

## STATE OF WISCONSIN Department of Employee Trust Funds

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#### CORRESPONDENCE MEMORANDUM

**DATE:** August 25, 2009

**TO:** Teachers Retirement Board

Wisconsin Retirement Board

**FROM:** Diane Poole, Director

Disability Programs Bureau

SUBJECT: April – June 2009 Quarterly Disability Annuity Statistics

#### This memo is for informational purposes only. No Board action is required.

Attached is the Wisconsin Retirement System (WRS) *Disability Benefit Annuity Statistical Report* for April through June 2009. The report provides quarterly data on: number of annuities started, options selected, gender, determination, age, and disability type.

#### **TRENDS**

The trends, when compared to the same quarter over the past five years, are as follows:

- The number of new disability annuities is lower. The Teachers Retirement Board (TR) had 14 under its jurisdiction, compared to an average of 17; the Wisconsin Retirement Board (WR) had 38 under its jurisdiction, compared to an average of 42.
- The most-selected annuity options under TR and WR jurisdiction were "100% Continued to Named Survivor (Joint Survivor) with 180 Payments Guaranteed."
- For TR Board, more males applied than females. For WR Board, females continue to be the predominant user of the § 40.63 Disability Retirement Annuity benefit.
- The majority of applications are approved; a very small number are denied.
- The predominant age group for both TR Board and WR Board annuities is 51-55.
- The prevalent disability types for TR Board annuities for this quarter in the last five years are: cancer, mental illness and neurology. For WR Board annuities, the prevalent disability types are: orthopedic, multiple medical problems, and mental illness.

Reviewed and approved by Tom Korpady,	Division of Insurance Services.
Signature	Date

Board	Mtg Date	Item #
WR	08/25/09	4
TR	08/25/09	5

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#### **PRIORITIES**

The top priority for the Disability Programs Bureau is to approve disability benefits as quickly as possible so individuals are not without income. Approving a disability benefit requires extensive follow-up with the applicant, employer, and health care providers. An application can take up to a year to process because of this inherent dependency on outside sources to provide documentation. The second priority is to maintain existing disability accounts. This requires obtaining the necessary medical and income information, which again requires extensive communication with outside sources.

We would appreciate any feedback that you may offer for improving this report. Staff will be available at the meeting to answer questions. You may also contact Diane Poole at (608) 266-5387 (e-mail diane.poole@etf.state.wi.us) with comments or questions.

Attachment: Disability Benefit Annuity Statistical Report

## WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT APRIL - JUNE 2009

This report provides a summary of disability information for the Board's review. Department staff have reviewed and made the following recommendations on initial disability applications submitted by participants. Staff review individual participant applications on an ongoing basis to determine if disability benefits can continue. If you have questions or would like additional information regarding disability benefits, please contact Diane Poole at (608) 266-5387 or diane.poole@etf.state.wi.us.

The following key describes the type of disability determinations made by ETF staff:

**Approved** – Disability applications that meet the service, medical and employer criteria required under Wis. Stat. § 40.63 (1) and (4), are approved and processed for benefit payments.

**Cancelled** – Disability applications that are incomplete within one year after the Department receives the disability application are cancelled. Applications are considered incomplete if the Department has not received the required medical certification and/or employer statement.

**Deemed Approved** – Disability applications are deemed approved if the applicant meets the service requirement and the Department receives a valid disability application and one *Medical Report* certifying the applicant's disability prior to the applicant's death. The employer is also required to submit an Employer Statement.

**Denial** – Disability applications are denied if the applicant does not meet all of the statutory requirements (service, medical and employer statement).

**Denial Rescinded: Approved** – Disability applications that were initially denied because the applicant did not meet the statutory requirements. The denial has since been overturned and the application approved due to receipt of additional information or as determined by the appropriate Board.

**Termed** – Disability applications that were initially approved and benefit payments made may be terminated if the Department receives information from a physician certifying that the individual no longer meets the medical definition for a disability or the individual does not comply with requests for medical or financial information.

