

May 5, 2025

To: Shelly Schueller, Director of Deferred Compensation, Wisconsin Dept. of Employee Trust Funds

Fr: Bill Thornton, Investment Director, Empower Investments

Re: Investment Lineup Summary, First Quarter, 2025

The first quarter of 2025 proved to be a not-so-happy New Year for investors, as most indexes saw losses to start the year. After starting the year with the bull market intact and markets reaching record highs in mid-February, sentiment took a distinct change as a new administration brought the announcement of several new policies and objectives, foremost being drastic changes to U.S. trade policy. While some investors considered this merely a negotiating tactic for the Trump White House, it was enough to make many others reconsider the direction of an already expensive stock market. This, coupled with a surprise announcement from China around the DeepSeek AI open-source platform, provided the catalyst for widespread profit-taking, especially in growth-oriented sectors.

As a result, almost all U.S. equity categories saw declines for the first quarter, with only large value stocks providing gains. While the Russell 1000 Value Index posted a gain of 2.1%, its Large Growth counterpart saw a decline of 10%. This was the case across all capitalization segments as value stocks outperformed growth stocks by a wide margin, as investors took a distinct "risk off" approach to the markets. Foreign stocks provided the only safe haven on the equity side as the MSCI EAFE Index returned a positive 6.9%, again with value stocks outperforming growth stocks by a 4 to 1 margin for the quarter. The real benefactor of this flight to safety in Q1, though, was the fixed income market. After a rough fourth quarter, U.S. bond indexes bounced back with the Bloomberg Aggregate Bond Index returning nearly 3% for the quarter.

With respect to the WDC lineup, the options continue to perform well. Nearly every fund is currently at or above the performance of their peer groups over three and five years, some by sizeable margins. In all cases, fund performance has been in-line or ahead of expectations across all categories.

Finally, there was one manager announcement of note during the quarter. After 34 years of Will Danoff running Fidelity Contrafund as its sole portfolio manager, Fidelity is adding two co-managers to the fund. Jason Weiner and Asher Anolic were officially added to the fund on April 11. Both have extensive portfolio management experience at Fidelity and have worked alongside Danoff for years. While Danoff has not announced his retirement, this move should provide investors with some confidence when that day comes.

Pending the quarterly review with the Deferred Compensation Board, no actions to the lineup are suggested currently.

Best Regards,

BM

Thinks

Bill Thornton, CIMA®

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Securities underwritten by Empower Financial Services, Inc., Member FINRA/SIPC, an affiliate of Empower Funds, Inc.; Empower Trust Company, LLC, and registered investment adviser Empower Capital Management, LLC, marketed under the Empower Investments brand. ECM is the investment adviser to Empower Funds, Inc.



State of Wisconsin Deferred Compensation Program

Investment Performance and Expense Ratio Review

Performance as of March 31, 2025

Bill Thornton, CIMA®Investment Director, Empower Investments



Executive Summary

Wisconsin Deferred Compensation Program – Asset Class Coverage

	Core "Doers"								
Stable Value/ Money Market	Fixed Income	Large Cap Value	Large Cap Core	Large Cap Growth	Mid Cap	Small Cap	Global/ International		
FDIC Bank Option, Vanguard Treasury Money Market, Stable Value Fund	BlackRock US Debt Index, Vanguard Long-Term Investment Grade, Dodge & Cox Income	JP Morgan US Value	Vanguard Institutional 500 Trust Index, Calvert U.S. Core Large Cap Resp Idx	Fidelity Contrafund Commingled Pool	BlackRock Mid Cap Equity Index, T.Rowe Price Instl Mid-Cap Equity	BlackRock Russell 2000 Index, DFA US Micro Cap	American Funds Europacific Growth, Blackrock EAFE Equity Index		

	Asset Allocation "Delegators"
Balanced/Lifestyle/Lifecycle	Managed Accounts

Vanguard Target Retirement Trusts, Vanguard Wellington

Professional Management Program - Ibbotson

	Specialty "Sophisticates"	
Brokerage	Other	Company Stock

Schwab

This graph is intended to show generally the anticipated relationship between various asset classes and the corresponding funds within each asset class available through your plan. Please note this is not intended to predict an actual level of return or risk for these funds. The historical returns and risk for these funds may vary significantly from the linear relationship represented above. Please refer to the funds' prospectuses and shareholder reports for actual return information.

Generally, the asset allocation of each target date fund will change on an annual basis with the asset allocation becoming more conservative as the fund nears the target retirement date. The target date is the approximate date when investors plan to start withdrawing their money.

The principal value of the fund(s) in a plan's lineup is not guaranteed at any time, including at the time of target date and/or withdrawal.

Name	Total Ret 3 Mth	Total Ret 1 Yr	Total Ret 3 Yr	Total Ret 5 Yr	Total Ret 10 Yr	Total Net Assets \$M	Expense Ratio
American Funds EuroPacific Gr R6	2.62	0.34	3.28	9.93	5.33	129,019	0.47
Morningstar Foreign Large Growth Av	2.89	1.27	2.65	9.09	5.53	-	1.00
MSCI EAFE Index	6.86	4.88	6.05	11.77	5.40	-	-
MSCI ACWI ex U.S	. 5.23	6.09	4.48	10.92	4.98	-	-
Blackrock EAFE Equity Index Coll F	8.01	5.82	7.01	12.30	5.84	-	0.06
MSCI EAFE Index	6.86	4.88	6.05	11.77	5.40	-	-
DFA US Micro Cap I	-9.06	-2.54	3.09	17.92	7.55	6,130	0.41
Morningstar Small Cap Blend Av	g -8.05	-3.54	2.02	15.28	6.64	-	0.97
Russell 2000 Index	-9.48	-4.01	0.52	13.27	6.30	-	-
Blackrock Russell 2000 Index Coll M	-9.44	-3.97	0.61	13.37	6.43	-	0.03
Russell 2000 Index	-9.48	-4.01	0.52	13.27	6.30	-	-
T. Rowe Price Instl Mid-Cap Equity Gr	-7.21	-6.27	2.17	12.21	9.02	4,028	0.61
Morningstar Mid Cap Growth Av	g -8.18	-2.39	1.71	12.37	8.56	-	1.05
Russell Mid Cap Growth Index	-7.12	3.57	6.16	14.86	10.14	-	-
S&P Midcap 400 Index	-6.10	-2.71	4.42	16.91	8.43	-	-
Blackrock Midcap Equity Index Coll F	-6.12	-2.73	4.41	16.90	8.47	-	0.03
S&P MidCap 400 Index	-6.10	-2.71	4.42	16.91	8.43	-	-
Calvert US Large Cap Core Rspnb ldx R6	-5.86	6.17	7.86	17.75	12.13	5,313	0.19
Morningstar Socially Resp Large Cap Avg*	* -5.38	2.42	6.34	16.12	10.86	-	0.87
Russell 1000 Index	-4.49	7.82	8.65	18.47	12.18	-	-
Morningstar Large Cap Blend Av	g -3.76	5.76	7.82	17.26	10.99	-	0.75
Fidelity Contrafund Commingled Pool Cl 3	-4.33	10.14	12.88	19.80	-		0.35
Morningstar Large Cap Growth Av	g -8.49	5.01	7.76	16.99	12.61	-	0.93
Russell 1000 Growth Index	-9.97	7.76	10.10	20.09	15.12	-	-
S&P 500 Index	-4.27	8.25	9.06	18.59	12.50	-	-

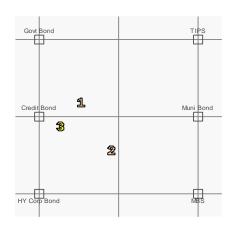
^{**}This index is a compilation of all Large Cap Socially Conscious Funds in the Morningstar Database

	Total Ret 3 Mth	Total Ret 1 Yr	Total Ret 3 Yr	Total Ret 5 Yr	Total Ret 10 Yr	Total Net Assets \$M	Expense Ratio
JP Morgan US Value R6	2.03	8.23	8.18	17.92	10.27	6,092	0.44
Morningstar Large Cap Value Avg	2.14	7.18	6.64	16.15	8.79	-	-
Russell 1000 Value Index	1.49	6.62	6.86	16.55	8.91	-	-
Vanguard Institutional 500 Index Trust**	-4.28	8.24	9.05	18.58	12.49		0.01
S&P 500 Index	-4.27	8.25	9.06	18.59	12.50	-	-
Vanguard Wellington Adm	-1.64	7.06	5.79	11.13	8.17	107,967	0.17
Morningstar Moderate Allocation Avg	-0.31	5.41	4.30	10.14	6.33	-	1.02
Composite 65% S&P 500 / 35% Bloomberg Aggregate	-1.80	7.07	6.07	11.95	8.64	-	-
Composite 65% S&P 500 / 35% Bloomberg US Credit A or Better ldx	-1.94	6.99	6.19	12.31	8.88	-	-
Vanguard Long-Term Investment-Grade Adm	2.74	1.63	-3.04	-2.09	1.81	11,697	0.10
Bloomberg US Long Credit A	2.40	4.64	0.85	0.64	2.15	-	-
Morningstar Long Term Bond	2.66	3.01	-2.36	-1.09	1.67	-	0.80
Dodge & Cox Income X	2.91	5.65	2.23	2.04	2.66	94,736	0.33
Morningstar Interm Core-Plus Bond Avg	2.61	5.27	0.92	0.99	1.77	-	-
Bloomberg US Aggregate Bond Index	2.78	4.88	0.52	-0.40	1.46	-	-
Blackrock US Debt Index Fund Coll W	2.77	4.97	0.55	-0.35	1.52	-	0.03
Bloomberg US Aggregate Bond Index	2.78	4.88	0.52	-0.40	1.46	-	-
Vanguard Admiral Treasury Money Mkt Inv	1.06	4.97	4.28	2.58	1.82	91,498	0.07
Morningstar Taxable Money Mkt Avg	0.97	4.62	3.98	2.38	1.61	-	0.41
U.S. Treasury 90-Day T-Bill	1.04	4.71	4.34	2.62	1.86	-	-
iMoney Net Average Treasury MM	0.99	4.63	3.94	2.36	1.53	-	-
Stable Value Fund	0.68	2.68	2.10	2.20	2.08	-	0.27
5 Yr. Constant Maturity Treasury Yield	1.06	4.16	3.93	2.66	2.27	-	-

^{**} Italicized returns are taken from mutual fund share class..

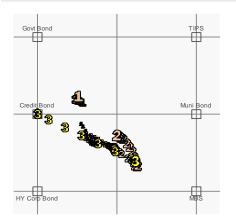
Asset Class: Fixed Income

AVERAGE STYLE (5-Year)



	Style Drift	Cash	Credit Bond	Govt Bond	HY Corp Bond	MBS	Muni Bond	TIPS	Style Exposure
Fixed Income									
1 BlackRock U.S. Debt Index M	2.93	0.48	29.53	43.34	0.26	25.53	0.53	0.33	
BBgBarc US Aggregate Bond Index	1.95	0.91	29.13	42.77	0.11	26.64	0.38	0.05	
2 Dodge & Cox Income X	16.91	8.45	39.32	3.50	7.34	38.48	0.91	1.99	
BBgBarc US Aggregate Bond Index	1.95	0.91	29.13	42.77	0.11	26.64	0.38	0.05	
3 Vanguard Long-Term Investment-Grade Adm	35.56	0.00	86.81	0.13	0.00	13.06	0.00	0.00	
BBgBarc US Credit A+ Long TR USD	34.53	0.00	87.36	0.00	0.00	12.64	0.00	0.00	

STYLE DRIFT (5-Year)



Asset Class: Balanced

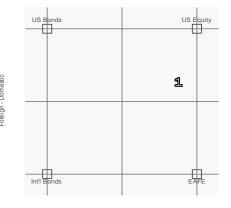
Style US Style EAFE Cash Drift **Bonds** Equity Exposure **Bonds AVERAGE STYLE (5-Year)** Balanced 1 Vanguard Wellington Admiral 13.83 10.83 24.20 6.19 6.86 51.92 US Bonds US Equit S&P 500 Index 3.37 2.88 0.44 0.09 95.83 0.76 2 2 Vanguard Target Retire Inc Trust I 6.98 17.26 48.71 5.53 7.09 21.41 3456**7** S&P Target Date Retirement Income 5.75 46.53 10.61 20.51 2.06 20.29 3 Vanguard Target Retire 2025 Trust I 10.54 6.36 34.11 6.30 16.24 36.99 S&P Target Date 2025 8.94 15.85 29.29 3.59 17.63 33.64 4 Vanguard Target Retire 2030 Trust I 10.02 3.79 28.01 6.68 19.16 42.36 S&P Target Date 2030 9.97 12.88 21.22 4.73 21.01 40.16 5 Vanguard Target Retire 2035 Trust I 10.31 3.47 20.70 7.07 21.84 46.92 S&P Target Date 2035 10.60 9.96 12.71 5.24 25.43 46.67 6 Vanguard Target Retire 2040 Trust I 10.69 3.12 13.51 7.37 24.61 51.40 Fixed - Equity S&P Target Date 2040 8.49 7.56 6.66 5.34 28.68 51.75 STYLE DRIFT (5-Year) Vanguard Target Retire 2045 Trust I 10.28 2.66 6.46 7.63 27.43 55.81 S&P Target Date 2045 7.31 6.24 2.48 5.38 31.19 54.71 Vanguard Target Retire 2050 Trust I 9.03 1.98 4.75 7.10 28.64 57.52 S&P Target Date 2050 6.80 5.39 1.36 4.84 31.98 56.42 Foreign - Domestic Vanguard Target Retire 2055 Trust I 9.04 2.03 4.72 7.11 28.73 57.41 S&P Target Date 2055 6.71 5.06 1.06 4.75 32.48 56.65 **(1)** Vanguard Target Retire 2060 Trust I 8.98 2.10 4.63 7.11 28.71 57.45 S&P Target Date 2060 6.99 4.81 56.93 1.04 4.87 32.36 Fixed - Equity

Style

Exposure

Asset Class: Balanced

AVERAGE STYLE (5-Year)



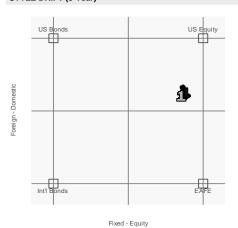
Balanced

1 Vanguard Target Retire 2065 Trust I

S&P Target Date 2065+

Fixed - Equity

STYLE DRIFT (5-Year)



Past performance is no guarantee of future results. Rankings provided based on total returns. Performance quoted for mutual funds may include performance of a predecessor fund/share class prior to the share class commencement of operations.

Style

Drift

9.08

6.65

US

Bonds

4.81

1.11

Cash

2.11

4.81

Int'l

Bonds

6.85

4.55

EAFE

28.98

31.92

Equity

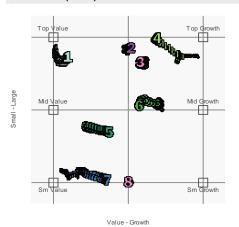
57.24

57.62

Asset Class: Equity

AVERAGE STYLE (5-Year) Value - Growth

STYLE DRIFT (5-Year)



	Style Drift	Cash	Top Value	Top Growth	Mid Value	Mid Growth	Sm Value	Sm Growth	Style Exposure
Equity									
且 JPMorgan US Value R6	13.32	3.77	76.69	0.48	15.37	0.43	2.30	0.95	
Russell 1000 Value Index	1.06	0.02	65.46	0.00	34.33	0.01	0.07	0.12	
2 Vanguard Institutional Index InstI PI	3.95	0.75	35.61	48.30	14.32	1.02	0.00	0.00	
S&P 500 Index	3.94	0.75	35.61	48.30	14.31	1.03	0.00	0.00	
3 Calvert US Large Cap Core Rspnb ldx R6	8.65	1.07	20.69	46.06	17.94	12.88	0.96	0.39	
S&P 500 Index	3.94	0.75	35.61	48.30	14.31	1.03	0.00	0.00	
4 Fidelity Contrafund Commingled PI F	16.50	5.06	15.20	68.87	3.91	6.94	0.00	0.02	
Russell 1000 Growth Index	3.81	0.07	0.03	83.89	0.32	15.50	0.06	0.13	
BlackRock Mid-Cap Equity Index F	17.41	0.75	0.41	0.23	64.58	8.26	8.72	17.05	
S&P 400 Index	17.44	0.71	0.33	0.24	64.65	8.29	8.76	17.01	
T. Rowe Price Instl Mid-Cap Equity Gr	16.25	4.33	1.72	9.36	29.56	51.59	0.03	3.41	
Russell Mid-Cap Growth Index	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	
7 DFA US Micro Cap I	15.85	4.67	0.37	0.16	3.02	1.73	75.55	14.50	
Russell 2000 Index	1.28	0.01	0.01	0.09	0.27	0.03	49.65	49.95	
BlackRock Russell 2000 Index T	1.24	0.00	0.00	0.12	0.30	0.10	49.57	49.91	
Russell 2000 Index	1.28	0.01	0.01	0.09	0.27	0.03	49.65	49.95	

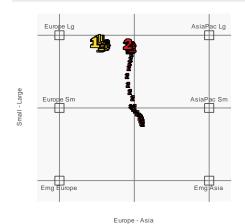
Asset Class: International

Europe Lg Asia Pac Lg Europe Sm Asia Pac Sm Emp Europe Sm Asia Pac Sm

Europe - Asia

	Style Drift	Cash	Europe Lg	Europe Sm	AsiaPac Lg	AsiaPac Sm	Emg Europe	Emg Asia	Style Exposure
International									
1 EAFE Equity Index Fund F	9.41	2.85	66.27	2.89	24.78	0.00	0.77	2.44	
MSCI EAFE	4.35	2.67	63.96	1.60	31.04	0.29	0.14	0.29	
2 American Funds Europacific Growth R6	33.29	1.56	35.51	12.92	29.55	5.35	1.70	13.41	
MSCI ACWI ex USA GDP NR USD	11.92	0.02	34.43	5.57	4.20	0.35	3.96	51.47	

STYLE DRIFT (5-Year)



3-Year Percentile Ranks – Actively Managed Funds

	Q1	Q4	QЗ	Q2												
	2025	2024	2024	2024	2024	2023	2023	2023	2023	2022	2022	2022	2022	2021	2021	2021
	% of															
	Peer Group															
Group/Investment	Beaten															
American Funds Europacific Grth R6	54	60	46	46	46	43	59	57	69	42	45	41	30	30	63	58
DFA US Micro Cap I	68	84	82	77	79	93	94	93	88	83	86	83	68	45	28	32
Dodge & Cox Income	92	92	95	92	93	90	88	89	87	92	88	90	80	69	74	79
Fidelity Contrafund Commingled PI 3	98	91	94	91	94	74	64	55	50	58	62	48	55	35	9	7
JP Morgan US Value R6	71	68	70	68	67	74	71	78	71	87	89	87	81	78	84	81
T. Rowe Price Instl Mid-Cap Equity Gr	55	55	66	69	69	72	64	59	58	34	25	33	20	24	39	34
Vanguard Long-Term Inv-Grade Adm	35	27	39	37	39	36	28	28	31	58	49	50	46	42	50	49
Vanguard Target Retire Trust Plus 2020	63	64	62	59	53	57	52	48	51	35	36	41	34	47	55	58
Vanguard Target Retire Trust Plus 2025	86	90	85	81	83	75	72	69	65	61	60	64	68	69	72	73
Vanguard Target Retire Trust Plus 2030	80	83	83	80	74	74	64	60	55	33	36	41	46	50	62	64
Vanguard Target Retire Trust Plus 2035	74	85	78	74	67	64	53	47	47	52	57	58	55	54	63	67
Vanguard Target Retire Trust Plus 2040	64	74	61	57	51	50	42	39	43	40	44	48	38	42	54	62
Vanguard Target Retire Trust Plus 2045	68	77	60	60	57	62	62	58	58	66	70	76	68	57	66	67
Vanguard Target Retire Trust Plus 2050	76	84	69	69	66	67	60	56	56	53	53	53	49	42	49	59
Vanguard Target Retire Trust Plus 2055	74	77	66	66	64	63	55	52	46	68	69	75	65	41	63	64
Vanguard Target Retire Trust Plus 2060	73	77	64	64	58	61	46	49	42	50	48	48	41	28	45	49
Vanguard Target Retire Trust Plus 2065	66	72	64	60	58	59	48	45	37	50	43	45	32	26	90	90
Vanguard Target Retire Trust Plus Income	72	67	55	62	57	62	55	52	50	69	75	73	60	56	69	66
Vanguard Wellington™ Adm	83	76	77	84	84	85	77	81	70	77	69	81	79	82	87	84

