

## Letter 5

**From:** Logan Wren W  
**To:** [ETF SMB Board Feedback](#)  
**Subject:** Coverage of gender affirming treatments and procedures  
**Date:** Thursday, April 5, 2018 3:21:55 PM

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To whom it may concern,

My name is Wren Logan. I'm a first year resident physician in the University of Wisconsin Hospitals and Clinics' Psychiatry Program. I'm also a transgender woman. While I know the issue has been set aside, I urge the board of the Employee Trust Fund to reconsider its exclusion on coverage of gender affirming treatments and procedures. I'd remind the Board that assessment performed by Segal Consulting found coverage of gender affirming healthcare would be inexpensive and would not result in increased premiums. I'd also remind the Board that, until urged by the Department of Justice (at the behest of the Governor's Office), the exclusion was momentarily removed.

I know there's no longer incentive for you to fight for myself or others like me. The final rule on Section 1557 of the ACA has been partially enjoined and you're no longer under financial pressure from the Department of Health and Human Services.

All I can do is tell you how life changing access to the ability to transition is for a transgender person, and how crushing it is when such things are unattainable. It's within your power to improve the lives of people like myself in ways you couldn't begin to imagine. Though it could be politically costly to yourselves, you are in a unique position to do immeasurable good. I would hope that's enough to sway you.

Sincerely,

Wren W Logan, MD