

ETF Modernization Projects Update – Insurance Administration System (IAS) Implementation

Item 6A – Employee Trust Funds Board

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Informational Item Only

No Board action is required.

IAS Project Scope

- Over 900 employers and 17 vendor partners
- Insurance Administration System (aka My Insurance Benefits)
 - Benefitfocus Eligibility, Enrollment and Billing (Benefitplace and Certifi Billing)
 - Voya (COBRA)
 - In house-built solutions:
 - Employer Transaction Application
 - Employer and Member Portals
 - Employer Payment Application
 - Retiree Administration System
 - Employer Premium Rate Split Reports
 - Data and Integration Platform

IAS Accomplishments

- ✓ Working eligibility and enrollment system for active employees
- ✓ Working eligibility and enrollment system for HR administrators- Locals, State, University of Wisconsin, University of Wisconsin Hospitals & Clinics
- ✓ Testing of enrollment and eligibility system, file exchanges, billing solution
- ✓ Collection of security access agreements for employers
- ✓ Creation of Employer Transaction Application (ETA) user interface

IAS Timeline Update

- To fully meet the needs of members, staff, and employers, the new timeline will:
 - Provide a solution to increase adoption by end users in the way members interact with their ETF-administered insurance benefits.
 - Address the complexity of ETF's benefit programs.
 - Minimize risks.
- Evaluated remaining roadmap, business calendar, and employer needs in establishing updated go live date
- **New go-live: Prior to Open Enrollment 2025**

Impacts

- Open Enrollment for Plan Year 2025 will occur in legacy system, MEBS, and through third-party administrators
- Agency operations, budget, strategic initiatives
- Limited downtime between IAS go live and Pension Administration System project kickoff
- Resources will continue to be constrained; additional resources required

Path to Go Live



Data conversion and local employer data



Configuration for unique policies



Technical system development



Critical Benefitplace enhancements



Report development



Training



Questions?

Thank you



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