1st Quartile 2nd Quartile 3rd Quartile

11

4th Quartile

3-Year Percentile Ranks – Passively Managed Funds

	Q1	Q4	QЗ	Q2	Q1	Q4	QЗ	Q2	Q1	Q4	QЗ	Q2	Q1	Q4	Q3	Q2
	2025	2024	2024	2024	2024	2023	2023	2023	2023	2022	2022	2022	2022	2021	2021	2021
	% of															
	Peer															
	Group															
Group/Investment	Beaten															
									_							
BlackRock EAFE® Equity Index F	82	78	80	86	81	81	80	79	69	54	56	61	58	57	53	56
Blackrock Mid Cap Eq Idx Fund CF	53	68	60	63	66	66	83	79	83	75	72	68	60	60	60	62
BlackRock Russell 2000® Index F	30	28	19	13	14	14	16	17	18	41	27	39	54	69	80	84
Blackrock US Debt Idx Fund CF	56	58	60	61	62	62	56	51	33	59	65	60	55	59	59	63
Calvert US Lrg Cap Core Rspnb Idx I	43	43	35	41	25	25	24	37	48	84	81	92	94	94	97	97
Vanguard Instl 500 Index Trust	77	79	79	80	74	74	69	74	71	78	80	82	77	73	74	76

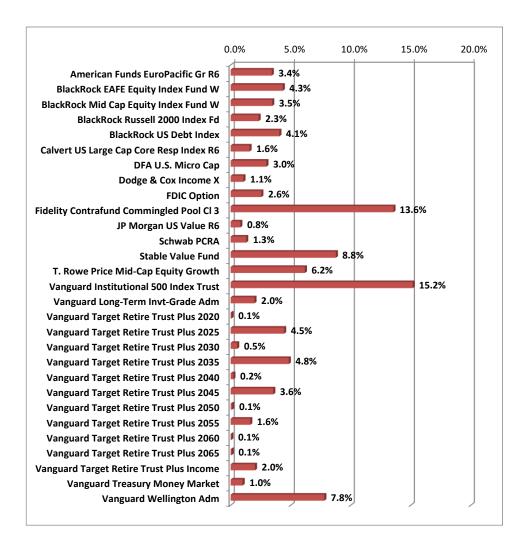
1st Quartile 2nd Quartile 3rd Quartile 4th Quartile

^{*} Percentile ranks shown for Calvert US Large Cap Responsible Index are taken from oldest share class of the respective mutual fund.

Asset Summary 3/31/2025

							Percentage of WDC
				WDC as a	Fund as a		Participants
	Plan Inception		WDC Assets in	Percentage of	Percentage of	Number of	Utilizing
	Date	Fund Net Assets	Fund	Fund Assets	WDC Assets	Participants	Fund
American Funds EuroPacific Gr R6	1/28/2005	\$129,019,397,205	\$254,045,876	0.20%	3.43%	29,680	42.20%
BlackRock EAFE Equity Index Fund F	2/1/2001	\$71,860,206,922	\$321,979,071	0.45%	4.34%	27,453	39.03%
BlackRock Mid Cap Equity Index Fund F	2/1/2001	\$10,866,609,968	\$256,876,367	2.36%	3.46%	28,941	41.15%
BlackRock Russell 2000 Index Fd M	2/20/2004	\$15,964,764,452	\$172,660,680	1.08%	2.33%	27,292	38.80%
BlackRock US Debt Index M	2/1/2001	\$10,796,823,005	\$300,971,536	2.79%	4.06%	25,601	36.40%
Calvert US Large Cap Core Rspnb ldx R6	4/18/2003	\$5,690,252,000	\$116,777,070	2.05%	1.57%	18,322	26.05%
DFA U.S. Micro Cap	2/1/1997	\$6,130,137,668	\$220,885,721	3.60%	2.98%	20,159	28.66%
Dodge & Cox Income X	9/20/2019	\$94,736,481,577	\$78,984,540	0.08%	1.07%	14,955	21.26%
FDIC Option	12/31/1996	N/A	\$189,655,269	N/A	2.56%	7,605	10.81%
Fidelity Contrafund Commingled Pool CI 3	1/31/1994	\$145,112,165,006	\$1,005,732,871	0.69%	13.56%	28,169	40.05%
JP Morgan US Value R6	1/6/2022	\$6,091,807,098	\$59,700,410	0.98%	0.81%	24,022	34.16%
Schwab PCRA	2/17/2000	N/A	\$96,095,134	N/A	1.30%	1,163	1.65%
Stable Value Fund	9/1/1996	N/A	\$650,100,432	N/A	8.77%	27,871	39.63%
T. Rowe Price Instl Mid-Cap Equity Gr	2/1/1998	\$4,027,583,411	\$458,502,750	11.38%	6.18%	27,734	39.43%
Vanguard Institutional 500 Index Trust	9/9/1990	\$177,998,727,560	\$1,125,353,627	0.63%	15.17%	35,139	49.96%
Vanguard Long-Term Invt-Grade Adm	10/26/2001	\$11,696,507,180	\$147,153,125	1.26%	1.98%	23,879	33.95%
Vanguard Target Retire Trust Plus 2020	1/6/2023	\$28,922,004,263	\$5,333,333	0.02%	0.07%	103	0.15%
Vanguard Target Retire Trust Plus 2025	7/29/2005	\$71,387,899,519	\$330,309,201	0.46%	4.45%	5,069	7.21%
Vanguard Target Retire Trust Plus 2030	1/6/2023	\$105,976,812,199	\$40,337,244	0.04%	0.54%	608	0.86%
Vanguard Target Retire Trust Plus 2035	7/29/2005	\$116,033,082,512	\$359,353,629	0.31%	4.85%	6,904	9.82%
Vanguard Target Retire Trust Plus 2040	1/6/2023	\$107,973,478,890	\$17,027,559	0.02%	0.23%	686	0.98%
Vanguard Target Retire Trust Plus 2045	7/29/2005	\$109,295,464,210	\$263,375,611	0.24%	3.55%	7,110	10.11%
Vanguard Target Retire Trust Plus 2050	1/6/2023	\$100,392,851,250	\$10,160,143	0.01%	0.14%	732	1.04%
Vanguard Target Retire Trust Plus 2055	8/18/2010	\$75,003,049,998	\$121,227,609	0.16%	1.63%	5,395	7.67%
Vanguard Target Retire Trust Plus 2060	1/6/2023	\$42,866,909,478	\$4,187,197	0.01%	0.06%	593	0.84%
Vanguard Target Retire Trust Plus 2065	1/6/2023	\$14,922,060,091	\$6,128,425	0.04%	0.08%	315	0.45%
Vanguard Target Retire Trust Plus Income	7/29/2005	\$21,878,055,491	\$150,284,052	0.69%	2.03%	3,454	4.91%
Vanguard Treasury Money Market	10/1/1993	\$91,498,202,210	\$74,044,861	0.08%	1.00%	5,734	8.15%
Vanguard Wellington Adm	10/26/2001	\$107,966,614,739	<u>\$578,776,410</u>	0.54%	7.80%	32,544	46.27%

Asset Summary 3/31/2025

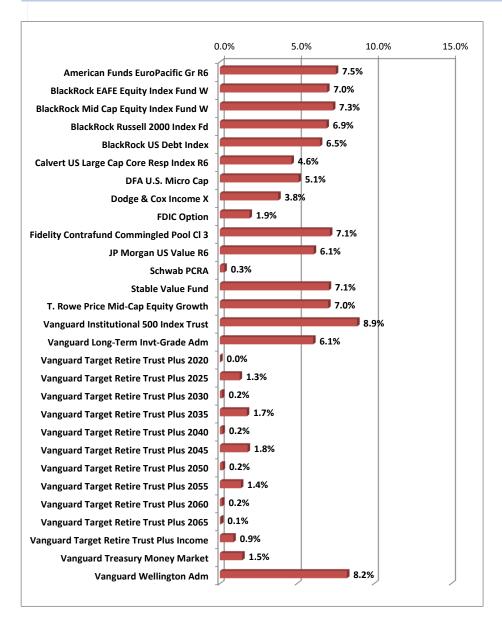


Total WDC Assets

\$7,416,019,752

Domestic Equity	\$3,416,489,495	46%
Intl Equity	\$576,024,947	8%
Balanced Funds	\$578,776,410	8%
Target Date Funds	\$1,307,724,003	18%
Fixed Income	\$527,109,200	7%
Cash Equiv.	\$913,800,561	12%
Self-Directed Brok.	\$96,095,134	1%

Participant Summary



Total WDC Participants 70,332

Expense Summary

Name	Expense Ratio	Annual Expense per \$1000
American Funds EuroPacific Gr R6	0.47%	\$4.70
Cat: Foreign Large Growth	1.00%	
Blackrock EAFE Equity Index Fund W	0.06%	\$0.60
Cat: Foreign Large Blend Index	0.29%	
DFA U.S. Micro Cap	0.41%	\$4.10
Cat: Small Blend	0.97%	
Blackrock Russell 2000 Index Fd	0.03%	\$0.30
Cat: Small Cap Blend Index	0.29%	
T. Rowe Price Instl Mid-Cap Equity Gr	0.61%	\$6.10
Cat: Mid Growth	1.05%	
Blackrock Mid Cap Equity Index Fund W	0.03%	\$0.30
Cat: Mid Cap Blend Index	0.37%	
Calvert US Large Cap Core Rspnb ldx R6	0.19%	\$1.90
Cat: Socially Resp Large Cap	0.87%	
Fidelity Contrafund Commingled Pool Cl 3	0.35%	\$3.50
Cat: Large Growth	0.93%	
Vanguard Institutional 500 Index Trust	0.01%	\$0.10
Cat: Large Cap Blend Index	0.36%	
JP Morgan US Value R6	0.44%	\$4.40
Cat: Large Value	0.87%	
Vanguard Wellington Adm	0.17%	\$1.70
Cat: Moderate Allocation	1.02%	
Vanguard Long-Term Invmt-Grade Adm	0.10%	\$1.00
Cat: Long Term Bond	0.80%	
Dodge & Cox Income X	0.33%	\$3.30
Cat: Interm. Core-Plus Bond	0.76%	
Stable Value Fund	0.27%	\$2.70
Cat: Interm. Stable Value	0.51%	

Name	Expense Ratio	Annual Expense per \$1000
Blackrock US Debt Index	0.03%	\$0.30
Cat: Intermediate Bond Index	0.22%	
Vanguard Adm Money Market	0.07%	\$0.70
Average US Taxable Money Market Fund	0.41%	
Vanguard Target Retire Trust Plus Income	0.06%	\$0.60
Cat: Retirement Income	0.64%	
Vanguard Target Retire Trust Plus 2020	0.06%	\$0.60
Cat: Target Date 2020	0.57%	
Vanguard Target Retire Trust Plus 2025	0.06%	\$0.60
Cat: Target Date 2025	0.64%	
Vanguard Target Retire Trust Plus 2030	0.06%	\$0.60
Cat: Target Date 2030	0.66%	
Vanguard Target Retire Trust Plus 2035	0.06%	\$0.60
Cat: Target Date 2035	0.66%	
Vanguard Target Retire Trust Plus 2040	0.06%	\$0.60
Cat: Target Date 2040	0.68%	
Vanguard Target Retire Trust Plus 2045	0.06%	\$0.60
Cat: Target Date 2045	0.68%	
Vanguard Target Retire Trust Plus 2050	0.06%	\$0.60
Cat: Target Date 2050	0.69%	
Vanguard Target Retire Trust Plus 2055	0.06%	\$0.60
Cat: Target Date 2055	0.68%	
Vanguard Target Retire Trust Plus 2060	0.06%	\$0.60
Cat: Target Date 2060	0.69%	
Vanguard Target Retire Trust Plus 2065	0.06%	\$0.60
Cat: Target Date 2065+	0.66%	

Asset-Weighted Average Expense Ratio: 0.18%



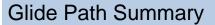
Target Date Fund Summary

Vanguard Target RetireTrust Plus Income 1.34 5.83 3.12 5.17 4.20 21,878 0.06 3 S&P Target Date Retirement Income TR USD 1.61 5.80 3.58 5.40 4.14 - - - - Composite Returns* 1.87 5.03 2.33 4.04 3.39 - - - - Vanguard Target RetireTrust Plus 2020 1.13 6.01 3.54 7.45 5.55 28,922 0.06 3 S&P Target Date Retirement Income TR USD 1.05 5.84 3.93 7.47 5.38 - - - Composite Returns* 1.40 5.10 3.03 5.88 4.22 - - - Vanguard Target RetireTrust Plus 2025 0.68 6.15 4.16 8.86 6.26 71,388 0.06 3	% US Stocks	% Non US Stocks	% Inv Grade Bond	% High Yield Bond
Composite Returns* 1.87 5.03 2.33 4.04 3.39 - - - Vanguard Target RetireTrust Plus 2020 1.13 6.01 3.54 7.45 5.55 28,922 0.06 3 S&P Target Date Retirement Income TR USD 1.05 5.84 3.93 7.47 5.38 - - - Composite Returns* 1.40 5.10 3.03 5.88 4.22 - - -	17	12	68	0
Vanguard Target RetireTrust Plus 2020 1.13 6.01 3.54 7.45 5.55 28,922 0.06 3 S&P Target Date Retirement Income TR USD 1.05 5.84 3.93 7.47 5.38 - - - Composite Returns* 1.40 5.10 3.03 5.88 4.22 - - -	-	-	-	-
S&P Target Date Retirement Income TR USD 1.05 5.84 3.93 7.47 5.38 - - - - Composite Returns* 1.40 5.10 3.03 5.88 4.22 - - - -	-	-	-	-
Composite Returns* 1.40 5.10 3.03 5.88 4.22	25	16	56	0
	-	-	-	-
Vanguard Target RetireTrust Plus 2025 0.68 6.15 4.16 8.86 6.26 71.388 0.06 3	-	-	-	-
14.1944.4 14.901.1401.1401.1401.1401.1401.1401.140	32	22	43	0
S&P Target Date 2025 TR USD 0.94 5.83 4.13 8.72 5.98	-	-	-	-
Composite Returns* 1.09 5.16 3.79 7.80 5.05	-	-	-	-
Vanguard Target RetireTrust Plus 2030 0.25 6.12 4.59 10.02 6.80 105,977 0.06 3	37	25	35	0
S&P Target Date Retirement Income TR USD 0.50 5.94 4.69 10.19 6.65	-	-	-	-
Composite Returns* 0.81 5.20 4.26 9.02 5.60	-	-	-	-
Vanguard Target RetireTrust Plus 2035 0.05 6.30 5.06 11.23 7.36 116,033 0.06 3	41	28	28	0
S&P Target Date 2035 TR USD 0.15 6.01 5.21 11.74 7.33	-	-	-	-
Composite Returns* 0.62 5.23 4.67 10.06 6.05	-	-	-	-
Vanguard Target RetireTrust Plus 2040 -0.16 6.46 5.51 12.43 7.89 107,973 0.06 3	46	31	20	0
S&P Target Date Retirement Income TR USD -0.32 6.11 5.73 12.93 7.86	-	-	-	-
Composite Returns* 0.34 5.28 5.14 11.27 6.59	-	-	-	-

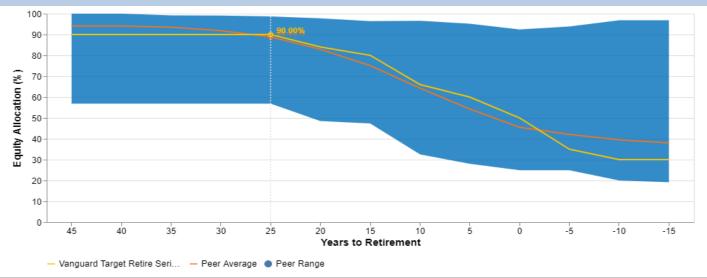
^{*}Composite benchmark consists of the following indices weighted to match the allocation of the specific target date fund: MSCI Broad Market, MSCI EAFE, Barclays Aggregate Bond, and Barclays US Treasury 1-3 Month

Name	Total Ret 3 Mth	Total Ret 1 Yr	Total Ret 3 Yr	Total Ret 5 Yr	Total Ret 10 Yr	Total Net Assets \$M	Expense Ratio	% Short- Term	% US Stocks	% Non US Stocks	% Inv Grade Bond	% High Yield Bond
Vanguard Target RetireTrust Plus 2045	-0.36	6.61	5.93	13.61	8.34	109,295	0.06	3	50	34	13	0
S&P Target Date 2045 TR USD	-0.44	6.12	6.08	13.66	8.19	-	-	-	-	-	-	-
Composite Returns*	0.15	5.31	5.55	12.32	7.05	-	-	-	-	-	-	-
Vanguard Target RetireTrust Plus 2050	-0.53	6.74	6.28	13.92	8.49	100,393	0.06	3	53	35	9	0
S&P Target Date Retirement Income TR USD	-0.75	6.20	6.27	14.03	8.38	-	-	-	-	-	-	-
Composite Returns*	-0.05	5.34	5.79	12.95	7.34	-	-	-	-	-	-	-
Vanguard Target RetireTrust Plus 2055	-0.53	6.72	6.28	13.91	8.48	75,003	0.06	3	53	35	9	0
S&P Target Date 2055 TR USD	-0.76	6.19	6.28	14.16	8.45	-	-	-	-	-	-	-
Composite Returns*	-0.05	5.34	5.79	12.95	7.34	-	-	-	-	-	-	-
Vanguard Target RetireTrust Plus 2060	-0.50	6.74	6.29	13.93	8.49	42,867	0.06	3	53	35	9	0
S&P Target Date Retirement Income TR USD	-0.89	6.16	6.30	14.17	8.50	-	-	-	-	-	-	-
Composite Returns*	-0.05	5.34	5.79	12.95	7.34	-	-	-	-	-	-	-
Vanguard Target RetireTrust Plus 2065	-0.52	6.72	6.29	13.92	-	14,922	0.06	3	53	35	9	0
S&P Target Date Retirement Income TR USD	-0.97	6.28	6.43	14.28	-	-	-	-	-	-	-	-
Composite Returns*	-0.05	5.34	5.79	12.95	7.34	-	-	-	-	-	-	-

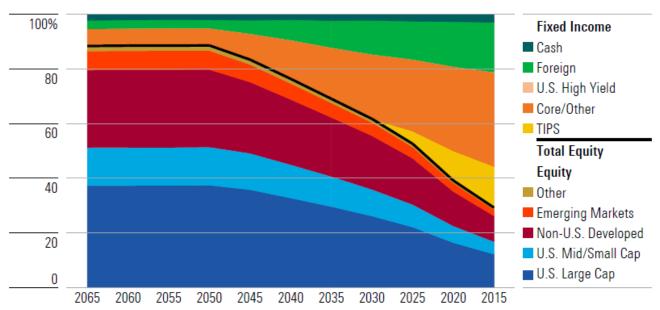
^{*}Composite benchmark consists of the following indices weighted to match the allocation of the specific target date fund: MSCI Broad Market, MSCI EAFE, Barclays Aggregate Bond, and Barclays US Treasury 1-3 Month



3/31/2025



Series Sub-Asset-Class Glide Path





Expense Ratio Information

Expense Summary

	Net Expense Ratio	Peer Rank	Gross Expense Ratio	Peer Rank
Cash Equiv				
Stable Value				
Stable Value (Wisconsin)	0.27		0.27	
Money Market-Taxable				
Vanguard Treasury Money Market Investor	0.07	1	0.07	1
Money Market-Taxable Median	0.46		0.55	
Fixed Income				
ntermediate Core Bond				
BlackRock U.S. Debt Index M	0.03	3	0.03	2
Intermediate Core Bond Median	0.75		0.91	
Intermediate Core-Plus Bond				
Dodge & Cox Income X	0.33	7	0.36	7
Intermediate Core-Plus Bond Median	0.66		0.80	
Long-term Bond				
Vanguard Long-Term Investment-Grade Adm	0.10	14	0.10	13
Long-Term Bond Median	0.70		0.85	
Balanced				
Moderate Allocation				
Vanguard Wellington Admiral	0.17	1	0.17	1
Moderate Allocation Median	1.10		1.25	
Target-Date Retirement				
Vanguard Target Retire Inc Trust I	0.07	1	0.07	1
Target-Date Retirement Median	0.75		1.06	
Target-Date 2025				
Vanguard Target Retire 2025 Trust I	0.07	1	0.07	1
Target-Date 2025 Median	0.72		0.98	
Target-Date 2030				
Vanguard Target Retire 2030 Trust I	0.07	1	0.07	1
Target-Date 2030 Median	0.80		1.04	
Target-Date 2035				
Vanguard Target Retire 2035 Trust I	0.07	1	0.07	1
Target-Date 2035 Median	0.73		1.00	

Past performance is no guarantee of future results. Rankings provided based on total returns. Performance quoted for mutual funds may include performance of a predecessor fund/share class prior to the share class commencement of operations.

