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Correspondence Memorandum

Date: March 18, 2025
To: Employee Trust Funds Board
From: Gene Janke, Benefit Services Bureau Director
Division of Benefits Administration
Subject: 2024 Disability Statistical Report

This memo is for informational purposes only. No Board action is required.

Attached for your review is the 2024 Wisconsin Retirement System Disability Statistical Report. The report provides information on disability annuity and duty disability activity for calendar year 2024 and a comprehensive view of the disability annuity, duty disability, Long Term Disability Insurance, and Income Continuation Insurance (ICI) programs. It also provides comparisons to previous years.

The number of disability annuity applications appears to be returning to a more typical distribution after the reopening of the 40.63 program and some volatility during the pandemic. In addition, the volume of duty disability claims appear to be leveling off since its peak in 2020.

On November 16, 2022, the Group Insurance Board (GIB) approved changes to the ICI program. The primary change increased the ICI standard plan coverage from \$64,000 of annual income to \$120,000 and eliminated supplemental coverage. Prior to that, ICI standard plan coverage ended at \$64,000 in annual income and any further coverage had to be purchased through ICI supplemental coverage. ETF implemented these changes effective January 1, 2024.

On February 21, 2024, the GIB approved changes to the State ICI Plan that modify the state effective date of the annual ICI premium rate adjustments to align with the local effective date and to support the Insurance Administration System project. The new ICI state premium rate effective date is now April 1 of each year.

We appreciate any feedback or suggestions that you may offer for future inclusion in this report.

Staff will be at the Board meeting to answer any questions.

Attachment A: [2024 Disability Statistical Report](#)

Patti Epstein

Reviewed and approved by Patti Epstein, Chief Benefits Officer, Division of Benefits Administration
Electronically Signed 03/12/2025

Board	Mtg Date	Item #
ETF	03.27.25	6D