

Review of Segal Consulting Reports & Future Considerations

Item 5 – Group Insurance Board

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Informational Item Only

No Board action is required

Agenda

- Background
- Program Design & Statistics
- Implemented Recommendations
- Recommendations in Progress
- Recommendations Not Implemented
- Future Considerations

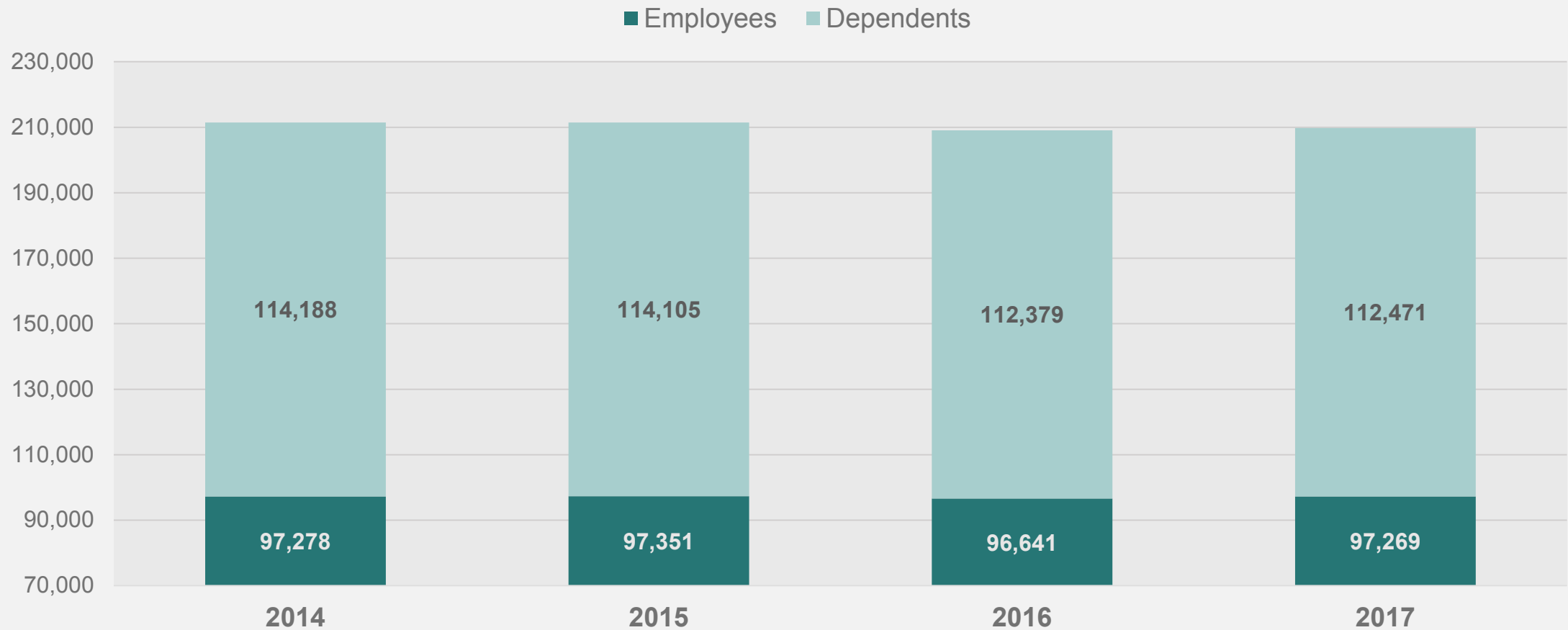
Background

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Program Participation Statistics