Expense Summary

	Net Expense Ratio	Peer Rank	Gross Expense Ratio	Peer Rank
Target-Date 2040				
Vanguard Target Retire 2040 Trust I	0.07	1	0.07	1
Target-Date 2040 Median	0.83		1.10	
Target-Date 2045				
Vanguard Target Retire 2045 Trust I	0.07	1	0.07	1
Target-Date 2045 Median	0.75		1.04	
Target-Date 2050				
Vanguard Target Retire 2050 Trust I	0.07	1	0.07	1
Target-Date 2050 Median	0.76		1.05	
Target-Date 2055				
Vanguard Target Retire 2055 Trust I	0.07	1	0.07	1
Target-Date 2055 Median	0.73		1.10	
Target-Date 2060				
Vanguard Target Retire 2060 Trust I	0.07	2	0.07	2
Target-Date 2060 Median	0.65		1.04	
Target-Date 2065+				
Vanguard Target Retire 2065 Trust I	0.07	3	0.07	3
Target-Date 2065+ Median	0.59		1.00	
Equity				
_arge Value				
JPMorgan US Value R6	0.44	10	0.50	10
Large Value Median	0.99		1.14	
Large Blend				
Vanguard Institutional Index Instl PI	0.02	2	0.02	1
Calvert US Large Cap Core Rspnb ldx R6	0.19	8	0.29	9
Large Blend Median	0.95		1.10	
Large Growth				
Fidelity Contrafund Commingled PI F	0.35	5	0.35	4
Large Growth Median	1.07		1.23	
Mid-Cap Blend				
BlackRock Mid-Cap Equity Index F				
Mid-Cap Blend Median	1.00		1.18	

Expense Summary 3/31/2025

	Net Expense Ratio	Peer Rank	Gross Expense Ratio	Peer Rank
Mid-Cap Growth				
T. Rowe Price Instl Mid-Cap Equity Gr	0.61	6	0.61	5
Mid-Cap Growth Median	1.20		1.41	
Small Blend				
DFA US Micro Cap I	0.41	11	0.41	9
BlackRock Russell 2000 Index T	0.06	3	0.06	2
Small Blend Median	1.11		1.27	
nternational				
Foreign Large Blend				
EAFE Equity Index Fund F	0.08	4	0.08	4
Foreign Large Blend Median	1.04		1.25	
Foreign Large Growth				
American Funds Europacific Growth R6	0.47	4	0.47	3
Foreign Large Growth Median	1.10		1.30	



Fund Analysis

In order to present the most complete information possible, mutual fund share classes are used as a proxy in the following pages for the commingled trusts included in the Deferred Compensation Plan. To indicate these pages, the name of the CIT is listed at the top of the page.

FOR PLAN SPONSOR OR FINANCIAL PROFESSIONAL USE ONLY.

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Fund Incep Date: 07/01/1998

Benchmark: ML 3-month T-Bill Category: Stable Value Net Assets: \$650.21M Manager Name: Team Managed Manager Start Date: 07/01/1998

Expense Ratio: 0.27%

Expense Rank: NA

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

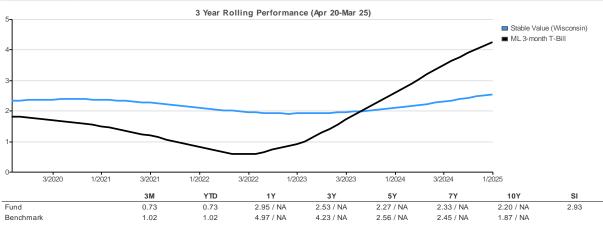
TOP 10 HOLDINGS

Sensitive	
Communication Services	0.00%
Industrials	0.00%
Technology	0.00%
Energy	0.00%
Cyclical	
Basic Materials	0.00%
Consumer Cyclical	0.00%
Real Estate	0.00%
Financial Services	0.00%
Defensive	
Consumer Defensive	0.00%
Healthcare	0.00%
Utilities	0.00%

INVESTMENT OVERVIEW

To provide safety of principal and a stable crediting rate, while generating a competitive return.

PERFORMANCE



CALENDAR	2024	2023	2022	2021	2020	2019	2018	2017	2016
Fund	2.90	2.59	1.74	1.69	2.31	2.56	2.25	1.89	1.89
Benchmark	5.25	5.01	1.46	0.05	0.67	2.28	1.87	0.86	0.33

Total: NA%

ASSET LOADINGS (Returns-based)

FUND EXPOSURES (W EIGHT) (Apr 22-Mar 25)
755025-

		Cui	rrent	Ave	erage
		Fund	Bmk	Fund	Bmk
T	Cash	100.0	100.0	100.0	100.0
-1	Mortgages	0.0	0.0	0.0	0.0
-1	Gov/Corp Bonds	0.0	0.0	0.0	0.0

NOTES

3 Yr	Fund	Benchmark
Alpha	-1.65	0.00
Beta	0.00	0.00
R-Squared	0.00	0.00
Sharpe Ratio	-11.95	0.00
Up Market Capture	59.83	100.00
Down Market Capture	NA	NA

RISK & PERFORMANCE STATISTICS

5 Yr	Fund	Benchmark
Alpha	-0.28	0.00
Beta	0.00	0.00
R-Squared	0.00	0.00
Sharpe Ratio	-1.84	0.00
Up Market Capture	85.62	100.00
Down Market Capture	-3255.39	100.00

Vanguard Treasury Money Market Investor VUSXX

5.19%

4.93%

4.75%

4.04%

4.02%

78.13%

3/31/2025

Fund Incep Date: 12/14/1992

Benchmark:

FTSE Treasury Bill 3 Mon

Category: Money Market-Taxable Net Assets: \$91,945.00M Manager Name: Nafis T. Smith Manager Start Date: 12/22/2017

Expense Ratio: 0.07%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	0.00%
Industrials	0.00%
Technology	0.00%
Energy	0.00%
Cyclical	
Basic Materials	0.00%
Consumer Cyclical	0.00%
Real Estate	0.00%
Financial Services	0.00%
Defensive	
Consumer Defensive	0.00%
Healthcare	0.00%
Utilities	0.00%
TOP 10 HOLDINGS	
United States Treasury Bills	14.26%
United States Treasury Bills	13.94%
United States Treasury Bills	11.48%
United States Treasury Bills	9.32%
United States Treasury Bills	6.22%

ASSET LOADINGS (Returns-based)

United States Treasury Bills

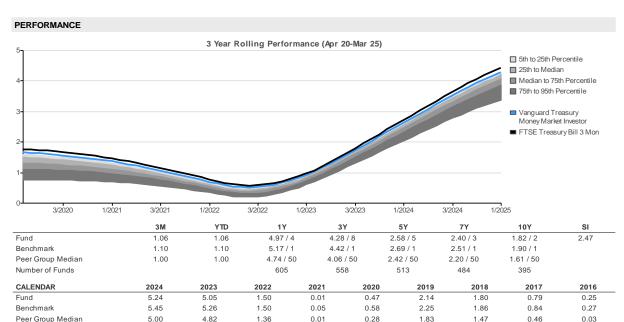
Total:



		Current		Av erage	
		Fund	Bmk	Fund	Bmk
Т	Cash	100.0	100.0	99.7	99.7
1	Credit Bond	0.0	0.0	0.0	0.0
1	Govt Bond	0.0	0.0	0.0	0.0
	HY Corp Bond	0.0	0.0	0.1	0.1
1	MBS	0.0	0.0	0.0	0.0
1	Muni Bond	0.0	0.0	0.0	0.0
1	TIPS	0.0	0.0	0.2	0.2

INVESTMENT OVERVIEW

The investment seeks to provide current income while maintaining liquidity and a stable share price of \$1. The fund invests solely in high-quality, short-term money market instruments whose interest and principal payments are backed by the full faith and credit of the U.S. government. At least 80% of the fund's assets will be invested in U.S. Treasury securities and in repurchase agreements fully collateralized by U.S. Treasury securities; the remainder of the assets will also be invested in U.S. Treasury securities and in repurchase agreements fully collateralized by U.S. Treasury securities.



RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.14	0.00	-0.34
Beta	0.98	1.00	0.96
R-Squared	92.24	100.00	81.11
Sharpe Ratio	0.10	0.40	-0.39
Up Market Capture	96.72	100.00	91.75
Down Market Capture	NA	NA	NA

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.09	0.00	-0.22
Beta	0.90	1.00	0.74
R-Squared	89.96	100.00	55.86
Sharpe Ratio	0.03	0.18	-0.20
Up Market Capture	95.91	100.00	90.10
Down Market Capture	NA	NA	NA

NOTES

iShares US Aggregate Bond Index K WFBIX (Proxy for Blackrock US Debt Index)

3/31/2025

Fund Incep Date: 07/02/1993

Benchmark:

BBgBarc US Aggregate Bond Index

Category: Intermediate Core Bond Net Assets: \$3,108.00M Manager Name: James J. Mauro Manager Start Date: 04/29/2011

Expense Ratio: 0.05%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Credit Quality (%)

3.44%
73.14%
11.54%
11.89%
0.00%
0.00%
0.00%
0.00%
100.01%

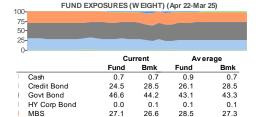
Sector (%)

Muni Bond

TIPS

46.17%
0.42%
23.31%
25.91%
4.19%
0.00%
100.00%

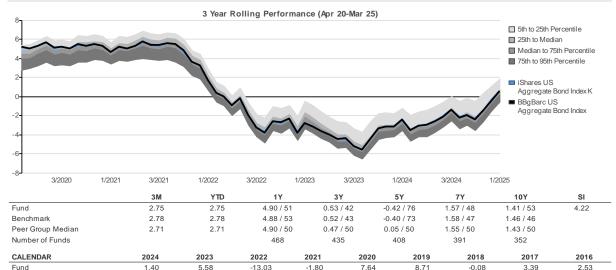
ASSET LOADINGS (Returns-based)



INVESTMENT OVERVIEW

The investment seeks to provide investment results that correspond to the total return performance of fixed-income securities in the aggregate, as represented by the Bloomberg U.S. Aggregate Bond Index. The fund is a "feeder" fund that invests all of its assets in the Master Portfolio of MIP, which has the same investment objective and strategies as the fund. Under normal circumstances, at least 90% of the value of the fund's assets, plus the amount of any borrowing for investment purposes, is invested in securities comprising the Bloomberg U.S. Aggregate Index.

PERFORMANCE



-1.54

-1.56

NOTES

7.51

7.83

8.72

8.48

0.01

-0.42

RISK & PERFORMANCE STATISTICS

Benchmark

Peer Group Median

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.00	0.00	-0.07
Beta	1.00	1.00	1.00
R-Squared	99.85	100.00	99.21
Sharpe Ratio	-0.44	-0.44	-0.44
Up Market Capture	99.74	100.00	98.23
Down Market Capture	99.67	100.00	99.66

1.25

1.50

5.53

5.58

-13.01

-13.44

bown maner capture	55.07	100.00	33.00
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.04	0.00	0.46
Beta	1.00	1.00	1.00
R-Squared	99.83	100.00	98.36
Sharpe Ratio	-0.43	-0.43	-0.35
Up Market Capture	99.60	100.00	102.22
Down Market Capture	99.93	100.00	99.04

0.0

0.0

0.1

1.3

0.0

0.0

0.4

8.0

3.54

3.42

2.65

2.63

Fund Incep Date: 05/02/2022

Benchmark:

BBgBarc US Aggregate Bond Index

Category:

Net Assets:

Manager Name:

Manager Start Date:

Expense Ratio:

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Credit Quality (%)

Orean quanty (70)	
AAA	64.04%
AA	3.70%
A	7.90%
BBB	19.31%
BB	2.93%
В	2.12%
Below B	0.00%
NR/NA	0.00%
Total:	100.00%

Sector (%)

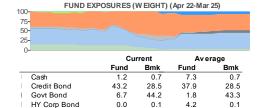
MBS

TIPS

Muni Bond

% Government % Municipal % Corporate % Securitized % Cash and Equivalent % Derivative	100.00%
% Municipal % Corporate % Securitized	0.00%
% Municipal % Corporate	0.83%
% Municipal	50.85%
	29.81%
% Government	1.23%
0/ Cavarament	17.28%

ASSET LOADINGS (Returns-based)



41.1

0.0

7.7

Intermediate Core-Plus Bond

\$94.736.00M

Dana M. Emery

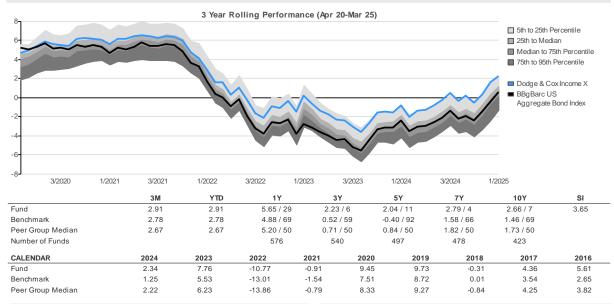
01/03/1989

0.33%

INVESTMENT OVERVIEW

The investment seeks a high and stable rate of current income, consistent with long-term preservation of capital; a secondary objective is capital appreciation. The fund invests in a diversified portfolio of bonds and other debt securities. The fund will invest at least 80% of its total assets in (1) investment-grade debt securities and (2) cash equivalents. "Investment grade" means securities rated Baa3 or higher by Moody's Investors Service, or BBB- or higher by Standard & Poor's Ratings Group or Fitch Ratings, or equivalently rated by any nationally recognized statistical rating organization, or, if unrated, deemed to be of similar quality by Dodge & Cox.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	1.75	0.00	0.21
Beta	1.02	1.00	1.01
R-Squared	98.39	100.00	97.77
Sharpe Ratio	-0.21	-0.44	-0.40
Up Market Capture	107.79	100.00	99.80
Down Market Capture	92.21	100.00	98.83

Down Mance Captaic	32.21	100.00	30.00
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	2.49	0.00	1.31
Beta	1.02	1.00	1.03
R-Squared	96.24	100.00	95.54
Sharpe Ratio	-0.04	-0.43	-0.22
Up Market Capture	116.65	100.00	111.44
Down Market Capture	88.23	100.00	96.49

26.6

0.0

0.0

44.7

0.9

3.3

27.3

0.0

0.0

Vanguard Long-Term Investment-Grade Adm VWETX

3/31/2025

Fund Incep Date: 02/12/2001

Benchmark:

BBgBarc US Credit A+ Long TR USD

Category: Long-term Bond Net Assets: \$11,697.00M Manager Name: Scott I. St. John Manager Start Date: 05/28/2014 Expense Ratio: 0.10%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



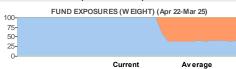
Credit Quality (%)

Orcuit durity (70)	
AAA	10.47%
AA	19.64%
A	62.13%
BBB	7.46%
BB	0.10%
В	0.06%
Below B	0.00%
NR/NA	0.15%
Total:	100.01%

Sector (%)

000101 (70)	
% Government	7.89%
% Municipal	7.88%
% Corporate	80.00%
% Securitized	0.49%
% Cash and Equivalent	3.73%
% Derivative	0.01%
Total:	100.00%

ASSET LOADINGS (Returns-based)

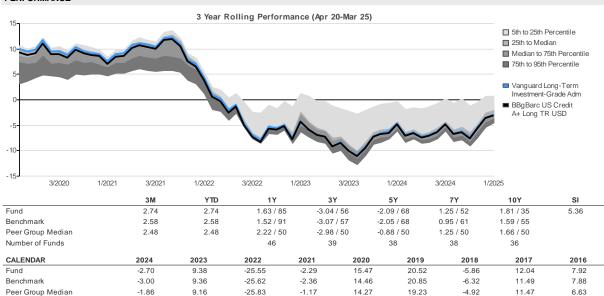


()-				
	Current		Average	
	Fund	Bmk	Fund	Bmk
Cash	0.0	0.0	0.0	0.0
Credit Bond	38.4	39.6	78.2	78.9
Govt Bond	0.0	0.0	0.0	0.0
HY Corp Bond	0.0	0.0	0.0	0.0
MBS	61.6	60.4	21.8	21.1
Muni Bond	0.0	0.0	0.0	0.0
TIPS	0.0	0.0	0.0	0.0

INVESTMENT OVERVIEW

The investment seeks to provide a high and sustainable level of current income. The fund invests in a variety of high-quality and, to a lesser extent, medium-quality fixed income securities, at least 80% of which will be intermediate- and long-term investment-grade securities. High-quality fixed income securities are those rated the equivalent of A3 or better; medium-quality fixed income securities are those rated the equivalent of Baa1, Baa2, or Baa3. The fund's dollar-weighted average maturity is expected to fall within a range that is five years shorter than or five years longer than that of its benchmark index.

