

2023 Disability Statistical Report

Item 6C – Employee Trust Funds Board

Jim Guidry, Director

Benefit Services Bureau

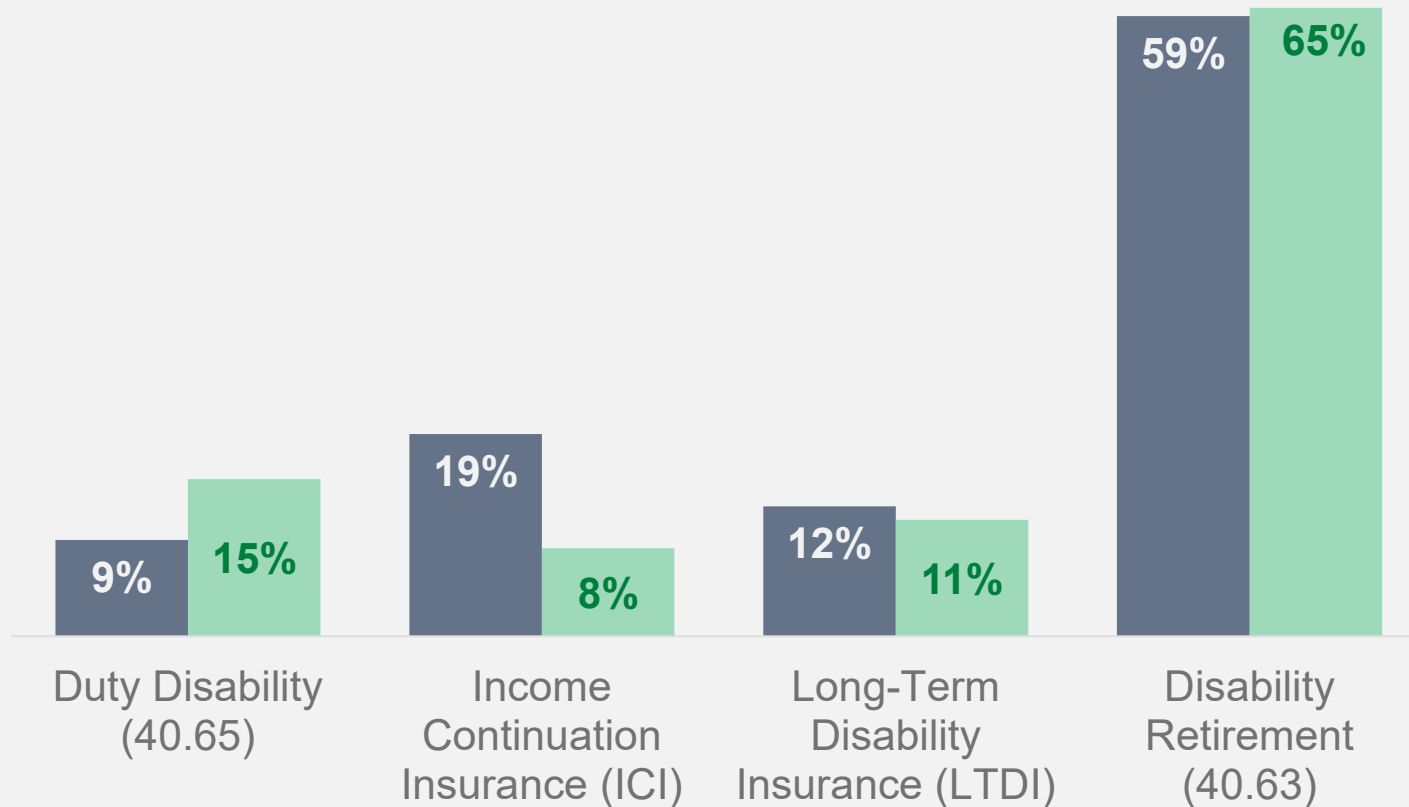



Informational Item Only

No Board action is required.

