Fidelity[®] Contrafund[®] Commingled Pool

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Presentation to: Wisconsin Department of Employee Trust Funds

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Not FDIC Insured • May Lose Value • No Bank Guarantee

Fidelity Contrafund Commingled Pool is a commingled pool of the Fidelity Group Trust for Employee Benefit Plans and is managed by Fidelity Management Trust Company, a Massachusetts limited purpose trust company. It is not a mutual fund. **For institutional use only.** I © 2023 FMR LLC. All rights reserved. **For client use only.**



Strategy Overview Fidelity Contrafund Commingled Pool

Investment objective is to provide capital appreciation over a market cycle relative to the S&P500[®] Index, through the active management of equities with a focus on companies having strong long-term growth prospects.

Investment philosophy is to capitalize on the strength of Fidelity's internal research by selecting those stocks whose value the manager believes is not fully recognized by the public.

The Portfolio may invest in domestic and foreign issuers in either "growth" or "value" stocks or both.



Strategy Process Fidelity Contrafund Commingled Pool

Diversified domestic equit	y pool with a large-growth bias
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Seeks firms poised for durable multiyear earnings growth that have superior
business models and are overseen by stewards of shareholder capital

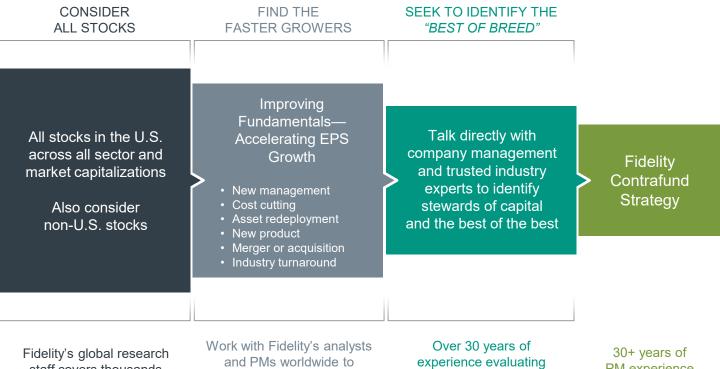
Emphasizes firms with high returns on capital, solid free cash flow generation, prudently managed balance sheets, and less economic sensitivity

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Leverages Fidelity's global equity research platform and deep network to identify investment opportunities



Investment Process

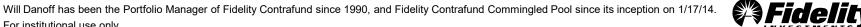


staff covers thousands of companies

understand the fastestgrowing companies

management teams and building industry contacts

PM experience



Fidelity's 24-Hour Company Access



For illustrative purposes only. Not intended to represent holdings of any Fidelity portfolio. Not an offer or recommendation to buy or sell any securities.



Buy-and-Sell Discipline

Buy Discipline

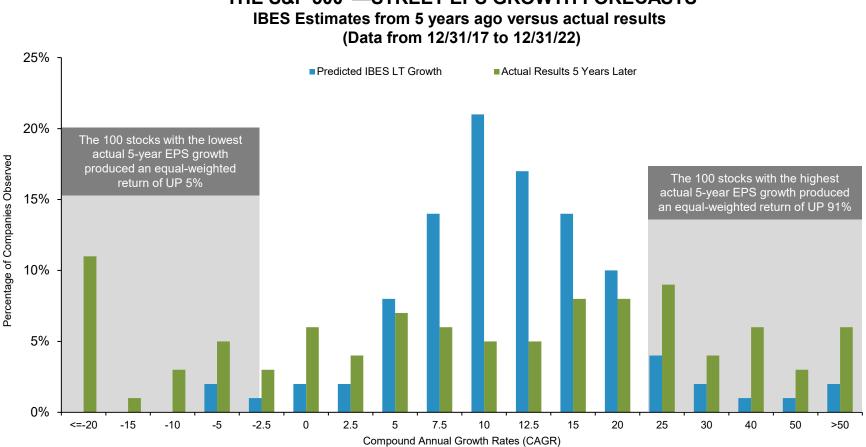
- Identify stocks poised for durable, above-average rates of earnings growth
- Seeks "Best of breed" qualities and sustainable competitive advantage
- Superior management teams that are good allocators of shareholder capital
- New growth companies with a positive 3–5 year runway

Sell Discipline

- Deteriorating fundamentals
- Increased competition
- Extreme valuation
- More attractive opportunities become available



Earnings Matter



THE S&P 500[®]—STREET EPS GROWTH FORECASTS

Past performance is no guarantee of future results.

