



State of Wisconsin
Department of Employee Trust Funds
 Robert J. Conlin
 SECRETARY

801 W Badger Road
 PO Box 7931
 Madison WI 53707-7931
 1-877-533-5020 (toll free)
 Fax (608) 267-4549
<http://etf.wi.gov>

Correspondence Memorandum

Date: January 24, 2017

To: Group Insurance Board

From: Jaymee Meier, Director
 Employer and Contact Services Bureau

Subject: Participation in the Wisconsin Public Employers Group Health Insurance Program and Income Continuation Insurance Plan

This memo is for informational purposes only. No Board action is required.

Annually, ETF provides an update of local government employers that have either joined or withdrawn participation in the Wisconsin Public Employers Group Health Insurance Program (WPEG) and the Income Continuation Insurance Plan (ICI) during the prior calendar year.

In recent years there has been a slight decrease in the number of local government employers participating in the WPEG. The chart below outlines the changes in employer participation.

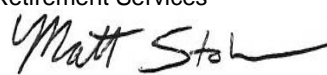
As of	Employer Participation	Percent Change
01/01/2013	365 employers	0%
01/01/2014	362 employers	-0.82%
01/01/2015	361 employers	-0.28%
01/01/2016	358 employers	-0.83%
01/01/2017	358 employers	0%

Activity for the WPEG program in 2016 included:

- Thirteen employers inquired about participating in the WPEG.
- Twelve employers completed the underwriting process in 2016.
 - Eight employers joined the WPEG program effective during 2016 or January 1, 2017.
 - Four employers declined participation.
- Eight employers passed resolutions to withdraw from the WPEG effective December 31, 2016.

There are four plan design structures available in the WPEG. Each plan design structure contains a dental and non-dental option. Table 1 provides a summary of the

Reviewed and approved by Matt Stohr, Administrator, Division of Retirement Services

 Electronically Signed: 1/27/17

Board	Mtg Date	Item #
GIB	2.8.17	10G

number of new and participating employers as of January 1, 2017 under each of the health insurance program options in the WPEG Program. Table 2 provides the employer participation totals from 2013 – 2017.

TABLE 1
PARTICIPATION IN WPEG PROGRAM OPTIONS AS OF 1/1/2017

Description	Local Traditional Plan		Local Deductible Plan		Local Co-Insurance Plan		Local High Deductible Health Plan		Total
	Dental (P02)	Non-Dental (P12)	Dental (P04)	Non-Dental (P14)	Dental (P06)	Non-Dental (P16)	Dental (P07)	Non-Dental (P17)	
Employers enrolled in this option as of 01/01/2016	64	172	38	72	4	7	1	2	360*
Employers that joined WPEG and selected this option during 2016	2	2	0	3	0	0	1	0	8
Employers in WPEG that switched to this option as of 01/01/2017	16	2	6	2	0	1	0	2	29
Employers withdrawing from WPEG or switching from this option as of 12/31/2016	-3	-19	-1	-9	-1	-2	-1	-1	-37
Total Employers Enrolled in this option as of 01/01/2017	79	157	43	68	3	6	1	3	360*

* - Two employers are enrolled in multiple program options.

TABLE 2
PARTICIPATION IN WPEG PROGRAM OPTIONS

As of Year	Local Traditional Plan (P02)	Local Deductible Plan (P04)	Local Co-Insurance Plan (P06)	Local High Deductible Health Plan (P07)
1/2013	276	88	6	N/A
1/2014	266	94	7	N/A
1/2015	253	104	9	0
1/2016	236 [‡]	110 [‡]	11 [‡]	3 [‡]
1/2017	236 [‡]	111 [‡]	9 [‡]	4 [‡]

[‡] - Combined total for dental and non-dental plans.

Beginning in 2012, employers were provided the opportunity to continue participating in the WPEG under a single program option or enrolling in multiple program options (two program options up to all four available program options). Employers could offer these program options to different workgroups, based on bargaining agreements. There are two employers enrolled in two program options beginning January 1, 2017. There are no employers electing to participate in all four program options.

The local Income Continuation Insurance (ICI) program continues to see some growth. In 2016, eight new employers joined. As with the WPEG, the ICI program tends to attract smaller employers. One employer filed a resolution to withdraw from the ICI program in 2016.

TABLE 3
PARTICIPATION IN THE WPEG & LOCAL ICI PLANS AS OF 01/01/2017

Category	WPEG Plan	ICI Plan*
New Employers in CY2016	8	8
Employers Terminating in CY2015	8	1
Participating Cities	54	50
Participating Villages	110	57
Participating School Districts	8	0
Participating Special Districts	99	82
Participating Towns	77	30
Participating Counties	10	11
Total Employers	358	230

*While ETF does not record the number of employees with active ICI coverage, we estimate the total active contracts to be 9,782. The ICI Plan contract counts are potential subscribers, as determined by the number of employees enrolled in the WRS at participating employers.