Yr	Total Ret 5 Yr	Total Ret 10 Yr	Total Net Assets \$M	Expense Ratio
American Beacon Bridgeway Lg Cap Value I CIT*	6.82	21.90	13.55	8.25	13.46	2,652	0.55
Morningstar Large Cap Value Avg	7.77	25.16	17.64	11.16	12.97	-	-
Russell 1000 Value Index	8.42	26.22	17.82	11.68	12.39	-	-
Vanguard Institutional 500 Index Trust**	11.02	28.70	26.07	18.47	16.54		0.01
S&P 500 Index	11.03	28.71	26.07	18.47	16.55	-	-
Vanguard Wellington Adm	7.12	19.12	17.36	12.40	11.46	127,687	0.16
Morningstar Moderate Allocation Avg	4.79	13.89	14.85	10.39	9.33	-	1.04
Composite 65% S&P 500 / 35% Barclay's Aggregate	7.17	18.12	18.62	13.26	11.77	-	-
Composite 65% S&P 500 / 35% Barclay's U.S. Credit A or Better ldx	7.22	18.02	19.35	13.68	12.30	-	-
Vanguard Long-Term Investment-Grade Adm	1.31	-2.29	10.79	7.48	6.56	20,803	0.12
Barclay's LT Corporate A	0.15	-1.82	6.87	4.78	4.42	-	-
Morningstar Long Term Bond	1.27	-1.19	10.37	7.22	6.02	-	0.52
Dodge & Cox Income	-0.43	-0.91	5.97	4.37	4.07	71,838	0.42
Morningstar Interm Core-Plus Bond Avg	-0.18	-0.67	5.38	3.95	3.58	-	-
BarCap US Agg Bond TR USD	0.01	-1.54	4.79	3.57	2.90	-	-
Blackrock US Debt Index Fund Coll W	-0.06	-1.61	4.81	3.60	2.96	-	0.03
BarCap US Agg Bond TR USD	0.01	-1.54	4.79	3.57	2.90	-	-
Vanguard Admiral Treasury Money Mkt Inv	0.00	0.01	0.87	1.04	0.55	33,573	0.09
Morningstar Taxable Money Mkt Avg	0.00	0.02	0.71	0.81	0.42	-	0.43
U.S. Treasury 90-Day T-Bill	0.01	0.04	0.82	1.06	0.59	-	-
iMoney Net Average Treasury MM	0.00	0.01	0.64	0.71	0.36	-	-
Stable Value Fund	0.41	1.70	2.19	2.14	2.09	782	0.28
5 Yr. Constant Maturity Treasury Yield	0.30	0.86	1.11	1.60	1.44	-	-



^{*} The American Beacon CIT returns presented in italics are linked to mutual fund performance.

^{**} Italicized returns are taken from mutual fund share class..

3-Year Percentile Ranks 12/31/2021

	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1	Q4	Q3	Q2
	2021	2021	2021	2021	2020	2020	2020	2020	2019	2019	2019
	% of	% of Peer	% of Peer	% of Peer	% of Peer	% of Peer	% of Peer	% of Peer	% of Peer	% of Peer	% of Peer
	Peer Group	Group	Group	Group	Group	Group	Group	Group	Group	Group	Group
Group/Investment	Beaten	Beaten	Beaten	Beaten	Beaten	Beaten	Beaten	Beaten	Beaten	Beaten	Beaten
Amer Beacon Bridgeway Lg Cp Val Inst	13	7	8	6	9	13	13	10	15	16	21
American Funds Europacific Grth R6	30	63	58	46	57	40	42	31	53	61	73
BlackRock EAFE® Equity Index F	58	57	53	56	57	56	69	74	72	87	79
Blackrock Mid Cap Eq Idx Fund CF	50	50	50	50	50	50	45	52	52	61	61
BlackRock Russell 2000® Index F	54	69	80	84	88	82	84	81	81	69	81
Blackrock US Debt Idx Fund CF	55	59	59	63	70	76	83	95	78	73	63
Calvert US Lrg Cap Core Rspnb Idx I	94	94	97	97	99	97	96	90	87	83	90
DFA US Micro Cap I	45	28	32	40	25	17	23	31	31	46	54
Dodge & Cox Income	69	74	79	82	83	78	82	69	75	83	85
Fidelity Contrafund Commingled PI 2	45	38	36	37	41	53	58	58	63	68	63
T. Rowe Price Instl Mid-Cap Equity Gr	24	39	34	37	38	37	36	45	66	71	62
Vanguard Instl 500 Index Trust	77	73	74	76	78	82	84	81	83	82	84
Vanguard Long-Term Inv-Grade Adm	42	50	49	54	47	60	72	77	54	63	55
Vanguard Target Retire 2015 Trust I	20	23	21	25	46	74	74	87	69	66	67
Vanguard Target Retire 2025 Trust I	69	72	73	77	79	89	85	80	92	85	81
Vanguard Target Retire 2035 Trust I	54	63	67	60	70	80	80	79	76	71	81
Vanguard Target Retire 2045 Trust I	57	66	67	70	73	83	80	73	79	79	79
Vanguard Target Retire 2055 Trust I	41	63	64	59	68	78	81	78	71	65	72
Vanguard Target Retire Inc Trust I	56	69	66	71	78	86	84	90	72	67	58
Vanguard Wellington™ Admiral™	82	87	84	77	73	80	81	87	91	94	90
	1 st Quarti	le 🔲	2 nd Quar	tile	3 rd Qu	ıartile		4 th Quartile)		

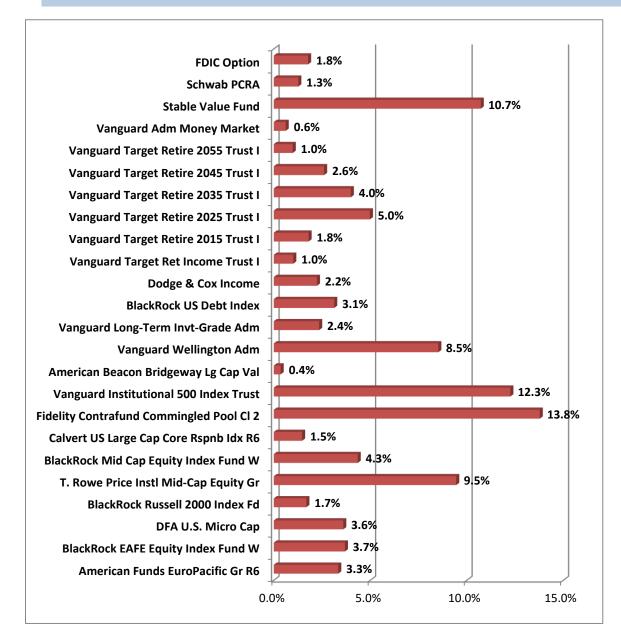
^{*} Percentile ranks shown for American Beacon Bridgeway and Calvert US Large Cap Responsible Index are taken from oldest share class of their respective mutual funds.



Asset Summary 12/31/2021

	Plan Inception Date	Fund Net Assets	WDC Assets in Fund	WDC as a Percentage of Fund Assets	Fund as a Percentage of WDC Assets	Number of Participants	Percentage of WDC Participants Utilizing Fund
American Funds EuroPacific Gr R6	1/28/2005	\$174,896,600,041	\$243,666,338	0.14%	3.34%	28,440	41.86%
BlackRock EAFE Equity Index Fund W	2/1/2001	\$59,107,770,000	\$268,853,865	0.45%	3.69%	24,619	36.24%
DFA U.S. Micro Cap	2/1/1997	\$6,816,988,165	\$262,696,837	3.85%	3.60%	15,112	22.24%
BlackRock Russell 2000 Index Fd	2/20/2004	\$1,212,120,000	\$123,273,531	10.17%	1.69%	21,015	30.93%
T. Rowe Price Instl Mid-Cap Equity Gr	2/1/1998	\$6,080,810,336	\$689,649,900	11.34%	9.45%	34,054	50.12%
BlackRock Mid Cap Equity Index Fund W	2/1/2001	\$8,033,320,000	\$317,252,439	3.95%	4.35%	26,115	38.44%
Calvert US Large Cap Core Rspnb ldx R6	4/18/2003	\$6,745,768,741	\$107,077,073	1.59%	1.47%	3,551	5.23%
Fidelity Contrafund Commingled Pool CI 2	1/31/1994	\$145,369,093,280	\$1,005,385,053	0.69%	13.78%	16,309	24.00%
Vanguard Institutional 500 Index Trust	9/9/1990	\$120,500,000,000	\$894,177,670	0.74%	12.26%	32,244	47.46%
American Beacon Bridgeway Lg Cap Val	11/1/2017	\$261,598,045	\$26,059,355	9.96%	0.36%	17,739	26.11%
Vanguard Wellington Adm	10/26/2001	\$127,686,557,418	\$621,995,246	0.49%	8.53%	24,172	35.58%
Vanguard Long-Term Invt-Grade Adm	10/26/2001	\$20,802,736,101	\$171,582,693	0.82%	2.35%	15,099	22.22%
BlackRock US Debt Index	2/1/2001	\$15,606,980,000	\$228,494,667	1.46%	3.13%	22,956	33.79%
Dodge & Cox Income	9/20/2019	\$71,837,982,595	\$163,190,675	0.23%	2.24%	17,107	25.18%
Vanguard Target Ret Income Trust I	7/29/2005	\$13,000,000,000	\$73,756,266	0.57%	1.01%	1,869	2.75%
Vanguard Target Retire 2015 Trust I	7/29/2005	\$12,600,000,000	\$131,622,907	1.04%	1.80%	2,586	3.81%
Vanguard Target Retire 2025 Trust I	7/29/2005	\$72,400,000,000	\$363,420,750	0.50%	4.98%	6,208	9.14%
Vanguard Target Retire 2035 Trust I	7/29/2005	\$77,300,000,000	\$291,246,490	0.38%	3.99%	6,999	10.30%
Vanguard Target Retire 2045 Trust I	7/29/2005	\$64,700,000,000	\$190,215,473	0.29%	2.61%	6,725	9.90%
Vanguard Target Retire 2055 Trust I	8/18/2010	\$34,000,000,000	\$71,728,156	0.21%	0.98%	4,671	6.87%
Vanguard Adm Money Market	10/1/1993	\$33,573,463,269	\$45,088,344	0.13%	0.62%	6,099	8.98%
Stable Value Fund	9/1/1996	N/A	\$782,329,796	N/A	10.72%	29,252	43.05%
Schwab PCRA	2/17/2000	N/A	\$92,764,492	N/A	1.27%	1,229	1.81%
FDIC Option	12/31/1996	N/A	\$129,712,511	N/A	1.78%	4,931	7.26%

Asset Summary 12/31/2021

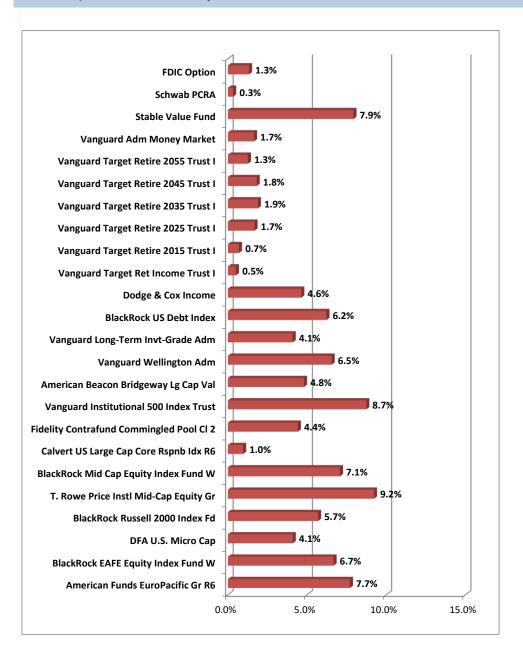


Total WDC Assets

\$7,295,240,524

Domestic Equity	\$3,425,571,857	47%
Intl Equity	\$512,520,203	7%
Asset Allocation	\$1,743,985,287	24%
Fixed Income	\$563,268,035	8%
Cash Equiv.	\$957,130,651	13%
Self-Directed Brok.	\$92,764,492	1%

Participant Summary



Total WDC Participants 67,942

Expense Summary

Name	Expense Ratio	Annual Expense per \$1000
American Funds EuroPacific Gr R6	0.46	\$4.60
Cat: Foreign Large Growth	1.07	
Blackrock EAFE Equity Index Fund W	0.04	\$0.40
Cat: Foreign Large Blend Index	0.40	
DFA U.S. Micro Cap	0.44	\$4.40
Cat: Small Blend	1.02	
Blackrock Russell 2000 Index Fd	0.03	\$0.30
Cat: Small Cap Blend Index	0.40	
T. Rowe Price Instl Mid-Cap Equity Gr	0.61	\$6.10
Cat: Mid Growth	1.07	
Blackrock Mid Cap Equity Index Fund W	0.02	\$0.20
Cat: Mid Cap Blend Index	0.42	
Calvert US Large Cap Core Rspnb ldx R6	0.19	\$1.90
Cat: Socially Resp Large Cap	0.93	
Fidelity Contrafund Commingled Pool Cl 2	0.38	\$3.80
Cat: Large Growth	0.98	
Vanguard Institutional 500 Index Trust	0.01	\$0.10
Cat: Large Cap Blend Index	0.44	
American Beacon Bridgeway Lg Cap Val	0.55	\$5.50
Cat: Large Value	0.93	
Stable Value Fund	0.28	\$2.80
Cat: Stable Value	0.68	
Dodge & Cox Income	0.42	\$4.20
Cat: Interm. Core-Plus Bond	0.75	

Asset-Weighted Average Expense Ratio: 0.22%

Name	Expense Ratio	Annual Expense per \$1000
Vanguard Wellington Adm	0.16	\$1.60
Cat: Moderate Allocation	1.04	
Vanguard Target Retirement 2055 Inv	0.07	\$0.70
Cat: Target Date 2050+	0.71	
Vanguard Target Retirement 2045 Inv	0.07	\$0.70
Cat: Target Date 2041-2045	0.71	
Vanguard Target Retirement 2035 Inv	0.07	\$0.70
Cat: Target Date 2031-2035	0.70	
Vanguard Target Retirement 2025 Inv	0.07	\$0.70
Cat: Target Date 2021-2025	0.67	
Vanguard Target Retirement 2015 Inv	0.07	\$0.70
Cat: Target Date 2011-2015	0.59	
Vanguard Target Retirement Income Inv	0.07	\$0.70
Cat: Retirement Income	0.69	
Vanguard Long-Term Invmt-Grade Adm	0.12	\$1.20
Cat: Long Term Bond	0.52	
Blackrock US Debt Index	0.03	\$0.30
Cat: Intermediate Bond Index	0.28	
Vanguard Adm Money Market	0.09	\$0.90
Average US Taxable Money Market Fund	0.43	

^{*} The Dodge & Cox Income Fund shares revenue back to the plan's participants, which is not reflected in the expense ratios above. The expense ratio of the fund including this reimbursement would be 0.32% annually.

Target Date Fund Summary



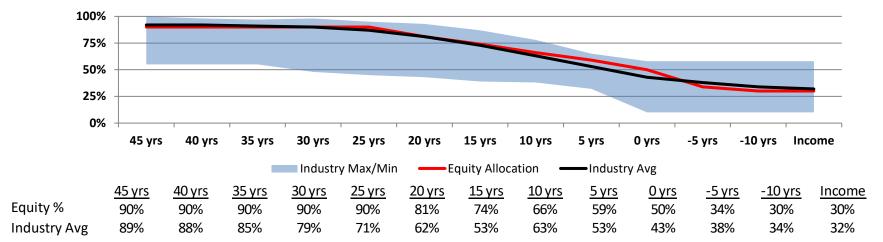
Name	Total Ret 3 Mth	Total Ret 1 Yr	Total Ret 3 Yr	Total Ret 5 Yr	Total Ret 10 Yr	Total Net Assets \$M	Expense Ratio	% Short- Term	% US Stocks	% Non US Stocks	%Inv Grade Bond	% High Yield Bond
Vanguard Target Retire Inc Trust I	2.03	5.25	9.49	6.92	5.94	13,000	0.07	1	18	12	68	0
S&P Target Date Retirement Income TR USD	1.99	5.11	9.03	6.52	5.59	-	-	-	-	-	-	-
Composite Returns*	1.94	4.69	9.21	6.48	5.50	-	-	-	-	-	-	-
Vanguard Target Retire 2015 Trust I	2.14	5.80	10.32	7.77	7.54	12,600	0.07	1	19	13	66	0
S&P Target Date 2015 TR USD	3.05	8.01	11.19	8.08	7.43	-	=	-	-	-	-	-
Composite Returns*	2.11	5.24	9.61	6.74	5.74	-	-	-	-	-	-	-
Vanguard Target Retire 2025 Trust I	3.60	9.91	14.29	10.46	9.71	72,400	0.07	1	35	23	41	0
S&P Target Date 2025 TR USD	3.85	10.67	13.37	9.65	9.01	-	-	-	-	-	-	-
Composite Returns*	3.76	10.54	13.48	9.30	8.03	-	-	-	-	-	-	-
Vanguard Target Retire 2035 Trust I	4.61	13.08	16.79	12.17	11.21	77,300	0.07	0	45	29	26	0
S&P Target Date 2035 TR USD	5.21	14.93	16.56	11.67	10.63	-	=	-	-	-	-	-
Composite Returns*	4.78	13.79	15.84	10.85	9.42	-	-	-	-	-	-	-
Vanguard Target Retire 2045 Trust I	5.59	16.34	19.16	13.63	12.13	64,700	0.07	0	54	35	11	0
S&P Target Date 2045 TR USD	6.04	17.51	18.32	12.81	11.56	-	-	-	-	-	-	-
Composite Returns*	5.75	16.94	18.13	12.36	10.77	-	-	-	-	-	-	-
Vanguard Target Retire 2055 Trust I	5.71	16.61	19.30	13.71	12.15	34,000	0.07	0	55	36	9	0
S&P Target Date 2055+ TR USD	6.22	18.19	18.76	13.18	12.00	-	-	-	-	-	-	-
Composite Returns*	5.85	17.24	18.36	12.51	10.90	-	-	-	-	-	-	-

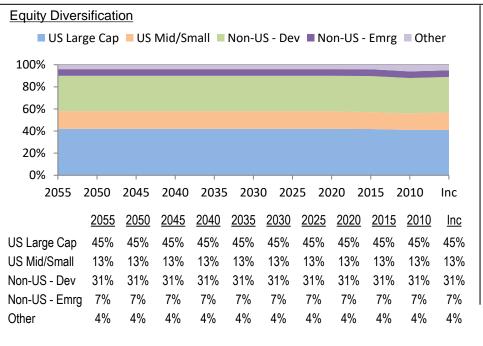
^{*}Composite benchmark consists of the following indices weighted to match the allocation of the specific target date fund: MSCI Broad Market, MSCI EAFE, Barclays Aggregate Bond, and Barclays US Treasury 1-3 Month

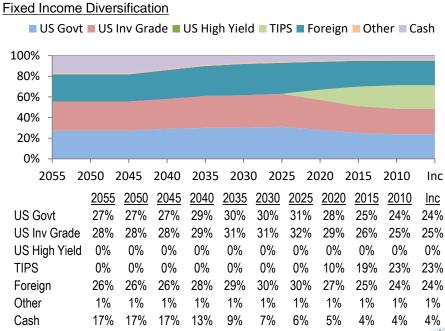
Past performance is no guarantee of future results. Rankings provided based on total returns. Performance quoted for mutual funds may include performance of a predecessor fund/share class prior to the share class commencement of operations.

