

State of Wisconsin Deferred Compensation Plan

Calvert US Large-Cap Core Responsible Index Fund Second Quarter 2024





A Distinct Approach

A Three-Pronged Approach Supports our Purpose.



RESEARCH

Strategies leverage the strength of Calvert's proprietary ESG research process, conducted by sector-focused ESG research analysts.



ENGAGEMENT

Calvert's corporate engagement and stewardship seeks to strengthen companies by improving their operations on financially material ESG issues.

IMPACT

Recognizing companies' externalities on the environment and society, we measure, manage and report our ESG exposures and impacts.



Differentiated Research

Calvert's proprietary ESG research process helps us understand the financially material ESG risks, opportunities and impacts of the investments we make.

- Identifies financially material ESG issues that can impact a company's value, operational performance or relationship with stakeholders
- Relies on principles-based, proprietary research by Calvert's experienced team of ESG research analysts.
- Leads to investment in companies we believe are successfully managing financially material ESG issues.















Step

Define Peer Group

Refine industry classifications into custom peer groups based on shared, material FSG issues.

Develop Investment Thesis

Develop investment thesis to identify current and emerging ESG risks and opportunities over our investment horizon.

Build Structural Model

Evaluate performance on financially material ESG issues with select Key Performance Indicators (KPIs).

Rate and Rank Issuer

Determine overall ESG decision for issuer based on analysis of company-, industry- and execution-level exposures.

Monitor Process

Robust governance ensures oversight of investment theses, maintenance of models and investment decision changes.

Benefit

Relevant company comparisons

Forward-looking risk assessment

Focus on financially material ESG issues

Detailed analysis of ESG risks

Comprehensive governance process



A Focus on Financial Materiality

Financially Material ESG Issues Vary Depending on the Sector, Industry and Subindustry.

Materiality Weighting of Sample Peer Groups



| | | PEER GROUP | | | | |
|---|--|------------------------|-------------------------|------------------|--|--|
| | SELECT ISSUES | PACKAGED FOODS & MEATS | AIR FREIGHT & LOGISTICS | SYSTEMS SOFTWARE | | |
| | ENVIRONMENTAL OPPORTUNITIES | • | | • | | |
| E | CLIMATE & ENERGY | | • | • | | |
| | SUPPLY CHAIN | • | | | | |
| | WATER USE & STRESS | • | | | | |
| | HUMAN CAPITAL & LABOR MANAGEMENT | • | • | • | | |
| | PRIVACY & DATA SECURITY | | | • | | |
| S | PRODUCT SAFETY | • | | | | |
| | HEALTHY PRODUCTS | • | | | | |
| | SUPPLY CHAIN LABOR | • | | | | |
| | EMPLOYEE HEALTH & SAFETY | | • | | | |
| | OVERALL GOVERNANCE ASSESSMENT | • | • | • | | |
| G | CORPORATE ETHICS & BEHAVIOR | | • | • | | |
| | CORPORATE GOVERNANCE - BOARD DIVERSITY | • | • | • | | |
| | | | | | | |



Quantitative Evaluation

Measuring Company Performance.

- Quantitative Peer Group models are built using information from external and internal sources.
- · Companies are evaluated on ESG Key Performance Indicators (KPIs).

Sample Boar Group Model: Systems Software

- We use a 1-5 rating system for each KPI, with "1" indicating poor performance and a "5" indicating top performance.
- KPIs are multiplied by corresponding weightings to give a series of weighted scores.



| ımpıe | e Peer Group Model: Systems | 5 Soπware | | | |
|-------|-------------------------------------|---|-----------------|----------------|--------|
| | ISSUE | KPI | E/S/G WEIGHT | X ISSUE WEIGHT | = WEGH |
| | | | 10% | | |
| | CLIMATE & ENERGY | | | 60% | |
| 3 | | Climate & Energy Composite Score | | | 69 |
| | OPPORTUNITIES | | | 40% | |
| | | Environmental Opportunities Composite Score | | | 49 |
| | | | 50% | | |
| S | HUMAN CAPITAL & LABOR MANAGEMENT | | | 50% | |
| | | Human Capital & Labor Management Composite Score | | | 259 |
| | PRIVACY & DATA SECURITY | | | 50% | |
| | | Privacy & Data Security Composite Score | | | 25% |
| | | | 40% | | |
| | OVERALL GOVERNANCE | | | 60% | |
| | | Calvert Governance Score | | | 249 |
| 2 | CORPORATE GOVERNANCE - DIVERSITY | | | 15% | |
| | | Corporate Governance Percentage of Women on the Board | | | 69 |
| | CORPORATE ETHICS & BEHAVIOR | | | 12.5% | |
| | | Corporate Ethics & Behavior Composite Score | | | 5% |
| | CORPORATE RESILIENCE | | | 12.5% | |
| | | Calvert Corporate Resiliency and Preparedness | | | 5% |