Disability Programs

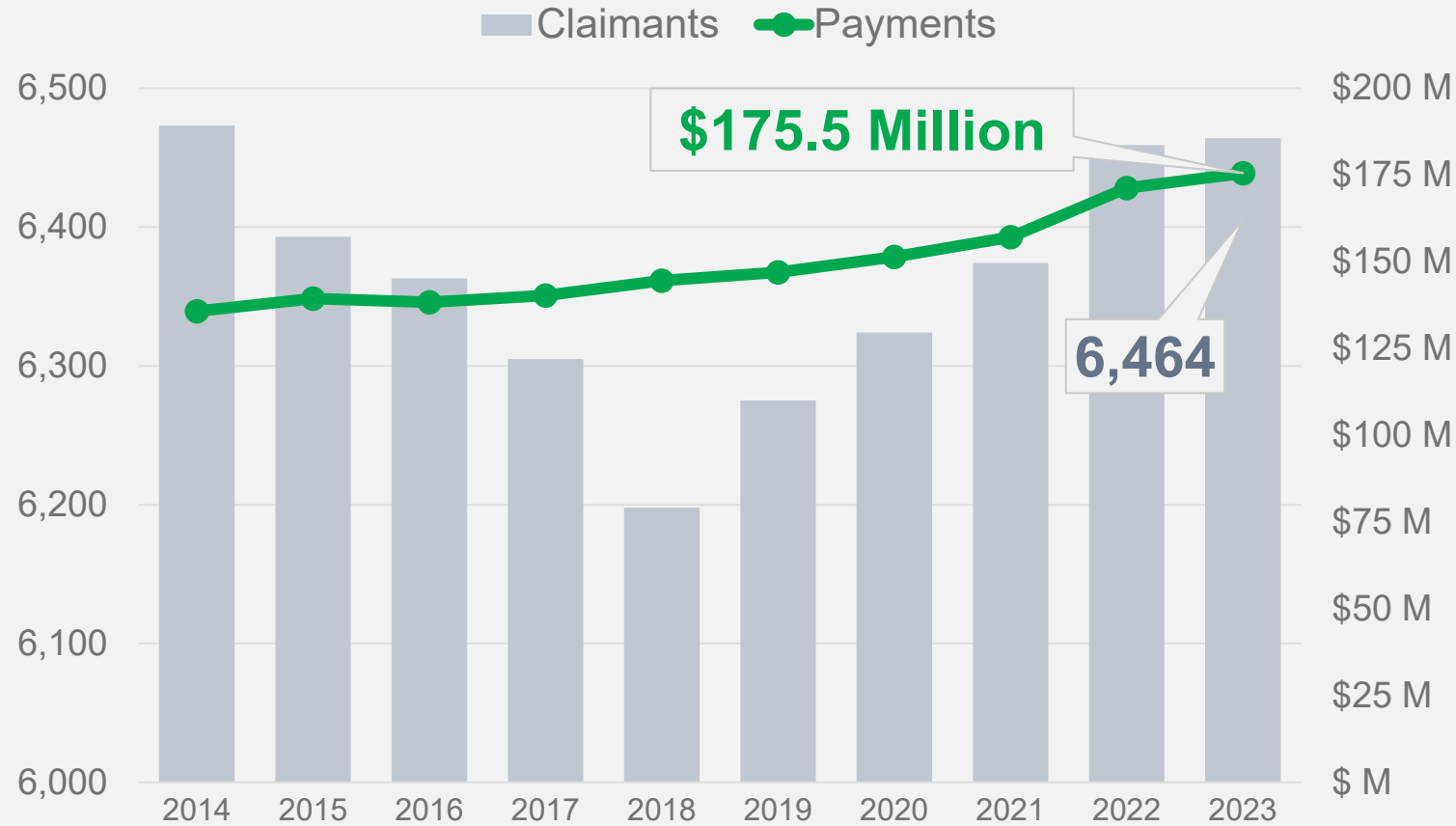
■ Share of benefit recipients ■ Share of benefit payments



