

# 2019 Health Benefits & Agreement: Proposed Changes

GIB Item 4B

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# Informational item only

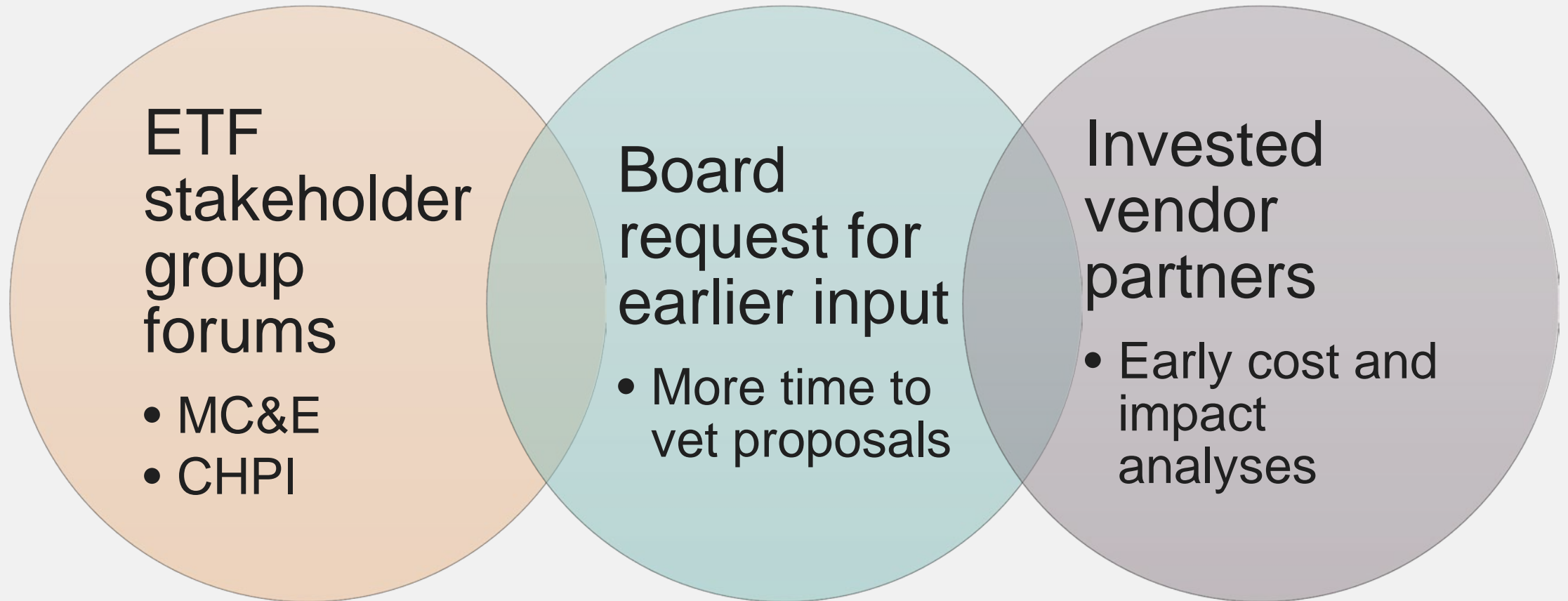
- Board feedback is requested; no action required.