For illustrative purposes only. For issuers lacking relevant ESG data, a qualitative assessment is completed using the same material ESG issues found in the appropriate peer group model.



Construction Process: US Large-Cap Core

Initial Universe 1000 largest U.S. stocks by market cap



Application of Calvert's ESG
Research



Calvert US Large-Cap Core Responsible Index (CALCOR)

- Market-cap weighted
- Sector-neutral weightings
- ~700-800 constituents

Process: Index Construction - US Large-Cap Core Responsible Index (CALCOR)

- Companies selected for inclusion are weighted based on their float market capitalizations within each Sustainable Industry Classification Standard (SICS) sector
- Each constituent's weight within its sector is then modified by the weight of the sector in the initial universe
- Security weights may be modified to a maximum of three times or +15 bps the security's original weight in the index universe. Index weights in excess of the three times cap are redistributed across all constituents on a proportional basis
- Our initial index universe of large-cap stocks is highly correlated to the Russell 1000® Index



Calvert US Large-Cap Core Responsible Index Fund

Facts at a Glance

| TICKER | CSXRX (R6 Share); CISIX (I-Share) |
|----------------------------------|---|
| INVESTMENT OBJECTIVE | The Calvert US Large-Cap Core Fund offers exposure to companies that meet the Calvert Principles for Responsible Investment (Calvert Principles). |
| | Thomas Seto (Calvert Research and Management) |
| PORTFOLIO MANAGEMENT | Chris Madden, CFA (Calvert Research and Management) |
| | Zi Ye (Calvert Research and Management) |
| | Define an eligible universe by applying Calvert's ESG research across approximately 200 peer groups using roughly 200 Key Performance Indicators to measure ESG performance |
| INVESTMENT APPROACH | Neutralize sector variances by over/underweighting sector weights to more closely align with the initial universe |
| | Create an end portfolio of approximately 800 holdings that are reconstituted annually and rebalanced quarterly |
| DENOLIMADIA | Primary Benchmark: Russell 1000® Index |
| BENCHMARK | Secondary Benchmark: Calvert US Large-Cap Core Responsible Index |
| MORNINGSTAR CATEGORY | Large Blend |
| AUM | • \$5.4 billion |
| R6 SHARE CLASS INCEPTION DATE | October 3, 2017 (Fund Performance Inception June 30, 2000) |
| EXPENSE RATIO | • Gross 0.30%, Net 0.19% (R6 Share) |

Data as of 06/30/2024

Where the net expense ratio is lower than the gross expense ratio, certain fees have been waived and/ or expenses reimbursed. These waivers and/or reimbursements will continue for at least one year from the date of the applicable fund's current prospectus (unless otherwise noted in the applicable prospectus) or until such time as the fund's Board of Trustees acts to discontinue all or a portion of such waivers and/or reimbursements. Absent such waivers and/or reimbursements,

returns would have been lower. Expenses are based on the fund's current prospectus, in effect as of the date of this material. For information on the applicable fund's current fees and expenses, please see the fund's current prospectus.



