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Correspondence Memorandum

Date: July 25, 2019

To: Group Insurance Board

From: Tricia Sieg, Supplemental Plans Manager
 Office of Strategic Health Policy

Subject: UW System and UW Hospital and Clinics Supplemental Plans Changes

The memo is for informational purposes only. No Board action is required.

Background

The University of Wisconsin System (UWS) and University of Wisconsin Hospital and Clinics (UWHC) are allowed to offer grandfathered supplemental insurance plans to their employees in addition to those provided to other state employees and annuitants ([Ref. GIB | 2.17.16 | 7A](#)). The UW and UWHC can offer supplemental plans different from what ETF offers on 1978 Wis Admin. Code § 26.03 (renumbered as ETF10.20).

Accidental Death and Dismemberment Supplement Plans

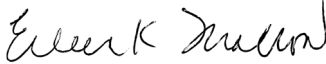
The UWS will offer ETF's Accident Plan containing Accidental Death and Dismemberment (AD&D) coverage. In addition, the UWS will offer a separate AD&D policy only available to their employees.

UWHC will not offer ETF's Accident Plan for 2020. They will continue to offer their own AD&D only benefit to their employees.

UWHC's Supplemental Dental Plans

In addition to offering ETF's three supplemental dental plans, UWHC will again offer its own Delta Dental of Wisconsin supplemental dental plan. The plan is similar to the Uniform Dental benefits available to members participating in the group health insurance, and the new 2020 employee pay all supplemental preventive plan. Like the preventive plan, UWHC employees will be able to buy preventive dental coverage without participating in the state group health plan. UWHC's employees are eligible to enroll in UWHC's supplemental plan as well as the ETF-offered supplemental dental plans. UWHC's employees are eligible to enroll in their agency supplemental plan and ETF's supplemental dental plans.

Staff will be at the meeting to answer any questions.

Reviewed and approved by Eileen K Mallow, Director, Office of Strategic Health Policy  Electronically Signed 8/2/19
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Board	Mtg Date	Item #
GIB	8.21.19	10B