Glide Path Summary









Expense Ratio Information



12/31/2021

Expense Summary

	Net Expense Ratio	Peer Rank	Gross Expense Ratio	Peer Rank
Cash Equiv				
Stable Value				
Stable Value (Wisconsin)	0.28		0.28	
Fixed Income				
Money Market-Taxable				
Vanguard Treasury Money Market Investor	0.09	2	0.09	1
Money Market-Taxable Median	0.47		0.57	
ntermediate Core Bond				
BlackRock US Debt Index Fund M	0.03	2	0.03	1
Intermediate Core Bond Median	0.78		0.95	
ntermediate Core-Plus Bond				
Dodge & Cox Income	0.42	16	0.42	9
Intermediate Core-Plus Bond Median	0.65		0.77	
Long-term Bond				
Vanguard Long-Term Investment-Grade Adm	0.12	15	0.12	15
Long-Term Bond Median	0.67		0.84	
Balanced				
Allocation50% to 70% Equity				
Vanguard Wellington Admiral	0.16	1	0.16	1
Allocation50% to 70% Equity Median	1.13		1.28	
Target-Date Retirement				
The Vanguard Target Retire Inc Trust I	0.07	1	0.07	1
Target-Date Retirement Median	0.79		1.06	
Target-Date 2015				
The Vanguard Target Retire 2015 Trust I	0.07	1	0.07	1
Target-Date 2015 Median	0.81		1.16	
Target-Date 2025				
The Vanguard Target Retire 2025 Trust I	0.07	1	0.07	1
Target-Date 2025 Median	0.76		1.02	
Target-Date 2035				
The Vanguard Target Retire 2035 Trust I	0.07	1	0.07	1
Target-Date 2035 Median	0.78		1.08	

Past performance is no guarantee of future results. Rankings provided based on total returns. Performance quoted for mutual funds may include performance of a predecessor fund/share class prior to the share class commencement of operations.

12/31/2021

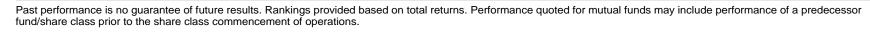
Expense Summary

	Net Expense Ratio	Peer Rank	Gross Expense Ratio	Peer Rank
Target-Date 2045				
The Vanguard Target Retire 2045 Trust I	0.07	1	0.07	1
Target-Date 2045 Median	0.76		1.12	
Target-Date 2055				
The Vanguard Target Retire 2055 Trust I	0.07	1	0.07	1
Target-Date 2055 Median	0.75		1.18	
Equity				
Large Value				
Bridgeway Large Cap Value CIT Class I	0.55	12	0.55	10
Large Value Median	1.00		1.17	
Large Blend				
Vanguard Institutional500 Index Trust	0.01	2	0.01	1
Calvert US Large Cap Core Rspnb ldx	0.19	7	0.30	9
R6 Large Blend Median	0.99		1.15	
Large Growth				
Fidelity Contrafund Commingled Pool CI 2	0.38	5	0.38	4
Large Growth Median	1.10		1.25	
Mid-Cap Blend				
BlackRock Mid Cap Equity Index- F	0.02	1		
Mid-Cap Blend Median	1.08		1.24	
Mid-Cap Growth				
T. Rowe Price Instl Mid-Cap Equity Gr	0.61	6	0.61	5
Mid-Cap Growth Median	1.20		1.40	
Small Blend				
DFA US Micro Cap I	0.44	11	0.44	9
BlackRock Russell 2000 Index-T	0.03	3	0.03	2
Small Blend Median	1.14		1.29	
nternational				
Foreign Large Blend				
BlackRock EAFE Equity Index-T	0.04	3	0.04	3
Foreign Large Blend Median	1.06		1.28	

Past performance is no guarantee of future results. Rankings provided based on total returns. Performance quoted for mutual funds may include performance of a predecessor fund/share class prior to the share class commencement of operations.

Expense Summary 12/31/2021

	Net Expense Ratio	Peer Rank	Gross Expense Ratio	Peer Rank
Foreign Large Growth				
American Funds Europacific Growth R6	0.46	5	0.46	3
Foreign Large Growth Median	1.12		1.31	



Fund Analysis

Please consider the investment objectives, risks, fees and expenses carefully before investing. The prospectus contains this and other information about the investment options. Depending on the investment options offered in your Plan, your registered representative can provide you with prospectuses for any mutual funds; any applicable annuity contracts and the annuity's underlying funds; and/or disclosure documents for investment options exempt from SEC registration. Please read them carefully before investing.

Past performance is not indicative of future results. Performance includes the reinvestment of any income. Returns will fluctuate; and an investment upon redemption may be worth more or less than its original value. Current performance may be higher or lower than the performance data shown. For up-to-date month end performance information please call 800-345-2345.

Rankings provided based on total return.

Sources: MPI Stylus Web, Morningstar, individual investment managers



In order to present the most complete information possible, mutual fund share classes are used as a proxy in the following pages for the commingled trusts included in the Deferred Compensation Plan. To indicate these pages, the fund name at the top of the page has been italicized.

Stable Value (Wisconsin)

12/31/2021

Fund Incep Date: 07/01/1998

Benchmark:

ML 3-month T-Bill

Category: Stable Value Net Assets: NA Manager Name: Team Managed Manager Start Date: 06/30/1998

Expense Ratio: 0.28%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



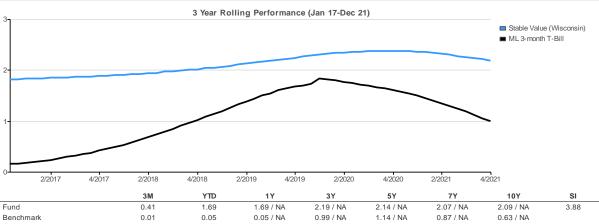
Sector Breakdown

Sensitive	
Communication Services	0.00%
Industrials	0.00%
Technology	0.00%
Energy	0.00%
Cyclical	
Basic Materials	0.00%
Consumer Cyclical	0.00%
Real Estate	0.00%
Financial Services	0.00%
Defensive	
Consumer Defensive	0.00%
Healthcare	0.00%
Utilities	0.00%
TOP 10 HOLDINGS	

INVESTMENT OVERVIEW

To provide safety of principal and a stable crediting rate, while generating a competitive return.

PERFORMANCE



CALENDAR	2021	2020	2019	2018	2017	2016	2015	2014	2013
Fund	1.69	2.31	2.56	2.25	1.89	1.89	1.85	1.73	2.10
Benchmark	0.05	0.67	2.28	1.87	0.86	0.33	0.05	0.03	0.07

Total: NA%

ASSET LOADINGS (Returns-based)

400	FUND EXPOSURES (W EIGHT) (Jan 19-Dec 21)
100-	
75-	
50-	
0.5	

·		Current		Average	
		Fund	Bmk	Fund	Bmk
Т	Cash	99.3	100.0	99.4	100.0
	Mortgages	0.0	0.0	0.0	0.0
1	Gov/Corp Bonds	0.7	0.0	0.7	0.0

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark
Alpha	1.18	0.00
Beta	0.00	0.00
R-Squared	0.00	0.00
Sharpe Ratio	10.41	0.00
Up Market Capture	209.96	100.00
Down Market Capture	-3598.01	100.00

5 Yr	Fund	Benchmark
Alpha	0.99	0.00
Beta	0.00	0.00
R-Squared	0.00	0.00
Sharpe Ratio	9.79	0.00
Up Market Capture	182.32	100.00
Down Market Capture	-3597.32	100.00

NOTES



Vanguard Treasury Money Market Investor VUSXX

0.00%

12/31/2021

Fund Incep Date: 12/14/1992

Benchmark:

FTSE Treasury Bill 3 Mon

Category: Money Market-Taxable Net Assets:

Manager Name:

Manager Start Date:

Expense Ratio:

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Credit Quality (%)

AAA AA

Α

BBB BB

В

Below B NR/NA

Total:

20			

3ector (76)	
% Government	31.27%
% Municipal	0.00%
% Corporate	0.00%
% Securitized	0.00%
% Cash and Equivalent	68.73%
% Derivative	0.00%
Total:	100.00%

ASSET LOADINGS (Returns-based)

FUND EXPOSURES (W EIGHT) (Jan 19-Dec 21)

75-50-25-

100-

0		Current		Av erage	
		Fund	Bmk	Fund	Bmk
Т	Cash	98.8	98.8	98.9	98.9
l.	Credit Bond	0.2	0.3	0.1	0.2
1	Govt Bond	0.0	0.0	0.0	0.0
	HY Corp Bond	1.0	0.9	1.0	0.9
l.	MBS	0.0	0.0	0.0	0.0
i.	Muni Bond	0.0	0.0	0.1	0.0
r.	TIPS	0.0	0.0	0.0	0.0

\$33,606.00M

Nafis T. Smith

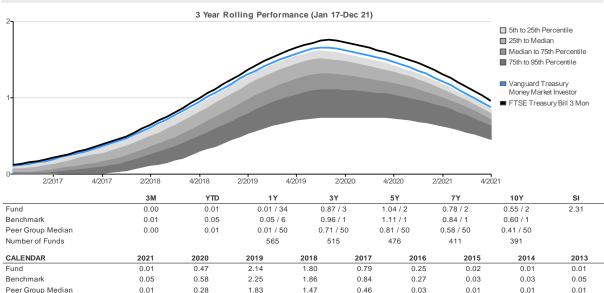
12/22/2017

0.09%

INVESTMENT OVERVIEW

The investment seeks to provide current income while maintaining liquidity and a stable share price of \$1. The fund invests solely in high-quality, short-term money market instruments whose interest and principal payments are backed by the full faith and credit of the U.S. government. At least 80% of the fund's assets will be invested in U.S. Treasury securities and in repurchase agreements fully collateralized by U.S. Treasury securities: the remainder of the assets will also be invested in U.S. Treasury securities and in repurchase agreements fully collateralized by U.S. Treasury securities.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.09	0.00	-0.24
Beta	1.02	1.00	1.11
R-Squared	96.10	100.00	77.94
Sharpe Ratio	-0.44	-0.13	-1.10
Up Market Capture	90.87	100.00	74.62
Down Market Capture	NA	NA	NA

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.07	0.00	-0.30
Beta	1.02	1.00	1.10
R-Squared	95.96	100.00	74.50
Sharpe Ratio	-0.41	-0.11	-1.45
Up Market Capture	93.24	100.00	72.75
Down Market Capture	NA	NA	NA



iShares US Aggregate Bond Index K WFBIX (Proxy for Blackrock US Debt Index)

12/31/2021

Fund Incep Date: 07/02/1993 Benchmark:

BBgBarc US Aggregate Bond Index

Category : Intermediate Core Bond Net Assets : \$2.593.00M Manager Name : James Mauro Manager Start Date : 04/29/2011

Expense Ratio : 0.05%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



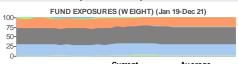
Credit Quality (%)

71.10%
2.85%
11.09%
14.97%
0.00%
0.00%
0.00%
0.00%
100.01%

Sector (%)

41.00%
0.58%
23.43%
21.28%
13.71%
0.00%
100.00%

ASSET LOADINGS (Returns-based)

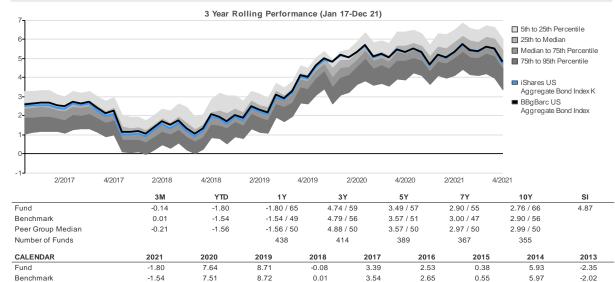


U.		Current		Av erage	
		Fund	Bmk	Fund	Bmk
Т	Cash	1.5	0.2	1.8	1.1
1	Credit Bond	28.3	30.0	28.2	30.0
1	Govt Bond	45.2	41.9	44.2	42.0
	HY Corp Bond	0.9	0.3	0.5	0.1
1	MBS	23.4	26.4	23.4	25.3
1	Muni Bond	0.7	1.2	1.4	1.4
1	TIPS	0.0	0.0	0.5	0.2

INVESTMENT OVERVIEW

The investment seeks to provide investment results that correspond to the total return performance of fixed-income securities in the aggregate, as represented by the Bloomberg Barclays U.S. Aggregate Bond Index. The fund is a "feeder" fund that invests all of its assets in the Master Portfolio of MIP, which has the same investment objective and strategies as the fund. Under normal circumstances, at least 90% of the value of the fund's assets, plus the amount of any borrowing for investment purposes, is invested in securities comprising the Barclays U.S. Aggregate Index.