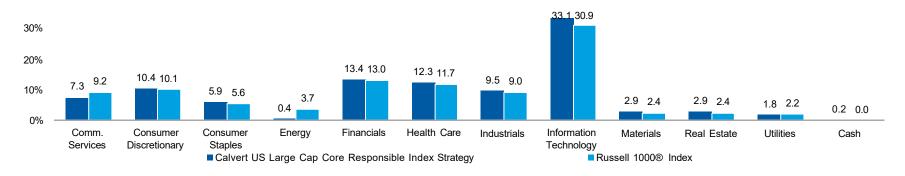
Portfolio Characteristics

Calvert US Large Cap Core Responsible Index Strategy as of 06/30/2024

| TOP 10 HOLDINGS (%) | |
|------------------------|------|
| MICROSOFT | 6.67 |
| APPLE INC | 6.58 |
| NVIDIA CORP | 5.95 |
| ALPHABET INC – CL A | 4.19 |
| AMAZON.COM INC | 3.72 |
| ELI LILLY & CO | 1.69 |
| BROADCOM INC | 1.62 |
| JPMORGAN CHASE & CO | 1.29 |
| TESLA INC | 1.25 |
| UNITEDHEALTH GROUP INC | 1.08 |

| HOLDINGS-BASED CHARACTERISTICS | Representative Account | Russell 1000® Index | Large Cap Core Responsible Index |
|-----------------------------------|---------------------------|------------------------|--|
| Number of Holdings | 790 | 1,004 | 788 |
| Weighted Average Market Cap (\$B) | 915 | 932.2 | 914.8 |
| Historic EPS Growth (3yr) | 23.5% | 24.2% | 17.5% |
| Price/Earnings (NTM) | 21.3x | 20.7x | 21.4x |

Sector Breakdown



Source: Calvert Research and Management. Portfolio Characteristics and Holdings data is based upon the total assets of a single Representative Account which is included in the Calvert U. S. Large-Cap Core Equity Composite (Composite) for the periods shown. This account was chosen because it is unrestricted and fairly represents the overall style of the manager as described.

Calvert US



Portfolio Characteristics

Select Companies In Russell 1000® Not Held In Strategy³

The following companies do not meet Calvert's Principles For Responsible Investment due to material business risksassociated with:

| Company | Investment Rationale |
|----------------------------|---|
| Meta Platforms Inc | Large-scale data privacy and security concerns without fundamental reform after |
| <u>i</u> | incidents |
| Berkshire Hathaway | Lacks a coordinated approach to manage financially material risks associated with energy transition and human capital |
| Exxon Mobil Corporation | Asset impairment and stranding risk through energy transition |
| Boeing Company | Significant concerns related to airplane safety |
| General Dynamics | Involvement in the design and manufacture of non-civilian weapon systems |

Engagement

Climate change⁴

Percentage of proxy votes for climate change initiatives



100%

Gender pay equality⁴ Percentage of proxy votes for

Percentage of proxy votes fo gender pay equality

100%

Impact

The following compares the impact of the holdings in this Calvert strategy to the Russell 1000® Index across these important ESG factors:

| Fossil fuel reserves ⁵ | Strategy holdings had 87% lower fossil fuel reserves than the Russell 1000® |
|-----------------------------------|--|
| Carbon emissions⁵ | Strategy holdings had 37% lower carbon emissions than the Russell 1000® |
| Toxic emissions⁵ | Strategy holdings had 49% lower toxic emissions than the Russell 1000® |
| Tobacco exposure⁵ | Strategy holdings had 100% lower tobacco exposure than the Russell 1000® |

| Impact comparison | Strategy holdings | Russell 1000® Index holdings |
|--|----------------------|------------------------------|
| Fossil fuel reserves ownership: percent of companies | 0.71 | 5.32 |
| Carbon emissions, metric tons | 27.15 | 43.37 |
| Toxic emissions, metric tons | 1,961,717 | 3,868, 672 |
| Tobacco exposure: percent of companies | 0.00 | 0.48 |

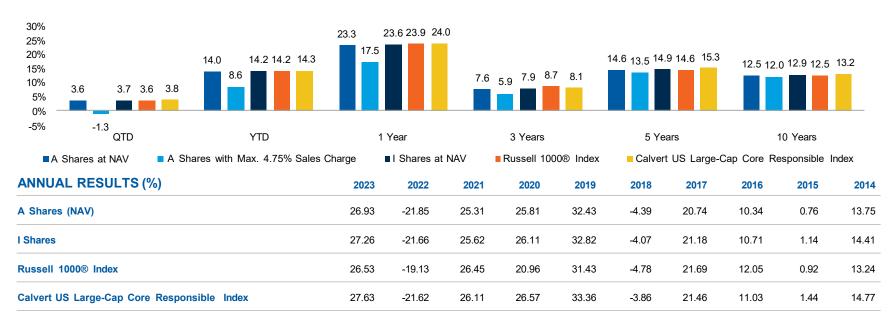
The specific securities mentioned are not representative of all the securities purchased, sold or recommended for advisory clients. Top 10 holdings are based upon the total assets of a single Representative Account which is included in the US Large-Cap Core Responsible Index Composite for the periods shown. This account was chosen because it is unrestricted and fairly represent the overall style of the manager as described.