 **\$268.2 million**
annual benefit payments

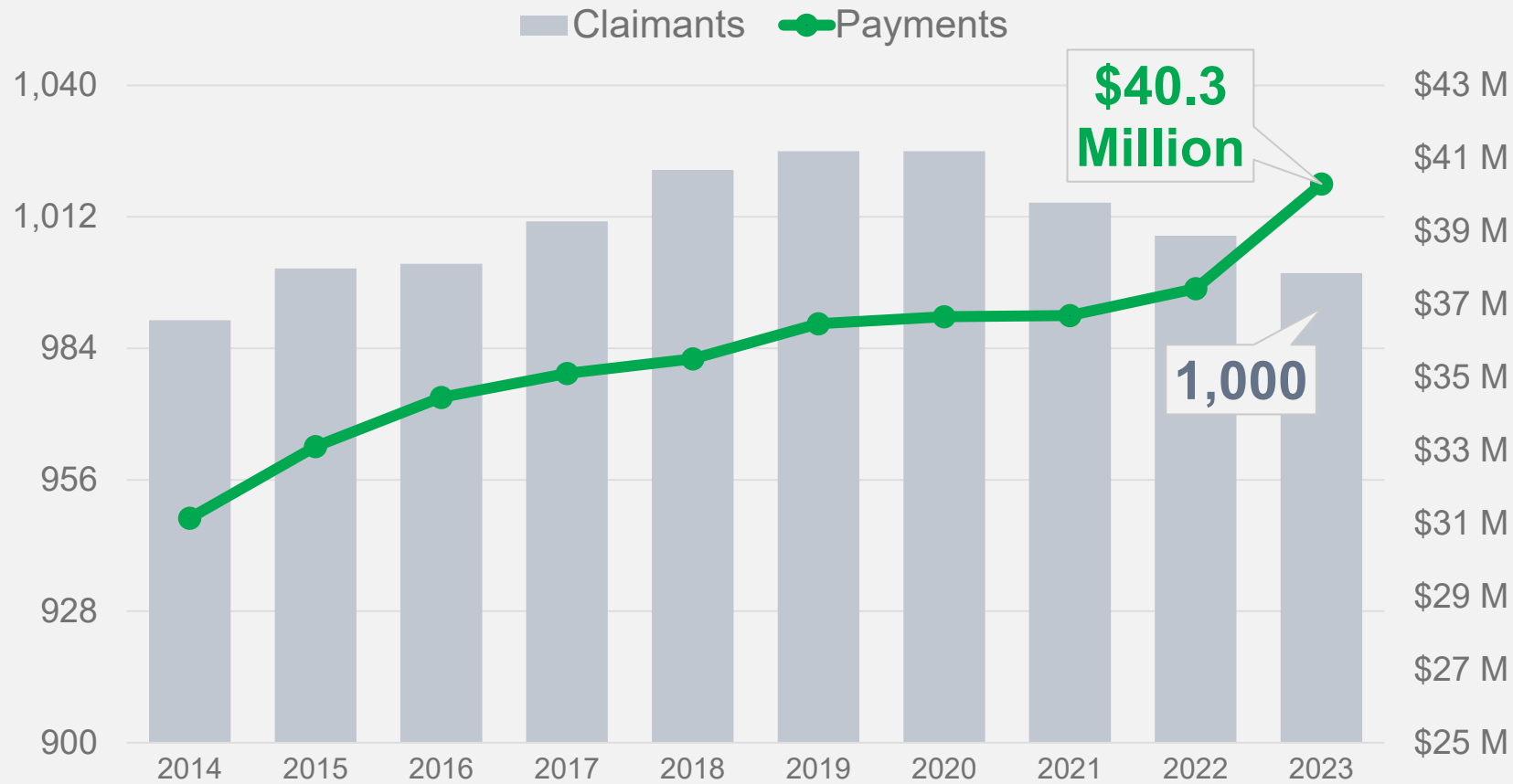
 **10,918**
separate claims

Disability Retirement (40.63)



