### StayWell Contract Extension Item 7B – Group Insurance Board

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# **Per Segal Consulting**

"For the Total Health Management model to function effectively, a plan sponsor like ETF, must supply proactive prevention and chronic care to all of its covered population."

REF GIB | 3.25.15 | Item 4C1



# **Contract Status**

#### **Initial Contract**

• August 16, 2016 – December 31, 2018, with the option for two additional two-year terms

#### First Contract Extension

• Board approved a one-year extension through December 31, 2019

# **Requesting Approval**



Two-year contract extension with StayWell

- Wellness and disease management program
- Contract period: Jan. 1, 2020 Dec. 31, 2021



# **Program Overview**

#### Well Wisconsin



## Overview

- Administration of uniform \$150 wellness incentive upon completion of:
  - Health screening
  - Health assessment
  - Well-being activity

- Disease management coaching:
  - Asthma
  - Diabetes
  - Coronary artery disease
  - Chronic obstructive pulmonary disease
  - Congestive heart failure



# **Program Results**

#### Well Wisconsin



# **Participation Rates**



# **New Engagement Strategies**

#### 2018

- Year-end program video
- Modified email campaigns
- Evolving in-home communications
- Reminder phone calls
- Employer-level reports on Million Steps Challenge
- Health coach attendance at events
- Mobile application

#### 2019

- SleepWell Challenge
- Portal instructions handouts
- Pilot virtual reality headsets
- More pilot program opportunities to be determined



## **Continued Engagement Strategies**







# **Screening Rates**





## **Preliminary Health Risk Change**

#### 2.9%

Overall health risk reduction for members that participated in 2017 & 2018

### 10.1%

Overall health risk reduction for repeat members that also participated in coaching



# **Satisfaction Rates**



# Program Costs

#### Well Wisconsin



# **Program Costs**

	Cost Increase	
	Effective 1/1/2020	Effective 1/1/2021
Wellness program administration fee	0%	3.7%
Disease management program administration fee	0%	3.7%
Health coaching	0%	3.2%
Disease management coaching	0%	3.8%
Onsite health screening	0%	3.6%
Onsite flu shots	0%	3.2%



# Future Opportunities

#### Well Wisconsin



# **Collaborations & Acquisition**

#### **ETF** Collaborations

- Council on Health Program Improvement
- Navitus

#### StayWell acquisition of Provata Health

- Virtual reality guided meditation
- Direct question/answer access to 80,000 US licensed physicians
- Social networking
- Fitness videos



# **Targeted Interventions**



StayWell-driven program research, development, implementation and evaluation

- Ignite
- Better Blood Pressure
- Bounce Back



# Return on Investment (ROI)



ETF may see a ROI if following a comprehensive health and well-being strategy.

- Public university with 32,000 eligible participants
  - 5-year cumulative ROI of \$3.66 to \$1
- Energy company with 40,000 eligible participants
  - 8-year cumulative ROI of \$3.23 to \$1





- StayWell is a committed partner
- Participation rates are increasing exponentially
- Reduced health risks are being realized
- Members are satisfied with the program administration
- Variety of future opportunities exist



# **Requesting Approval**



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# Questions?

# Thank you









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