PERFORMANCE



-0.41

NOTES

3.39

2.60

0.13

5.46

RISK & PERFORMANCE STATISTICS

Peer Group Median

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.04	0.00	-0.08
Beta	1.00	1.00	1.05
R-Squared	99.67	100.00	90.21
Sharpe Ratio	1.09	1.10	1.04
Up Market Capture	99.17	100.00	107.64
Down Market Capture	99.60	100.00	111.30

-1.56

7.86

8.48

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.07	0.00	-0.05
Beta	1.00	1.00	1.02
R-Squared	99.69	100.00	90.41
Sharpe Ratio	0.76	0.79	0.73
Up Market Capture	98.91	100.00	102.24
Down Market Capture	100.52	100.00	105.81



-2.07

Fund Incep Date: 01/03/1989

Benchmark:

BBgBarc US Aggregate Bond Index

Category: Intermediate Core-Plus Bond Net Assets: \$71,838.00M Manager Name: Dana M. Emery Manager Start Date: 01/03/1989

Expense Ratio: 0.42%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Credit Quality (%)

59.00%
4.20%
4.70%
21.70%
10.40%
0.00%
0.01%
0.00%
100.01%

Sector (%)

Total:	99.99%
% Derivative	0.00%
% Cash and Equivalent	6.40%
% Securitized	36.77%
% Corporate	30.57%
% Municipal	1.76%
% Government	24.49%

ASSET LOADINGS (Returns-based)

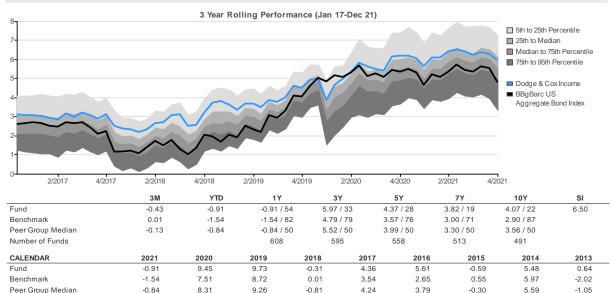


U	_	Current		Average	
		Fund	Bmk	Fund	Bmk
Т	Cash	0.0	0.2	13.4	1.1
I.	Credit Bond	37.9	30.0	40.8	30.0
1	Govt Bond	11.5	41.9	8.6	42.0
	HY Corp Bond	14.8	0.3	11.8	0.1
I.	MBS	35.8	26.4	24.6	25.3
i.	Muni Bond	0.0	1.2	0.0	1.4
r.	TIPS	0.0	0.0	0.8	0.2

INVESTMENT OVERVIEW

The investment seeks a high and stable rate of current income, consistent with long-term preservation of capital. The fund invests in a diversified portfolio of bonds and other debt securities. Under normal circumstances, the fund will invest at least 80% of its total assets in (1) investment-grade debt securities and (2) cash equivalents. "Investment grade" means securities rated Baa3 or higher by Moody's Investors Service, or BBB- or higher by Standard & Poor's Ratings Group or Fitch Ratings, or equivalently rated by any nationally recognized statistical rating organization, or, if unrated, deemed to be of similar quality by Dodge & Cox.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

Sharpe Ratio

Up Market Capture

Down Market Capture

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	1.43	0.00	0.41
Beta	0.92	1.00	1.09
R-Squared	62.65	100.00	65.77
Sharpe Ratio	1.27	1.10	1.00
Up Market Capture	111.73	100.00	119.21
Down Market Capture	87.36	100.00	120.22
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	1.16	0.00	0.38
Beta	0.84	1.00	1.02
R-Squared	62.30	100.00	67.59

0.79

100.00

100.00

0.75

109.96

103.57

1.01

100.24

70.34



Vanguard Long-Term Investment-Grade Adm VWETX

12/31/2021

Fund Incep Date: 02/12/2001

Benchmark:

BBgBarc US Credit A+ Long TR USD

Category: Long-term Bond Net Assets: \$20,803.00M Manager Name: Scott I. St. John Manager Start Date: 05/28/2014

Expense Ratio: 0.12%

Expense Rank: 15

PORTFOLIO COMPOSITION (Holdings-based)

Assets



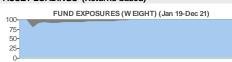
Credit Quality (%)

Orean Guanty (70)	
AAA	10.25%
AA	21.19%
A	59.20%
BBB	7.04%
BB	0.00%
В	0.00%
Below B	0.34%
NR/NA	1.98%
Total:	100.00%

Sector (%)

0.00%
2.3170
2.51%
0.02%
81.86%
8.68%
6.93%

ASSET LOADINGS (Returns-based)

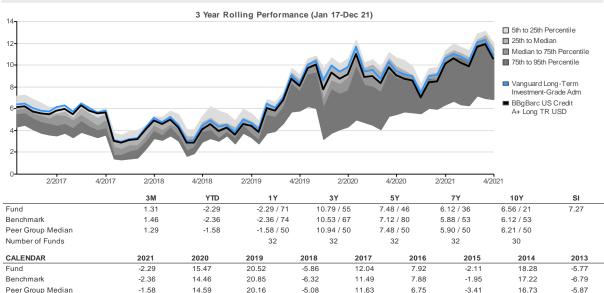


		Current		Ave	rage
		Fund	Bmk	Fund	Bmk
	Cash	0.0	0.0	0.0	0.0
1	Credit Bond	100.0	100.0	96.8	99.7
- 1	Govt Bond	0.0	0.0	3.2	0.3
	HY Corp Bond	0.0	0.0	0.0	0.0
1	MBS	0.0	0.0	0.0	0.0
1	Muni Bond	0.0	0.0	0.0	0.0
1	TIPS	0.0	0.0	0.0	0.0

INVESTMENT OVERVIEW

The investment seeks to provide a high and sustainable level of current income. The fund invests in a variety of high-quality and, to a lesser extent, medium-quality fixed income securities, at least 80% of which will be intermediate- and long-term investment-grade securities. High-quality fixed income securities are those rated the equivalent of A3 or better; medium-quality fixed income securities are those rated the equivalent of Baa1, Baa2, or Baa3. The fund's dollar-weighted average maturity is expected to fall within a range that is five years shorter than or five years longer than that of its benchmark index.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.28	0.00	0.40
Beta	1.00	1.00	0.98
R-Squared	98.85	100.00	93.29
Sharpe Ratio	0.94	0.92	0.92
Up Market Capture	101.39	100.00	101.31
Down Market Capture	100.16	100.00	99.47
			Peer Grou

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.37	0.00	0.50
Beta	0.99	1.00	0.98
R-Squared	98.87	100.00	93.14
Sharpe Ratio	0.73	0.69	0.72
Up Market Capture	101.07	100.00	100.68
Down Market Capture	97.92	100.00	96.06



Vanguard Wellington Admiral VWENX

12/31/2021

Fund Incep Date: 05/14/2001

Benchmark: S&P 500 Index Category: Allocation--50% to 70% Equity Net Assets: Manager Name: \$127,687.00M Loren L. Moran Manager Start Date: 01/27/2017

Expense Ratio: 0.16%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



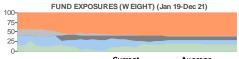
Sector Breakdown

Sensitive

Total:

Sensitive	
Communication Services	13.75%
Industrials	10.61%
Technology	19.62%
Energy	2.51%
Cyclical	
Basic Materials	0.00%
Consumer Cyclical	9.62%
Real Estate	1.35%
Financial Services	17.24%
Defensive	
Consumer Defensive	7.46%
Healthcare	14.95%
Utilities	2.90%
TOP 10 HOLDINGS	
Alphabet Inc Class A	4.94%
Microsoft Corp	4.67%
Facebook Inc Class A	2.91%
Charles Schwab Corp	2.35%
Apple Inc	2.12%
JPMorgan Chase & Co	2.09%
McDonald's Corp	2.05%
Amazon.com Inc	1.51%
The Home Depot Inc	1.41%
Procter & Gamble Co	1.40%

ASSET LOADINGS (Returns-based)



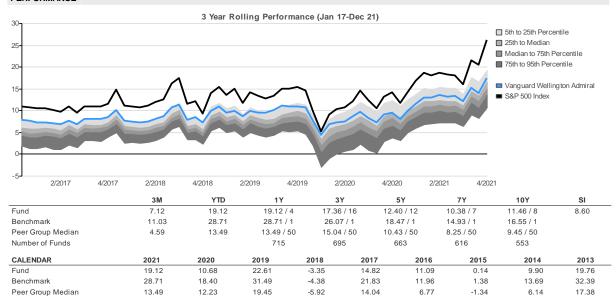
25.46%

0		Current		Av erage	
		Fund	Bmk	Fund	Bmk
Т	Cash	17.4	4.4	13.6	4.4
1	US Bonds	10.4	0.0	16.4	0.2
1	Intl Bonds	9.1	0.0	8.7	0.0
	Intl Equity	3.8	0.0	5.7	0.5
1	US Equity	59.4	95.7	55.7	95.0

INVESTMENT OVERVIEW

The investment seeks to provide long-term capital appreciation and moderate current income. The fund invests 60% to 70% of its assets in dividend-paying and, to a lesser extent, non-dividend-paying common stocks of established large companies. The remaining 30% to 40% of the fund's assets are invested mainly in fixed income securities that the advisor believes will generate a moderate level of current income. These securities include investment-grade corporate bonds, with some exposure to U.S. Treasury and government agency bonds, and mortgage-backed securities.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

Down Market Capture

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.40	0.00	-1.78
Beta	0.64	1.00	0.65
R-Squared	96.40	100.00	93.95
Sharpe Ratio	1.39	1.37	1.17
Up Market Capture	61.74	100.00	57.57
Down Market Capture	62.73	100.00	65.57
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.25	0.00	-1.57
Beta	0.63	1.00	0.64
R-Squared	95.57	100.00	93.40
Sharpe Ratio	1.12	1.11	0.92
Up Market Capture	61.88	100.00	57.49

100.00

64.62

62.25



Vanguard Target Retirement Income Fund VTINX (Proxy for Vanguard Target Ret Inc Tr) 12/31/2021

Fund Incep Date: 10/27/2003

Benchmark:

S&P Target Date Retirement Income

Category : Target-Date Retirement Net Assets: \$16,199,00M Manager Name: William A. Coleman Manager Start Date: 02/22/2013

Expense Ratio : 0.12%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	8.31%
Industrials	10.67%
Technology	21.42%
Energy	3.52%

Cyclical	
Basic Materials	4.68%
Consumer Cyclical	12.32%
Real Estate	3.64%
Financial Services	15.02%

Defensive	
Consumer Defensive	6.32%
Healthcare	11.52%
Utilities	2.59%

TOP 10 HOLDINGS

Vanguard Total Bond Market II Idx Inv	36.70%
Vanguard Total Stock Mkt Idx Inv	17.54%
Vanguard Shrt-Term Infl-Prot Sec Idx Inv	16.89%
Vanguard Total Intl Bd Idx Investor	15.75%
Vanguard Total Intl Stock Index Inv	12.05%
Vanguard Total Intl Bd II Idx Investor	0.16%

Total: 99.09%

ASSET LOADINGS (Returns-based)

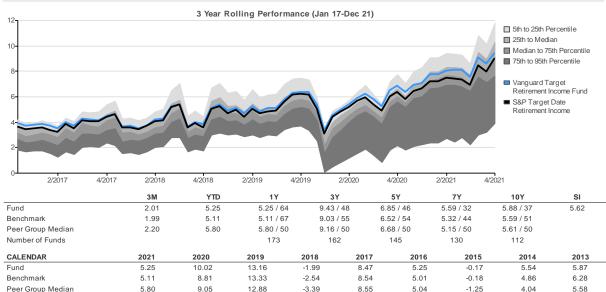


		Current		Av erage	
		Fund	Bmk	Fund	Bmk
Т	Cash	15.4	20.4	13.1	19.6
1	US Bonds	48.8	44.9	51.4	44.0
1	Intl Bonds	5.9	3.4	4.8	3.8
	Intl Equity	8.1	7.6	9.6	7.6
1	US Equity	21.9	23.7	21.2	25.0

INVESTMENT OVERVIEW

The investment seeks to provide current income and some capital appreciation. The fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors currently in retirement. Its indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.66	0.00	-0.31
Beta	0.96	1.00	1.07
R-Squared	98.78	100.00	96.04
Sharpe Ratio	1.40	1.29	1.23
Up Market Capture	100.50	100.00	106.14
Down Market Capture	93.09	100.00	107.54
5 Yr	Fund	Benchmark	Peer Group

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.57	0.00	-0.31
Beta	0.95	1.00	1.05
R-Squared	98.61	100.00	96.18
Sharpe Ratio	1.12	1.01	0.95
Up Market Capture	98.79	100.00	103.92
Down Market Capture	89.23	100.00	103.40



Vanguard Target Retirement 2015 Fund VTXVX (Proxy for Vanguard Target Ret 2015 Tr) 12/31/2021

Fund Incep Date: 10/27/2003

Benchmark:

S&P Target Date 2015

Category: Target-Date 2015 Net Assets: \$12.646.00M Manager Name: William A. Coleman Manager Start Date : 02/22/2013

Expense Ratio : 0.12%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	8.31%
Industrials	10.66%
Technology	21.42%
Energy	3.52%
Cyclical	
Basic Materials	4.68%
Consumer Cyclical	12.32%
Real Estate	3.64%
Financial Services	15.02%
Defensive	
Consumer Defensive	6.32%
Healthcare	11.52%
Utilities	2.59%
TOP 10 HOLDINGS	

Total: 99.09%

ASSET LOADINGS (Returns-based)

Vanguard Total Bond Market II Idx Inv

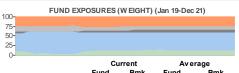
Vanguard Shrt-Term Infl-Prot Sec Idx Inv

Vanguard Total Stock Mkt Idx Inv

Vanguard Total Intl Bd Idx Investor

Vanguard Total Intl Stock Index Inv

Vanguard Total Intl Bd II ldx Investor



Fund Bmk Fund Bmk Cash 12.4 19.9 9.8 17.3 US Bonds 46.7 32.6 48.9 34.6 Intl Bonds 6.2 5.2 4.5 4.7 Intl Equity 9.0 11.7 10.7 11.4 US Equity 25.7 30.7 26.0 32.0

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2015 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE

36.03%

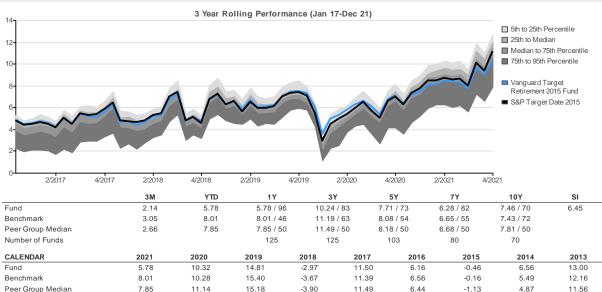
18.29%

16.17%

15.77%

12.56%

0.28%



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.45	0.00	-0.18
Beta	0.86	1.00	1.03
R-Squared	98.38	100.00	98.01
Sharpe Ratio	1.32	1.27	1.23
Up Market Capture	87.39	100.00	102.43
Down Market Capture	81.98	100.00	102.05

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.53	0.00	-0.08
Beta	0.86	1.00	1.01
R-Squared	98.39	100.00	97.45
Sharpe Ratio	1.09	1.01	0.98
Up Market Capture	89.51	100.00	101.01
Down Market Capture	82.80	100.00	99.04



Vanguard Target Retirement 2025 Fund VTTVX (Proxy for Vanguard Target Ret 2025 Tr) 12/31/2021

Fund Incep Date: 10/27/2003

Benchmark:

S&P Target Date 2025

Category: Target-Date 2025 Net Assets: \$40.931.00M Manager Name: William A. Coleman Manager Start Date : 02/22/2013

Expense Ratio : 0.13%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	8.33%
Industrials	10.63%
Technology	21.52%
Energy	3.50%
Cyclical	
Basic Materials	4.64%
Consumer Cyclical	12.32%
Real Estate	3.64%
Financial Services	14.98%
Defensiv e	
Consumer Defensive	6.31%
Healthcare	11.54%
Utilities	2.58%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Inv	34.28%
Vanguard Total Bond Market II ldx Inv	28.12%
Vanguard Total Intl Stock Index Inv	22.80%

Total: 99.12%

12.02%

1.42%

0.49%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Bd Idx Investor

Vanguard Total Intl Bd II ldx Investor

Vanguard Shrt-Term Infl-Prot Sec Idx Inv

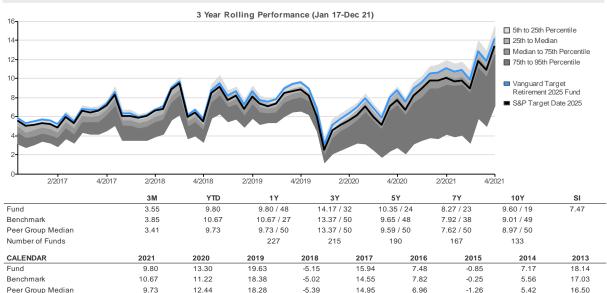


		Current		Average	
		Fund	Bmk	Fund	Bmk
Т	Cash	1.1	18.1	0.5	13.8
1	US Bonds	34.4	19.2	33.5	22.7
1	Intl Bonds	6.7	6.1	6.6	5.6
	Intl Equity	16.5	16.3	18.1	16.4
1	US Equity	41.2	40.2	41.3	41.5

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2025 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

Sharpe Ratio

Up Market Capture

Down Market Capture

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.35	0.00	0.13
Beta	1.03	1.00	0.99
R-Squared	99.58	100.00	98.37
Sharpe Ratio	1.21	1.18	1.18
Up Market Capture	104.43	100.00	99.02
Down Market Capture	101.42	100.00	97.18
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.41	0.00	0.02
Beta	1.03	1.00	1.00
R-Squared	99.51	100.00	98.10

0.95

100.00

100.00

0.94

98.42

98.51

0.99

104.66

101.00



Vanguard Target Retirement 2035 Fund VTTHX (Proxy for Vanguard Target Ret 2035 Tr) 12/31/2021

Fund Incep Date: 10/27/2003

Benchmark:

S&P Target Date 2035

Category: Target-Date 2035

43.75%

29.19%

18.08%

7.76%

0.26%

Net Assets: \$38.141.00M Manager Name: William A. Coleman Manager Start Date: 02/22/2013

Expense Ratio : 0.14%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

TOP 10 HOLDINGS

Vanguard Total Stock Mkt Idx Inv

Vanguard Total Intl Stock Index Inv

Vanguard Total Intl Bd Idx Investor

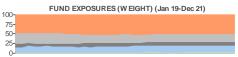
Vanguard Total Intl Bd II ldx Investor

Vanguard Total Bond Market II Idx Inv

Sensitive	
Communication Services	8.33%
Industrials	10.63%
Technology	21.51%
Energy	3.50%
Cyclical	
Basic Materials	4.64%
Consumer Cyclical	12.32%
Real Estate	3.64%
Financial Services	14.99%
Defensive	
Consumer Defensive	6.31%
Healthcare	11.54%
Utilities	2.58%

Total: 99.04%

ASSET LOADINGS (Returns-based)

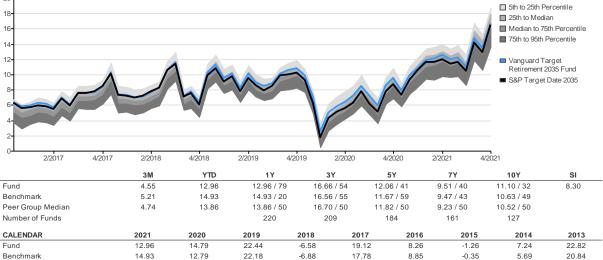


		Current		Av erage	
		Fund	Bmk	Fund	Bmk
Т	Cash	1.3	16.3	0.6	10.6
1	US Bonds	17.8	0.0	16.6	4.3
	Intl Bonds	8.2	7.3	8.6	7.5
	Intl Equity	20.9	23.7	22.7	23.7
1	US Equity	51.8	52.6	51.5	53.9

