

November 9, 2023

To: Shelly Schueller, Director of Deferred Compensation, Wisconsin Dept. of Employee Trust Funds

Fr: Bill Thornton, Investment Director, Empower Investments

Re: Investment Lineup Summary, Third Quarter, 2023

Unfavorable economic data during the third quarter of 2023 resulted in losses for almost all major investment categories. As the Federal Reserve's battle to tame inflation continued to drag into the last half of the year, U.S. and foreign equities saw declines anywhere between -3% to -9%. Once again, large cap stocks produced the best relative performance with the S&P 500 seeing a loss of 3.3%. Mid cap stocks suffered slightly more with a -4.7% return for the Russell Midcap Index, while their small cap counterparts trailed further with a -5.1% return for the Russell 2000 Index. However, for the year markets remained in positive territory. While large tech stocks continued to garner the lion's share of return for the first nine months of the year, nearly all equity categories were positive.

Investors in fixed income were not spared from the losses of the quarter, unfortunately. As bond markets continued to deal with a "higher rates for longer" environment, longer term interest rates increased during the quarter which pushed the Bloomberg Aggregate Bond Index to a loss of 3.2%. Shorter-term bonds, on the other hand, saw a steadier rate environment for the quarter and saw positive performance around 1% for the three months.

While the funds in the WDC lineup weren't immune to the losses for the third quarter, nearly all of them performed well on a relative basis to their peers and market benchmarks. As a result, pending our quarterly review with the Deferred Compensation Board, there doesn't appear to be a need to place any of the investments on a Watch status.

Best Regards,

BM Thurst

Bill Thornton, CIMA® Investment Director

Empower Investments

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Securities underwritten by Empower Financial Services, Inc., Member FINRA/SIPC, an affiliate of Empower Funds, Inc.; Empower Trust Company, LLC, and registered investment adviser Empower Capital Management, LLC, marketed under the Empower Investments brand. ECM is the investment adviser to Empower Funds, Inc.

State of Wisconsin Deferred Compensation Plan

Investment Performance and Expense Ratio Review

Performance as of September 30, 2023

Bill Thornton, CIMA®Investment Director, Empower Investments



Executive Summary



Wisconsin Deferred Compensation Program – Asset Class Coverage

Core "Doers"									
Stable Value/ Money Market	Fixed Income	Large Cap Value	Large Cap Core	Large Cap Growth	Mid Cap	Small Cap	Global/ International		
FDIC Bank Option, Vanguard Treasury Money Market, Stable Value Fund	BlackRock US Debt Index, Vanguard Long-Term Investment Grade, Dodge & Cox Income	JP Morgan US Value	Vanguard Institutional 500 Trust Index	Fidelity Contrafund Commingled Pool, Calvert U.S. Core Large Cap Resp Idx	BlackRock Mid Cap Equity Index, T.Rowe Price Instl Mid-Cap Equity	BlackRock Russell 2000 Index, DFA US Micro Cap	American Funds Europacific Growth, Blackrock EAFE Equity Index		

	Asset Allocation "Delegators"
Balanced/Lifestyle/Lifecycle	Managed Accounts

Vanguard Target Retirement Trusts, Vanguard Wellington

Professional Management Program - Ibbotson

	Specialty "Sophisticates"	
Brokerage	Other	Company Stock

Schwab

This graph is intended to show generally the anticipated relationship between various asset classes and the corresponding funds within each asset class available through your plan. Please note this is not intended to predict an actual level of return or risk for these funds. The historical returns and risk for these funds may vary significantly from the linear relationship represented above. Please refer to the funds' prospectuses and shareholder reports for actual return information.

Generally, the asset allocation of each target date fund will change on an annual basis with the asset allocation becoming more conservative as the fund nears the target retirement date. The target date is the approximate date when investors plan to start withdrawing their money.

The principal value of the fund(s) in a plan's lineup is not guaranteed at any time, including at the time of target date and/or withdrawal.



Name	Total Ret 3 Mth	Total Ret 1 Yr	Total Ret 3 Yr	Total Ret 5 Yr	Total Ret 10 Yr	Total Net Assets \$M	Expense Ratio
American Funds EuroPacific Gr R6	-6.33	19.64	0.08	3.11	4.64	120,856	0.47
Morningstar Foreign Large Growth Avg	-7.81	18.15	-1.45	2.86	4.39	-	1.04
MSCI EAFE Index	-4.11	25.65	5.75	3.24	3.82	-	-
MSCI ACWI ex U.S.	3.77	20.39	3.74	2.58	3.35	-	-
Blackrock EAFE Equity Index Coll F	-4.71	26.49	6.04	3.56	4.16	-	0.06
MSCI EAFE Index	-4.11	25.65	5.75	3.24	3.82	-	-
DFA US Micro Cap I	-3.41	13.24	16.27	4.22	7.75	5,970	0.40
Morningstar Small Cap Blend Avg	-4.18	12.46	11.01	3.70	6.84	-	0.99
Russell 2000 Index	-5.13	8.93	7.16	2.40	6.65	-	-
Blackrock Russell 2000 Index Coll M	-5.18	9.04	7.25	2.47	6.79	-	0.03
Russell 2000 Index	-5.13	8.93	7.16	2.40	6.65	-	-
T. Rowe Price Instl Mid-Cap Equity Gr	-4.76	16.94	3.86	6.36	10.58	4,583	0.61
Morningstar Mid Cap Growth Avg	-5.32	13.25	1.64	5.79	8.98	-	1.08
Russell Mid Cap Growth Index	-5.22	17.47	2.61	6.97	9.94	-	-
S&P Midcap 400 Index	-4.20	15.51	12.05	6.06	8.94	-	-
Blackrock Midcap Equity Index Coll F	-4.19	15.46	12.01	6.09	8.99	-	0.03
S&P MidCap 400 Index	-4.20	15.51	12.05	6.06	8.94	-	-
Calvert US Large Cap Core Rspnb ldx R6	-3.99	20.46	8.10	9.96	11.87	4,264	0.19
S&P 500 Index	-3.27	21.62	10.15	9.92	11.91	-	-
Morningstar Socially Resp Large Cap Avg**	-3.80	18.45	7.66	8.95	10.44	-	0.89
Morningstar Large Cap Blend Avg	-3.24	19.13	9.31	8.60	10.42	-	0.79
Fidelity Contrafund Commingled Pool Cl 3	-0.26	29.28	6.63	10.14	-		0.35
Morningstar Large Cap Growth Avg	-3.59	23.46	4.26	9.04	11.63	-	0.96
Russell 1000 Growth Index	-3.13	27.72	7.97	12.42	14.48	-	-
S&P 500 Index	-3.27	21.62	10.15	9.92	11.91	-	-

^{**}This index is a compilation of all Large Cap Socially Conscious Funds in the Morningstar Database

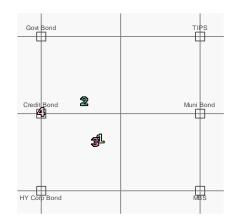
Performance Benchmarking

	Total Ret 3 Mth	Total Ret 1 Yr	Total Ret 3 Yr	Total Ret 5 Yr	Total Ret 10 Yr	Total Net Assets \$M	Expense Ratio
JP Morgan US Value R6	-2.82	13.89	13.45	8.34	10.19	4,626	0.44
Morningstar Large Cap Value Avg	-3.16	14.44	11.05	6.23	8.45	-	-
Russell 1000 Value Index	-2.52	14.87	11.84	6.45	8.39	-	-
Vanguard Institutional 500 Index Trust**	-3.28	21.60	10.14	9.91	11.90		0.01
S&P 500 Index	-3.27	21.62	10.15	9.92	11.91	-	-
Vanguard Wellington Adm	-3.06	12.10	4.86	6.16	7.63	100,469	0.17
Morningstar Moderate Allocation Avg	-2.67	10.58	3.65	4.41	5.74	-	1.04
Composite 65% S&P 500 / 35% Bloomberg Aggregate	-3.26	14.28	4.78	6.48	8.14	-	-
Composite 65% S&P 500 / 35% Bloomberg US Credit A or Better ldx	-3.27	15.04	4.71	6.69	8.45	-	-
Vanguard Long-Term Investment-Grade Adm	-7.86	0.58	-10.13	-0.42	2.71	14,468	0.12
Bloomberg US Long Credit A	-3.26	2.83	-5.38	0.68	2.00	-	-
Morningstar Long Term Bond	-7.07	0.80	-9.06	-0.29	2.50	-	0.64
Dodge & Cox Income X	-2.67	3.18	-3.10	1.35	2.20	64,615	0.33
Morningstar Interm Core-Plus Bond Avg	-2.85	1.28	-4.48	0.26	1.32	-	-
Bloomberg US Aggregate Bond Index	-3.23	0.64	-5.21	0.10	1.13	-	-
Blackrock US Debt Index Fund Coll W	-3.21	0.69	-5.16	0.16	1.21	-	0.03
Bloomberg US Aggregate Bond Index	-3.23	0.64	-5.21	0.10	1.13	-	-
Vanguard Admiral Treasury Money Mkt Inv	1.30	4.55	1.72	1.66	1.06	60,290	0.09
Morningstar Taxable Money Mkt Avg	1.23	4.25	1.58	1.46	0.89	-	0.40
U.S. Treasury 90-Day T-Bill	1.30	4.76	1.92	1.75	1.14	-	-
iMoney Net Average Treasury MM	1.24	4.17	1.54	1.39	0.82	-	-
Stable Value Fund	0.67	2.41	1.97	2.17	2.03	-	0.27
5 Yr. Constant Maturity Treasury Yield	1.08	3.95	2.30	2.00	1.88	-	-

^{**} Italicized returns are taken from mutual fund share class..

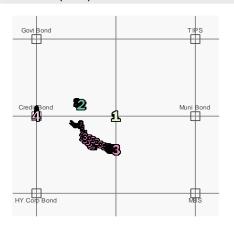
Asset Class: Fixed Income

AVERAGE STYLE (5-Year)



	Style Drift	Cash	Credit Bond	Govt Bond	HY Corp Bond	MBS	Muni Bond	TIPS	Style Exposure
Fixed Income									
1 Vanguard Treasury Money Market Investor	0.77	99.26	0.03	0.00	0.43	0.01	0.06	0.20	
FTSE Treasury Bill 3 Mon	0.67	99.31	0.08	0.00	0.44	0.01	0.01	0.15	
2 BlackRock US Debt Index Fund M	2.13	0.22	28.61	43.36	0.83	26.62	0.36	0.00	
BBgBarc US Aggregate Bond Index	1.82	1.02	29.73	42.07	0.06	26.25	0.76	0.11	
3 Dodge & Cox Income X	19.07	17.74	41.81	3.63	8.87	25.77	1.69	0.48	
BBgBarc US Aggregate Bond Index	1.82	1.02	29.73	42.07	0.06	26.25	0.76	0.11	
4 Vanguard Long-Term Investment-Grade Adm	5.56	0.00	98.09	1.91	0.00	0.00	0.00	0.00	
BBgBarc US Credit A+ Long TR USD	2.26	0.00	99.79	0.21	0.00	0.00	0.00	0.00	

STYLE DRIFT (5-Year)



Style

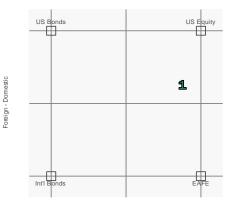
Asset Class: Balanced

EAFE Cash Drift **Bonds Bonds** Equity Exposure **AVERAGE STYLE (5-Year)** Balanced 1 Vanguard Wellington Admiral 14.79 9.57 8.14 26.26 4.97 51.06 US Bonds S&P 500 Index 3.30 2.24 0.22 0.49 96.09 0.96 2 The Vanguard Target Retire Inc Trust I 6.60 13.26 53.19 3.72 8.71 21.12 S&P Target Date Retirement Income 6.20 21.23 44.71 2.39 9.92 21.76 3 The Vanguard Target Retire 2020 Trust I 9.74 6.68 42.55 3.92 14.88 31.97 S&P Target Date 2020 7.25 15.66 34.30 2.38 15.00 32.66 4 The Vanguard Target Retire 2025 Trust I 9.31 1.64 37.00 4.60 18.39 38.37 S&P Target Date 2025 14.37 9.09 26.85 3.08 18.19 37.51 5 The Vanguard Target Retire 2030 Trust I 9.08 1.01 29.44 4.95 21.53 43.07 S&P Target Date 2030 10.74 11.63 19.22 3.63 21.94 43.58 6 The Vanguard Target Retire 2035 Trust I 9.83 0.99 21.60 5.50 24.25 47.67 Fixed - Equity S&P Target Date 2035 11.55 8.64 11.16 4.34 26.10 49.76 STYLE DRIFT (5-Year) 7 The Vanguard Target Retire 2040 Trust I 10.49 0.90 13.88 6.00 27.07 52.16 S&P Target Date 2040 9.73 6.09 6.64 4.13 29.36 53.78 The Vanguard Target Retire 2045 Trust I 10.15 0.73 6.74 6.33 29.77 56.43 S&P Target Date 2045 7.99 4.56 3.82 3.96 31.47 56.19 Foreign - Domestic The Vanguard Target Retire 2050 Trust I 9.01 0.70 5.31 6.40 30.49 57.10 S&P Target Date 2050 7.17 4.10 2.51 3.49 32.58 57.32 The Vanguard Target Retire 2055 Trust I 9.05 0.73 5.29 6.42 30.54 57.02 S&P Target Date 2055 6.93 3.82 3.45 57.54 2.01 33.18 Fixed - Equity

Style

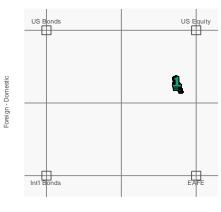
Asset Class: Balanced

AVERAGE STYLE (5-Year)



Fixed - Equity

STYLE DRIFT (5-Year)



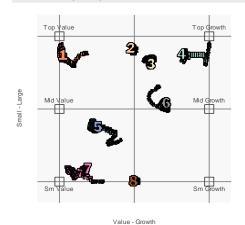
Fixed - Equity

Style US Int'l Style Cash EAFE Drift **Bonds Bonds** Equity Exposure Balanced 1 The Vanguard Target Retire 2060 Trust I 9.02 5.23 57.11 0.81 6.38 30.49 S&P Target Date 2060 7.06 3.73 1.94 3.35 33.12 57.86

Asset Class: Equity

AVERAGE STYLE (5-Year) Top Value Top Growth Mid Growth Sm Crowth

STYLE DRIFT (5-Year)



	Style Drift	Cash	Top Value	Top Growth	Mid Value	Mid Growth	Sm Value	Sm Growth	Style Exposure
Equity									
1 JPMorgan US Value R6	15.47	1.66	74.07	3.46	16.56	0.00	4.13	0.12	
Russell 1000 Value Index	0.99	0.03	66.30	0.01	33.56	0.01	0.07	0.02	
2 Vanguard Institutional Index Instl PI	4.56	0.93	36.75	46.29	13.72	2.28	0.03	0.00	
S&P 500 Index	4.54	0.94	36.76	46.26	13.72	2.28	0.03	0.00	
3 Calvert US Large Cap Core Rspnb ldx R6	13.87	1.35	26.68	42.34	11.11	15.92	0.91	1.70	
S&P 500 Index	4.54	0.94	36.76	46.26	13.72	2.28	0.03	0.00	
4 Fidelity Contrafund Commingled Pool Cl 2	11.85	5.94	4.45	69.80	3.92	14.87	0.00	1.02	
Russell 1000 Growth Index	2.44	0.03	0.02	81.04	0.03	18.49	0.09	0.31	
■ BlackRock Mid-Cap Equity Index F	22.27	0.15	0.99	0.10	51.90	17.24	20.05	9.58	
Russell Mid-Cap Index	3.95	0.04	0.17	0.16	62.45	36.69	0.21	0.28	
T. Rowe Price Instl Mid-Cap Equity Gr	13.37	4.16	3.87	5.88	25.25	59.37	0.00	1.48	
Russell Mid-Cap Growth Index	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	
7 DFA US Micro Cap I	11.94	3.13	0.13	0.15	3.12	3.64	80.21	9.62	
Russell 2000 Index	1.69	0.01	0.01	0.07	0.32	0.01	49.07	50.51	
BlackRock Russell 2000 Index-T	1.54	0.00	0.00	0.08	0.35	0.01	49.04	50.52	
Russell 2000 Index	1.69	0.01	0.01	0.07	0.32	0.01	49.07	50.51	

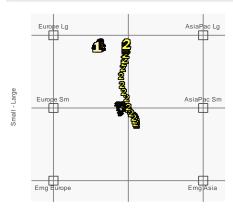
Asset Class: International

AVERAGE STYLE (5-Year) AsiaPac Lg



Europe - Asia

STYLE DRIFT (5-Year)



Europe - Asia

Style Europe Europe AsiaPac AsiaPac Emg Emg Style Cash Drift Asia Exposure Lg Sm Lg Sm Europe International 1 BlackRock EAFE Equity Index-T 3.29 62.73 4.79 25.19 0.84 2.54 10.08 0.63 MSCI EAFE 2.63 62.96 0.47 0.43 4.97 1.39 31.21 0.93 2 American Funds Europacific Growth R6 31.73 0.65 27.70 20.15 20.10 7.93 2.99 20.48 MSCI ACWI ex USA GDP NR USD 14.16 0.02 32.76 5.31 5.51 0.00 8.81 47.58

3-Year Percentile Ranks – Actively Managed Funds

	Q3	Q2	Q1	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1	Q4
	2023	2023	2023	2022	2022	2022	2022	2021	2021	2021	2021	2020
	% of Peer	% of Poor	% of Poer	% of Peer	% of Poor	% of Peer	% of Peer	% of Peer	% of Peer	% of Poer	% of Peer	% of Peer
	Group											
Group/Investment	Beaten											
		_										_
American Funds Europacific Grth R6	59	57	69	42	45	41	30	30	63	58	46	57
DFA US Micro Cap I	94	93	88	83	86	83	68	45	28	32	40	25
Dodge & Cox Income	88	89	87	92	88	90	80	69	74	79	82	83
Fidelity Contrafund Commingled PI 3	64	55	50	58	62	48	55	35	9	7	11	9
JP Morgan US Value R6	73	78	71	87	89	87	81	78	84	81	77	78
T. Rowe Price Instl Mid-Cap Equity Gr	64	59	58	34	25	33	20	24	39	34	37	38
Vanguard Long-Term Inv-Grade Adm	28	28	31	58	49	50	46	42	50	49	54	47
Vanguard Target Retire Trust Plus 2020	52	48	51	35	36	41	34	47	55	58	61	65
Vanguard Target Retire Trust Plus 2025	72	69	65	61	60	64	68	69	72	73	77	79
Vanguard Target Retire Trust Plus 2030	64	60	55	33	36	41	46	50	62	64	62	67
Vanguard Target Retire Trust Plus 2035	53	47	47	52	57	58	55	54	63	67	60	70
Vanguard Target Retire Trust Plus 2040	42	39	43	40	44	48	38	42	54	62	56	67
Vanguard Target Retire Trust Plus 2045	62	58	58	66	70	76	68	57	66	67	70	73
Vanguard Target Retire Trust Plus 2050	60	56	56	53	53	53	49	42	49	59	52	60
Vanguard Target Retire Trust Plus 2055	55	52	46	68	69	75	65	41	63	64	59	68
Vanguard Target Retire Trust Plus 2060	46	49	42	50	48	48	41	28	45	49	41	55
Vanguard Target Retire Trust Plus 2065	48	45	37	50	43	45	32	26	90	90	52	80
Vanguard Target Retire Trust Plus Income	55	52	50	69	75	73	60	56	69	66	71	78
Vanguard Wellington™ Adm	77	81	70	77	69	81	79	82	87	84	77	73

11 EMPOWER

4th Quartile

2nd Quartile

3rd Quartile

1st Quartile

	Q3	Q2	Q1	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1	Q4
	2023	2023	2023	2022	2022	2022	2022	2021	2021	2021	2021	2020
										% of Peer		
Group/Investment	Group Beaten											
			ı									
BlackRock EAFE® Equity Index F	80	79	69	54	56	61	58	57	53	56	57	56
Blackrock Mid Cap Eq Idx Fund CF	83	79	83	75	72	68	60	60	60	62	60	61
BlackRock Russell 2000® Index F	16	17	18	41	27	39	54	69	80	84	88	82
Blackrock US Debt Idx Fund CF	56	51	33	59	65	60	55	59	59	63	70	76
Calvert US Lrg Cap Core Rspnb ldx I	24	37	48	84	81	92	94	94	97	97	99	97
Vanguard Instl 500 Index Trust	69	74	71	78	80	82	77	73	74	76	78	82

1st Quartile

2nd Quartile



3rd Quartile



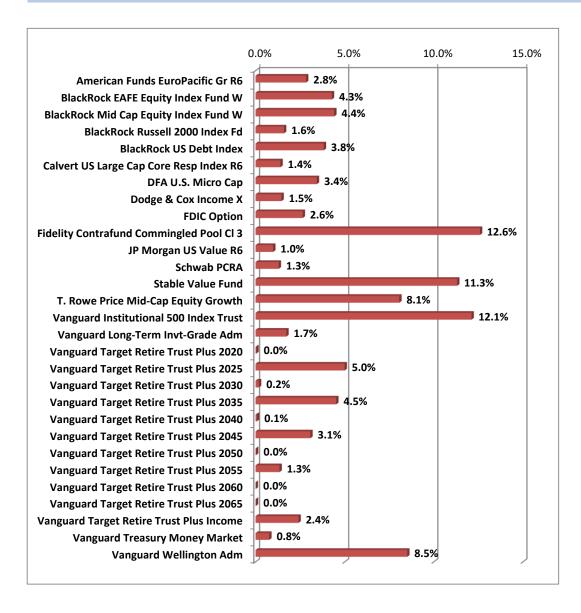
4th Quartile



^{*} Percentile ranks shown for Calvert US Large Cap Responsible Index are taken from oldest share class of the respective mutual fund.

