# Duty Disability Reserve Balance Policy Review

**Employee Trust Funds Board June 23, 2022** 



**Division of Retirement Services** 



### **Action Items**

ETF recommends the Employee Trust Funds Board (Board) approve the Duty Disability Program Reserve Policy and also approve maintaining the current reserve target of 130% of plan liabilities.



### **Duty Disability**

- Lifetime income replacement program
- Benefits payable to protective occupation participants injured while performing their protective occupation duties
- Funded by employer contributions
- Contribution rates based on experience rated tier schedule and the program's current funding needs.



## **Duty Disability Reserve Policy Objective**

#### Objective

- Provide the Board with guidance in establishing program reserve target
  - Sufficient to fund plan liabilities
  - Maintain fiscal integrity
  - Maintain premium rate adequacy and stability



### **Duty Disability Reserve Policy**

- Approved by Board June 20, 2019
- Minimum 3-year reviews
- Board sets reserve target
- Policy establishes target range
  - +/- 5% of target



## **Duty Disability Reserve Performance**



## **Action Items**

ETF recommends the Employee Trust Funds Board (Board) approve the Duty Disability Program Reserve Policy and also approve maintaining the current reserve target of 130% of plan liabilities.



## Questions?











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