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2035 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE 3 Year Rolling Performance (Jan 17-Dec 21) 5th to 25th Percentile 25th to Median to 75th Percentile



-7.29

NOTES

18.68

7.83

-1.50

5.58

RISK & PERFORMANCE STATISTICS

Peer Group Median

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.59	0.00	0.46
Beta	0.96	1.00	1.00
R-Squared	99.56	100.00	98.90
Sharpe Ratio	1.16	1.12	1.15
Up Market Capture	97.43	100.00	100.58
Down Market Capture	94.35	100.00	99.25

13.86

14.04

22.22

•			
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.67	0.00	0.26
Beta	0.97	1.00	0.99
R-Squared	99.48	100.00	98.79
Sharpe Ratio	0.95	0.90	0.91
Up Market Capture	98.85	100.00	100.40
Down Market Capture	94.86	100.00	99.24



21.11

Vanguard Target Retirement 2045 Fund VTIVX (Proxy for Vanguard Target Ret 2045 Tr) 12/31/2021

Fund Incep Date: 10/27/2003

Benchmark:

S&P Target Date 2045

Category : Target-Date 2045 Net Assets: \$29.427.00M Manager Name: William A. Coleman Manager Start Date: 02/22/2013

Expense Ratio : 0.15%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sector Breakdown	
Sensitive	
Communication Services	8.33%
Industrials	10.63%
Technology	21.51%
Energy	3.50%
Cyclical	
Basic Materials	4.64%
Consumer Cyclical	12.32%
Real Estate	3.64%
Financial Services	14.99%
Defensive	
Consumer Defensive	6.31%
Healthcare	11.54%
Utilities	2.58%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Inv	52.58%
Vanguard Total Intl Stock Index Inv	35.07%
Vanguard Total Bond Market II ldx Inv	7.86%

Total: 98.88%

3.31%

0.05%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Bd Idx Investor

Vanguard Total Intl Bd II Idx Investor

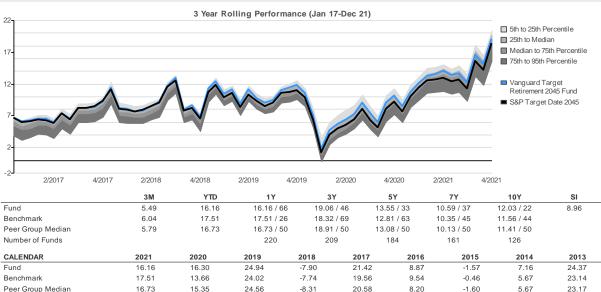


		Current		Ave	rage
		Fund	Bmk	Fund	Bmk
T	Cash	0.4	9.1	0.1	5.1
1	US Bonds	3.9	0.0	1.6	0.9
-1	Intl Bonds	8.4	3.6	9.8	6.1
- 1	Intl Equity	25.6	29.0	27.4	28.6
1	US Equity	61.8	58.3	61.1	59.3

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2045 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.46	0.00	0.40
Beta	1.01	1.00	1.02
R-Squared	99.65	100.00	99.01
Sharpe Ratio	1.13	1.10	1.12
Up Market Capture	102.60	100.00	103.08
Down Market Capture	100.36	100.00	101.73
			Peer Group

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.51	0.00	0.16
Beta	1.01	1.00	1.02
R-Squared	99.59	100.00	98.97
Sharpe Ratio	0.92	0.89	0.89
Up Market Capture	103.52	100.00	102.66
Down Market Capture	100.77	100.00	101.64



Vanguard Target Retirement 2055 Fund VFFVX (Proxy for Vanguard Target Ret 2055 Tr) 12/31/2021

Fund Incep Date: 08/18/2010 Benchmark:

S&P Target Date 2055

Category: Target-Date 2055 Net Assets: \$12,869.00M Manager Name : William A. Coleman Manager Start Date : 02/22/2013

Expense Ratio : 0.15%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	8.34%
Industrials	10.62%
Technology	21.54%
Energy	3.50%
Cyclical	
Basic Materials	4.63%
Consumer Cyclical	12.32%
Real Estate	3.64%
Financial Services	14.98%
Defensive	
Consumer Defensive	6.30%
Healthcare	11.55%
Utilities	2.58%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Inv	53.88%
Vanguard Total Intl Stock Index Inv	35.65%
Vanguard Total Bond Market II ldx Inv	6.47%

Total: 98.86%

2.67%

0.19%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Bd Idx Investor

Vanguard Total Intl Bd II Idx Investor

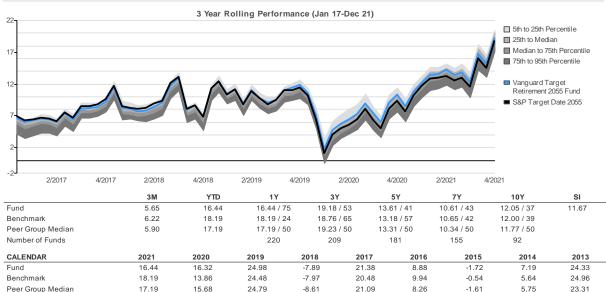


		Current		Ave	rage
		Fund	Bmk	Fund	Bmk
T	Cash	0.5	7.1	0.1	3.7
1	US Bonds	3.6	0.0	1.5	0.3
1	Intl Bonds	8.2	2.5	9.8	5.2
	Intl Equity	25.8	30.9	27.5	30.4
1	US Equity	61.9	59.5	61.1	60.5

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in other Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2055 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.62	0.00	0.33
Beta	0.98	1.00	1.00
R-Squared	99.62	100.00	99.01
Sharpe Ratio	1.14	1.10	1.11
Up Market Capture	99.69	100.00	101.70
Down Market Capture	97.11	100.00	99.49

5 Yr	Fund	Benchmari	Peer Group Median
Alpha	0.54	0.00	0.08
Beta	0.98	1.00	1.00
R-Squared	99.57	100.00	98.94
Sharpe Ratio	0.92	0.89	0.89
Up Market Capture	100.27	100.00	101.22
Down Market Capture	97.58	100.00	99.93



(Proxy for Amer Beacon Bridgeway Lg Cap Value) 12/31/2021 American Beacon Bridgeway Lg Cp Val Y BWLYX

Fund Incep Date: Benchmark Category Net Assets: Manager Name: Manager Start Date : Expense Ratio: Expense Rank: 02/03/2012 Russell 1000 Value Index Large Value \$782.00M John N.R. Montgomery 10/31/2003 0.82%

PORTFOLIO COMPOSITION (Holdings-based)

Other



Non-US Bonds

Sector Breakdown	
Sensitive	
Communication Services	7.14%
Industrials	12.74%
Technology	9.26%
Energy	4.65%
Cyclical	
Basic Materials	3.69%
Consumer Cyclical	8.38%
Real Estate	4.01%
Financial Services	24.13%
Defensive	
Consumer Defensive	9.53%
Healthcare	15.80%
Utilities	0.67%
TOP 10 HOLDINGS	
American Beacon US Govt MMkt Select	3.02%
Future on S&P 500 PR Dec21	2.94%
Johnson Controls International PLC	2.16%
Waters Corp	1.83%
Cummins Inc	1.50%
ConocoPhillips	1.49%

ASSET LOADINGS (Returns-based)

Bank of America Corp

Ameriprise Financial Inc

MetLife Inc JPMorgan Chase & Co

Total:



		Current		Ave	rage
		Fund	Bmk	Fund	Bmk
1	Cash	0.0	0.1	0.0	0.1
1	Top Value	34.7	66.4	35.0	66.7
- 1	Top Growth	4.2	0.0	1.8	0.0
- 1	Mid Value	39.3	33.4	38.9	33.1
-1	Mid Growth	3.3	0.0	3.5	0.0
1	Sm Value	18.5	0.1	19.7	0.1
-1	Sm Growth	0.0	0.0	1.2	0.0

INVESTMENT OVERVIEW

0.00%

0.00%

1.47% 1.39%

1.38%

1.37%

18.55%

Fund

The investment seeks to provide long-term total return on capital, primarily through capital appreciation and some income. The fund invests in a diversified portfolio of stocks of large capitalization companies that are listed on the New York Stock Exchange, NYSE American, or NASDAQ. Under normal market conditions, at least 80% of Fund net assets (plus borrowings for investment purposes) are invested in stocks from among those in the large-cap value category at the time of purchase.

PERFORMANCE 3 Year Rolling Performance (Jan 17-Dec 21) ■ 5th to 25th Percentile 25th to Median 20 ■ Median to 75th Percentile ■ 75th to 95th Percentile American Beacon Bridgeway Lg Cp Val Y Russell 1000 Value Index -10-2/2017 4/2017 2/2018 4/2018 2/2019 4/2019 2/2020 4/2020 2/2021 4/2021 3M YTD 3Y 5Y 7Y 10Y SI 1 Y

Benchmark	7.77	25.16	25.16 / 62	17.64 /	50 1	11.16 / 58	9.73 / 49	12.97 / 32	
Peer Group Median	8.34	26.05	26.05 / 50	17.61 /	50 1	11.53 / 50	9.68 / 50	12.47 / 50	
Number of Funds			1220	1184		1137	1069	991	
CALENDAR	2021	2020	2019	2018	2017	2016	2015	2014	2013
Fund	22.83	-3.14	25.06	-13.35	15.81	16.16	-1.24	14.15	37.55
Benchmark	25.16	2.80	26.54	-8.27	13.66	17.34	-3.83	13.45	32.53
Peer Group Median	26.05	2.69	25.50	-8.80	16.22	14.29	-3.50	10.91	31.61

14.16 / 90

NOTES

8.35 / 94

7.99 / 89

12.24 / 58

22.83 / 82

22.83

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-4.61	0.00	0.26
Beta	1.12	1.00	0.99
R-Squared	97.98	100.00	96.78
Sharpe Ratio	0.67	0.89	0.89
Up Market Capture	99.53	100.00	99.42
Down Market Capture	114.20	100.00	98.71
			Peer Grou

6.75

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-3.42	0.00	0.42
Beta	1.11	1.00	0.99
R-Squared	97.37	100.00	96.50
Sharpe Ratio	0.47	0.66	0.67
Up Market Capture	98.30	100.00	100.49
Down Market Capture	112.57	100.00	98.21



11.73

Vanguard 500 Index Institutional Select VFFSX (Proxy for Vanguard Institutional 500 Index Trust) 12/31/2021

Fund Incep Date: Benchmark: Category Net Assets: Manager Name Manager Start Date : Expense Ratio: Expense Rank: 06/24/2016 S&P 500 Index Large Blend \$856.073.00M Donald M. Butler 04/27/2016 0.01%

PORTFOLIO COMPOSITION (Holdings-based)



Other

Convertible Bonds

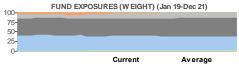
Non-US Bonds

Sector Breakdown

Sensitive	
Communication Services	10.16%
Industrials	8.14%
Technology	26.65%
Energy	2.67%
Cyclical	
Basic Materials	2.27%
Consumer Cyclical	12.29%
Real Estate	2.77%
Financial Services	12.88%
Defensiv e	
Consumer Defensive	6.30%
Healthcare	13.39%
Utilities	2.48%
TOP 10 HOLDINGS	
Apple Inc	6.83%
Microsoft Corp	6.23%
Amazon.com Inc	3.59%
Alphabet Inc Class A	2.15%
Tesla Inc	2.12%
Alphabet Inc Class C	2.00%
Meta Platforms Inc Class A	1.96%
NVIDIA Corp	1.81%
Berkshire Hathaway Inc Class B	1.35%
UnitedHealth Group Inc	1.17%

ASSET LOADINGS (Returns-based)

Total:



		Current		Ave	rage
		Fund	Bmk	Fund	Bmk
	Cash	2.4	2.4	1.7	1.7
1	Top Value	35.1	35.2	37.1	37.2
-1	Top Growth	47.5	47.5	45.7	45.7
	Mid Value	15.0	14.9	12.7	12.6
1	Mid Growth	0.0	0.0	2.8	2.7
1	Sm Value	0.0	0.0	0.1	0.1
1	Sm Growth	0.0	0.0	0.0	0.0

INVESTMENT OVERVIEW

The investment seeks to track the performance of the Standard & Poor's 500 Index that measures the investment return of large-capitalization stocks. The fund employs an indexing investment approach designed to track the performance of the Standard & Poor's 500 Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

PERFORMANCE

0.47%

0.00%

1.02%

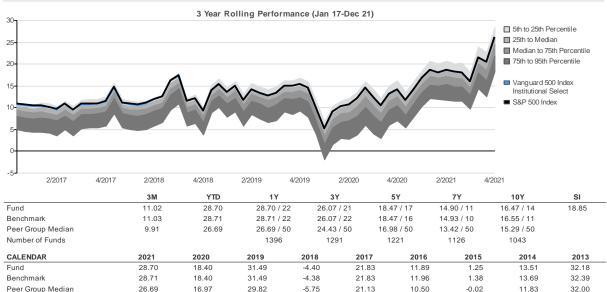
0.00%

0.00%

0.00%

0.00%

29.22%



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.00	0.00	-1.37
Beta	1.00	1.00	1.00
R-Squared	100.00	100.00	97.43
Sharpe Ratio	1.37	1.37	1.27
Up Market Capture	100.00	100.00	97.96
Down Market Capture	99.99	100.00	101.74
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund 0.00	Benchmark 0.00	
			Median
Alpha	0.00	0.00	Median -1.20
Alpha Beta	0.00	0.00	Median -1.20 1.00
Alpha Beta R-Squared	0.00 1.00 100.00	0.00 1.00 100.00	Median -1.20 1.00 96.98



Calvert US Large Cap Core Rspnb Idx R6 CSXRX

1.27%

1.08%

0.96%

0.90%

29.16%

12/31/2021

 Fund Incep Date:
 Benchmark:
 Category:
 Net Assets:
 Manager Name:
 Manager Start Date:
 Expense Ratio:
 Expense Ratio:
 Expense Ratio:
 Tomas C. Seto
 12/31/2016
 12/31/2016
 0.19%
 7

PORTFOLIO COMPOSITION (Holdings-based)





Sector Breakdown

Sensitive	
Communication Services	8.99%
Industrials	9.26%
Technology	29.85%
Energy	0.13%
Cyclical	
Basic Materials	2.15%
Consumer Cyclical	13.86%
Real Estate	0.34%
Financial Services	13.97%
Defensive	
Consumer Defensive	6.02%
Healthcare	13.65%
Utilities	1.78%
TOP 10 HOLDINGS	
Apple Inc	6.65%
Microsoft Corp	5.97%
Alphabet Inc Class A	4.07%
Amazon.com Inc	3.79%
Tesla Inc	2.41%
NVIDIA Corp	2.07%

ASSET LOADINGS (Returns-based)

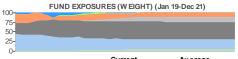
JPMorgan Chase & Co

The Home Depot Inc

Bank of America Corp

Visa Inc Class A

Total:

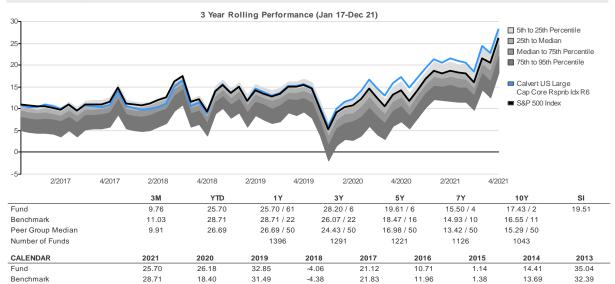


		Current		Ave	rage
		Fund	Bmk	Fund	Bmk
T	Cash	3.9	2.4	2.7	1.7
1	Top Value	25.5	35.2	30.2	37.2
- 1	Top Growth	46.1	47.5	43.3	45.7
- 1	Mid Value	12.1	14.9	7.0	12.6
-1	Mid Growth	11.8	0.0	13.7	2.7
1	Sm Value	0.0	0.0	0.6	0.1
-1	Sm Growth	0.6	0.0	2.4	0.0

INVESTMENT OVERVIEW

The investment seeks to track the performance of the Calvert US Large-Cap Core Responsible Index, which measures the investment return of large-capitalization stocks. The fund normally invests at least 95% of its net assets, including borrowings for investment purposes, in securities contained in the index. The index is composed of the common stocks of large companies that operate their businesses in a manner consistent with the Calvert Principles for Responsible Investment.

