Letter 3

From: Cora Allen-Coleman

To: ETF SMB GIB Feedback

Subject: Nondiscrimination in Health Coverage

Date: Friday, December 30, 2016 3:31:17 PM

Dear Board Members,

I'm writing to voice my support for the inclusion of benefits and services related to gender reassignment or sexual transformation in accordance with the HHS nondiscrimination rule.

Best,

Cora Allen-Coleman