Note: The universe of stocks had a cumulative, equal-weighted return of UP 57% in this time period.

The rank order correlation between street estimated growth and total return is 14%.

The rank order correlation between actual growth and total return is 49%.

IBES—Institutional Brokers' Estimate System.

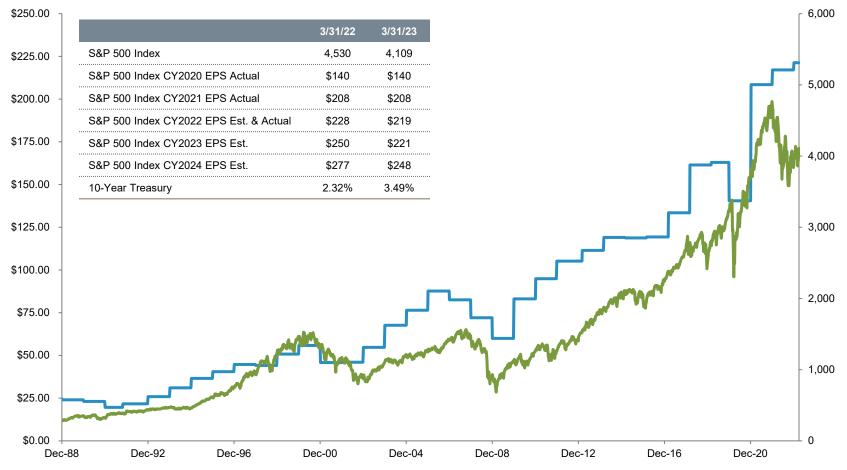
Source: Fidelity Investments and FactSet.



Stocks Follow Earnings

Operating Earnings Per Share (Left)

S&P 500 Index Level (Right)



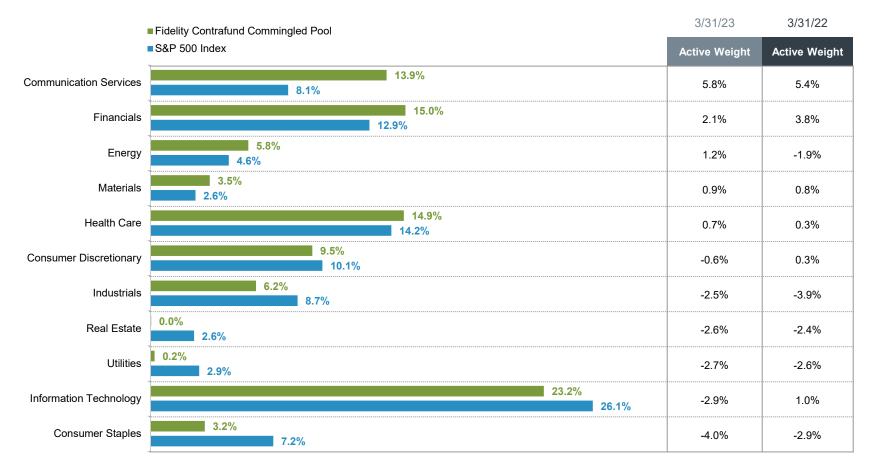
Past performance is no guarantee of future results.

Note: The 2008 operating earnings per share of \$65 excludes the asset write-downs from financial companies. The earnings per share for 2008 would be \$52 with the inclusion of these write-downs.

Source: FactSet, I/B/E/S, Haver Analytics, Standard & Poor's, and Empirical Research, as of 3/31/23.



Fidelity Contrafund Commingled Pool Sector Weights As of March 31, 2023



At the annual reconstitution, GICS implemented reclassifications that primarily impacted a few industries within technology, financials & industrials. This action may have led to changes in overall weights within these sectors.