PERFORMANCE



-5.75

NOTES

21.13

10.50

-0.02

11.83

RISK & PERFORMANCE STATISTICS

Peer Group Median

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	1.84	0.00	-1.37
Beta	0.99	1.00	1.00
R-Squared	99.09	100.00	97.43
Sharpe Ratio	1.47	1.37	1.27
Up Market Capture	103.10	100.00	97.96
Down Market Capture	95.36	100.00	101.74
5 Yr	Fund	Benchmark	Peer Grou Median

26.69

16.97

29.82

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.94	0.00	-1.20
Beta	1.00	1.00	1.00
R-Squared	99.00	100.00	96.98
Sharpe Ratio	1.17	1.11	1.02
Up Market Capture	102.09	100.00	96.87
Down Market Capture	97.04	100.00	101.21



32.00

Fidelity Contrafund FCNTX (Proxy for Fidelity Contrafund Comingled Pool CI 2)

12/31/2021

Fund Incep Date: 05/17/1967

Benchmark

Russell 1000 Growth Index

Category Large Growth

Net Assets: \$145.369.00M Manager Name William Danoff

Manager Start Date : 09/17/1990

Expense Ratio: 0.86%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	19.78%
Industrials	2.67%
Technology	31.83%
Energy	0.42%

Cyclical	
Basic Materials	2.10%
Consumer Cyclical	14.76%
Real Estate	0.18%
Financial Services	14.79%

Defensive	
Consumer Defensive	2.55%
Healthcare	10.92%
Utilities	0.01%

TOP 10 HOLDINGS	
Meta Platforms Inc Class A	9.26%
Amazon.com Inc	8.16%
Microsoft Corp	6.36%
Berkshire Hathaway Inc Class A	5.40%
NVIDIA Corp	3.53%
Apple Inc	3.48%
Alphabet Inc Class A	3.26%
UnitedHealth Group Inc	3.15%
Alphabet Inc Class C	3.03%
Salesforce.com Inc	2.71%
Total:	48.34%

ASSET LOADINGS (Returns-based)

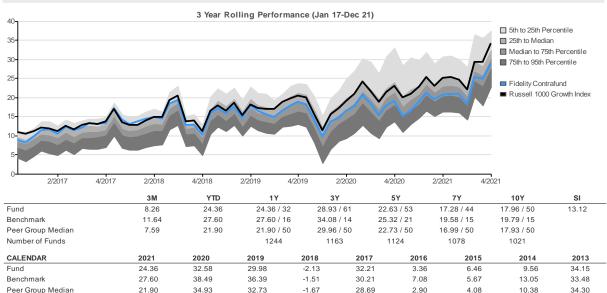


-		Current		Av erage	
		Fund	Bmk	Fund	Bmk
Т	Cash	6.5	0.0	4.9	0.0
1	Top Value	0.0	0.0	0.0	0.0
1	Top Growth	72.8	81.7	74.0	80.7
	Mid Value	9.7	0.1	5.4	0.1
1	Mid Growth	11.0	17.8	14.8	18.6
1	Sm Value	0.0	0.0	0.0	0.0
10	Sm Growth	0.0	0.4	1.1	0.5

INVESTMENT OVERVIEW

The investment seeks capital appreciation. The fund normally invests primarily in common stocks. It invests in securities of companies whose value the advisor believes is not fully recognized by the public. The fund invests in domestic and foreign issuers. It invests in either "growth" stocks or "value" stocks or both. The fund uses fundamental analysis of factors such as each issuer's financial condition and industry position, as well as market and economic conditions to select investments.

PERFORMANCE



NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-2.52	0.00	-1.93
Beta	0.95	1.00	0.96
R-Squared	97.34	100.00	93.80
Sharpe Ratio	1.48	1.65	1.47
Up Market Capture	86.56	100.00	88.61
Down Market Capture	93.85	100.00	93.71
5 Yr	Fund	Benchmark	Peer Grou Median

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-1.44	0.00	-1.42
Beta	0.96	1.00	0.97
R-Squared	96.63	100.00	93.47
Sharpe Ratio	1.28	1.39	1.25
Up Market Capture	91.51	100.00	91.69
Down Market Capture	97.09	100.00	95.45



iShares Russell Mid-Cap Index K BRMKX (Proxy for Blackrock Russell Mid-Cap Index)

12/31/2021

Fund Incep Date: 05/13/2015

Benchmark

Russell Mid-Cap Index

Category Mid-Cap Blend

13.11%

11.05%

4.62%

Net Assets: \$1.891.00M

Manager Name: Alan Mason

Manager Start Date : 05/13/2015

Expense Ratio : 0.06% Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)





Sector Breakdown

Se	nsit	ive

Communication Services	3.80%
Industrials	14.70%
Technology	19.91%
Energy	3.88%
Overliegel	
Cyclical	
Racic Materials	4 20%

Real Estate	8.80%
Financial Services	12.12%
Defensive	
Consumer Defensive	3.81%

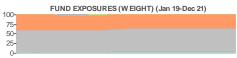
Utilities

Healthcare

Consumer Cyclical

TOP 10 HOLDINGS	
iShares Russell Mid-Cap ETF	1.22%
BlackRock Cash Funds Treasury SL Agency	0.87%
Marvell Technology Inc	0.60%
Synopsys Inc	0.47%
IDEXX Laboratories Inc	0.47%
IQVIA Holdings Inc	0.45%
Palo Alto Networks Inc	0.45%
Xilinx Inc	0.44%
Simon Property Group Inc	0.44%
DexCom Inc	0.44%
Total:	5.85%

ASSET LOADINGS (Returns-based)

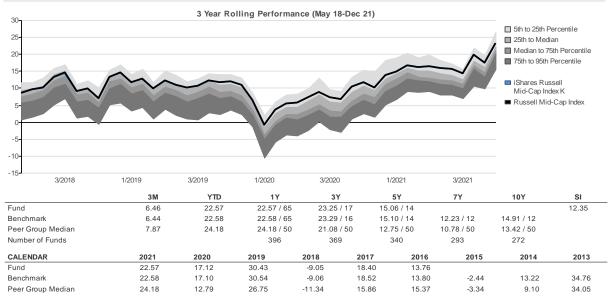


		Cu	rrent	Ave	rage
		Fund	Bmk	Fund	Bmk
Т	Cash	0.3	0.2	0.2	0.1
1	Top Value	2.6	1.3	1.6	0.6
-	Top Growth	0.0	0.0	0.1	0.1
	Mid Value	60.8	62.0	59.1	60.5
1	Mid Growth	35.7	36.3	38.0	38.2
1	Sm Value	0.0	0.0	0.4	0.1
1	Sm Growth	0.7	0.3	0.7	0.5

INVESTMENT OVERVIEW

The investment seeks to track the investment results of the Russell Midcap® Index (the "underlying index"), which measures the performance of the mid-capitalization sector of the U.S. equity market. The fund generally invests at least 90% of its assets, plus the amount of any borrowing for investment purposes, in securities of the underlying index. The underlying index is a float-adjusted, capitalization-weighted index of equity securities issued by approximately 800 of the smallest issuers in the Russell 1000® Index.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.02	0.00	-1.62
Beta	1.00	1.00	0.99
R-Squared	100.00	100.00	95.44
Sharpe Ratio	1.07	1.07	0.96
Up Market Capture	99.80	100.00	97.34
Down Market Capture	99.79	100.00	102.87

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.00	0.00	-2.03
Beta	1.00	1.00	1.00
R-Squared	99.99	100.00	95.66
Sharpe Ratio	0.82	0.82	0.68
Up Market Capture	99.77	100.00	96.10
Down Market Capture	99.85	100.00	102.86



T. Rowe Price Instl Mid-Cap Equity Gr PMEGX

12/31/2021

Fund Incep Date: 07/31/1996

Benchmark:

Russell Mid-Cap Growth Index

Category: Mid-Cap Growth Net Assets: \$7,028.00M Manager Name: Brian W.H. Berghuis Manager Start Date: 07/31/1996

Expense Ratio: 0.61%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	3.08%
Industrials	15.56%
Technology	24.42%
Energy	0.00%
Cyclical	
Basic Materials	3.07%
Consumer Cyclical	19.05%
Real Estate	0.95%
Financial Services	6.34%
Defensive	

Defensive	
Consumer Defensive	4.01%
Healthcare	23.27%
Utilities	0.27%
TOP 10 HOLDINGS	

IOI TO HOLDINGS	
Hologic Inc	2.71%
Microchip Technology Inc	2.61%
Rivian Automotive Inc Class A	2.49%
Catalent Inc	2.46%
Marvell Technology Inc	2.46%
Textron Inc	2.41%
Ball Corp	2.39%
Ingersoll Rand Inc	2.26%
Reserve Invt Fds	2.06%
Teleflex Inc	1.89%
Total:	23.74%

ASSET LOADINGS (Returns-based)

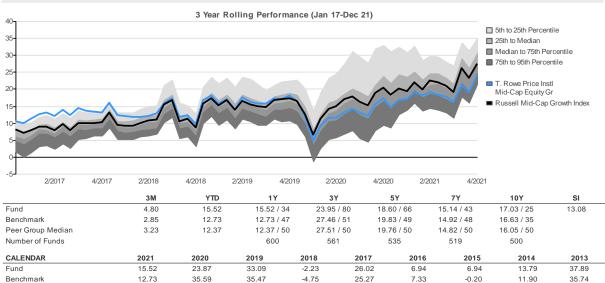


	'	Cı	urrent	Ave	erage
		Fund	Bmk	Fund	Bmk
Т	Cash	3.7	0.0	1.4	0.0
1	Top Value	0.0	0.0	3.9	0.0
1	Top Growth	7.4	0.0	4.0	0.0
	Mid Value	34.3	0.0	29.1	0.0
1	Mid Growth	52.4	100.0	59.9	100.0
1	Sm Value	0.0	0.0	0.0	0.0
10	Sm Growth	2.2	0.0	1.7	0.0

INVESTMENT OVERVIEW

The investment seeks to provide long-term capital appreciation. The fund will normally invest at least 80% of its net assets (including any borrowings for investment purposes) in a diversified portfolio of common stocks of mid-cap companies whose earnings T. Rowe Price expects to grow at a faster rate than the average company. The advisor defines mid-cap companies as those whose market capitalization (number of shares outstanding multiplied by share price) falls within the range of either the S&P MidCap 400® Index or the Russell Midcap® Growth Index.

PERFORMANCE



-5.61

NOTES

24.78

5.46

-0.42

7.45

RISK & PERFORMANCE STATISTICS

Peer Group Median

Down Market Capture

Fund	Benchmark	Peer Group Median
-1.54	0.00	0.93
0.95	1.00	0.97
94.39	100.00	92.45
1.14	1.25	1.25
87.77	100.00	99.55
92.16	100.00	97.98
32.10	100.00	91.90
Fund	Benchmark	Peer Group Median
		Peer Group
Fund	Benchmark	Peer Group Median
Fund 0.15	Benchmark 0.00	Peer Group Median 0.56
Fund 0.15 0.93	Benchmark 0.00 1.00	Peer Group Median 0.56 0.98
	-1.54 0.95 94.39 1.14 87.77	-1.54 0.00 0.95 1.00 94.39 100.00 1.14 1.25 87.77 100.00

89.89

12.37

35.26

100.00

33.35

99.03



35.52

DFA US Micro Cap I DFSCX

Fund Incep Date: Benchmark: Category: Net Assets: Manager Name: Manager Start Date: Expense Ratio: Expense Rank: 12/23/1981 Russell 2000 Index Small Blend \$7,433.00M Jed S. Fogdall 02/28/2012 0.44% 11

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Perficient Inc

Calix Inc

Total:

Coca-Cola Consolidated Inc

Range Resources Corp

Sensitive	
Communication Services	3.53%
Industrials	18.58%
Technology	12.76%
Energy	5.18%
Cyclical	
Basic Materials	5.07%
Consumer Cyclical	12.96%
Real Estate	1.17%
Financial Services	23.65%
Defensive	
Consumer Defensive	4.85%
Healthcare	10.09%
Utilities	2.17%
TOP 10 HOLDINGS	
Future on Russell 2000 PR USD Dec21	2.45%
Future on S&P 500 PR Dec21	1.40%
Herc Holdings Inc	0.54%
Signet Jewelers Ltd	0.50%
CorVel Corp	0.46%
Walker & Dunlop Inc	0.46%

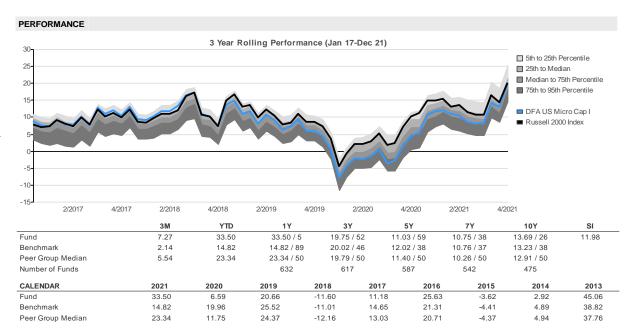
ASSET LOADINGS (Returns-based)



		Current		Av erage	
		Fund	Bmk	Fund	Bmk
T	Cash	3.5	0.0	1.4	0.0
1	Top Value	0.0	0.2	0.0	0.1
- 1	Top Growth	0.0	0.0	0.0	0.0
	Mid Value	13.8	0.3	8.0	0.2
1	Mid Growth	0.0	0.0	0.8	0.0
-1	Sm Value	82.1	48.5	80.2	48.1
1	Sm Growth	0.7	51.1	9.6	51.6

INVESTMENT OVERVIEW

The investment seeks long-term capital appreciation. The fund, using a market capitalization weighted approach, purchases a broad and diverse group of the securities of U.S. micro cap companies. It may purchase or sell futures contracts and options on futures contracts for U.S. equity securities and indices, to increase or decrease equity market exposure based on actual or expected cash inflows to or outflows from the fund.



NOTES

RISK & PERFORMANCE STATISTICS

0.45%

0.41%

0.40%

0.40%

7.47%

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.18	0.00	0.07
Beta	1.01	1.00	0.98
R-Squared	94.68	100.00	95.07
Sharpe Ratio	0.82	0.85	0.84
Up Market Capture	106.01	100.00	99.12
Down Market Capture	108.84	100.00	100.13

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.86	0.00	-0.29
Beta	1.01	1.00	0.98
R-Squared	95.19	100.00	95.05
Sharpe Ratio	0.55	0.60	0.57
Up Market Capture	103.45	100.00	97.10
Down Market Capture	108.07	100.00	100.28



iShares Russell 2000 Small-Cap Idx K BDBKX (Proxy for Blackrock Russell 2000 Index) 12/31/2021

Fund Incep Date: Benchmark: Category: Net Assets: Manager Name: Manager Start Date: Expense Ratio: Expense Rank: 03/31/2011 Russell 2000 Index Small Blend \$3,375.00M Jennifer Hsui 04/08/2016 0.07%

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	3.53%
Industrials	14.90%
Technology	14.89%
Energy	4.23%
Cyclical	
Basic Materials	3.65%
Consumer Cyclical	10.81%
Real Estate	8.75%
Financial Services	14.62%
Defensive	
Consumer Defensive	3.89%
Healthcare	17.97%
Utilities	2.76%
TOP 10 HOLDINGS	
BlackRock Cash Funds Treasury SL Agency	0.70%
iShares Russell 2000 ETF	0.51%
AMC Entertainment Holdings Inc Class A	0.47%
Synaptics Inc	0.38%
Lattice Semiconductor Corp	0.35%
EastGroup Properties Inc	0.31%

ASSET LOADINGS (Returns-based)

BJ's Wholesale Club Holdings Inc

Tetra Tech Inc

Saia Inc

Total:

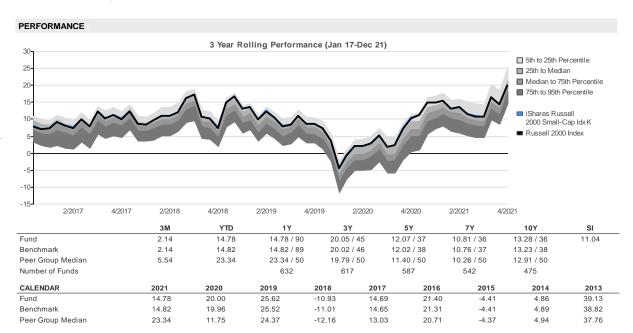
Ovintiv Inc



		Current		Ave	rage
		Fund	Bmk	Fund	Bmk
T	Cash	0.1	0.0	0.1	0.0
1	Top Value	0.7	0.2	0.3	0.1
- 1	Top Growth	0.0	0.0	0.1	0.0
	Mid Value	0.0	0.3	0.1	0.2
1	Mid Growth	0.0	0.0	0.1	0.0
-1	Sm Value	48.2	48.5	48.0	48.1
1	Sm Growth	50.9	51.1	51.3	51.6

INVESTMENT OVERVIEW

The investment seeks to match the performance of the Russell 2000® Index as closely as possible before the deduction of fund expenses. The fund is a "feeder" fund that invests all of its assets in the Series, a series of the Master LLC, which has the same investment objective and strategies as the fund. It will be substantially invested in securities in the Russell 2000, and will invest, under normal circumstances, at least 80% of its assets in securities or other financial instruments that are components of or have economic characteristics similar to the securities included in the Russell 2000.



