From:ken@mhtc.netTo:ETF SMB Board FeedbackSubject:Remove the exclusion for transgender health careDate:Wednesday, August 22, 2018 9:33:20 AM

Dear Group Insurance Board Members,

As a tax-paying Wisconsin citizen, I support our society working together to help all.

The more trans-folks I've read about and met, the more I have come to understand that gender dysphoria is real, and serious, despite the fact that I and most of us are blessed not to suffer from it. No one would elect to endure what transgender individuals bear for "cosmetic" purposes.

Please restore the coverage of medical procedures associated with gender reassignment. As with many chronic conditions, treatment early on avoids more serious conditions -- more expensive to treat -- later in life.

In kindness and fiscal pragmatism,

Ken Scott 113 Nesheim Trl. Mt. Horeb, WI 53572-1920 (608) 262-9533