



2020 Employer Guidelines and Manual Update

Item 8D: Group Insurance Board

Arlene Larson, Manager of Federal Health Programs & Policy

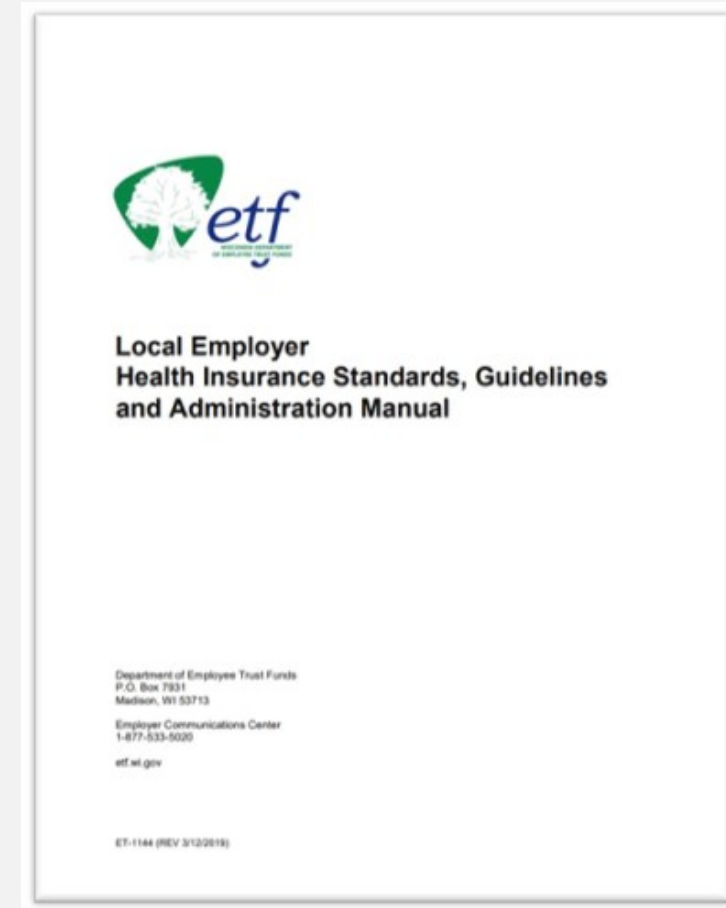
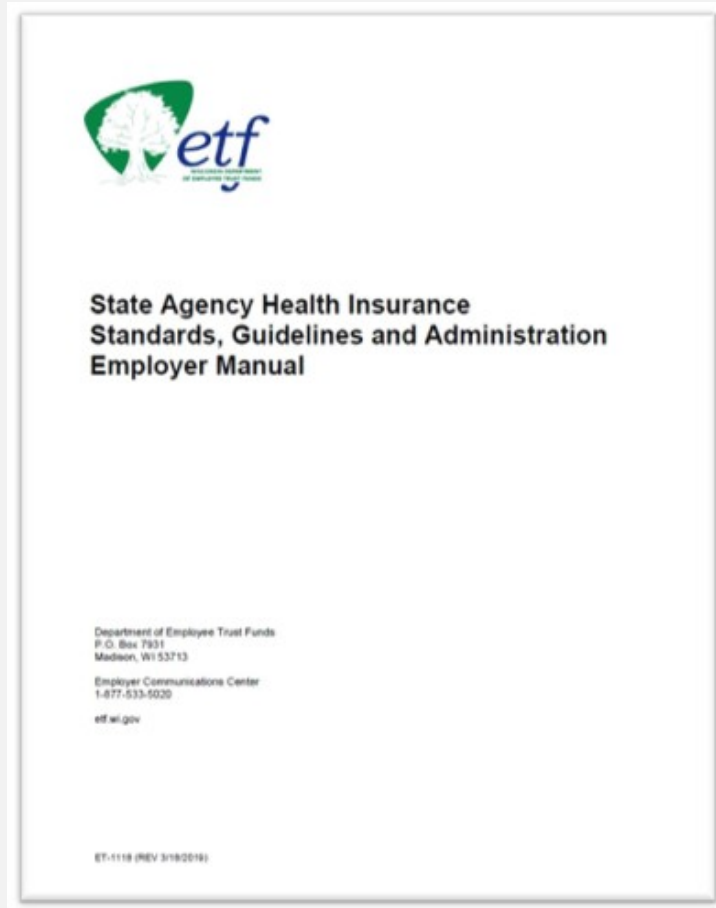
May 15, 2019



Why did we combine contract elements into the Employer Manual?



Improved Employer Health Insurance Guidelines and Manual



Next steps for Locals

Governing boards must file revised resolution

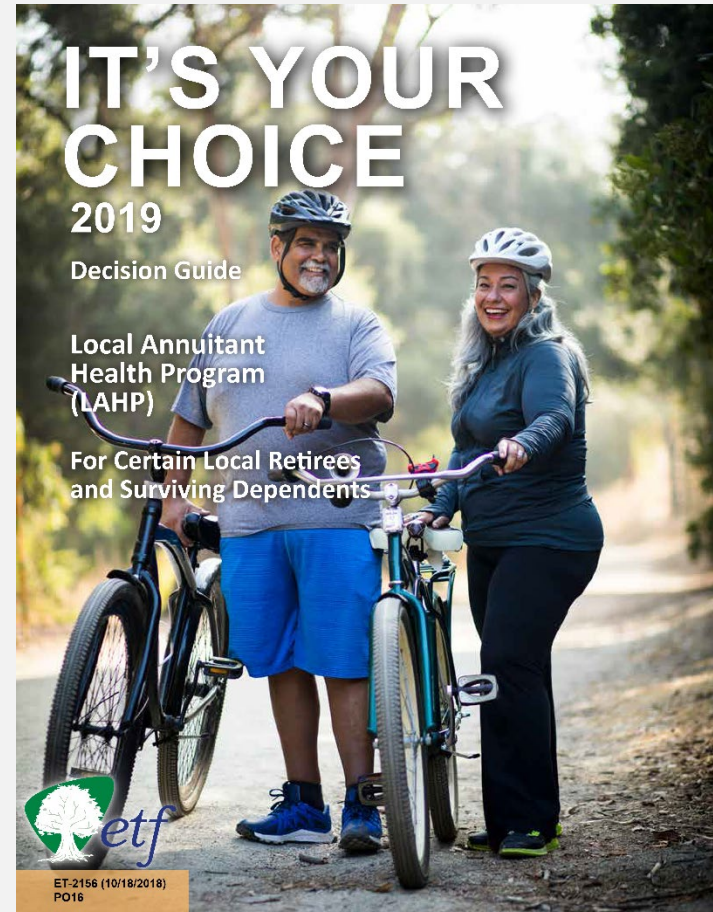
ETF provided information and suggested memo on March 15, 2019

ETF tracking responses and will follow-up on outstanding resolutions

Projected completion: October 1, 2019

Enrollment topics - LAHP

- The Local Annuitant Health Program (LAHP), per Wis. Stat. 40.51 (10)
- Increased interest in LAHP showed that ETF needed to take action to improve communication



Enrollment topics – Life Events

- When a subscriber experiences a Life Event, they may be permitted to make coverage changes outside of annual It's Your Choice Open Enrollment
- Certain Life Events are established by federal law
 - Some required under HIPAA and the ACA
 - Some optional under a Cafeteria Plan
- Program seeks to balance member needs with controls for adverse risk



Questions?

Thank you



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1-877-533-5020