NOTES

RISK & PERFORMANCE STATISTICS

0.31%

0.31%

0.30%

0.29%

3.92%

Peer Group Benchmark 3 Yr Fund Median Alpha 0.07 0.00 0.07 1.00 0.98 Beta 1.00 R-Squared 100.00 100.00 95.07 Sharpe Ratio 0.86 0.85 0.84 99.12 Up Market Capture 99.91 100.00 Down Market Capture 99.78 100.00 100.13

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.06	0.00	-0.29
Beta	1.00	1.00	0.98
R-Squared	100.00	100.00	95.05
Sharpe Ratio	0.60	0.60	0.57
Up Market Capture	99.99	100.00	97.10
Down Market Capture	99.81	100.00	100.28



iShares MSCI EAFE Intl Idx K BTMKX (Proxy for Blackrock EAFE Equity Index Tr)

12/31/2021

Fund Incep Date: 03/31/2011

Benchmark: MSCI EAFE Category: Foreign Large Blend Net Assets: \$8,529.00M Manager Name : Jennifer Hsui Manager Start Date: 04/08/2016

Expense Ratio : 0.04%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



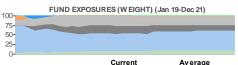
Sector Breakdown

Sensitive	
Communication Services	5.62%
Industrials	15.47%
Technology	10.18%
Energy	3.80%
Cyclical	
Basic Materials	7.34%
Consumer Cyclical	11.17%
Real Estate	2.90%
Financial Services	17.10%
Defensive	

10.22%
13.03%
3.18%

Othities	3.1070
TOP 10 HOLDINGS	
SGX Nikkei 225 Index Future Dec 21	46.24%
Nestle SA	2.03%
ASML Holding NV	1.83%
Roche Holding AG	1.50%
LVMH Moet Hennessy Louis Vuitton SE	1.16%
Toyota Motor Corp	1.11%
AstraZeneca PLC	1.09%
Novartis AG	1.07%
Novo Nordisk A/S Class B	0.95%
Unilever PLC	0.83%
Total:	57.82%

ASSET LOADINGS (Returns-based)

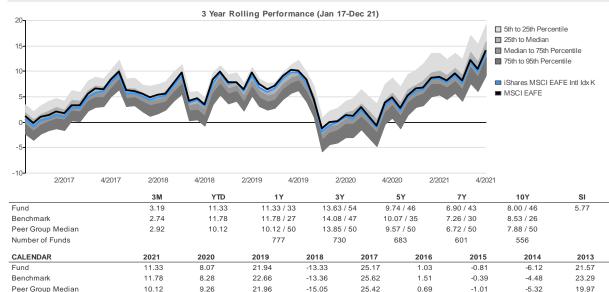


		Current		Av erage	
		Fund	Bmk	Fund	Bmk
	Cash	8.4	2.0	6.7	2.4
1	Europe Lg	52.0	62.2	51.6	61.6
- 1	Europe Sm	15.2	0.4	15.5	2.0
	AsiaPac Lg	21.7	34.3	23.4	32.3
-1	AsiaPac Sm	0.0	0.0	0.5	0.8
-1	Emg Europe	2.8	1.1	1.5	0.9
1	Emg Asia	0.0	0.0	8.0	0.0

INVESTMENT OVERVIEW

The investment seeks to match the performance of the MSCI EAFE Index (Europe, Australasia, Far East) in U.S. dollars with net dividends as closely as possible before the deduction of fund expenses. The fund will be substantially invested in securities in the MSCI EAFE Index, and will invest at least 80% of its assets in securities or other financial instruments that are components of or have economic characteristics similar to the securities included in the MSCI EAFE Index.

PERFORMANCE



RISK & PERFORMANCE STATISTICS

Fund	Benchmark	Peer Group Median
-0.47	0.00	-0.15
1.01	1.00	0.99
98.96	100.00	94.81
0.77	0.80	0.77
100.89	100.00	100.91
103.37	100.00	101.72
	-0.47 1.01 98.96 0.77 100.89	-0.47 0.00 1.01 1.00 98.96 100.00 0.77 0.80 100.89 100.00

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.34	0.00	-0.34
Beta	1.01	1.00	0.99
R-Squared	98.88	100.00	94.49
Sharpe Ratio	0.62	0.65	0.61
Up Market Capture	99.76	100.00	99.00
Down Market Capture	101.50	100.00	101.18





American Funds Europacific Growth R6 RERGX

12/31/2021

Fund Incep Date: 05/01/2009

Benchmark:

MSCI ACWI ex USA GDP NR USD

Category: Foreign Large Growth Net Assets: \$186,304.00M Manager Name: Carl M. Kawaja Manager Start Date: 06/01/2001

Expense Ratio: 0.46%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



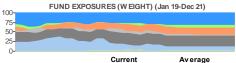
Sector Breakdown

Sensitive	
Communication Services	5.19%
Industrials	11.84%
Technology	21.57%
Energy	5.83%
Cyclical	
Basic Materials	7.66%
	7.66% 11.93%
Basic Materials	

Defensive	
Consumer Defensive	5.52%
Healthcare	12.40%
Utilities	1.57%

TOP 10 HOLDINGS	
ASML Holding NV	4.04%
Reliance Industries Ltd	2.58%
Taiwan Semiconductor Manufacturing Co Ltd	2.53%
LVMH Moet Hennessy Louis Vuitton SE	2.25%
Shopify Inc Registered Shs -A- Subord Vtg	1.67%
Keyence Corp	1.57%
Airbus SE	1.57%
Sika AG	1.54%
MercadoLibre Inc	1.54%
Sea Ltd ADR	1.53%
Total:	20.81%

ASSET LOADINGS (Returns-based)

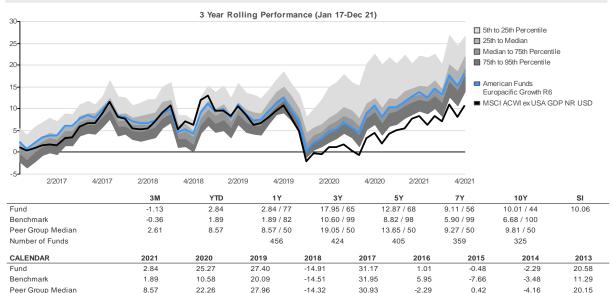


0		Cu	rrent	Ave	rage
		Fund	Bmk	Fund	Bmk
Т	Cash	2.8	0.0	1.4	0.0
1	Europe Lg	7.8	28.7	18.6	29.1
1	Europe Sm	29.1	4.9	26.6	5.4
	AsiaPac Lg	2.7	8.1	4.9	7.3
1	AsiaPac Sm	17.5	0.0	14.1	0.0
1	Emg Europe	7.5	14.3	4.0	16.0
1	Emg Asia	32.6	44.1	30.4	42.3

INVESTMENT OVERVIEW

The investment seeks long-term growth of capital. The fund invests primarily in common stocks of issuers in Europe and the Pacific Basin that the investment adviser believes have the potential for growth. Growth stocks are stocks that the investment adviser believes have the potential for above-average capital appreciation. It normally will invest at least 80% of its net assets in securities of issuers in Europe and the Pacific Basin. The fund may invest a portion of its assets in common stocks and other securities of companies in emerging markets.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

Down Market Capture

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	6.79	0.00	9.32
Beta	0.97	1.00	0.86
R-Squared	95.92	100.00	85.82
Sharpe Ratio	0.96	0.59	1.12
Up Market Capture	112.69	100.00	108.36
Down Market Capture	84.27	100.00	72.04
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	3.96	0.00	5.68
Beta	0.96	1.00	0.87
R-Squared	94.79	100.00	83.93
Sharpe Ratio	0.78	0.54	0.88
Up Market Capture	104.74	100.00	100.56

100.00

75.33

86.04



Capital Markets Overview

Fourth Quarter 2021

Circulation, disclosure, or dissemination of all or any part of this material to any unauthorized persons is prohibited. This material is being offered as informational and educational material provided to a Plan Sponsor or a Representative, duly authorized and acting on behalf of a Plan Sponsor, to assist the Plan Sponsor in understanding the general investment environment. This document is not intended as a recommendation, solicitation or offering of any particular securities.

The purpose of this document is to provide investment-related information only for the benefit of the Plan Sponsor in its role as a fiduciary to the plan, not as investment advice for plans or plan participants. Although we believe the data contained in this report is generally from reliable sources, we cannot guarantee its completeness or accuracy. Economic data and information are derived from a variety of financial publications and economic reporting companies. All material presented is compiled from sources believed to be reliable and current, but accuracy cannot be guaranteed.

Plan fiduciaries should review the educational material provided and consult with their investment advisers if necessary to make investment decisions as the information provided herein is not legal, ERISA, or tax advice. Any discussion of these matters included or related to this document or other educational information is provided for informational purposes only. Such discussion does not purport to be complete or to cover every situation. Current tax and ERISA law are subject to interpretation and legislative change. The appropriateness of any product for any specific taxpayer may vary depending on the particular set of facts and circumstances. You should consult with and rely on your own legal and tax advisers.



Macroeconomic Summary

Global economic activity was yet again hampered by a coronavirus variant named Omicron – stop me if you've heard this before

- The IMF projects global growth of 5.9% for 2021 while expecting 2022 to slow slightly to 4.9%
- Central banks are feeling the pressure to act on inflation and globally many are getting increasingly hawkish with their rhetoric and preliminary policy action
- Omicron serves as an inconvenient reminder that forecasting economic data remains challenged and uncertain

Inflation continues to dominate financial headlines in the US and evidence of it becoming more entrenched in the system is showing

- Even the Fed has given up on calling inflation "transitory"
- Reading the tea-leaves via prices, market participants are still wagering that medium-term inflation (5-10 years) remains subdued after this initial bout of higher inflation
- Rising wages and shelter via rent and housing prices are fledgling signs that more persistent sources of inflation are entering the system
- Labor market tightness is seen and underscored by the fact that ~3.6 million people remain unemployed from pre-pandemic levels



Market Summary

US Markets

- The S&P 500 clocked in a 28.7% return in 2021 with 11.03% of that coming in 4Q
- Bonds, as represented by "the Agg", returned -1.5% as pressure from rising interest rates put pressure on bond prices
- Commodities and REITs, both viewed as inflation hedging investments, returned 27.1% and 45.9% respectively
- Hawkish chatter from the Fed has seemingly caused a new round of selling pressure on bonds though generally it should be reminded that financial conditions are still very accommodative

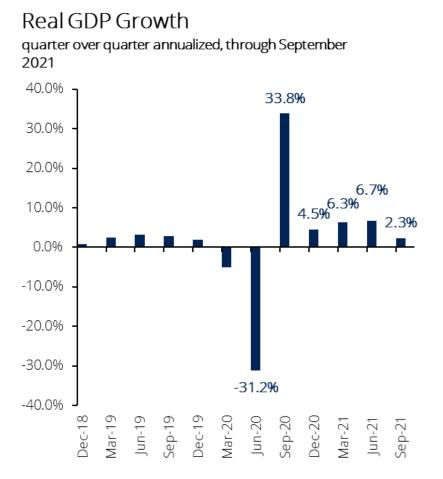
Global Markets

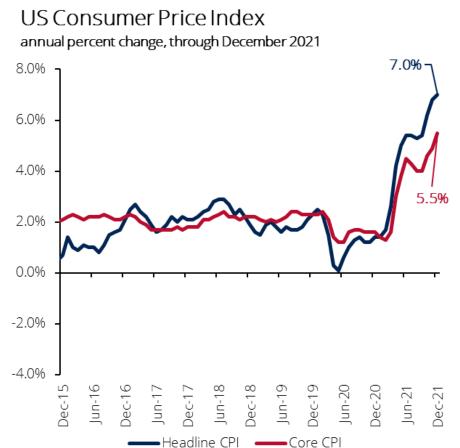
We remain on watch for commodities-related markets and currencies driving divergences with their peers

- For example, the EAFE returned +11.3% and Canada returned over double at 26.0%
 - Canada isn't an EAFE constituent but is used to illustrate the point that opposite many developed peers its resource heavy economy is attracting capital and performance
- Emerging Markets are a mixed bag, as bellwether China remains mired in its own specific issues (real estate contagion mitigation, socially driven antitrust policies, etc.)
 - For example, China was down over 20% in 2021 while India produced a 26% gain
 - Mexico and Russia are both good examples of natural resource driven economies that produced strong equity gains at 22.5% and 19% respectively



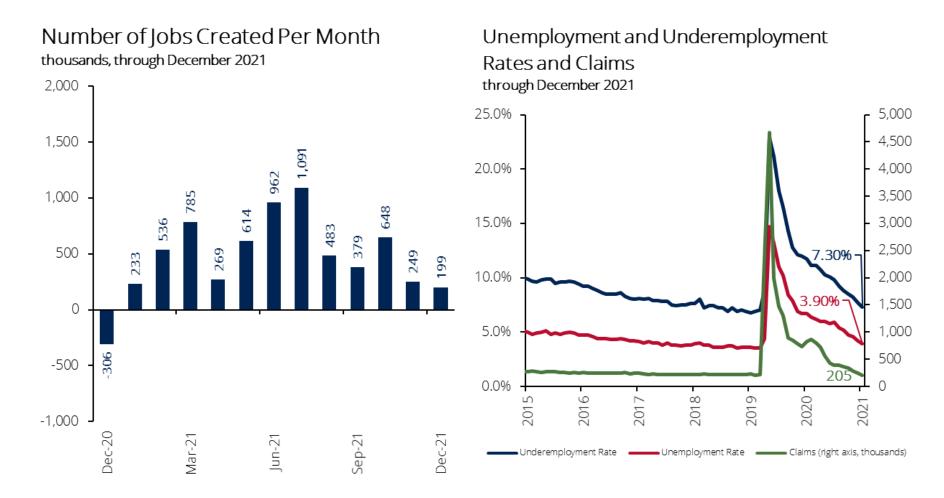
State of the U.S. Economy







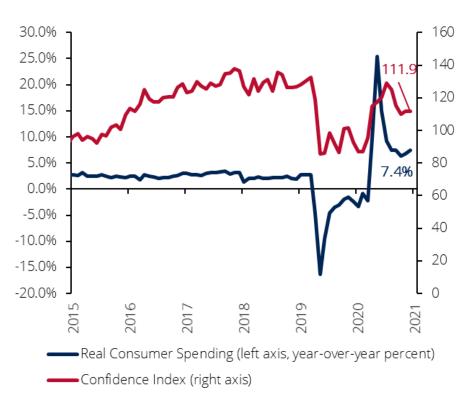
U.S. Labor Market Trends



Source: Bloomberg; Bureau of Labor Statistics; GWCM Analysis The Unemployment Rate represents total unemployed, as a percent of the civilian labor force The Underemployment Rate represents total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons, as a per GREAT of the civilian labor force plus all marginally attached workers. of the civilian labor force plus all marginally attached workers

U.S. Consumer Confidence, Spending and Net Worth

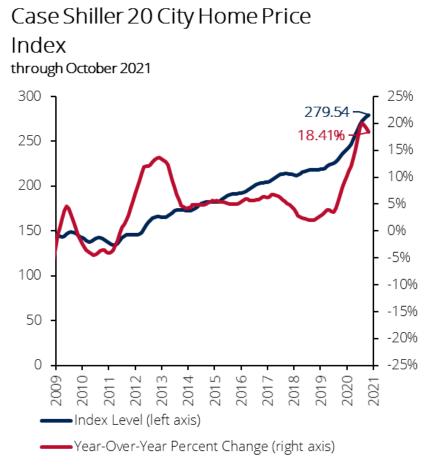
Consumer Confidence and Spending through November 2021

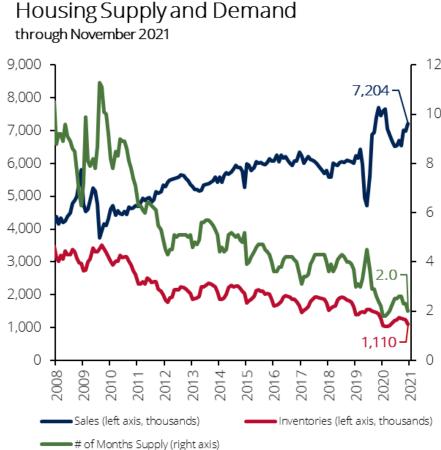


Consumer Net Worth through September 2021



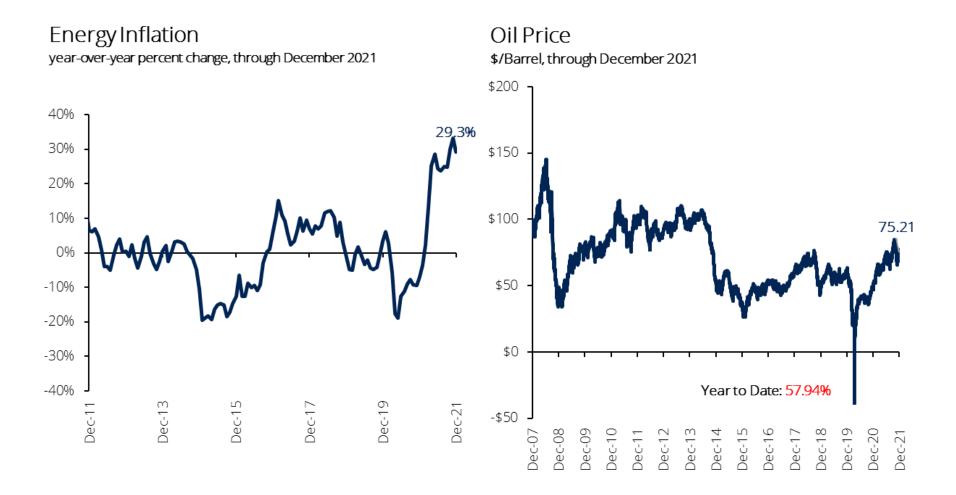
U.S Housing Market Trends







Energy Inflation and Oil

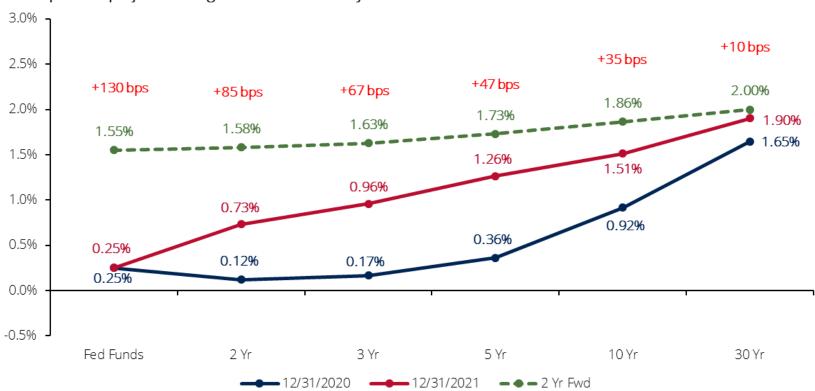




Historical, Current and Forward Rates

U.S. Yield Curve

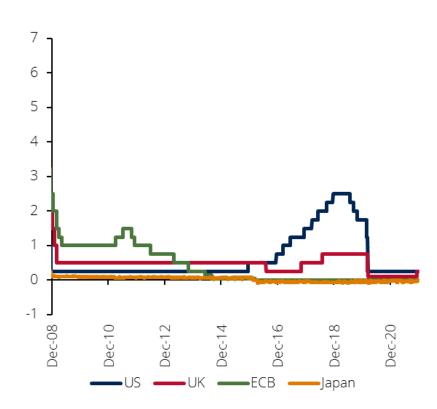
red represents projected change from current to two years forward



