

Letter 35

From: Vicky Weber

Sent: Friday, December 30, 2016 12:13 PM

To: ETF SMB GIB Feedback <ETFSMBGIBFeedback@etf.wi.gov>

Subject: TODAY's board meeting on Transgender Health Care

Good Morning!

I'm writing today to comment on today's board meeting on Gender Reassignment Surgery benefits. I strongly encourage the board to cover these vital surgeries and medical treatments under their health care plan.

As I'm sure other concerned citizens have let you know, these surgeries and treatments are live changing - and even live *saving* - for transgender women and men.

I'd also like you to consider this from a different angle: what a choice to not include this treatment says about the state of Wisconsin. Millennials like myself take issues of social justice and fairness very seriously when looking for places to live and work. While I'm not LGBTQ, it's important to me to know that the places I choose to live and work align with my values of being an LGBTQ ally. And I'm not alone. As [this article](#) shows, business suffers when the area is not LGBTQ friendly.

I appreciate your time and consideration. Please end 2016 on a good note and cover necessary treatments for transgender employees and their families.

Happy New Year!

Vicky Weber
Madison, Wisconsin