

Date: August 12, 2025

To: Wisconsin Deferred Compensation Board

From: Rob Dwyer, Vice President, Government Markets

Subject: 2025 Swiss Re Lawsuit

This memorandum is for informational purposes only.

There have been no material updates regarding the Swiss Re litigation since the previous update provided to the Board April 30, 2025.

There have been two non-material developments. First, during May 2025 the plaintiffs' lawyers voluntarily dismissed several Empower affiliates from the lawsuit. Empower Retirement, LLC remains a party to the action. Second, during July 2025 Empower Retirement, LLC filed a motion to dismiss the claims asserted against it. That motion is pending.

Emily Lockwood will be available at the Board meeting to receive any questions that would be shared with Empower legal for comment.

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