

Letter 49

From: Dan Ross
To: [ETF SMB Board Feedback](#)
Subject: Support for removing gender-reassignment-related exclusions
Date: Monday, August 20, 2018 3:08:25 PM

Dear Members of the Group Insurance Board:

I am a UW-Madison employee covered by the state group health insurance plan, but I am only speaking for myself.

Although the current exclusion of procedures, services, and supplies related to surgery and sex hormones associated with gender reassignment does not impact me personally, I know it affects colleagues on campus, as well as potential colleagues who will have chosen to not pursue employment in the UW System due to more equitable offers elsewhere.

These are medically necessary services supported by all leading medical organizations in the United States. Research has demonstrated that access to these services results in improved individual and population health outcomes. Furthermore, these services represent a negligible increase in premiums and lead to long-term plan savings.

Please vote to remove this exclusion at the August 22nd GIB meeting.

Sincerely,

Dan Ross
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