**Termed Rescinded: Approved** – Disability applications that were initially approved, but the annual medical recertification was completed indicating that the individual was no longer disabled or the individual did not comply with medical or financial requests. The termination may be rescinded upon receipt of a certifying medical report, financial information, or based on an appeal determination.

**Withdrawn/Void/Invalid** – Disability applications are withdrawn at the request of the applicant. This occurs most often when an applicant returns to active employment and no longer meets the statutory requirements for a disability benefit.

§ 40.63 Waiver – Disability application is submitted and there is a Long-Term Disability Insurance (LTDI) election form that waives all rights to benefits under Wisconsin statutes § 40.63 for a WRS disability retirement benefit.

WRS DISABILITY BENEFITS					
	Apr	May	Jun	Total	
Disability Estimates Requested	71	57	63	191	
Disability Estimates Completed	68	63	50	181	
Disability Annuities Started (on payroll)	Apr	May	Jun	Total	
<u>Disability Annuities Started</u> (on payroll)  Teachers Retirement Board § 40.63	Apr 7	May 4	Jun 3	Total 14	
Teachers Retirement Board § 40.63 Wisconsin Retirement Board § 40.63	<b>Apr</b> 7 17	<b>May</b> 4 11	<b>Jun</b> 3 10	<b>Total</b> 14 38	
Teachers Retirement Board § 40.63	7	May 4 11 1	3 10 1	14	

## WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT APRIL - JUNE 2009

TEACHERS BOARD DISABILITY ANNUITIES STARTED BY OPTION SELECTED				
<u>Option</u>	Apr	May	Jun	Total
100% Continued to Named Survivor (Joint Survivor) with 180				
Payments Guaranteed	2	2	1	5
Life Annuity with 60 Payments Guaranteed	0	0	1	1
For Annuitant's Life Only	1	0	0	1
Life Annuity with 180 Payments Guaranteed	3	1	1	5
75% Continued to Named Survivor (Joint Survivor)	0	1	0	1
100% Continued to Named Survivor (Joint Survivor)	1	0	0	1
75% Continued to Annuitant or Named Survivor (Joint				
Survivor) Upon Death of Either	0	0	0	0
TOTAL	7	4	3	14

TEACHERS BOARD DISABILITY ANNUITIES STARTED BY GENDER						
§. 40.63 Disability Benefits by Gender		% Pop.*	Apr	May	Jun	% of Total
Females		68%	2	3	1	43%
Males		32%	5	1	2	57%
	TOTAL	100%	7	4	3	100%

<sup>\*</sup>Active and inactive Teacher's Retirement Board population as of 12/31/08 for 2009

#### TEACHERS BOARD DISABILITY STATISTICS FOR APPLICATIONS SUBMITTED

TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY DETERMINATION					
Type of Determination		Apr	May	Jun	Total
Approved		9	3	6	18
Cancelled		0	0	1	1
Deemed Approved		0	0	0	0
Denial		0	0	0	0
Denial Rescinded: Approved		0	0	0	0
Termed		0	0	0	0
Termed Rescinded: Approved		0	0	0	0
Void/Withdrawn/Invalid		0	0	0	0
§ 40.63 Waiver		0	0	0	0
	TOTAL	9	3	7	19

TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY AGE					
§ 40.63 Disability Benefits by Age		Apr	May	Jun	Total
20-25		0	0	0	0
26-30		0	0	0	0
31-35		0	0	0	0
36-40		0	0	0	0
41-45		1	0	0	1
46-50		0	0	0	0
51-55		3	1	2	6
56-60		2	1	3	6
61-65		3	1	2	6
	TOTAL	9	3	7	19

## WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT APRIL - JUNE 2009

TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY DISABILITY TYPE						
Disability Type	Apr	May	Jun	Total		
Brain Injury	0	0	0	0		
Cancer	2	2	1	5		
Cardiovascular	1	0	0	1		
Chronic Fatigue	0	0	0	0		
Diabetes	0	0	0	0		
Eye Disorders	0	0	0	0		
Gastro/Intestinal	1	0	1	2		
Mental Illness	2	0	1	3		
Multiple Medical Problems	0	1	2	3		
Multiple Sclerosis	0	0	0	0		
Muscle/Tissue	0	0	0	0		
Nephrology	0	0	0	0		
Neurology	3	0	2	5		
Orthopedic	0	0	0	0		
Other	0	0	0	0		
Reflex Sympathetic Dystrophy (RSD)	0	0	0	0		
Respiratory	0	0	0	0		
Unknown	0	0	0	0		
TO'	TAL 9	3	7	19		

## WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT APRIL - JUNE 2009

WI RETIREMENT BOARD DISABILITY ANNUITIES STARTED BY OPTION SELECTED					
<u>Option</u>	Apr	May	Jun	Total	
100% Continued to Named Survivor (Joint Survivor) with 180	_				
Payments Guaranteed	9	3	6	18	
Life Annuity with 60 Payments Guaranteed	3	0	2	5	
For Annuitant's Life Only	2	3	1	6	
Life Annuity with 180 Payments Guaranteed	1	3	0	4	
75% Continued to Named Survivor (Joint Survivor)	0	0	0	0	
100% Continued to Named Survivor (Joint Survivor)	2	2	1	5	
75% Continued to Annuitant or Named Survivor (Joint					
Survivor) Upon Death of Either	0	0	0	0	
TOTAL	17	11	10	38	

WI RETIREMENT BOARD DISABILITY ANNUITIES STARTED BY GENDER						
§ 40.63 Disability Benefits by Gender		% Pop.*	Apr	Mav	Jun	% of Total
Females		62%	8	8	5	55%
Males		38%	9	3	5	45%
	TOTAL	100%	17	11	10	100%

<sup>\*</sup> Active and inactive WR population as of 12/31/2008 for 2009

#### WI RETIREMENT BOARD DISABILITY STATISTICS FOR APPLICATIONS SUBMITTED

WI RETIREMENT BOARD DISABILITY APPLICATIONS SUBMITTED BY DETERMINATION					
Type of Determination	Apr	May	Jun	Total	
Approved	15	5	12	32	
Cancelled	2	1	3	6	
Deemed Approved	0	0	0	0	
Denial	1	0	0	1	
Denial Rescinded: Approved	0	0	0	0	
Other	0	0	0	0	
Termed	0	0	0	0	
Term. Rescinded: Approved	0	0	0	0	
Void/Withdrawn/Invalid	0	0	0	0	
§ 40.63 Waiver	0	0	0	0	
TOTAL	18	6	15	39	

WI RETIREMENT BOARD DISABILITY APPLICATIONS SUBMITTED BY AGE					
§ 40.63 Disability Benefits by Age		Apr	May	Jun	Total
20-25		0	0	0	0
26-30		0	0	0	0
31-35		0	0	0	0
36-40		0	0	0	0
41-45		1	0	0	1
46-50		0	2	0	2
51-55		8	1	6	15
56-60		7	2	9	18
61-65		2	1	0	3
	TOTAL	18	6	15	39

# WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT APRIL - JUNE 2009

WI RETIREMENT BOARD DISABILITY DETERMINATIONS				
Disability Type	Apr	May	Jun	Total
Brain Injury	0	0	0	0
Cancer	5	2	1	8
Cardiovascular	0	0	0	0
Chemical Dependency	0	0	0	0
Diabetes	0	0	0	0
Eye Disorders	0	0	0	0
Gastro/Intestinal	0	0	0	0
Hearing Disorders	0	0	1	1
Mental Illness	2	0	1	3
Multiple Medical Problems	1	1	1	3
Multiple Sclerosis	0	0	0	0
Muscle/Tissue	0	0	0	0
Nephrology	1	0	1	2
Neurology	2	2	3	7
Orthopedic	6	1	5	12
Other	1	0	0	1
Reflex Sympathetic Dystrophy (RSD)	0	0	0	0
Respiratory	0	0	1	1
Unknown	0	0	1	1
TOTA	L 18	6	15	39