							Percentage of WDC
				WDC as a	Fund as a		Participants
	Plan Inception		WDC Assets in	Percentage of	Percentage of	Number of	Utilizing
	Date	Fund Net Assets	Fund	Fund Assets	WDC Assets	Participants	Fund
American Funds EuroPacific Gr R6	1/28/2005	\$120,856,295,724	\$180,465,771	0.15%	2.83%	28,551	41.23%
BlackRock EAFE Equity Index Fund F	2/1/2001	\$55,647,249,805	\$272,674,794	0.49%	4.28%	25,984	37.52%
BlackRock Mid Cap Equity Index Fund F	2/1/2001	\$6,093,614,878	\$281,185,285	4.61%	4.41%	27,342	39.48%
BlackRock Russell 2000 Index Fd M	2/20/2004	\$6,659,833,527	\$101,672,146	1.53%	1.60%	21,850	31.55%
BlackRock US Debt Index M	2/1/2001	\$28,468,212,670	\$243,956,387	0.86%	3.83%	24,144	34.86%
Calvert US Large Cap Core Rspnb Idx R6	4/18/2003	\$6,509,417,127	\$88,893,632	1.37%	1.40%	3,483	5.03%
DFA U.S. Micro Cap	2/1/1997	\$5,970,472,381	\$219,015,554	3.67%	3.44%	25,189	36.37%
Dodge & Cox Income X	9/20/2019	\$64,615,125,605	\$92,715,646	0.14%	1.46%	16,532	23.87%
FDIC Option	12/31/1996	N/A	\$168,510,253	N/A	2.65%	13,271	19.16%
Fidelity Contrafund Commingled Pool CI 3	1/31/1994	\$106,388,543,327	\$802,040,413	0.75%	12.59%	29,842	43.09%
JP Morgan US Value R6	1/6/2022	\$4,625,688,173	\$62,980,860	1.36%	0.99%	22,223	32.09%
Schwab PCRA	2/17/2000	N/A	\$82,882,943	N/A	1.30%	1,193	1.72%
Stable Value Fund	9/1/1996	N/A	\$720,487,899	N/A	11.31%	29,425	42.49%
T. Rowe Price Instl Mid-Cap Equity Gr	2/1/1998	\$4,583,052,258	\$513,774,310	11.21%	8.07%	33,962	49.04%
Vanguard Institutional 500 Index Trust	9/9/1990	\$130,332,446,760	\$771,942,584	0.59%	12.12%	33,365	48.18%
Vanguard Long-Term Invt-Grade Adm	10/26/2001	\$14,467,512,084	\$110,077,940	0.76%	1.73%	19,814	28.61%
Vanguard Target Retire Trust Plus 2020	1/6/2023	\$30,512,009,879	\$2,794,086	0.01%	0.04%	44	0.06%
Vanguard Target Retire Trust Plus 2025	7/29/2005	\$67,616,815,253	\$318,378,084	0.47%	5.00%	5,774	8.34%
Vanguard Target Retire Trust Plus 2030	1/6/2023	\$85,836,500,281	\$12,262,937	0.01%	0.19%	212	0.31%
Vanguard Target Retire Trust Plus 2035	7/29/2005	\$87,959,090,782	\$288,234,337	0.33%	4.53%	7,120	10.28%
Vanguard Target Retire Trust Plus 2040	1/6/2023	\$80,002,971,782	\$4,962,540	0.01%	0.08%	227	0.33%
Vanguard Target Retire Trust Plus 2045	7/29/2005	\$77,665,692,545	\$195,861,456	0.25%	3.07%	7,095	10.25%
Vanguard Target Retire Trust Plus 2050	1/6/2023	\$68,413,756,087	\$1,700,974	0.00%	0.03%	223	0.32%
Vanguard Target Retire Trust Plus 2055	8/18/2010	\$47,951,955,788	\$85,717,373	0.18%	1.35%	5,373	7.76%
Vanguard Target Retire Trust Plus 2060	1/6/2023	\$25,214,012,863	\$584,610	0.00%	0.01%	190	0.27%
Vanguard Target Retire Trust Plus 2065	1/6/2023	\$7,201,361,953	\$1,318,153	0.02%	0.02%	80	0.12%
Vanguard Target Retire Trust Plus Income	7/29/2005	\$21,878,931,770	\$153,517,852	0.70%	2.41%	3,821	5.52%
Vanguard Treasury Money Market	10/1/1993	\$60,290,256,806	\$49,009,364	0.08%	0.77%	5,877	8.49%
Vanguard Wellington Adm	10/26/2001	\$100,468,541,770	\$542,062,730	0.54%	8.51%	28,477	41.12%
J - J	- -	, , . , ,	,- , ,			- ,	

Asset Summary 9/29/2023

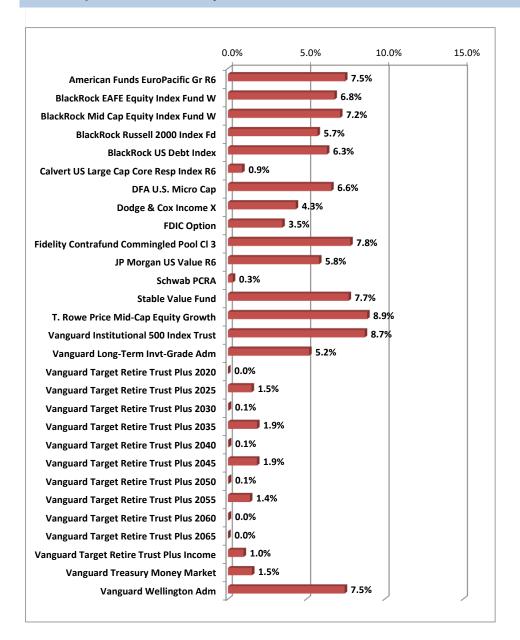


Total WDC Assets

\$6,369,680,912

Domestic Equity	\$2,841,504,783	45%
Intl Equity	\$453,140,565	7%
Balanced Funds	\$542,062,730	9%
Target Date Funds	\$1,065,332,403	17%
Fixed Income	\$446,749,974	7%
Cash Equiv.	\$938,007,516	15%
Self-Directed Brok.	\$82,882,943	1%

Participant Summary



Total WDC Participants 69,252

		Annual
	Expense	
Name	Ratio	\$1000
American Funds EuroPacific Gr R6	0.47%	\$4.70
Cat: Foreign Large Growth	1.04%	
Blackrock EAFE Equity Index Fund W	0.06%	\$0.60
Cat: Foreign Large Blend Index	0.37%	
DFA U.S. Micro Cap	0.40%	\$4.00
Cat: Small Blend	0.99%	
Blackrock Russell 2000 Index Fd	0.03%	\$0.30
Cat: Small Cap Blend Index	0.37%	
T. Rowe Price Instl Mid-Cap Equity Gr	0.61%	\$6.10
Cat: Mid Growth	1.08%	
Blackrock Mid Cap Equity Index Fund W	0.03%	\$0.30
Cat: Mid Cap Blend Index	0.40%	
Calvert US Large Cap Core Rspnb ldx R6	0.19%	\$1.90
Cat: Socially Resp Large Cap	0.89%	
Fidelity Contrafund Commingled Pool Cl 3	0.35%	\$3.50
Cat: Large Growth	0.96%	
Vanguard Institutional 500 Index Trust	0.01%	\$0.10
Cat: Large Cap Blend Index	0.41%	
JP Morgan US Value R6	0.44%	\$4.40
Cat: Large Value	0.90%	
Vanguard Wellington Adm	0.17%	\$1.70
Cat: Moderate Allocation	1.04%	
Vanguard Long-Term Invmt-Grade Adm	0.12%	\$1.20
Cat: Long Term Bond	0.64%	
Dodge & Cox Income X	0.33%	\$3.30
Cat: Interm. Core-Plus Bond	0.74%	
Stable Value Fund	0.27%	\$2.70
Cat: Interm. Stable Value	0.60%	

		Annual
	-	Expense per
Name	Ratio	\$1000
Blackrock US Debt Index	0.03%	\$0.30
Cat: Intermediate Bond Index	0.27%	
Vanguard Adm Money Market	0.09%	\$0.90
Average US Taxable Money Market Fund	0.40%	
Vanguard Target Retire Trust Plus Income	0.06%	\$0.60
Cat: Retirement Income	0.66%	
Vanguard Target Retire Trust Plus 2020	0.06%	\$0.60
Cat: Target Date 2020	0.61%	
Vanguard Target Retire Trust Plus 2025	0.06%	\$0.60
Cat: Target Date 2025	0.66%	
Vanguard Target Retire Trust Plus 2030	0.06%	\$0.60
Cat: Target Date 2030	0.67%	
Vanguard Target Retire Trust Plus 2035	0.06%	\$0.60
Cat: Target Date 2035	0.68%	
Vanguard Target Retire Trust Plus 2040	0.06%	\$0.60
Cat: Target Date 2040	0.70%	
Vanguard Target Retire Trust Plus 2045	0.06%	\$0.60
Cat: Target Date 2045	0.70%	
Vanguard Target Retire Trust Plus 2050	0.06%	\$0.60
Cat: Target Date 2050	0.71%	
Vanguard Target Retire Trust Plus 2055	0.06%	\$0.60
Cat: Target Date 2055	0.70%	
Vanguard Target Retire Trust Plus 2060	0.06%	\$0.60
Cat: Target Date 2060	0.71%	
Vanguard Target Retire Trust Plus 2065	0.06%	\$0.60
Cat: Target Date 2065+	0.70%	

Asset-Weighted Average Expense Ratio: 0.20%



Target Date Fund Summary



Name	Total Ret 3 Mth	Total Ret 1 Yr	Total Ret 3 Yr	Total Ret 5 Yr	Total Ret 10 Yr	Total Net Assets \$M	Expense Ratio	% Short- Term	% US Stocks	% Non US Stocks	% Inv Grade Bond	% High Yield Bond
Vanguard Target RetireTrust Plus Income	-2.39	7.09	-0.10	2.73	3.67	21,879	0.06	3	17	12	68	0
S&P Target Date Retirement Income TR USD	-2.61	7.38	0.22	2.59	3.48	-	-	-	-	-	-	-
Composite Returns*	-3.27	6.83	-1.45	1.78	2.85	-	-	-	-	-	-	-
Vanguard Target RetireTrust Plus 2020	-2.63	9.43	1.48	3.65	5.33	30,512	0.06	3	25	16	56	0
S&P Target Date Retirement Income TR USD	-2.73	9.96	1.91	3.44	4.95	-	-	-	-	-	-	-
Composite Returns*	-3.34	9.28	0.04	2.49	3.62	-	-	-	-	-	-	-
Vanguard Target RetireTrust Plus 2025	-2.98	11.61	2.28	4.16	5.91	67,617	0.06	3	32	22	43	0
S&P Target Date 2025 TR USD	-2.80	10.97	3.03	4.02	5.56	-	-	-	-	-	-	-
Composite Returns*	-3.42	12.04	1.61	3.19	4.36	-	-	-	-	-	-	-
Vanguard Target RetireTrust Plus 2030	-3.21	13.18	3.07	4.57	6.39	85,837	0.06	3	37	25	35	0
S&P Target Date Retirement Income TR USD	-2.98	12.96	4.08	4.51	6.14	-	-	-	-	-	-	-
Composite Returns*	-3.47	13.69	2.60	3.65	4.85	-	-	-	-	-	-	-
Vanguard Target RetireTrust Plus 2035	-3.28	14.68	4.00	5.04	6.90	87,959	0.06	3	41	28	28	0
S&P Target Date 2035 TR USD	-3.14	15.18	5.24	5.07	6.72	-	-	-	-	-	-	-
Composite Returns*	-3.51	15.17	3.45	4.04	5.26	-	-	-	-	-	-	-
Vanguard Target RetireTrust Plus 2040	-3.34	16.23	4.90	5.48	7.36	80,003	0.06	3	46	31	20	0
S&P Target Date Retirement Income TR USD	-3.23	17.06	6.16	5.53	7.15	-	-	-	-	-	-	-
Composite Returns*	-3.56	16.82	4.44	4.50	5.75	-	-	-	-	-	-	-



^{*}Composite benchmark consists of the following indices weighted to match the allocation of the specific target date fund: MSCI Broad Market, MSCI EAFE, Barclays Aggregate Bond, and Barclays US Treasury 1-3 Month

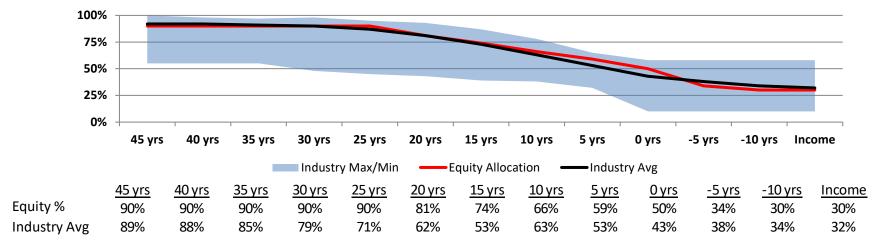
Name	Total Ret 3 Mth	Total Ret 1 Yr	Total Ret 3 Yr	Total Ret 5 Yr	Total Ret 10 Yr	Total Net Assets \$M	Expense Ratio	% Short- Term	% US Stocks	% Non US Stocks	% Inv Grade Bond	% High Yield Bond
Vanguard Target RetireTrust Plus 2045	-3.43	17.75	5.81	5.95	7.71	77,666	0.06	3	50	34	13	0
S&P Target Date 2045 TR USD	-3.33	18.32	6.72	5.81	7.41	-	-	-	-	-	-	-
Composite Returns*	-3.60	18.29	5.29	4.89	6.16	-	-	-	-	-	-	-
Vanguard Target RetireTrust Plus 2050	-3.47	18.55	6.00	6.08	7.77	68,414	0.06	3	53	35	9	0
S&P Target Date Retirement Income TR USD	-3.36	18.84	7.01	5.93	7.60	-	-	-	-	-	-	-
Composite Returns*	-3.62	19.08	5.80	5.14	6.44	-	-	-	-	-	-	-
Vanguard Target RetireTrust Plus 2055	-3.48	18.55	6.00	6.07	7.76	47,952	0.06	3	53	35	9	0
S&P Target Date 2055 TR USD	-3.36	18.97	7.12	5.98	7.68	-	-	-	-	-	-	-
Composite Returns*	-3.62	19.08	5.80	5.14	6.44	-	-	-	-	-	-	-
Vanguard Target RetireTrust Plus 2060	-3.47	18.59	6.01	6.09	7.77	25,214	0.06	3	53	35	9	0
S&P Target Date Retirement Income TR USD	-3.37	19.09	7.10	6.00	7.74	-	-	-	-	-	-	-
Composite Returns*	-3.62	19.08	5.80	5.14	6.44	-	-	-	-	-	-	-
Vanguard Target RetireTrust Plus 2065	-3.46	18.58	6.00	6.10	-	7,201	0.06	3	53	35	9	0
S&P Target Date Retirement Income TR USD	-3.37	19.00	7.16	6.04	-	-	-	-	-	-	-	-
Composite Returns*	-3.62	19.08	5.80	5.14	6.44	-	-	-	-	-	-	-

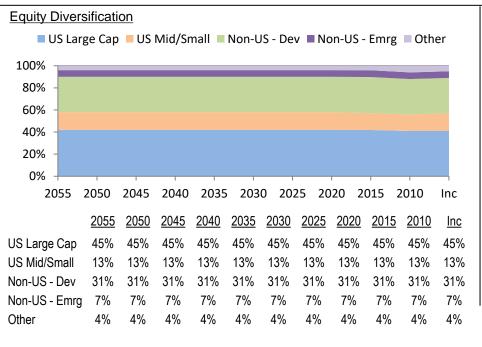


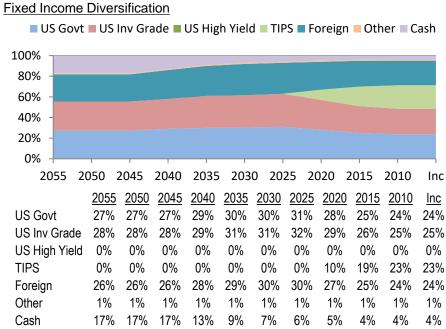
^{*}Composite benchmark consists of the following indices weighted to match the allocation of the specific target date fund: MSCI Broad Market, MSCI EAFE, Barclays Aggregate Bond, and Barclays US Treasury 1-3 Month