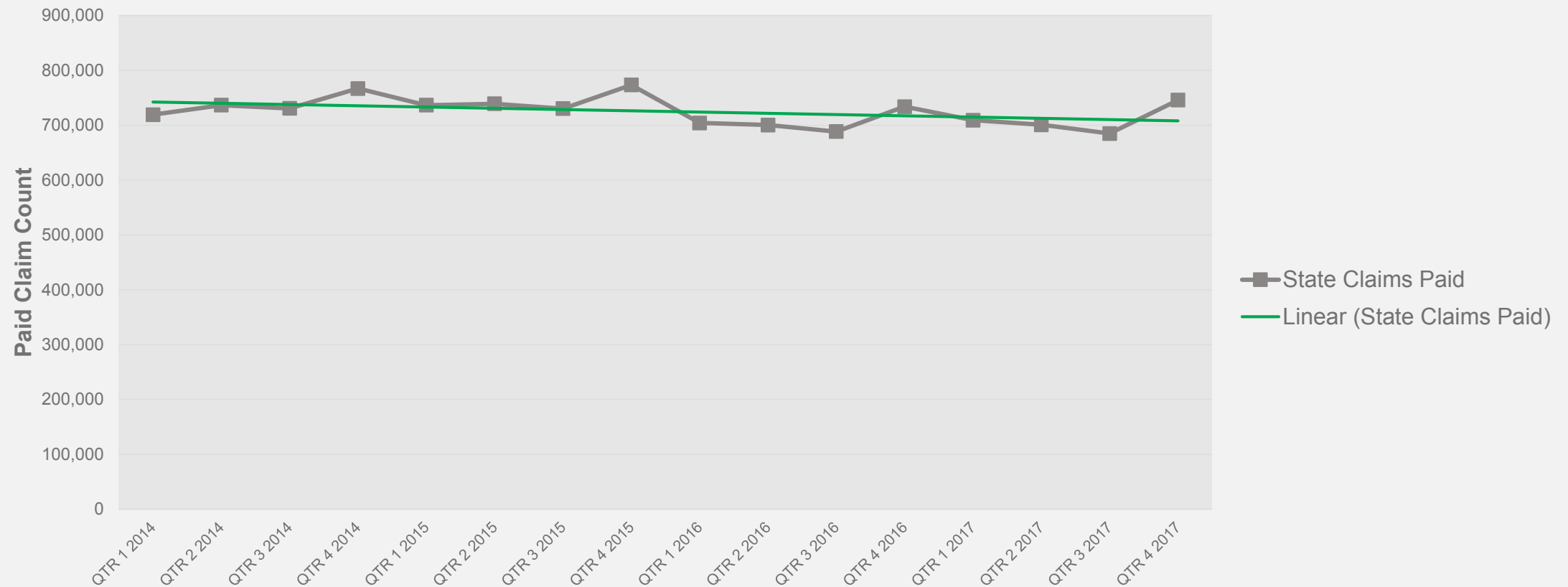
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State Medical Enrollment

