

# Office of Enterprise Initiatives (OEI) TIM Project Status

### ETF Board Meeting December 2013



Bob Martin, Director, Office of Enterprise Initiatives (OEI)



#### **OEI and TIM Project Terminology**

• **OEI** – Office of Enterprise Initiatives

• **PMO** – Project Management Office

• **TIM** – Transformation Integration and Modernization initiative "umbrella"

• **BI** – Business Intelligence/Reporting (New)

# **Project Governance Review**

- Governance is one key to successful projects
  - Coordination
  - Communication
  - Fast, reliable decision making



- Multiple stakeholders represented
- Key Core Team *dedicated* to their project roles
- Separation of duties (e.g. Contract Admin.)
- Similar to what we do for smaller projects



## **TIM Governance Scope**

Transformation, Integration and Modernization

- FMIS Financial Management Information System
- DI Data Integrity Project



- BAS Benefits Administration System
- **BI** Business Intelligence
- Testing, training, communicating, etc.





\* = Staff assigned to PMO

## **CORE Team Review**

- Core Team
  - Project Management
  - Project Management Team (PMT) coordination
  - <u>Team</u> Leads
    - Business Operations
    - Business Analysis
    - Support
    - Communications
    - Training
    - IT Related Teams



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# **Project Plan Coordinator**



- John Hoskins
  - New to ETF from DOT
- Role



- Coordinate and orchestrate timing on all concurrent projects and team lead work efforts, as necessary
- Ensure vendor(s) are included in all phases
- Back-up to Jovy BAS Project Director



- Business Operations Chris Lindeman
  - Operations coordination
  - What and Who
  - Track issues/risks









- Business Analysis Lana Esch/Connie Koberle
  - Detailed process, information and data knowledge
  - How and Why

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- Performance and Quality Assurance Kurt Ludeking
  - Support (technical) now and going forward
    - Project Team(s)
    - Department users
    - Employers, Members, TPA's, other users
  - Quality Assurance
    - Vendor,
    - TIM projects





- Communications Cheri Seeger Porter
  - Internal
  - External
  - Documentation
    - System (technical)
    - MOU's, if needed
    - User (ETF, member, TPA, etc.)
    - Project (plans, requirements, timelines, etc.)
    - Forms
  - Written, electronic







- Training Gene Janke
  - ETF Staff
  - Employers/TPA's
  - Members



- Soft skills (e.g. change management)
- Computer based training
- Face-to-face/Train the trainer

- IT Related Teams
  - Build and Implementation Peter Eisch
    - Puts the pieces together
  - Testing Cindy Mestelle
    - Ensures quality testing is done and done right
  - Data Mark Robinson
    - Cleansing
    - Transformation
    - Migration









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## Optimistic High-level Timeline – 2014

- January 2014
  - Finalize vendor contract
  - Teambuilding
  - Project team space build-out/moves
  - Vendor on site
- February 2014
  - Begin detailed design
- December 2014
  - First deliverable





# Hypothetical Project Phasing





# Potential risks to be aware of...

- Loss of key staff
- Legislative changes
  - Self-Insurance or other major heath plan changes
- DET/DOA application hosting and technology infrastructure support
- Mitigation Strategies
  - Minimize changes to existing (legacy) applications during 3+ year implementation
  - Gain strong commitment from project team for 3+ years and recognize that commitment



#### **TIM Project Status**

# **Questions?**



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