

## Letter 5

**From:** Dale Erlandson  
**To:** [ETF SMB Board Feedback](#)  
**Subject:** Cover gender-affirming treatment!  
**Date:** Tuesday, August 21, 2018 2:22:07 PM

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I am writing to urge the Wisconsin Group Insurance Board to reverse its December 2016 decision and reinstate coverage for gender-affirming surgery and related treatments. As a UW-Madison employee, I believe all my coworkers deserve access to medical care -- cis- and trans-gender individuals alike. The discrimination that has forced transgender UW employees to seek private insurance is shameful, not to mention harmful to employee morale and the inclusive vision of the campus community. Tomorrow, please correct this appalling mistake and reinstate coverage for gender-affirming treatment under state employee coverage.

-Dale Erlandson