Glide Path Summary









Expense Ratio Information



Expense Summary 9/29/2023

	Net Expense Ratio	Peer Rank	Gross Expense Ratio	Peer Rank
Cash Equiv				
Stable Value				
Stable Value (Wisconsin)	0.27		0.27	
Fixed Income				
Money Market-Taxable				
Vanguard Treasury Money Market Investor	0.09	2	0.09	1
Money Market-Taxable Median	0.46		0.56	
ntermediate Core Bond				
BlackRock US Debt Index Fund M	0.03	3	0.03	2
Intermediate Core Bond Median	0.76		0.94	
ntermediate Core-Plus Bond				
Dodge & Cox Income X	0.33	7	0.36	6
Intermediate Core-Plus Bond Median	0.65		0.77	
ong-term Bond				
Vanguard Long-Term Investment-Grade Adm	0.12	17	0.12	14
Long-Term Bond Median	0.68		0.97	
3alanced				
Moderate Allocation				
Vanguard Wellington Admiral	0.17	1	0.17	1
Moderate Allocation Median	1.12		1.26	
Target-Date Retirement				
The Vanguard Target Retire Inc Trust I	0.07	1	0.07	1
Target-Date Retirement Median	0.76		1.06	
Farget-Date 2020				
The Vanguard Target Retire 2020 Trust I	0.07	1	0.07	1
Target-Date 2020 Median	0.79		1.07	
Farget-Date 2025				
The Vanguard Target Retire 2025 Trust I	0.07	1	0.07	1
Target-Date 2025 Median	0.74		0.99	
Farget-Date 2030				
The Vanguard Target Retire 2030 Trust I	0.07	1	0.07	1
Target-Date 2030 Median	0.81		1.06	

Expense Summary 9/29/2023

	Net Expense Ratio	Peer Rank	Gross Expense Ratio	Peer Rank
Target-Date 2035				
The Vanguard Target Retire 2035 Trust I	0.07	1	0.07	1
Target-Date 2035 Median	0.74		1.01	
Target-Date 2040				
The Vanguard Target Retire 2040 Trust I	0.07	1	0.07	1
Target-Date 2040 Median	0.84		1.12	
Target-Date 2045				
The Vanguard Target Retire 2045 Trust I	0.07	1	0.07	1
Target-Date 2045 Median	0.75		1.08	
Target-Date 2050				
The Vanguard Target Retire 2050 Trust I	0.07	1	0.07	1
Target-Date 2050 Median	0.77		1.09	
Target-Date 2055				
The Vanguard Target Retire 2055 Trust I	0.07	1	0.07	1
Target-Date 2055 Median	0.74		1.14	
Target-Date 2060				
The Vanguard Target Retire 2060 Trust I	0.07	1	0.07	1
Target-Date 2060 Median	0.65		1.10	
Equity				
Large Value				
JPMorgan US Value R6	0.44	10	0.51	10
Large Value Median	0.99		1.16	
Large Blend				
Vanguard Institutional Index Instl PI	0.02	2	0.02	1
Calvert US Large Cap Core Rspnb ldx R6	0.19	8	0.29	9
Large Blend Median	0.96		1.11	
Large Growth				
Fidelity Contrafund Commingled Pool CI 2	0.38	5	0.38	4
Large Growth Median	1.08		1.24	
Mid-Cap Blend				
BlackRock Mid-Cap Equity Index F	0.02	1	0.02	1
Mid-Cap Blend Median	1.05		1.20	

Expense Summary 9/29/2023

	Net Expense Ratio	Peer Rank	Gross Expense Ratio	Peer Rank
Mid-Cap Growth				
T. Rowe Price Instl Mid-Cap Equity Gr	0.61	6	0.61	4
Mid-Cap Growth Median	1.20		1.41	
Small Blend				
DFA US Micro Cap I	0.40	10	0.40	8
BlackRock Russell 2000 Index-T	0.06	3	0.06	2
Small Blend Median	1.12		1.28	
International				
Foreign Large Blend				
BlackRock EAFE Equity Index-T	0.08	4	0.08	3
Foreign Large Blend Median	1.05		1.26	
Foreign Large Growth				
American Funds Europacific Growth R6	0.47	5	0.47	3
Foreign Large Growth Median	1.11		1.30	

Fund Analysis



In order to present the most complete information possible, mutual fund share classes are used as a proxy in the following pages for the commingled trusts included in the Deferred Compensation Plan. To indicate these pages, the fund name at the top of the page has been italicized.

Stable Value (Wisconsin)

9/29/2023

Fund Incep Date: 07/01/1998

Benchmark: ML 3-month T-Bill Category: Stable Value Net Assets: NA Manager Name: Team Managed Manager Start Date: 07/01/1998

Expense Ratio: 0.27%

Expense Rank: NA

PORTFOLIO COMPOSITION (Holdings-based)

Assets



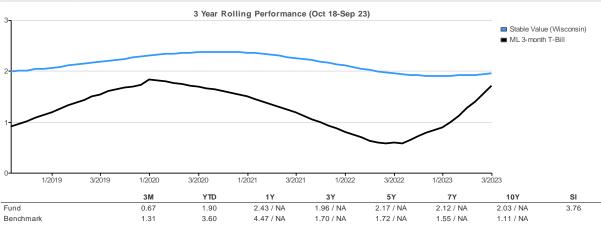
Sector Breakdown

Sensitive	
Communication Services	0.00%
Industrials	0.00%
Technology	0.00%
Energy	0.00%
Cyclical	
Basic Materials	0.00%
Consumer Cyclical	0.00%
Real Estate	0.00%
Financial Services	0.00%
Defensive	
Consumer Defensive	0.00%
Healthcare	0.00%
Utilities	0.00%
TOP 10 HOLDINGS	

INVESTMENT OVERVIEW

To provide safety of principal and a stable crediting rate, while generating a competitive return.

PERFORMANCE



CALENDAR	2022	2021	2020	2019	2018	2017	2016	2015	2014
Fund	1.74	1.69	2.31	2.56	2.25	1.89	1.89	1.85	1.73
Benchmark	1.46	0.05	0.67	2.28	1.87	0.86	0.33	0.05	0.03

Total: NA%

ASSET LOADINGS (Returns-based)

100-

75-

Mortgages

Gov/Corp Bonds

FUND EXPOSURES (W EIGHT) (Oct 20-Sep 23)

0.0

0.0

0.3

0.2

0.0

0.0

RISK & PERFORMANCE STATISTICS	

3 Yr Fund Benchmark Alpha 0.34 0.00 Beta -3.68 1.00 R-Squared 5.46 100.00 Sharpe Ratio 2.29 0.03 Up Market Capture 106.90 100.00 Down Market Capture -3256.29 100.00

5 Yr	Fund	Benchmark
Alpha	0.49	0.00
Beta	-3.92	1.00
R-Squared	5.09	100.00
Sharpe Ratio	3.76	0.02
Up Market Capture	121.22	100.00
Down Market Capture	-3255.39	100.00

NOTES

Vanguard Treasury Money Market Investor VUSXX

0.00%

9/29/2023

Fund Incep Date: 12/14/1992

Benchmark:

992 FTSE Treasury Bill 3 Mon

Category: Money Market-Taxable Net Assets: \$59,076.00M Manager Name: Nafis T. Smith Manager Start Date: 12/22/2017

Expense Ratio: 0.09%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)





Credit Quality (%)

AAA AA

ввв

BB B

Below B

NR/NA Total:

Sector (%)

Total:	100.00%
% Derivative	0.00%
% Cash and Equivalent	34.29%
% Securitized	0.00%
% Corporate	0.00%
% Municipal	0.00%
% Government	65.71%

ASSET LOADINGS (Returns-based)

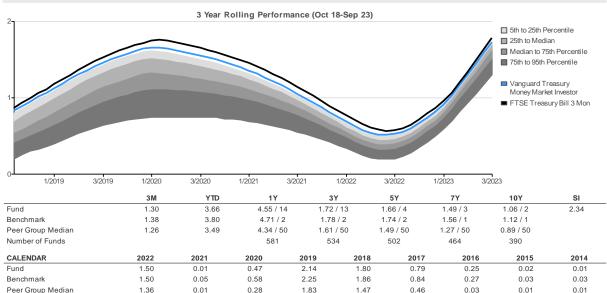
100-	FUND EXPOSURES (W EIGHT) (Oct 20-Sep 23)
100-	
75-	
50-	
25-	

		Current		Ave	rage
		Fund	Bmk	Fund	Bmk
Т	Cash	99.5	99.5	99.4	99.5
1	Credit Bond	0.0	0.0	0.0	0.0
-1	Govt Bond	0.0	0.0	0.0	0.0
	HY Corp Bond	0.0	0.2	0.2	0.2
1	MBS	0.0	0.0	0.0	0.0
1	Muni Bond	0.0	0.0	0.0	0.0
1	TIPS	0.5	0.3	0.3	0.3

INVESTMENT OVERVIEW

The investment seeks to provide current income while maintaining liquidity and a stable share price of \$1. The fund invests solely in high-quality, short-term money market instruments whose interest and principal payments are backed by the full faith and credit of the U.S. government. At least 80% of the fund's assets will be invested in U.S. Treasury securities and in repurchase agreements fully collateralized by U.S. Treasury securities; the remainder of the assets will also be invested in U.S. Treasury securities and in repurchase agreements fully collateralized by U.S. Treasury securities.

PERFORMANCE



RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.05	0.00	-0.15
Beta	0.94	1.00	0.84
R-Squared	93.67	100.00	74.61
Sharpe Ratio	0.06	0.15	-0.12
Up Market Capture	96.62	100.00	90.65
Down Market Capture	NA	NA	NA

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.08	0.00	-0.25
Beta	0.99	1.00	1.00
R-Squared	95.20	100.00	78.47
Sharpe Ratio	-0.09	0.07	-0.45
Up Market Capture	95.20	100.00	85.40
Down Market Capture	NA	NA	NA

NOTES



iShares US Aggregate Bond Index K WFBIX

(Proxy for Blackrock US Debt Index)

9/29/2023

Fund Incep Date: Benchmark: Category: Net Assets: Manager Name: Manager Start Date: Expense Ratio: Expense Ratio: Manager Start Date: O4/29/2011 0.05% 4

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Credit Quality (%)

AAA	72.88%
AA	2.59%
A	11.84%
BBB	12.69%
BB	0.00%
В	0.00%
Below B	0.00%
NR/NA	0.00%
Total:	100.00%

Sector (%)

000101 (70)	
% Government	43.40%
% Municipal	0.57%
% Corporate	23.98%
% Securitized	27.42%
% Cash and Equivalent	4.63%
% Derivative	0.00%
Total:	100.00%

ASSET LOADINGS (Returns-based)

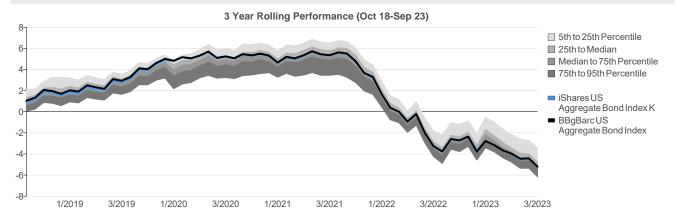


Current		Ave	rage
Fund	Bmk	Fund	Bmk
1.0	0.8	1.8	0.8
27.5	29.0	28.8	29.5
40.6	42.5	41.5	42.2
0.0	0.0	0.2	0.1
30.9	27.7	27.5	27.0
0.0	0.0	0.2	0.4
0.0	0.0	0.0	0.0
	Fund 1.0 27.5 40.6 0.0 30.9 0.0	Fund Bmk 1.0 0.8 27.5 29.0 40.6 42.5 0.0 0.0 30.9 27.7 0.0 0.0	Fund Bmk Fund 1.0 0.8 1.8 27.5 29.0 28.8 40.6 42.5 41.5 0.0 0.0 0.2 30.9 27.7 27.5 0.0 0.0 0.2

INVESTMENT OVERVIEW

The investment seeks to provide investment results that correspond to the total return performance of fixed-income securities in the aggregate, as represented by the Bloomberg U.S. Aggregate Bond Index. The fund is a "feeder" fund that invests all of its assets in the Master Portfolio of MIP, which has the same investment objective and strategies as the fund. Under normal circumstances, at least 90% of the value of the fund's assets, plus the amount of any borrowing for investment purposes, is invested in securities comprising the Bloomberg U.S. Aggregate Index.

PERFORMANCE



	3M	YTD	1Y	3Y	5Y	7Y	10Y	SI
Fund	-3.21	-0.96	0.67 / 45	-5.21 / 52	0.11 / 40	-0.12 / 49	1.07 / 47	4.07
Benchmark	-3.23	-1.21	0.64 / 46	-5.21 / 52	0.10 / 41	-0.09 / 45	1.13 / 41	
Peer Group Median	-3.15	-1.04	0.58 / 50	-5.20 / 50	0.01 / 50	-0.13 / 50	1.03 / 50	
Number of Funds			477	444	424	397	368	
CALENDAR	2022	2021	2020	2019	2018 2	2017 2016	2015	2014

CALENDAR	2022	2021	2020	2019	2018	2017	2016	2015	2014
Fund	-13.03	-1.80	7.64	8.71	-0.08	3.39	2.53	0.38	5.93
Benchmark	-13.01	-1.54	7.51	8.72	0.01	3.54	2.65	0.55	5.97
Peer Group Median	-13.39	-1.57	7.74	8.40	-0.37	3.39	2.57	0.16	5.47

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.01	0.00	-0.03
Beta	1.00	1.00	1.00
R-Squared	99.81	100.00	98.63
Sharpe Ratio	-1.10	-1.10	-1.09
Up Market Capture	100.33	100.00	99.29
Down Market Capture	100.21	100.00	99.40

Dominion Captaro		.00.00	000
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.00	0.00	-0.08
Beta	1.00	1.00	1.00
R-Squared	99.81	100.00	95.50
Sharpe Ratio	-0.26	-0.26	-0.26
Up Market Capture	99.74	100.00	101.44
Down Market Capture	99.65	100.00	102.00

NOTES



Page 1 29

Fund Incep Date: 05/02/2022

Benchmark:

BBgBarc US Aggregate Bond Index

Category: Intermediate Core-Plus Bond Net Assets: \$64,615.00M Manager Name: Dana M. Emery Manager Start Date: 01/03/1989

Expense Ratio: 0.33%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Credit Quality (%)

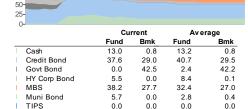
Credit Quality (76)	
AAA	50.60%
AA	4.49%
A	7.80%
BBB	27.21%
BB	7.87%
В	2.02%
Below B	0.00%
NR/NA	0.00%
Total:	99.99%

Sector (%)

100-75-

Total:	100.00%
% Derivative	0.00%
% Cash and Equivalent	1.27%
% Securitized	46.40%
% Corporate	38.57%
% Municipal	1.80%
% Government	11.96%

ASSET LOADINGS (Returns-based)

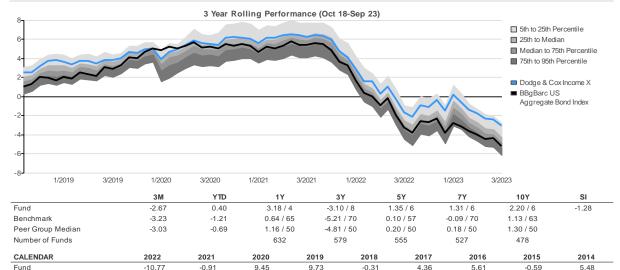


FUND EXPOSURES (W EIGHT) (Oct 20-Sep 23)

INVESTMENT OVERVIEW

The investment seeks a high and stable rate of current income, consistent with long-term preservation of capital; a secondary objective is capital appreciation. The fund invests in a diversified portfolio of bonds and other debt securities. The fund will invest at least 80% of its total assets in (1) investment-grade debt securities and (2) cash equivalents. "Investment grade" means securities rated Baa3 or higher by Moody's Investors Service, or BBB- or higher by Standard & Poor's Ratings Group or Fitch Ratings, or equivalently rated by any nationally recognized statistical rating organization, or, if unrated, deemed to be of similar quality by Dodge & Cox.

PERFORMANCE



RISK & PERFORMANCE STATISTICS

Benchmark

Peer Group Median

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	1.96	0.00	0.55
Beta	0.97	1.00	1.01
R-Squared	95.78	100.00	95.94
Sharpe Ratio	-0.76	-1.10	-0.99
Up Market Capture	107.27	100.00	103.39
Down Market Capture	84.57	100.00	98.23
5 Yr	Fund	Benchmark	Peer Group Median
Al-t-	4.40	0.00	0.47

-13.01

-13.88

-1.54

-0.82

7.51

8.40

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	1.16	0.00	0.17
Beta	0.94	1.00	1.03
R-Squared	87.07	100.00	86.92
Sharpe Ratio	-0.04	-0.26	-0.21
Up Market Capture	104.39	100.00	107.14
Down Market Capture	87.58	100.00	105.49

NOTES

0.01

-0.83

3.54

4.23

2.65

3.78

0.55

-0.30

8.72

9.28



5.97

5.58

Vanguard Long-Term Investment-Grade Adm VWETX

9/29/2023

Fund Incep Date: 02/12/2001

Benchmark:

BBgBarc US Credit A+ Long TR USD

Category: Long-term Bond Net Assets: \$14,468.00M Manager Name: Scott I. St. John Manager Start Date: 05/28/2014

Expense Ratio: 0.12%

Expense Rank: 17

PORTFOLIO COMPOSITION (Holdings-based)

Assets



edit	Quality	(%)

11.13%
22.12%
59.61%
6.35%
0.00%
0.00%
0.26%
0.53%
100.00%

Sector (%)

7.57%
9.37%
79.54%
0.54%
2.97%
0.00%
99.99%

ASSET LOADINGS (Returns-based)

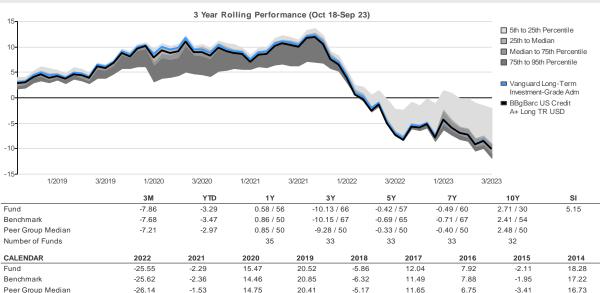


		Cu	rrent	Av erage		
		Fund	Bmk	Fund	Bmk	
Т	Cash	0.0	0.0	0.0	0.0	
T	Credit Bond	100.0	100.0	100.0	100.0	
1	Govt Bond	0.0	0.0	0.0	0.0	
	HY Corp Bond	0.0	0.0	0.0	0.0	
T	MBS	0.0	0.0	0.0	0.0	
ī.	Muni Bond	0.0	0.0	0.0	0.0	
T.	TIPS	0.0	0.0	0.0	0.0	

INVESTMENT OVERVIEW

The investment seeks to provide a high and sustainable level of current income. The fund invests in a variety of high-quality and, to a lesser extent, medium-quality fixed income securities, at least 80% of which will be intermediate- and long-term investment-grade securities. High-quality fixed income securities are those rated the equivalent of A3 or better; medium-quality fixed income securities are those rated the equivalent of Baa1, Baa2, or Baa3. The fund's dollar-weighted average maturity is expected to fall within a range that is five years shorter than or five years longer than that of its benchmark index.