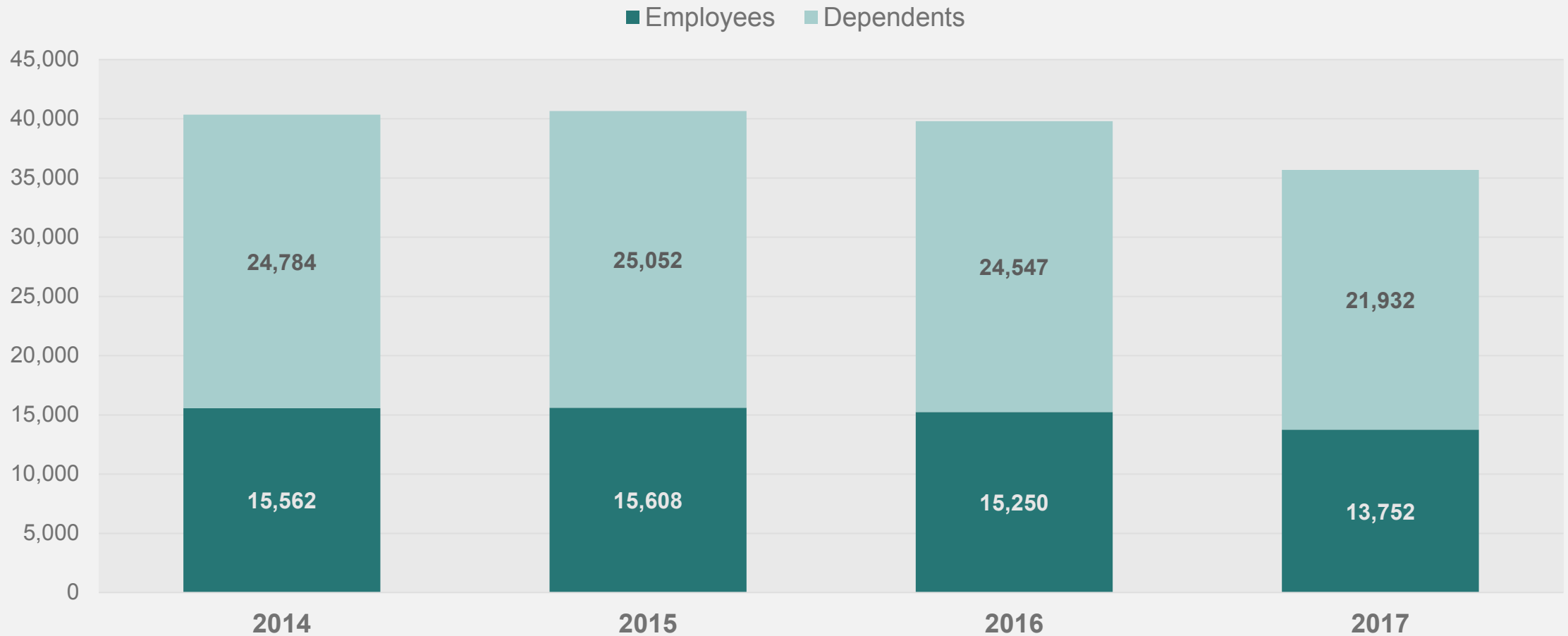


State Medical Utilization

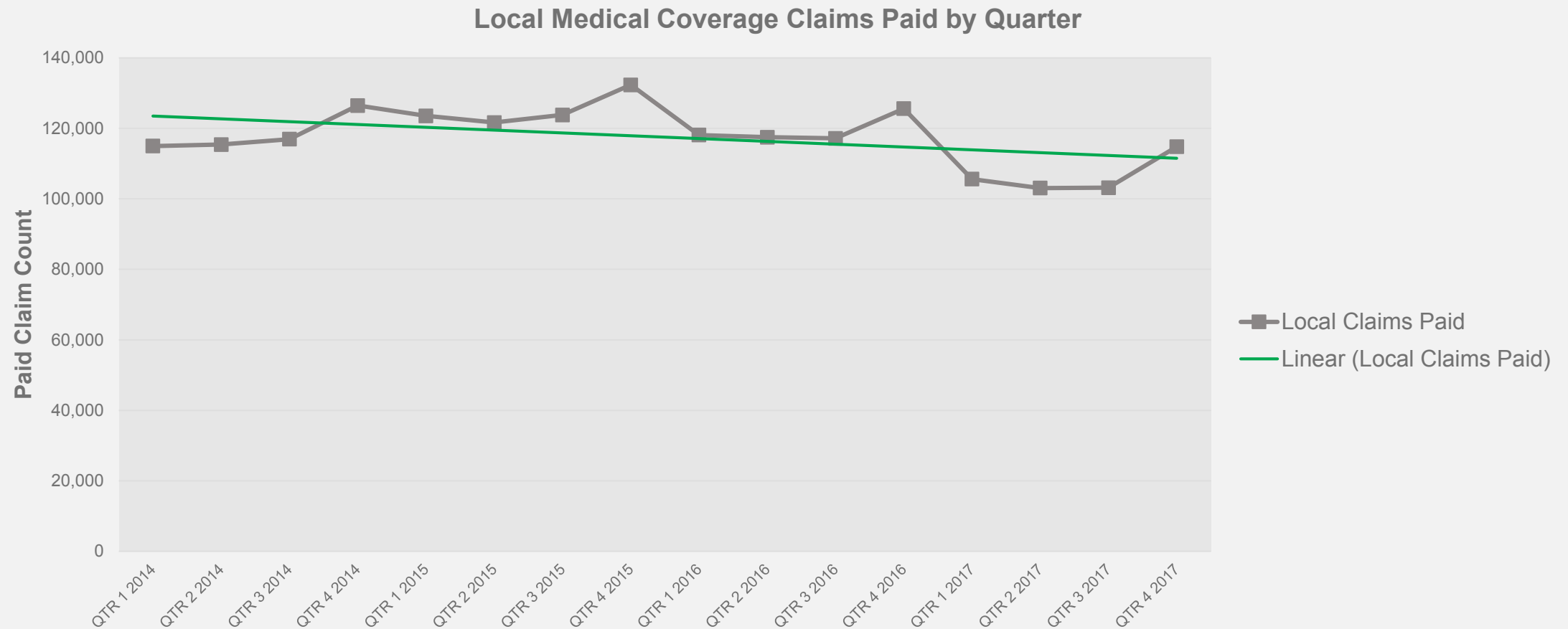
State Medical Coverage Claims Paid by Quarter



