

Preliminary 2020 Program Agreement & Uniform Benefit Changes

Item 5B – Group Insurance Board

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Informational item only

No Board action is required

2020 changes will be brought to the Board in May of 2019

Background

Population, Process & Timeline

Preliminary 2020 Agreement and Benefit Changes– February 20, 2019

2018 Population Statistics

Enrollment

- 238,263 total covered lives

Demographics

- 52% female, 48% male
- Average age is 39.3

Risk

- 57% Low Risk
- 39% Medium Risk
- 4% High Risk

2020 Change Process to Date



Change Concepts

Agreement Change Concepts

Improving contract adherence

- Standards and penalties review
- Right-sizing requirements to vendors
 - Example: Customer service call reviews

Agreement Change Concepts

Improving offered services

- Network capacity assessments for behavioral health
- Strategies to help members interpret benefits

Benefit Change Concepts



Health

- Clarifying Uniform Benefits language
- Reviewing requested coverage changes (e.g. bariatric surgery)



Pharmacy

- Simplifying benefits
- Improving access to services (e.g. vaccines at pharmacies)



Dental

- Improving preventive and maintenance care benefits



Wellness

- Options for standardizing health plan-managed incentives

Next Steps

Mar – Apr 2019

- Financial Analysis
- Employer Review
- Pilot Program Review

Jun – Sept 2019

- Implement Approved Changes

May 2019

- Approval Request to GIB

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Questions?