PERFORMANCE



RISK & PERFORMANCE STATISTICS

Fund

0.06

1.00

99.91

-0.37

101.18

100.70

3 Yr

Alpha

R-Squared

Sharpe Ratio

Up Market Capture

Down Market Capture

Beta

Benchmark	Peer Group Median
0.00	-0.04
1.00	0.97
100.00	99.19
-0.38	-0.38
100.00	97.14

08 11

100.00

Down Manet Captaic	100.70	100.00	30.11
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.03	0.00	0.63
Beta	1.00	1.00	0.98
R-Squared	99.80	100.00	98.22
Sharpe Ratio	-0.26	-0.26	-0.21
Up Market Capture	100.99	100.00	95.62
Down Market Capture	100.91	100.00	96.91

NOTES

Fund Incep Date: 05/14/2001

Benchmark: S&P 500 Index Category: Moderate Allocation Net Assets: \$107.967.00M Manager Name: Loren L. Moran Manager Start Date: 01/27/2017

Expense Ratio: 0.17%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

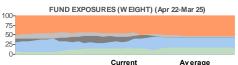
Sensitive	
Communication Services	10.11%
Industrials	5.38%
Technology	33.62%
Energy	4.87%
Cyclical	
Basic Materials	1 12%

Defensive	
Financial Services	14.31%
Real Estate	1.91%
Consumer Cyclical	13.19%

Defensive	
Consumer Defensive	2.65%
Healthcare	10.12%
Utilities	2.73%
TOP 10 HOLDINGS	

TOT TO HOLDINGS	
Microsoft Corp	4.74%
NVIDIA Corp	4.61%
Apple Inc	4.35%
Alphabet Inc Class A	3.63%
Amazon.com Inc	3.60%
Wells Fargo & Co	2.05%
Broadcom Inc	2.01%
JPMorgan Chase & Co	1.62%
UnitedHealth Group Inc	1.51%
Meta Platforms Inc Class A	1.42%
Total:	29.55%

ASSET LOADINGS (Returns-based)

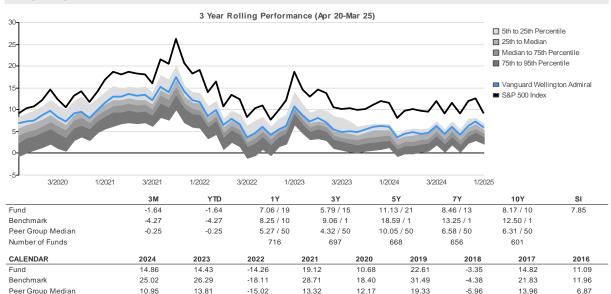


· ·	Current		Av erage	
	Fund	Bmk	Fund	Bmk
Cash	15.7	6.0	12.3	2.8
US Bonds	25.6	0.0	24.4	0.5
Intl Bonds	0.0	0.0	6.3	1.1
Intl Equity	5.1	0.6	8.1	0.2
US Equity	53.6	93.5	48.8	95.4

INVESTMENT OVERVIEW

The investment seeks to provide long-term capital appreciation and moderate current income. The fund invests 60% to 70% of its assets in dividend-paying and, to a lesser extent, non-dividend-paying common stocks of established large companies. The remaining 30% to 40% of the fund's assets are invested mainly in fixed income securities that the advisor believes will generate a moderate level of current income. These securities include investment-grade corporate bonds, with some exposure to U.S. Treasury and government agency bonds, and mortgage-backed securities.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-1.90	0.00	-3.20
Beta	0.68	1.00	0.69
R-Squared	95.09	100.00	91.61
Sharpe Ratio	0.18	0.35	0.07
Up Market Capture	66.25	100.00	63.48
Down Market Capture	73.48	100.00	75.95
5 Yr	Fund	Benchmark	Peer Group

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-2.07	0.00	-2.83
Beta	0.67	1.00	0.67
R-Squared	95.12	100.00	91.59
Sharpe Ratio	0.75	0.95	0.67
Up Market Capture	63.23	100.00	59.98
Down Market Capture	73.91	100.00	73.43

Vanguard Target Retirement Income Fund VTINX (Proxy for Vanguard Tgt Ret Tr Plus Income)

3/31/2025

Fund Incep Date: 10/27/2003

Benchmark:

S&P Target Date Retirement Income

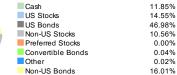
Category: Target-Date Retirement Net Assets: \$34,713.00M Manager Name: Walter Nejman Manager Start Date: 02/22/2013

Expense Ratio: 0.08%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)





Sector Breakdown

Sensitive	
Communication Services	7.60%
Industrials	11.27%
Technology	23.30%
Energy	3.95%
Cyalical	

Basic Materials	3.95%
Consumer Cyclical	10.88%
Real Estate	2.84%
Financial Services	17.68%

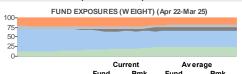
Defensive	
Consumer Defensive	5.80%
Healthcare	10.10%
Utilities	2.63%

TOP 10 HOLDINGS

7.76%
0 ,0
.34%
3.33%
.87%
2.05%

Total: 99.35%

ASSET LOADINGS (Returns-based)

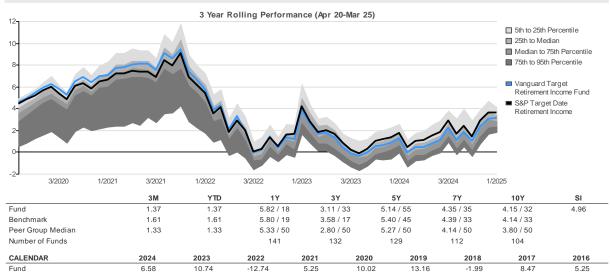


	Cı	urrent	Ave	rage
	Fund	Bmk	Fund	Bmk
Cash	22.6	17.1	18.3	20.1
US Bonds	43.2	50.2	48.2	47.5
Intl Bonds	7.9	2.2	5.2	1.0
Intl Equity	6.8	11.9	6.8	12.3
US Equity	19.5	18.5	21.6	19.1

INVESTMENT OVERVIEW

The investment seeks to provide current income and some capital appreciation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors currently in retirement. Its indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar.

PERFORMANCE



PERFORMANCE	

Benchmark

Peer Group Median

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.44	0.00	-0.63
Beta	1.02	1.00	1.07
R-Squared	98.74	100.00	98.64
Sharpe Ratio	-0.08	-0.03	-0.10
Up Market Capture	99.64	100.00	104.27
Down Market Capture	103.64	100.00	112.54

6.54

6.58

10.35

10.48

-11.17

-12.74

Down Market Capture	103.04	100.00	112.54
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.28	0.00	-0.34
Beta	1.01	1.00	1.07
R-Squared	98.78	100.00	98.00
Sharpe Ratio	0.36	0.40	0.36
Up Market Capture	100.45	100.00	104.75
Down Market Capture	103.56	100.00	108.97

NOTES

8.81

9.06

13.33

12.90

-2.54

-3.37

5.11

5.80

8.54

8.56

5.01

5.04

Vanguard Target Retirement 2020 Fund VTWNX (Proxy for Vanguard Tgt Ret Tr Plus 2020)

3/31/2025

Fund Incep Date: 06/07/2006

Benchmark:

S&P Target Date 2020

Category: Target-Date 2020 Net Assets: \$34,879.00M Manager Name: Walter Nejman Manager Start Date: 02/22/2013

Expense Ratio: 0.08%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)



Non-US Bonds

Sector Breakdown

Sector Breakdown	
Sensitive	
Communication Services	7.60%
Industrials	11.27%
Technology	23.31%
Energy	3.95%
Cyclical	
Basic Materials	3.94%
Consumer Cyclical	10.88%
Real Estate	2.84%
Financial Services	17.68%
Defensive	
Consumer Defensive	5.80%
Healthcare	10.10%
Utilities	2.63%
TOP 10 HOLDINGS	
Vanguard Total Bond Market II ldx Inv	35.08%
Vanguard Total Stock Mkt Idx Instl Pls	20.42%

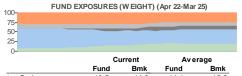
Total: 99.42%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Stock Index Inv

Vanguard Shrt-Term Infl-Prot Sec Idx Adm

Vanguard Total Intl Bd II Idx Insl



Ü		Current	А	v erage
	Fund	Bmk	Fund	Bmk
Cash	19.5	14.9	14.1	15.6
US Bond	s 36.1	40.1	40.7	38.3
Intl Bond	ls 9.1	4.3	5.7	1.9
Intl Equit	ty 9.8	14.2	11.2	16.2
US Equit	y 25.6	26.5	28.3	27.9

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2020 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

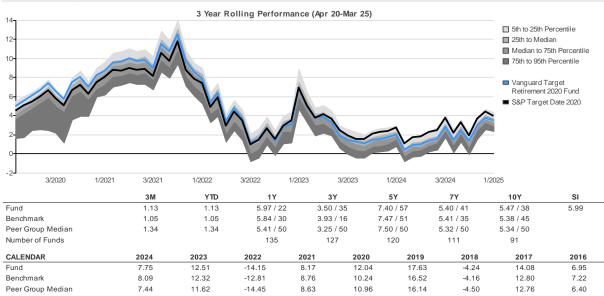
PERFORMANCE

14.97%

15.05%

14.74%

14.14%



NOTES

RISK & PERFORMANCE STATISTICS

R-Squared

Sharpe Ratio

Up Market Capture

Down Market Capture

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.42	0.00	-0.61
Beta	0.99	1.00	1.03
R-Squared	99.30	100.00	99.10
Sharpe Ratio	-0.02	0.02	-0.04
Up Market Capture	97.58	100.00	102.30
Down Market Capture	100.32	100.00	105.32
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.08	0.00	-0.24
Beta	1.00	1.00	1.04

100.00

100.00

100.00

0.55

98.39

0.52

104.81

106.03

99.14

0.54

100.34

101.12

Vanguard Target Retirement 2025 Fund VTTVX (Proxy for Vanguard Tgt Ret Tr Plus 2025) 3/31/2025

Fund Incep Date: Benchmark: Category: Net Assets: Manager Name: Manager Start Date: 10/27/2003 S&P Target Date 2025 Target-Date 2025 \$72.858.00M Walter Nejman 02/22/2013

Expense Ratio: 0.08% Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)



Sector Breakdown

Sensitive

Communication Services	7.62%
Industrials	11.23%
Technology	23.40%
Energy	3.94%
Cyclical	
Basic Materials	3.92%
Consumer Cyclical	10.87%
Real Estate	2.84%
Financial Services	17.63%
Defensive	
Defensive Consumer Defensive	5.80%
	5.80% 10.11%
Consumer Defensive	
Consumer Defensive Healthcare	10.11%
Consumer Defensive Healthcare Utilities	10.11%
Consumer Defensive Healthcare Utilities TOP 10 HOLDINGS	10.11% 2.63%

Total: 99.38%

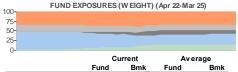
12.84%

7.23%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Bd II Idx Insl

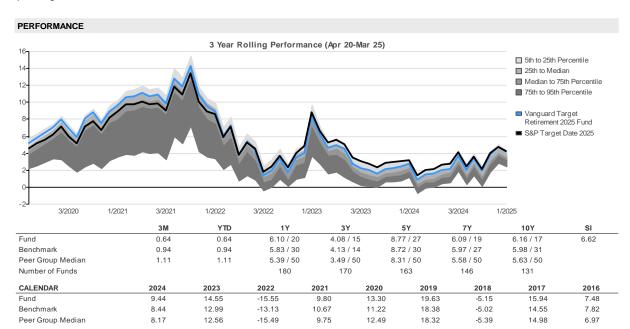
Vanguard Shrt-Term Infl-Prot Sec Idx Adm



0-	Current		Av erage	
	Fund	Bmk	Fund	Bmk
Cash	14.0	13.9	8.0	15.2
US Bonds	27.1	36.3	34.3	33.6
Intl Bonds	10.3	5.5	5.8	2.4
Intl Equity	14.2	15.7	16.2	18.1
US Equity	34.4	28.6	35.7	30.7

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2025 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.



NOTES

RISK & PERFORMANCE STATISTICS

Fund	Benchmark	Peer Group Median
0.02	0.00	-0.55
1.09	1.00	1.04
99.32	100.00	99.00
0.04	0.04	-0.01
108.61	100.00	103.65
109.74	100.00	107.14
	0.02 1.09 99.32 0.04 108.61	0.02 0.00 1.09 1.00 99.32 100.00 0.04 0.04 108.61 100.00

Down Market Capture	109.74	100.00	107.14
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.33	0.00	-0.72
Beta	1.07	1.00	1.03
R-Squared	99.26	100.00	98.78
Sharpe Ratio	0.60	0.63	0.56
Up Market Capture	106.43	100.00	103.02
Down Market Capture	109.41	100.00	106.92

Vanguard Target Retirement 2030 Fund VTHRX (Proxy for Vanguard Tgt Ret Tr Plus 2030)

3/31/2025

Fund Incep Date: 06/07/2006

Benchmark:

S&P Target Date 2030

Category: Target-Date 2030 Net Assets: \$95,639.00M Manager Name: Walter Nejman Manager Start Date: 02/22/2013

Expense Ratio: 0.08%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	7.66%
Industrials	11.15%
Technology	23.62%
Energy	3.93%
Cyclical	
Basic Materials	3.85%
Consumer Cyclical	10.87%

Real Estate	2.0470
Financial Services	17.53%
Defensive	
Consumer Defensive	5.79%
Healthcare	10.14%
Utilities	2.63%

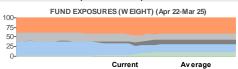
TOP 10 HOLDINGS

Pagl Estata

Total:

Vanguard Total Stock Mkt Idx Instl PIs	35.31%
Vanguard Total Bond Market II ldx Inv	28.16%
Vanguard Total Intl Stock Index Inv	24.10%
Vanguard Total Intl Bd II ldx Insl	11.82%

ASSET LOADINGS (Returns-based)



0	Current		Ave	rage
	Fund	Bmk	Fund	Bmk
Cash	9.4	10.3	4.7	11.3
US Bonds	21.7	27.6	28.5	26.1
Intl Bonds	11.6	7.9	6.5	3.6
Intl Equity	15.9	18.0	18.8	21.3
US Equity	41.4	36.2	41.5	37.6

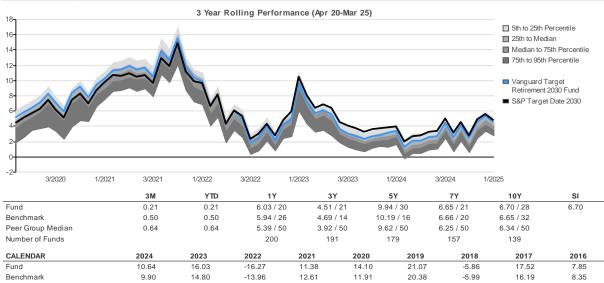
INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2030 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE

2 8 4 %

99.38%



11.53

NOTES

13.07

20.35

-6.47

RISK & PERFORMANCE STATISTICS

Peer Group Median

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.15	0.00	-0.72
Beta	1.06	1.00	1.05
R-Squared	99.43	100.00	99.20
Sharpe Ratio	0.08	0.09	0.04
Up Market Capture	105.78	100.00	103.39
Down Market Capture	107.29	100.00	107.19

9.47

14.45

-16.35

Down Manier Captaic	107.20	100.00	
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.51	0.00	-0.81
Beta	1.04	1.00	1.03
R-Squared	99.31	100.00	98.97
Sharpe Ratio	0.64	0.69	0.62
Up Market Capture	103.33	100.00	101.75
Down Market Capture	106.94	100.00	107.67

FOR PLAN SPONSOR OR FINANCIAL PROFESSIONAL LISE ONLY

36

17.00

7.34

Vanguard Target Retirement 2035 Fund VTTHX (Proxy for Vanguard Tgt Ret Tr Plus 2035)

3/31/2025

Fund Incep Date: 10/27/2003

Benchmark:

S&P Target Date 2035

Category: Target-Date 2035 Net Assets: \$101,642.00M Manager Name: Walter Nejman Manager Start Date: 02/22/2013

Expense Ratio: 0.08%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	7.65%
Industrials	11.16%
Technology	23.58%
Energy	3.93%
Cyclical	

Cyclical	
Basic Materials	3.87%
Consumer Cyclical	10.87%
Real Estate	2.84%
Financial Services	17.55%

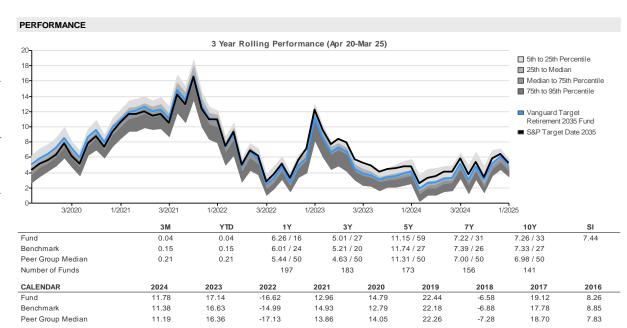
Defensive	
Consumer Defensive	5.79%
Healthcare	10.13%
Utilities	2.63%

TOP 10 HOLDINGS

Vanguard Total Stock Mkt Idx Instl Pls	39.58%
Vanguard Total Intl Stock Index Inv	27.30%
Vanguard Total Bond Market II ldx Inv	22.93%
Vanguard Total Intl Bd II ldx Insl	9.58%

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2035 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.



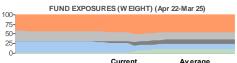
RISK & PERFORMANCE STATISTICS

NOTES

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.19	0.00	-0.55
Beta	1.01	1.00	1.03
R-Squared	99.46	100.00	99.22
Sharpe Ratio	0.12	0.14	0.09
Up Market Capture	100.92	100.00	102.16
Down Market Capture	102.03	100.00	105.23
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund -0.49	Benchmark 0.00	•
			Median
Alpha	-0.49	0.00	Median -0.58
Alpha Beta	-0.49 1.00	0.00	Median -0.58 1.02
Alpha Beta R-Squared	-0.49 1.00 99.36	0.00 1.00 100.00	Median -0.58 1.02 98.98

Total: 99.39%

ASSET LOADINGS (Returns-based)



		Current		Α	v erage
		Fund	Bmk	Fund	Bmk
Cash		8.4	8.4	3.9	7.8
US B	onds	15.8	17.5	22.3	17.9
∣ Intl B	onds	11.3	9.2	5.9	4.1
Intl E	quity	18.7	22.2	22.2	26.0
US E	quity	45.7	42.8	45.6	44.2

Vanguard Target Retirement 2040 Fund VFORX (Proxy for Vanguard Tgt Ret Tr Plus 2040)

3/31/2025

Fund Incep Date: 06/07/2006

Benchmark:

S&P Target Date 2040

Category: Target-Date 2040 Net Assets: \$91.052.00M Manager Name: Walter Nejman Manager Start Date: 02/22/2013

Expense Ratio: 0.08%

38

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	7.65%
Industrials	11.15%
Technology	23.61%
Energy	3.93%
Cyclical	
Basic Materials	3.86%
Consumer Cyclical	10.87%
Real Estate	2.84%
Financial Services	17.53%
Defensive	
Consumer Defensive	5.79%
Healthcare	10.14%
Utilities	2.63%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Instl PIs	44.14%
Vanguard Total Intl Stock Index Inv	30.23%

Total: 99.45%

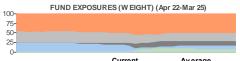
17.65%

7.43%

ASSET LOADINGS (Returns-based)

Vanguard Total Bond Market II ldx Inv

Vanguard Total Intl Bd II Idx Insl

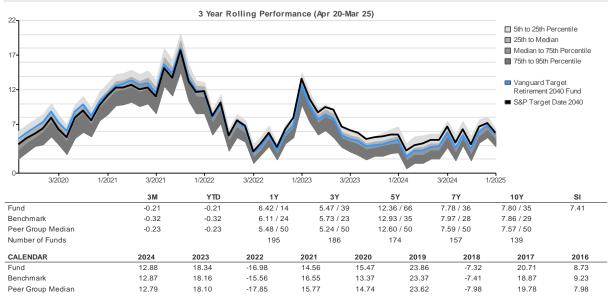


0-	Current		Ave	rage
	Fund	Bmk	Fund	Bmk
Cash	7.8	7.0	3.7	6.0
US Bonds	8.8	7.9	14.6	9.7
Intl Bonds	12.3	10.8	7.0	5.0
Intl Equity	20.4	24.5	24.4	29.2
 US Equity 	50.7	49.8	50.3	50.1

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2040 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.24	0.00	-0.46
Beta	0.99	1.00	1.03
R-Squared	99.52	100.00	99.14
Sharpe Ratio	0.15	0.17	0.14
Up Market Capture	98.44	100.00	102.06
Down Market Capture	99.61	100.00	104.92

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.37	0.00	-0.48
Beta	0.98	1.00	1.02
R-Squared	99.41	100.00	98.89
Sharpe Ratio	0.74	0.77	0.73
Up Market Capture	97.89	100.00	102.02
Down Market Capture	100.10	100.00	105.94

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Vanguard Target Retirement 2045 Fund VTIVX (Proxy for Vanguard Tgt Ret Tr Plus 2045) 3/31/2025

Fund Incep Date: 10/27/2003

Benchmark:

S&P Target Date 2045

Category: Target-Date 2045 Net Assets: \$89,351.00M Manager Name: Walter Nejman Manager Start Date: 02/22/2013

Expense Ratio: 0.08%

39

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sector Breakdown	
Sensitive	
Communication Services	7.64%
Industrials	11.17%
Technology	23.56%
Energy	3.93%
Cyclical	
Basic Materials	3.87%
Consumer Cyclical	10.87%
Real Estate	2.84%
Financial Services	17.56%
Defensive	
Consumer Defensive	5.79%
Healthcare	10.13%
Utilities	2.63%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Instl PIs	48.58%
Vanguard Total Intl Stock Index Inv	33.68%

Total: 99.33%

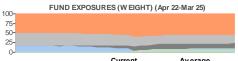
11.99%

5.08%

ASSET LOADINGS (Returns-based)

Vanguard Total Bond Market II ldx Inv

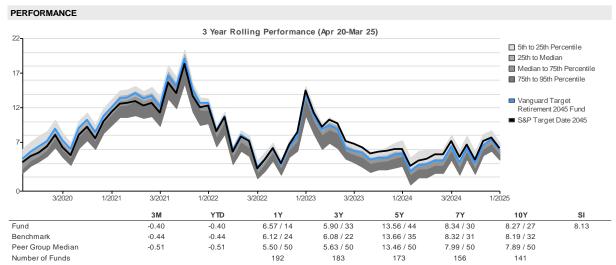
Vanguard Total Intl Bd II ldx Insl



0	Current		Ave	rage
	Fund	Bmk	Fund	Bmk
Cash	7.1	6.5	3.2	5.4
US Bonds	2.0	0.8	7.6	3.4
Intl Bonds	12.9	12.2	7.3	5.7
Intl Equity	22.8	27.5	27.5	32.1
US Equity	55.2	52.9	54.4	53.5

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2045 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.