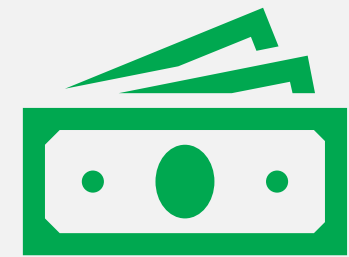
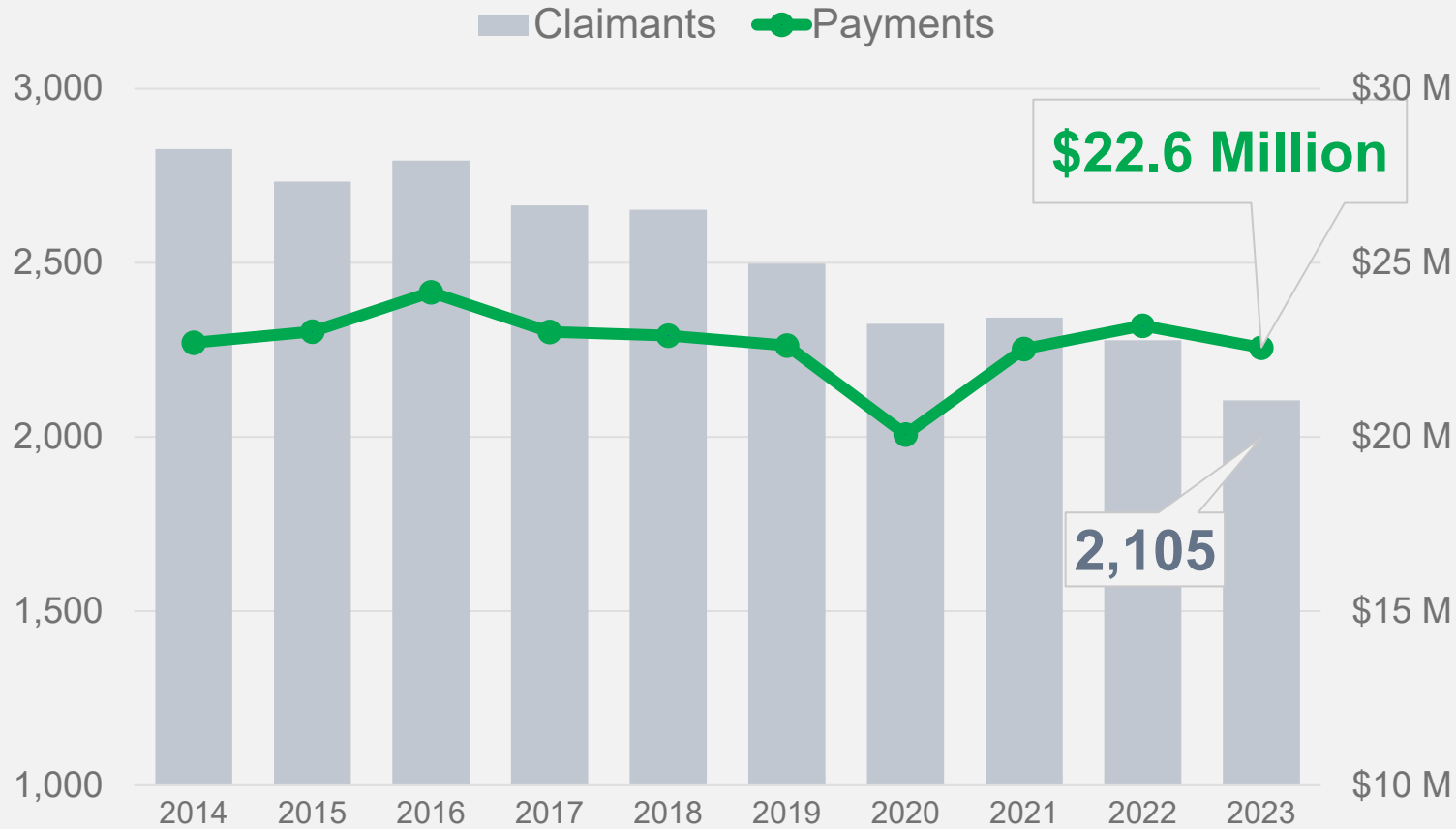
\$2,263/month
2023 average benefit