PERFORMANCE



RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.11	0.00	0.13
Beta	1.01	1.00	0.98
R-Squared	99.83	100.00	98.42
Sharpe Ratio	-0.82	-0.83	-0.82
Up Market Capture	101.97	100.00	97.37
Down Market Capture	100.85	100.00	99.33

· ·			
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.27	0.00	0.27
Beta	1.00	1.00	0.99
R-Squared	99.52	100.00	95.67
Sharpe Ratio	-0.10	-0.12	-0.09
Up Market Capture	101.56	100.00	98.56
Down Market Capture	99.89	100.00	99.21

NOTES



Vanguard Target Retirement Income Fund VTINX (Proxy for Vanguard Tot Ret Tr Plus Income) 9/29/2023

Fund Incep Date: Benchmark: Category: Net Assets: Manager Name: Manager Start Date: Expense Ratio: Expense Ratio: Dispense Rat

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	6.97%
Industrials	11.59%
Technology	21.51%
Energy	4.90%
Cyclical	
Basic Materials	4.65%
Consumer Cyclical	11.19%
Real Estate	3.11%
Financial Services	15.05%
Defensive	
Consumer Defensive	6.74%
Healthcare	11.67%
Utilities	2.63%
TOP 10 HOLDINGS	
Vanguard Total Bond Market II Idx Inv	36.88%
Vanguard Total Stock Mkt Idx Instl Pls	17.37%
Vanguard Shrt-Term Infl-Prot Sec Idx Ac	16.92%
Vanguard Total Intl Bd II ldx Insl	16.12%

Total: 99.17%

11.89%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Stock Index Inv

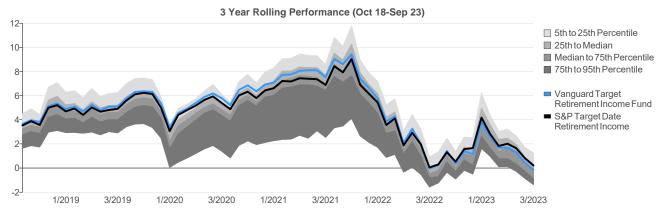


	Cu	rrent	Average		
	Fund	Bmk	Fund	Bmk	
n Cash	12.9	23.9	14.2	22.6	
n US Bonds	57.1	43.7	54.0	45.2	
n Intl Bonds	0.4	0.8	2.7	1.8	
n Intl Equity	7.5	12.8	7.8	10.9	
n US Equity	22.1	18.8	21.3	19.6	

INVESTMENT OVERVIEW

The investment seeks to provide current income and some capital appreciation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors currently in retirement. Its indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar.

PERFORMANCE



	3M	YTD	1Y	3Y	5Y	7Y	10Y	SI
Fund	-2.35	3.16	7.02 / 47	-0.13 / 47	2.69 / 22	3.14 / 33	3.60 / 24	4.56
Benchmark	-2.61	2.75	7.38 / 39	0.22 / 30	2.59 / 28	3.14 / 33	3.48 / 32	
Peer Group Median	-2.64	2.55	6.72 / 50	-0.21 / 50	2.23 / 50	2.87 / 50	3.13 / 50	
Number of Funds			153	153	142	125	107	

CALENDAR	2022	2021	2020	2019	2018	2017	2016	2015	2014
Fund	-12.74	5.25	10.02	13.16	-1.99	8.47	5.25	-0.17	5.54
Benchmark	-11.17	5.11	8.81	13.33	-2.54	8.54	5.01	-0.18	4.86
Peer Group Median	-12.75	5.81	9.06	12.92	-3.37	8.56	5.04	-1.25	4.04

RISK & PERFORMANCE STATISTICS

NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.25	0.00	-0.24
Beta	1.06	1.00	1.13
R-Squared	98.89	100.00	98.39
Sharpe Ratio	-0.18	-0.15	-0.18
Up Market Capture	104.66	100.00	112.50
Down Market Capture	107.41	100.00	115.16
5 Yr	Fund	Benchmark	Peer Group

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.09	0.00	-0.43
Beta	1.01	1.00	1.10
R-Squared	98.55	100.00	97.33
Sharpe Ratio	0.16	0.15	0.10
Up Market Capture	101.82	100.00	108.55
Down Market Capture	101.17	100.00	110.46



Page 2 32

Vanguard Target Retirement 2025 Fund VTTVX

4.81%

(Proxy for Vanguard Tot Ret Tr Plus 2025)

9/29/2023

Fund Incep Date: Benchmark: 10/27/2003 S&P Target Date 2025

Category: Target-Date 2025 Net Assets: Manager Name: \$72,180.00M Walter Nejman

Manager Start Date: 02/22/2013

Expense Ratio: 0.08%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	6.98%
Industrials	11.58%
Technology	21.54%
Energy	4.90%
Cyclical	
Basic Materials	4.64%
Consumer Cyclical	11.19%
Real Estate	3.11%
Financial Services	15.03%
Defensive	
Consumer Defensive	6.74%
Healthcare	11.67%
Utilities	2.62%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Instl Pls	31.70%
Vanguard Total Bond Market II ldx Inv	28.26%
Vanguard Total Intl Stock Index Inv	21.51%
Vanguard Total Intl Bd II ldx Insl	12.52%

Total: 98.80%

ASSET LOADINGS (Returns-based)

Vanguard Shrt-Term Infl-Prot Sec Idx Ad

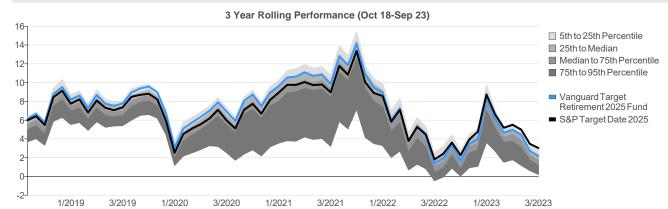


	Cu	rrent	Average		
	Fund	Bmk	Fund	Bmk	
n Cash	0.7	16.6	2.4	17.0	
n US Bonds	45.7	31.0	40.5	27.2	
n Intl Bonds	0.0	0.0	2.8	2.3	
n Intl Equity	18.1	20.0	17.9	18.9	
n US Equity	35.5	32.4	36.4	34.5	

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2025 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



	3M	YTD	1Y	3Y	5Y	7Y	10Y	SI
Fund	-2.99	5.22	11.56 / 6	2.17 / 29	4.06 / 17	5.51 / 20	5.79 / 11	6.16
Benchmark	-2.80	4.35	10.97 / 20	3.03 / 5	4.02 / 20	5.45 / 26	5.56 / 23	
Peer Group Median	-3.17	3.73	9.90 / 50	1.70 / 50	3.56 / 50	4.88 / 50	5.05 / 50	
Number of Funds			211	204	192	167	143	

CALENDAR	2022	2021	2020	2019	2018	2017	2016	2015	2014
Fund	-15.55	9.80	13.30	19.63	-5.15	15.94	7.48	-0.85	7.17
Benchmark	-13.13	10.67	11.22	18.38	-5.02	14.55	7.82	-0.25	5.56
Peer Group Median	-15.48	9.75	12.44	18.29	-5.39	14.96	6.96	-1.29	5.41

NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.89	0.00	-1.36
Beta	1.08	1.00	1.04
R-Squared	99.15	100.00	98.87
Sharpe Ratio	0.10	0.17	0.06
Up Market Capture	105.67	100.00	100.88
Down Market Capture	111.60	100.00	109.10

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.05	0.00	-0.46
Beta	1.06	1.00	1.03
R-Squared	99.31	100.00	98.50
Sharpe Ratio	0.25	0.26	0.21
Up Market Capture	106.05	100.00	101.19
Down Market Capture	106.32	100.00	104.52
•			

EMPOWER

Page 4 33

Vanguard Target Retirement 2030 Fund VTHRX (Proxy for Vanguard Tot Ret Tr Plus 2030) 9/29/2023

Fund Incep Date: Benchmark: Category: Net Assets: Manager Name: Manager Start Date: Expense Ratio: Expense Ratio: Expense Ratio: Deposit Ratio: Date: Date:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	7.00%
Industrials	11.53%
Technology	21.67%
Energy	4.89%
Cyclical	
Basic Materials	4.59%
Consumer Cyclical	11.18%
Real Estate	3.11%
Financial Services	14.98%
Defensive	
Consumer Defensive	6.72%
Healthcare	11.70%
Utilities	2.62%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Instl Pls	37.74%
Vanguard Total Bond Market II ldx Inv	25.47%
Vanguard Total Intl Stock Index Inv	24.73%

Total: 98.99%

11.05%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Bd II ldx Insl

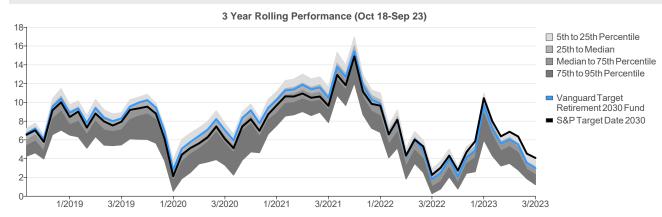


	Cu	rrent	Ave	rage
	Fund	Bmk	Fund	Bmk
n Cash	0.0	12.3	1.7	14.0
n US Bonds	37.9	25.4	32.8	20.1
n Intl Bonds	0.0	0.0	3.2	2.8
n Intl Equity	22.0	24.0	21.2	22.9
n US Equity	40.1	38.4	41.2	40.3

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2030 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



	3M	YTD	1Y	3Y	5Y	7Y	10Y	SI
Fund	-3.20	5.93	13.14 / 9	2.97 / 36	4.46 / 23	6.13 / 32	6.28 / 17	6.11
Benchmark	-2.98	5.30	12.96 / 12	4.08 / 4	4.51 / 20	6.15 / 30	6.14 / 30	
Peer Group Median	-3.45	4.73	11.70 / 50	2.74 / 50	4.06 / 50	5.78 / 50	5.73 / 50	
Number of Funds			213	206	187	162	135	

CALENDAR	2022	2021	2020	2019	2018	2017	2016	2015	2014
Fund	-16.27	11.38	14.10	21.07	-5.86	17.52	7.85	-1.03	7.17
Benchmark	-13.96	12.61	11.91	20.38	-5.99	16.19	8.35	-0.30	5.64
Peer Group Median	-16.34	11.53	13.05	20.35	-6.48	16.98	7.34	-1.37	5.51

RISK & PERFORMANCE STATISTICS

3 Yr		Fund	Benchmark	Peer Group Median
Alpha		-1.14	0.00	-1.38
Beta		1.05	1.00	1.04
R-Squar	red	99.17	100.00	99.06
Sharpe I	Ratio	0.16	0.25	0.14
Up Mark	et Capture	101.75	100.00	99.96
Down M	arket Capture	108 38	100.00	108 31

5 Yr Alpha Beta R-Squared	Fund -0.08 1.02 99.30	Benchmark 0.00 1.00 100.00	Peer Group Median -0.42 1.02 98.89
Sharpe Ratio	0.27	0.27	0.24
Up Market Capture	102.15	100.00	101.28
Down Market Capture	102.58	100.00	103.39

NOTES



Page 5 34

Vanguard Target Retirement 2035 Fund VTTHX

8.86%

(Proxy for Vanguard Tot Ret Tr Plus 2035)

9/29/2023

Fund Incep Date: 10/27/2003

Benchmark:

S&P Target Date 2035

Category: Target-Date 2035 Net Assets: \$82,365.00M Manager Name: Walter Nejman Manager Start Date: 02/22/2013

Expense Ratio: 0.08%

Expense Rank:

${\tt PORTFOLIO\ COMPOSITION\ (Holdings-based)}$

Assets



Sector Breakdown

7.01%
11.51%
21.72%
4.89%
4.57%
11.18%
3.11%
14.95%
6.72%
11.72%
2.62%
42.35%
27.37%
20.29%

Total: 98.87%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Bd II ldx Insl

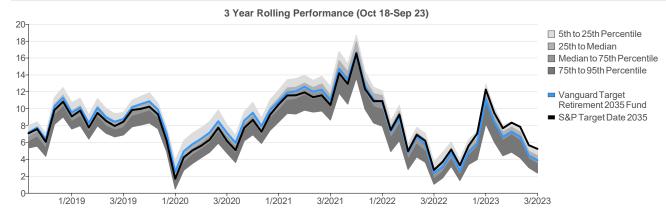


	Cu	rrent	Average		
	Fund	Bmk	Fund	Bmk	
n Cash	0.0	7.1	1.8	10.2	
n US Bonds	30.5	19.3	25.1	12.7	
n Intl Bonds	0.0	0.0	3.4	3.0	
n Intl Equity	25.8	28.7	24.4	27.3	
n US Equity	43.8	44.9	45.2	46.8	

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2035 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



	3M	YTD	1Y	3Y	5Y	7Y	10Y	SI
Fund	-3.28	6.67	14.61 / 26	3.89 / 57	4.93 / 33	6.79 / 36	6.79 / 24	6.91
Benchmark	-3.14	6.34	15.18 / 14	5.24 / 3	5.07 / 28	6.89 / 28	6.72 / 28	
Peer Group Median	-3.60	5.83	14.00 / 50	3.98 / 50	4.69 / 50	6.51 / 50	6.34 / 50	
Number of Funds			204	197	186	161	137	

CALENDAR	2022	2021	2020	2019	2018	2017	2016	2015	2014
Fund	-16.62	12.96	14.79	22.44	-6.58	19.12	8.26	-1.26	7.24
Benchmark	-14.99	14.93	12.79	22.18	-6.88	17.78	8.85	-0.35	5.69
Peer Group Median	-17.13	13.86	14.04	22.22	-7.28	18.69	7.83	-1.50	5.58

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-1.26	0.00	-1.17
Beta	0.99	1.00	1.02
R-Squared	99.21	100.00	99.13
Sharpe Ratio	0.22	0.32	0.23
Up Market Capture	96.22	100.00	99.69
Down Market Capture	102.92	100.00	106.07

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.09	0.00	-0.39
Beta	0.98	1.00	1.01
R-Squared	99.39	100.00	99.06
Sharpe Ratio	0.29	0.29	0.27
Up Market Capture	97.89	100.00	100.41
Down Market Capture	98.51	100.00	102.27

NOTES



Page 6 35

Vanguard Target Retirement 2040 Fund VFORX (Proxy for Vanguard Tot Ret Tr Plus 2040) 9/29/2023

Fund Incep Date: Benchmark: Category: Net Assets: Manager Name: Manager Start Date: Expense Ratio: Expense Ratio: Expense Ratio: Dispense Rati

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	7.02%
Industrials	11.50%
Technology	21.77%
Energy	4.89%
Cyclical	
Basic Materials	4.56%
Consumer Cyclical	11.18%
Real Estate	3.11%
Financial Services	14.94%
Defensive	
Consumer Defensive	6.71%
Healthcare	11.73%
Utilities	2.62%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Instl Pls	46.94%
Vanguard Total Intl Stock Index Inv	29.98%

Total: 98.95%

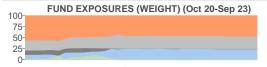
15.48%

6.55%

ASSET LOADINGS (Returns-based)

Vanguard Total Bond Market II Idx Inv

Vanguard Total Intl Bd II Idx Insl

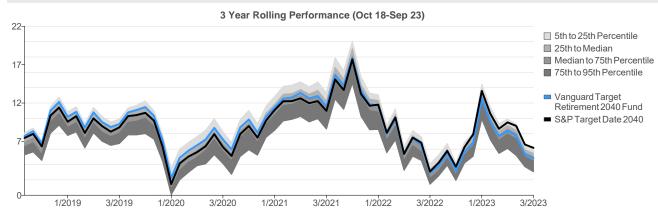


	Cu	rrent	Average		
	Fund	Bmk	Fund	Bmk	
n Cash	0.0	4.6	1.5	7.5	
n US Bonds	22.7	13.0	18.0	7.8	
n Intl Bonds	0.8	0.0	3.6	2.6	
n Intl Equity	28.6	32.8	27.2	30.9	
n US Equity	48.0	49.6	49.7	51.1	

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2040 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



	3M	YTD	1Y	3Y	5Y	7Y	10Y	SI
Fund	-3.34	7.35	16.15 / 43	4.81 / 61	5.37 / 35	7.43 / 30	7.26 / 24	6.73
Benchmark	-3.23	7.23	17.06 / 17	6.16 / 5	5.53 / 28	7.44 / 30	7.15 / 29	
Peer Group Median	-3.68	6.92	15.96 / 50	4.99 / 50	5.15 / 50	7.08 / 50	6.81 / 50	
Number of Funds			208	200	187	162	135	

CALENDAR	2022	2021	2020	2019	2018	2017	2016	2015	2014
Fund	-16.98	14.56	15.47	23.86	-7.32	20.71	8.73	-1.59	7.15
Benchmark	-15.56	16.55	13.37	23.37	-7.41	18.87	9.23	-0.40	5.69
Peer Group Median	-17.84	15.76	14.72	23.61	-7.99	19.77	7.98	-1.58	5.65

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Median
Alpha	-1.20	0.00	-1.12
Beta	0.98	1.00	1.02
R-Squared	99.30	100.00	99.09
Sharpe Ratio	0.28	0.36	0.29
Up Market Capture	95.32	100.00	100.06
Down Market Capture	101.35	100.00	105.82

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.09	0.00	-0.38
Beta	0.98	1.00	1.02
R-Squared	99.49	100.00	99.09
Sharpe Ratio	0.30	0.31	0.29
Up Market Capture	98.00	100.00	101.05
Down Market Capture	98.63	100.00	102.73

NOTES



Page 7 36

Vanguard Target Retirement 2045 Fund VTIVX

4.17%

(Proxy for Vanguard Tot Ret Tr Plus 2045)

9/29/2023

Fund Incep Date: 10/27/2003

Benchmark:

S&P Target Date 2045

Category: Target-Date 2045 Net Assets: \$68.781.00M Manager Name: Walter Nejman

Manager Start Date: 02/22/2013

Expense Ratio: 0.08% Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



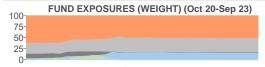
Sector Breakdown

Sensitive	
Communication Services	7.01%
Industrials	11.51%
Technology	21.73%
Energy	4.89%
Cyclical	
Basic Materials	4.57%
Consumer Cyclical	11.18%
Real Estate	3.11%
Financial Services	14.95%
Defensive	
Consumer Defensive	6.72%
Healthcare	11.72%
Utilities	2.62%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Instl Pls	51.23%
Vanguard Total Intl Stock Index Inv	33.07%
Vanguard Total Bond Market II ldx Inv	10.28%