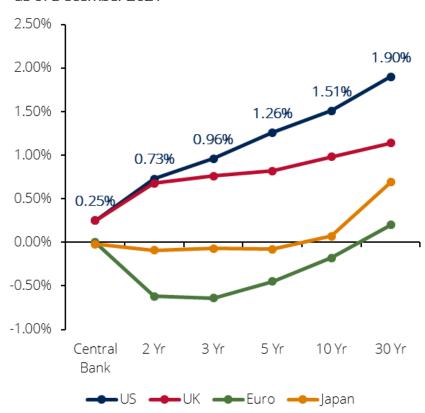


Global Monetary Policies and Interest Rates

Global Central Bank Rates through December 2021

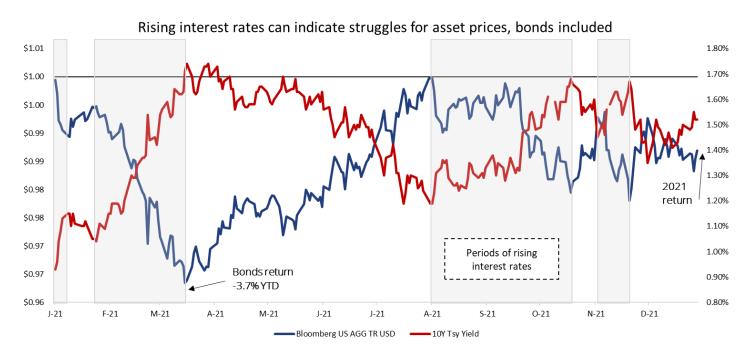


Sovereign Yield Curve as of December 2021





Interest rates have a direct correlation to the price of both stocks and bonds



GWCM also looked at equity performance on the days interest rates rose vs. declined throughout 2021¹

The S&P 500 returned over 3x on days when interest rates fell as when they rose

- S&P Returns on Rising Rate Days (gray shading, n = 114): 0.044%
- S&P Returns on Falling Rate Days (white shading, n = 139): 0.153%

1.Interest rates rising or falling are defined by the shaded areas which look at periods of sustained or sharply rising rate periods. Does not include every either direction.

Data: Morningstar Direct. Board of Governors of the Federal Reserve System (US) retrieved from FRED, Federal Reserve Bank of St. Louis. GWCM Analy



The S&P ended strong despite inflation and Omicron dominating the investment conversation

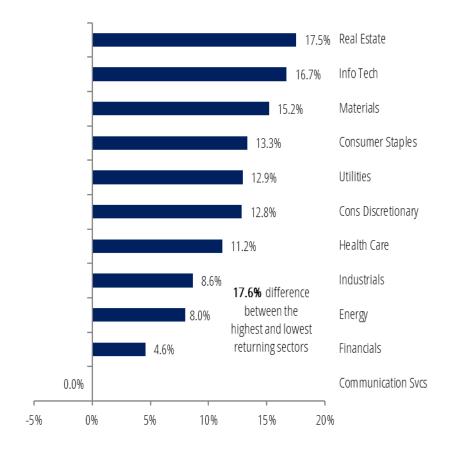
S&P 500 Index



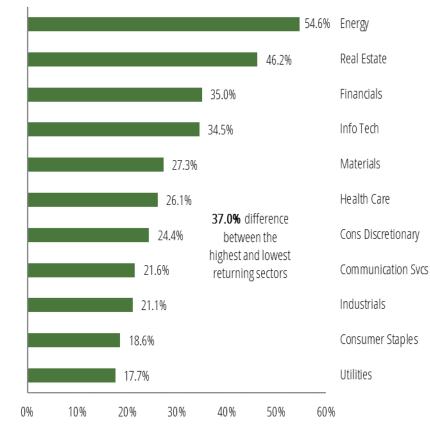


S&P® 500 Sector Returns

QTD Returns as of December 31, 2021



1 Year Trailing Returns as of December 31, 2021





Equity Market Returns

(as of December 31, 2021)		QTD	YTD	1 Year Trailing	3 Year Trailing	5 Year Trailing	10 Year Trailing	2021	2020	2019	2018	2017	2016	2015
Don	nestic Equity													
ар	S&P 500	11.0%	28.7%	28.7%	26.1%	18.5%	16.6%	28.7%	18.4%	31.5%	-4.4%	21.8%	12.0%	1.4%
Large Cap	Russell 1000 Value	7.8%	25.2%	25.2%	17.6%	11.2%	13.0%	25.2%	2.8%	26.5%	-8.3%	13.7%	17.3%	-3.8%
Lar	Russell 1000 Growth	11.6%	27.6%	27.6%	34.1%	25.3%	19.8%	27.6%	38.5%	36.4%	-1.5%	30.2%	7.1%	5.7%
	Russell Mid Cap	6.4%	22.6%	22.6%	23.3%	15.1%	14.9%	22.6%	17.1%	30.5%	-9.1%	18.5%	13.8%	-2.4%
Mid Cap	Russell Mid Cap Value	8.5%	28.3%	28.3%	19.6%	11.2%	13.4%	28.3%	5.0%	27.1%	-12.3%	13.3%	20.0%	-4.8%
Ē	•													
	Russell Mid Cap Growth	2.8%	12.7%	12.7%	27.5%	19.8%	16.6%	12.7%	35.6%	35.5%	-4.8%	25.3%	7.3%	-0.2%
de	Russell 2000	2.1%	14.8%	14.8%	20.0%	12.0%	13.2%	14.8%	20.0%	25.5%	-11.0%	14.6%	21.3%	-4.4%
Small Cap	Russell 2000 Value	4.4%	28.3%	28.3%	18.0%	9.1%	12.0%	28.3%	4.6%	22.4%	-12.9%	7.8%	31.7%	-7.5%
S	Russell 2000 Growth	0.0%	2.8%	2.8%	21.2%	14.5%	14.1%	2.8%	34.6%	28.5%	-9.3%	22.2%	11.3%	-1.4%
Inte	rnational Equity													
	MSCI EAFE	2.7%	11.3%	11.3%	13.5%	9.5%	8.0%	11.3%	7.8%	22.0%	-13.8%	25.0%	1.0%	-0.8%
ts	Australia	2.1%	9.4%	9.4%	13.5%	9.1%	6.6%	9.4%	8.7%	22.9%	-12.0%	19.9%	11.4%	-10.0%
rke	Canada	7.2%	26.0%	26.0%	19.2%	10.2%	6.0%	26.0%	5.3%	27.5%	-17.2%	16.1%	24.6%	-24.2%
ĕ ⊠	France	7.1%	19.5%	19.5%	16.1%	11.9%	9.8%	19.5%	4.1%	25.7%	-12.8%	28.7%	4.9%	-0.1%
Developed Markets	Germany	0.8%	5.3%	5.3%	12.4%	7.1%	8.2%	5.3%	11.5%	20.8%	-22.2%	27.7%	2.8%	-1.9%
velc	Japan	-4.0%	1.7%	1.7%	11.7%	8.5%	8.3%	1.7%	14.5%	19.6%	-12.9%	24.0%	2.4%	9.6%
De	Switzerland	12.8%	19.3%	19.3%	20.8%	14.4%	11.1%	19.3%	11.6%	32.3%	-9.1%	22.5%	-4.9%	0.4%
	UK	5.6%	18.5%	18.5%	8.7%	6.2%	5.1%	18.5%	-10.5%	21.0%	-14.2%	22.3%	-0.1%	-7.6%
	MSCI Emerging Markets	-1.3%	-2.5%	-2.5%	10.9%	9.9%	5.5%	-2.5%	18.3%	18.4%	-14.6%	37.3%	11.2%	-14.9%
S	Brazil	-6.5%	-17.4%	-17.4%	-5.5%	0.9%	-3.0%	-17.4%	-19.0%	26.3%	-0.5%	24.1%	66.2%	-41.4%
re	China	-6.1%	-21.7%	-21.7%	7.8%	9.4%	7.2%	-21.7%	29.5%	23.5%	-18.9%	54.1%	0.9%	-7.8%
Emerging Markets	India	-0.2%	26.2%	26.2%	16.2%	15.1%	10.9%	26.2%	15.6%	7.6%	-7.3%	38.8%	-1.4%	-6.1%
ging.	Indonesia	6.4%	2.1%	2.1%	0.8%	2.9%	1.0%	2.1%	-8.1%	9.1%	-9.2%	24.2%	17.0%	-19.5%
nerg	Korea	-0.9%	-8.4%	-8.4%	14.2%	11.7%	7.0%	-8.4%	44.6%	12.5%	-20.9%	47.3%	8.7%	-6.7%
ᄑ	Mexico	6.2%	22.5%	22.5%	10.2%	5.6%	1.8%	22.5%	-1.9%	11.4%	-15.5%	16.0%	-9.2%	-14.4%
	Russia	-9.2%	19.0%	19.0%	16.3%	10.5%	5.0%	19.0%	-12.5%	50.9%	-0.4%	5.2%	54.8%	4.2%

Source: Morningstar Direct; GWCM Analysis

Individual country returns are represented by MSCI indices and shown as USD returns

Past performance is not a guarantee or prediction of future results.



^{*}Canada is not part of the EAFE Index

Returns by Style

	3 Months 1 Year									et Peak (Feb	ruary, 2020)
	Value	Blend	Growth		Value	Blend	Growth		Value	Blend	Growth
Large	7.8%	11.0%	11.6%	Large	25.2%	28.7%	27.6%	Large	27.5%	45.7%	62.8%
Mid	8.5%	6.4%	2.8%	Mid	28.3%	22.6%	12.7%	Mid	32.5%	38.7%	43.8%
Small	4.4%	2.1%	0.0%	Small	28.3%	14.8%	2.8%	Small	37.6%	36.3%	32.6%
		3 Year				5 Year			Since Mark	cet Low (Ma	arch, 2020)
	Value	Blend	Growth		Value	Blend	Growth		Value	Blend	Growth
Large	17.6%	26.1%	34.1%	Large	11.2%	18.5%	25.3%	Large	97.0%	112.6%	131.6%
Mid	19.6%	23.3%	27.5%	Mid	11.2%	15.1%	19.8%	Mid	124.4%	124.1%	117.9%
Small	18.0%	20.0%	21.2%	Small	9.1%	12.0%	14.5%	Small	134.8%	126.0%	114.3%

performance as of December 31, 2021

Source: Morningstar Direct; GWCM Analysis; Large Blend – S&P 500 Index, Large Value – Russell 1000 Value Index, Large Growth – Russell 1000 Growth Index, Mid Value – Russell Mid Cap Value Index, Mid Cap Growth Index, Small Blend – Russell 2000 Index, Small Growth – Russell 2000 Value Index, Small Growth – Russell 2000 Growth Index

Fixed Income and Specialty Returns

(as of December 31, 2021)	QTD	YTD	1 Year Trailing	3 Year Trailing	5 Year Trailing	10 Year Trailing	2021	2020	2019	2018	2017	2016	2015
Fixed Income													
Bloomberg Barclays US Aggregate	0.0%	-1.5%	-1.5%	4.8%	3.6%	2.9%	-1.5%	7.5%	8.7%	0.0%	3.5%	2.6%	0.5%
Bloomberg Barclays US Treasury	0.2%	-2.3%	-2.3%	4.1%	3.1%	2.1%	-2.3%	8.0%	6.9%	0.9%	2.3%	1.0%	0.8%
Bloomberg Barclays US Govt/Credit Intermediate	-0.6%	-1.4%	-1.4%	3.9%	2.9%	2.4%	-1.4%	6.4%	6.8%	0.9%	2.1%	2.1%	1.1%
Bloomberg Barclays US Govt/Credit Long	2.2%	-2.5%	-2.5%	10.6%	7.4%	5.7%	-2.5%	16.1%	19.6%	-4.7%	10.7%	6.7%	-3.3%
Bloomberg Barclays US TIPS	2.4%	6.0%	6.0%	8.4%	5.3%	3.1%	6.0%	11.0%	8.4%	-1.3%	3.0%	4.7%	-1.4%
Bloomberg Barclays US Corporate High Yield	0.7%	5.3%	5.3%	8.8%	6.3%	6.8%	5.3%	7.1%	14.3%	-2.1%	7.5%	17.1%	-4.5%
FTSE WGBI	-1.1%	-7.0%	-7.0%	2.7%	2.9%	1.0%	-7.0%	10.1%	5.9%	-0.8%	7.5%	1.6%	-3.6%
JPM EMBI Global Diversified	-0.4%	-1.8%	-1.8%	5.9%	4.7%	5.3%	-1.8%	5.3%	15.0%	-4.3%	10.3%	10.2%	1.2%
FTSE Treasury Bill 3 Month	0.0%	0.0%	0.0%	1.0%	1.1%	0.6%	0.0%	0.6%	2.3%	1.9%	0.8%	0.3%	0.0%
Specialty													
Bloomberg Commodity	-1.6%	27.1%	27.1%	9.9%	3.7%	-2.9%	27.1%	-3.1%	7.7%	-11.2%	1.7%	11.8%	-24.7%
DJ US Select REIT	17.2%	45.9%	45.9%	16.8%	9.7%	10.7%	45.9%	-11.2%	23.1%	-4.2%	3.8%	6.7%	4.5%
FTSE EPRA/NAREIT Developed Ex US	2.1%	8.8%	8.8%	7.4%	7.1%	7.8%	8.8%	-6.5%	21.8%	-5.8%	20.8%	2.0%	-3.2%



Calendar Year Returns by Asset Class

2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Cumulative Return*
Agg Bond	Mid Value	Sm Growth	Mid Value	Lg Growth	Sm Value	Emrg Mkt	Agg Bond	Lg Growth	Lg Growth	Sm Value	Lg Growth
7.8	18.5	43.3	14.7	5.7	31.7	37.3	0.0	36.4	38.5	28.3	508.3
Balanced	Emrg Mkt	Mid Growth	Lg Value	Balanced	Mid Value	Lg Growth	Lg Growth	Mid Growth	Mid Growth	Mid Value	Mid Growth
4.7	18.2	35.7	13.5	1.3	20.0	30.2	-1.5	35.5	35.6	28.3	365.5
Lg Growth	Sm Value	Sm Value	Lg Growth	Agg Bond	Lg Value	Mid Growth	Balanced	Sm Growth	Sm Growth	Lg Growth	Sm Growth
2.6	18.1	34.5	13.0	0.5	17.3	25.3	-2.4	28.5	34.6	27.6	275.2
Lg Value	Lg Value	Lg Growth	Mid Growth	Mid Growth	Sm Growth	International	Mid Growth	Mid Value	Emrg Mkt	Lg Value	Mid Yalue
0.4	17.5	33.5	11.9	-0.2	11.3	25.0	-4.8	27.1	18.3	25.2	252.9
Mid Yalue	International	Mid Value	Balanced	International	Emrg Mkt	Sm Growth	Lg Value	Lg Value	Balanced	Balanced	Lg Yalue
-1.4	17.3	33.5	10.6	-0.8	11.2	22.2	-8.3	26.5	14.7	15.9	238.5
Mid Growth	Mid Growth	Lg Value	Agg Bond	Sm Growth	Balanced	Balanced	Sm Growth	Sm Value	International	Mid Growth	Sm Value
-1.7	15.8	32.5	6.0	-1.4	8.3	14.2	-9.3	22.4	7.8	12.7	211.4
Sm Growth	Lg Growth	International	Sm Growth	Lg Value	Mid Growth	Lg Value	Mid Value	Balanced	Agg Bond	International	Balanced
-2.9	15.3	22.8	5.6	-3.8	7.3	13.7	-12.3	22.2	7.5	11.3	187.6
Sm Value	Sm Growth	Balanced	Sm Value	Mid Value	Lg Growth	Mid Value	Sm Value	International	Mid Yalue	Sm Growth	International
-5.5	14.6	17.6	4.2	-4.8	7.1	13.3	-12.9	22.0	5.0	2.8	116.5
International	Balanced	Agg Bond	Emrg Mkt	Sm Value	Agg Bond	Sm Value	International	Emrg Mkt	Sm Value	Agg Bond	Emrg Mkt
-12.1	11.3	-2.0	-2.2	-7.5	2.6	7.8	-13.8	18.4	4.6	-1.5	70.6
Emrg Mkt	Agg Bond	Emrg Mkt	International	Emrg Mkt	International	Agg Bond	Emrg Mkt	Agg Bond	Lg Yalue	Emrg Mkt	Agg Bond
-18.4	4.2	-2.6	-4.9	-14.9	1.0	3.5	-14.6	8.7	2.8	-2.5	33.1

^{*}Cumulative return is for the time period 1/1/2012 - 12/31/2021

Source: Morningstar Direct; GWCM Analysis; Lg Growth – Russell 1000 Growth Index, Lg Value – Russell 1000 Value Index, Mid Growth – Russell Mid Cap Growth Index, Mid Value – Russell Mid Cap Value Index, Sm Growth – Russell 2000 Growth Index, Sm Value – Russell 2000 Value Index, International – MSCI EAPE NR GROWTH Index, Emrg Mkt – MSCI EM NR Index, Agg Bond – Bloomberg Barclays US Aggregate Bond Index, Balanced – 60% S&P 500 Index and 40% Bloomberg Barclays US Aggregate Bond Index.