Duty Disability (40.65)



\$3,355/month
2023 average benefit

Income Continuation Insurance (ICI)

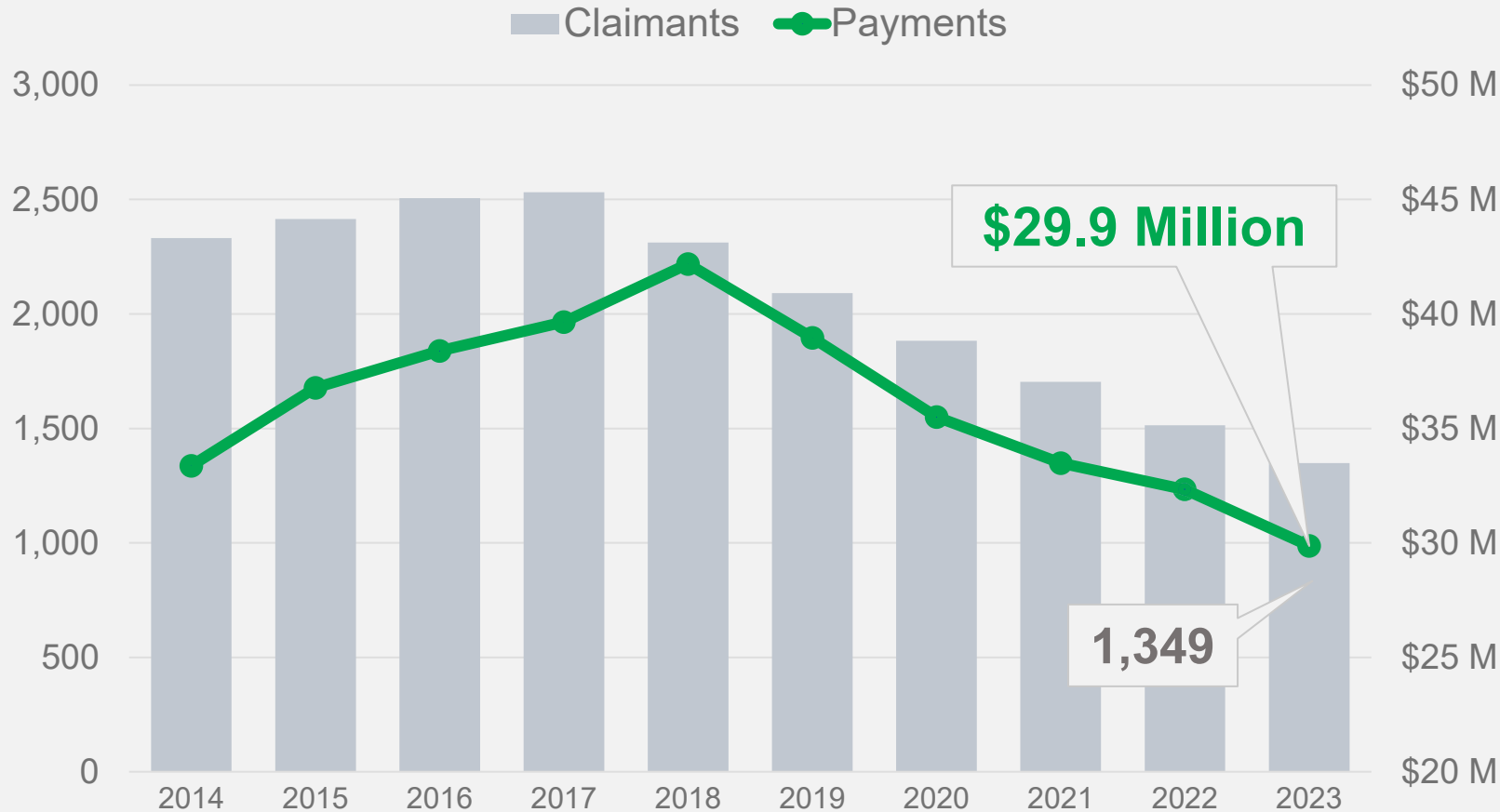


\$894/month*

2023 average benefit

*2023 data is preliminary

Long-Term Disability Insurance (LTDI)