Total: 98.76%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Bd II ldx Insl

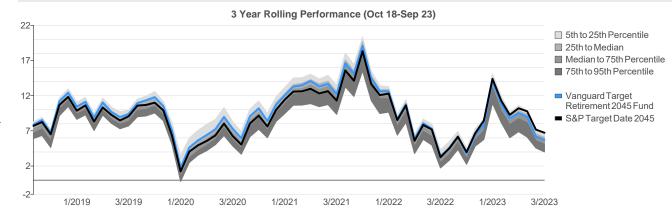


	Cu	rrent	Average		
	Fund	Bmk	Fund	Bmk	
n Cash	0.0	3.8	1.4	6.0	
n US Bonds	14.9	7.8	10.6	4.6	
n Intl Bonds	1.1	0.0	3.7	2.2	
n Intl Equity	32.3	35.4	30.5	33.2	
n US Equity	51.8	53.0	53.8	54.0	

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2045 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



	3M	YTD	1Y	3Y	5Y	7Y	10Y	SI
Fund	-3.45	8.06	17.67 / 33	5.72 / 43	5.87 / 27	7.93 / 24	7.61 / 18	7.53
Benchmark	-3.33	7.79	18.32 / 15	6.72 / 6	5.81 / 30	7.78 / 30	7.41 / 30	
Peer Group Median	-3.78	7.50	17.19 / 50	5.64 / 50	5.50 / 50	7.46 / 50	7.05 / 50	
Number of Funds			204	197	186	161	137	

CALENDAR	2022	2021	2020	2019	2018	2017	2016	2015	2014
Fund	-17.36	16.16	16.30	24.94	-7.90	21.42	8.87	-1.57	7.16
Benchmark	-15.84	17.51	13.66	24.02	-7.74	19.56	9.54	-0.46	5.67
Peer Group Median	-18.18	16.73	15.35	24.56	-8.30	20.58	8.20	-1.60	5.67

NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.92	0.00	-1.07
Beta	1.00	1.00	1.03
R-Squared	99.34	100.00	99.02
Sharpe Ratio	0.32	0.39	0.32
Up Market Capture	98.23	100.00	100.43
Down Market Capture	102.61	100.00	105.62

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.05	0.00	-0.31
Beta	1.01	1.00	1.03
R-Squared	99.52	100.00	99.09
Sharpe Ratio	0.32	0.32	0.30
Up Market Capture	101.20	100.00	102.28
Down Market Capture	100.97	100.00	103.15

Page 8

Vanguard Target Retirement 2050 Fund VFIFX

(Proxy for Vanguard Tot Ret Tr Plus 2050)

9/29/2023

Fund Incep Date: 06/07/2006

Benchmark:

S&P Target Date 2050

Category: Target-Date 2050 Net Assets: \$56.637.00M Manager Name: Walter Nejman Manager Start Date: 02/22/2013

Expense Ratio: 0.08%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets

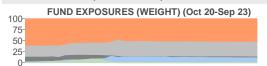


Sector Breakdown

Sensitive	
Communication Services	6.98%
Industrials	11.57%
Technology	21.57%
Energy	4.90%
Cyclical	
Basic Materials	4.63%
Consumer Cyclical	11.19%
Real Estate	3.11%
Financial Services	15.02%
Defensive	
Consumer Defensive	6.73%
Healthcare	11.68%
Utilities	2.62%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Instl Pls	53.31%
Vanguard Total Intl Stock Index Inv	35.87%
Vanguard Total Bond Market II ldx Inv	7.02%
Vanguard Total Intl Bd II ldx Insl	2.74%

Total: 98.94%

ASSET LOADINGS (Returns-based)

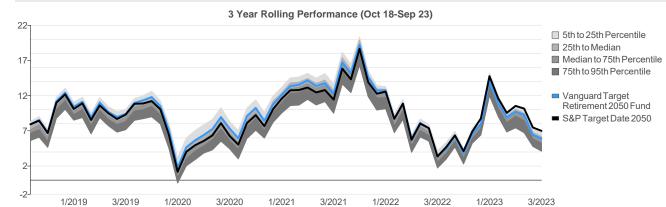


	Cu	rrent	Average		
	Fund	Bmk	Fund	Bmk	
n Cash	0.0	3.8	1.4	5.6	
n US Bonds	11.1	5.1	8.2	2.9	
n Intl Bonds	1.9	0.0	4.1	1.9	
n Intl Equity	33.6	36.7	31.3	34.5	
n US Equity	53.4	54.4	55.0	55.2	

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2050 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



	3M	YTD	1Y	3Y	5Y	7Y	10Y	SI
Fund	-3.46	8.47	18.48 / 25	5.92 / 42	5.99 / 24	8.02 / 22	7.67 / 20	6.99
Benchmark	-3.36	8.03	18.84 / 16	7.01 / 3	5.93 / 27	8.00 / 24	7.60 / 24	
Peer Group Median	-3.85	7.77	17.71 / 50	5.79 / 50	5.59 / 50	7.58 / 50	7.16 / 50	
Number of Funds			205	198	187	162	135	

CALENDAR	2022	2021	2020	2019	2018	2017	2016	2015	2014
Fund	-17.46	16.41	16.39	24.98	-7.90	21.39	8.85	-1.58	7.18
Benchmark	-15.97	17.99	13.86	24.35	-7.94	20.18	9.74	-0.47	5.69
Peer Group Median	-18.32	17.01	15.53	24.67	-8.64	20.75	8.23	-1.53	5.78

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.99	0.00	-1.21
Beta	0.99	1.00	1.02
R-Squared	99.32	100.00	99.03
Sharpe Ratio	0.33	0.40	0.32
Up Market Capture	98.04	100.00	99.85
Down Market Capture	102.69	100.00	105.25

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.07	0.00	-0.37
Beta	0.99	1.00	1.02
R-Squared	99.51	100.00	99.10
Sharpe Ratio	0.33	0.32	0.30
Up Market Capture	100.23	100.00	101.47
Down Market Capture	100.01	100.00	102.13
·			

NOTES



Page 9 38

Vanguard Target Retirement 2055 Fund VFFVX

(Proxy for Vanguard Tot Ret Tr Plus 2055)

9/29/2023

Fund Incep Date: 08/18/2010

Benchmark:

S&P Target Date 2055

Category: Target-Date 2055 Net Assets: \$36,765.00M Manager Name: Walter Nejman Manager Start Date: 02/22/2013

Expense Ratio: 0.08%

Expense Rank:

${\tt PORTFOLIO\ COMPOSITION\ (Holdings-based)}$

Assets

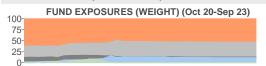


Sector Breakdown

Sensitive	
Communication Services	6.98%
Industrials	11.57%
Technology	21.55%
Energy	4.90%
Cyclical	
Basic Materials	4.63%
Consumer Cyclical	11.19%
Real Estate	3.11%
Financial Services	15.03%
Defensive	
Consumer Defensive	6.74%
Healthcare	11.67%
Utilities	2.62%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Instl Pls	53.22%
Vanguard Total Intl Stock Index Inv	36.03%
Vanguard Total Bond Market II ldx Inv	7.02%
Vanguard Total Intl Bd II ldx Insl	2.73%

Total: 99.00%

ASSET LOADINGS (Returns-based)

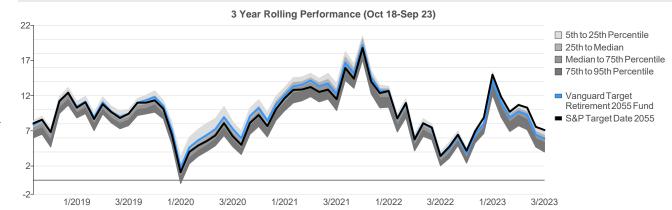


	Cu	rrent	Average		
	Fund	Bmk	Fund	Bmk	
n Cash	0.0	3.9	1.2	5.4	
n US Bonds	11.2	4.4	8.5	2.4	
n Intl Bonds	1.7	0.0	3.9	1.8	
n Intl Equity	33.8	37.2	31.4	35.0	
n US Equity	53.3	54.6	54.9	55.4	

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2055 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



	3M	YTD	1Y	3Y	5Y	7Y	10Y	SI
Fund	-3.46	8.47	18.48 / 31	5.91 / 49	5.99 / 26	8.02 / 25	7.65 / 21	9.11
Benchmark	-3.36	8.04	18.97 / 19	7.12 / 6	5.98 / 28	8.10 / 22	7.68 / 20	
Peer Group Median	-3.87	7.94	17.98 / 50	5.87 / 50	5.62 / 50	7.63 / 50	7.18 / 50	
Number of Funds			204	197	186	157	124	

CALENDAR	2022	2021	2020	2019	2018	2017	2016	2015	2014
Fund	-17.46	16.44	16.32	24.98	-7.89	21.38	8.88	-1.72	7.19
Benchmark	-15.97	18.19	13.86	24.48	-7.97	20.48	9.94	-0.54	5.64
Peer Group Median	-18.38	17.19	15.68	24.79	-8.60	21.09	8.26	-1.62	5.75

NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-1.08	0.00	-1.20
Beta	0.99	1.00	1.01
R-Squared	99.30	100.00	99.00
Sharpe Ratio	0.33	0.40	0.33
Up Market Capture	97.27	100.00	99.51
Down Market Capture	102.34	100.00	104.99

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.05	0.00	-0.35
Beta	0.99	1.00	1.01
R-Squared	99.50	100.00	99.08
Sharpe Ratio	0.33	0.33	0.30
Up Market Capture	99.36	100.00	101.09
Down Market Capture	99.33	100.00	101.86



Page 10 39

Vanguard Target Retirement 2060 Fund VTTSX

(Proxy for Vanguard Tot Ret Tr Plus 2060)

9/29/2023

Fund Incep Date: 01/19/2012

Benchmark:

S&P Target Date 2060

Category: Target-Date 2060

Net Assets: \$19.697.00M Manager Name: Walter Nejman

Manager Start Date: 02/22/2013

Expense Ratio: 0.08% Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets

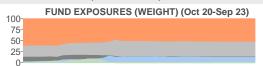


Sector Breakdown

Sensitive	
Communication Services	6.98%
Industrials	11.57%
Technology	21.56%
Energy	4.90%
Cyclical	
Basic Materials	4.63%
Consumer Cyclical	11.19%
Real Estate	3.11%
Financial Services	15.03%
Defensive	
Consumer Defensive	6.73%
Healthcare	11.68%
Utilities	2.62%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Instl Pls	53.28%
Vanguard Total Intl Stock Index Inv	35.99%
Vanguard Total Bond Market II ldx Inv	6.96%
Vanguard Total Intl Bd II ldx Insl	2.71%

Total: 98.94%

ASSET LOADINGS (Returns-based)

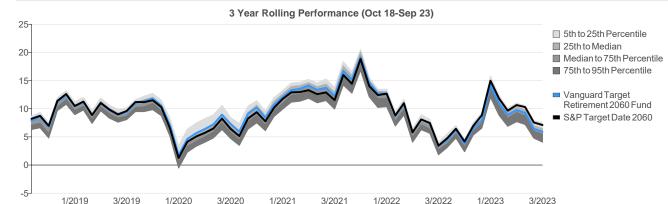


	Cu	rrent	Average		
	Fund	Bmk	Fund	Bmk	
n Cash	0.0	3.8	1.4	5.3	
n US Bonds	11.6	4.3	8.5	2.4	
n Intl Bonds	1.1	0.0	3.8	1.8	
n Intl Equity	34.0	37.3	31.4	35.2	
n US Equity	53.3	54.7	54.9	55.4	

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2060 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



	3M	YTD	1Y	3Y	5Y	7Y	10Y	SI
Fund	-3.48	8.47	18.49 / 31	5.91 / 55	5.98 / 27	8.02 / 30	7.65 / 1	8.77
Benchmark	-3.37	8.14	19.09 / 18	7.09 / 8	6.00 / 25	8.19 / 19	7.74 / 1	
Peer Group Median Number of Funds	-3.86	7.96	17.98 / 50 204	5.97 / 50 192	5.61 / 50 175	7.71 / 50 132	7.10 / 50 9	

CALENDAR	2022	2021	2020	2019	2018	2017	2016	2015	2014
Fund	-17.46	16.44	16.32	24.96	-7.87	21.36	8.84	-1.68	7.16
Benchmark	-16.01	18.05	13.99	24.73	-7.95	20.75	10.08	-0.66	5.64
Peer Group Median	-18.43	17.33	15.74	25.05	-8.66	21.24	7.90	-0.90	5.66

NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-1.05	0.00	-1.12
Beta	0.99	1.00	1.02
R-Squared	99.31	100.00	99.03
Sharpe Ratio	0.33	0.40	0.33
Up Market Capture	97.10	100.00	100.08
Down Market Capture	102.03	100.00	104.89

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.03	0.00	-0.36
Beta	0.98	1.00	1.01
R-Squared	99.50	100.00	99.08
Sharpe Ratio	0.33	0.33	0.31
Up Market Capture	98.93	100.00	101.26
Down Market Capture	99.00	100.00	101.64

Page 11

Vanguard Target Retirement 2065 Fund VLXVX

2.72%

(Proxy for Vanguard Tot Ret Tr Plus 2065)

9/29/2023

Fund Incep Date: 07/12/2017

Benchmark:

S&P Target Date 2065+

Category: Target-Date 2065+ Net Assets: \$5.191.00M Manager Name: Walter Nejman Manager Start Date: 07/12/2017

Expense Ratio: 0.08%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

6.98%
11.57%
21.56%
4.90%
4.63%
11.19%
3.11%
15.02%
6.73%
11.68%
2.62%
53.23%
35.91%
6.86%

Total: 98.73%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Bd II Idx Insl

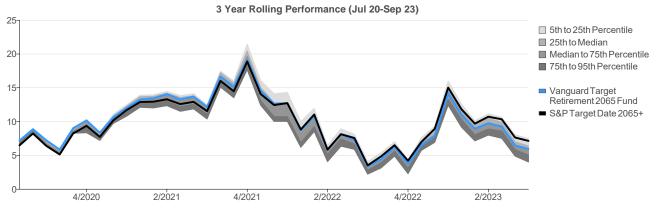


	Cu	rrent	Average		
	Fund	Bmk	Fund	Bmk	
n Cash	0.0	3.9	1.3	5.4	
n US Bonds	11.2	4.3	8.4	2.5	
n Intl Bonds	1.9	0.0	3.9	1.8	
n Intl Equity	33.4	36.6	31.2	34.5	
n US Equity	53.5	55.2	55.1	55.8	

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2065 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



	3M	YTD	1Y	3Y	5Y	7Y	10Y	SI
Fund	-3.46	8.45	18.47 / 39	5.93 / 42	5.97 / 23			7.02
Benchmark	-3.37	8.16	19.00 / 26	7.16 / 7	6.04 / 16	8.22 / NA		
Peer Group Median	-3.85	8.10	18.11 / 50	5.81 / 50	5.69 / 50			
Number of Funds			159	112	10	0		

CALENDAR	2022	2021	2020	2019	2018	2017	2016	2015	2014
Fund	-17.39	16.46	16.17	24.96	-7.95				
Benchmark	-15.95	18.17	13.99	24.73	-7.95	20.75			
Peer Group Median	-18.60	17.17	16.30	26.28	-9.36				

NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-1.09	0.00	-1.41
Beta	0.99	1.00	1.03
R-Squared	99.34	100.00	99.18
Sharpe Ratio	0.33	0.40	0.32
Up Market Capture	97.05	100.00	101.05
Down Market Canture	102 17	100.00	106 69

Dominion Captaro		.00.00	.00.00
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.02	0.00	-0.44
Beta	0.98	1.00	1.07
R-Squared	99.52	100.00	99.27
Sharpe Ratio	0.33	0.33	0.30
Up Market Capture	98.84	100.00	105.67
Down Market Capture	99.10	100.00	106.98

Page 12 41

Fund Incep Date: 05/14/2001

Benchmark: S&P 500 Index Category: Moderate Allocation Net Assets: \$100,469.00M Manager Name: Loren L. Moran Manager Start Date: 01/27/2017

Expense Ratio: 0.17%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	10.27%
Industrials	8.92%
Technology	22.96%
Energy	5.73%
Cyclical	
Basic Materials	2.01%
Consumer Cyclical	12.56%
Real Estate	1.43%
Financial Services	9.92%

Defensive	
Consumer Defensive	6.32%
Healthcare	16.38%
Utilities	3.50%

TOP 10 HOLDINGS	
Microsoft Corp	5.85%
Alphabet Inc Class A	3.52%
Apple Inc	3.08%
Amazon.com Inc	2.78%
Meta Platforms Inc Class A	2.16%
Progressive Corp	1.54%
UnitedHealth Group Inc	1.47%
Texas Instruments Inc	1.41%
Shell PLC	1.30%
Procter & Gamble Co	1.28%
Total:	24.39%

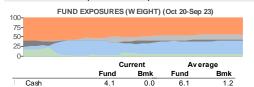
ASSET LOADINGS (Returns-based)

US Bonds

Intl Bonds

Intl Equity

US Equity



0.0

3.2

0.0

96.8

29.3

3.9

9.8

50.9

0.2

1.5

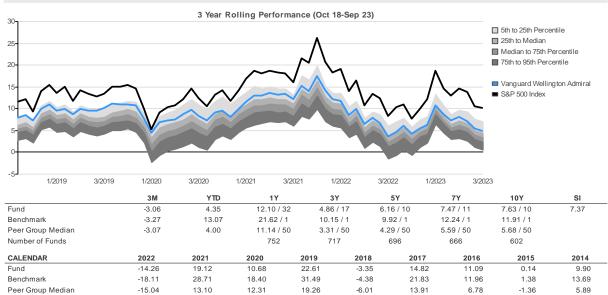
0.0

97.1

INVESTMENT OVERVIEW

The investment seeks to provide long-term capital appreciation and moderate current income. The fund invests 60% to 70% of its assets in dividend-paying and, to a lesser extent, non-dividend-paying common stocks of established large companies. The remaining 30% to 40% of the fund's assets are invested mainly in fixed income securities that the advisor believes will generate a moderate level of current income. These securities include investment-grade corporate bonds, with some exposure to U.S. Treasury and government agency bonds, and mortgage-backed securities.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-2.73	0.00	-4.07
Beta	0.69	1.00	0.67
R-Squared	94.85	100.00	92.73
Sharpe Ratio	0.31	0.54	0.19
Up Market Capture	63.55	100.00	56.18
Down Market Capture	77.11	100.00	74.06
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund -1.16	Benchmark 0.00	
			Median
Alpha	-1.16	0.00	Median -2.82
Alpha Beta	-1.16 0.65	0.00	Median -2.82 0.65
Alpha Beta R-Squared	-1.16 0.65 95.27	0.00 1.00 100.00	Median -2.82 0.65 93.68



34.5

2.4

14.3

44.7

JPMorgan US Value R6 VGINX

9/29/2023

Fund Incep Date: 11/02/2015

Benchmark:

Russell 1000 Value Index

Category: Large Value

0.00%

Net Assets: \$4.822.00M Manager Name: Clare A. Hart Manager Start Date: 03/01/2004

Expense Ratio: 0.44%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)



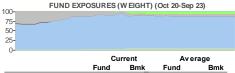
Non-US Bonds

Sector Breakdown

Sensitive

Wells Fargo & Co Berkshire Hathaway Inc Class B	2.16% 2.13%
Exxon Mobil Corp Wells Fargo & Co	2.62% 2.16%
JPMorgan Prime Money Market Inst ConocoPhillips	4.21% 2.85%
TOP 10 HOLDINGS	
Utilities	4.30%
Healthcare	17.42%
Defensive Consumer Defensive	6.57%
	211.1070
Financial Services	21.49%
Consumer Cyclical Real Estate	8.70% 1.23%
Basic Materials	5.03% 8.70%
Cyclical	
Energy	9.45%
Technology	8.23%
Industrials	12.63%
Communication Services	4.96%