Disclosures and Benchmark Definitions

- The opinions expressed herein are subject to change. The opinions are not investment advice, and should not be relied on as such. The information presented in this report was developed internally and/or obtained from sources believed to be reliable; however, GWFS Equities, Inc., and its parent company, Great-West Life & Annuity Insurance Company (GWL&A), do not guarantee the accuracy, adequacy, or completeness of such information. Predictions, opinions, and other information contained in this report are subject to change continually and without notice of any kind and may no longer be true after the date indicated.
- Any forward-looking statements speak only as of the date they are made. GWFS Equities, Inc. assumes no duty to and does not undertake to update forward-looking statements. Forward looking statements are subject to numerous assumptions, risks, and uncertainties, which change over time. Actual results could differ materially from those anticipated in forward-looking statements. No forecast is guaranteed.
- Past performance, where discussed in this material, is not a guarantee of future results. As with any investment, there is a potential for profit as well as the possibility of loss.
- MSCI EAFE® Index is a registered trademark of Morgan Stanley Capital International. Inc. and is an unmanaged index considered indicative of the International equity market. S&P 500® Index is an unmanaged index considered indicative of the domestic Mid-Cap equity market. S&P Small Cap 600® Index is an unmanaged index considered indicative of the domestic Mid-Cap equity market. S&P Small Cap 600® Index is an unmanaged index considered indicative of the domestic Small-Cap equity market. S&P 500® Index, S&P MidCap 400® Index, and S&P Small Cap 600® Index are registered trademarks of Standard & Poor's Financial Services LLC and have been licensed for use by Great-West Life & Annuity Insurance Company.
- The Citigroup 3-Month T-Bill Index is an unmanaged index that is generally representative of 3-month Treasury bills and consists of an average of the last 3-month U.S. Treasury Bill issues.
- The MSCI Emerging Markets Index represents the performance of stocks in 26 emerging market countries in Europe, Latin America and the Pacific Basin.
- The Bloomberg Barclays Capital US Aggregate Bond Index includes fixed rate debt issues rated investment grade or higher by Moody's Investors Service, Standard and Poor's, or Fitch Investor's Service, in that order. All issues must have at least 1 year left to maturity and have an outstanding par value of at least \$100 million. The Aggregate Index is comprised of the Government/Corporate, the Mortgage-Backed Securities, and the Asset-Backed Securities indices.
- The Standard & Poor's 500 is a market capitalization-weighted index of 500 widely held stocks often used as a proxy for the stock market. Standard and Poor's chooses the member companies for the 500 based on market size, liquidity and industry group representation. Included are the stocks of industrial, financial, utility, and transportation companies. Since mid-1989, this composition has been more flexible and the number of issues in each sector has varied. The returns presented for the S&P 500 are total returns, including the reinvestment of dividends each month.
- The Russell 1000 Value Market capitalization-weighted index of those firms in the Russell 1000 with lower price-to-book ratios and lower forecasted growth values. The Russell 1000 includes the largest 1000 firms in the Russell 3000, which represents approximately 98% of the investable U.S. equity market.
- The Russell 1000 Growth Market capitalization-weighted index of those firms in the Russell 1000 with higher price-to-book ratios and higher forecasted growth values. The Russell 1000 includes the largest 1000 firms in the Russell 3000, which represents approximately 98% of the investable U.S. equity market.

FOR FINANCIAL PROFESSIONAL USE ONLY.



Disclosures and Benchmark Definitions

- The Russell 2000 Consists of the smallest 2000 companies in the Russell 3000 Index, representing approximately 7% of the Russell 3000 total market capitalization. Returns include reinvestment of dividends.
- The Russell 2000 Value Market-weighted total return index that measures the performance of companies within the Russell 2000 Index having lower price-to-book ratios and lower forecasted growth values. The Russell 2000 Index includes the 2000 firms from the Russell 3000 Index with the smallest market capitalizations.
- The Russell 2000 Growth Market-weighted total return index that measures the performance of companies within the Russell 2000 Index having higher price-to-book ratios and higher forecasted growth values. The Russell 2000 Index includes the 2000 firms from the Russell 3000 Index with the smallest market capitalizations.
- The Russell Mid-Cap Measures the performance of the 800 smallest companies in the Russell 1000 Index, which represent approximately 24% of the total market capitalization of the Russell 1000 Index.
- The Russell Mid-Cap Value Market-weighted total return index that measures the performance of companies within the Russell Mid-Cap Index having lower price-to-book ratios and lower forecasted growth values. The Russell Mid-Cap Index includes firms 201 through 1000, based on market capitalization, from the Russell 3000 Index.
- The Russell Mid-Cap Growth Market-weighted total return index that measures the performance of companies within the Russell Mid-Cap Index having higher price-to-book ratios and higher forecasted growth values. The Russell Mid-Cap Index includes firms 201 through 1000, based on market capitalization, from the Russell 3000 Index.
- The Bloomberg Barclays U.S. Treasury Index includes public obligations of the U.S. Treasury with a remaining maturity of one year or more.
- The Bloomberg Barclays US Corporate High Yield Index measures the US corporate market of non-investment grade, fixed-rate corporate bonds. Securities are classified as high yield if the middle rating of Moody's, Fitch, and S&P is Ba1/BB+/BB+ or below.
- The Bloomberg Commodity Index measures price movements of the commodities included in the appropriate sub index. It does not account for effects of rolling futures contracts or costs associated with holding the physical commodity.
- The Bloomberg Barclays US Government/Credit Intermediate Index measures the performance of U.S. Dollar denominated U.S. Treasuries, government-related and investment grade U.S. corporate securities that have a remaining maturity of greater than one year and less than ten years.

FOR FINANCIAL PROFESSIONAL USE ONLY.



Disclosures and Benchmark Definitions

- The Bloomberg Barclays US Government/Credit Long Index includes publicly issued U.S. Treasury debt, U.S. government agency debt, taxable debt issued by U.S. states and territories and their political subdivisions, debt issued by U.S. and non-U.S. corporations, non-U.S. government debt and supranational debt.
- The Citi World Government Bond Index is an index of bonds issued by governments in the U.S., Europe and Asia.
- The Citigroup 3-Month T-Bill Index The Citigroup 3-Month T-Bill Index is an unmanaged index that is generally representative of 3-month Treasury bills and consists of an average of the last 3-month U.S. Treasury Bill issues.
- The JPMorgan Emerging Markets Bond Index Global tracks total returns for traded external debt instruments in the emerging markets, and is an expanded version of the JPMorgan EMBI+. As with the EMBI+, the EMBI Global includes U.S. dollar-denominated Brady bonds, loans, and Eurobonds with an outstanding face value of at least \$500 million. It covers more of the eligible instruments than the EMBI+ by relaxing somewhat the strict EMBI+ limits on secondary market trading liquidity.
- The Bloomberg Barclays US TIPS Index includes all publicly issued, U.S. Treasury inflation-protected securities that have at least one year remaining to maturity, are rated investment grade, and have \$250 million or more of outstanding face value.
- The Dow Jones U.S. Select REIT Index intends to measure the performance of publicly traded REITs and REIT-like securities. The index is a subset of the Dow Jones U.S. Select Real Estate Securities Index (RESI), which represents equity real estate investment trusts (REITs) and real estate operating companies (REOCs) traded in the U.S.
- The FTSE EPRA/NAREIT Developed ex US Index is a subset of the FTSE EPRA/NAREIT Developed Index and is designed to track the performance of listed real estate companies and REITS.

Source: Morningstar Direct.



63

Disclosures

Carefully consider the investment objectives, risks, fees and expenses of the annuity and/or the investment options. Contact us for a prospectus, a summary prospectus and disclosure document, as available, containing this information. Read them carefully before investing.

You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time.

The performance data contained herein represents past performance and does not guarantee future results. Investment return and principal value of an investment will fluctuate so that shares or units when redeemed may be worth less than their original cost. Current performance may be lower or higher than the return data quoted herein. For more current fund performance, including the most recent completed calendar month, please call 800-345-2345.

Securities offered by GWFS Equities, Inc., Member FINRA/SIPC, marketed under the Empower brand. GWFS is affiliated with Great-West Funds, Inc.; Great-West Company, LLC; and registered investment advisers Advised Assets Group, LLC and Great-West Capital Management, LLC, marketed under the Great-West Investments™ brand. This material has been prepared for informational and educational purposes only and is not intended to provide investment, legal or tax advice.

GWFS Equities, Inc., or one or more of its affiliates, may receive a fee from the investment option provider for providing certain recordkeeping, distribution and administrative services.

Although data is gathered from reliable sources, the completeness or accuracy of the data shown cannot be guaranteed.

Cash alternatives are not federally guaranteed and may lose value. Cash alternative portfolios have interest rate, inflation, and credit risks that are associated with the underlying assets owned by the portfolio.

Compared to higher rated securities, high yield bond investment options are subject to greater risk, including the risk of default.

Capital preservation funds are not federally guaranteed and may lose value. They have interest rate, inflation and credit risks that are associated with the underlying assets owned by the portfolio or fund.

Certain underlying funds invest in inflation protected bonds ("TIPS"). Unlike conventional bonds, the principal or interest of TIPS is adjusted periodically to a specified rate of inflation (e.g., Consumer Price Index for all Urban Consumers [CPI-U]). There can be no assurance that the inflation index used will accurately measure the actual rate of inflation.

Separately managed accounts are not registered investment products but separate accounts created specifically for the plan. Separately managed funds are not required to file a prospectus or registration statement with the SEC and, accordingly, neither is available.

A collective fund is not a mutual fund and is exempt from SEC registration. Designed for and exclusively sold to qualified retirement plans and their participants, the funds are not available to individual retail investors.

Foreign investments involve special risks, including currency fluctuations, taxation differences and political developments.

Equity securities of companies located in emerging markets involve greater risks than investing in more established markets, including currency fluctuations, political developments and share illiquidity.

Copyright ©2019 Citigroup Index LLC ("Citi Index"). All rights reserved. "Citigroup" is a registered trademark and service mark of Citigroup Inc. or its affiliates, is used and registered throughout the world. Citi Index data and information is the property of Citi Index or its licensors, and reproduction in any form is prohibited except with the prior written permission of Citi Index. Because of the possibility of human or mechanical error, Citi Index does not guarantee the accuracy, adequacy, timeliness, completeness or availability of any data and information and is not responsible for any errors or omissions or for the results obtained from the use of such data and information. CITI INDEX GIVES NO EXPRESS OR IMPLIED WARRANTIES, INCLUDING, BUT NOT LIMITED TO, ANY WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE OR USE. In no event shall Citi Index be liable for damages of any kind in connection with any use of the Citi Index data and information.

The quoted mutual fund performance may includes performance of a predecessor fund/share class prior to the share class commencement of operations. Please refer to the current prospectus for further information.

Funds may impose redemption fees and/or transfer restrictions if assets are held for less than the published holding period. For more information, see the fund's prospectus and/or disclosure documents.

Putnam funds are managed by Putnam Investment Management. Putnam mutual funds are distributed by Putnam Retail Management. Putnam is affiliated with GWL&A and GWL&A of NY and its subsidiaries.

Gross expense ratios are the funds' total annual operating costs expressed as a percentage of the funds' average net assets over a given time period. They are gross of any fee waivers or expense reimbursements. Net expense ratios are the expense ratios after the application of any voluntary or contractual waivers or reimbursements and are the actual ratios that investors paid during the funds' most recent fiscal year. Expense ratios are subject to change.



Disclosures

Morningstar rankings are based on total return and do not reflect of sales charges, which, if reflected, would reduce returns.

The date in a target date fund's name represents an approximate date when an investor is expected to retire (which is assumed to be at age 65) and/or begins withdrawing money. The principal value of the funds is not guaranteed at any time, including the target date. For more information, please refer to the fund prospectus and/or disclosure document. A target date fund will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date (which is the assumed retirement date for an investor).

Asset allocation and balanced investment options and models are subject to the risks of the underlying investments, which can be a mix of stocks/stock funds and bonds/bond funds. For more information, see the prospectus and/or disclosure documents.

The value of commodity-linked investments may be affected by financial factors, political developments and natural disasters. As such, investment options that invest primarily in commodities may experience greater volatility than investments in traditional securities.

Equity securities of small and mid-sized companies may be more volatile than securities of larger, more established companies.

Real estate securities and trusts involve greater risks than other non-diversified investments, including but not limited to: declining property values, varying economic conditions, changes in zoning laws, or losses from casualty. Real estate securities that invest in foreign real estate involve additional risk, including currency fluctuations and political developments.

Investment return and principal value of a variable investment will fluctuate so that an investor's shares when redeemed, may be worth more or less than the original cost.

There is no guarantee that companies that can issue dividends will declare, continue to pay, or increase dividends .

The JPMCB SmartRetirement Funds indirectly bear their proportionate share of the operating expenses of any underlying funds in which they may invest (excluding management fees and service fees).

The Trustee of the JPMCB SmartRetirement Funds agrees to reimburse the Fund for such fund operating expenses, and/or to waive a portion of the Trustee's management fee, to the extent that the fund's total annual operating expenses (excluding management fees, service fees, underlying fund fees attributable to dividend and interest expenses on short sales, interest, expenses related to litigation and potential litigation, and extraordinary expenses not incurred in the ordinary course of the Fund's business) exceeds 0.04% of the Fund's average daily new assets through the expense cap expiration date.

The price of equity securities may rise or fall because of changes in the broad market or changes in a company's financial condition, sometimes rapidly or unpredictably. These price movements may result from factors affecting individual companies, sectors or industries selected for the Fund's portfolio or the securities market as a whole, such as changes in economic or political conditions. Equity securities are subject to "stock market risk" meaning that stock prices in general (or in particular, the prices of the types of securities in which a fund invests) may decline over short or extended periods of time. When the value of a fund's securities goes down, an investment in a fund decreases in value.

Some of the data may have been obtained from Standard & Poor's ("S&P") © 2015 The McGraw-Hill Companies, Inc. S&P is a division of The McGraw-Hill Companies, Inc.

A benchmark index is not actively managed, does not have a defined investment objective, and does not incur fees or expenses. Therefore, performance of a fund will generally be less than its benchmark index. You cannot invest directly in a benchmark index.

Services offered by Advised Assets Group, LLC, a registered investment adviser.

Empower Retirement is not acting as an investment advisor for the plan. The information, analyses and fund alternatives described in this material are intended to provide assistance to the plan sponsor or other fiduciary responsible for plan investments and should not be relied upon as the sole basis for any investment decision. GWFS Equities, LLC and its affiliates may receive compensation with respect to proprietary investments and may receive compensation with respect to other plan investments. Other share classes may be available for the investment products described, and the plan sponsor is welcome to request more information on the options available.

Shares of Great-West Funds, Inc. are not sold directly to the general public but are offered to permitted accounts as defined in the prospectus. Asset allocation funds of Great-West Funds may invest in funds that are advised by Great-West Capital Management, LLC or are sub-advised by affiliates of GWCM. Asset allocation funds may also invest in a fixed-interest contract issued by GWL&A. While certain sub-advised funds may be managed similar to or modeled after other mutual funds with similar names and investment objectives, the Great-West Funds are not directly related to them. Consequently, the investment performance and other features of other mutual funds and any similarly named Great-West Fund may differ substantially.

The principal underwriter of Great-West Funds, Inc. is its affiliate GWFS Equities, Inc., Member FINRA/SIPC. Great-West Capital Management, LLC is the investment adviser.

advised by Great-West Capital Management, LLC (GWCM), funds that are sub-advisers of GWCM or funds that are advised by affiliated and unaffiliated investment advisers of GWCM or in a fixed-interest contract issued and guaranteed by Great-West Life & Annuity Insurance Company.

The guaranteed fund is a general account group annuity contract issued by Great-West Life & Annuity Insurance Company or, in New York, by Great-West Life & Annuity Insurance Company of New York that guarantees principal and credited interest for eligible participant-initiated withdrawals and transfers. The guarantee is backed by the general assets of the insurance company issuing the contract. The strength of the guarantee is dependent on the financial strength of the insurance company issuing the contract. Depending on the terms of the contract form, there may also be investment risks associated with certain plan sponsor actions, including but not limited to a termination of the contract that could result in a negative market value adjustment to the proceeds paid to the plan sponsor or an extended payment period. For more information, please contact Empower Retirement or refer to the contract.