28-year run-out



Most claims run out in 10 years or less

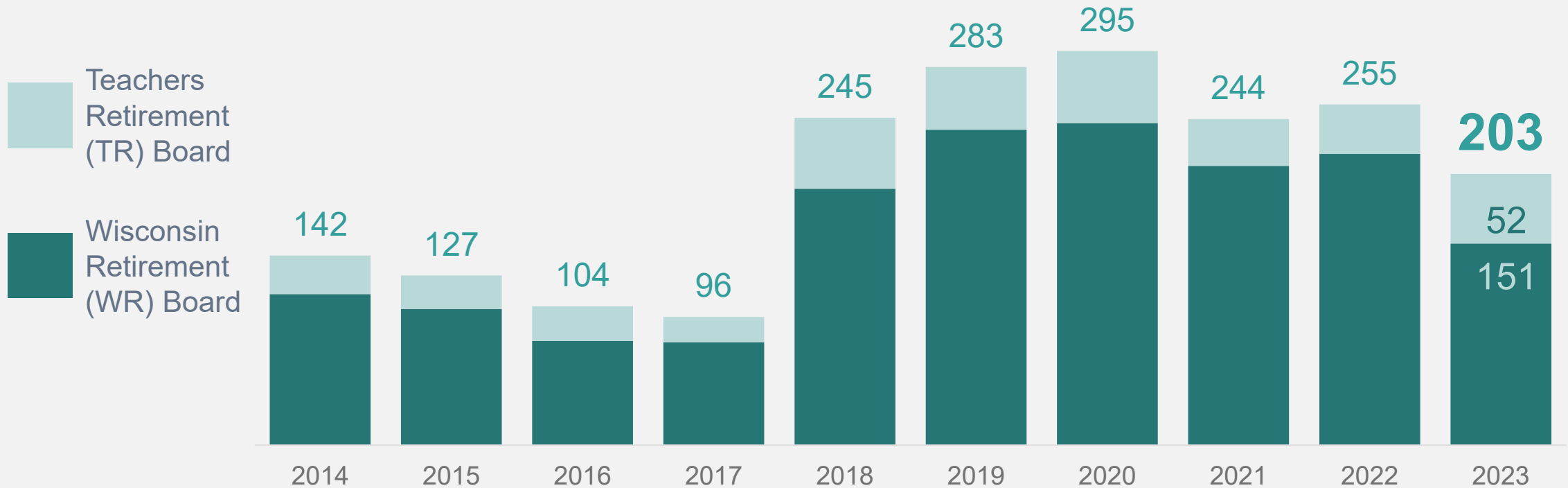


