

## State of Wisconsin Department of Employee Trust Funds

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## Correspondence Memorandum

**Date:** May 31, 2017

**To:** Employee Trust Funds Board

From: Cindy Klimke-Armatoski, CPA

Chief Trust Finance Officer

**Subject:** January 1, 2017 Duty Disability Actuarial Valuation

ETF requests the Employee Trust Funds Board (Board) approve the Duty Disability Plan Actuarial Review as of January 1, 2017 and the 2018 Contribution Rate Tiers.

Milliman, Inc. has completed the January 1, 2017 actuarial valuation of the Duty Disability program. The results of the valuation are as follows (millions \$):

	2016	2017
Actuarial Accrued Liability Active Employees Disabled and Survivors Total	\$ 104 419 523	\$ 105 <u>453</u> 558
Actuarial Value of Assets	<u>604</u>	<u>615</u>
Unfunded Actuarial Accrued Liability	(81)	(57)
Funded Ratio	115%	110%
Annual Required Contribution	\$8.1	\$9.9

Plan funding decreased from 115% to 110% in the last year. This was the result of an increase in the liability, primarily due to an increase in the number of disabled lives and an increase in the average monthly benefit amount. At 110% funded, the plan remains in excellent financial condition.

Duty Disability contribution rates are based on an experience rated tier schedule. Annually, an actuarial adjustment rate is applied to every tier in the schedule. While the

Reviewed and approved by Robert J. Conlin, Secretary

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contribution rate tier structure remains constant, the actual contribution rates for each tier are adjusted to meet the plan's current funding needs.

The increased plan liabilities result in the 2018 actuarially recommended Annual Required Contribution to be increased from \$8.089 million in 2017 to \$9.936 million. Each experience tier Base Contribution Rate will be reduced by 8% to match this contribution target. The contribution rate schedule for 2018 is shown below.

	Base	Actuarial	2018	2017	# of
Tier	Contribution	Adjustment	Contribution	Contribution	# 01 Employers
	Rate	Rate	Rate	Rate	Employers
1	0.25%	(0.02%)	0. 23%	0.20%	412
2	0.50%	(0.04%)	0.46%	0.40%	43
3	1.00%	(0.08%)	0.92%	0.80%	28
4	1.75%	(0.14%)	1.61%	1.40%	11
5	2.75%	(0.22%)	2.53%	2.20%	6
6	4.00%	(0.32%)	3.68%	3.20%	3
7	5.50%	(0.44%)	5.06%	4.40%	2
8	6.60%	(0.53%)	6.07%	5.28%	2

Actuaries from Milliman will be at the Board meeting to discuss this report and answer questions.

Attachment: Duty Disability Expense and Liability Calculations under GASB Statement 43