Letter 16

From: ETF SMB GIB Feedback To:

Subject: Nondiscrimination in Health Coverage

Friday, December 30, 2016 3:54:32 PM

Dear Board Members,

I am writing to you to voice my support for the inclusion of benefits and services related to gender reassignment or sexual transformation in accordance with the current HHS NonDiscrimination Rule.

Thank you for your time.

Kindly,

Maria Kamenetsky