Fidelity Contrafund Commingled Pool Top 10 Holdings As of March 31, 2023

As of 3/31/23	Sector					
Meta Platforms, Inc.	Communication Services					
Berkshire Hathaway, Inc. Class A	Financials					
Microsoft Corp.	Information Technology					
Apple, Inc.	Information Technology					
UnitedHealth Group, Inc.	Health Care					
Amazon.com, Inc.	Consumer Discretionary					
NVIDIA Corp.	Information Technology					
Regeneron Pharmaceuticals, Inc.	Health Care					
Eli Lilly & Co.	Health Care					
Amphenol Corp. Class A	Information Technology					
Top 10 Holdings as % of Net Ass	Top 10 Holdings as % of Net Assets: 42.7%					
Total Number of Holdings: 358						
Foreign Holdings: 5.9%						

As of 3/31/22	Sector			
Amazon.com, Inc.	Consumer Discretionary			
Berkshire Hathaway, Inc. Class A	Financials			
Meta Platforms, Inc.	Communication Services			
Microsoft Corp.	Information Technology			
UnitedHealth Group, Inc.	Health Care			
Apple, Inc.	Information Technology			
NVIDIA Corp.	Information Technology			
Alphabet, Inc. Class A	Communication Services			
Alphabet, Inc. Class C	Communication Services			
Salesforce, Inc.	Information Technology			
Top 10 Holdings as % of Net Assets: 47.2%				
Total Number of Holdings: 345				
Foreign Holdings: 6.1%				

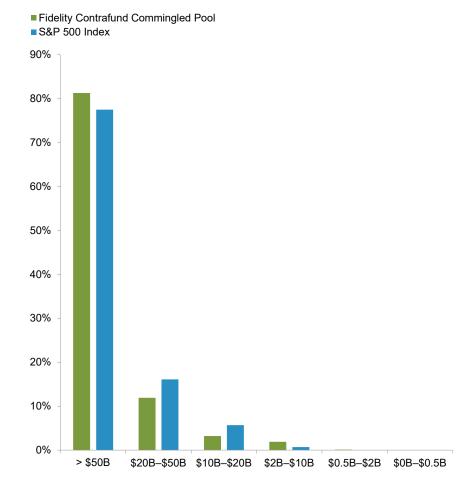
Not representative of manager's entire portfolio or all recommendations. Not a recommendation or offer to buy or sell securities. Holdings do not include money market investments or futures contracts.



Fidelity Contrafund Commingled Pool Portfolio Characteristics

As of March 31, 2023

MARKET CAPITALIZATION



Portfolio Facts	Fidelity Contrafund Commingled Pool	S&P 500 Index
Total Net Assets (\$B)	\$36.0	-
Number of Holdings	358	-
Turnover Rate (9/22)	28%	-
Asset Allocation		
Domestic Equities	89.6%	-
International Equities	5.9%	-
Developed Markets	5.1%	-
Emerging Markets	0.9%	-
Bonds	0.0%	-
Cash and Other	4.5%	-
Valuation		
P/E (Trailing)	24.6x	21.5x
P/E (IBES 1-Year Forecast)	19.5x	18.4x
P/Book	4.0x	4.1x
Price/Cash Flow	15.4x	15.1x
ROE (1-Year Trailing)	16.1%	19.0%
Growth		
Sales Growth/Share 1-Year (Trailing)	14.5%	13.3%
EPS Growth 1-Year (Trailing)	-21.0%	-11.7%
EPS Growth 1-Year (IBES Forecast)	6.3%	4.8%
EPS Growth 5-Year (Trailing)	23.0%	18.3%
Size		
Weighted Average Market Cap (\$B)	533.9	537.8
Weighted Median Market Cap (\$B)	279.1	166.6
Median Market Cap (\$B)	37.8	30.3



Fidelity Contrafund Commingled Pool—Class 3* Performance As of March 31, 2023

Q1 **YTD** Since Average Annual Total Returns (%) 1-Year 3-Year 5-Year 10-Year 2023 2023 Inception¹ Fidelity Contrafund Commingled Pool-CL 3* (Net) 10.82 10.82 -10.57 15.34 10.57 11.54 _ S&P 500 Index 7.50 7.50 -7.73 11.19 12.24 11.23 18.60 Gross Expense Ratio 0.35%

Calendar Year Returns (%)	2022	2021	2020	2019	2018	2017
Fidelity Contrafund Commingled Pool—CL 3* (Net)						
S&P 500 Index			18.40		-4.38	

¹ Inception Date of the pool is 1/17/14.