47%

Open claims since closure

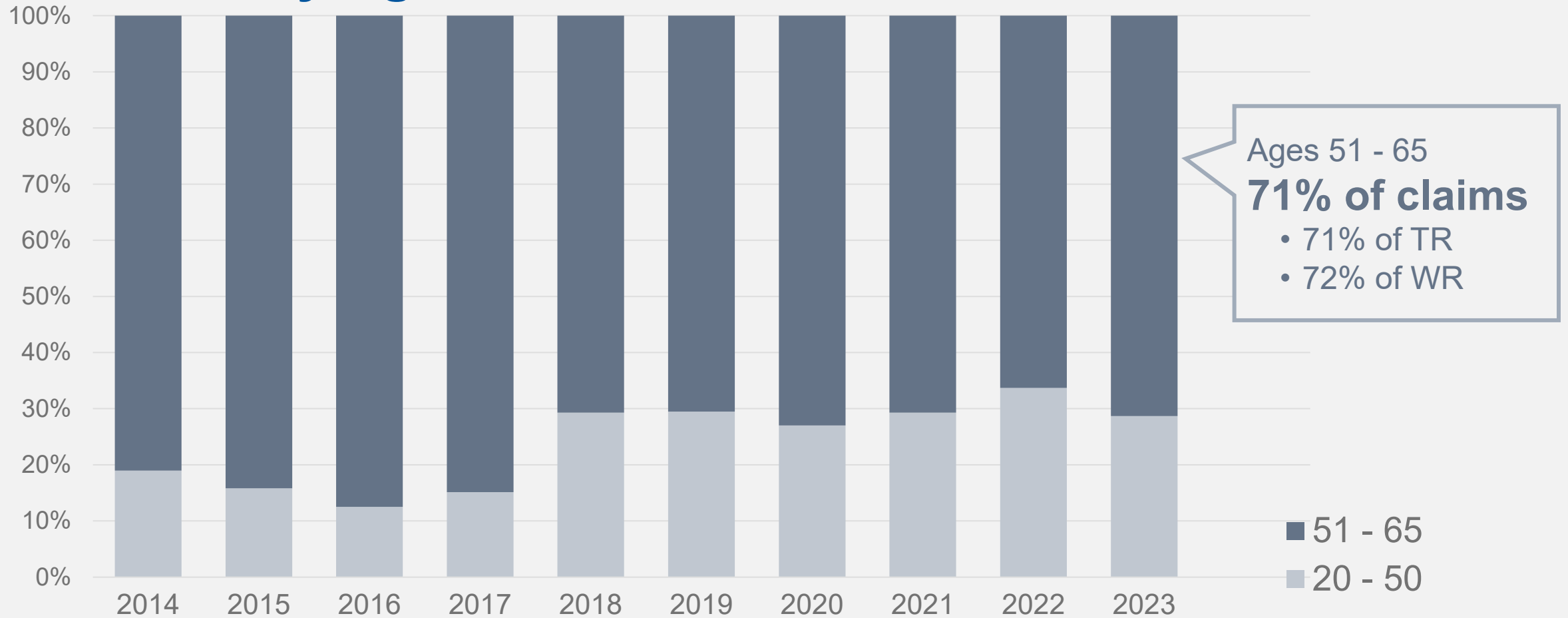
Disability Retirement (40.63)