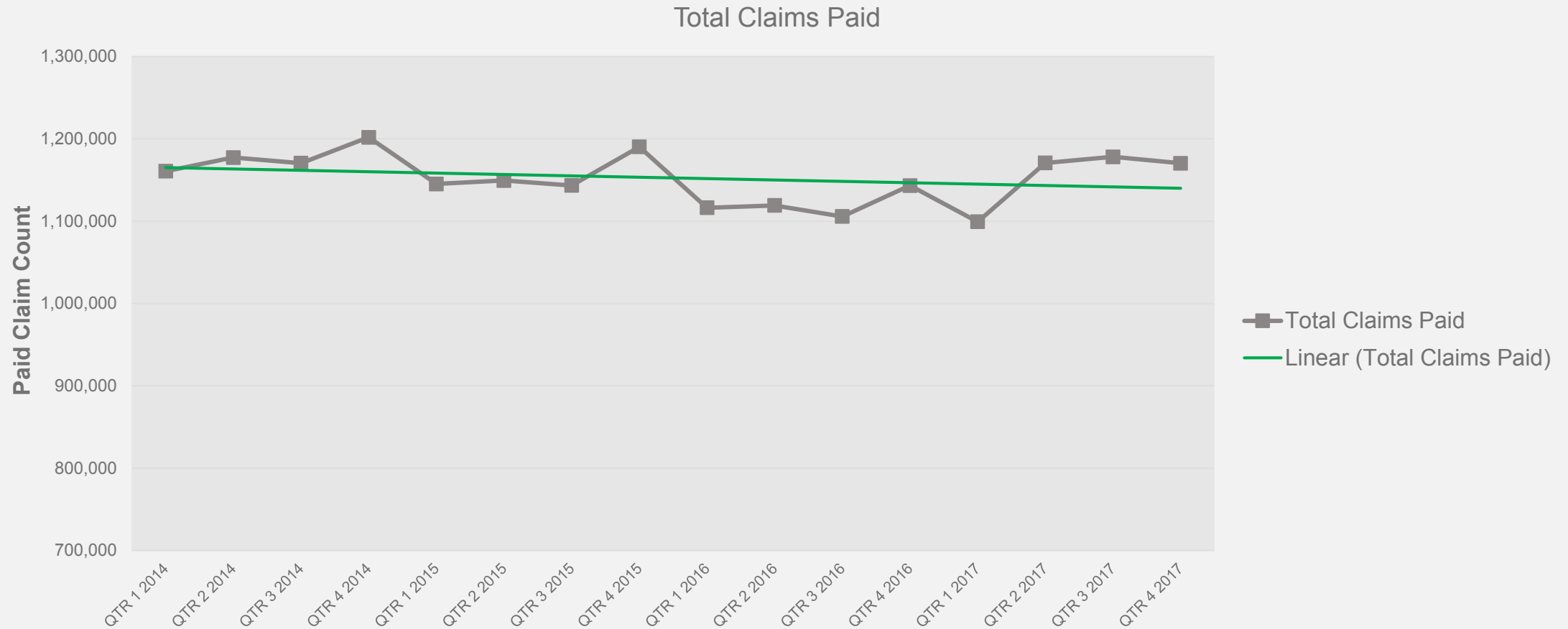
Local Medical Enrollment



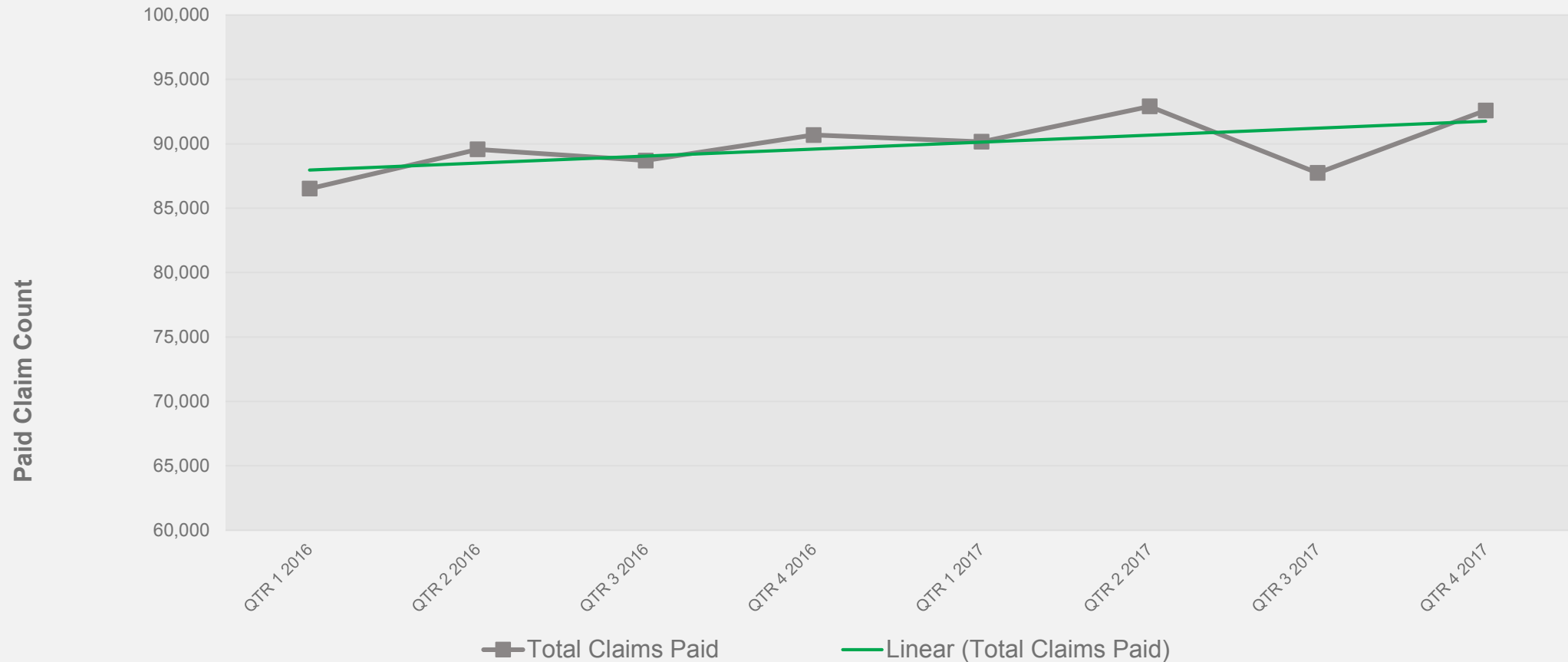
Local Medical Utilization



Total Pharmacy Utilization



Total Uniform Dental Utilization



Implemented Recommendations

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Benefit Changes

2016

- Added medical deductible
- Office visit copays
- Increased HSA contribution
- Increased pharmacy out-of-pocket limit
- Coinsurance for Level 2 and 3 drugs

2017

No changes

2018

- Added telehealth as required benefit
- Narrowed pharmacy network
- Mandatory specialty pharmacy

New Resources

2017 Sole-Source Wellness Vendor (StayWell)



2018 Data Warehouse Implementation (IBM Watson)



Recommendations in Progress

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Reporting & Analytics

- Health Plan Reporting
 - Report Cards/Quality Ratings
 - Performance Standards



Program Changes

- Leveraging competitive HMO model
- First pilot programs in 2019

Recommendations Not Implemented

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Considered, Not Implemented

- Expanding opt-out, adding surcharges
 - Challenge to quantify
 - Low uptake
- Aligning local program designs
 - Local employer feedback indicates plans are needed
- Self insurance & regionalization
 - Rejected by Joint Committee on Finance in 2017

Future Considerations

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Questions?