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## Correspondence Memorandum

**Date:** January 25, 2018  
**To:** Group Insurance Board  
**From:** Kathy Wienkes, Deputy Director  
Employer and Contact Services Bureau  
**Subject:** Participation in the Wisconsin Public Employers Group Health Insurance Program and Income Continuation Insurance Plan

**This memo is for informational purposes only. No Board action is required.**

Annually, staff provides the Group Insurance Board (GIB) with an update of local government employers that have either joined or withdrawn participation in the Wisconsin Public Employers Group Health Insurance Program (WPEG) and the Income Continuation Insurance Plan (ICI) during the prior calendar year.

### WPEG

In recent years, there has been a negligible change in the number of local government employers participating in the WPEG. The chart below outlines the changes in employer participation.

As of Year	Employer Participation	Percent Change
1/2014	362 employers	--
1/2015	361 employers	-0.28%
1/2016	358 employers	-0.83%
1/2017	356 employers	-0.56%
1/2018	357 employers	+0.28%

Activity for the WPEG program in 2017 included:

- Thirteen employers inquired about participating in the WPEG.
- Eleven employers completed the underwriting process in 2017.
  - Seven employers joined the WPEG program effective during 2017 or January 1, 2018.
  - Four employers declined participation.

Reviewed and approved by Matt Stohr, Administrator, Division of Retirement Services

Electronically Signed:2/7/18

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GIB	2.21.18	9F

- Six employers passed resolutions to withdraw from the WPEG effective December 31, 2017.

There are four plan design structures available in the WPEG. Each plan design structure contains a dental and non-dental option. Table 1 provides a summary of the number of new and participating employers as of January 1, 2018, under each of the health insurance program options in the WPEG Program. Table 2 provides the employer participation totals from 2014 – 2018.

**TABLE 1**  
**PARTICIPATION IN WPEG PROGRAM OPTIONS AS OF 1/1/2018**

Description	Local Traditional Plan		Local Deductible Plan		Local Co-Insurance Plan		Local High Deductible Health Plan		Total
	Dental (P02)	Non-Dental (P12)	Dental (P04)	Non-Dental (P14)	Dental (P06)	Non-Dental (P16)	Dental (P07)	Non-Dental (P17)	
Employers enrolled in this option as of 01/01/2017	79	156	43	67	3	6	1	3	<b>358*</b>
Employers that joined WPEG and selected this option during 2017	2	0	1	1	1	0	2	1	<b>8**</b>
Employers in WPEG that switched to this option as of 01/01/2018	9	0	3	0	2	00	2	1	<b>17</b>
Employers withdrawing from WPEG or switching from this option as of 12/31/2017	-3	-11	-3	-4	0	-1	0	-1	<b>-23</b>
Total Employers Enrolled in this option as of 01/01/2018	87	145	44	64	6	5	5	4	<b>360*</b>

\* - Three employers are enrolled in multiple program options (0055-000, 0095-000, 1402-000)

\*\* - Village of Bayside (1402-000) joined both P04 and P07 effective 01/01/2018

**TABLE 2**  
**PARTICIPATION IN WPEG PROGRAM OPTIONS**

As of Year	Local Traditional Plan (P02)	Local Deductible Plan (P04)	Local Co-Insurance Plan (P06)	Local High Deductible Health Plan (P07)
1/2014	266	94	7	N/A
1/2015	253	104	9	0
1/2016	236 <sup>‡</sup>	110 <sup>‡</sup>	11 <sup>‡</sup>	3 <sup>‡</sup>
1/2017	235 <sup>‡</sup>	110 <sup>‡</sup>	9 <sup>‡</sup>	4 <sup>‡</sup>
1/2018	232 <sup>‡</sup>	108 <sup>‡</sup>	11 <sup>‡</sup>	9 <sup>‡</sup>

<sup>‡</sup> - Combined total for dental and non-dental plans.

Beginning in 2012, employers were provided the opportunity to continue participating in the WPEG under a single program option or enrolling in multiple program options (two program options up to all four available program options). Employers could offer these program options to different workgroups, based on bargaining agreements. There are three employers enrolled in two program options beginning January 1, 2018. There are no employers electing to participate in three or four program options.

**ICI**

The local Income Continuation Insurance (ICI) program continues to see some growth. In 2017, six new employers joined. As with the WPEG, the ICI program tends to attract smaller employers. There were no employers that filed a resolution to withdraw from the ICI program in 2017.

**TABLE 3**  
**PARTICIPATION IN THE WPEG & LOCAL ICI PLANS AS OF 01/01/2018**

Category	WPEG Plan	ICI Plan*
New Employers in CY2018	7	6
Employers Terminating in CY2017	6	0
Participating Cities	52	51
Participating Villages	113	58
Participating School Districts	5	0
Participating Special Districts	101	84
Participating Towns	76	31
Participating Counties	10	12
Total Employers	357	236

\* - While ETF does not record the number of employees with active ICI coverage, we estimate the total active contracts to be 10,893. The ICI Plan contract counts are potential subscribers, as determined by the number of employees enrolled in the WRS at participating employers.

Staff will be at the Board meeting to answer any questions.