Benefits Started

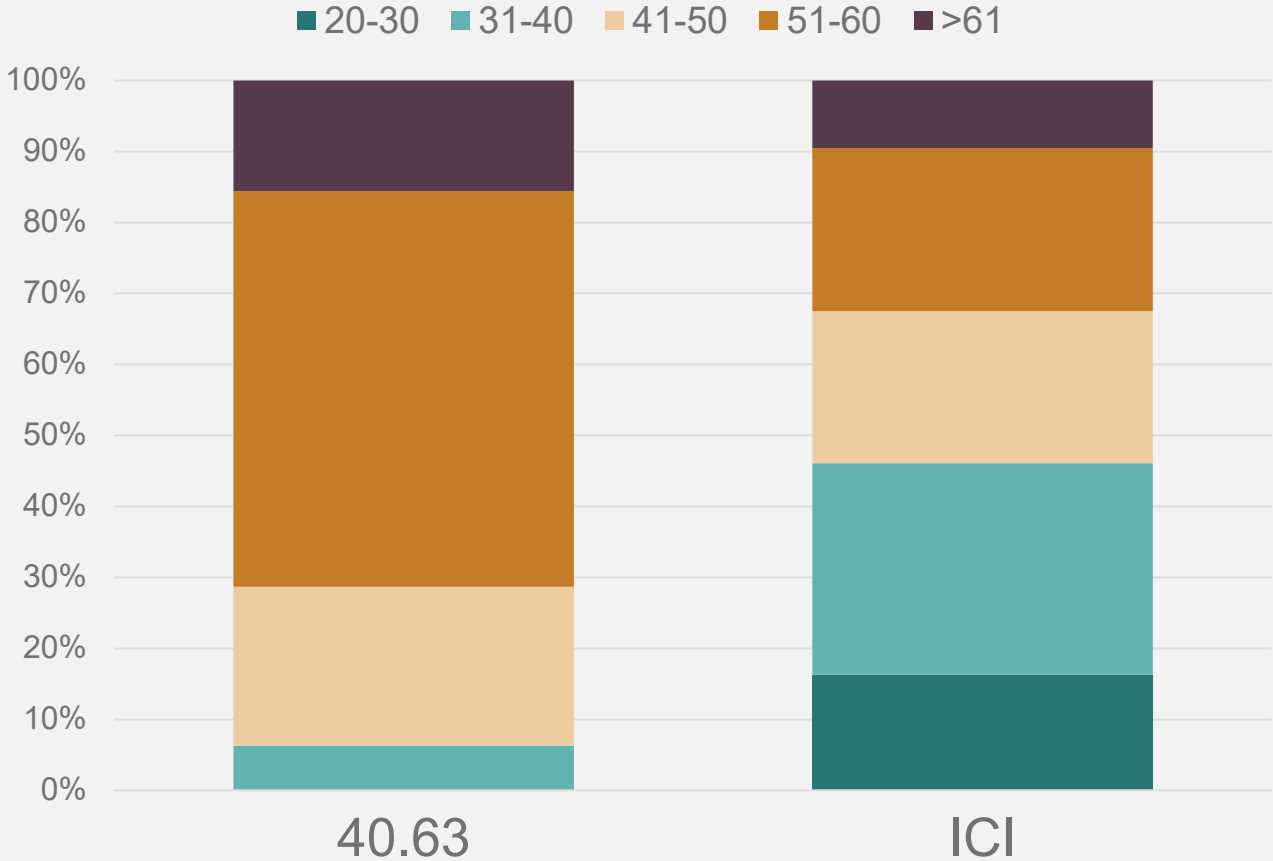


Disability Retirement (40.63)

Claims by Age



Age Distribution by Program



- ICI claims show broader age distribution than 40.63
- ICI includes short-term disabilities
- Only 33% of claims for 51 & older



Program Updates

- Income Continuation Insurance
 - Expanded coverage/benefits for employees over age 70 – Effective May 1, 2023
 - Expansion of ICI standard coverage to \$120,000 – Effective Jan. 1, 2024
 - Simplified premium rate tables for 2024
 - New effective date for state ICI premium increases moved to April 1 – Beginning in 2025
- Other Disability
 - 2023 WI Act 4, County Jailers – Effective Jan. 1, 2024
 - City of Milwaukee addition to WRS
 - New hires only

Disability Types

40.63 TR Board

- Multiple Medical
- Neurology
- Cancer
- Orthopedic

40.63 WR Board

- Multiple Medical
- Orthopedic
- Cancer
- Neurology

ICI

- Musculo-skeletal
- Behavioral
- Neurology
- Injury

Duty Disability

- Musculo-skeletal
- Cancer
- Neurology

Stay Connected



[wi_etf](#)



[etf.wi.gov](#)



ETF E-mail Updates



608-266-3285

1-877-533-5020



The background is a dark blue gradient with numerous out-of-focus light spots in shades of blue and purple, creating a bokeh effect.

Questions?