

Letter 1

From: Cindy Schwierske
To: [ETF SMB Board Feedback](#)
Subject: Wellness Program
Date: Tuesday, April 17, 2018 11:47:25 AM

Greetings Board Members:

This email message is to let you know that we are totally disappointed and frustrated with the fact that the new Wellness Program [REDACTED] no longer offers reimbursement for CSA shares. We do not understand why this is excluded since it is an excellent wellness perk to healthy eating for a healthy body. We cannot afford a CSA share without this incentive. After checking with our local CSA farmer, it is alarming to see how so many others are affected by this decision.

1- Please let us know why the board felt it necessary to leave the Fitness First Program and select the Wellness Program which excludes reimbursement for CSA shares.

2- Please let us know why the Board does not feel a CSA share reimbursement is an excellent choice for a wellness program to promote healthy eating.

3- Also, please let us know your basis to issue a gift card that can be used for any item not even health related and then you drop the CSA reimbursement which is a direct correlation to what the objective should be for this program. It seems like your decisions are based on administrative ease only instead of putting together a program that really supports and goes after perks to encourage healthy bodies. This program could also support local businesses instead of issuing a random gift card or worse yet support Amazon, which does not favor any local businesses.

We look forward to hearing your responses.

Not happy [REDACTED] subscribers,

Cindy & Chuck Schwierske