CALENDAR	2024	2023	2022	2021	2020	2019	2018	2017	2016
Fund	13.91	19.48	-17.36	16.16	16.30	24.94	-7.90	21.42	8.87
Benchmark	13.58	19.14	-15.84	17.51	13.66	24.02	-7.74	19.56	9.54
Peer Group Median	13.91	19.26	-18.19	16.73	15.35	24.57	-8.28	20.58	8.20
DOLLA DEDECAMANDE OTATIONO									

RISK & PERFORMANCE STATISTICS

Fund	Benchmark	Median
-0.16	0.00	-0.42
0.99	1.00	1.03
99.49	100.00	99.02
0.18	0.19	0.16
99.47	100.00	102.13
100.25	100.00	104.26
	-0.16 0.99 99.49 0.18 99.47	-0.16 0.00 0.99 1.00 99.49 100.00 0.18 0.19 99.47 100.00

Down Market Oaptare	100.20	100.00	104.20
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.11	0.00	-0.44
Beta	1.00	1.00	1.03
R-Squared	99.40	100.00	98.83
Sharpe Ratio	0.78	0.79	0.75
Up Market Capture	100.55	100.00	102.72
Down Market Capture	101.35	100.00	105.55

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Vanguard Target Retirement 2050 Fund VFIFX (Proxy for Vanguard Tgt Ret Tr Plus 2050) 3/31/2025

Fund Incep Date: 06/07/2006

Benchmark:

S&P Target Date 2050

Category: Target-Date 2050

Net Assets: \$76,569,00M

Manager Name: Walter Nejman

Manager Start Date: 02/22/2013

Expense Ratio: 0.08%

40

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown	
Sensitive	
Communication Services	7.64%
Industrials	11.19%
Technology	23.51%
Energy	3.94%
Cyclical	
Basic Materials	3.89%
Consumer Cyclical	10.87%
Real Estate	2.84%
Financial Services	17.58%
Defensive	
Consumer Defensive	5.80%
Healthcare	10.13%
Utilities	2.63%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Instl PIs	52.48%
Vanguard Total Intl Stock Index Inv	36.79%
Vanguard Total Bond Market II ldx Inv	7.03%

Total: 99.36%

3.06%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Bd II ldx Insl

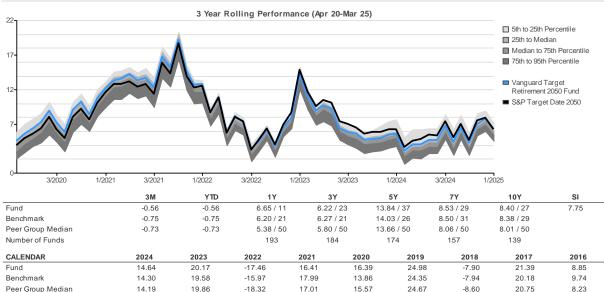


		Current		Ave	rage
		Fund	Bmk	Fund	Bmk
Т	Cash	5.3	5.1	2.2	4.5
1	US Bonds	0.0	0.0	5.2	1.9
	Intl Bonds	11.8	11.7	6.7	5.3
	Intl Equity	24.7	27.0	29.3	32.6
1	US Equity	58.2	56.3	56.7	55.7

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanquard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2050 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.04	0.00	-0.44
Beta	1.00	1.00	1.02
R-Squared	99.49	100.00	98.98
Sharpe Ratio	0.20	0.20	0.17
Up Market Capture	100.59	100.00	101.91
Down Market Capture	100.83	100.00	104.07
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.18	0.00	-0.49
Beta	1.00	1.00	1.02

100.00

100.00

100.00

0.79

98.81

0.76

101.91

104.72

99.42

0.78

100.39

101.62

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R-Squared

Sharpe Ratio

Up Market Capture

Down Market Capture

NOTES

Vanguard Target Retirement 2055 Fund VFFVX (Proxy for Vanguard Tgt Ret Tr Plus 2055) 3/31/2025

Fund Incep Date: 08/18/2010

Benchmark:

S&P Target Date 2055

Category: Target-Date 2055

Net Assets: \$52,350,00M

Manager Name: Walter Nejman

Manager Start Date: 02/22/2013

Expense Ratio: 0.08% Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

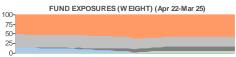
Sector Breakdown	
Sensitive	
Communication Services	7.64%
Industrials	11.19%
Technology	23.51%
Energy	3.94%
Cyclical	
Basic Materials	3.89%
Consumer Cyclical	10.87%
Real Estate	2.84%
Financial Services	17.58%
Defensive	
Consumer Defensive	5.80%
Healthcare	10.13%
Utilities	2.63%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Instl Pls	52.48%
Vanguard Total Intl Stock Index Inv	36.78%

Total: 99.41%

ASSET LOADINGS (Returns-based)

Vanguard Total Bond Market II ldx Inv

Vanguard Total Intl Bd II ldx Insl

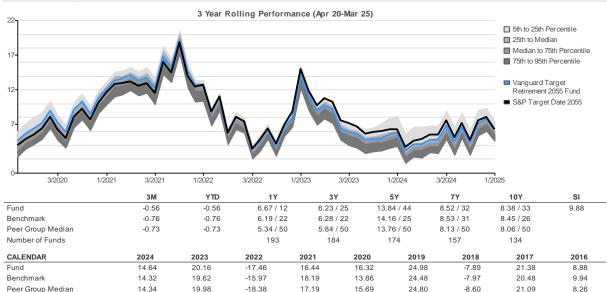


		Current		4	v erage
		Fund	Bmk	Fund	Bmk
T	Cash	5.2	4.6	2.1	4.4
11	US Bonds	0.0	0.0	5.2	1.5
- 1	Intl Bonds	11.8	11.6	6.6	5.2
- 1	Intl Equity	25.0	27.3	29.5	33.0
-1	US Equity	58.0	56.6	56.6	55.9

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanquard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2055 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.04	0.00	-0.42
Beta	1.00	1.00	1.02
R-Squared	99.48	100.00	98.96
Sharpe Ratio	0.20	0.20	0.17
Up Market Capture	100.12	100.00	102.13
Down Market Capture	100.34	100.00	103.85

· ·			
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.23	0.00	-0.54
Beta	1.00	1.00	1.02
R-Squared	99.41	100.00	98.78
Sharpe Ratio	0.78	0.80	0.76
Up Market Capture	99.60	100.00	102.00
Down Market Capture	101.09	100.00	104.69

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7.09%

3.06%

Vanguard Target Retirement 2060 Fund VTTSX (Proxy for Vanguard Tgt Ret Tr Plus 2060) 3/31/2025

Fund Incep Date: 01/19/2012

Benchmark:

S&P Target Date 2060

Category: Target-Date 2060 Net Assets: \$30,423.00M Manager Name: Walter Nejman Manager Start Date: 02/22/2013

Expense Ratio: 0.08%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	7.63%
Industrials	11.19%
Technology	23.50%
Energy	3.94%
Cyclical	
Basic Materials	3.89%
Consumer Cyclical	10.87%
Real Estate	2.84%
Financial Services	17.58%
Defensive	
Consumer Defensive	5.80%
Healthcare	10.12%
Utilities	2.63%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Instl Pls	52.35%
Vanguard Total Intl Stock Index Inv	36.80%

Total: 99.25%

ASSET LOADINGS (Returns-based)

Vanguard Total Bond Market II ldx Inv

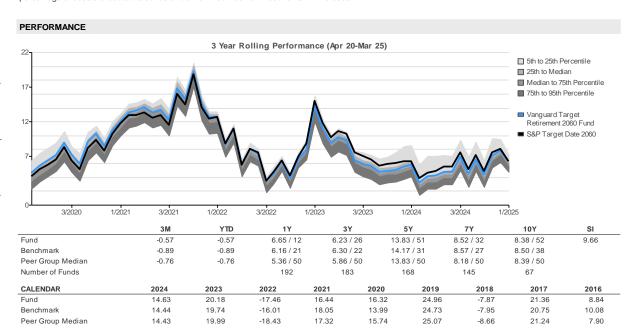
Vanguard Total Intl Bd II Idx Insl



		Current		Average	
		Fund	Bmk	Fund	Bmk
T	Cash	5.3	4.0	2.2	4.0
11	US Bonds	0.0	0.0	5.4	1.5
- 1	Intl Bonds	11.7	11.8	6.3	5.4
	Intl Equity	25.0	26.7	29.6	32.7
-1	US Equity	58.0	57.5	56.5	56.4

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2060 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.



NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.05	0.00	-0.40
Beta	0.99	1.00	1.02
R-Squared	99.50	100.00	98.96
Sharpe Ratio	0.20	0.20	0.18
Up Market Capture	99.53	100.00	102.23
Down Market Capture	99.80	100.00	103.97

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.21	0.00	-0.50
Beta	0.99	1.00	1.02
R-Squared	99.42	100.00	98.82
Sharpe Ratio	0.78	0.80	0.76
Up Market Capture	99.20	100.00	102.38
Down Market Capture	100.58	100.00	104.57

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7.04%

3.06%

Vanguard Target Retirement 2065 Fund VLXVX (Proxy for Vanguard Tgt Ret Tr Plus 2065) 3/31/2025

Fund Incep Date: 07/12/2017

Benchmark:

S&P Target Date 2065+

Category: Target-Date 2065+ Net Assets: \$9,673.00M Manager Name: Walter Nejman Manager Start Date: 07/12/2017

Expense Ratio: 0.08%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sector Breakdown	
Sensitive	
Communication Services	7.63%
Industrials	11.20%
Technology	23.49%
Energy	3.94%
Cyclical	
Basic Materials	3.89%
Consumer Cyclical	10.87%
Real Estate	2.84%
Financial Services	17.59%
Defensive	
Consumer Defensive	5.80%
Healthcare	10.12%
Utilities	2.63%
TOP 10 HOLDINGS	
Vanguard Total Stock Mkt Idx Instl PIs	52.33%

Total: 99.29%

36.84%

7.06%

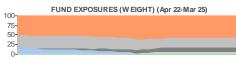
3.05%

ASSET LOADINGS (Returns-based)

Vanguard Total Intl Stock Index Inv

Vanguard Total Intl Bd II Idx Insl

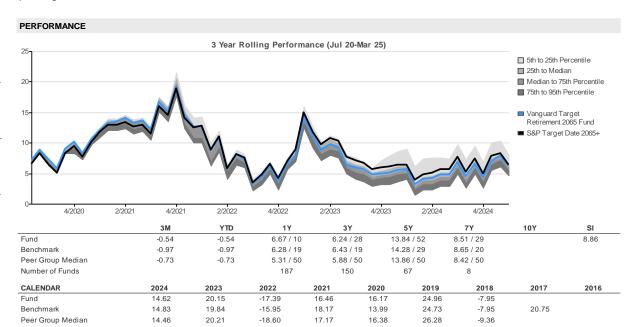
Vanguard Total Bond Market II ldx Inv



0-	Current		Av erage	
	Fund	Bmk	Fund	Bmk
Cash	5.3	3.9	2.2	4.0
US Bonds	0.0	0.0	5.3	1.5
Intl Bonds	11.9	10.8	6.7	4.9
Intl Equity	24.9	26.6	29.3	32.3
US Equity	57.9	58.8	56.5	57.3

INVESTMENT OVERVIEW

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation. The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2065 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.



PERFORMANCE	

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.16	0.00	-0.54
Beta	0.99	1.00	1.03
R-Squared	99.51	100.00	99.00
Sharpe Ratio	0.20	0.21	0.18
Up Market Capture	98.93	100.00	102.93
Down Market Capture	99.69	100.00	105.04

Down Market Captaic	55.65	100.00	100.04
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.30	0.00	-0.69
Beta	0.99	1.00	1.03
R-Squared	99.45	100.00	98.98
Sharpe Ratio	0.78	0.80	0.75
Up Market Capture	98.81	100.00	101.71
Down Market Capture	100.58	100.00	105.02

NOTES

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Fund Incep Date: 11/02/2015

Benchmark:

Russell 1000 Value Index

Category: Large Value Net Assets: \$6,222,00M Manager Name: Andrew Brandon Manager Start Date: 02/12/2019

Expense Ratio: 0.44%

Expense Rank: 10

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	3.20%
Industrials	15.17%
Technology	9.62%
Energy	6.70%
Cyclical	

Cyclical	
Basic Materials	3.94%
Consumer Cyclical	9.13%
Real Estate	1.84%
Financial Services	25.26%

Defensive	
Consumer Defensive	6.06%
Healthcare	14.81%
Utilities	4.26%

TOP 10 HOLDINGS	
Wells Fargo & Co	3.29%
Bank of America Corp	2.51%
Berkshire Hathaway Inc Class B	2.51%
UnitedHealth Group Inc	2.35%
Philip Morris International Inc	2.08%
ConocoPhillips	1.94%
Chevron Corp	1.94%
Carrier Global Corp Ordinary Shares	1.93%
Charles Schwab Corp	1.92%
CSX Corp	1.76%

ASSET LOADINGS (Returns-based)

Total:

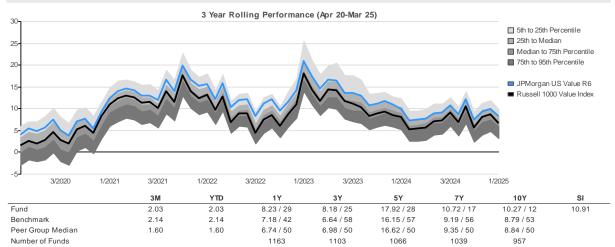


		Current		Av erage	
		Fund	Bmk	Fund	Bmk
Т	Cash	4.5	0.0	5.8	0.0
1	Top Value	78.7	64.4	77.5	65.1
1	Top Growth	0.0	0.0	0.0	0.0
	Mid Value	9.7	35.5	10.7	34.7
1	Mid Growth	2.5	0.0	0.7	0.0
1	Sm Value	0.0	0.0	3.7	0.0
T.	Sm Growth	4.6	0.0	1.6	0.2

INVESTMENT OVERVIEW

The investment seeks to provide capital growth over the long-term. Under normal circumstances, the fund invests at least 80% of its assets in common stocks issued by U.S. companies. "Assets" means net assets, plus the amount of borrowings for investment purposes. The fund's adviser applies an active equity management style focused on identifying attractively valued securities given their growth potential over a long-term time horizon.

PERFORMANCE



RISK & PERFORMANCE STATISTICS

CALENDAR

Benchmark

22.22%

Peer Group Median

2020

4.80

2.80

2.86

2019

28.48

26.54

25.53

2018

-8.27

-8.77

2017

13.66

16.27

2016

15.35

17.34

14.17

2021

25.16

26.05

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	1.55	0.00	0.45
Beta	0.91	1.00	0.95
R-Squared	98.21	100.00	96.10
Sharpe Ratio	0.31	0.22	0.24
Up Market Capture	94.76	100.00	94.92
Down Market Capture	88.71	100.00	93.55
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	2.17	0.00	0.95
Beta	0.94	1.00	0.97
R-Squared			
K-Squared	98.12	100.00	95.29
Sharpe Ratio	98.12 0.98	100.00 0.84	95.29 0.88

2024

14.37

14.43

2023

9.73

11.46

11.21

2022

-7.54

-5.67

Daar C....

Vanguard 500 Index Institutional Select VFFSX(Proxy for Vanguard Institutional 500 Index Trust)

3/31/2025

Fund Incep Date: 06/24/2016 Benchmark: S&P 500 Index Category: Large Blend

0.00%

1.90%

1.65%

1.56%

1.53%

33.62%

Net Assets: \$1,321,620.00M Manager Name: Michelle Louie Manager Start Date: 11/30/2017

Expense Ratio: 0.01%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)



Non-US Bonds

Sector Breakdown

Sector Breakdown	
Sensitive	
Communication Services	9.34%
Industrials	7.45%
Technology	31.03%
Energy	3.66%
Cyclical	
Basic Materials	1.79%
Consumer Cyclical	10.36%
Real Estate	2.26%
Financial Services	14.15%
Defensive	
Consumer Defensive	6.03%
Healthcare	11.20%
Utilities	2.72%
TOP 10 HOLDINGS	
Apple Inc	7.03%
Microsoft Corp	5.88%
NVIDIA Corp	5.59%
Amazon.com Inc	3.78%
Meta Platforms Inc Class A	2.66%
Berkshire Hathaway Inc Class B	2.06%

ASSET LOADINGS (Returns-based)

Alphabet Inc Class A

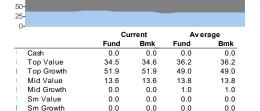
Alphabet Inc Class C

Broadcom Inc

Tesla Inc

Total:

100-75-

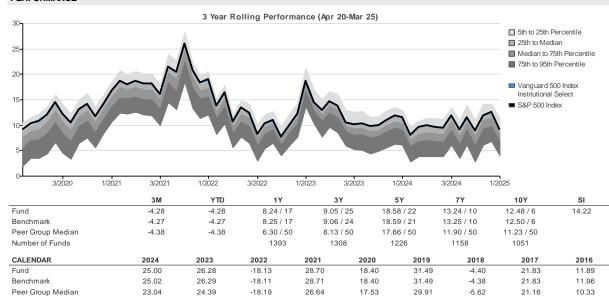


FUND EXPOSURES (W EIGHT) (Apr 22-Mar 25)

INVESTMENT OVERVIEW

The investment seeks to track the performance of the Standard & Poor's 500 Index that measures the investment return of large-capitalization stocks. The fund employs an indexing investment approach designed to track the performance of the Standard & Poor's 500 Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index. The fund is non-diversified.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

Up Market Capture

Down Market Capture

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.01	0.00	-0.79
Beta	1.00	1.00	0.99
R-Squared	100.00	100.00	97.19
Sharpe Ratio	0.35	0.35	0.30
Up Market Capture	99.97	100.00	97.65
Down Market Capture	100.02	100.00	100.23
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.01	0.00	-0.61
Beta	1.00	1.00	0.99
R-Squared	100.00	100.00	96.87
Sharpe Ratio	0.95	0.95	0.90

100.00

100.00

97.63

100.19

99.98

100.01

0.00%

1.63%

1.62%

1.53%

1.32%

33.27%

1.0

0.0

0.0

Fund Incep Date: Benchmark: 10/03/2017 S&P 500 Index Category: Large Blend

Net Assets: \$5,414,00M

Manager Name: Jennifer Mihara Manager Start Date: 07/01/2024

Expense Ratio: 0.19% Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)



Non-US Bonds

Tesla Inc

Total:

Eli Lilly and Co

Visa Inc Class A

JPMorgan Chase & Co

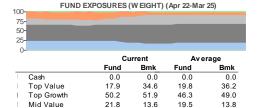
Mid Growth

Sm Value

Sm Growth

Sector Breakdown	
Sensitive	
Communication Services	7.03%
Industrials	8.28%
Technology	32.94%
Energy	0.43%
Cyclical	
Basic Materials	2.41%
Consumer Cyclical	11.32%
Real Estate	3.13%
Financial Services	14.90%
Defensive	
Consumer Defensive	6.04%
Healthcare	11.48%
Utilities	2.04%
TOP 10 HOLDINGS	
Apple Inc	6.87%
NVIDIA Corp	5.54%
Microsoft Corp	5.49%
Amazon.com Inc	3.82%
Alphabet Inc Class A	3.60%
Broadcom Inc	1.86%

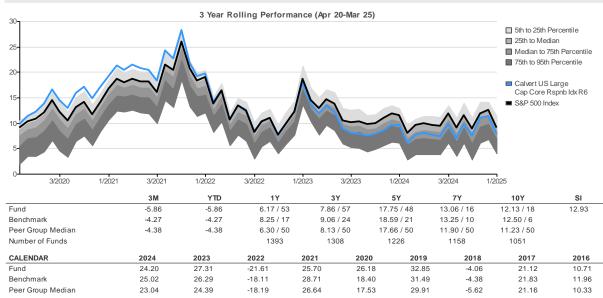
ASSET LOADINGS (Returns-based)



INVESTMENT OVERVIEW

The investment seeks to track the performance of the Calvert US Large-Cap Core Responsible Index, which measures the investment return of large-capitalization stocks. The fund normally invests at least 95% of its net assets, including borrowings for investment purposes, in securities contained in the index. The index is composed of the common stocks of large companies that operate their businesses in a manner consistent with the Calvert Principles for Responsible Investment.