ASSET LOADINGS (Returns-based)

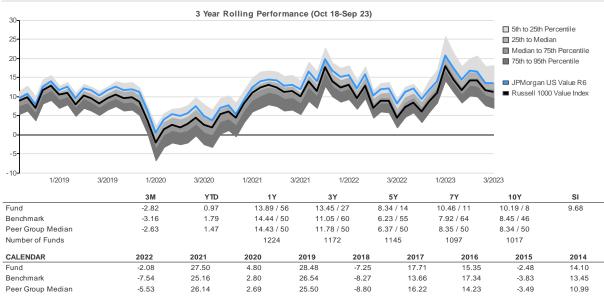


		Current		Ave	rage
		Fund	Bmk	Fund	Bmk
Т	Cash	4.1	0.0	2.7	0.0
1	Top Value	82.3	65.8	80.7	65.9
	Top Growth	0.0	0.0	0.3	0.0
	Mid Value	5.7	34.1	12.6	34.1
1	Mid Growth	0.0	0.0	0.0	0.0
1	Sm Value	7.9	0.0	3.7	0.0
1	Sm Growth	0.0	0.1	0.0	0.0

INVESTMENT OVERVIEW

The investment seeks to provide capital growth over the long-term. Under normal circumstances, the fund invests at least 80% of its assets in common stocks issued by U.S. companies. "Assets" means net assets, plus the amount of borrowings for investment purposes. The fund's adviser applies an active equity management style focused on identifying attractively valued securities given their growth potential over a long-term time horizon.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund Benchmark		Peer Group Median
Alpha	2.58	0.00	0.94
Beta	0.94	1.00	0.97
R-Squared	98.30	100.00	95.71
Sharpe Ratio	0.74	0.59	0.63
Up Market Capture	100.30	100.00	98.59
Down Market Capture	90.58	100.00	95.01
			Peer Group
5 Yr	Fund	Benchmark	Median
5 Yr Alpha	Fund 2.06	Benchmark 0.00	
			Median
Alpha	2.06	0.00	Median 0.27
Alpha Beta	2.06 0.97	0.00	Median 0.27 0.98
Alpha Beta R-Squared	2.06 0.97 98.83	0.00 1.00 100.00	Median 0.27 0.98 96.46



Vanguard 500 Index Institutional Select VFFSX

(Proxy for Vanguard Instl 500 Index Trust)

9/29/2023

Fund Incep Date: Benchmark: Category: Net Assets: Manager Name: Manager Start Date: Expense Ratio: Expense Ratio: Donald M. Butler 04/27/2016 0

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	8.87%
Industrials	8.15%
Technology	28.12%
Energy	4.72%
Cyclical	
Basic Materials	2.22%
Consumer Cyclical	10.86%
Real Estate	2.37%
Financial Services	12.33%
Defensive	
Consumer Defensive	6.52%
Healthcare	13.42%
Utilities	2.42%
TOP 10 HOLDINGS	
Apple Inc	6.97%
Microsoft Corp	6.50%
Amazon.com Inc	3.20%
NVIDIA Corp	2.97%
Alphabet Inc Class A	2.15%
Tesla Inc	1.91%
Meta Platforms Inc Class A	1.85%
Alphabet Inc Class C	1.84%
Berkshire Hathaway Inc Class B	1.77%
Exxon Mobil Corp	1.30%
Total:	30.46%

ASSET LOADINGS (Returns-based)

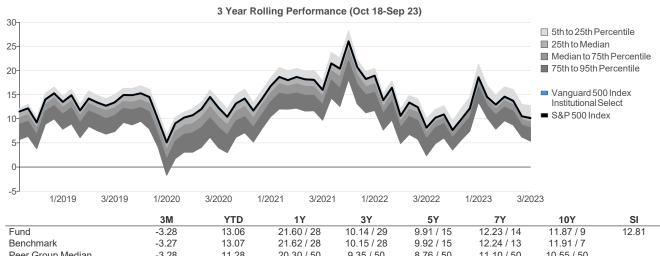


	Cu	rrent	Ave	rage
	Fund	Bmk	Fund	Bmk
n Cash	0.0	0.0	0.9	0.9
n Top Value	37.4	37.4	35.5	35.6
n Top Growth	46.7	46.7	47.3	47.4
n Mid Value	14.8	14.8	15.4	15.3
n Mid Growth	1.2	1.1	0.9	0.9
n Sm Value	0.0	0.0	0.0	0.0
n Sm Growth	0.0	0.0	0.0	0.0

INVESTMENT OVERVIEW

The investment seeks to track the performance of the Standard & Poor's 500 Index that measures the investment return of large-capitalization stocks. The fund employs an indexing investment approach designed to track the performance of the Standard & Poor's 500 Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

PERFORMANCE



Number of Funds	-3.28	11.28	20.30 / 50 1441	1321	U	1238	1173	10.55 / 50	
CALENDAR	2022	2021	2020	2019	2018	2017	2016	2015	2014
Fund	-18.13	28.70	18.40	31.49	-4.40	21.83	11.89	1.25	13.51
Benchmark	-18.11	28.71	18.40	31.49	-4.38	21.83	11.96	1.38	13.69
Peer Group Median	-18.11	26.67	17.11	29.85	-5.64	21.14	10.49	-0.01	11.82

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.01	0.00	-0.56
Beta	1.00	1.00	0.98
R-Squared	100.00	100.00	96.84
Sharpe Ratio	0.54	0.54	0.50
Up Market Capture	99.98	100.00	96.52
Down Market Capture	100.00	100.00	98.71

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.00	0.00	-0.87
Beta	1.00	1.00	1.00
R-Squared	100.00	100.00	97.49
Sharpe Ratio	0.50	0.50	0.45
Up Market Capture	99.99	100.00	96.60
Down Market Capture	100.00	100.00	100.28
Dom: mamor oupland	.00.00	.00.00	.00.20

NOTES



Page 13 44

Calvert US Large Cap Core Rspnb Idx R6 CSXRX

1.34%

1.20%

1.13%

1.07%

30.26%

9/29/2023

Fund Incep Date: Benchmark: Category: Net Assets: Manager Name: Manager Start Date: **Expense Ratio:** Expense Rank: 10/03/2017 S&P 500 Index Large Blend \$4,264,00M Thomas C. Seto 12/31/2016 0.19%

PORTFOLIO COMPOSITION (Holdings-based)



Eli Lilly and Co

Visa Inc Class A

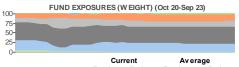
Broadcom Inc

Total:

JPMorgan Chase & Co

Sector Breakdown	
Sensitive	
Communication Services	7.30%
Industrials	9.98%
Technology	31.82%
Energy	0.29%
Cyclical	
Basic Materials	2.29%
Consumer Cyclical	11.89%
Real Estate	0.24%
Financial Services	13.12%
Defensive	
Consumer Defensive	6.61%
Healthcare	14.17%
Utilities	2.30%
TOP 10 HOLDINGS	
Apple Inc	7.42%
Microsoft Corp	6.05%
Alphabet Inc Class A	3.85%
Amazon.com Inc	3.22%
NVIDIA Corp	3.07%
Tesla Inc	1.90%

ASSET LOADINGS (Returns-based)

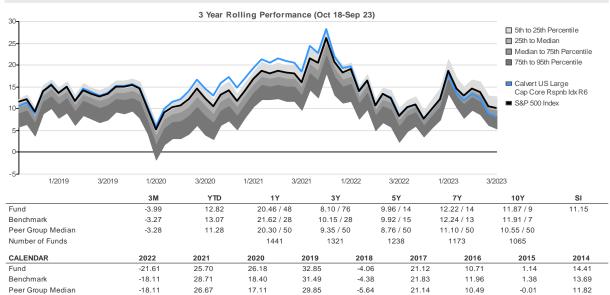


		Current		Average	
		Fund	Bmk	Fund	Bmk
Τ	Cash	0.1	0.0	1.2	0.9
L	Top Value	21.2	37.4	21.2	35.6
1	Top Growth	43.0	46.7	44.2	47.4
	Mid Value	16.0	14.8	16.5	15.3
Ī.	Mid Growth	18.0	1.1	15.6	0.9
Ī.	Sm Value	1.7	0.0	0.9	0.0
1	Sm Growth	0.0	0.0	0.4	0.0

INVESTMENT OVERVIEW

The investment seeks to track the performance of the Calvert US Large-Cap Core Responsible Index, which measures the investment return of large-capitalization stocks. The fund normally invests at least 95% of its net assets, including borrowings for investment purposes, in securities contained in the index. The index is composed of the common stocks of large companies that operate their businesses in a manner consistent with the Calvert Principles for Responsible Investment.

PERFORMANCE



RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-2.05	0.00	-0.56
Beta	1.03	1.00	0.98
R-Squared	98.81	100.00	96.84
Sharpe Ratio	0.42	0.54	0.50
Up Market Capture	96.96	100.00	96.52
Down Market Capture	104.47	100.00	98.71
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund -0.07	Benchmark 0.00	
			Median
Alpha	-0.07	0.00	Median -0.87
Alpha Beta	-0.07 1.02	0.00	Median -0.87 1.00
Alpha Beta R-Squared	-0.07 1.02 99.01	0.00 1.00 100.00	Median -0.87 1.00 97.49





Fidelity Contrafund FCNTX

(Proxy for Fidelity Contrafund Commingled Pool Cl3)

9/29/2023

Fund Incep Date: Benchmark: Category: Net Assets: Manager Name: Manager Start Date: Expense Ratio: Expense Ratio: Sepense Ratio: O5/17/1967

Russell 1000 Growth Index Large Growth Sepense Ratio: Sepense Ratio: Sepense Ratio: O5/17/1990

0.55%

Page Ratio: Sepense Ratio: O5/17/1990

0.55%

9

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive

Total:

Communication Services	19.39%
Industrials	5.35%
Technology	25.33%
Energy	4.38%
Cyclical	
Basic Materials	2.82%
Consumer Cyclical	10.86%
Real Estate	0.00%
Financial Services	16.03%
Defensive	
Consumer Defensive	2.28%
Healthcare	13.21%
Utilities	0.34%
TOP 10 HOLDINGS	
Meta Platforms Inc Class A	11.09%
Berkshire Hathaway Inc Class A	9.30%
Microsoft Corp	6.43%
Amazon.com Inc	6.06%
Apple Inc	4.54%
NVIDIA Corp	4.42%
UnitedHealth Group Inc	3.60%
Fidelity® Cash Central Fund	3.36%
Eli Lilly and Co	2.75%
Alphabet Inc Class A	2.73%

ASSET LOADINGS (Returns-based)



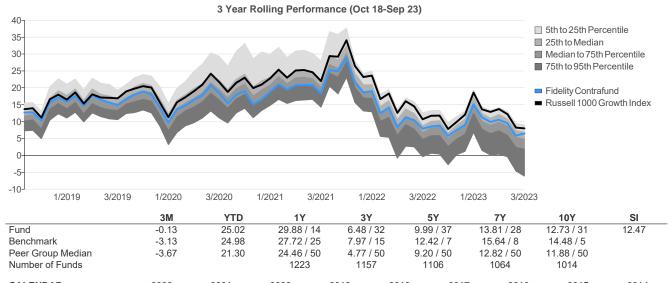
54.28%

	Cu	rrent	Average		
	Fund	Bmk	Fund	Bmk	
n Cash	8.7	0.1	7.0	0.0	
n Top Value	12.9	0.0	6.0	0.0	
n Top Growth	66.7	82.1	70.4	82.0	
n Mid Value	0.0	0.0	6.6	0.0	
n Mid Growth	11.7	17.5	10.0	17.7	
n Sm Value	0.0	0.3	0.0	0.1	
n Sm Growth	0.0	0.0	0.0	0.1	

INVESTMENT OVERVIEW

The investment seeks capital appreciation. The fund normally invests primarily in common stocks. It invests in securities of companies whose value the advisor believes is not fully recognized by the public. The fund invests in domestic and foreign issuers. It invests in either "growth" stocks or "value" stocks or both. The advisor uses fundamental analysis of factors such as each issuer's financial condition and industry position, as well as market and economic conditions to select investments.

PERFORMANCE



CALENDAR	2022	2021	2020	2019	2018	2017	2016	2015	2014
Fund	-28.26	24.36	32.58	29.98	-2.13	32.21	3.36	6.46	9.56
Benchmark	-29.14	27.60	38.49	36.39	-1.51	30.21	7.08	5.67	13.05
Peer Group Median	-30.87	22.02	34.94	32.82	-1.61	28.77	2.90	4.20	10.41

NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.77	0.00	-2.69
Beta	0.87	1.00	0.98
R-Squared	96.25	100.00	94.19
Sharpe Ratio	0.34	0.39	0.25
Up Market Capture	84.90	100.00	87.20
Down Market Capture	89.69	100.00	100.47
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-1.48	0.00	-2.57

5 Yr	Fund	Benchmark	Peer Grou Median
Aluk	4.40	0.00	
Alpha	-1.48	0.00	-2.57
Beta	0.92	1.00	0.98
R-Squared	97.28	100.00	95.50
Sharpe Ratio	0.49	0.58	0.44
Up Market Capture	87.29	100.00	90.36
Down Market Capture	93.58	100.00	100.04



Page 14 46

iShares Russell Mid-Cap Index K BRMKX

(Proxy for Blackrock Russell Mid-Cap Index)

9/29/2023

Fund Incep Date: Benchmark: Category: Net Assets: Manager Name: Manager Start Date: Expense Ratio: Expense Ratio: Expense Ratio: O.06% 4

Not-Cap Blend \$1,583.00M 51,583.00M 51

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	3.59%
Industrials	18.24%
Technology	16.44%
Energy	5.23%
Cyclical	
Basic Materials	4.72%
Consumer Cyclical	10.86%
Real Estate	7.96%
Financial Services	12.82%
Defensive	
Consumer Defensive	3.58%
Healthcare	11.36%
Utilities	5.21%
TOP 10 HOLDINGS	
iShares Russell Mid-Cap ETF	1.16%
Parker Hannifin Corp	0.52%
Phillips 66	0.52%
Amphenol Corp Class A	0.50%
Marvell Technology Inc	0.49%
Arthur J. Gallagher & Co	0.48%
Carrier Global Corp Ordinary Shares	0.47%
TransDigm Group Inc	0.46%
Trane Technologies PLC Class A	0.46%
Apollo Global Management Inc Class A	0.45%
Total:	5.50%

ASSET LOADINGS (Returns-based)

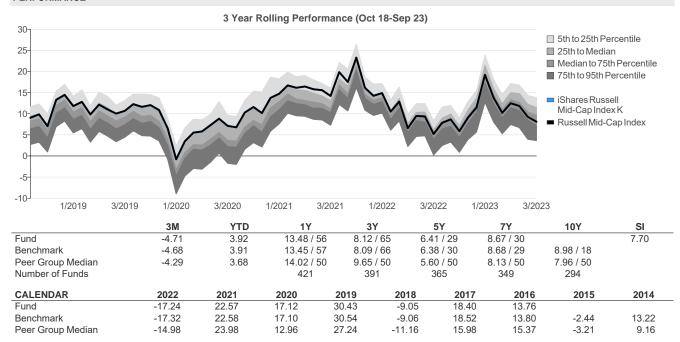


	Current		Ave	rage
	Fund	Bmk	Fund	Bmk
n Cash	0.0	0.0	0.1	0.0
n Top Value	0.0	0.0	0.4	0.2
n Top Growth	0.2	0.4	0.1	0.1
n Mid Value	65.0	64.7	64.5	64.6
n Mid Growth	34.4	34.3	34.6	34.8
n Sm Value	0.4	0.7	0.2	0.2
n Sm Growth	0.0	0.0	0.1	0.0

INVESTMENT OVERVIEW

The investment seeks to track the investment results of the Russell Midcap® Index (the "underlying index"), which measures the performance of the mid-capitalization sector of the U.S. equity market. The fund generally invests at least 90% of its assets, plus the amount of any borrowing for investment purposes, in securities of the underlying index. The underlying index is a float-adjusted, capitalization-weighted index of equity securities issued by approximately 800 of the smallest issuers in the Russell 1000® Index.

PERFORMANCE



RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.03	0.00	1.81
Beta	1.00	1.00	0.97
R-Squared	100.00	100.00	94.59
Sharpe Ratio	0.41	0.41	0.49
Up Market Capture	100.00	100.00	98.64
Down Market Capture	99.89	100.00	94.71
			Peer Groun

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.03	0.00	-0.66
Beta	1.00	1.00	0.98
R-Squared	100.00	100.00	95.99
Sharpe Ratio	0.32	0.32	0.28
Up Market Capture	99.93	100.00	97.22
Down Market Capture	99.84	100.00	99.38

EMPOWER INVESTMENTS

Page 15 47

NOTES

T. Rowe Price Instl Mid-Cap Equity Gr PMEGX

1.96%

1.83%

1.76%

1.72%

21.73%

9/29/2023

Fund Incep Date: 07/31/1996

Benchmark:

Russell Mid-Cap Growth Index

Category: Mid-Cap Growth

Net Assets: \$4.942.00M

Manager Name: Brian W.H. Berghuis Manager Start Date: 07/31/1996

Expense Ratio: 0.61% Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets Cash US Stocks US Bonds Non-US Stocks



Sector Breakdown

Ingersoll Rand Inc

Reserve Invt Fds

JB Hunt Transport Services Inc

Teleflex Inc

Total:

Sensitive	
Communication Services	2.65%
Industrials	13.80%
Technology	26.20%
Energy	4.24%
Cyclical	
Basic Materials	3.25%
Consumer Cyclical	16.58%
Real Estate	1.04%
Financial Services	6.87%
Defensive	
Consumer Defensive	2.56%
Healthcare	22.79%
Utilities	0.00%
TOP 10 HOLDINGS	
Microchip Technology Inc	3.13%
Hologic Inc	2.68%
Marvell Technology Inc	2.52%
Textron Inc	2.07%
The Trade Desk Inc Class A	2.05%
Agilent Technologies Inc	2.01%

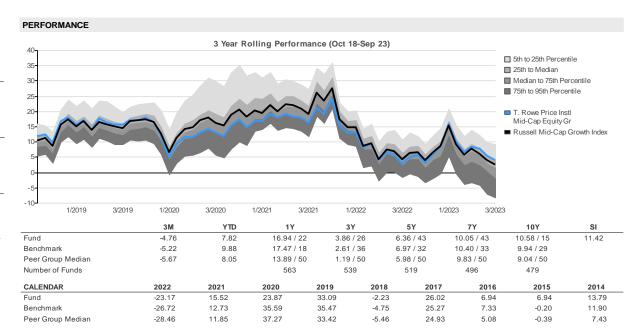
ASSET LOADINGS (Returns-based)



		Current		Ave	erage
		Fund	Bmk	Fund	Bmk
Т	Cash	6.6	0.0	6.7	0.0
1	Top Value	0.0	0.0	0.0	0.0
-1	Top Growth	8.8	0.0	8.7	0.0
	Mid Value	25.6	0.0	26.6	0.0
-1	Mid Growth	59.0	100.0	56.4	100.0
1	Sm Value	0.0	0.0	0.0	0.0
1	Sm Growth	0.0	0.0	1.5	0.0

INVESTMENT OVERVIEW

The investment seeks to provide long-term capital appreciation. The fund will normally invest at least 80% of its net assets (including any borrowings for investment purposes) in a diversified portfolio of common stocks of mid-cap companies whose earnings T. Rowe Price expects to grow at a faster rate than the average company. The advisor defines mid-cap companies as those whose market capitalization (number of shares outstanding multiplied by share price) falls within the range of either the S&P MidCap 400® Index or the Russell Midcap® Growth Index.



RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	1.17	0.00	-1.25
Beta	0.86	1.00	0.98
R-Squared	94.86	100.00	93.47
Sharpe Ratio	0.20	0.15	0.08
Up Market Capture	88.88	100.00	94.86
Down Market Capture	86.50	100.00	102.28
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund -0.24	Benchmark 0.00	
			Median
Alpha	-0.24	0.00	Median -0.78
Alpha Beta	-0.24 0.92	0.00	Median -0.78 0.98
Alpha Beta R-Squared	-0.24 0.92 95.73	0.00 1.00 100.00	Median -0.78 0.98 94.54

NOTES



DFA US Micro Cap I DFSCX

9/29/2023

Fund Incep Date: Benchmark: 12/23/1981 Russell 2000 Index

Category: Small Blend

0.00%

0.00%

4.64%

0.5

0.0

49.7 49.7 Net Assets: \$6.418.00M Manager Name: Jed S. Fogdall Manager Start Date: 02/28/2012

Expense Ratio: 0.40%

Expense Rank: 10

PORTFOLIO COMPOSITION (Holdings-based)

Other

Non-US Bonds

Sector Breakdown

Sensitive	
Communication Services	3.03%
Industrials	19.33%
Technology	13.51%
Energy	5.37%
Cyclical	
Basic Materials	5.02%
Consumer Cyclical	14.81%
Real Estate	1.12%
Financial Services	18.61%
Defensive	
Consumer Defensive	5.95%
Healthcare	11.10%
Utilities	2.14%
TOP 10 HOLDINGS	
Future on E-mini S&P 500 Futures	1.14%
CorVel Corp	0.52%
Boise Cascade Co	0.45%
Veritiv Corp	0.42%
The St. Joe Co	0.38%
CNX Resources Corp	0.38%
Axcelis Technologies Inc	0.37%
CBIZ Inc	0.33%
BancFirst Corp	0.33%
Otter Tail Corp	0.32%

ASSET LOADINGS (Returns-based)

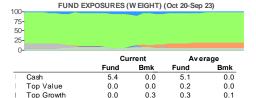
Total:

Mid Value

Mid Growth

Sm Value

Sm Growth



0.3

0.0

50.3

49.2

2.9

5.3

81.5

4.7

INVESTMENT OVERVIEW

The investment seeks long-term capital appreciation. The fund, using a market capitalization weighted approach, purchases a broad and diverse group of the securities of U.S. micro cap companies. It may purchase or sell futures contracts and options on futures contracts for U.S. equity securities and indices, to increase or decrease equity market exposure based on actual or expected cash inflows to or outflows from the fund.

PERFORMANCE 3 Year Rolling Performance (Oct 18-Sep 23) ■ 5th to 25th Percentile 25-25th to Median Median to 75th Percentile 20-■ 75th to 95th Percentile DFA US Micro Cap I ■ Russell 2000 Index 1/2019 3/2019 1/2020 3/2020 1/2021 3/2021 1/2022 3/2022 1/2023 3/2023 3M YTD 1Y 3Y 5Y 7Y 10Y SI Fund 2.98 4.22 / 38 8.13 / 21 7.75 / 25 -3.41 13.24 / 42 16.27 / 6 11.18 Renchmark -5.132.54 8.93 / 79 7.16 / 84 2.40 / 76 6.62 / 62 6.65 / 63 Peer Group Median -4.40 3.16 12.36 / 50 10.48 / 50 3.58 / 50 7.03 / 50 7.04 / 50 605 Number of Funds 623 586 560 497 CALENDAR 2022 2021 2020 2019 2018 2017 2016 2015 2014 Fund -12.46 6.59 -11.60 11.18 2.92 Benchmark -20.44 14.82 19.96 25.52 -11.01 14.65 21.31 -4.41 4.89 Peer Group Median -16.67 23.19 12.32 24.48 -12.09 13.11 20.60 -4.41 4.94

NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	8.55	0.00	3.57
Beta	0.93	1.00	0.92
R-Squared	94.64	100.00	93.82
Sharpe Ratio	0.74	0.34	0.50
Up Market Capture	113.79	100.00	100.12
Down Market Capture	85.47	100.00	89.99
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund 1.88	Benchmark 0.00	
			Median
Alpha	1.88	0.00	Median 1.16
Alpha Beta	1.88	0.00	Median 1.16 0.96
Alpha Beta R-Squared	1.88 0.98 95.77	0.00 1.00 100.00	Median 1.16 0.96 95.65



12.9

78.3

3.4

iShares Russell 2000 Small-Cap Idx K BDBKX (Proxy for Blackrock Russell 2000 Index)

9/29/2023

Fund Incep Date: Benchmark: Manager Name: Manager Start Date: Category: Net Assets: Expense Ratio: Expense Rank: 03/31/2011 Russell 2000 Index Small Blend \$2,409,00M Jennifer Hsui 04/08/2016 0.07%

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	2.58%
Industrials	14.83%
Technology	13.62%
Energy	6.71%
Cyclical	
Basic Materials	4.26%
Consumer Cyclical	10.35%
Real Estate	7.72%
Financial Services	15.99%
Defensive	
Consumer Defensive	4.25%
Healthcare	16.21%
Utilities	3.49%
TOP 10 HOLDINGS	
BlackRock Cash Funds Treasury SL Age	0.54%
ShockWave Medical Inc	0.37%
iShares Russell 2000 ETF	0.35%
Halozyme Therapeutics Inc	0.32%
EMCOR Group Inc	0.31%
Matador Resources Co	0.30%
Karuna Therapeutics Inc	0.29%
Murphy Oil Corp	0.28%
Inspire Medical Systems Inc	0.28%
Iridium Communications Inc	0.27%
Total:	3.31%

ASSET LOADINGS (Returns-based)

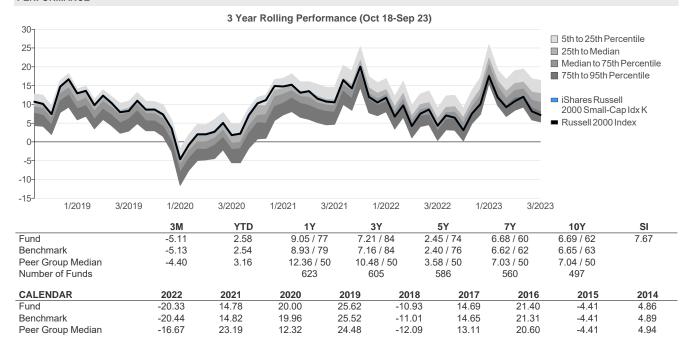


	Current		Average	
	Fund	Bmk	Fund	Bmk
n Cash	0.0	0.0	0.0	0.0
n Top Value	0.0	0.0	0.1	0.0
n Top Growth	0.2	0.3	0.1	0.1
n Mid Value	0.5	0.3	0.7	0.5
n Mid Growth	0.0	0.0	0.0	0.0
n Sm Value	50.0	50.3	49.5	49.7
n Sm Growth	49.3	49.2	49.7	49.7

INVESTMENT OVERVIEW

The investment seeks to match the performance of the Russell 2000® Index as closely as possible before the deduction of fund expenses. The fund is a "feeder" fund that invests all of its assets in the Series, a series of the Master LLC, which has the same investment objective and strategies as the fund. It will be substantially invested in securities in the Russell 2000, and will invest, under normal circumstances, at least 80% of its assets in securities or other financial instruments that are components of or have economic characteristics similar to the securities included in the Russell 2000.

PERFORMANCE



RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.04	0.00	3.57
Beta	1.00	1.00	0.92
R-Squared	100.00	100.00	93.82
Sharpe Ratio	0.34	0.34	0.50
Up Market Capture	100.05	100.00	100.12
Down Market Capture	99.92	100.00	89.99

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.05	0.00	1.16
Beta	1.00	1.00	0.96
R-Squared	100.00	100.00	95.65
Sharpe Ratio	0.15	0.15	0.20
Up Market Capture	100.03	100.00	99.02
Down Market Capture	99.89	100.00	96.00

50 Page 16

NOTES

iShares MSCI EAFE Intl Idx K BTMKX (Proxy for Blackrock EAFE Equity Index)

9/29/2023

Fund Incep Date: Benchmark: Category: Net Assets: Manager Name: Manager Start Date: Expense Ratio: Expense Ratio: D4/08/2011 MSCI EAFE Foreign Large Blend \$8,505.00M Jennifer Hsui 04/08/2016 0.04% 2

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive

Total:

Communication Services	4.18%
Industrials	16.52%
Technology	9.22%
Energy	4.34%
Cyclical	
Basic Materials	7.36%
Consumer Cyclical	11.60%
Real Estate	2.42%
Financial Services	17.71%
Defensive	
Consumer Defensive	10.08%
Healthcare	13.33%
Utilities	3.25%
TOP 10 HOLDINGS	
Nestle SA	2.09%
ASML Holding NV	1.85%
Novo Nordisk A/S Class B	1.69%
LVMH Moet Hennessy Louis Vuitton SE	1.65%
AstraZeneca PLC	1.40%
Roche Holding AG	1.36%
Novartis AG Registered Shares	1.31%
Shell PLC	1.29%
Toyota Motor Corp	1.08%
HSBC Holdings PLC	1.00%

ASSET LOADINGS (Returns-based)

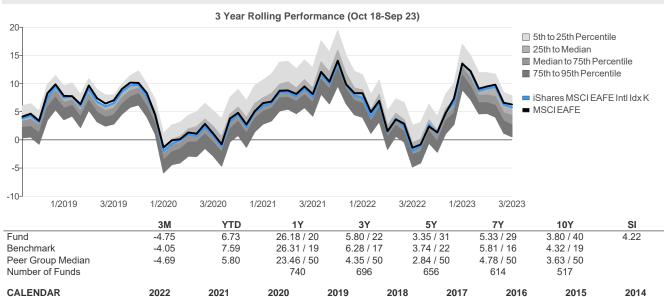


	Current		Ave	rage
	Fund	Bmk	Fund	Bmk
n Cash	0.0	2.2	2.9	2.6
n Europe Lg	72.2	66.6	67.1	64.0
n Europe Sm	0.0	0.0	2.6	0.2
n AsiaPac Lg	19.0	28.4	21.1	32.0
n AsiaPac Sm	0.0	1.1	0.0	0.3
n Emg Europe	0.3	0.0	1.4	0.2
n Emg Asia	8.6	1.7	4.9	0.7

INVESTMENT OVERVIEW

The investment seeks to match the performance of the MSCI EAFE Index (Europe, Australasia, Far East) in U.S. dollars with net dividends as closely as possible before the deduction of fund expenses. The fund will be substantially invested in securities in the MSCI EAFE Index, and will invest at least 80% of its assets in securities or other financial instruments that are components of or have economic characteristics similar to the securities included in the MSCI EAFE Index.

PERFORMANCE



21.94

22.66

22.01

NOTES

-13.33

-13.36

-15.05

25.17

25.62

25.48

1.03

1.51

0.69

-0.81

-0.39

-0.96

RISK & PERFORMANCE STATISTICS

Fund

14.71%

Benchmark

Peer Group Median

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.53	0.00	-1.73
Beta	1.03	1.00	0.99
R-Squared	98.30	100.00	94.63
Sharpe Ratio	0.30	0.33	0.23
Up Market Capture	102.57	100.00	93.65
Down Market Capture	104.42	100.00	101.36

-14.07

-14.01

-15.76

11.33

11.78

10.26

8.07

8.28

9.53

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.37	0.00	-0.78
Beta	1.03	1.00	1.01
R-Squared	98.50	100.00	94.75
Sharpe Ratio	0.18	0.20	0.15
Up Market Capture	101.78	100.00	99.46
Down Market Capture	103.07	100.00	102.37

EMPOWER

-6.12

-4.48

-5.33

Page 17 51

American Funds Europacific Growth R6 RERGX

14.51%

0.000

1.42%

22.47%

9/29/2023

Fund Incep Date: 05/01/2009

Benchmark:

MSCI ACWI ex USA GDP NR USD

Category: Foreign Large Growth

Net Assets: \$126.581.00M

Manager Name: Carl M. Kawaja

Manager Start Date: 06/01/2001

Expense Ratio: 0.47% Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets Cash 6.66% US Stocks 2.86% US Bonds 0.00% Non-US Stocks 90.00% Preferred Stocks 0.27% Convertible Bonds 0.00% Other 0.21% Non-US Bonds 0.00%

Santar Proakdown

Healthcare

AstraZeneca PLC

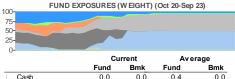
Total:

1 14:11:41 0 0

Sensitive	
Communication Services	3.78%
Industrials	14.85%
Technology	14.87%
Energy	8.81%
Cyclical	
Basic Materials	8.92%
Consumer Cyclical	12.96%
Real Estate	0.54%
Financial Services	12.46%
Defensive	
Consumer Defensive	7.41%

Utilities	0.89%
TOP 10 HOLDINGS	
Novo Nordisk A/S Class B	4.49%
LVMH Moet Hennessy Louis Vuitton SE	2.71%
Reliance Industries Ltd	2.16%
Taiwan Semiconductor Manufacturing Co Ltd	2.15%
Airbus SE	2.12%
ASML Holding NV	2.08%
Canadian Natural Resources Ltd	2.04%
Daiichi Sankyo Co Ltd	1.75%
Safran SA	1.55%

ASSET LOADINGS (Returns-based)

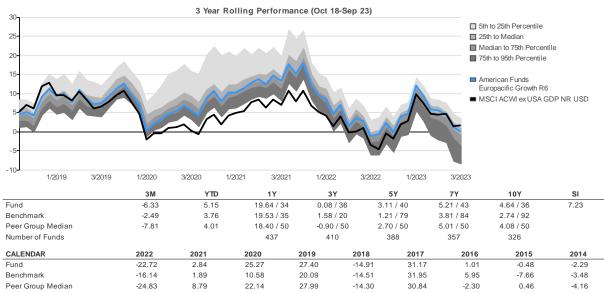


0-		Current			Average		
		Fund	Bmk	Fund	Bmk		
Cash		0.0	0.0	0.4	0.0		
Europ	e Lg	49.0	30.4	30.1	34.0		
Europ	e Sm	0.0	10.9	16.7	5.1		
AsiaPa	ac Lg	45.0	0.0	29.3	5.3		
I Asia Pa	ac Sm	0.0	0.0	6.4	0.0		
│ Emg E	urope	2.4	0.4	2.9	3.1		
I Emg A	\sia	3.6	58.3	14.3	52.4		

INVESTMENT OVERVIEW

The investment seeks long-term growth of capital. The fund invests primarily in common stocks of issuers in Europe and the Pacific Basin that the investment adviser believes have the potential for growth. Growth stocks are stocks that the investment adviser believes have the potential for above-average capital appreciation. It normally will invest at least 80% of its net assets in securities of issuers in Europe and the Pacific Basin. The fund may invest a portion of its assets in common stocks and other securities of companies in emerging markets.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-1.24	0.00	-2.01
Beta	0.98	1.00	0.93
R-Squared	84.81	100.00	73.65
Sharpe Ratio	0.01	0.08	-0.03
Up Market Capture	89.71	100.00	86.08
Down Market Capture	97.22	100.00	97.21
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund 2.04	Benchmark 0.00	
			Median
Alpha	2.04	0.00	Median 1.75
Alpha Beta	2.04	0.00	Median 1.75 0.93
Alpha Beta R-Squared	2.04 0.99 89.54	0.00 1.00 100.00	Median 1.75 0.93 78.51



Capital Markets Overview

Third Quarter 2023

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Macroeconomic Summary

The U.S. economy's overall strength continued throughout the third quarter

- Strong consumer spending paired with rebounding inventories from normalizing supply chains and broad-based fiscal stimulus are the main contributors to Q3 GDP growth
- Job growth was strong in Q3 and the unemployment rate remains historically low at 3.8%
- Though various inflation measures are trending down, **core inflation**, the Fed's primary focus, is still almost **double the 2% long-term policy target** and core services inflation remains high
- **Tighter financial conditions** stemming from the regional banking crisis are affecting both consumers and businesses and excess savings accumulated during the pandemic are almost fully depleted
- Bank lending standards have tightened and are posing material challenges to firms in need of short-to-intermediate term financing. The longer these conditions persist the more impactful they will be to the future path of growth

Economic trends remain supportive of a positive growth environment over the near term

- The Federal Reserve raised the Fed Funds rate by 25 basis points at their July meeting and then paused at the September meeting
- The Federal Reserve has **raised rates 525 basis point in less than 24 months** and according to the Fed's DOT plot one more hike is possible as they work **towards the 2% inflation target**
- The Fed and other central banks communicated they are nearing the end of their tightening cycles and the subsequent market reactions created a quick and severe bear steepening of the yield curve
- Hawkish interest rate policy created **unintended consequences** with the bank failures in March serving as an example. Though this has been the only dislocation so far in this tightening cycle, there remains the potential for future unforeseen events



Market Summary

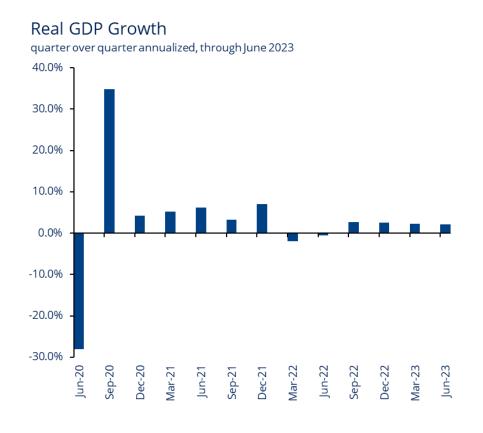
US Markets

- Despite a strong start to the year, capital markets had a more challenging third quarter with most of the major equity indices posting negative returns during the quarter
- Market breadth during the quarter was quite narrow with just a handful of stocks (the "Magnificent Seven") linked to artificial intelligence having supported the broader indices
- The Bloomberg Aggregate Bond Index was negative for the quarter, down 3.2% on a total return basis as real interest rates increased across the yield curve
- Yields in all sectors of fixed income are at their highest levels in over a decade
- Investment Grade corporate bond spreads remain tight and overall **do not reflect recession concerns,** despite the sharp rise in yields and uncertain forward outlook
- Corporate earnings and balance sheets remain healthy but forward guidance will continue to be cautious as companies face higher financing costs and tighter financial conditions