* The inception date for Class 3 of this Pool was 6/29/18. The earliest class of this Pool had an inception date of 1/17/14. Performance between the inception date of the earliest class of this Pool and the inception date of Class 3 of this Pool was calculated by subtracting this Class's management fee for that period from the Pool's gross performance.

Net performance is less the highest advisory fee applicable to any FMTC client employing this strategy; other fees and expenses may reduce returns. Please see the GIPS Composite Report for composite performance that is net of the highest advisory fee applicable to any account in the composite, which includes accounts managed by FMTC and its affiliates. The net performance in the GIPS Composite report will be lower than the performance shown above if the composite includes an account of an FMTC affiliate that charges a higher fee.



Past performance is no guarantee of future results.

Fidelity Contrafund Commingled Pool—Class 3* Performance As of May 31, 2023

Average Annual Total Returns (%)	YTD 2023	1-Year	3-Year	5-Year	10-Year	Since Inception ¹
Fidelity Contrafund Commingled Pool—CL 3* (Net)	16.84	7.89	10.03	10.58	-	11.95
S&P 500 Index	9.65	2.92	12.92	11.01	11.99	11.25
Gross Expense Ratio	0.35%					

Calendar Year Returns (%)	2022	2021	2020	2019	2018	2017
Fidelity Contrafund Commingled Pool—CL 3* (Net)				31.17		33.00
S&P 500 Index				31.49		21.83

¹ Inception Date of the pool is 1/17/14.

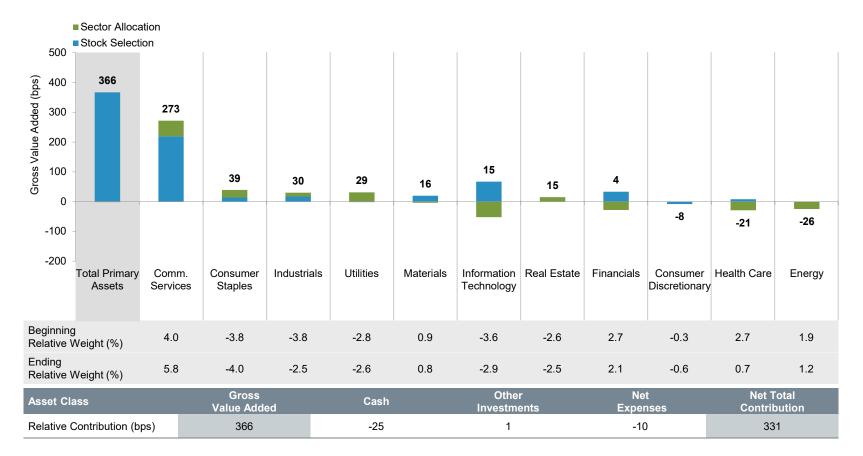
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Fidelity Contrafund Commingled Pool Cumulative Performance Attribution: Q1 2023 By sector, January 1, 2023–March 31, 2023



Gross Value Added is returns from primary assets, before cash, other and net expenses are deducted.

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Fidelity Contrafund Commingled Pool Top 5 Relative* Contributors and Detractors January 1, 2023–March 31, 2023

op 5 Contributors			
Company	Sector	Avg. Active Weight	Contribution to Rel. Return (bps)
leta Platforms, Inc.	Communication Services	5.00	260
IVIDIA Corp.	Information Technology	0.89	53
mazon.com Inc.	Consumer Discretionary	1.82	27
Pfizer Inc.	Health Care	-0.72	24
ohnson & Johnson	Health Care	-0.94	20

Top 5 Detractors			
Company	Sector	Avg. Active Weight	Contribution to Rel. Return (bps)
UnitedHealth Group, Inc	Health Care	3.61	-78
Tesla, Inc.	Consumer Discretionary	-1.35	-63
Berkshire Hathaway Inc. Class A	Financials	5.74	-51
Apple Inc.	Information Technology	-2.27	-42
Eli Lilly & Co.	Health Care	1.52	-26

* The Top 5 Contributors and Detractors to relative performance to the S&P 500 Index benchmark.

Past performance is no guarantee of future results. Holdings data shown does not represent all of the securities purchased, sold, or recommended and may change at any time.