PERFORMANCE



RISK & PERFORMANCE STATISTICS

Down Market Capture

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-1.26	0.00	-0.79
Beta	1.05	1.00	0.99
R-Squared	99.19	100.00	97.19
Sharpe Ratio	0.28	0.35	0.30
Up Market Capture	102.27	100.00	97.65
Down Market Capture	107.14	100.00	100.23
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-1.28	0.00	-0.61
Beta	1.04	1.00	0.99
R-Squared	98.86	100.00	96.87
Sharpe Ratio	0.87	0.95	0.90
Un Market Capture	101.50	100.00	97.63

100.00

100.19

106.17

NOTES

0.0

0.0

0.0

12.9

1.5

0.0

8.0

2.1

0.0

3/31/2025

Fund Incep Date: 05/17/1967

Benchmark:

Russell 1000 Growth Index

Category: Large Growth Net Assets: \$144,955.00M Manager Name: William Danoff Manager Start Date: 09/17/1990

Expense Ratio: 0.63%

Expense Rank: 13

PORTFOLIO COMPOSITION (Holdings-based)





Sector Breakdown

Sensitive	
Communication Services	26.07%
Industrials	4.88%
Technology	23.08%
Energy	1.09%
Cyclical	
Basic Materials	0.93%

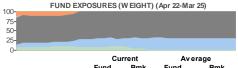
Defensive	
Financial Services	20.47%
Real Estate	0.13%
Consumer Cyclical	10.73%
Dasic Materials	0.9376

Defensive	
Consumer Defensive	1.85%
Healthcare	9.21%
Utilities	1.55%

TOP 10 HOLDINGS

10. 10.102200	
Meta Platforms Inc Class A	17.39%
Berkshire Hathaway Inc Class A	9.23%
NVIDIA Corp	7.52%
Amazon.com Inc	6.35%
Microsoft Corp	4.59%
Apple Inc	3.10%
Eli Lilly and Co	2.72%
Netflix Inc	2.41%
Fidelity Cash Central Fund	2.16%
Alphabet Inc Class A	2.15%
Total:	57.61%

ASSET LOADINGS (Returns-based)

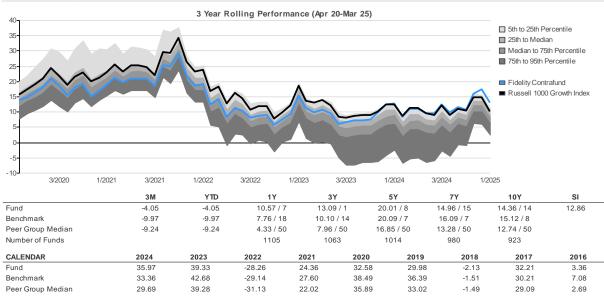


U		Current		Average	
		Fund	Bmk	Fund	Bmk
Т	Cash	0.0	0.0	4.2	0.1
T.	Top Value	29.3	0.0	22.7	0.0
1	Top Growth	70.3	88.3	70.0	85.2
	Mid Value	0.0	0.3	0.1	0.5
L	Mid Growth	0.4	11.4	2.9	14.0
Ī.	Sm Value	0.0	0.0	0.0	0.1
ř.	Sm Growth	0.0	0.0	0.0	0.0

INVESTMENT OVERVIEW

The investment seeks capital appreciation. The fund normally invests primarily in common stocks. It invests in securities of companies whose value the advisor believes is not fully recognized by the public. The fund invests in domestic and foreign issuers. It invests in either "growth" stocks or "value" stocks or both. The advisor uses fundamental analysis of factors such as each issuer's financial condition and industry position, as well as market and economic conditions to select investments.

PERFORMANCE



RISK & PERFORMANCE STATISTICS

Sharpe Ratio

Up Market Capture

Down Market Capture

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	3.31	0.00	-1.84
Beta	0.87	1.00	1.00
R-Squared	92.96	100.00	96.08
Sharpe Ratio	0.53	0.37	0.27
Up Market Capture	97.59	100.00	96.95
Down Market Capture	87.78	100.00	103.59
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	1.58	0.00	-2.22
Beta	0.89	1.00	0.98
R-Squared	94.70	100.00	95.07

0.88

100.00

100.00

0.75

92.68

101.22

0.94

92.29

89.18

NOTES

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iShares Russell Mid-Cap Index K BRMKX (Proxy for Blackrock Russell Mid-Cap Index)

3/31/2025

Fund Incep Date: 05/13/2015

Benchmark:

Russell Mid-Cap Index

Category: Mid-Cap Blend Net Assets: \$1,978.00M Manager Name: Jennifer Hsui Manager Start Date: 04/08/2016

Expense Ratio: 0.04%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

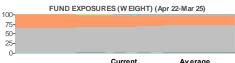
Sensitive	
Communication Services	3.42%
Industrials	15.33%
Technology	17.32%
Energy	5.53%
Cyclical	
Rasic Materials	3.83%

Defensive	
Financial Services	15.31%
Real Estate	7.95%
Consumer Cyclical	11.55%
Basic Materials	3.83%

Defensive	
Consumer Defensive	4.63%
Healthcare	9.40%
Utilities	5.74%

TOP 10 HOLDINGS	
Palantir Technologies Inc Ordinary Shares - Cla	1.42%
iShares Russell Mid-Cap ETF	0.96%
AppLovin Corp Ordinary Shares - Class A	0.71%
Arthur J. Gallagher & Co	0.69%
BlackRock Cash Funds Treasury SL Agency	0.63%
Williams Companies Inc	0.59%
Bank of New York Mellon Corp	0.54%
Hilton Worldwide Holdings Inc	0.53%
E-mini S&P MidCap 400 Future Mar 25	0.51%
Aflac Inc	0.51%
Total:	7.08%

ASSET LOADINGS (Returns-based)

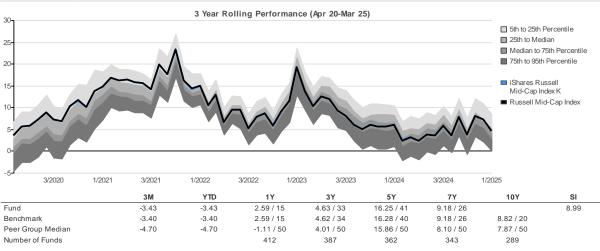


		Current		Av erage	
		Fund	Bmk	Fund	Bmk
Т	Cash	1.1	0.4	0.5	0.2
1	Top Value	0.0	0.8	0.2	0.6
-	Top Growth	0.2	0.6	0.6	0.8
	Mid Value	70.5	69.9	67.5	67.0
1	Mid Growth	25.5	26.1	29.4	29.7
1	Sm Value	0.0	1.2	0.5	1.1
1	Sm Growth	2.6	1.0	1.5	0.7

INVESTMENT OVERVIEW

The investment seeks to track the investment results of the Russell Midcap® Index (the "underlying index"), which measures the performance of the mid-capitalization sector of the U.S. equity market. The fund generally invests at least 90% of its assets, plus the amount of any borrowing for investment purposes, in securities of the underlying index. The underlying index is a float-adjusted, capitalization-weighted index of equity securities issued by approximately 800 of the smallest issuers in the Russell 1000® Index.

PERFORMANCE



2021

22.58

24.17

PERFORMANCE	

CALENDAR

Benchmark

Peer Group Median

NO	110	==

2020

17.12

17.10

12.99

2019

30.43

30.54

27.40

2018

-9.06

-11.23

2017

18.52

16.05

2016

13.76

13.80

14.98

3 Yr	Fund	Benchmark	Median
Alpha	0.01	0.00	-0.58
Beta	1.00	1.00	0.97
R-Squared	100.00	100.00	95.94
Sharpe Ratio	0.12	0.12	0.08
Up Market Capture	99.97	100.00	96.04
Down Market Capture	99.94	100.00	99.83
			Deer Creun
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund -0.02	Benchmark 0.00	
			Median
Alpha	-0.02	0.00	Median 0.06
Alpha Beta	-0.02 1.00	0.00	Median 0.06 0.97
Alpha Beta R-Squared	-0.02 1.00 100.00	0.00 1.00 100.00	Median 0.06 0.97 94.70
Alpha Beta R-Squared Sharpe Ratio	-0.02 1.00 100.00 0.75	0.00 1.00 100.00 0.75	Median 0.06 0.97 94.70 0.74

2024

15.34

13.71

2023

17.23

16.00

2022

-17.24 -17.32

-14.77

Peer Group

0.00%

18.39%

Fund Incep Date: 07/31/1996

Benchmark:

Russell Mid-Cap Growth Index

Category: Mid-Cap Growth Net Assets: \$4,142.00M Manager Name: Brian W.H. Berghuis Manager Start Date: 07/31/1996

Expense Ratio: 0.61%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)



Non-US Bonds

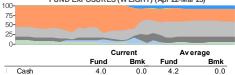
Sector Breakdown

Concitive

Total:

Sensitive	
Communication Services	4.20%
Industrials	12.84%
Technology	25.32%
Energy	6.06%
Cyclical	
Basic Materials	1.45%
Consumer Cyclical	18.62%
Real Estate	0.94%
Financial Services	8.05%
Defensive	
Consumer Defensive	2.13%
Healthcare	20.38%
Utilities	0.00%
TOP 10 HOLDINGS	
Reserve Invt Fds	2.23%
Veeva Systems Inc Class A	2.17%
Cheniere Energy Inc	1.97%
Hologic Inc	1.97%
PTC Inc	1.74%
Yum Brands Inc	1.71%
Domino's Pizza Inc	1.68%
Alnylam Pharmaceuticals Inc	1.67%
Tyler Technologies Inc	1.66%
Agilent Technologies Inc	1.60%

ASSET LOADINGS (Returns-based)



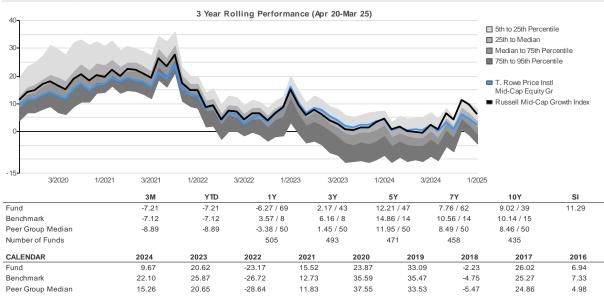
FUND EXPOSURES (W EIGHT) (Apr 22-Mar 25)

		Current		Av erage	
		Fund	Bmk	Fund	Bmk
Т	Cash	4.0	0.0	4.2	0.0
1	Top Value	0.0	0.0	2.8	0.0
1	Top Growth	14.4	0.0	10.4	0.0
	Mid Value	40.4	0.0	30.4	0.0
1	Mid Growth	32.4	100.0	48.2	100.0
1	Sm Value	0.0	0.0	0.0	0.0
T.	Sm Growth	8.9	0.0	3.9	0.0

INVESTMENT OVERVIEW

The investment seeks to provide long-term capital appreciation. The fund normally invests at least 80% of its net assets (including any borrowings for investment purposes) in a diversified portfolio of common stocks of mid-cap companies whose earnings T. Rowe Price expects to grow at a faster rate than the average company. The advisor defines mid-cap companies as those whose market capitalization (number of shares outstanding multiplied by share price) falls within the range of either the S&P MidCap 400® Index or the Russell Midcap® Growth Index.

PERFORMANCE



NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-3.74	0.00	-4.38
Beta	0.84	1.00	0.96
R-Squared	93.76	100.00	94.74
Sharpe Ratio	-0.01	0.19	-0.02
Up Market Capture	79.05	100.00	87.40
Down Market Capture	92.47	100.00	104.02
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund -0.86	Benchmark 0.00	
			Median
Alpha	-0.86	0.00	Median -1.97
Alpha Beta	-0.86 0.85	0.00	Median -1.97 0.97
Alpha Beta R-Squared	-0.86 0.85 93.98	0.00 1.00 100.00	Median -1.97 0.97 93.70

Fund Incep Date: 12/23/1981

Benchmark:

Russell 2000 Index

0.00%

4.68%

Category: Small Blend

Net Assets: \$6,261,00M

Manager Name: Jed S. Fogdall

Manager Start Date: 02/28/2012

Expense Ratio: 0.41% Expense Rank: 11

PORTFOLIO COMPOSITION (Holdings-based)



Non-US Bonds

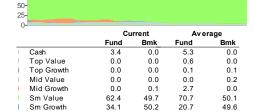
Sector Breakdown

Sensitive	
Communication Services	2.95%
Industrials	17.55%
Technology	13.44%
Energy	5.19%
Cyclical	
Basic Materials	5.23%
Consumer Cyclical	13.01%
Real Estate	1.58%
Financial Services	22.80%
Defensive	
Consumer Defensive	5.32%
Healthcare	10.47%
Utilities	2.48%
TOP 10 HOLDINGS	
Future on E-mini S&P 500 Futures	0.78%
CorVel Corp	0.62%
Matson Inc	0.45%
Cavco Industries Inc	0.44%
CBIZ Inc	0.40%
IES Holdings Inc	0.40%
ESCO Technologies Inc	0.40%
United States Lime & Minerals Inc	0.40%
Adtalem Global Education Inc	0.40%
First BanCorp	0.39%

ASSET LOADINGS (Returns-based)

Total:

100-75-



FUND EXPOSURES (W EIGHT) (Apr 22-Mar 25)

INVESTMENT OVERVIEW

The investment seeks long-term capital appreciation. The fund, using a market capitalization weighted approach, purchases a broad and diverse group of the securities of U.S. micro cap companies. It may purchase or sell futures contracts and options on futures contracts for U.S. equity securities and indices, to increase or decrease equity market exposure based on actual or expected cash inflows to or outflows from the fund.

PERFORMANCE 3 Year Rolling Performance (Apr 20-Mar 25) ■ 5th to 25th Percentile 25th to Median ■ Median to 75th Percentile 20-■ 75th to 95th Percentile DFA US Micro Cap I ■ Russell 2000 Index 3/2020 1/2021 3/2021 1/2022 3/2022 1/2023 3/2023 1/2024 3/2024 1/2025 3M YTD 1Y 3Y 5Y 7Y 10Y SI Fund -9.06 -9.06 -2.54 / 37 3.09 / 32 17.92 / 12 6.92 / 33 7.55 / 23 11.15 Benchmark -9.48 -9.48 -4.01 / 57 0.52 / 69 13.27 / 76 5.41 / 72 6.30 / 61 Peer Group Median -8.20 -8.20 -3.51 / 50 1.84 / 50 14.84 / 50 6.16 / 50 6.57 / 50 Number of Funds 616 592 573 550 498 CALENDAR 2024 2023 2022 2021 2020 2019 2018 2017 2016 Fund 11.42 6.59 20.66 25.63 Benchmark 11.54 16.93 -20.44 14.82 19.96 25.52 -11.01 14.65 21.31 Peer Group Median 10.87 16.51 -16.74 22.92 12.84 24.61 -12.02 13.19 20.54

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	2.27	0.00	0.86
Beta	0.95	1.00	0.92
R-Squared	98.23	100.00	96.24
Sharpe Ratio	0.06	-0.04	0.00
Up Market Capture	100.57	100.00	95.76
Down Market Capture	94.10	100.00	93.25
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund 4.68	Benchmark 0.00	
			Median
Alpha	4.68	0.00	Median 2.19
Alpha Beta	4.68 0.93	0.00	Median 2.19 0.91
Alpha Beta R-Squared	4.68 0.93 95.74	0.00 1.00 100.00	Median 2.19 0.91 93.79

NOTES

iShares Russell 2000 Small-Cap Idx K BDBKX (Proxy for Blackrock Russell 2000 Index)

3/31/2025

Fund Incep Date: 03/31/2011

Benchmark:

Russell 2000 Index

Category: Small Blend

0.00%

0.00%

0.38%

0.37%

0.36%

4.92%

Net Assets: \$2.553.00M

Manager Name: Jennifer Hsui

Manager Start Date: 04/08/2016

Expense Ratio: 0.07% Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Other



Non-US Bonds

Sector Breakdown	
Sensitive	
Communication Services	2.11%
Industrials	16.26%
Technology	14.93%
Energy	4.78%
Cyclical	
Basic Materials	3.99%
Consumer Cyclical	9.34%
Real Estate	7.33%
Financial Services	17.93%
Defensive	
Consumer Defensive	4.06%
Healthcare	16.43%
Utilities	2.86%
TOP 10 HOLDINGS	
BlackRock Cash Funds Treasury SL Agency	0.75%
Sprouts Farmers Market Inc	0.57%
iShares Russell 2000 ETF	0.54%
Insmed Inc	0.54%
RUSSELL 2000 EMINI CME MAR 25	0.53%
FTAI Aviation Ltd	0.50%
SouthState Corp	0.38%

ASSET LOADINGS (Returns-based)

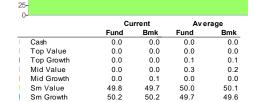
Carpenter Technology Corp

HealthEquity Inc

Total:

100-75-50-

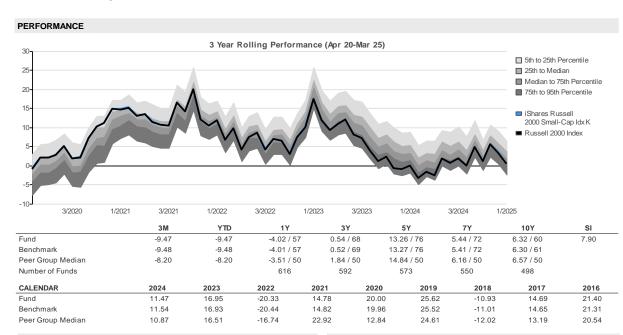
Applied Industrial Technologies Inc



FUND EXPOSURES (W EIGHT) (Apr 22-Mar 25)

INVESTMENT OVERVIEW

The investment seeks to match the performance of the Russell 2000® Index as closely as possible before the deduction of fund expenses. The fund is a "feeder" fund that invests all of its assets in the Series, a series of the Master LLC, which has the same investment objective and strategies as the fund. It will be substantially invested in securities in the Russell 2000, and will invest, under normal circumstances, at least 80% of its assets in securities or other financial instruments that are components of or have economic characteristics similar to the securities included in the Russell 2000.



RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.01	0.00	0.86
Beta	1.00	1.00	0.92
R-Squared	100.00	100.00	96.24
Sharpe Ratio	-0.04	-0.04	0.00
Up Market Capture	100.02	100.00	95.76
Down Market Capture	99.98	100.00	93.25
5 Yr	Fund	Benchmark	Peer Group Median
5 Yr Alpha	Fund 0.00	Benchmark 0.00	
			Median
Alpha	0.00	0.00	Median 2.19
Alpha Beta	0.00	0.00	Median 2.19 0.91
Alpha Beta R-Squared	0.00 1.00 100.00	0.00 1.00 100.00	Median 2.19 0.91 93.79

NOTES

iShares MSCI EAFE Intl Idx K BTMKX (Proxy for Blackrock EAFE Equity Index Tr)

3/31/2025

Fund Incep Date: 03/31/2011

Benchmark: MSCI EAFE Category: Foreign Large Blend Net Assets: \$10,801.00M Manager Name: Jennifer Hsui Manager Start Date: 04/08/2016

Expense Ratio: 0.05%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Nestle SA

SAP SE

Shell PLC

Total:

AstraZeneca PLC

Roche Holding AG

Toyota Motor Corp

Novartis AG Registered Shares

Lvmh Moet Hennessy Louis Vuitton SE

Sensitive	
Communication Services	4.82%
Industrials	17.08%
Technology	9.76%
Energy	3.68%
Cyclical	
Basic Materials	6.86%
Consumer Cyclical	9.99%
Real Estate	2.31%
Financial Services	20.13%
Defensive	
Consumer Defensive	8.58%
Healthcare	13.55%
Utilities	3.23%
TOP 10 HOLDINGS	
Novo Nordisk AS Class B	2.15%
ASML Holding NV	1.87%

ASSET LOADINGS (Returns-based)



		Current		Av erage	
		Fund	Bmk	Fund	Bmk
Т	Cash	5.5	3.6	2.0	2.7
1	Europe Lg	68.3	62.5	70.3	65.1
-1	Europe Sm	5.4	5.2	1.9	2.1
1	AsiaPac Lg	20.8	28.7	21.5	29.0
1	AsiaPac Sm	0.0	0.0	0.0	0.5
1	Emg Europe	0.0	0.0	0.2	0.0
1	Emg Asia	0.0	0.0	4.1	0.5

INVESTMENT OVERVIEW

The investment seeks to match the performance of the MSCI EAFE Index (Europe, Australasia, Far East) in U.S. dollars with net dividends as closely as possible before the deduction of fund expenses. The fund will be substantially invested in securities in the MSCI EAFE Index, and will invest at least 80% of its assets in securities or other financial instruments that are components of or have economic characteristics similar to the securities included in the MSCI EAFE Index.

PERFORMANCE

1.48%

1.36%

1.34%

1.28%

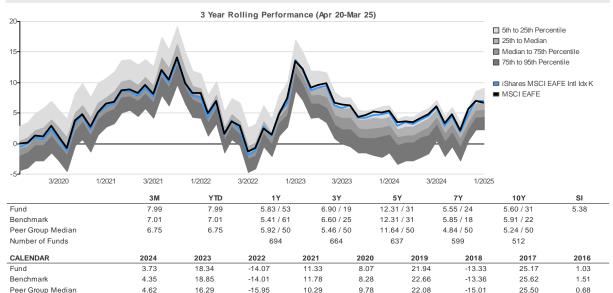
1.26%

1.19%

1.15%

1.04%

14.11%



NOTES

RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.26	0.00	-0.98
Beta	1.05	1.00	1.01
R-Squared	97.78	100.00	95.10
Sharpe Ratio	0.23	0.22	0.15
Up Market Capture	104.66	100.00	95.24
Down Market Capture	103.55	100.00	99.57
5 Yr	Fund	Benchmark	Peer Group Median

5 Yr	Fund	Benchmark	Peer Group Median
Alpha	-0.19	0.00	-0.46
Beta	1.03	1.00	0.98
R-Squared	98.00	100.00	93.40
Sharpe Ratio	0.63	0.64	0.60
Up Market Capture	102.65	100.00	97.97
Down Market Capture	103.58	100.00	99.25

21.40%

Fund Incep Date: 05/01/2009

Benchmark:

MSCI ACWI ex USA GDP NR USD

Category: Foreign Large Growth Net Assets: \$124.215.00M Manager Name: Carl M. Kawaja Manager Start Date: 06/01/2001

Expense Ratio: 0.47%

Expense Rank:

PORTFOLIO COMPOSITION (Holdings-based)

Assets



Sector Breakdown

Sensitive	
Communication Services	5.03%
Industrials	18.61%
Technology	17.58%
Energy	3.62%
Lineigy	0.0270

Cyclical	
Basic Materials	7.33%
Consumer Cyclical	12.71%
Real Estate	0.50%
Financial Services	18.51%

Defensive	
Consumer Defensive	6.03%
Healthcare	9.16%
Utilities	0.92%

Ollilles	0.32 /6
TOP 10 HOLDINGS	
Taiwan Semiconductor Manufacturing Co Ltd	4.22%
Airbus SE	2.81%
SAP SE	2.51%
Novo Nordisk AS Class B	2.19%
Banco Bilbao Vizcaya Argentaria SA	1.93%
MercadoLibre Inc	1.71%
Safran SA	1.63%
Flutter Entertainment PLC	1.54%
Essilorluxottica	1.47%
UniCredit SpA	1.39%

ASSET LOADINGS (Returns-based)

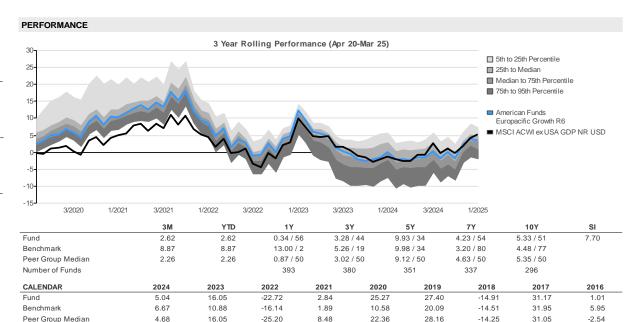
Total:



0	c	Current	A	v erage
	Fund	Bmk	Fund	Bmk
Cash	4.5	0.0	1.7	0.0
Europe Lg	52.0	41.8	51.2	35.2
I Europe Sm	0.0	5.2	0.0	7.6
AsiaPac Lg	40.3	0.0	40.5	0.3
AsiaPac Sm	0.0	0.0	0.0	0.6
Emg Europe	0.0	2.1	0.9	1.2
Emg Asia	3.3	50.9	5.8	55.2

INVESTMENT OVERVIEW

The investment seeks long-term growth of capital. The fund invests primarily in common stocks in Europe and the Pacific Basin that the investment adviser believes have the potential for growth. Growth stocks are stocks that the investment adviser believes have the potential for above-average capital appreciation. It normally will invest at least 80% of its net assets in securities of issuers in Europe and the Pacific Basin. The fund may invest a portion of its assets in common stocks and other securities of companies in emerging markets.



RISK & PERFORMANCE STATISTICS

3 Yr	Fund	Benchmark	Peer Group Median
Alpha	-1.57	0.00	-1.71
Beta	0.89	1.00	0.90
R-Squared	75.46	100.00	68.52
Sharpe Ratio	0.03	0.14	0.02
Up Market Capture	77.73	100.00	77.19
Down Market Capture	85.45	100.00	85.99
			Peer Grou

· ·			
5 Yr	Fund	Benchmark	Peer Group Median
Alpha	0.45	0.00	0.05
Beta	0.96	1.00	0.94
R-Squared	80.63	100.00	70.93
Sharpe Ratio	0.49	0.51	0.44
Up Market Capture	92.54	100.00	90.23
Down Market Capture	90.68	100.00	90.37

NOTES



Capital Markets Overview

First Quarter 2025

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Macroeconomic Summary

The U.S. economy continues to face uncertainties in response to tariffs

- The U.S. economy entered 2025 with strong momentum as GDP growth was above trend in Q4 2024, however, as the quarter progressed the economy began facing uncertainties due to tariffs and federal job cuts
- The Trump Administration has prioritized enacting tariffs on key trading partners, announcing tariffs beginning in early April
 ("Liberation Day"). Just how much tariffs will be used as a negotiation tactic to achieve the administration's long-term goals remains to
 be seen
- Though President Trump campaigned on tariffs and spending cuts, the velocity and magnitude of these actions has caught market participants off guard
- The Atlanta Fed now **predicts negative GDP growth for Q1**. With a high degree of economic policy uncertainty, the downside risks to the economy will increase and the **odds of recession are now predicted to be around 40%**
- Core inflation remains above the Fed's 2% mandate and tariffs pose significant upside risk to goods inflation
- The labor market softened further but remains relatively strong, however, consumer fundamentals are weakening as real consumer spending fell and will likely remain sluggish until consumers feel more comfortable about employment, income, and inflation prospects
- Business confidence for both large and small businesses fell over the quarter amidst the spike in trade uncertainty

All developed markets have acknowledged that policy will be reactive to what transpires on trade

- The FOMC acknowledged signs of moderating growth and upside risks to inflation, emphasizing the lack of uncertainty around the
 economy. Given the volatile and fluctuating backdrop, the Fed has no choice but to be reactive as opposed to proactive
- If the labor market were to weaken materially in the coming months, rate cuts would be on the table as demand destruction from a
 weak consumer would alleviate the inflation dilemma
- Major central banks (excluding Japan) have continued their respective easing cycles. All developed markets have acknowledged that
 policy will have to be reactive to what transpires on trade

Market Summary

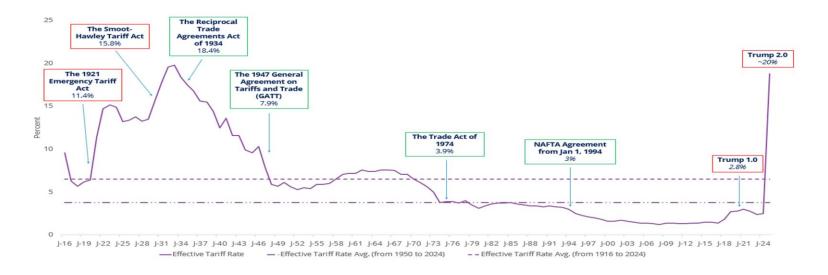
US Markets

- U.S. capital markets finished the quarter mixed with positive total returns in fixed income and negative total returns in equities
- The S&P 500 and NASDAQ were down -4.3% and -10.2%, respectively. The poor macro backdrop produced broad-based weakness and was most concentrated in the "Mag 7" as lofty multiples were challenged
- Earnings growth was strong but not strong enough to overcome the spike in uncertainty with respect to forward earnings
- The Bloomberg Aggregate Bond Index had positive total returns for the quarter as interest rates rallied across the yield curve
- Spreads widened from multi-decade tights in nearly all subsectors but not to a level that was truly reflective of the risk-off sentiment permeating markets
- Investment Grade corporate fundamentals are in good shape as earnings and balance sheets are both healthy
- **Fixed income yields remain attractive** with spread widening nearly offsetting the rally in rates
- Financial conditions were accommodative until midway through the quarter and did a complete reversal as did the broader market
- The yield curve bear flattened in Q1 as markets repriced weaker growth prospects

Global Markets

- Within global markets both the EAFE ("developed markets") index and the EM ("emerging markets") index posted
 positive results in the first quarter, with developed market equities outperforming emerging markets
- Global bonds were positive during the quarter with the Bloomberg Global Aggregate Bond Index positive returns
- Geopolitical risks have risen due to the impending trade war and the range of impacts are still unknown but have the
 potential to be long-lasting. Upending global free trade, especially with long-term historical allies, is not to be taken lightly

Tariffs, Tariffs, Tariffs



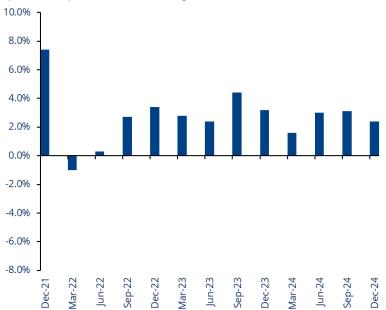
- Proposed tariffs are largely responsible for driving recent market volatility. Though the ultimate level of tariffs is unknown, recent proposals would be a stunning increase to levels not seen since the 1930's
- While tariffs increase revenue to the government, they are effectively a tax on the importers and ultimately the consumers
 - According to leading economists, tariffs will dampen global growth with revised forecasts indicating a slowing economy and increasing odds of tipping the US and global economy into a recession
- The objective appears to be a reversal of the trend towards greater globalization and a return to a more protectionist policy
 - There is a desire to increase manufacturing in the US and rebalance global trade, particularly relative to China
 - A default tariff rate of 10% alone would result in a rate similar to those set by the Smoot Hawley Act in 1930
- A second theory is that tariffs are being used as a negotiating tactic to derive economic concessions from global trade partners
- Regardless of the reasoning, far reaching macro and market implications exist that may cause investors to reassess their long –term allocations

Source: Empower Investment Analysis, Tax Foundation, Macrobound (Data as of 4/6/25)

State of the U.S. Economy

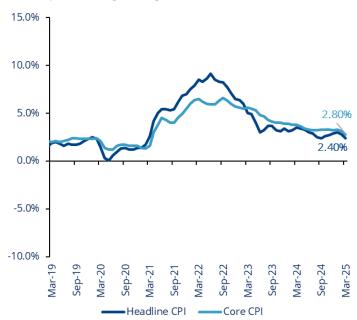
Real GDP Growth

quarter over quarter annualized, through December 2024



US Consumer Price Index

annual percent change, through March 2025



Source: Bloomberg; ECM Analysis

The core measure of inflation excludes food and energy prices while the headline measure of inflation does not GDP estimates presented reflect the median estimate provided by Bloomberg

U.S. Labor Market Trends

Number of Jobs Created Per Month

thorsands, through March 2025

200

300

Sep-24

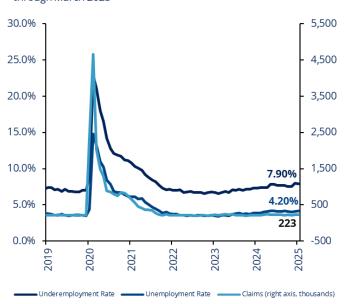
Sep-24

Mar-25

Mar-25

Mar-25

Unemployment and Underemployment Rates and Claims through March 2025



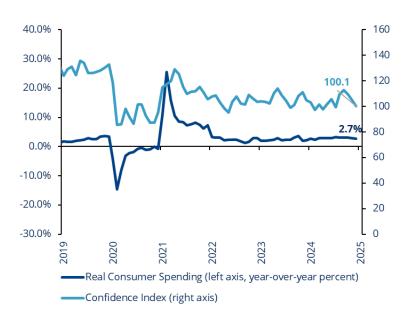
Source: Bloomberg; Bureau of Labor Statistics; ECM Analysis

The Unemployment Rate represents total unemployed, as a percent of the civilian labor force

The Underemployment Rate represents total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all marginally attached workers

U.S. Consumer Confidence, Spending and Net Worth

Consumer Confidence and Spending through February 2025



Consumer Net Worth





60

Source: Bloomberg; Federal Reserve; ECM Analysis RO 4422995 0425

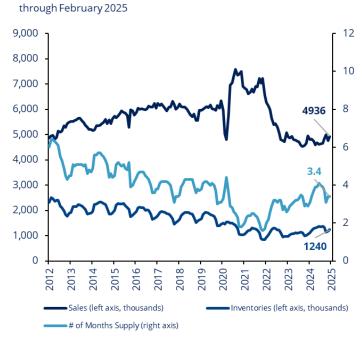
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U.S Housing Market Trends

Case Shiller 20 City Home Price Index through January 2025



Housing Supply and Demand



Source: Bloomberg; ECM Analysis RO 4422995 0425

Energy Inflation and Oil

Energy Inflation

year-over-year percent change, through March 2025



Oil Price

\$/Barrel, through March 2025



Source: Bloomberg; ECM Analysis Oil prices shown for West Texas Intermediate (WTI) Crude RO 4422995 0425

Equity Market Returns

(as of	March 31, 2025)	QTD	YTD	1 Year Trailing	3 Year Trailing	5 Year Trailing	10 Year Trailing	2024	2023	2022	2021	2020	2019	2018
Don	nestic Equity													
	S&P 500	-4.3%	-4.3%	8.3%	9.1%	18.6%	12.5%	25.0%	26.3%	-18.1%	28.7%	18.4%	31.5%	-4.4%
Large Cap	S&P 500 Equal Weighted	-0.6%	-0.6%	4.1%	5.2%	17.7%	10.0%	13.0%	13.9%	-11.4%	29.6%	12.8%	29.2%	-7.6%
arge	Russell 1000 Value	2.1%	2.1%	7.2%	6.6%	16.1%	8.8%	14.4%	11.5%	-7.5%	25.2%	2.8%	26.5%	-8.3%
_	Russell 1000 Growth	-10.0%	-10.0%	7.8%	10.1%	20.1%	15.1%	33.4%	42.7%	-29.1%	27.6%	38.5%	36.4%	-1.5%
g g	Russell Mid Cap	-3.4%	-3.4%	2.6%	4.6%	16.3%	8.8%	15.3%	17.2%	-17.3%	22.6%	17.1%	30.5%	-9.1%
Mid Cap	Russell Mid Cap Value	-2.1%	-2.1%	2.3%	3.8%	16.7%	7.6%	13.1%	12.7%	-12.0%	28.3%	5.0%	27.1%	-12.3%
_	Russell Mid Cap Growth	-7.1%	-7.1%	3.6%	6.2%	14.9%	10.1%	22.1%	25.9%	-26.7%	12.7%	35.6%	35.5%	-4.8%
Gp	Russell 2000	-9.5%	-9.5%	-4.0%	0.5%	13.3%	6.3%	11.5%	16.9%	-20.4%	14.8%	20.0%	25.5%	-11.0%
Small C	Russell 2000 Value	-7.7%	-7.7%	-3.1%	0.0%	15.3%	6.1%	8.1%	14.6%	-14.5%	28.3%	4.6%	22.4%	-12.9%
Ω	Russell 2000 Growth	-11.1%	-11.1%	-4.9%	0.8%	10.8%	6.1%	15.2%	18.7%	-26.4%	2.8%	34.6%	28.5%	-9.3%
Inte	rnational Equity													
	MSQ EAFE	6.9%	6.9%	4.9%	6.1%	11.8%	5.4%	3.8%	18.2%	-14.5%	11.3%	7.8%	22.0%	-13.8%
ts	Australia	-2.6%	-2.6%	-2.2%	0.0%	13.8%	4.9%	1.2%	14.8%	-5.3%	9.4%	8.7%	22.9%	-12.0%
Developed Markets	Canada	1.1%	1.1%	8.8%	2.9%	15.8%	6.4%	11.9%	15.4%	-12.9%	26.0%	5.3%	27.5%	-17.2%
ĭ	France	10.3%	10.3%	-1.4%	6.3%	13.5%	6.8%	-5.3%	21.4%	-13.3%	19.5%	4.1%	25.7%	-12.8%
bec	Germany	15.5%	15.5%	19.0%	11.8%	14.4%	4.8%	10.2%	23.0%	-22.3%	5.3%	11.5%	20.8%	-22.2%
velc	Japan	0.3%	0.3%	-2.1%	5.3%	8.8%	5.3%	8.3%	20.3%	-16.6%	1.7%	14.5%	19.6%	-12.9%
8	Switzerland	11.4%	11.4%	10.6%	3.3%	9.2%	6.3%	-2.0%	15.7%	-18.3%	19.3%	11.6%	32.3%	-9.1%
	UK	9.7%	9.7%	14.4%	7.9%	13.8%	4.9%	7.5%	14.1%	-4.8%	18.5%	-10.5%	21.0%	-14.2%
	MSG Emerging Markets	2.9%	2.9%	8.1%	1.4%	7.9%	3.7%	7.5%	9.8%	-20.1%	-2.5%	18.3%	18.4%	-14.6%
LS .	Brazil	14.0%	14.0%	-13.5%	-3.7%	10.3%	3.8%	-29.8%	32.7%	14.2%	-17.4%	-19.0%	26.3%	-0.5%
Ref	China	15.0%	15.0%	40.4%	3.5%	1.5%	2.5%	19.4%	-11.2%	-21.9%	-21.7%	29.5%	23.5%	-18.9%
^e ≥	India	-3.0%	-3.0%	1.8%	6.9%	20.5%	7.8%	11.2%	20.8%	-8.0%	26.2%	15.6%	7.6%	-7.3%
Emerging Markets	Indonesia	-11.2%	-11.2%	-24.3%	-7.8%	6.0%	-0.9%	-12.9%	7.3%	3.6%	2.1%	-8.1%	9.1%	-9.2%
nerg	Korea	4.9%	4.9%	-20.9%	-8.2%	3.6%	1.7%	-23.4%	23.2%	-29.4%	-8.4%	44.6%	12.5%	-20.9%
Ъ.	Mexico	8.6%	8.6%	-21.3%	0.2%	15.3%	1.3%	-27.1%	40.9%	-2.0%	22.5%	-1.9%	11.4%	-15.5%
	Russia	0.0%	-100.0%	-100.0%	-99.0%	-93.0%	-73.8%	0.0%	0.0%	-100.0%	19.0%	-12.5%	50.9%	-0.4%