³Source: Morningstar. Select Companies not held in the Strategy are chosen to illustrate the application of Calvert's Principles for Responsible Investment, as of 6/30/2024. Excluded companies are (i) the three largest companies based on market capitalization in the Russell 1000® Index that are not included in the Calvert US Large-Cap Core Responsible Index Strategy and not in the same sector and (ii) two other companies with the highest RepRisk scores from the Russell 1000® Index. RepRisk provides a proprietary, systematic framework to identify and assess corporate ESG risk that includes a score that ranks company controversial to least controversial). ⁴Source: Calvert Research and Management, ISS (Institutional Shareholder Services). ⁵Source: Calvert Research and Management, MSCI, as of 6/30/2024. For full engagement and impact methodology and disclosure please visit calvert.com/methodology.



Performance

Calvert US Large-Cap Core Responsible Index Fund: Annualized Results as of 06/30/2024



Total Annual Operating Expenses: A Share (CSXAX): Gross 0.60% Net 0.49%, I Share (CISIX): Gross 0.35% Net 0.24% A & I Shares Inception: 06/30/2000, Performance Inception: 06/30/2000.

Source: Fund prospectus. Net Expense Ratio reflects a contractual expense reimbursement that continues through 2/1/25. Without the reimbursement, if applicable, performance would have been lower.

Expenses are based on the fund's current prospectus, in effect as of the date of this material. For information on the applicable fund's current fees and expenses, please see the fund's current prospectus. Past performance is no guarantee of future results. Investment return and principal value will fluctuate so that shares, when redeemed, may be worth more or less than their original cost. Performance is for the stated time period only; due to market volatility, the Fund's current performance may be lower or higher than quoted. For the Fund's performance as of the most recent month-end, please refer to eatonvance.com. Returns are historical and are calculated by determining the percentage change in net asset value (NAV) with all distributions reinvested. Returns for other classes of shares offered by the Fund are different. Performance less than or equal to one year is cumulative. The minimum investment is \$5,000 for A Shares and \$1,000,000 for I Shares. Minimums may be waived in certain situations. Please see the prospectus for additional information. Performance prior to December 31, 2016 reflects the performance of the Fund's former adviser, Calvert Investment Management, Inc.

It is not possible to invest directly in an index. Historical performance of the index illustrates market trends and does not represent the past or future performance of the fund.



Performance

State of Wisconsin Deferred Compensation Plan Investment Returns as of 06/30/2024

Performance as of 06/30/2024

| | Q2 2024 | YTD | 1 Year | 3 Years | 5 Years | Annualized Since Inception of 8/17/2018 |
|--|---------|-------|--------|---------|---------|---|
| Calvert US Large-Cap Core Responsible Index Fund – Class R6 (%) | 3.68 | 14.19 | 23.72 | 7.96 | 14.97 | 13.69 |
| Russell 1000 Index (%) | 3.57 | 14.24 | 23.88 | 8.73 | 14.59 | 13.21 |
| Excess Return (%) | 0.11 | -0.05 | -0.16 | -0.77 | 0.38 | 0.47 |

Market Value as of 6/30/2024 - \$131,057,974

Periods over one year are annualized Source: Calvert Research and Management.

Expense Ratio (R6): 0.19%

Expense ratio source: Fund prospectus

Past performance is no guarantee of future results. Investment return and principal value will fluctuate so that shares, when redeemed, may be worth more or less than their original cost. Performance is for the stated time period only; due to market volatility, the Fund's current performance may be lower or higher than quoted. Returns are historical and are calculated by determining the percentage change in net asset value (NAV) with all distributions reinvested. Returns for other classes of shares offered by the Fund are different. Performance less than or equal to one year is cumulative. Performance prior to December 31, 2016 reflects the performance of the Fund's former adviser, Calvert Investment Management, Inc.



