2020 Program Agreement Changes GIB – Item 5A

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ETF recommends the Group Insurance Board (Board) approve the proposed minor changes to the *State of Wisconsin Group Health Insurance Program Agreement* (Agreement) for plan year 2020, including revisions to language for clarity, consistency, or improved administration.



Previously Approved Changes

Section 300 (Deliverables) layout

Deliverable, reporting, and performance standard requirements

Applicable penalties

Language for clarity, consistency, or improved administration



Additional Proposed Revisions

1095-B Issuance Notification

- Clarified federally required 1095-B forms are not required for Medicare plans
- Medicare plans exempt from annual deliverable requirement to notify ETF of 1095-B mailing dates

Vision Services

 Added clarifying language to Uniform Benefits for the appropriate application of deductible and copayments for vision services



Additional Proposed Revisions

- Audit and Other Services
 - Clarifies health plan exemption from annual SOC 1, Type 2 audit report provision outlined in the Department Terms and Conditions (DTCs)
- Information Systems Security Audit
 - Audit requirement outlined in the DTCs
 - Provides annual assurance that contracted health plans have adequate information security policies and protocol in place
 - Newly added Program Agreement language clarifies health plan-specific documentation requirements, is complementary to DTCs

Memo Pages 2-3 2020 Program Agreement Changes – August 21, 2019



IRS Notice 2019-45

- Published in mid-July
- Expands the service set health plan members can receive as covered before a deductible is met for a Health Savings Account (HSA)-qualified high deductible health plan (HDHP)
- No immediate impact to ETF members
 - Does not require benefits be made without a deductible
 - Does not require plan design changes
 - Does not impact how members receive benefits currently



IRS Notice 2019-45

- Late publication date prohibitive to implementation for plan year 2020
 - Published after health plan negotiations and submission of best and final premium bids
 - Does not provide adequate time for health plan and vendor partners to implement code changes before start of new plan year
- ETF does not recommend implementing for plan year 2020
- Will be reconsidered as part of annual change cycle for plan year 2021





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Questions?