Global Markets

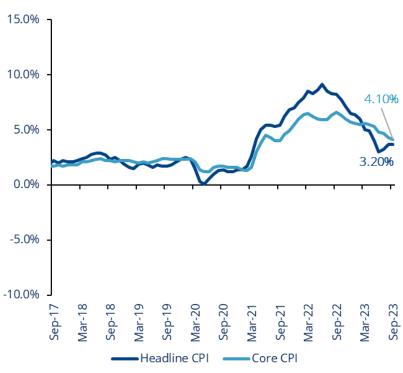
- Similar trends existed in global markets with the EAFE ("developed markets") index as well as EM ("emerging markets") both posting negative results in the third quarter
- Global Bonds were also negative with the **Bloomberg Global Aggregate Bond Index posting negative returns in the** third quarter
- Geopolitical developments in Ukraine and the Middle East are being monitored as further escalation could lead to unforeseen events prompting policy responses

State of the U.S. Economy



US Consumer Price Index

annual percent change, through September 2023



Source: Bloomberg; ECM Analysis

The core measure of inflation excludes food and energy prices while the headline measure of inflation does not GDP estimates presented reflect the median estimate provided by Bloomberg

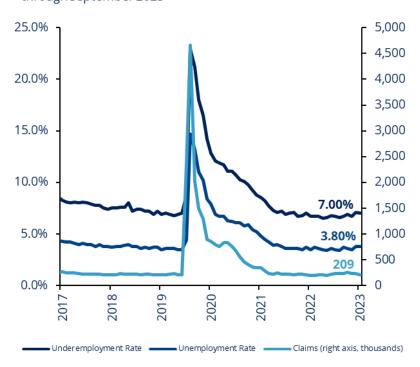


U.S. Labor Market Trends

Number of Jobs Created Per Month

thousands, through September 2023 1,500 1,000 500 -500 -1,000 -1,500 Sep-23

Unemployment and Underemployment Rates and Claims through September 2023



Source: Bloomberg; Bureau of Labor Statistics; ECM Analysis

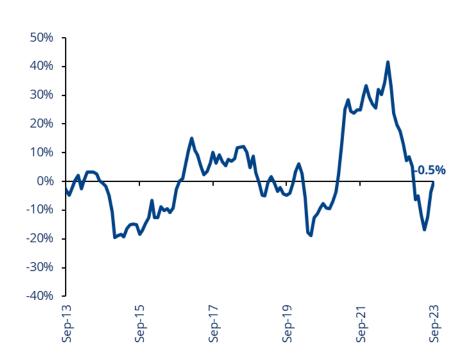
The Unemployment Rate represents total unemployed, as a percent of the civilian labor force

The Underemployment Rate represents total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all marginally attached workers

Energy Inflation and Oil

Energy Inflation

year-over-year percent change, through September 2023





\$/Barrel, through September 2023



Source: Bloomberg; ECM Analysis Oil prices shown for West Texas Intermediate (WTI) Crude

U.S. Consumer Confidence, Spending and Net Worth

Consumer Confidence and Spending through September 2023



Consumer Net Worth

through June 2023



Source: Bloomberg; Federal Reserve; ECM Analysis

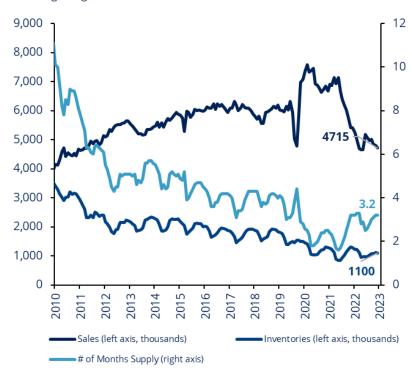
U.S Housing Market Trends

Case Shiller 20 City Home Price Index through July 2023



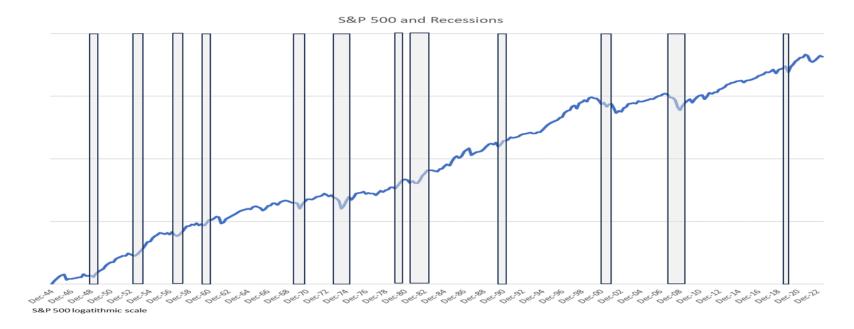
Housing Supply and Demand

through August 2023



Source: Bloomberg; ECM Analysis

A closer look at markets before, during and after a recession



A recession is typically defined as at least two consecutive quarters of negative GDP growth indicating general economic weakness

- Recessions are scary for several reasons including the value of your investments as equity markets generally act poorly to slowing economic conditions.
- What is perhaps less well understood is that the market, being a forward-looking pricing mechanism, will generally price in a recession prior to the actual recession.
- Prior to the end of a recession the market will start to recover and on average the market will be modestly higher from the beginning to the end of the recession.
- Since 1945 there have been 12 periods defined as recessions. Our research indicates the following:

	Market peak pre- recession	Market Trough after pre-recession peak	Market trough once recession hits	Peak to trough return	Return during recession
Average (Since 1945)	8.4 months	14.2 months	5.7 month	-27.4%	+2.4%



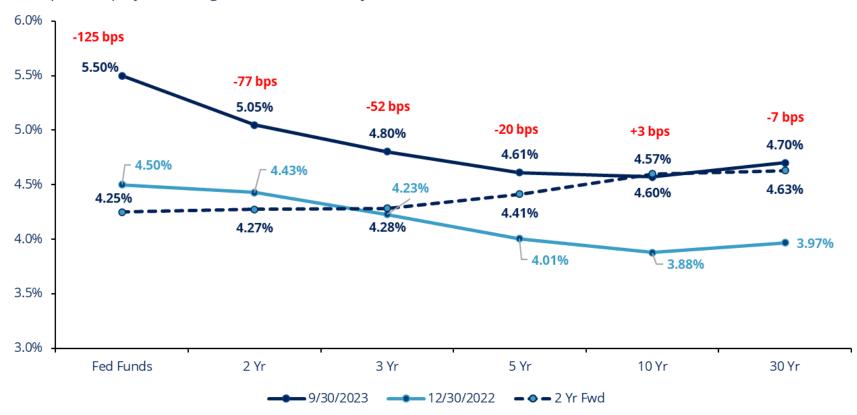
Equity Market Returns

(as of	September 30, 2023)	QTD	YTD	1 Year Trailing	3 Year Trailing	5 Year Trailing	10 Year Trailing	2022	2021	2020	2019	2018	2017	2016
Domestic Equity														
g	S&P 500	-3.3%	13.1%	21.6%	10.2%	9.9%	11.9%	-18.1%	28.7%	18.4%	31.5%	-4.4%	21.8%	12.0%
ge G	Russell 1000 Value	-3.2%	1.8%	14.4%	11.1%	6.2%	8.4%	-7.5%	25.2%	2.8%	26.5%	-8.3%	13.7%	17.3%
Large	Russell 1000 Growth	-3.1%	25.0%	27.7%	8.0%	12.4%	14.5%	-29.1%	27.6%	38.5%	36.4%	-1.5%	30.2%	7.1%
9	Russell Mid Cap	-4.7%	3.9%	13.4%	8.1%	6.4%	9.0%	-17.3%	22.6%	17.1%	30.5%	-9.1%	18.5%	13.8%
Mid Cap	Russell Mid Cap Value	-4.5%	0.5%	11.0%	11.0%	5.2%	7.9%	-12.0%	28.3%	5.0%	27.1%	-12.3%	13.3%	20.0%
_	Russell Mid Cap Growth	-5.2%	9.9%	17.5%	2.6%	7.0%	9.9%	-26.7%	12.7%	35.6%	35.5%	-4.8%	25.3%	7.3%
g	Russell 2000	-5.1%	2.5%	8.9%	7.2%	2.4%	6.6%	-20.4%	14.8%	20.0%	25.5%	-11.0%	14.6%	21.3%
Small G	Russell 2000 Value	-3.0%	-0.5%	7.8%	13.3%	2.6%	6.2%	-14.5%	28.3%	4.6%	22.4%	-12.9%	7.8%	31.7%
S	Russell 2000 Growth	-7.3%	5.2%	9.6%	1.1%	1.6%	6.7%	-26.4%	2.8%	34.6%	28.5%	-9.3%	22.2%	11.3%
Inte	rnational Equity													
	MSQ EAFE	-4.1%	7.1%	25.6%	5.8%	3.2%	3.8%	-14.5%	11.3%	7.8%	22.0%	-13.8%	25.0%	1.0%
S S	Australia	-3.3%	-0.4%	15.2%	8.3%	4.4%	3.4%	-5.3%	9.4%	8.7%	22.9%	-12.0%	19.9%	11.4%
Developed Markets	Canada	-4.0%	3.8%	11.5%	9.1%	5.3%	3.9%	-12.9%	26.0%	5.3%	27.5%	-17.2%	16.1%	24.6%
Ž	France	-7.0%	10.1%	34.5%	11.1%	4.8%	5.3%	-13.3%	19.5%	4.1%	25.7%	-12.8%	28.7%	4.9%
<u>8</u>	Germany	-7.7%	8.8%	35.5%	-0.3%	0.3%	2.0%	-22.3%	5.3%	11.5%	20.8%	-22.2%	27.7%	2.8%
Ne Ne	Japan	-1.6%	11.2%	25.9%	2.8%	2.1%	4.4%	-16.6%	1.7%	14.5%	19.6%	-12.9%	24.0%	2.4%
8	Switzerland	-5.4%	5.1%	16.0%	3.5%	6.6%	5.3%	-18.3%	19.3%	11.6%	32.3%	-9.1%	22.5%	-4.9%
	UK	-1.5%	6.8%	24.9%	12.1%	2.9%	2.5%	-4.8%	18.5%	-10.5%	21.0%	-14.2%	22.3%	-0.1%
	MSG Emerging Markets	-2.9%	1.8%	11.7%	-1.7%	0.6%	2.1%	-20.1%	-2.5%	18.3%	18.4%	-14.6%	37.3%	11.2%
ts	Brazil	-3.6%	12.6%	15.2%	13.3%	4.3%	0.6%	14.2%	-17.4%	-19.0%	26.3%	-0.5%	24.1%	66.2%
ar Se	China	-1.9%	-7.3%	5.2%	-14.3%	-4.2%	1.7%	-21.9%	-21.7%	29.5%	23.5%	-18.9%	54.1%	0.9%
≥ 20	India	2.7%	8.0%	10.1%	14.9%	9.8%	9.8%	-8.0%	26.2%	15.6%	7.6%	-7.3%	38.8%	-1.4%
En	Indonesia	-3.4%	5.3%	1.5%	13.6%	4.1%	3.6%	3.6%	2.1%	-8.1%	9.1%	-9.2%	24.2%	17.0%
Emergi ng Markets	Korea	-6.6%	6.9%	26.2%	-1.5%	-0.5%	2.1%	-29.4%	-8.4%	44.6%	12.5%	-20.9%	47.3%	8.7%
	Mexico	-6.5%	18.8%	33.6%	23.2%	4.8%	1.5%	-2.0%	22.5%	-1.9%	11.4%	-15.5%	16.0%	-9.2%
	Russia	0.0%	-100.0%	-100.0%	-99.0%	-93.0%	-73.8%	-100.0%	19.0%	-12.5%	50.9%	-0.4%	5.2%	54.8%

Historical, Current and Forward Rates

U.S. Yield Curve

red represents projected change from current to two years forward



Source: Bloomberg; ECM Analysis

Fixed Income and Specialty Returns

(as of September 30, 2023)	QTD	YTD	1 Year Trailing	3 Year Trailing	5 Year Trailing	10 Year Trailing	2022	2021	2020	2019	2018	2017	2016
Fixed Income													
Bloomberg Barclays US Aggregate	-3.2%	-1.2%	0.6%	-5.2%	0.1%	1.1%	-13.0%	-1.5%	7.5%	8.7%	0.0%	3.5%	2.6%
Bloomberg Barclays US Treasury	-3.1%	-1.5%	-0.8%	-5.8%	-0.1%	0.6%	-12.5%	-2.3%	8.0%	6.9%	0.9%	2.3%	1.0%
Bloomberg Barclays US Govt/Credit Intermediate	-0.8%	0.7%	2.2%	-2.9%	1.0%	1.3%	-8.2%	-1.4%	6.4%	6.8%	0.9%	2.1%	2.1%
Bloomberg Barclays US Govt/Credit Long	-9.4%	-5.4%	-2.9%	-11.9%	-1.2%	1.9%	-27.1%	-2.5%	16.1%	19.6%	-4.7%	10.7%	6.7%
Bloomberg Barclays US TIPS	-2.6%	-0.8%	1.2%	-2.0%	2.1%	1.7%	-11.8%	6.0%	11.0%	8.4%	-1.3%	3.0%	4.7%
Bloomberg Barclays US Corporate High Yield	0.5%	5.9%	10.3%	1.8%	3.0%	4.2%	-11.2%	5.3%	7.1%	14.3%	-2.1%	7.5%	17.1%
FTSE WGBI	-4.3%	-2.7%	1.0%	-8.7%	-2.6%	-1.2%	-18.3%	-7.0%	10.1%	5.9%	-0.8%	7.5%	1.6%
JPM EMBI Global Diversified	-2.7%	1.2%	9.3%	-4.4%	-0.3%	0.0%	-16.9%	-1.8%	5.3%	14.9%	0.0%	0.0%	0.0%
FTSE Treasury Bill 3 Month	4.7%	-3.4%	-1.3%	16.2%	6.1%	-0.7%	16.1%	27.1%	-3.1%	7.7%	-11.2%	1.7%	11.8%
Specialty													
Bloomberg Commodity	-7.4%	-2.1%	2.6%	6.1%	1.6%	5.3%	-26.0%	45.9%	-11.2%	23.1%	-4.2%	3.8%	6.7%
DJ US Select REIT	-2.8%	-6.9%	2.8%	-4.2%	-3.5%	0.1%	-23.8%	8.8%	-6.5%	21.8%	-5.8%	20.8%	2.0%
FTSE EPRA/NAREIT Developed Ex US	-2.8%	-4.3%	-8.7%	-2.0%	-3.2%	1.2%	-23.8%	8.8%	-6.5%	21.8%	-5.8%	20.8%	2.0%

Source: Morningstar Direct; Empower Investments Analysis



Calendar Year Returns by Asset Class

2014	2015	2016	2017	2018	2019	2020	2021	2022	2023 YTD	Cumulative Return*
Mid Value	Lg Growth	Sm Value	Emrg Mkt	Agg Bond	Lg Growth	Lg Growth	Sm Value	Lg Value	Lg Growth	Lg Growth
14.7	5.7	31.7	37.3	0.0	36.4	38.5	28.3	-7.54	24.98	367.37
Lg Value	Balanced	Mid Value	Lg Growth	Lg Growth	Mid Growth	Mid Growth	Mid Value	Mid Value	Mid Growth	Mid Growth
13.5	1.3	20.0	30.2	-1.5	35.5	35.6	28.3	-12.03	9.88	223.67
Lg Growth	Agg Bond	Lg Value	Mid Growth	Balanced	Sm Growth	Sm Growth	Lg Growth	Agg Bond	Balanced	Lg Value
13.0	0.5	17.3	25.3	-2.4	28.5	34.6	27.6	-13.01	7.22	171.10
Mid Growth	Mid Growth	Sm Growth	International	Mid Growth	Mid Value	Emrg Mkt	Lg Value	International	International	Mid Value
11.9	-0.2	11.3	25.0	-4.8	27.1	18.3	25.2	-14.45	7.08	163.34
Balanced	International	Emrg Mkt	Sm Growth	Lg Value	Lg Value	Balanced	Balanced	Sm Value	Sm Growth	Sm Growth
10.6	-0.8	11.2	22.2	-8.3	26.5	14.7	15.9	-14.48	5.24	153.77
Agg Bond	Sm Growth	Balanced	Balanced	Sm Growth	Sm Value	International 7.8	Mid Growth	Balanced	Emrg Mkt	Balanced
6.0	-1.4	8.3	14.2	-9.3	22.4		12.7	-15.79	1.82	133.30
Sm Growth	Lg Value	Mid Growth	Lg Value	Mid Value	Balanced	Agg Bond	International	Emrg Mkt	Lg Value	Sm Value
5.6	-3.8	7.3	13.7	-12.3	22.2	7.5	11.3	-20.09	1.79	124.40
Sm Value	Mid Value	Lg Growth	Mid Value	Sm Value	International 22.0	Mid Value	Sm Growth	Sm Growth	Mid Value	International
4.2	-4.8	7.1	13.3	-12.9		5.0	2.8	-26.36	0.54	69.05
Emrg Mkt	Sm Value	Agg Bond	Sm Value	International	Emrg Mkt	Sm Value	Agg Bond	Mid Growth	Sm Value	Emrg Mkt
-2.2	-7.5	2.6	7.8	-13.8	18.4	4.6	-1.5	-26.72	-0.53	17.42
International	Emrg Mkt	International	Agg Bond	Emrg Mkt	Agg Bond	Lg Value	Emrg Mkt	Lg Growth	Agg Bond	Agg Bond
-4.9	-14.9	1.0	3.5	-14.6	8.7	2.8	-2.5	-29.14	-1.21	9.74

^{*}Cumulative return is for the time period 1/1/2013 – 9/30/2023

Disclosures and Benchmark Definitions

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Bloomberg's Equity Factors are derived using the Russell 1000 Index as a universe and stocks are grouped into quintiles by each respective characteristic. The factors are constructed on an equal weighted basis.

Factor List:

Value – Standardized composite metric calculated as weighting each stock's Book Value to Price, Cash Flow from Operations/Market Cap, Net Income LTM/Market Cap, EBITDA LTM/EV, Earnings/Price (BF1Y), and Sales LTM/EV

Momentum - Calculated as the arithmetic average of weekly return for trailing 52 weeks, lagged by 2 weeks

Growth – Standardized composite metric calculated as a weighting each stock's EPS Growth (FY2/FY1), 5Y Net Income CAGR, Sales Growth (FY2/FY1), 5Y Sales CAGR, and 5Y Asset CAGR.

Profitability - Standardized composite metric calculated as a weighting of each stock's EBITDA Margin %, ROA, ROCE, ROE LTM.

Dividends – Standardized dividend Yield (Indicated) metric

Low Volatility - Average of relative volatility over 6 months and 1 year within the universe

FI Term – Total Return of Bloomberg US Treasury 20+ Yr minus Total Return of Bloomberg US Treasury 1-3 Month

FI Credit – Return of ICE BofA 10+Y US Corp TR minus Return of ICE BofA 10+Y US Trsy

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Carefully consider the investment option's objectives, risks, fees and expenses. Contact Empower for a prospectus, summary prospectus for SEC registered products or disdosure document for unregistered products, if available, containing this information. Read each carefully before investing.

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Disclosures

Morningstar rankings are based on total return and do not reflect of sales charges, which, if reflected, would reduce returns.

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