Performance Attribution

1 Year Attribution (%) Ending June 30, 2024

| | | FUND | | E | BENCHMARK | | A ⁻ | TTRIBUTION | |
|------------------------|-------------|--------------|-----------------------|-------------|--------------|-----------------------|----------------------|---------------------|--------------|
| Sectors | Avg. Weight | Total Return | Contrib. to Return | Avg. Weight | Total Return | Contrib. to Return | Allocation Effect | Selection Effect | Total Effect |
| Comm. Services | 7.33 | 33.51 | 2.34 | 8.60 | 43.01 | 3.43 | -0.22 | -0.63 | -0.85 |
| Consumer Discretionary | 11.18 | 14.43 | 1.67 | 10.59 | 13.60 | 1.52 | -0.06 | 0.10 | 0.04 |
| Consumer Staples | 6.46 | 8.75 | 0.54 | 5.94 | 8.29 | 0.45 | -0.09 | 0.04 | -0.05 |
| Energy | 0.43 | 11.78 | 0.00 | 4.04 | 16.51 | 0.57 | 0.21 | -0.03 | 0.18 |
| Financials | 13.90 | 27.66 | 3.93 | 13.35 | 25.80 | 3.53 | 0.02 | 0.26 | 0.28 |
| Health Care | 13.62 | 10.54 | 1.36 | 12.59 | 11.16 | 1.38 | -0.12 | -0.11 | -0.24 |
| Industrials | 10.29 | 16.18 | 1.72 | 9.41 | 16.61 | 1.64 | -0.05 | -0.04 | -0.09 |
| Information Technology | 31.54 | 39.19 | 12.07 | 28.00 | 39.65 | 10.80 | 0.57 | -0.13 | 0.44 |
| Materials | 2.55 | 7.02 | 0.19 | 2.56 | 8.08 | 0.22 | 0.01 | -0.03 | -0.03 |
| Real Estate | 0.31 | -0.69 | 0.02 | 2.64 | 4.89 | 0.14 | 0.52 | -0.02 | 0.50 |
| Utilities | 2.25 | 4.56 | 0.06 | 2.28 | 9.07 | 0.19 | 0.01 | -0.12 | -0.11 |
| Cash | 0.14 | 5.38 | 0.01 | 0.00 | 0.00 | 0.00 | -0.03 | 0.00 | -0.03 |
| Total | 100.00 | 23.91 | 23.91 | 100.00 | 23.88 | 23.88 | 0.75 | -0.72 | 0.03 |

Top 5 Stock Contributors to Relative Return (1 year)

| Company | Sector | Fund Avg. Bend Weight | chmark Avg. Weight | Impact |
|----------------------------|---------------------------|--------------------------|-----------------------|--------|
| Alphabet Inc. Class A | Communication Services | 3.87 | 1.94 | 0.50 |
| NVIDIA Corporation | Information Technology | 3.75 | 3.48 | 0.33 |
| Johnson & Johnson | Health Care | 0.00 | 0.88 | 0.32 |
| McDonald's Corporation | Consumer Discretionary | 0.00 | 0.46 | 0.19 |
| Exxon Mobil Corporation | Energy | 0.00 | 1.02 | 0.14 |

Bottom 5 Stock Contributors To Relative Return (1 Year)

| Company | Sector | Fund Avg. Bend Weight | chmark Avg. Weight | Impact |
|-------------------------------|---------------------------|--------------------------|-----------------------|--------|
| Meta Platforms Inc Class A | Communication Services | 0.00 | 1.94 | -0.82 |
| Alphabet Inc. Class C | Communication Services | 0.00 | 1.67 | -0.42 |
| GE Aerospace | Industrials | 0.01 | 0.33 | -0.18 |
| Apple Inc. | Information Technology | 6.86 | 6.22 | -0.10 |
| Tesla, Inc. | Consumer Discretionary | 1.55 | 1.38 | -0.10 |

Pastperformanceisnoguaranteeoffuture results. Weightings are subject to change and should not be deemed as a buy or sell recommendation.