# Background

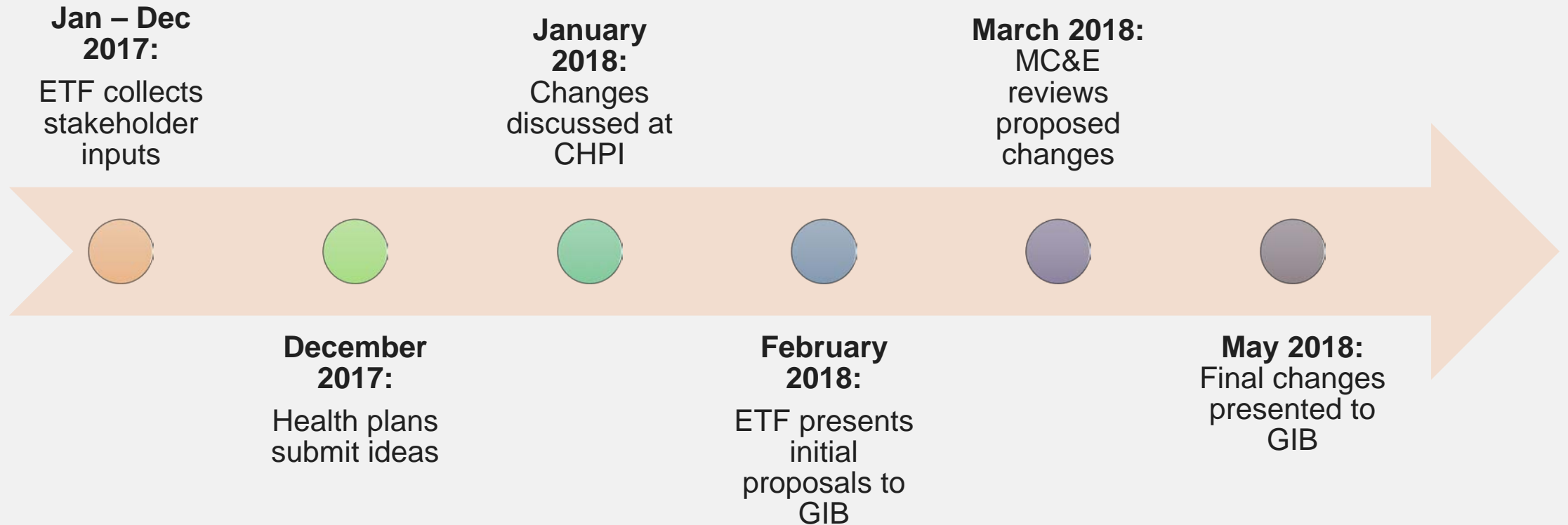
# Prior change process

- Changes submitted via Study Group process
- Four month review of submissions
- Culminated in several day meeting
- Some key players missing from original process
- Short timeline for completion

# Opportunities



# Improved input process



# Proposed Health Contract Changes

# Proposed Modifications

## Changes to Required Activities

- Performance standards enhancements
- Primary Care Provider requirement change to Primary Clinic
- Review of ETF Initiatives

## Clarifications to Required Activities

- Telehealth / Nurseline Requirements
- Out-of-Area Student Coverage

## Administrative & Technical Updates

- Remove reporting only applicable to self-insured program
- Other administrative and technical clarifications



# Proposed Health Benefit Changes

# Proposed Benefit Concepts

## Coverage additions

- New telehealth service benefit
- Initial contact lenses for keratoconus
- Home sleep studies

## Coverage modifications

- Single coinsurance rate (90/10 or 80/20)
- Remove copays from HDHP
- Extraction of impacted teeth only
- Simplify prior authorization limits for therapies

## Coverage exclusions

- Skin tag removal
- Limit covered custom orthotics

# Proposed Benefit Concepts

## Simplify transplant language

- Defer to health plan clinical determination
- Remove authorization requirement for corneal transplants

## Drugs administered in an outpatient setting

- Clarify coverage under medical benefit

## Clarify coverage of labs related to biometric screenings

- ETF working with plans to balance promoting wellness and appropriate screening intervals

## Investigate coverage of bariatric surgery

- Requested to investigate addition for all members
- Health plans who cover are providing a fiscal impact estimate

# Proposed Benefit Concepts

- Additional administrative clarifications
  - Increase plan compliance
  - Clarify presentation of schedule of benefits
- Additional cost savings initiatives in development

# Proposed Pharmacy Benefit Changes

# Proposed Pharmacy Change Concepts

- Stand-alone Uniform Pharmacy Benefits
- Value-based pharmacy benefit design
- Increase cost-sharing for “DAW-1” drugs
- Remove pharmacy out-of-pocket limits in non-HDHP
- Explore maximizing MedicareRx subsidies

# Disease Management Pilots

# Pilot Proposal Process

Health plans submitted pilot program ideas in December

ETF staff will review and discuss proposals with plans in March/April

ETF staff will bring any recommendations to the Board in May





**Questions?**

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# Thank you

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