Source: Morningstar Direct; Empower Investments Analysis Individual country returns are represented by MSCI indices and shown as USD returns

^{*}Canada is not part of the EAFE Index

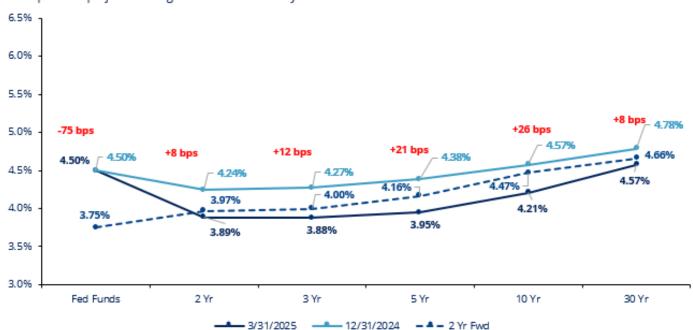
Past performance is not a guarantee or prediction of future results.

RO 4422995 0425

Historical, Current and Forward Rates

U.S. Yield Curve

red represents projected change from current to two years forward



Source: Bloomberg; ECM Analysis RO 4422995 0425

Fixed Income and Specialty Returns

(as of March 31, 2025)	QTD	YTD	1 Year Trailing	3 Year Trailing	5 Year Trailing	10 Year Trailing	2024	2023	2022	2021	2020	2019	2018
Fixed Income													
Bloomberg Barclays US Aggregate	2.8%	2.8%	4.9%	0.5%	-0.4%	1.5%	1.3%	5.5%	-13.0%	-1.5%	7.5%	8.7%	0.0%
Bloomberg Barclays US Treasury	2.9%	2.9%	4.5%	0.0%	-1.7%	1.0%	0.6%	4.1%	-12.5%	-2.3%	8.0%	6.9%	0.9%
Bloomberg Barclays US Govt/Credit Intermediate	2.4%	2.4%	5.7%	2.2%	0.9%	1.8%	3.0%	5.2%	-8.2%	-1.4%	6.4%	6.8%	0.9%
Bloomberg Barclays US Govt/Credit Long	3.6%	3.6%	1.7%	-4.5%	-3.7%	1.0%	-4.2%	7.1%	-27.1%	-2.5%	16.1%	19.6%	-4.7%
Bloomberg Barclays US TIPS	4.2%	4.2%	6.2%	0.1%	2.4%	2.5%	1.8%	3.9%	-11.8%	6.0%	11.0%	8.4%	-1.3%
Bloomberg Barclays US Corporate High Yield	1.0%	1.0%	7.7%	5.0%	7.3%	5.0%	8.2%	13.4%	-11.2%	5.3%	7.1%	14.3%	-2.1%
FTSE WGBI	2.6%	2.6%	2.1%	-2.9%	-3.0%	0.0%	-2.9%	5.2%	-18.3%	-7.0%	10.1%	5.9%	-0.8%
FTSE Treasury Bill 3 Month	1.1%	1.1%	5.2%	4.4%	2.7%	1.9%	5.4%	5.3%	1.5%	0.0%	0.6%	2.3%	1.9%
Specialty													
Bloomberg Commodity	8.9%	8.9%	12.3%	-0.8%	14.5%	2.8%	5.4%	-7.9%	16.1%	27.1%	-3.1%	7.7%	-11.2%
DJ US Select REIT	1.2%	1.2%	9.8%	-1.4%	10.8%	4.5%	8.1%	14.0%	-26.0%	45.9%	-11.2%	23.1%	-4.2%
FTSE EPRA/NAREIT Developed Ex US	3.5%	3.5%	-2.8%	-7.0%	1.8%	0.4%	-7.8%	7.1%	-23.8%	8.8%	-6.5%	21.8%	-5.8%

Source: Morningstar Direct; Empower Investments Analysis *Past performance is not a guarantee or prediction of future results.* RO 4422995 0425

Calendar Year Returns by Asset Class

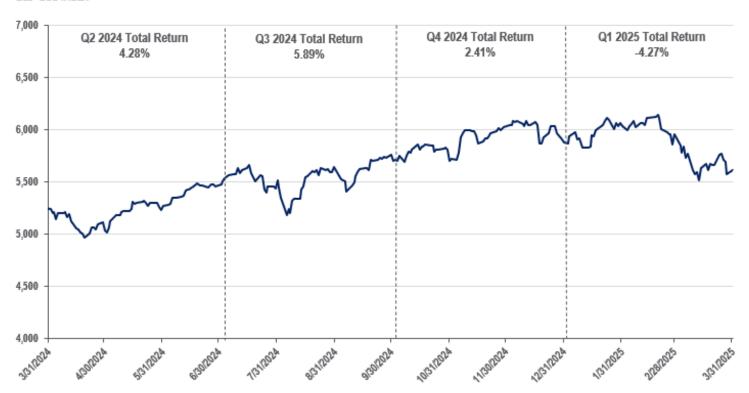
2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025 YTD	Cumulative Return*
Lg Growth	Sm Value	Emrg Mkt	Agg Bond	Lg Growth	Lg Growth	Sm Value	Lg Value	Lg Growth	Lg Growth	International	Lg Growth
5.7	31.7	37.3	0.0	36.4	38.5	28.3	-7.54	42.68	33.36	6.86	304.18
Balanced	Mid Value	Lg Growth	Lg Growth	Mid Growth	Mid Growth	Mid Value	Mid Value	Mid Growth	Mid Growth	Emrg Mkt	Mid Growth
1.3	20.0	30.2	-1.5	35.5	35.6	28.3	-12.03	25.87	22.10	2.93	163.42
Agg Bond	Lg Value	Mid Growth	Balanced	Sm Growth	Sm Growth	Lg Growth	Agg Bond	Sm Growth	Sm Growth	Agg Bond	Lg Value
0.5	17.3	25.3	-2.4	28.5	34.6	27.6	-13.01	18.68	15.15	2.78	129.14
Mid Growth	Sm Growth	International	Mid Growth	Mid Value	Emrg Mkt	Lg Value	International	International	Balanced	Lg Value	Balanced
-0.2	11.3	25.0	-4.8	27.1	18.3	25.2	-14.45	18.24	15.04	2.14	118.67
International	Emrg Mkt	Sm Growth	Lg Value	Lg Value	Balanced	Balanced	Sm Value	Balanced	Lg Value	Balanced	Mid Value
-0.8	11.2	22.2	-8.3	26.5	14.7	15.9	-14.48	17.67	14.37	-1.45	107.95
Sm Growth	Balanced	Balanced	Sm Growth	Sm Value	International 7.8	Mid Growth	Balanced	Sm Value	Mid Value	Mid Value	Sm Growth
-1.4	8.3	14.2	-9.3	22.4		12.7	-15.79	14.65	13.07	-2.11	84.74
Lg Value	Mid Growth	Lg Value	Mid Value	Balanced	Agg Bond	International	Emrg Mkt	Mid Value	Sm Value	Mid Growth	Sm Value
-3.8	7.3	13.7	-12.3	22.2	7.5	11.3	-20.09	12.71	8.05	-7.12	83.38
Mid Value	Lg Growth	Mid Value	Sm Value	International 22.0	Mid Value	Sm Growth	Sm Growth	Lg Value	Emrg Mkt	Sm Value	International
-4.8	7.1	13.3	-12.9		5.0	2.8	-26.36	11.46	7.50	-7.74	66.56
Sm Value	Agg Bond	Sm Value	International	Emrg Mkt	Sm Value	Agg Bond	Mid Growth	Emrg Mkt	International	Lg Growth	Emrg Mkt
-7.5	2.6	7.8	-13.8	18.4	4.6	-1.5	-26.72	9.83	3.82	-9.97	41.84
Emrg Mkt	International	Agg Bond	Emrg Mkt	Agg Bond	Lg Value	Emrg Mkt	Lg Growth	Agg Bond	Agg Bond	Sm Growth	Agg Bond
-14.9	1.0	3.5	-14.6	8.7	2.8	-2.5	-29.14	5.53	1.25	-11.12	16.18

Source: Morningstar Direct; Empower Investments Analysis; Lg Growth – Russell 1000 Growth Index, Lg Value – Russell 1000 Value Index, Mid Growth – Russell Mid Cap Growth Index, Sm Growth – Russell 2000 Growth Index, Sm Value – Russell 2000 Value Index, International – MSCI EAFE NR Index, Emrg Mkt – MSCI EM NR Index, Agg Bond – Bloomberg US Aggregate Bond Index, Balanced – 60% S&P 500 Index and 40% Bloomberg US Aggregate Bond Index.

^{*}Cumulative return is for the time period 3/1/2015 - 3/31/2025

The S&P® ended the quarter in negative territory

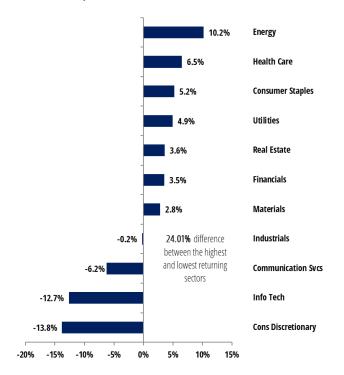




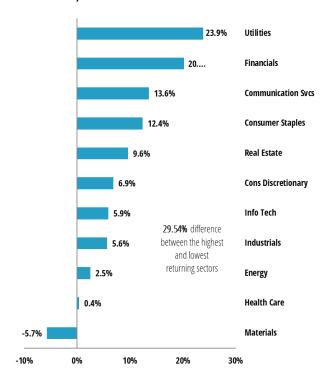
Source: Morningstar Direct; Empower Investments Analysis RO 4422995 0425

S&P® 500 Sector Returns

QTD Returns as of March 31, 2025



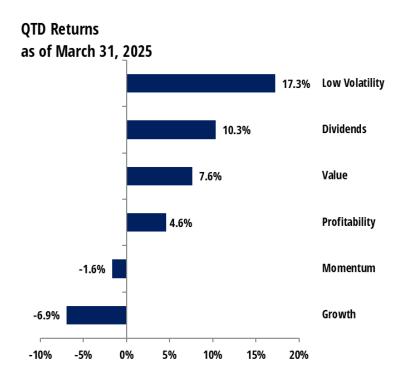
1 Year Trailing Returns as of March 31, 2025

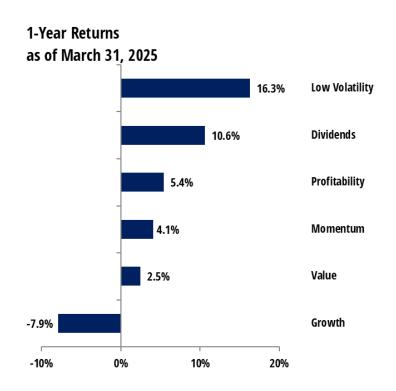


Source: Morningstar Direct; Empower Investments Analysis RO 4422995 0425

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Style Factor Performance





Source: Bloomberg; Empower Investments Analysis. Factor definitions included in the disclosures. RO 4422995 0425

Returns by Style

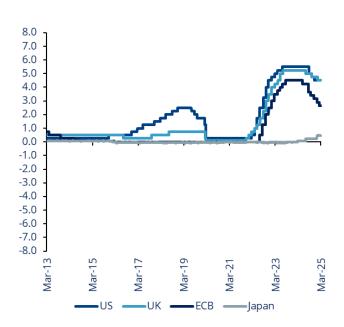
		3 Months					1 Year		Since	Pre-Covid I	Vlarket Peak	(February, 20
	Value	Blend	Growth			Value	Blend	Growth		Value	Blend	Growth
Large	2.1%	-4.3%	-10.0%		Large	7.2%	8.3%	7.8%	Large	53.5%	80.4%	97.6%
Mid	-2.1%	-3.4%	-7.1%	-	M	2.3%	2.6%	3.6%	Mid	45.4%	49.8%	50.4%
Small	-7.7%	-9.5%	-11.1%	=	Small	-3.1%	-4.0%	-4.9%	Small	34.5%	28.1%	18.6%
		3 Year					5 Year		Sir	nce Covid N	larket Low	(March, 2020)
	Value	3 Year Blend	Growth			Value	5 Year Blend	Growth	Sir	nce Covid N Value	Narket Low	(March, 2020) Growth
Large	Value 6.6%		Growth		Large	Value 16.1%		Growth	Large			
Mid Large		Blend			Mid Large		Blend			Value	Blend	Growth

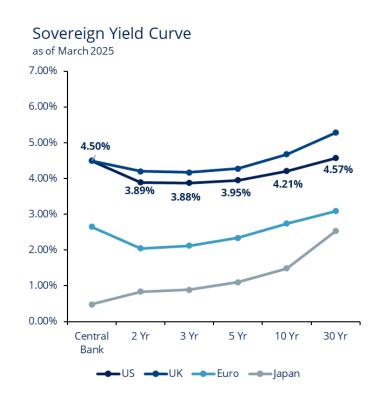
performance as of March 31, 2025

Source: Morningstar Direct; Empower Investments Analysis; Large Blend – S&P 500 Index, Large Value – Russell 1000 Value Index, Large Growth – Russell 1000 Growth Index, Mid Blend – Russell Mid Cap Index, Mid Value – Russell Mid Cap Value Index, Mid Growth – Russell Mid Cap Growth Index, Small Blend – Russell 2000 Index, Small Value – Russell 2000 Value Index, Small Growth – Russell 2000 Growth Index

Global Monetary Policies and Interest Rates

Global Central Bank Rates through March 2025





Source: Bloomberg; ECM Analysis RO 4422995 0425

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Bloomberg's Equity Factors are derived using the Russell 1000 Index as a universe and stocks are grouped into quintiles by each respective characteristic. The factors are constructed on an equal weighted basis.

Factor List:

Value – Standardized composite metric calculated as weighting each stock's Book Value to Price, Cash Flow from Operations/Market Cap, Net Income LTM/Market Cap, EBITDA LTM/EV, Earnings/Price (BF1Y), and Sales LTM/EV

Momentum – Calculated as the arithmetic average of weekly return for trailing 52 weeks, lagged by 2 weeks

Growth - Standardized composite metric calculated as a weighting each stock's EPS Growth (FY2/FY1), 5Y Net Income CAGR, Sales Growth (FY2/FY1), 5Y Sales CAGR, and 5Y Asset CAGR.

Profitability - Standardized composite metric calculated as a weighting of each stock's EBITDA Margin %, ROA, ROCE, ROE LTM.

Dividends – Standardized dividend Yield (Indicated) metric

Low Volatility - Average of relative volatility over 6 months and 1 year within the universe

FI Term - Total Return of Bloomberg US Treasury 20+ Yr minus Total Return of Bloomberg US Treasury 1-3 Month

FI Credit - Return of ICE BofA 10+Y US Corp TR minus Return of ICE BofA 10+Y US Trsy

Carefully consider the investment option's objectives, risks, fees and expenses. Contact Empower for a prospectus, summary prospectus for SEC registered products or disclosure document for unregistered products, if available, containing this information. Read each carefully before investing.

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Gross expense ratios are the funds' total annual operating costs expressed as a percentage of the funds' average net assets over a given time period. They are gross of any fee waivers or expense reimbursements. Net expense ratios are the expense ratios after the application of any voluntary or contractual waivers or reimbursements and are the actual ratios that investors paid during the funds' most recent fiscal year. Expense ratios are subject to

Morningstar rankings are based on total return and do not reflect of sales charges, which, if reflected, would reduce returns.

The date in a target date fund's name represents an approximate date when an investor is expected to retire (which is assumed to be at age 65) and/or begins withdrawing money. The principal value of the funds is not guaranteed at any time, including the target date. For more information, please refer to the fund prospectus and/or disclosure document. A target date fund will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date (which is the assumed retirement date for an investor).

Asset allocation and balanced investment options and models are subject to the risks of the underlying investments, which can be a mix of stocks/stock funds and bonds/bond funds. For more information, see the prospectus and/or disclosure documents.

Commodity and real asset investments may be affected by natural disasters and political and economic developments.

Real estate securities and trusts involve risks, including declining property values, changes in zoning laws or losses from casualty. Real estate securities that invest in foreign real estate involve additional risks, including currency fluctuations and political developments.

Securities of small and mid-size companies may be more volatile than those of larger, more established companies.

Investment return and principal value of a variable investment will fluctuate so that an investor's shares when redeemed, may be worth more or less than the original cost.

There is no guarantee that companies that can issue dividends will declare, continue to pay, or increase dividends.

The JPMCB SmartRetirement Funds indirectly bear their proportionate share of the operating expenses of any underlying funds in which they may invest (excluding management fees and service fees).

The Trustee of the JPMCB SmartRetirement Funds agrees to reimburse the Fund for such fund operating expenses, and/or to waive a portion of the Trustee's management fee, to the extent that the fund's total annual operating expenses (excluding management fees, service fees, underlying fund fees attributable to dividend and interest expenses on short sales, interest, expenses related to litigation and potential litigation, and extraordinary expenses not incurred in the ordinary course of the Fund's business) exceeds 0.04% of the Fund's average daily new assets through the expense cap expiration date.

The price of equity securities may rise or fall because of changes in the broad market or changes in a company's financial condition, sometimes rapidly or unpredictably. These price movements may result from factors affecting individual companies, sectors or industries selected for the Fund's portfolio or the securities market as a whole, such as changes in economic or political conditions. Equity securities are subject to "stock market risk" meaning that stock prices in general (or in particular, the prices of the types of securities in which a fund invests) may decline over short or extended periods of time. When the value of a fund's securities goes down, an investment in a fund decreases in value

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Thank you